



# LIT

ACTIVE LEADERSHIP IN  
EDUCATION, ENTERPRISE  
AND ENGAGEMENT

# What do LIT Graduates do?



First Destinations Report by LIT Careers Service

**First Destinations of Graduates**  
Class of 2013

## First Destinations Survey – Class of 2013

<b>Contents</b>	<b>Page No.</b>
1.0 Introduction	5
1.1 Overview of Results	5
1.2 Historical Comparative Analysis 2007 – 2013	6
1.3 Progression within the Institute	7
1.4 How do graduates source employment?	7
<b>2.0 Institution Overview</b>	
2.1 Current Status of Graduates	8
2.2 Location of Employment	9
2.3 Nature of Employment	10
2.4 Salaries	10
<b>3.0 School of Art &amp; Design</b>	
3.0.1 Introduction	11
3.0.2 Overview of results	11
3.0.3 Progression within the Institute	13
3.0.4 How do graduates source employment?	14
<b>Findings by Department &amp; Programme</b>	
<b>3.1.0 Department of Design</b>	15
3.1.1 Bachelor of Arts (Honours) in Design (Ceramics)	16
3.1.2 Bachelor of Arts (Honours) in Design (Fashion)	17
3.1.3 Bachelor of Arts (Honours) in Design (Visual Communications)	18
<b>3.2.0 Department of Fine Art</b>	19
3.2.1 Bachelor of Arts (Honours) in Fine Art (Printmaking)	20
3.2.2 Bachelor of Arts (Honours) in Fine Art (Painting)	21
3.2.3 Bachelor of Arts (Honours) in Fine Art (Sculpture & Combined Media)	22
<b>4.0 Faculty of Applied Science, Engineering &amp; Technology</b>	
4.0.1 Introduction	23
4.0.2 Overview of results	23
4.0.3 Progression within the Institute	25
4.0.4 How do graduates source employment?	26
<b>Findings by Department &amp; Programme</b>	
<b>4.1.0 Department of Information Technology</b>	27
4.1.1 B.Sc. (Hons.) in Software Development	28
4.1.2 B.Sc. (Hons.) in Multimedia Programming & Design	29
4.1.3 B.Bus. (Hons.) in Business Computing	30
4.1.4 B.Bus. (Hons.) in Business Management Systems	31
4.1.5 B.Sc. (Hons.) in Computer Networks & Systems Management	32
<b>4.2.0 Department of Mechanical &amp; Automobile Engineering</b>	33
4.2.1 B.Eng. (Hons.) in Facilities Engineering	34
4.2.2 B.Eng. in Mechanical Engineering	35
4.2.3 B.Eng. in Road Transport Technology	36

4.2.4	Higher Certificate in Agricultural Mechanisation	37
<b>4.3.0</b>	<b>Department of Electrical &amp; Electronic Engineering</b>	<b>38</b>
4.3.1	B.Sc. (Hons.) in Sustainable Electrical Power Systems	39
4.3.2	B.Sc. (Hons.) in Audio & Video Production	40
4.3.3	B.Sc. (Hons.) in Electronic Systems	41
4.3.4	B.Sc. (Hons.) in Music Production	42
4.3.5	B.Sc. in Renewable & Electrical Energy Systems	43
4.3.6	B.Eng. in Automation & Control	44
<b>4.4.0</b>	<b>Department of Applied Science</b>	<b>45</b>
4.4.1	B.Sc. (Hons.) in Bio-analysis & Biotechnology	46
4.4.2	B.Sc. (Hons.) in Chemical Instrumentation & Analysis	47
4.4.3	B.Sc. (Hons.) in Pharmaceutical & Forensic Analysis	48
4.4.4	B.Sc. (Hons.) in Drug & Medicinal Product Analysis	49
4.4.5	B.Sc. (Hons.) in Environment & Natural Resource Management	50
<b>4.5.0</b>	<b>Department of the Built Environment</b>	<b>51</b>
4.5.1	B.Sc. (Hons.) in Quantity Surveying	52
4.5.2	B.Sc. (Hons.) in Construction Management	53
4.5.3	B.Sc. (Hons.) in Property Valuation & Management	54
4.5.4	B. Sc. (Hons.) in Civil Engineering Management	55
4.5.5	B.Eng. in Civil Engineering	56
<b>5.0</b>	<b>School of the Business &amp; Humanities</b>	
5.0.1	Introduction	57
5.0.2	Overview of Results	57
5.0.3	Progression within the Institute	59
5.0.4	How do graduates source employment?	60
	<b>Findings by Department &amp; Programme</b>	
<b>5.1.0</b>	<b>Department of Finance &amp; Professional Studies</b>	<b>61</b>
5.1.1	B.Bus. (Hons.) in Accounting & Finance	62
5.1.2	B.A. (Hons.) in Business Studies with Event Management	63
5.1.3	B.A. (Hons.) in Business Studies with Tourism Management	64
5.1.4	B.Bus. (Hons.) in Law & Taxation	65
<b>5.2.0</b>	<b>Department of Humanities</b>	<b>66</b>
5.2.1	B.A. (Hons.) in Applied Social Studies in Social Care	67
5.2.2	B.A. (Hons.) in Social & Community Studies	68
5.2.3	Higher Certificate in Arts in Culinary Arts	69
<b>5.3.0</b>	<b>Department of Business Management</b>	<b>70</b>
5.3.1	B.Bus. (Honours) in Marketing & Management	71
<b>6.0</b>	<b>LIT Tipperary</b>	
6.0.1	Introduction	72
6.0.2	Overview of results	72

6.0.3	Progression within the Institute	74
6.0.4	How do graduates source employment?	75

***Findings by Department & Programme***

***6.1.0 Department of Business & Sport*** **76**

6.1.1	B.A. (Hons.) in Accounting & Finance	77
-------	--------------------------------------	----

6.1.2	Bachelor of Business (Honours)	78
-------	--------------------------------	----

6.1.3	Bachelor of Business	79
-------	----------------------	----

***6.2.0 Department of Technology*** **80**

6.2.1	B.Sc. (Hons.) in Information Technology in Creative Multimedia	81
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6.2.2	B.Sc. in Information Technology in Creative Multimedia	82
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## **1.0 Introduction**

Higher education's most direct contribution to enterprise development is through the provision of graduate labour from undergraduate and postgraduate courses. All research points to the fact that graduates have a better chance of gaining and maintaining employment, and of earning higher salaries than non-graduates. The most recent OECD study *Education at a Glance*<sup>1</sup> states that "Young people have been particularly hard hit by un- and underemployment as a result of the global recession". They further comment that "education attainment has a huge impact on employability and the crisis has strengthened this impact even further". With this in mind, Limerick Institute of Technology and the Careers Service in the Institute strive to produce employable graduates with the key skills demanded of the labour market.

The First Destinations Report, compiled annually at Limerick Institute of Technology, presents detailed information relating to the circumstances of graduates approximately one year after graduation. The survey was conducted between May and September 2014 with an initial postal campaign to all graduates, and an option of completion by hard copy or utilising on-line survey management software SurveyMonkey. Additionally, a follow-up SMS campaign using the in-house text alert system was launched. There were 1649 graduates in the Class of 2013; 1217 completed their education at LIT and were subject to the survey, a further 431 continued in the Institute to higher awards and therefore are not subject to the survey at this time. Of the 1217 surveyed, 1095 responses were received, representing an average response rate of 36%. This data is a useful resource for school-leavers, institute management, employers, policy makers and the general public.

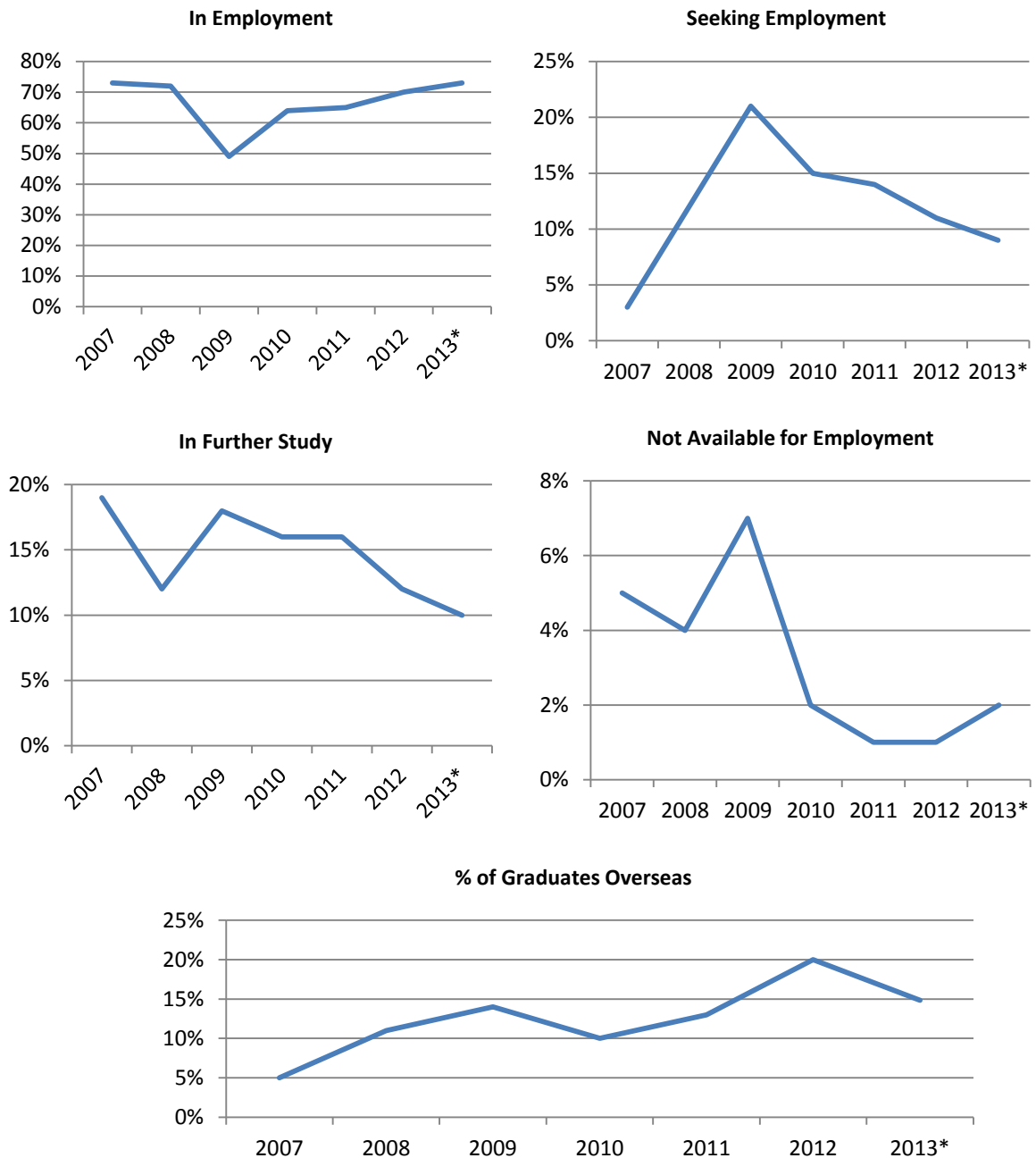
### **1.1 Overview of Results**

- **73% of graduates surveyed went directly into employment, an increase of 8% from 2011 and up from a low of 49% for the Class of 2009.**
- **58% of Level 6 & 7 graduates continued to higher awards in the Institute.**
- **83% of graduates surveyed have secured employment or further study opportunities.**
- **The employment figure includes 15% employed overseas. This is a 5% decrease on the 20% finding from the Class of 2012.**
- **10% of all graduates surveyed continued on to some form of further study.**
- **6% of Level 8 graduates continued to postgraduate education in LIT; an increase of 2% on the Class of 2012.**
- **9% of graduates surveyed were seeking employment, down 5% from the Class of 2011, showing a steady improvement.**
- **6% of graduates have availed of voluntary or unpaid internship opportunities this year, up 1% on the Class of 2012.**
- **5% of the Class of 2013 graduates surveyed are self-employed.**
- **The most popular region of employment is the Mid-West, with 60% of the graduates surveyed remaining in the region.**

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<sup>1</sup> <http://www.oecd.org/edu/Education-at-a-Glance-2014.pdf>

## 1.2 Historical Comparative Analysis 2007 - 2013



The comparative statistics are critical in reflecting the impact of the on-going economic downturn and potential recovery on the employment and further study trends of LIT graduates. The employment of graduates has recovered to 73% from a low of 49% in 2009. Comparatively, the numbers seeking employment have fallen back to 9% from a high of 21% in 2009 and are steadily improving year on year.



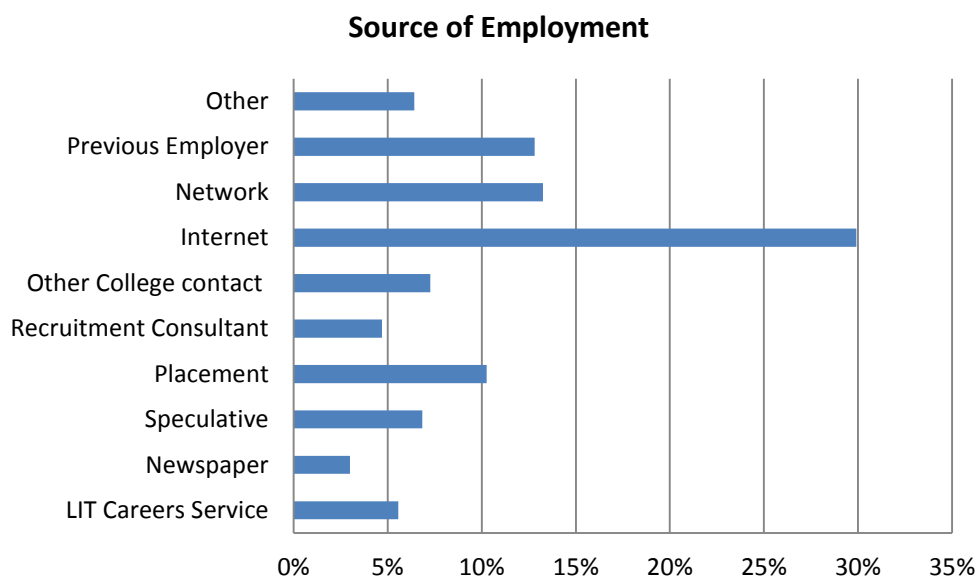
### **1.3 Progression within the Institute**

LIT promotes an environment of progression and this is reflected in the report. A large number of graduates of Level 6 & Level 7 programmes continue in the Institute. In recent years, we have also seen a considerable increase in the number of Level 8 graduates remaining in the Institute to complete postgraduate study, both research and taught.

- 68% of Higher Certificate (Level 6) progressed.
- 51% of Bachelor Degree (Level 7) progressed, up 7% on last year's figure.
- 5% of Honours Bachelor (Level 8) progressed.

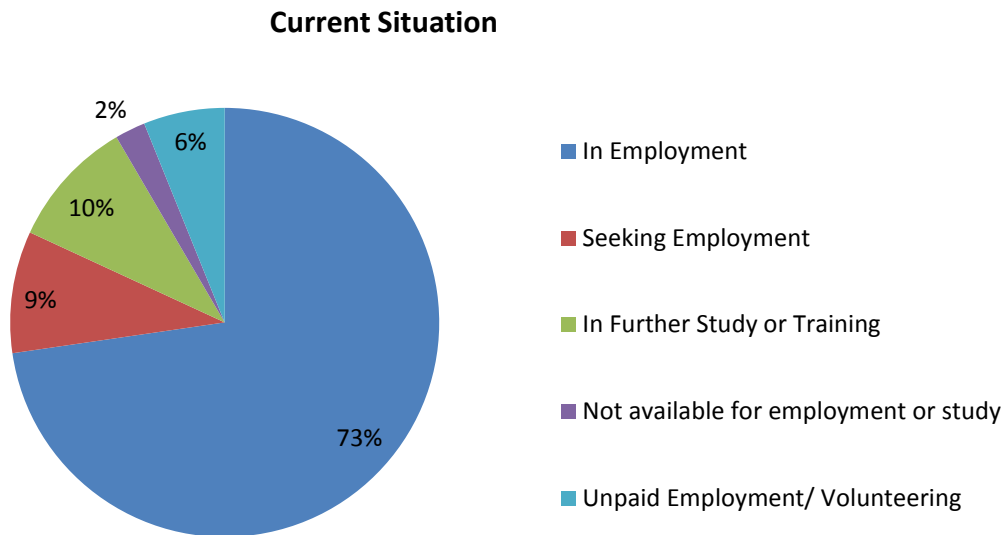
### **1.4 How do Graduates source employment?**

In terms of sourcing their graduate employment, graduates have been resourceful. 30% of graduates surveyed sourced their employment over the internet, up from 22% last year. 13% of the Class of 2013 used their external network to source employment, with a further 23% sourcing their employment via their LIT work placement, LIT's Careers Service or other LIT contacts.



## 2.0 Institution Overview

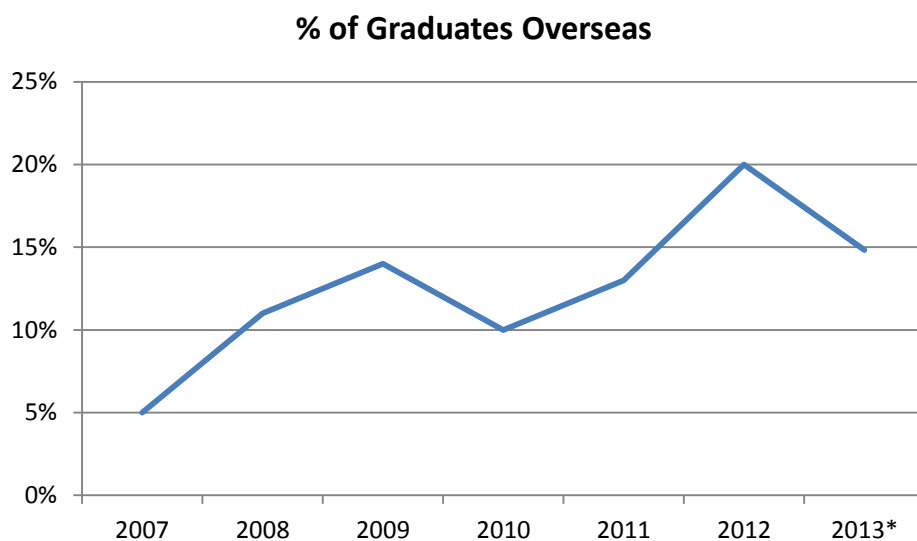
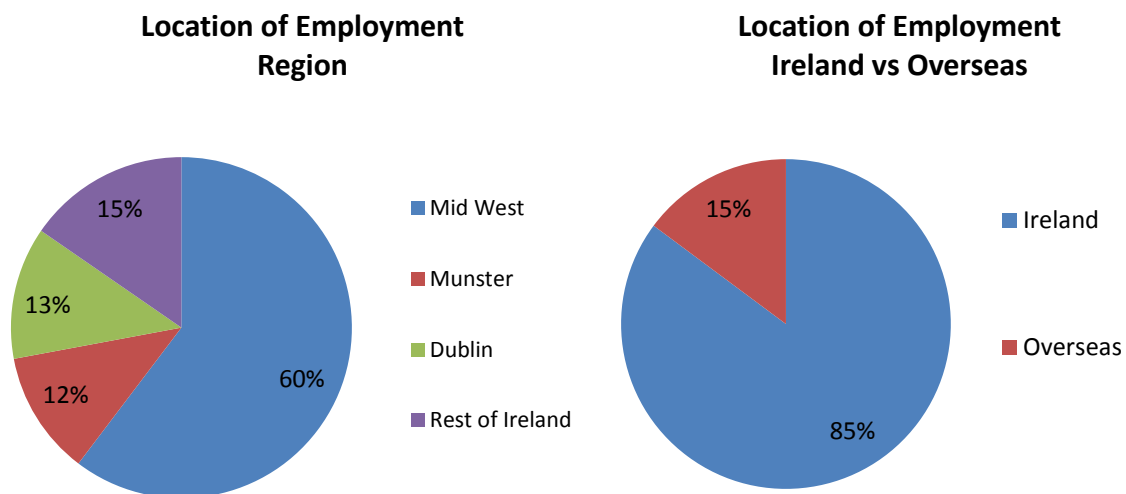
### 2.1 *Current Status of Graduates:*



- This year, we have continued to see a steady improvement from the low of the recession in 2009. 73% of graduates surveyed have gone into employment. This represents a significant improvement on 49% in employment in 2009.
- 9% of the Class of 2013 graduates surveyed are seeking employment at the time of the survey, down 12% from the Class of 2009.
- 6% of graduates surveyed are availing of voluntary employment or unpaid internships reflecting the willingness of graduates to gain relevant experience and the increased number of government sponsored internship programmes for the unemployed, such as JobBridge.
- The survey shows that 10% of the Class of 2013 surveyed went on to some form of postgraduate or further study. This figure has been steadily falling since 2011, perhaps due to the abolition of the Higher Education Grants for Postgraduate Study.

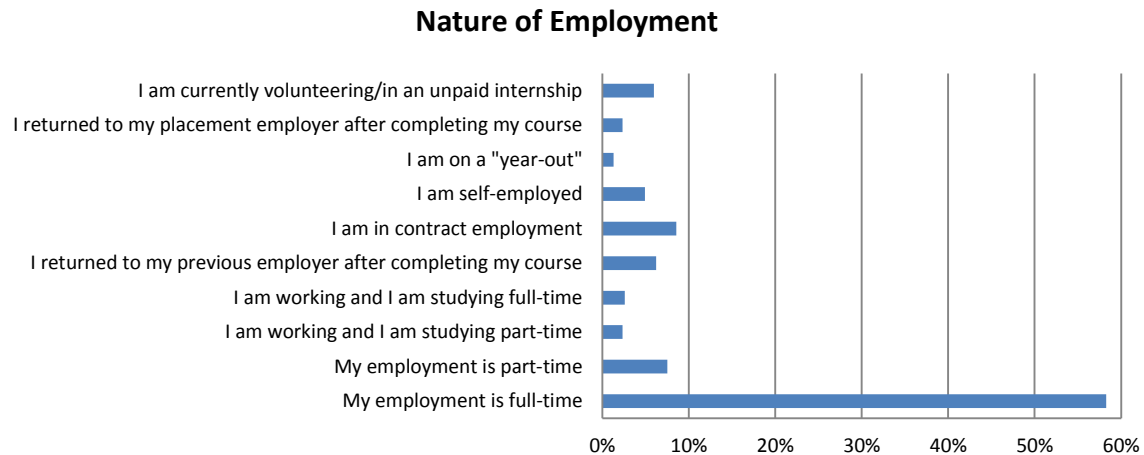


## 2.2 Location of Employment



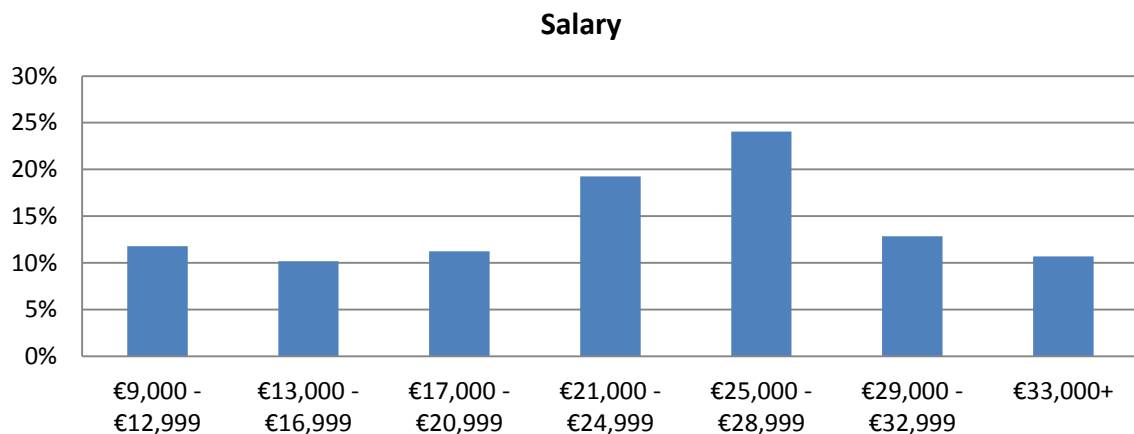
- Limerick Institute of Technology continues to produce graduates who enter the local and regional economy and gain employment within the Mid-West (Limerick, Clare & Tipperary). The highest proportion of graduates at 60% remained in the region, an assuring statistic in spite of the considerable challenges facing the region at present.
- Only 13% of graduates surveyed have sourced employment in Dublin, reflecting the opportunities, cost of living and lifestyle preferences of graduates.
- 15% of graduates surveyed are employed overseas and this is a 5% decrease on the Class of 2012 figure – a welcome halt to the steady increase demonstrated between 2010 and 2012.
- Of the 15% overseas, the large majority are in Europe with Canada, New Zealand, Australia, the US, Africa and the Middle East also represented.

## 2.3 Nature of Employment



- 58% of graduates surveyed, who are in employment, are in full-time employment.
- 8% of those in employment are in part-time employment, reflecting the flexibility of graduates and their eagerness to gain employment.
- 5% of graduates are self-employed (up 1% on last year's figure) and this is across all disciplines, with the largest proportion again being LSAD graduates.

## 2.4 Salaries



- **Not all graduates provide salary information.**
- Approximately 48% of graduates surveyed are achieving in excess of the national average graduate starting salary. The gradIreland *Graduate Salary & Recruitment Trends Survey 2013/14*<sup>2</sup> found that the actual median starting salary paid to graduates hired in 2013/14 is €27,690.
- 11% of graduates surveyed are continuing to achieve in excess of €33,000+.
- 33% are earning under €21,000 per annum, down 4% on the Class of 2012.

<sup>2</sup> Published July 2014

## 3.0 School of Art & Design

### 3.0.1 Introduction

This report presents detailed information on the First Destinations of Limerick School of Art & Design graduates of 2013. The results provide an important indication of graduate trends, including the relevance of their qualification to their employment situation.

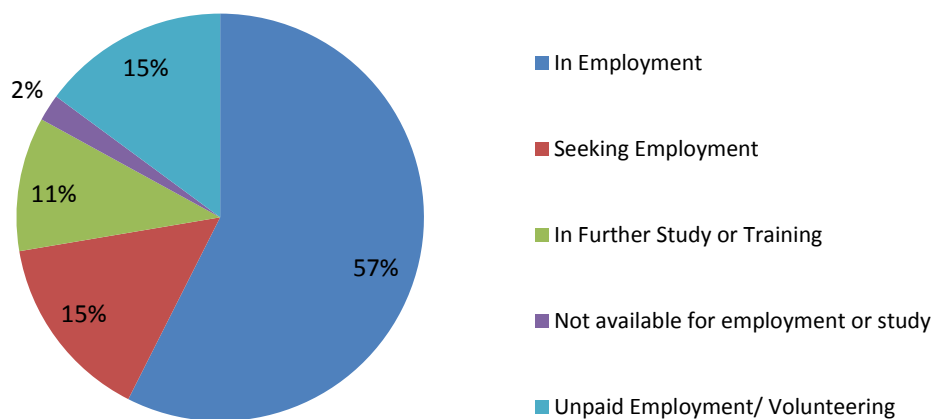
The results from the School of Art & Design reflect the employment and further study patterns of 131 graduates of full-time Honours Degree (Level 8) programmes. The rate of response was 36% for the Class of 2013.

### 3.0.2 Overview of Results

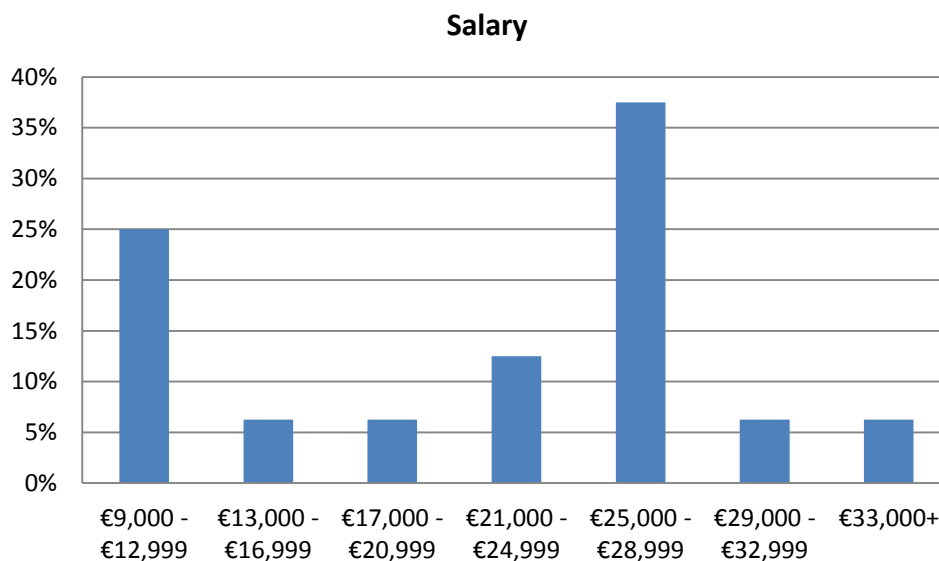
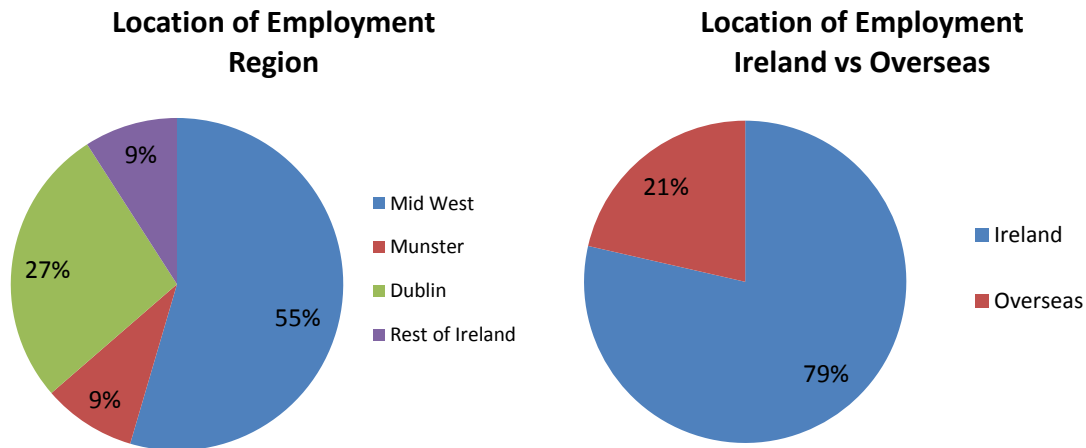
In summary;

- 57% of graduates surveyed within the School of Art & Design are in employment, down 6% from the Class of 2012.
- The number of graduates pursuing further study is at 11% this year, up from 10% in 2012.
- 15% were seeking employment at the time of the survey, down 2% on last year's figure.
- 15% of graduates have pursued unpaid/voluntary employment in their chosen fields. This is a significant increase on the 8% figure for the Class of 2012.

#### Current Situation



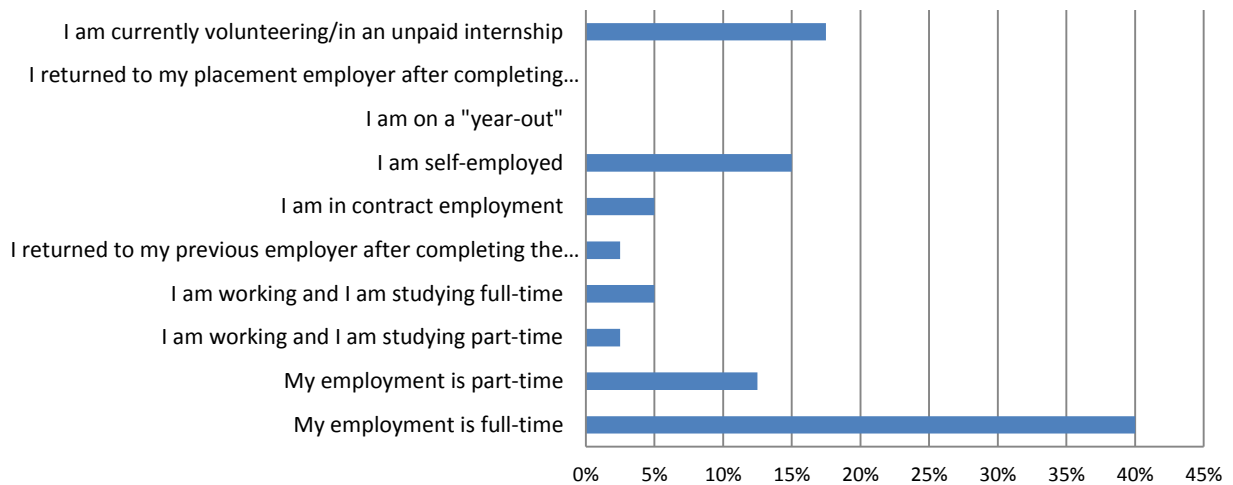
- 79% of LIT graduates surveyed from the School of Art & Design have remained in Ireland, while 21% have sought work overseas.
- Of those who remained in Ireland, 55% remained in the Mid-West, up significantly from last year's figure of 36%. A further 27% were located in Dublin.



Starting salaries of graduates of the School of Art & Design vary considerably. 50% of graduates surveyed are earning in excess of €25,000 per annum. The gradIreland *Graduate Salary & Recruitment Trends Survey 2013/14*<sup>3</sup> found that the actual median starting salary paid to graduates hired in 2013/14 is €27,690. 40% of graduates are in full-time employment.

<sup>3</sup> Published July 2014

### Nature of Employment

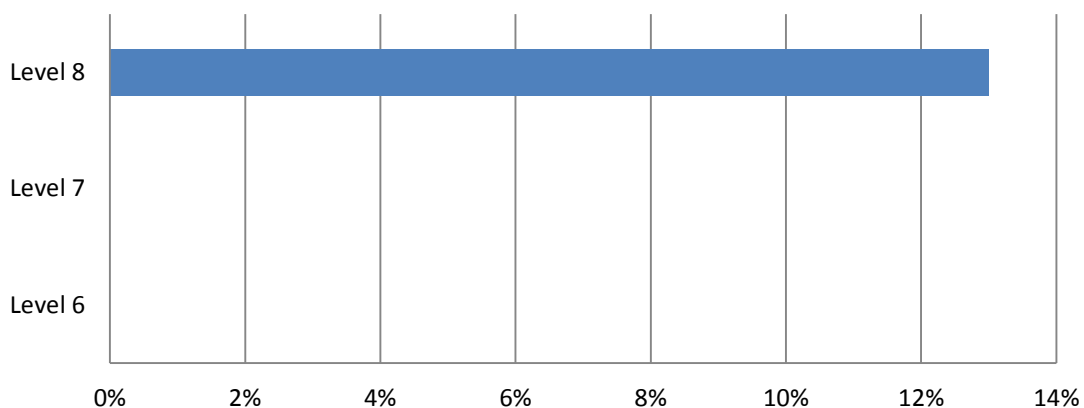


### 3.0.3 Progression within the Institute

There is an environment of progression within Limerick School of Art & Design, and across LIT and this is reflected in the statistics in this report. A strong culture of continuation exists amongst Level 8 graduates and the increased number of higher level research and taught postgraduate programmes is a key factor.

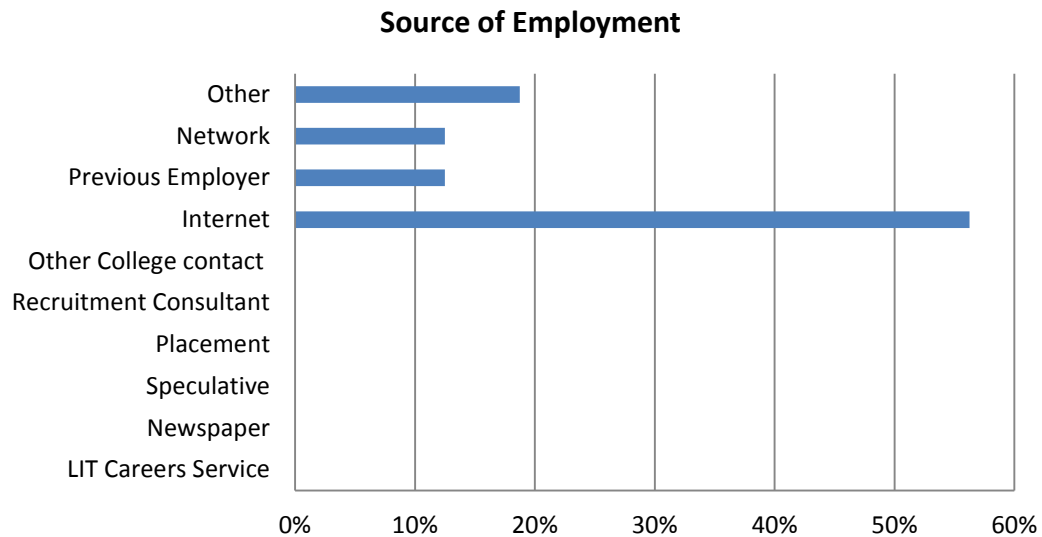
13% of graduates of Art & Design programmes continued to higher level programmes in LIT in 2013; an increase of 7% on the Class of 2012 figures. A further 11% of those surveyed pursued programmes in other institutions.

### Progression within the Institute School of Art & Design



### 3.0.4 How do Graduates source employment?

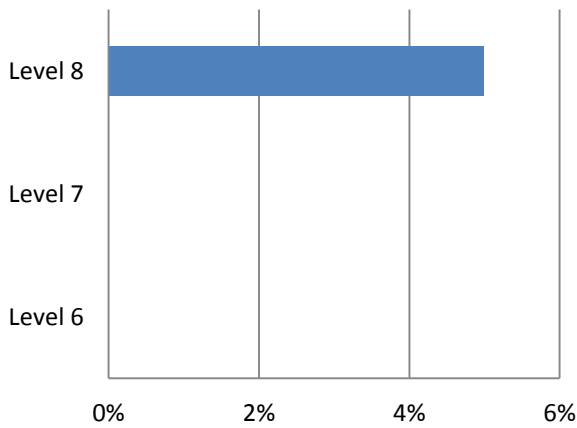
As is the trend across the Institute, we see a high figure of 56% for the number of graduates securing employment via the internet in 2013.



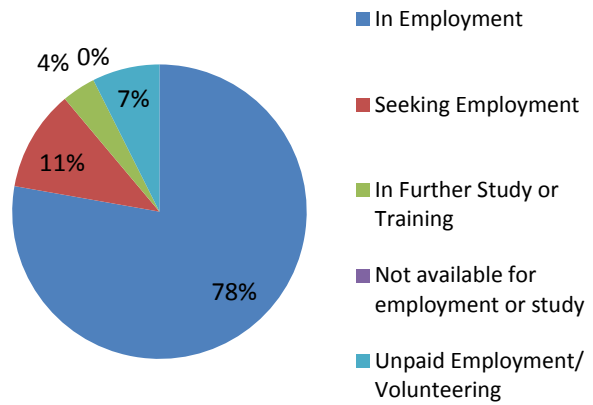
## Findings by Department & Programme

### 3.1.0 Department of Design

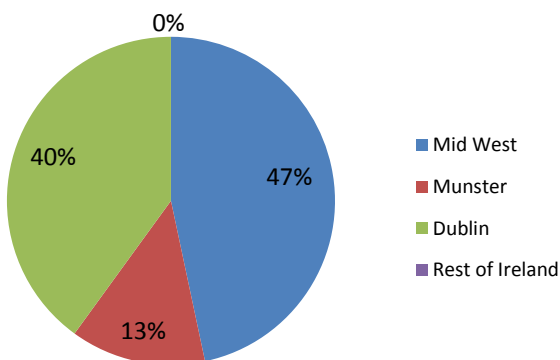
**Progression within the Institute  
Department of Design**



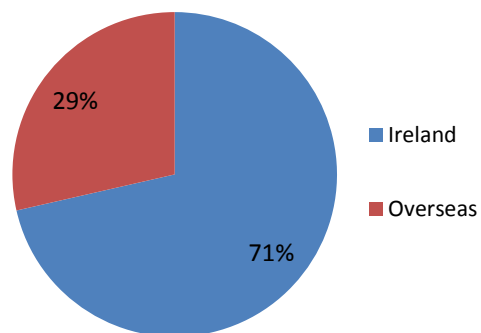
**Current Situation**



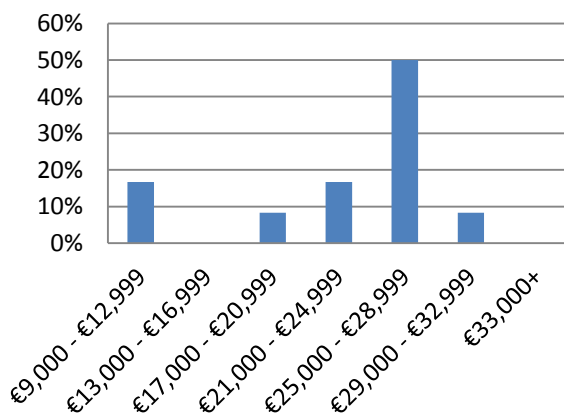
**Location of Employment  
Region**



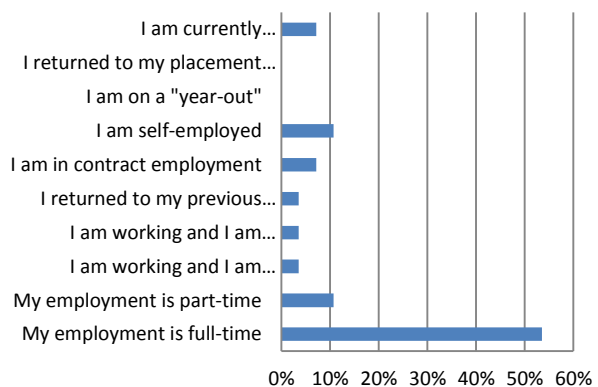
**Location of Employment  
Ireland vs Overseas**



**Salary**



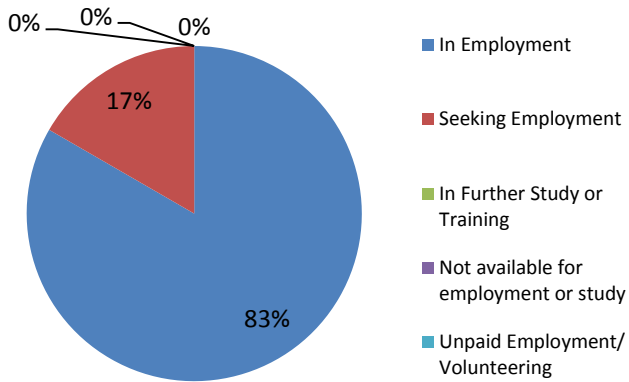
**Nature of Employment**



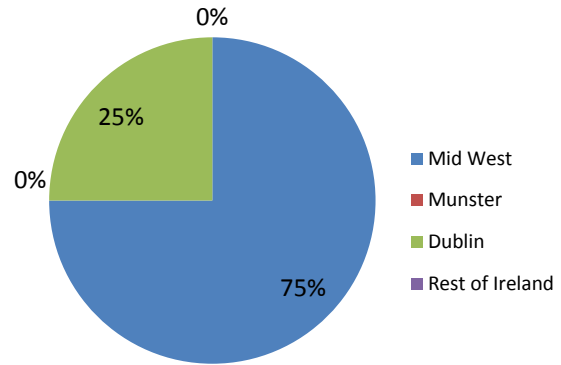


### 3.1.1 Bachelor of Arts (Honours) in Design (Ceramics)

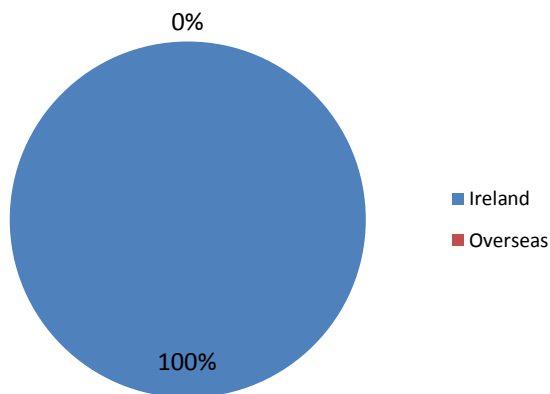
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



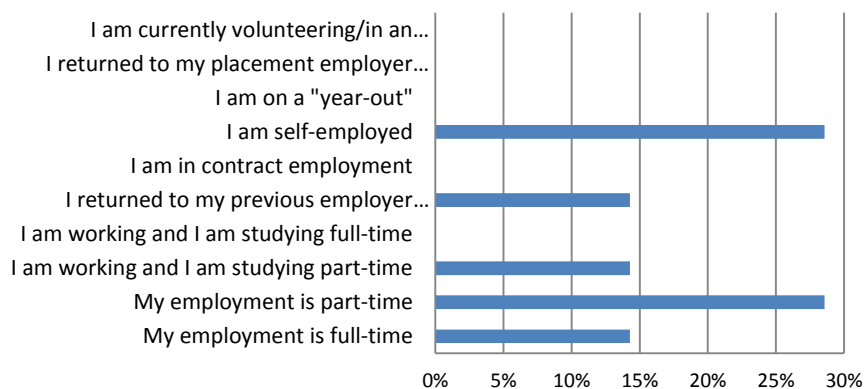
Employers Include:

- Maeve Haugh Design
- Aoife Slattery Ceramics
- Dept. of Education

Job Titles Include:

- Ceramic Designer
- Freelance Interior Designer
- Primary Teacher

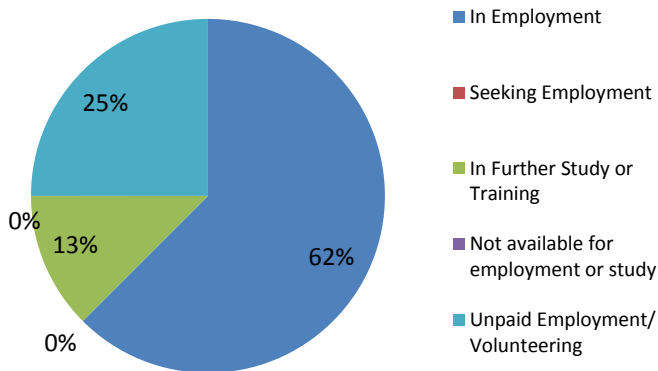
Nature of Employment



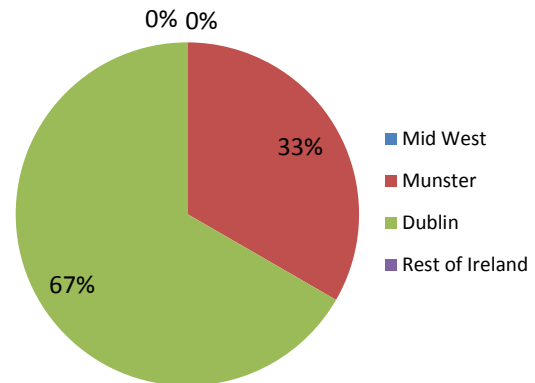
No salary information provided.

### 3.1.2 Bachelor of Arts (Honours) in Design (Fashion)

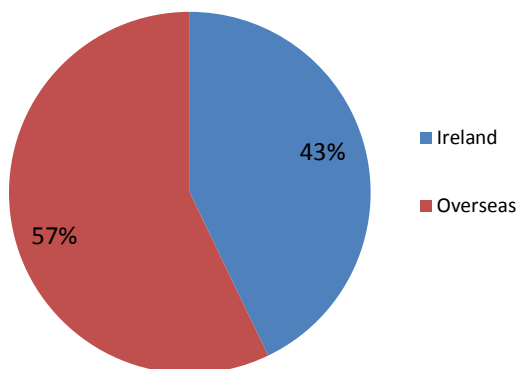
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



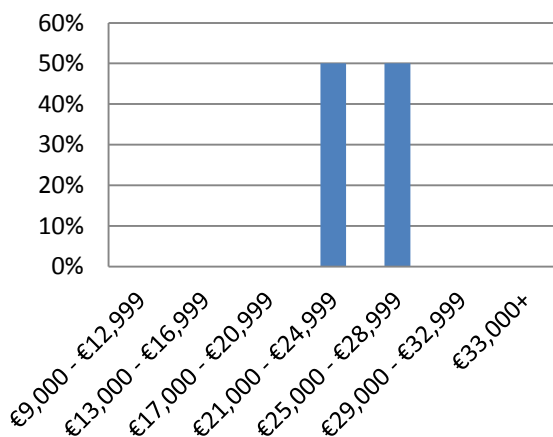
Employers Include:

- Liz Quin
- Marchesa
- Mark Katrantzou
- Rubin Singer

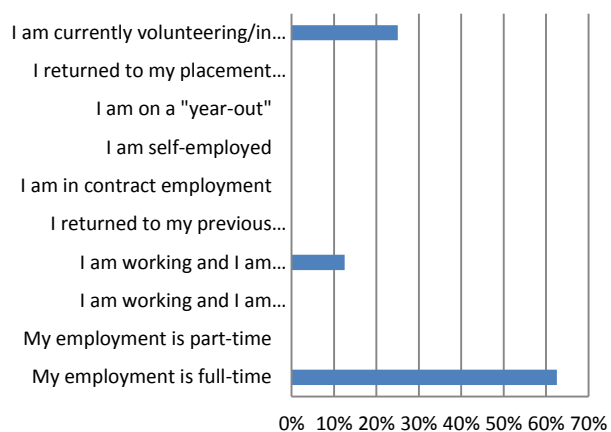
Job Titles Include:

- Assistant Designer
- Assistant Garment Technologist
- Pattern Drafter
- Ladies Apparel Buyer & Designer

Salary

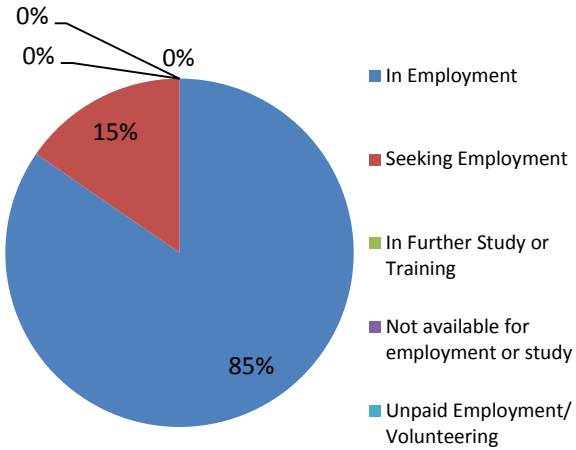


Nature of Employment

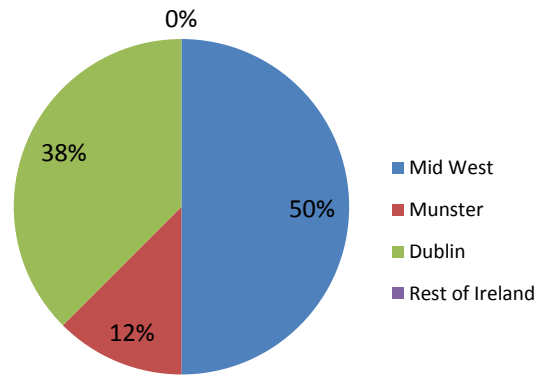


### 3.1.3 Bachelor of Arts (Hons.) in Design (Visual Communications)

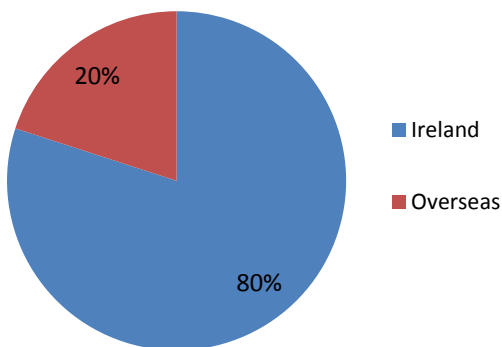
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



**Employers Include:**

- Burberry
- POP ART Studio
- Arnotts Department Store
- Imagine Marketing

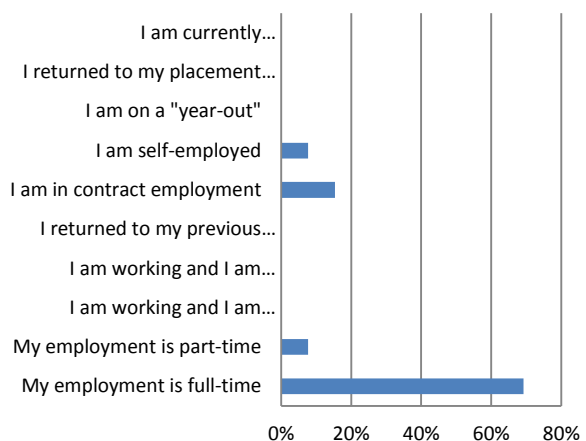
**Job Titles Include:**

- Graphic Designer
- Junior Digital Designer
- Freelance Graphic Designer

**Salary**

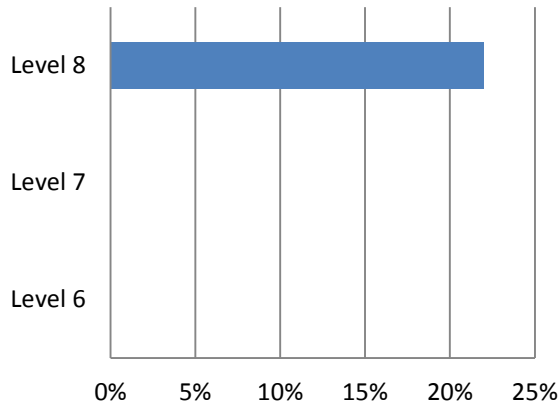


**Nature of Employment**

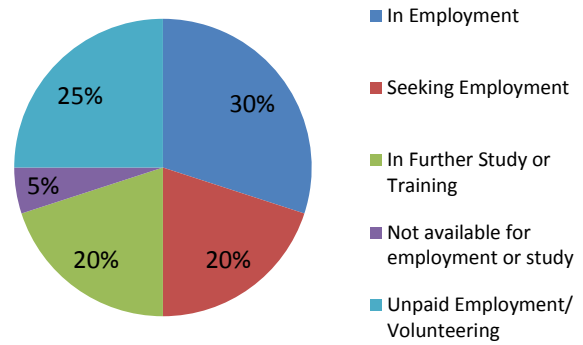


### 3.2 Department of Fine Art

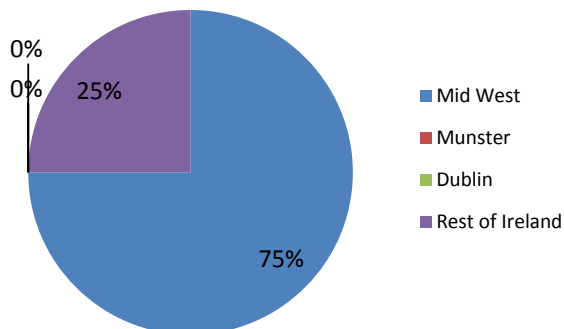
Progression within the Institute  
Department of Fine Art



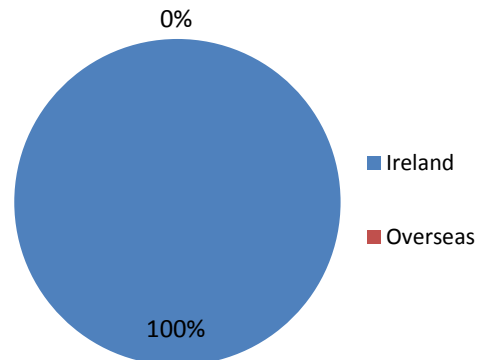
Current Situation



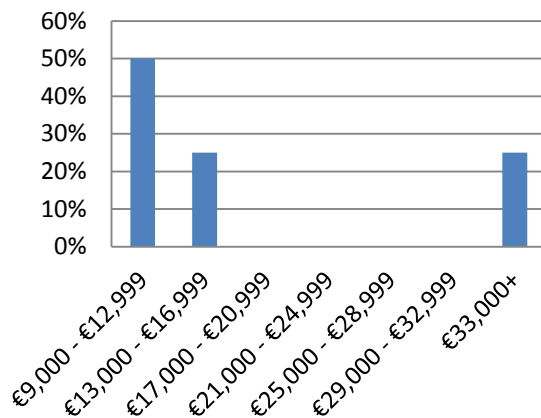
Location of Employment  
Region



Location of Employment  
Ireland vs Overseas

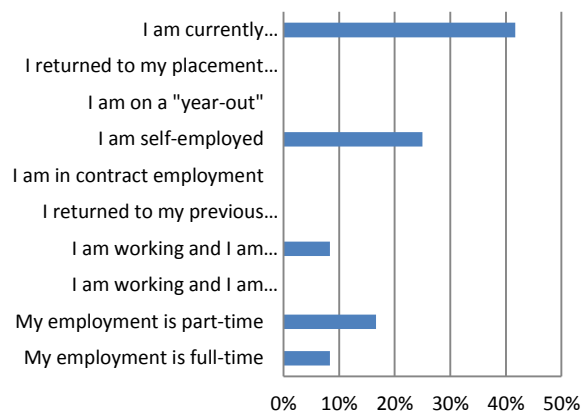


Salary



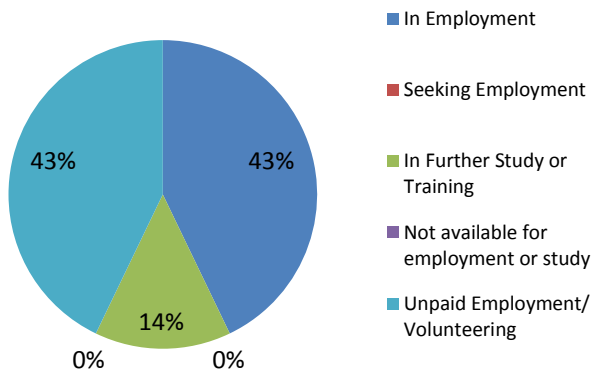
Low salaries reflect part-time employment and internships.

Nature of Employment

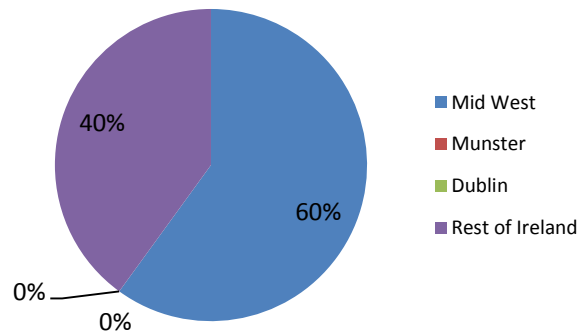


### 3.2.1 Bachelor of Arts (Hons.) in Fine Art (Printmaking & Contemporary Practice)

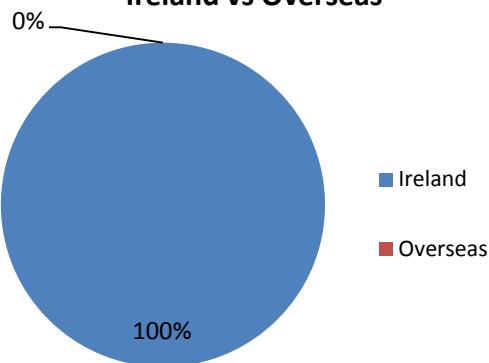
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



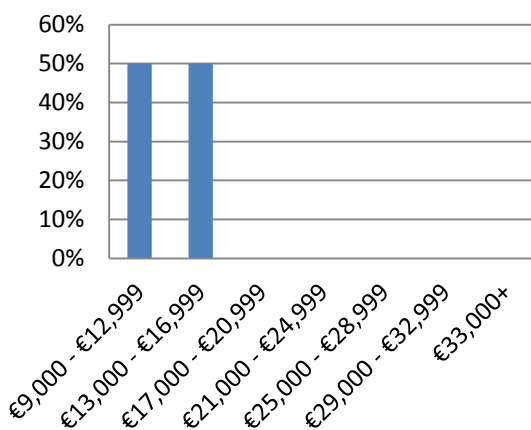
Employers Include:

- National Craft Gallery
- Self-employment

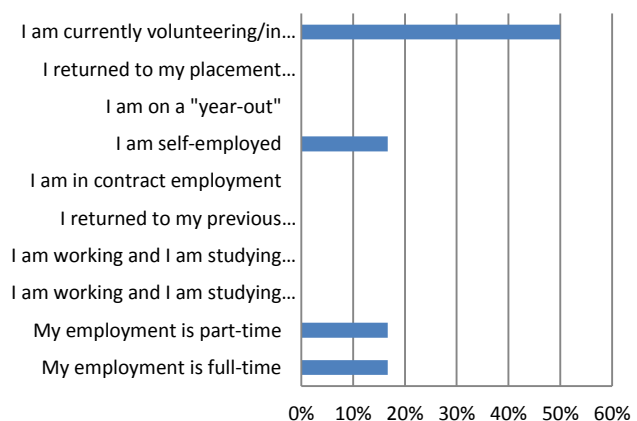
Job Titles Include:

- Freelance Artist
- Jewellery Designer
- Gallery Education Intern

Salary



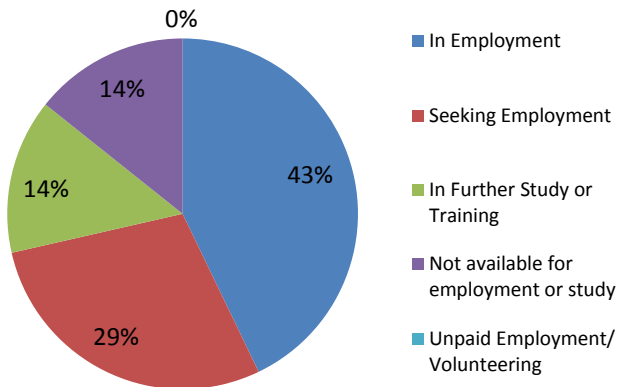
Nature of Employment



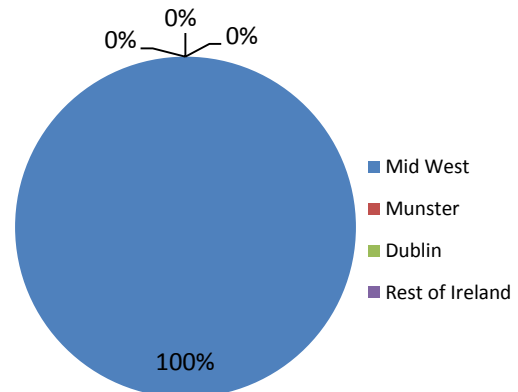
Low salaries reflect part-time employment and internships.

### 3.2.2 Bachelor of Arts (Honours) in Fine Art (Painting)

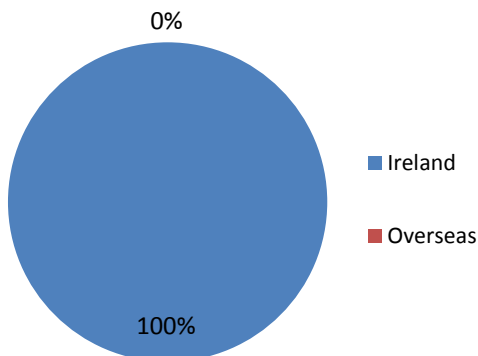
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



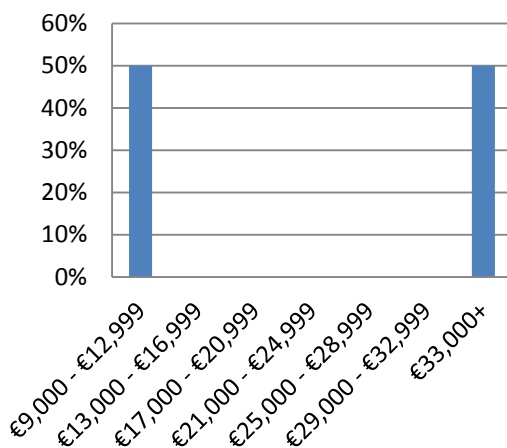
**Employers Include:**

- RTE Lyric FM
- Self-employment

**Job Titles Include:**

- Broadcaster
- Visual artist

**Salary**

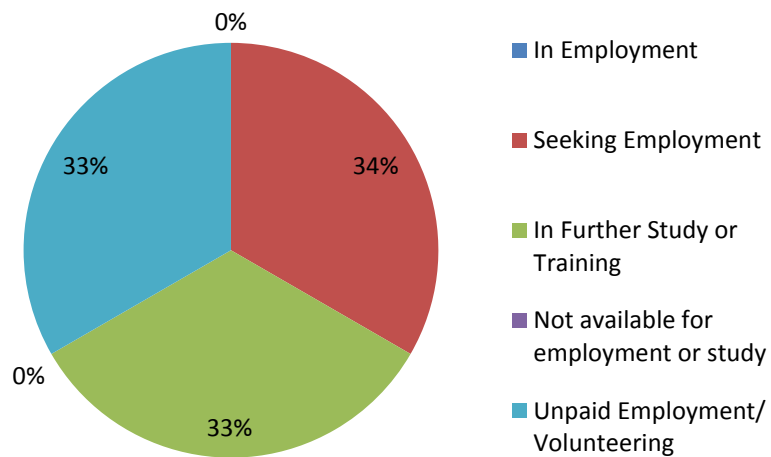


**Nature of Employment**



### 3.2.3 Bachelor of Arts (Hons.) in Fine Art (Sculpture & Combined Media)

**Current Situation**



**Current Positions Include:**

- Intern at Clare Jordan Ceramics

**Courses Include:**

- Postgraduate Diploma in Art, Craft & Design Education

*Graduates contacted on numerous occasions; no further information provided.*



## 4.0 Faculty of Applied Science, Engineering & Technology

### 4.0.1 Introduction

This report presents detailed information on the First Destinations of Limerick Institute of Technology Faculty of Applied Science, Engineering & Technology graduates of 2013. The results provide an important indication of graduate trends over the last year.

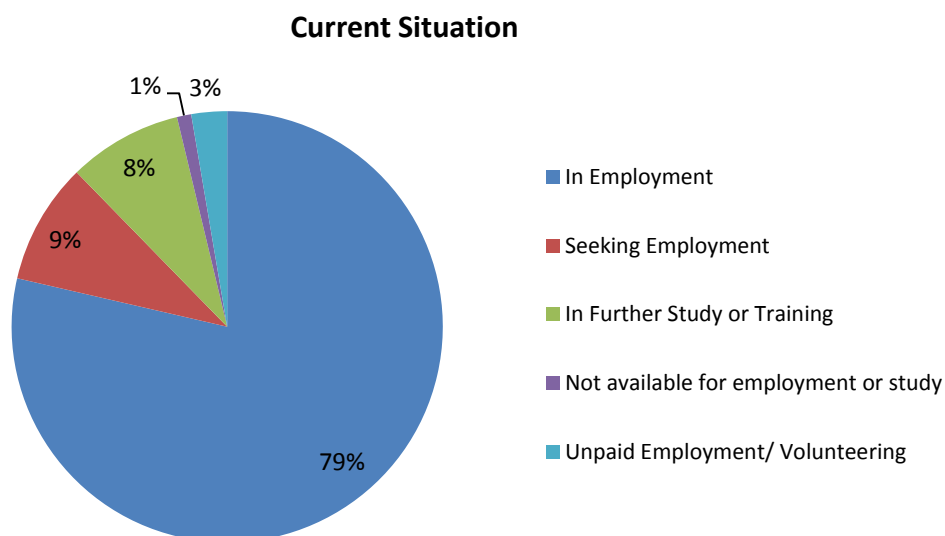
The overall results from the Faculty reflect the employment and further study patterns of 510 graduates of full-time Higher Certificate (Level 6), Bachelor Degree (Level 7) and Honours Degree (Level 8) programmes. Graphic representations are provided for all highest level qualifications in particular disciplines.

This year's report reflects the structural changes that occurred in 2013, with the formation of the Department of the Built Environment within the new Faculty of Applied Science, Engineering & Technology, and the migration of the *B.Sc. (Hons.) Environment & Natural Resource Management* from LIT Tipperary to the Department of Applied Science. Thus direct comparisons between this and last year's overall data cannot be made this year. The rate of response for the Faculty Class of 2013 was 37%.

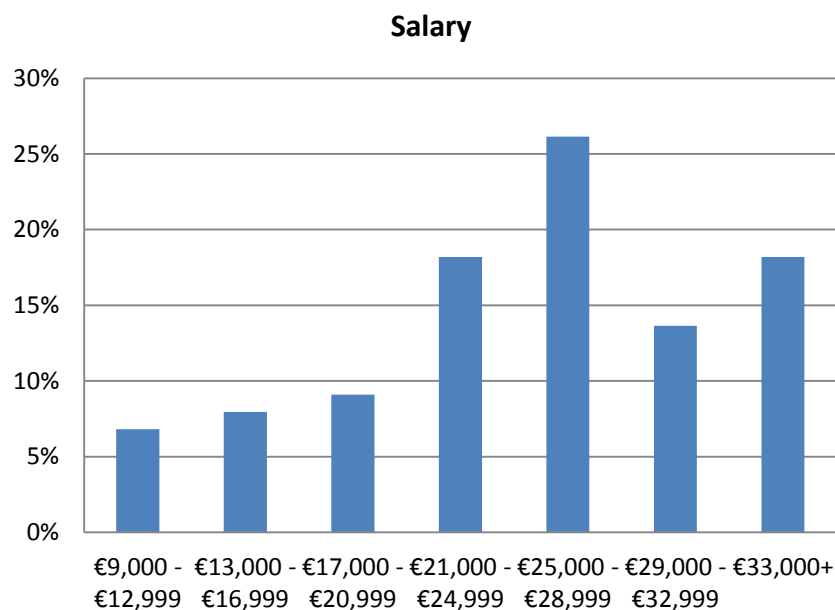
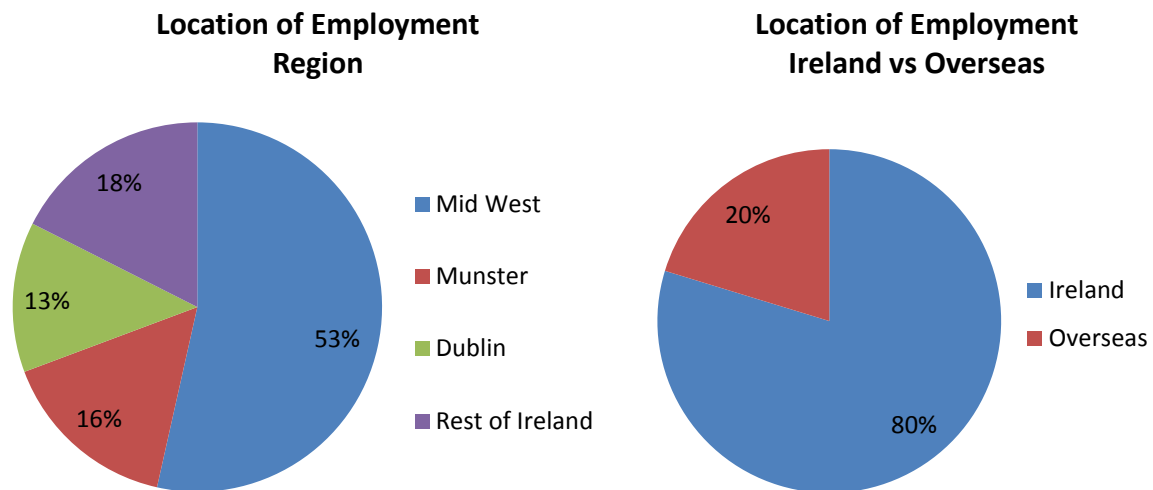
### 4.0.2 Overview of Results

In summary;

- 79% of graduates surveyed within the faculty are in employment.
- 8% are in further study and 9% seeking employment.
- Just 3% of graduates surveyed from the Class of 2013 are availing of unpaid work experience.



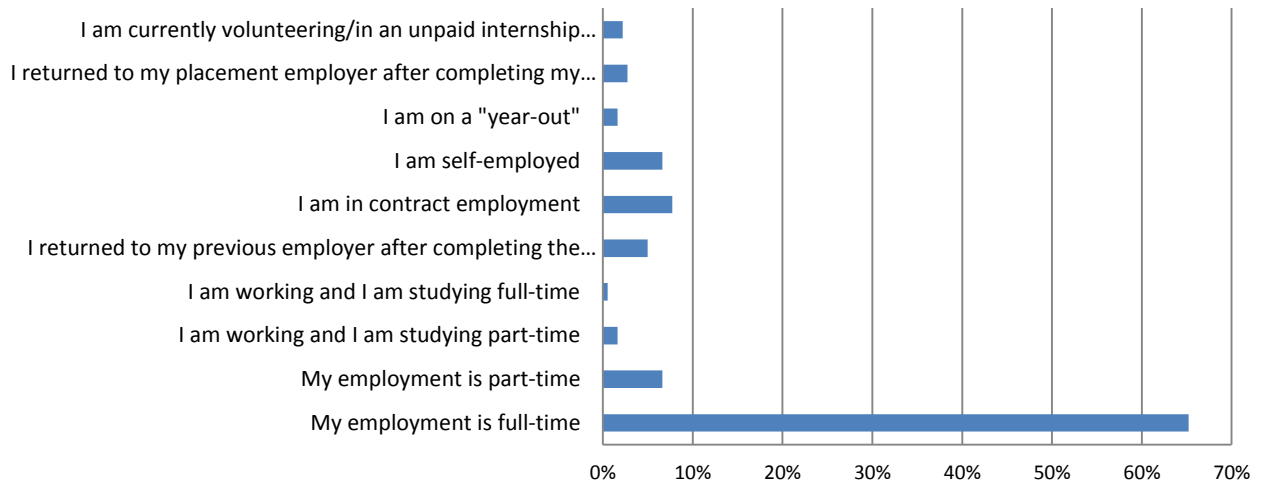
53% of LIT graduates of the Faculty of Applied Science, Engineering & Technology remained in the Mid-West region to secure employment, while 20% sought employment overseas.



The majority of graduates surveyed from the Faculty (58%) are earning €25,000+ per annum. The *gradIreland Graduate Salary & Recruitment Trends Survey 2013/14*<sup>4</sup> found that the actual median starting salary paid to graduates hired in 2013/14 is €27,690. 65% of graduates surveyed are in full-time employment; the best figure this year across the Institute.

<sup>4</sup> Published July 2014

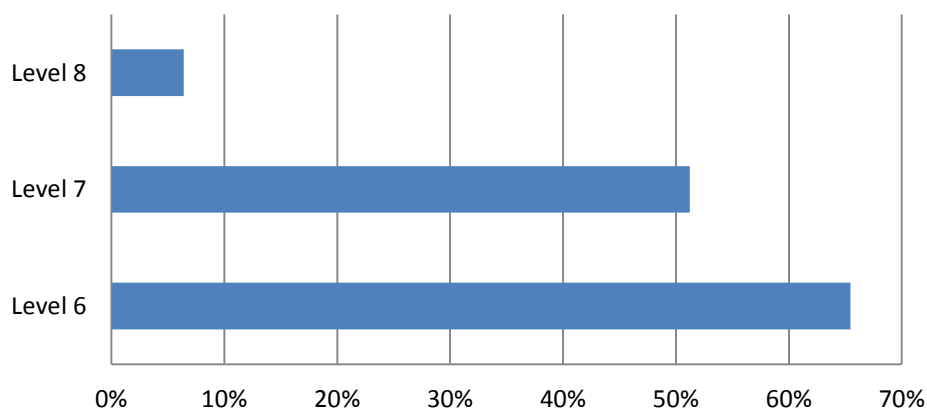
### Nature of Employment



#### 4.0.3 Progression within the Institute

There is an environment of progression within LIT and this is reflected in the statistics in this report. A large proportion of students of Level 6 & Level 7 continue in the Institute. Indeed, within the Department of Electrical & Electronic Engineering, there is 95% continuation from Level 6 programmes, while 88% of Level 6 graduates in the Department of Applied Science continue. This year saw the number of Level 8 graduates progressing within the faculty at 6%.

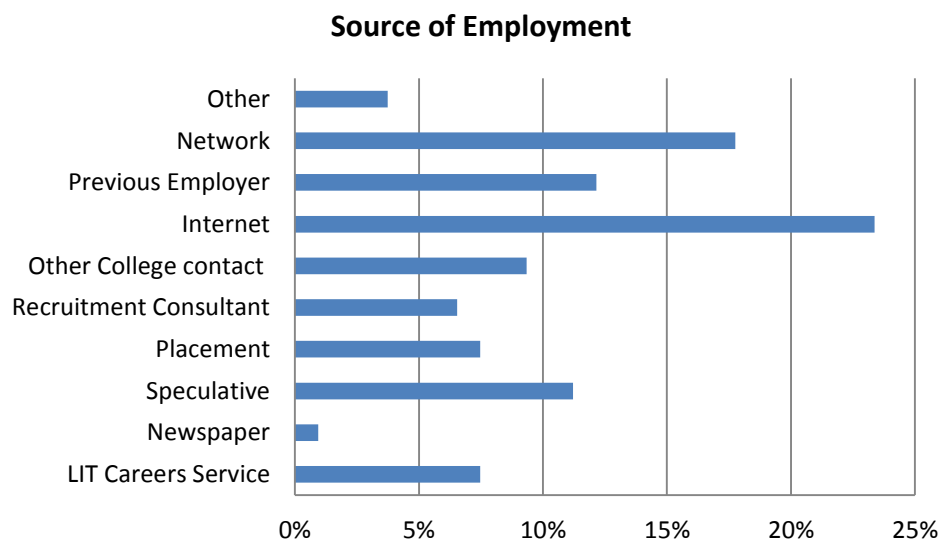
### Progression within the Institute Faculty of Applied Science, Engineering & Technology



#### 4.0.4 How do Graduates source employment?

In terms of sourcing their graduate employment, graduates have been resourceful and the most common listed source of graduate employment within the Faculty of Applied Science, Engineering & Technology is the Internet at 23%. This is a trend reflected throughout the Institute.

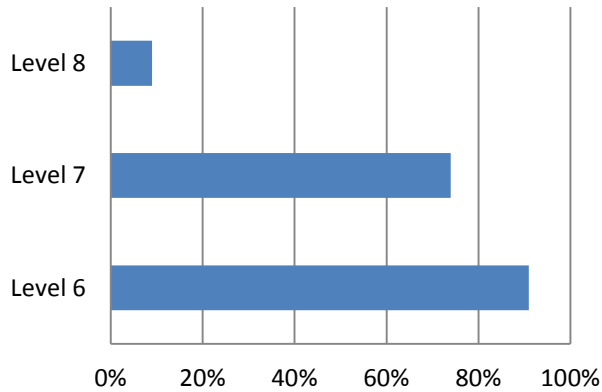
Many graduates are utilising the networks surrounding them to source suitable employment, a trend reflected across the market, not only in graduate employment. 30% graduates surveyed accessed the “hidden jobs market” via their external network, including previous employers, whilst 23% sourced their employment via their LIT work placement, LIT’s Careers Service or other LIT contacts.



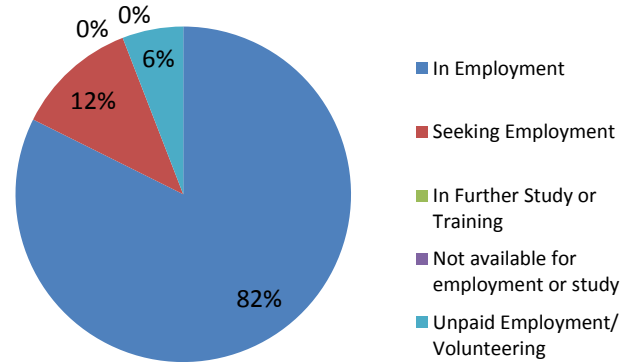
## Findings by Department & Programme

### 4.1.0 Department of Information Technology

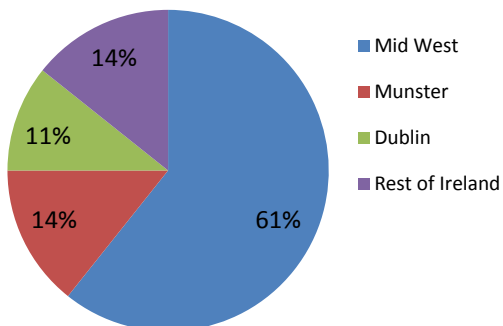
Progression within the Institute  
Department of Information Technology



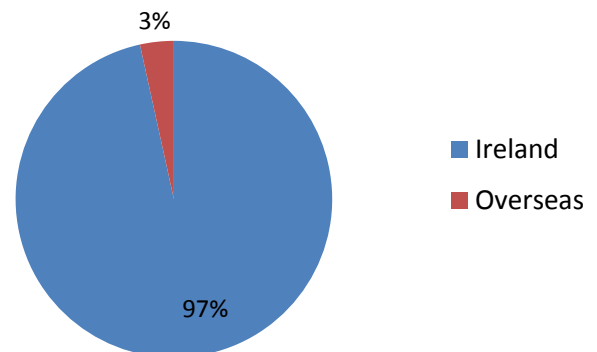
Current Situation



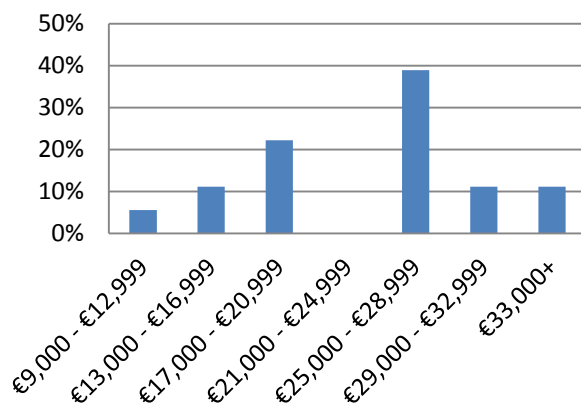
Location of Employment  
Region



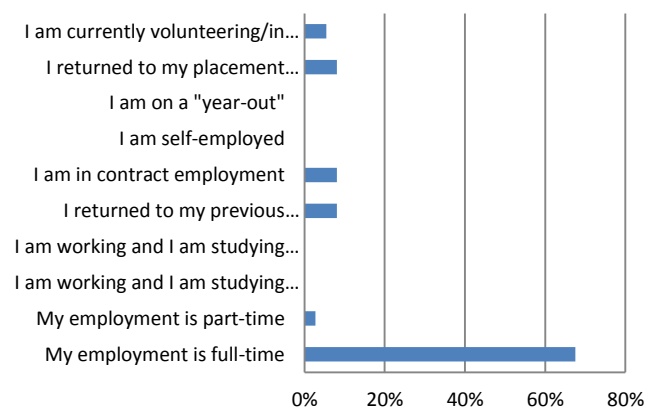
Location of Employment  
Ireland vs Overseas



Salary

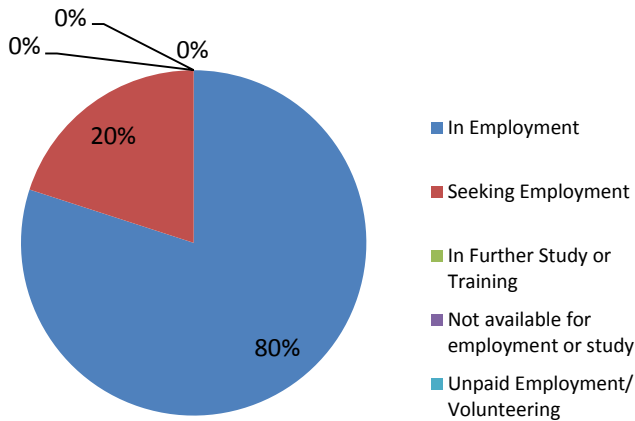


Nature of Employment

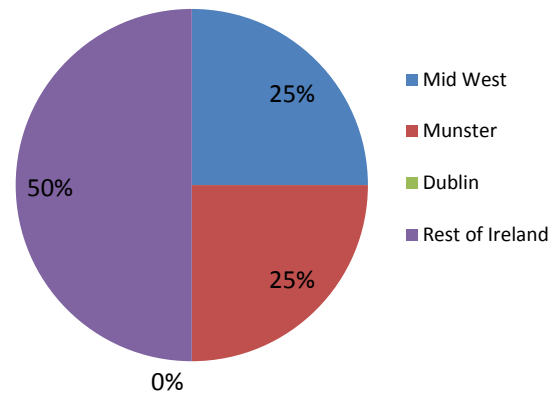


### 4.1.1 *B.Sc. (Honours) in Software Development*

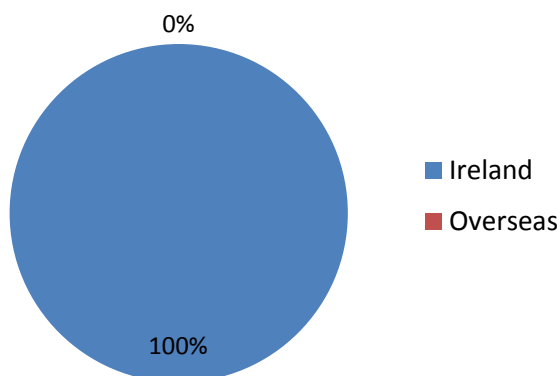
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



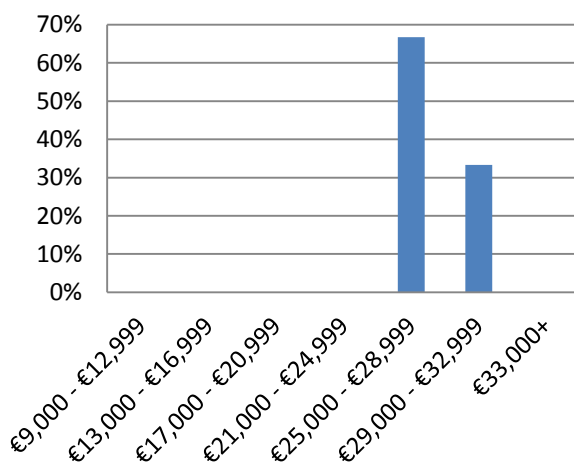
**Employers Include:**

- Kemp Technologies
- EMC
- Ericsson

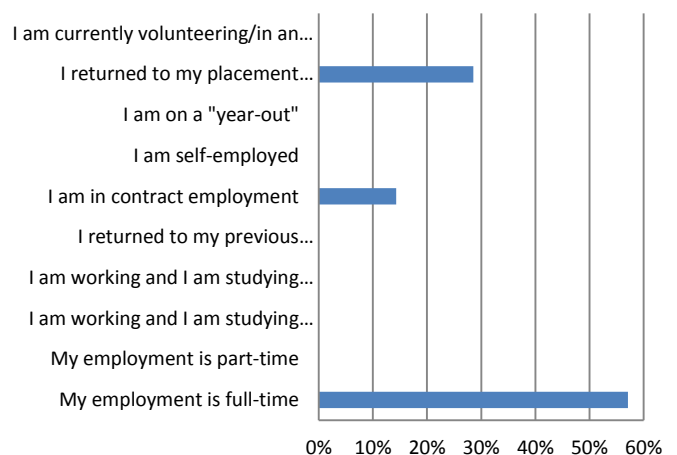
**Job Titles Include:**

- Associate Software Engineer
- Junior Software Developer
- Pre-Integration Engineer

**Salary**

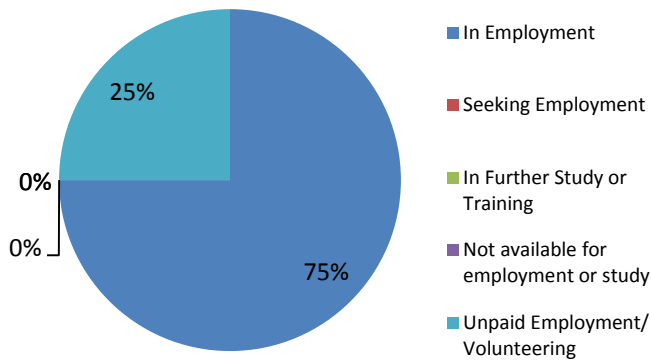


**Nature of Employment**

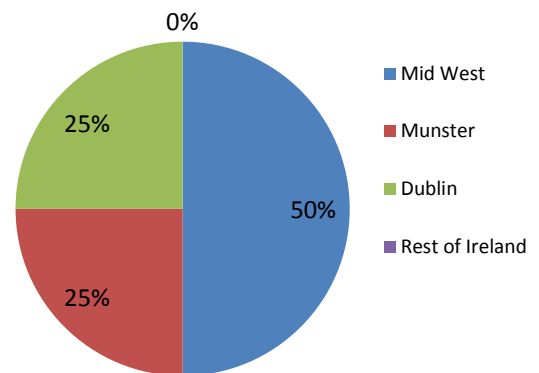


### 4.1.2 *B.Sc. (Honours) in Multimedia Programming & Design*

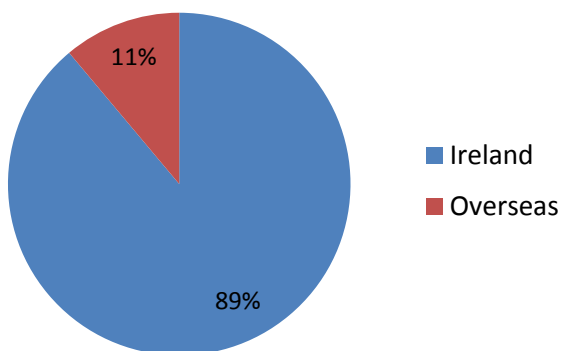
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



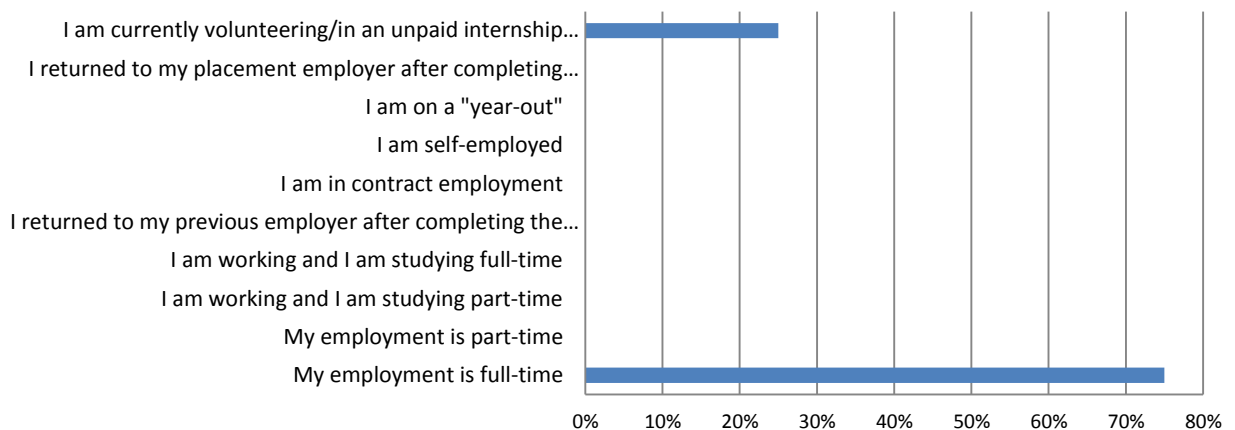
**Employers Include:**

- Firecrest Clinical
- Eolas International Research
- Apple

**Job Titles Include:**

- Graphic Designer
- Business Intelligence Developer
- Communications Support Assistant

**Nature of Employment**

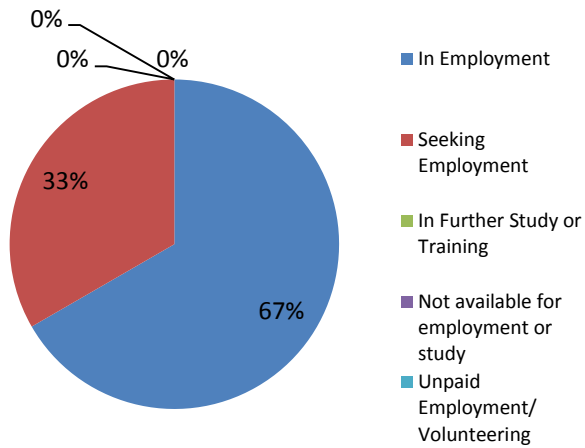


*No salary information provided.*

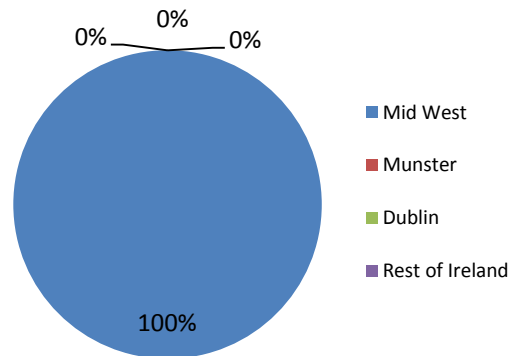


### 4.1.3 *B.Bus. (Honours) in Business Computing*

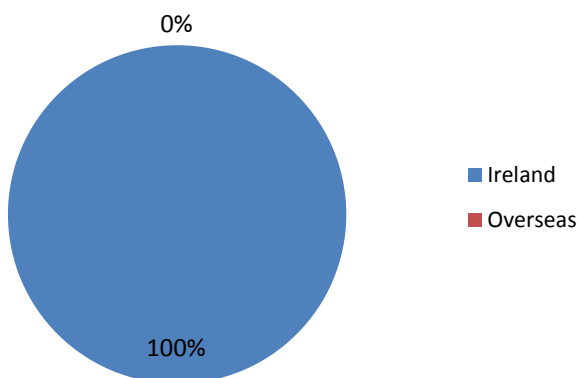
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



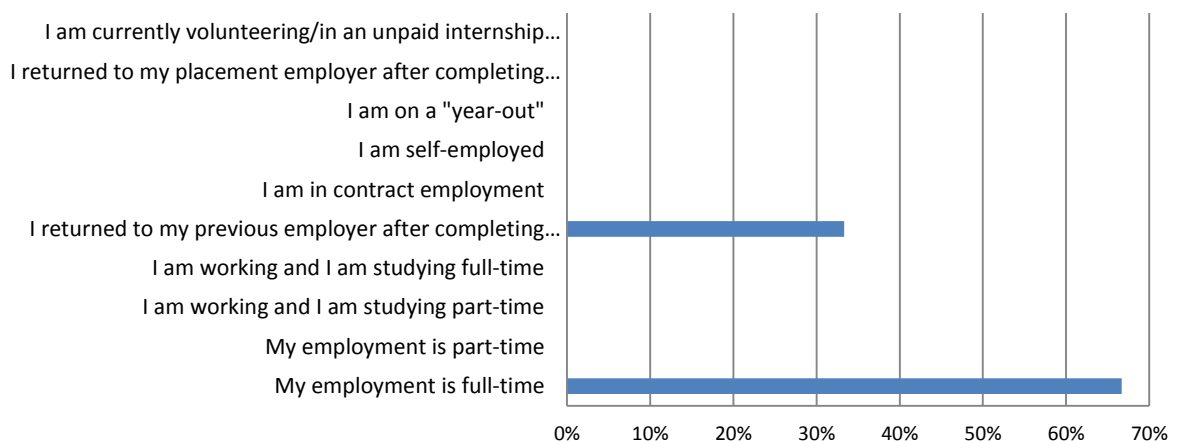
**Employers Include:**

- Arise

**Job Titles Include:**

- Technical Support Analyst

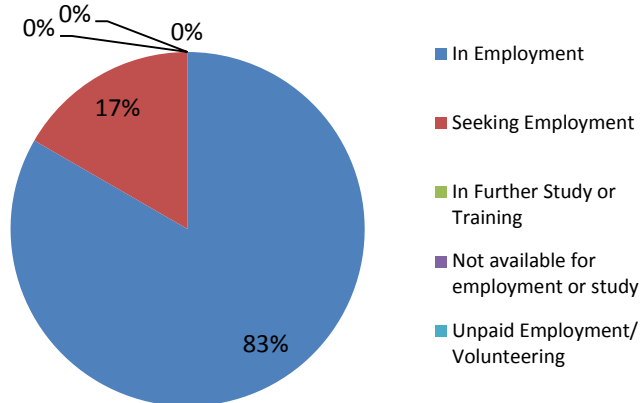
**Nature of Employment**



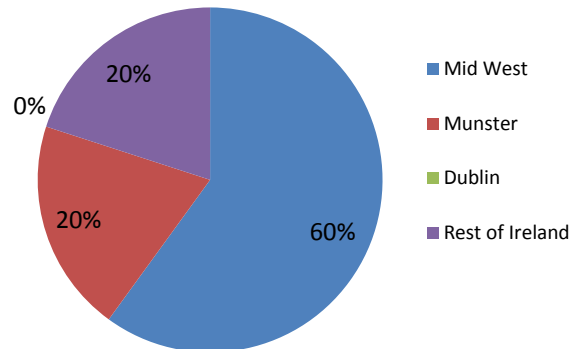
*No salary information provided.*

#### 4.1.4 B.Bus. (Honours) in Business Management Systems

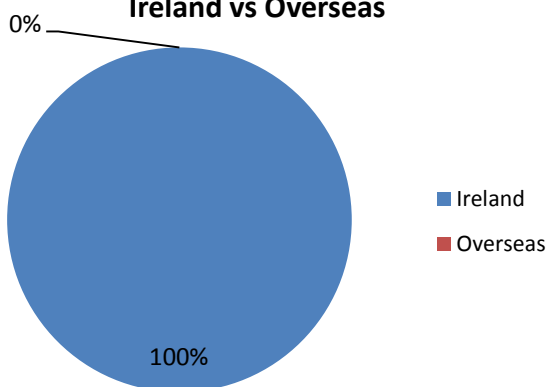
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



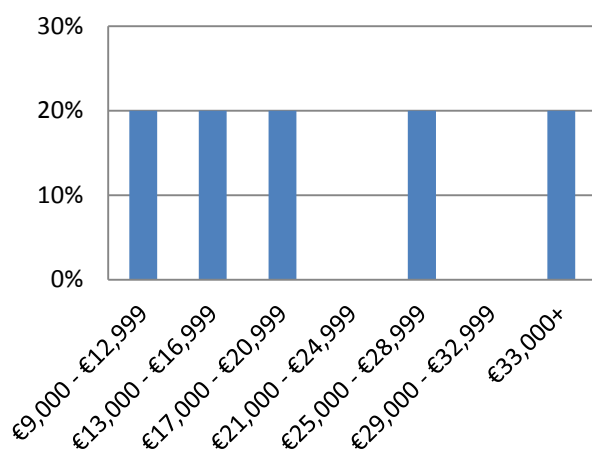
#### Employers Include:

- DPD Ireland
- Wellness at Work

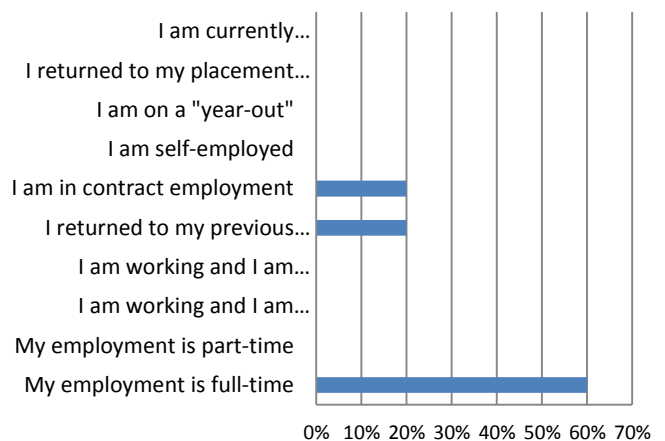
#### Job Titles Include:

- Customer Service & Data Analyst
- Administration Manager

Salary

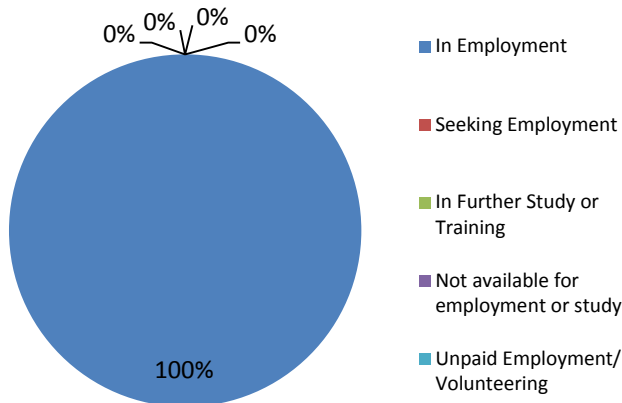


Nature of Employment

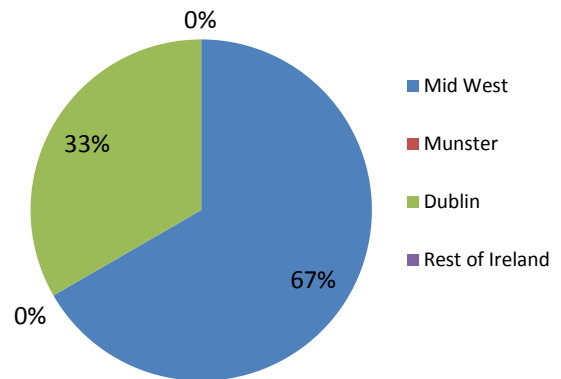


### 4.1.5 B.Sc. (Hons.) in Computer Networks & Systems Management

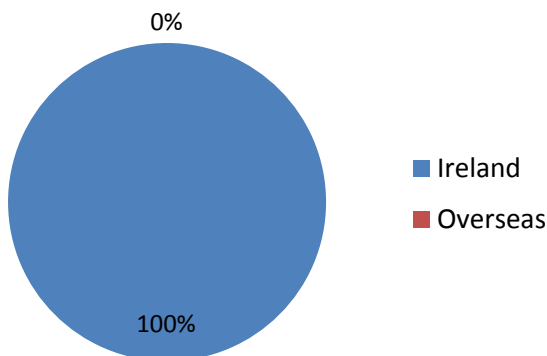
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



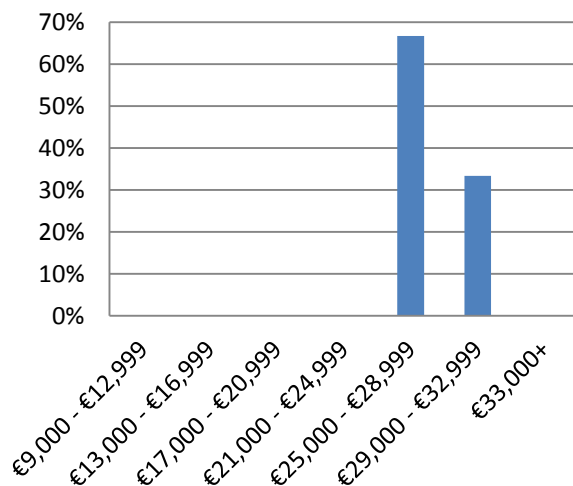
#### Employers Include:

- Zetes
- Kemp Technologies

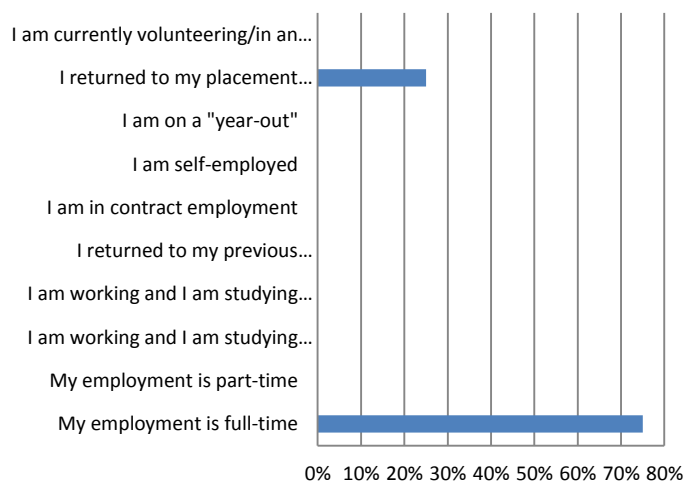
#### Job Titles Include:

- Software Developer
- Senior Network Engineer

Salary

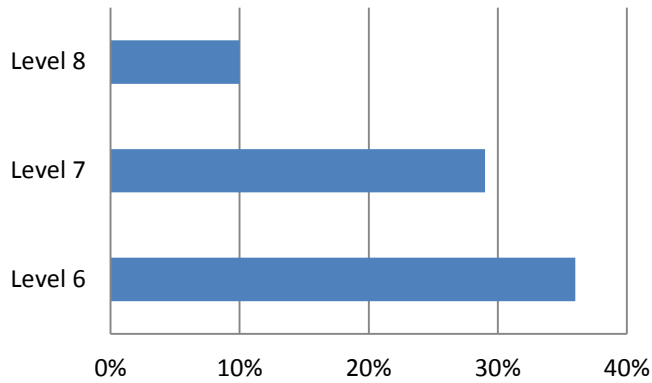


Nature of Employment

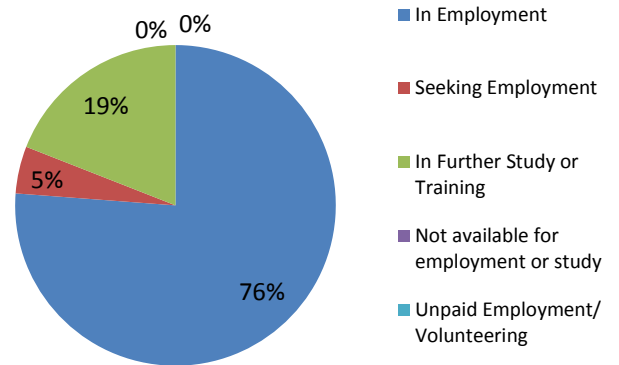


## 4.2.0 *Department of Mechanical & Automobile Engineering*

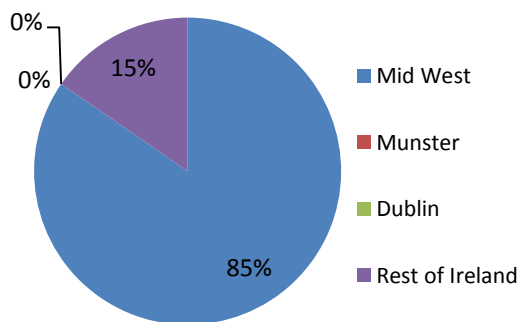
**Progression within the Institute  
Department of Mechanical & Automobile  
Engineering**



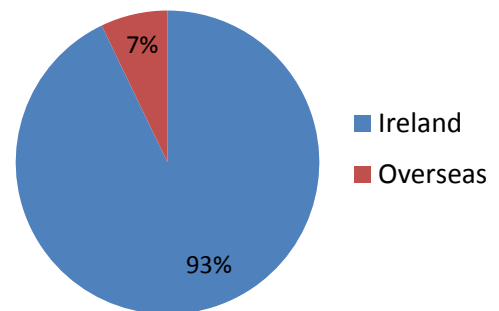
**Current Situation**



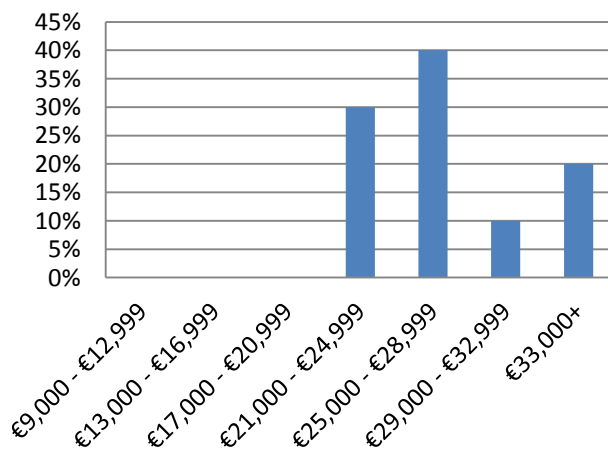
**Location of Employment  
Region**



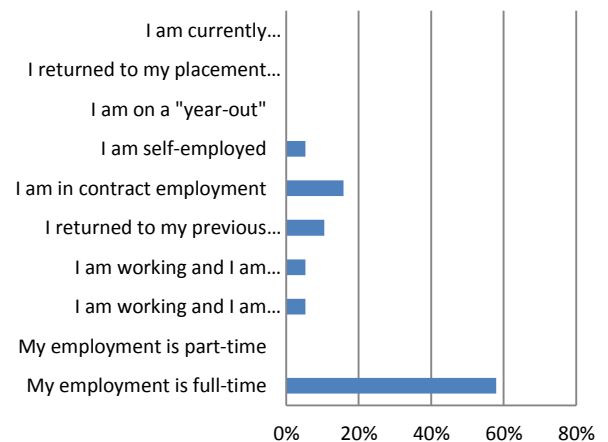
**Location of Employment  
Ireland vs Overseas**



**Salary**

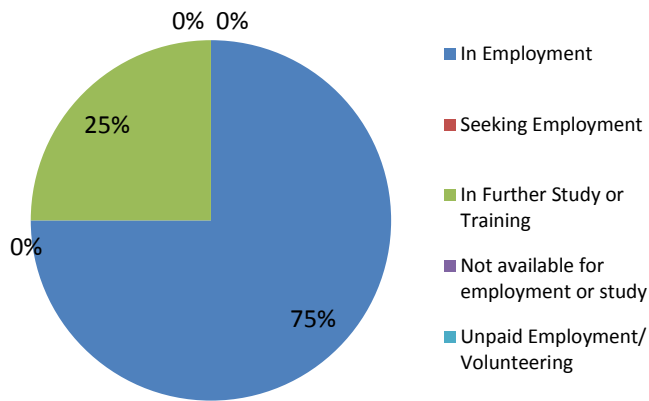


**Nature of Employment**

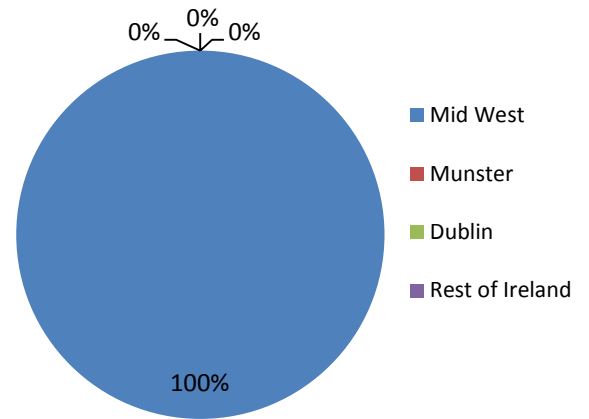


### 4.2.1 *B.Eng. (Honours) in Facilities Engineering*

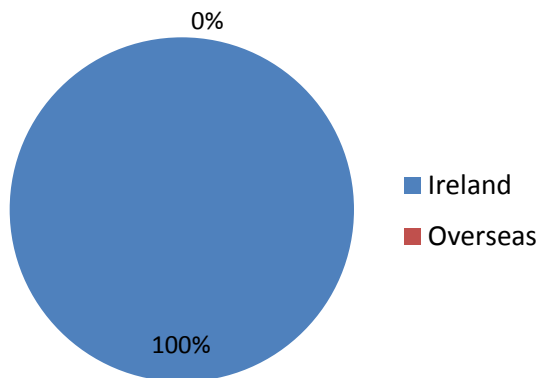
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



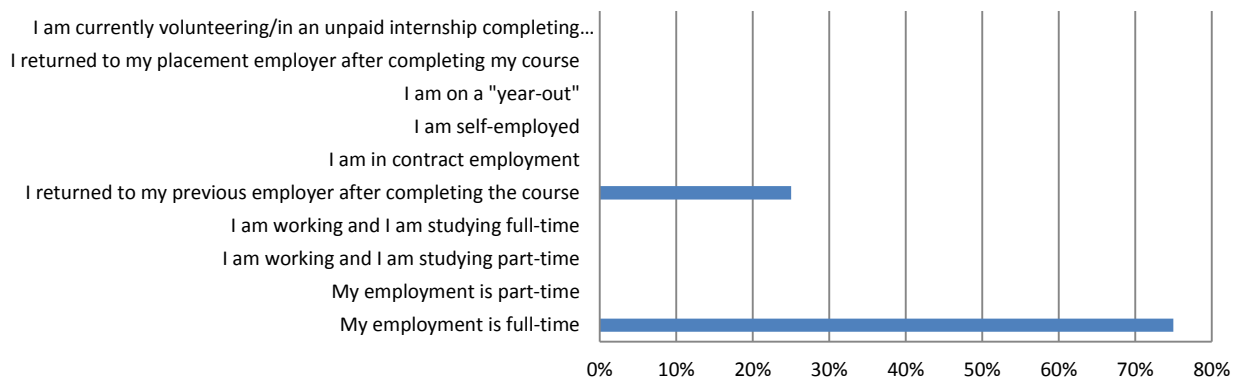
**Employers Include:**

- K-MAC Facilities Management Services
- ESB

**Job Titles Include:**

- Facilities Engineer
- FLM Maintenance Supervisor

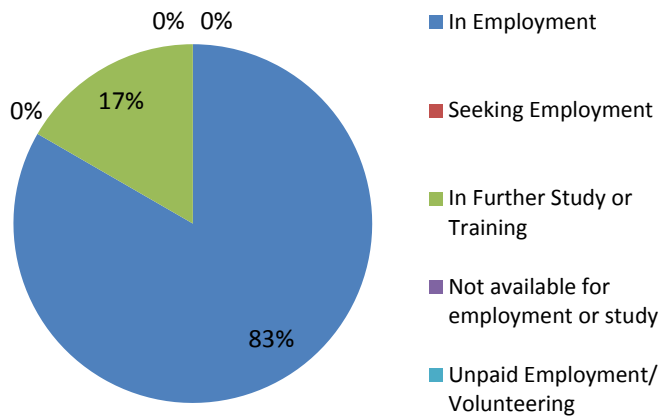
**Nature of Employment**



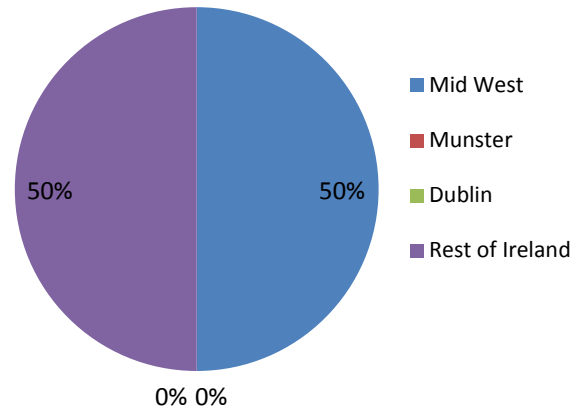
*No salary information provided.*

## 4.2.2 *B.Eng. in Mechanical Engineering (Level 7)*

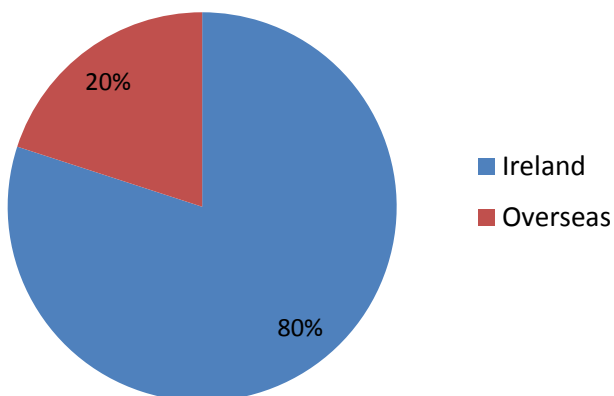
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



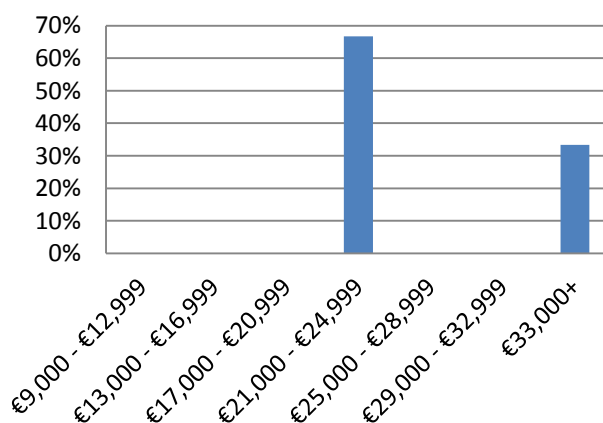
**Employers Include:**

- Burnside Eurocyl
- Shortt Stainless Steel

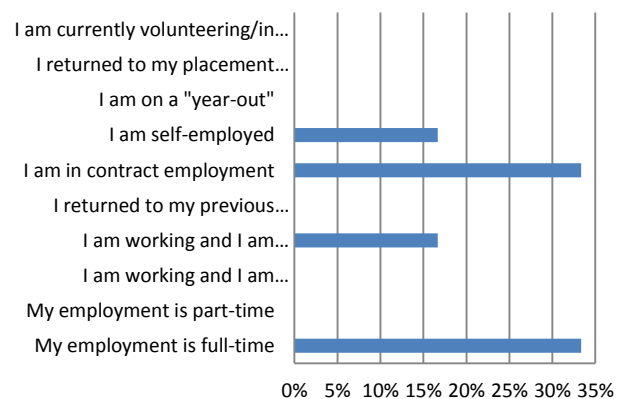
**Job Titles Include:**

- Design Engineer
- Junior Engineer

**Salary**

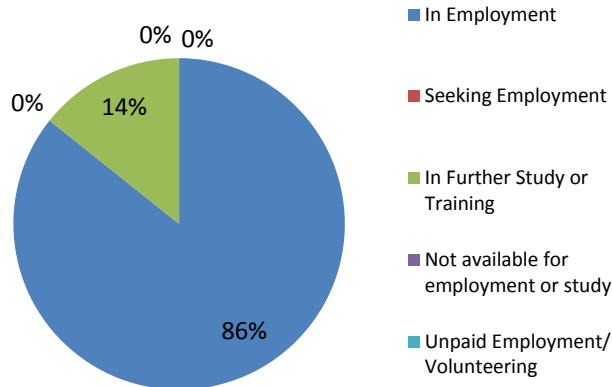


**Nature of Employment**

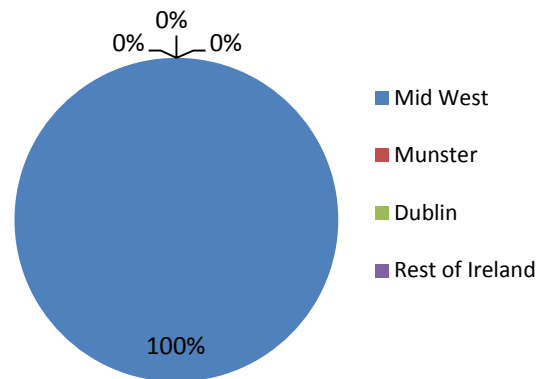


### 4.2.3 *B.Eng. in Road Transport Technology (Level 7)*

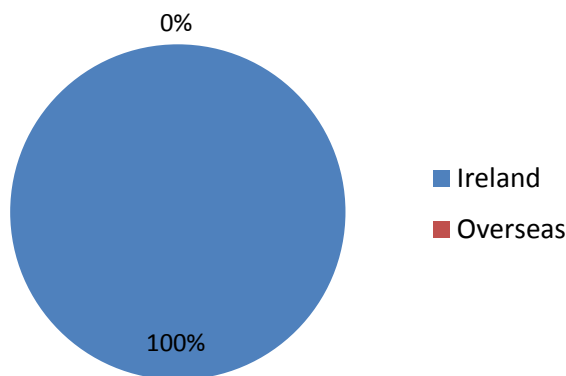
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



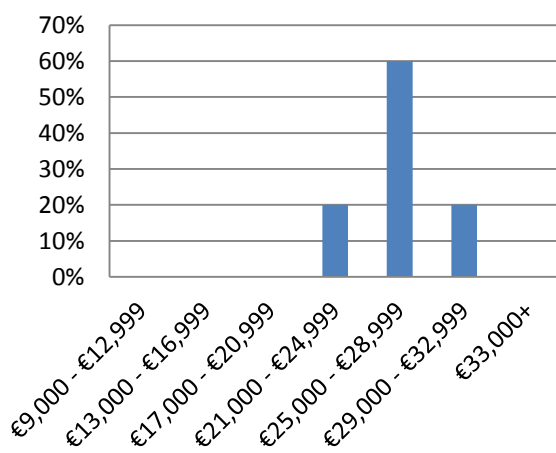
**Employers Include:**

- AMCS Group
- Martin Ryan Haulage Ltd.
- Pallas Foods

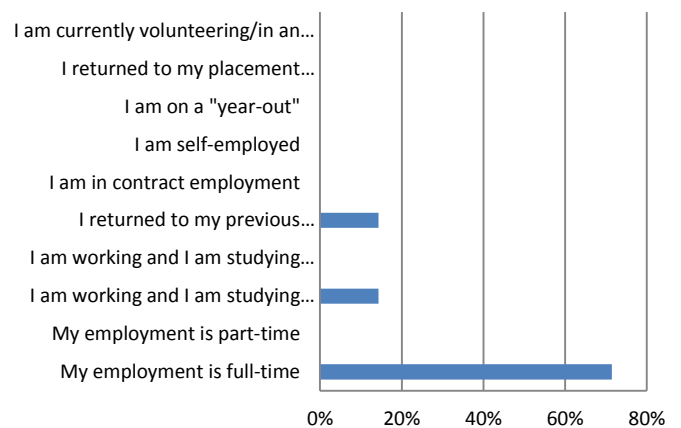
**Job Titles Include:**

- Transport Supervisor
- Transport Administrator
- Route Optimisation Specialist

**Salary**



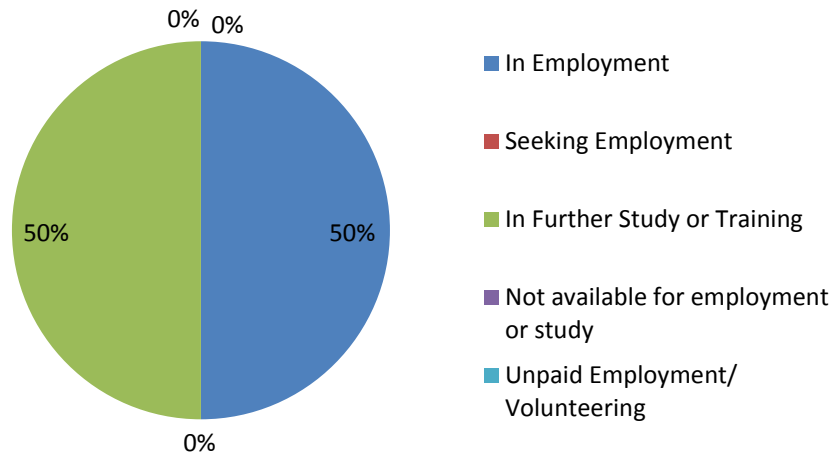
**Nature of Employment**



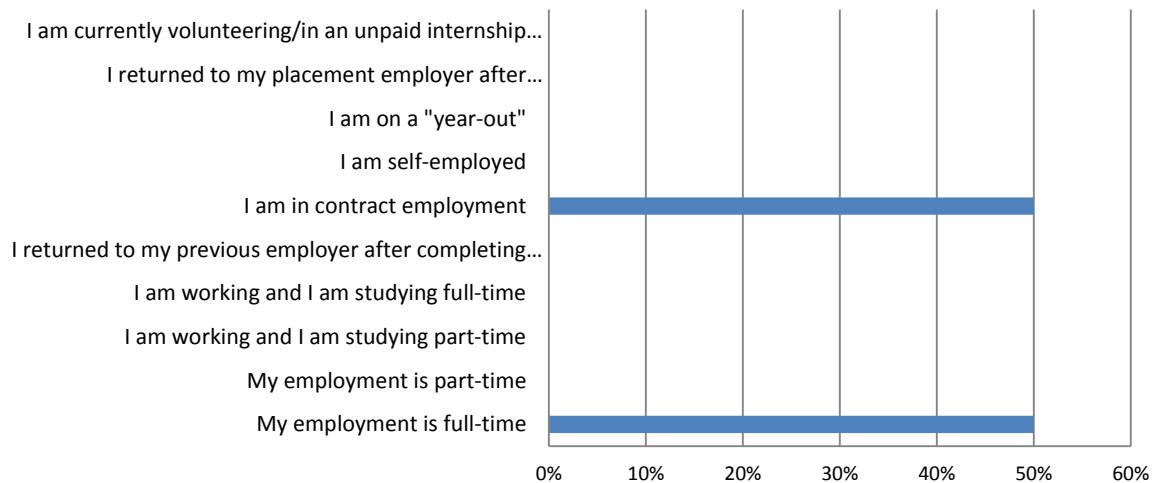


#### 4.2.4 Higher Certificate in Agricultural Mechanisation (Level 6)

**Current Situation**



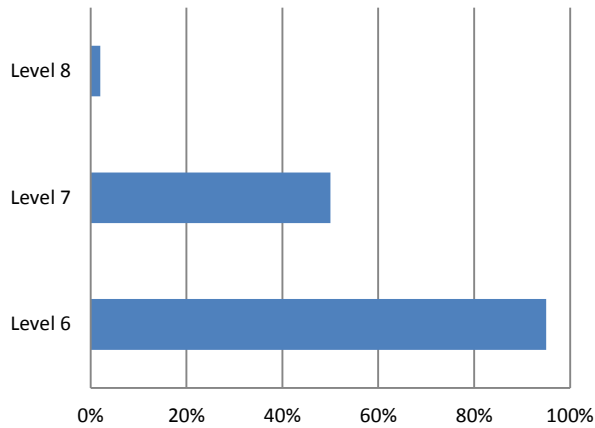
**Nature of Employment**



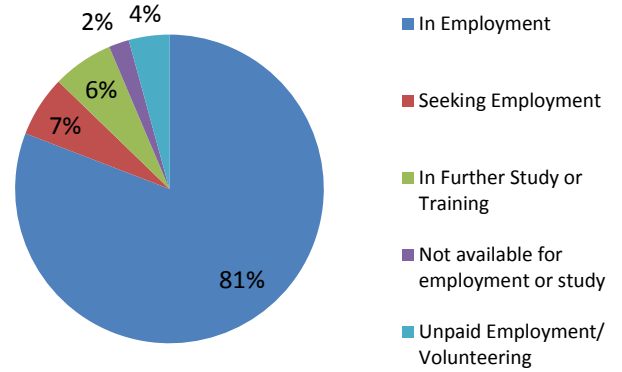
*Graduates contacted on a number of occasions; no further information provided.*

### 4.3.0 *Department of Electrical & Electronic Engineering*

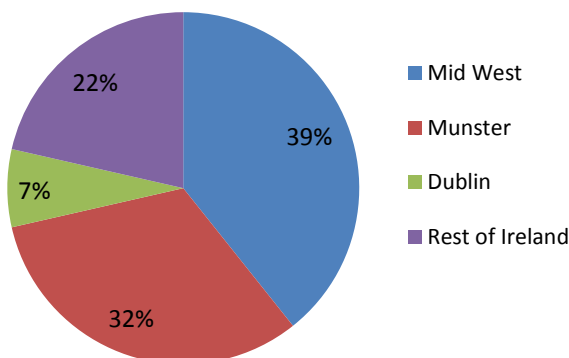
**Progression within the Institute  
Department of Electrical & Electronic  
Engineering**



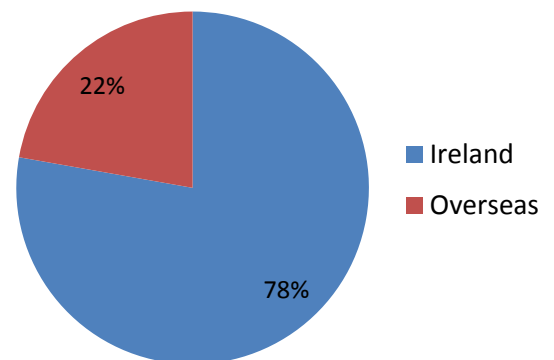
**Current Situation**



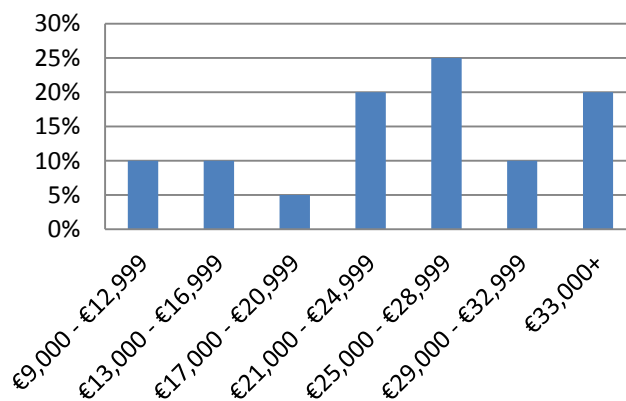
**Location of Employment  
Region**



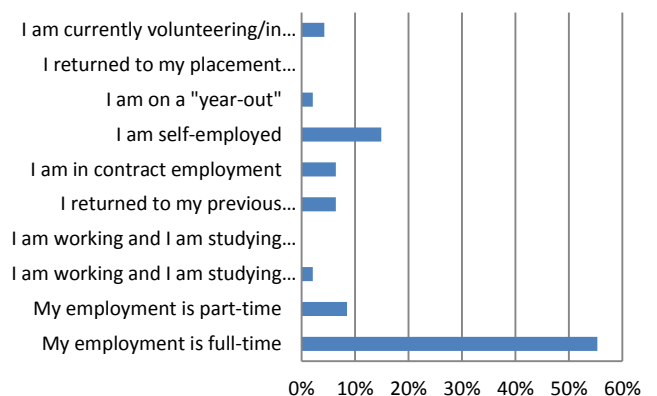
**Location of Employment  
Ireland vs Overseas**



**Salary**

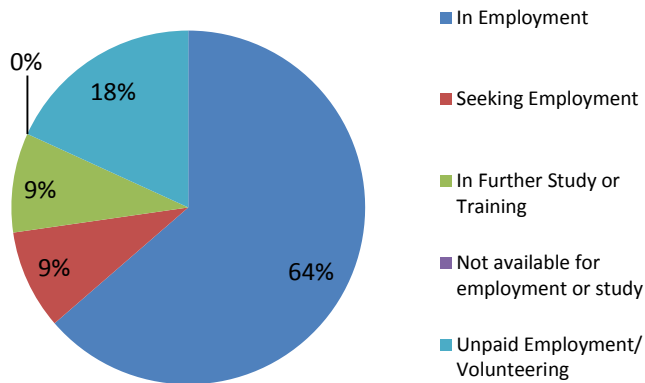


**Nature of Employment**

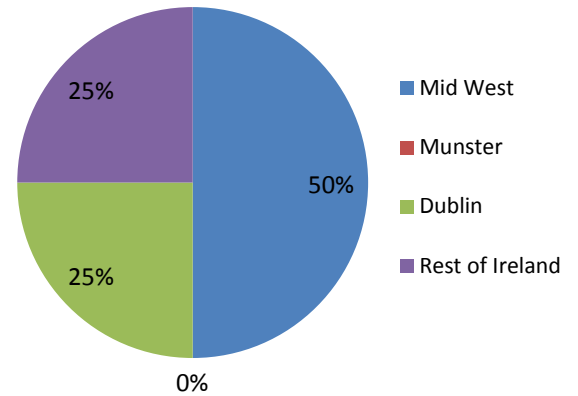


### 4.3.1 *B.Sc. (Honours) in Sustainable Electrical Power Systems*

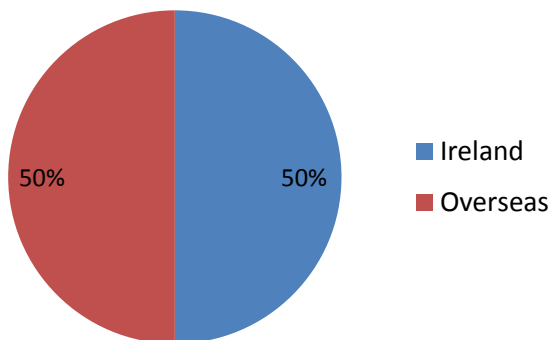
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



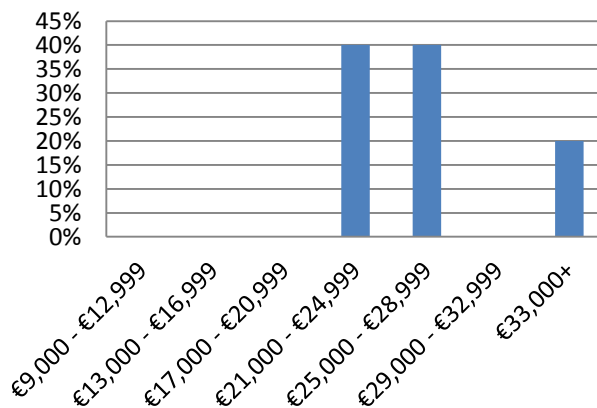
**Employers Include:**

- Antech-Guetling Wassertechnologie
- Eirgrid
- SL Controls Ltd.

**Job titles Include:**

- Software and Commissioning Engineer
- Electrical Engineer
- Systems Engineer

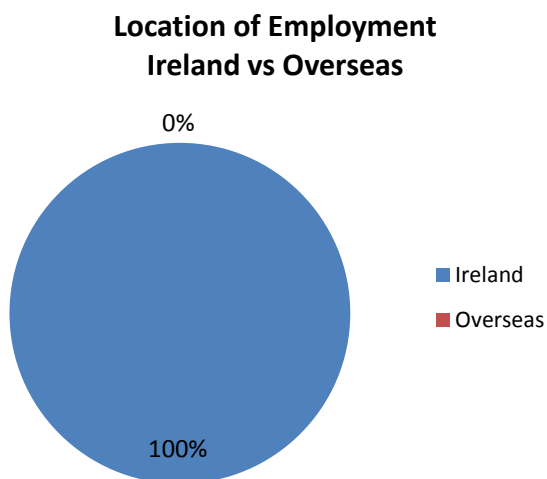
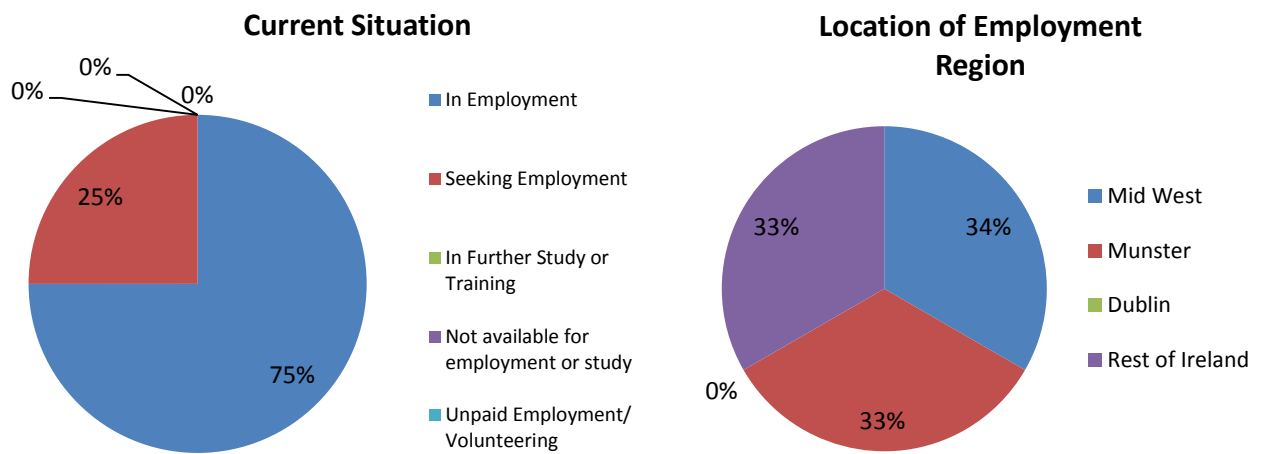
**Salary**



**Nature of Employment**



### 4.3.2 *B.Sc. (Honours) in Audio & Video Technology*

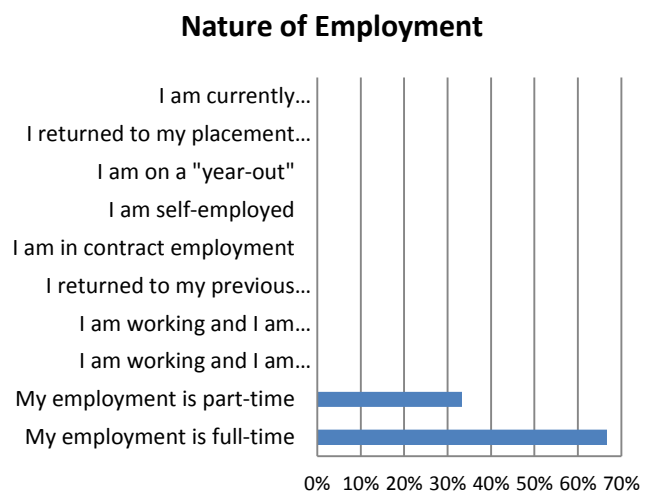
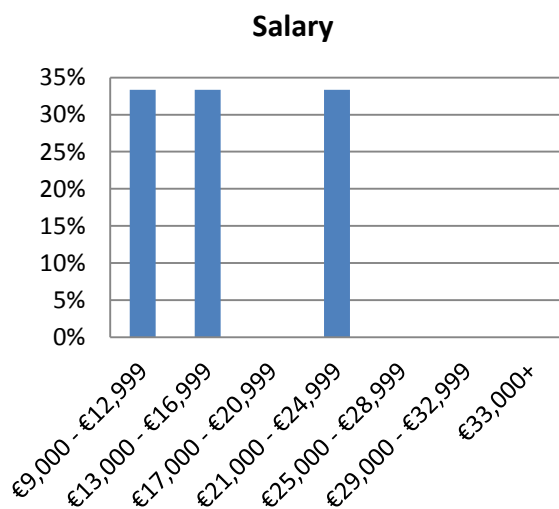


#### Employers Include:

- University of Limerick
- Shelf Space

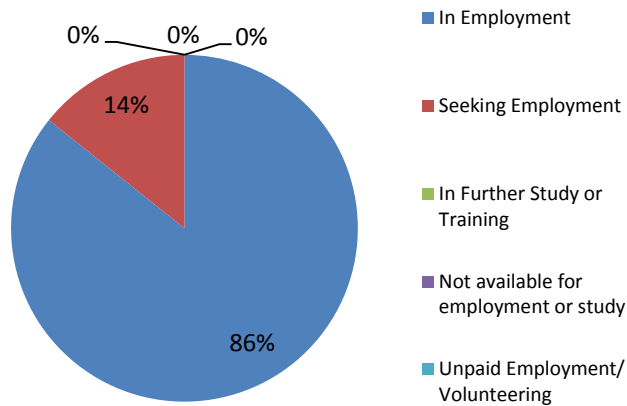
#### Job titles Include:

- Technical Officer
- Retail Support Sales Rep

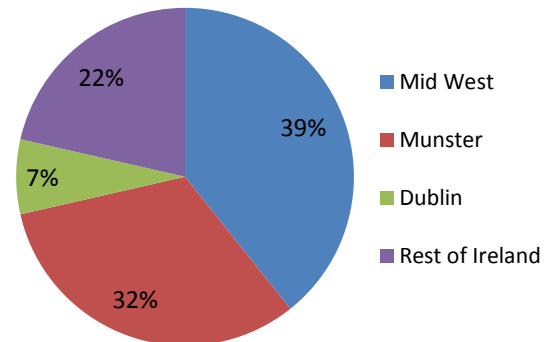


### 4.3.3 B.Sc. (Honours) in Electronic Systems

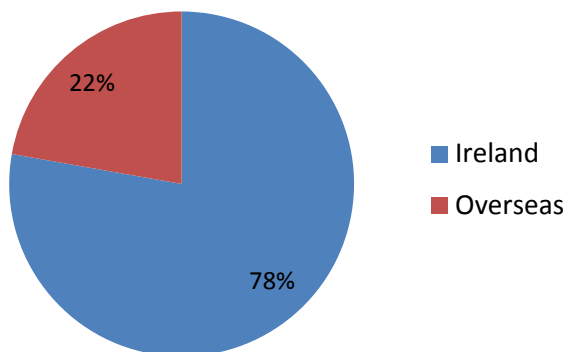
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



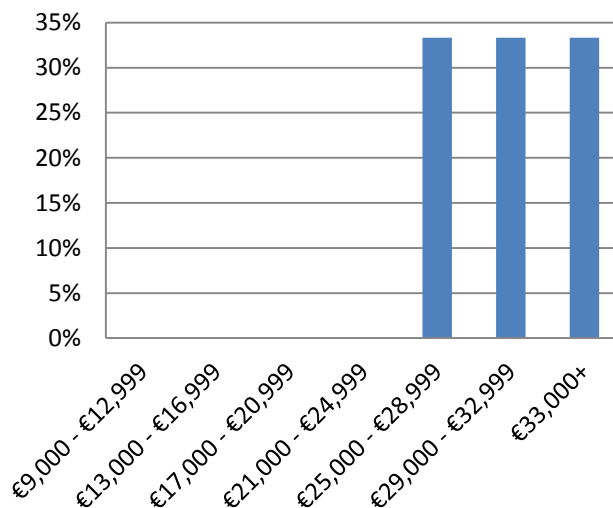
#### Employers Include:

- Analog Devices
- Modular Automation

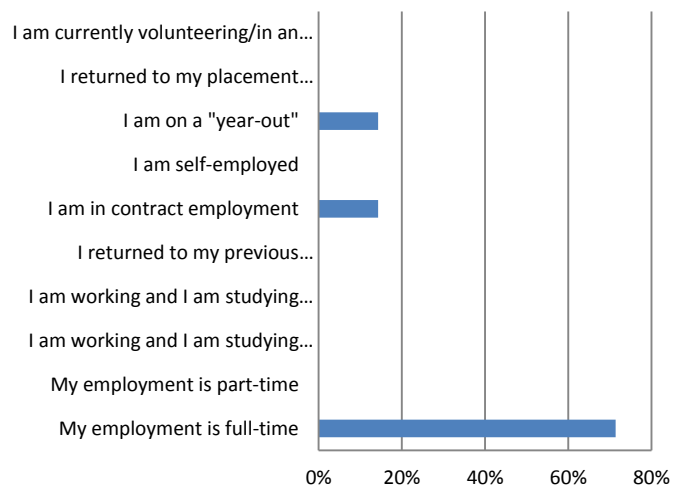
#### Job titles Include:

- Controls Engineer
- Reliability Engineer

Salary

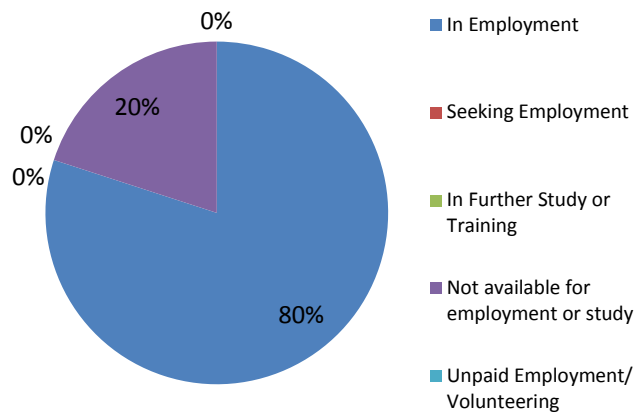


Nature of Employment

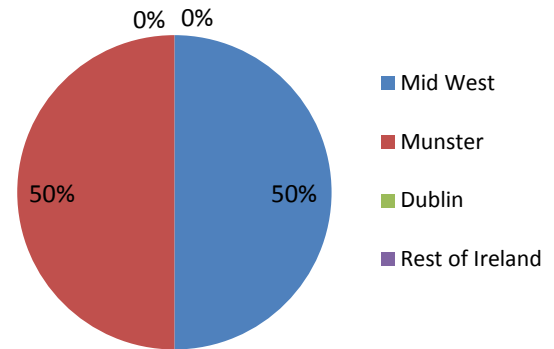


### 4.3.4 *B.Sc. (Honours) in Music Production*

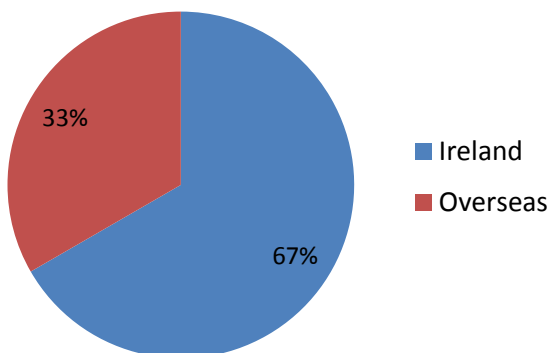
**Current Situation**



**Location of Employment Region**



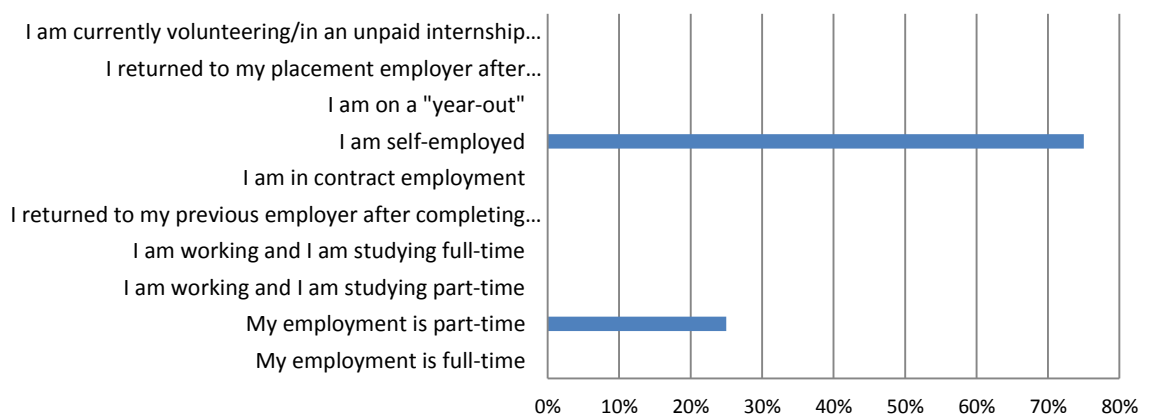
**Location of Employment Ireland vs Overseas**



**Job titles Include:**

- Studio Designer and Noise Control Consultant
- Freelance Sound Engineer/Music Teacher

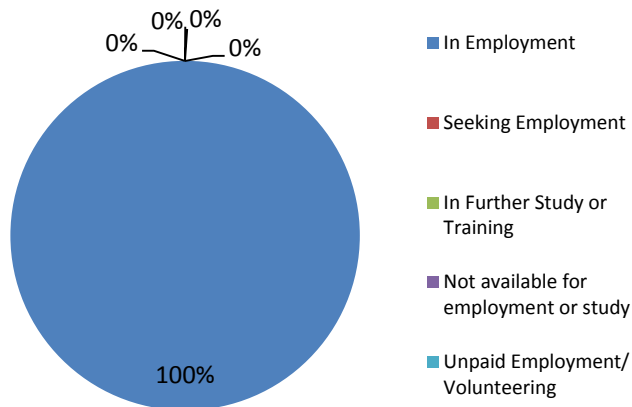
**Nature of Employment**



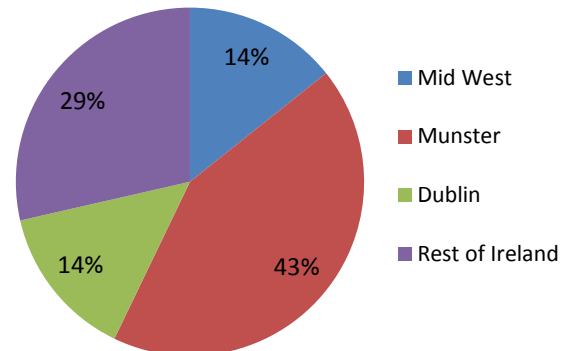
*No salary information provided.*

### 4.3.5 *B.Sc. in Renewable & Electrical Energy Systems (Level 7)*

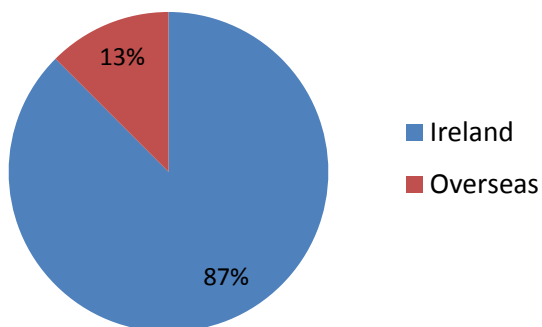
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



**Employers Include:**

- Studon Electrical & Controls Ltd.
- Enercon Windfarm Services Ireland Ltd.

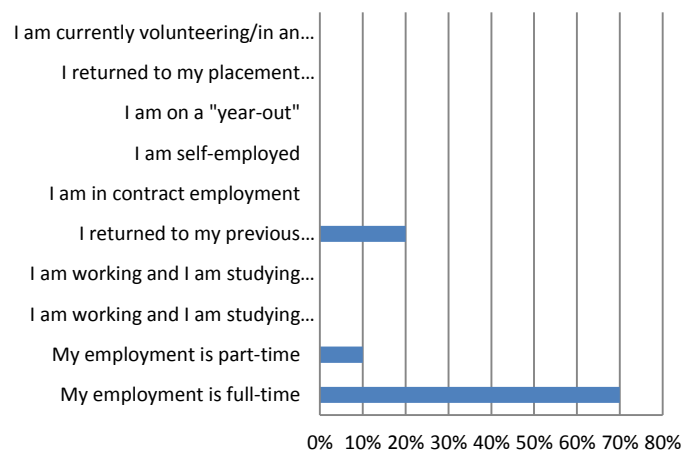
**Job titles Include:**

- Electrical Foreman
- Service Dispatch Co-ordinator

**Salary**

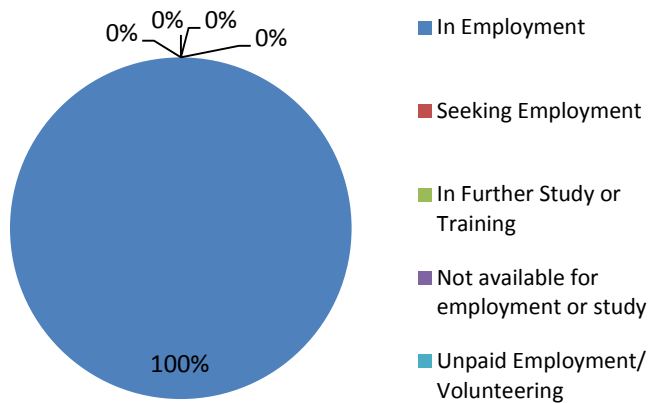


**Nature of Employment**

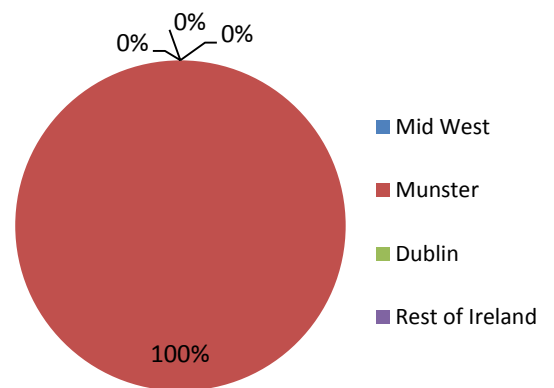


### 4.3.6 *B.Eng. in Automation & Control (Level 7)*

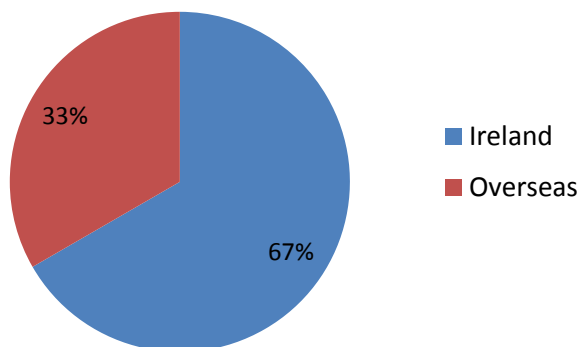
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



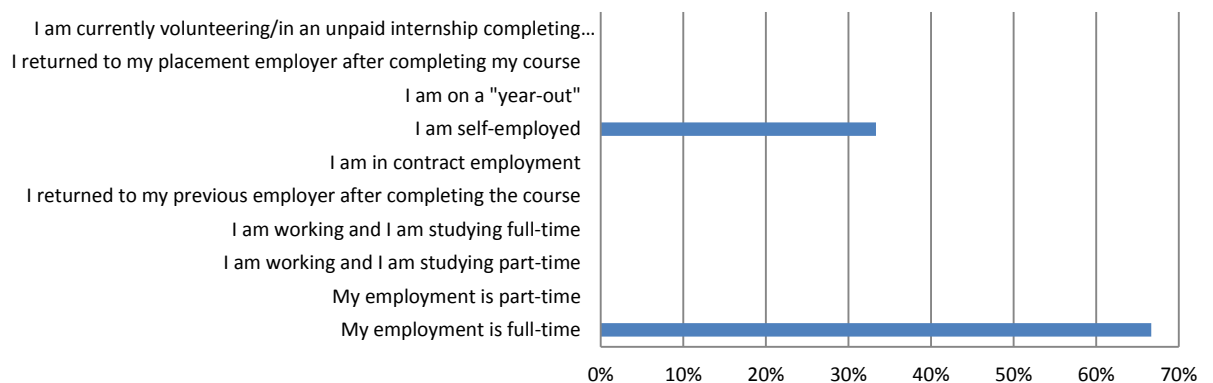
**Employers Include:**

- TQS Integration Ltd.
- L-3 Communications Marine Systems

**Job titles Include:**

- Software Consultant
- Software Engineer

**Nature of Employment**

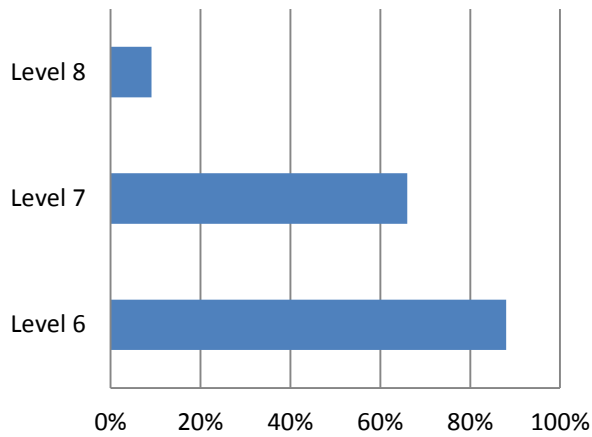


*No salary information provided.*

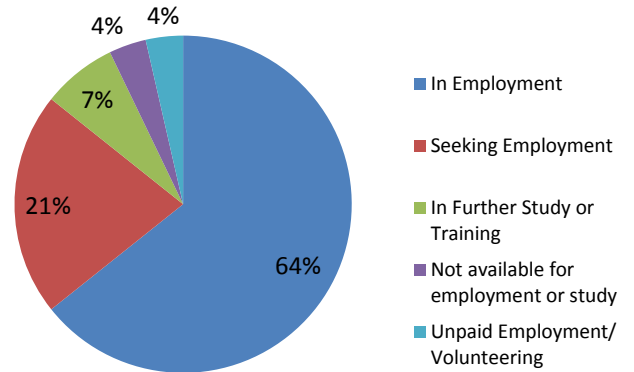


#### 4.4.0 *Department of Applied Science*

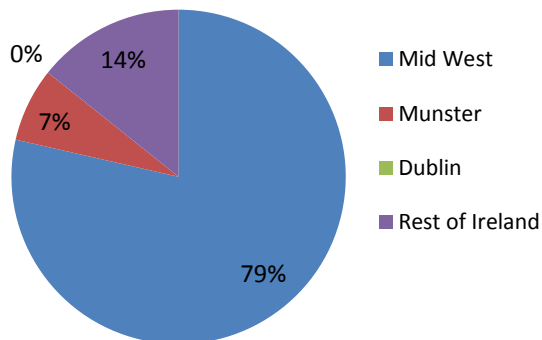
**Progression within the Institute  
Department of Applied Science**



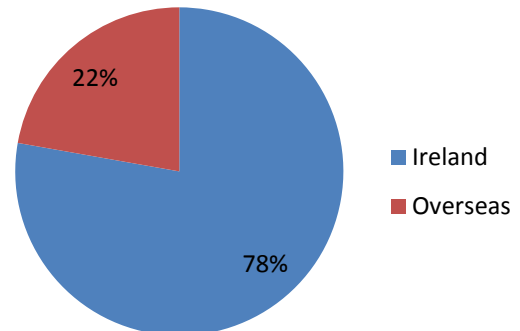
**Current Situation**



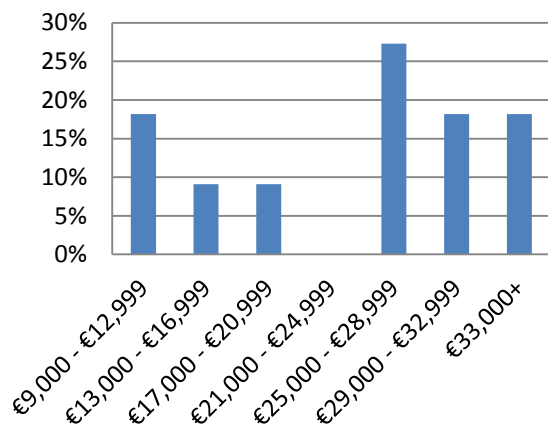
**Location of Employment  
Region**



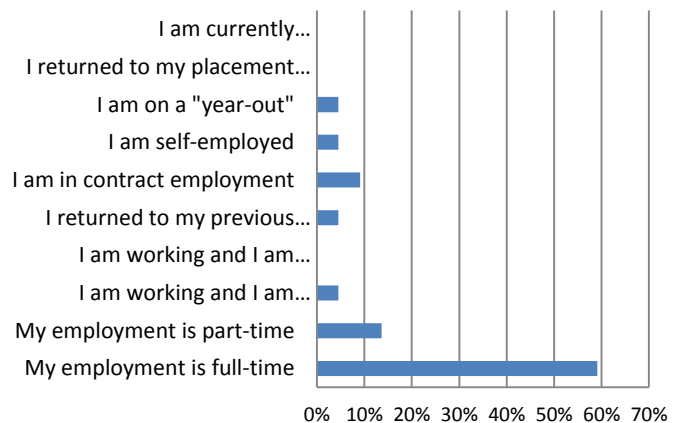
**Location of Employment  
Ireland vs Overseas**



**Salary**

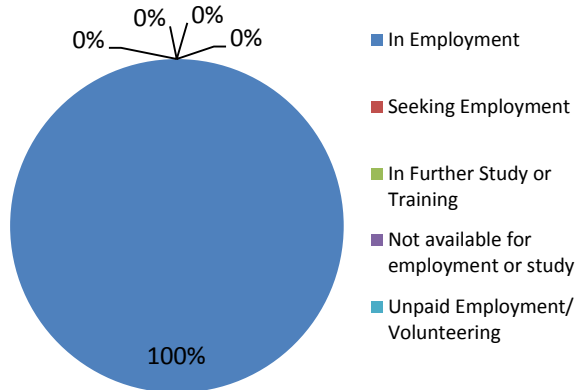


**Nature of Employment**

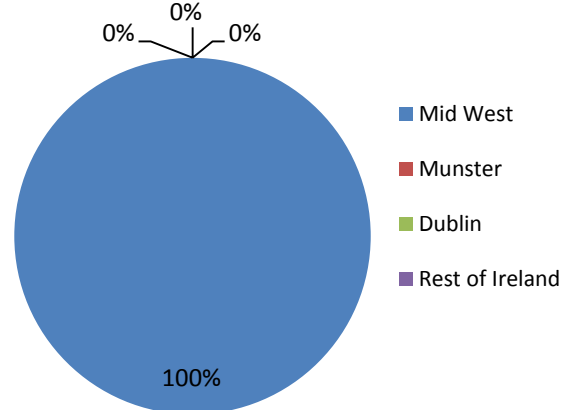


### 4.4.1 *B.Sc. (Honours) in Bioanalysis & Biotechnology*

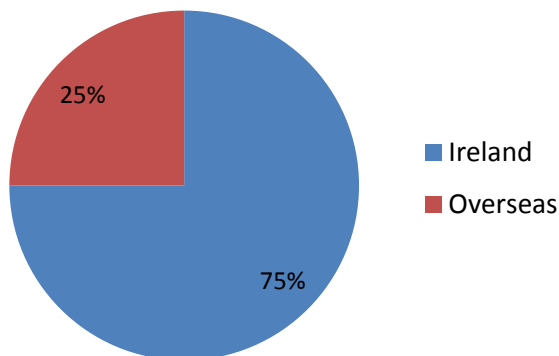
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



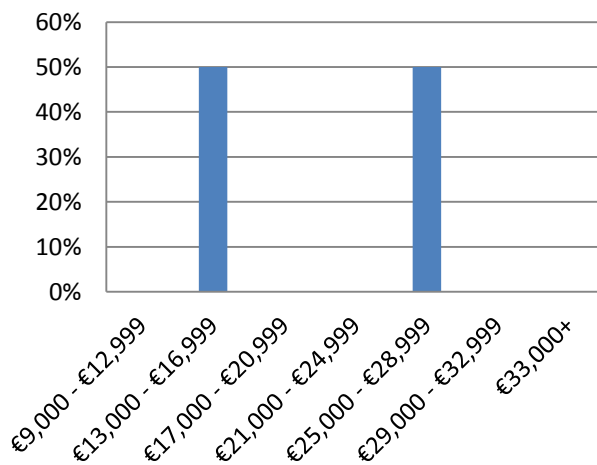
**Employers Include:**

- Technopath
- Beckman Coulter

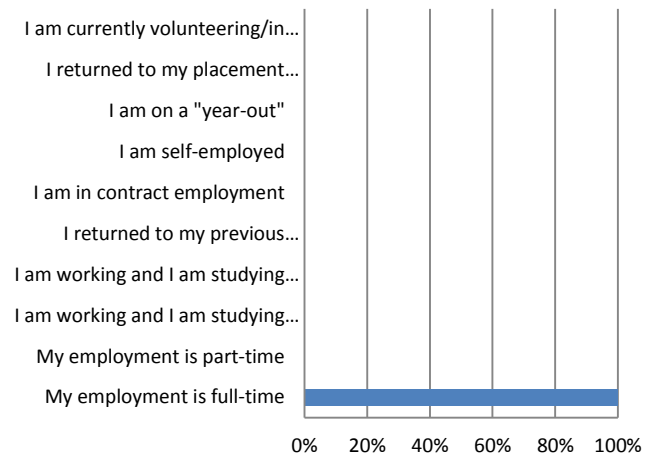
**Job Titles Include:**

- Microbiology Technician
- Manufacturing Biochemist

**Salary**

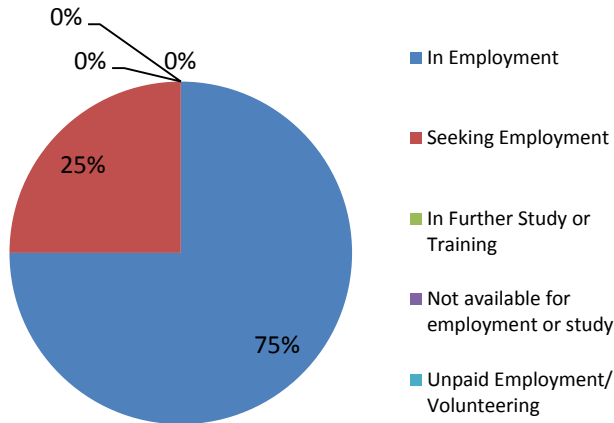


**Nature of Employment**

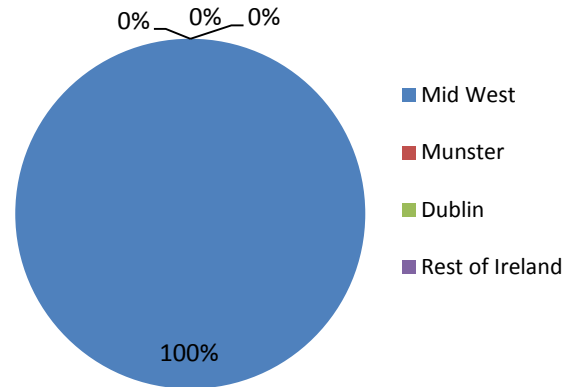


#### 4.4.2 *B.Sc. (Honours) in Chemical Instrumentation & Analysis*

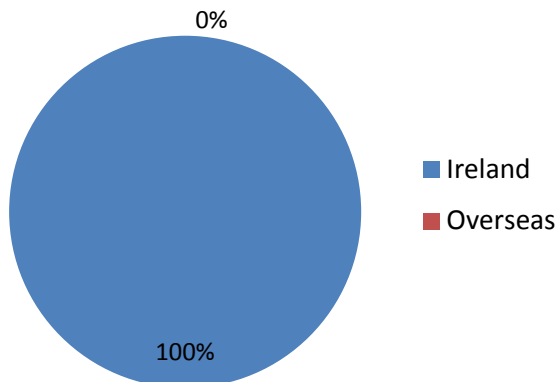
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



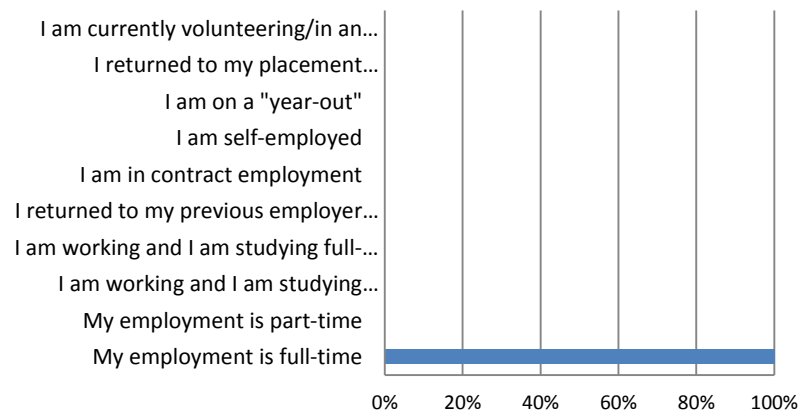
**Employers Include:**

- Vistakon
- Beckman Coulter

**Job Titles Include:**

- Quality Control Technician
- Manufacturing Scientist

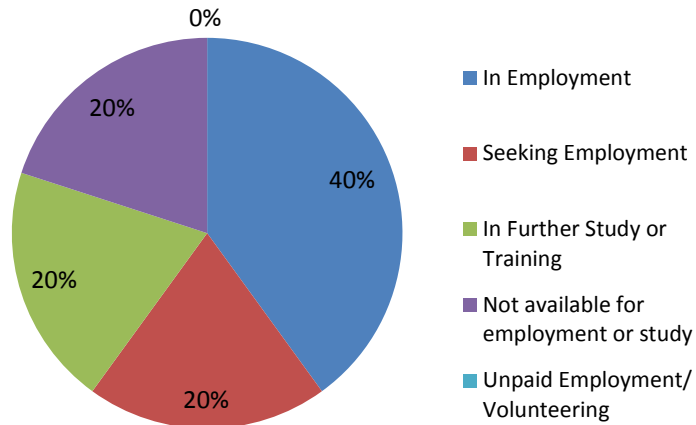
**Nature of Employment**



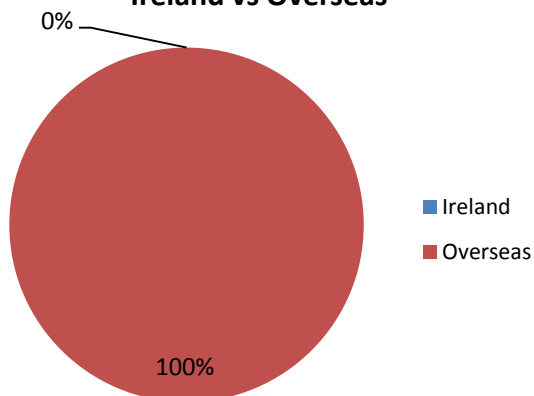
*No salary information provided.*

### 4.4.3 *B.Sc. (Honours) in Pharmaceutical & Forensic Analysis*

**Current Situation**



**Location of Employment  
Ireland vs Overseas**



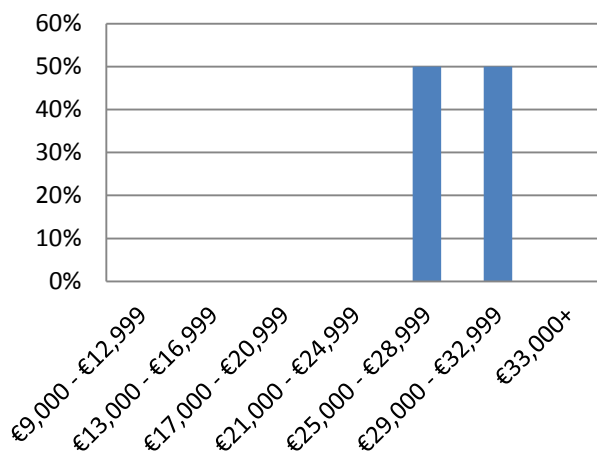
**Employers Include:**

- Norbrook Laboratories
- Stockport NHS Foundation Trust

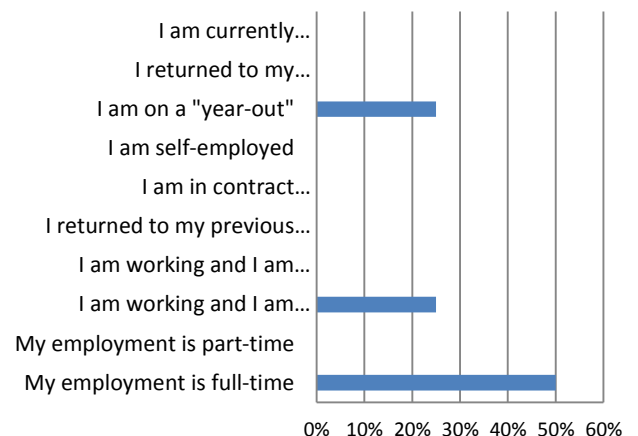
**Job Titles Include:**

- Lab Analyst
- Clinical Pharmaceutical Scientist

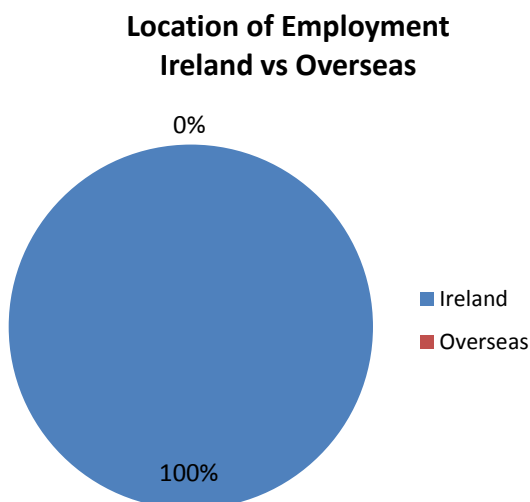
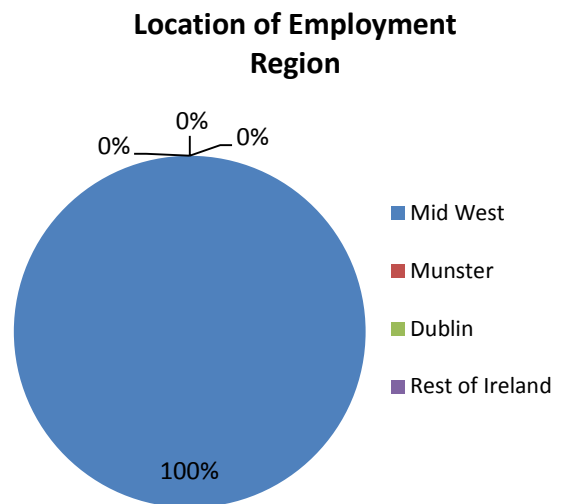
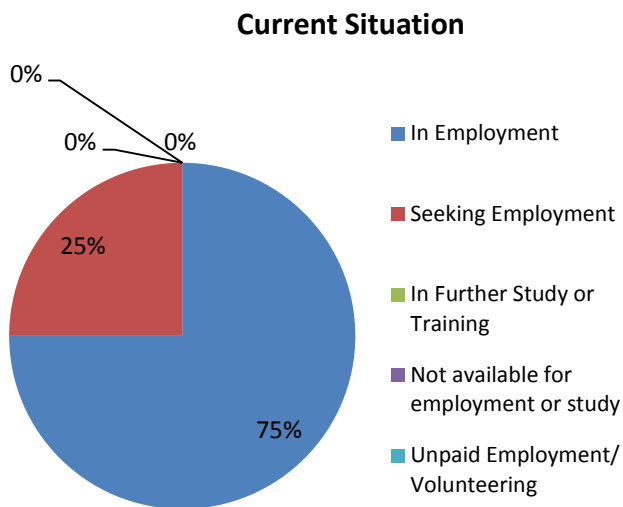
**Salary**



**Nature of Employment**



#### 4.4.4 *B.Sc. (Honours) in Drug & Medicinal Product Analysis*

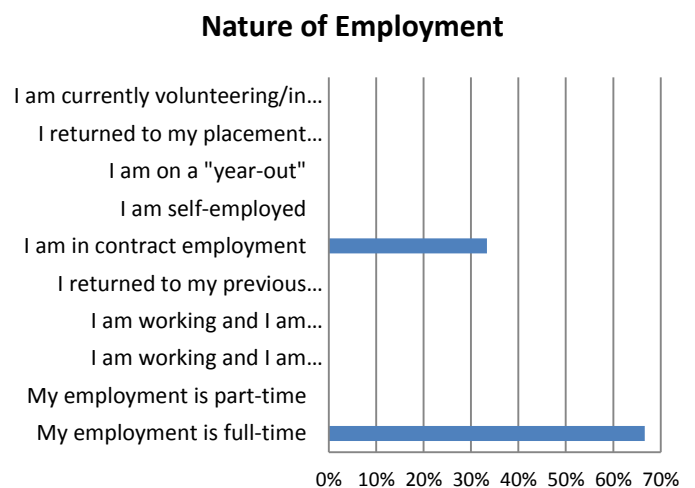


#### Employers Include:

- Microsphere Technology
- Vistakon

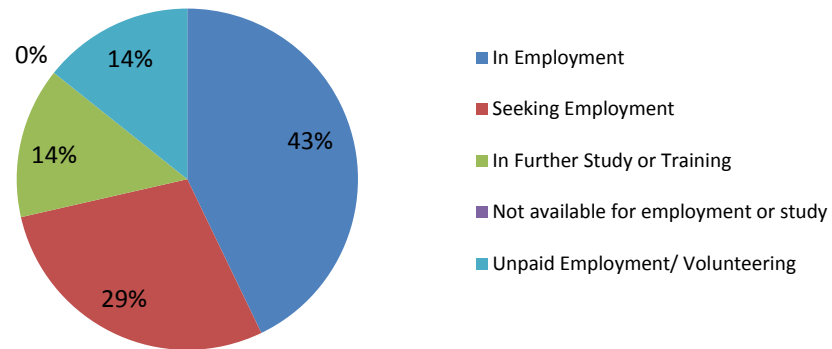
#### Job Titles Include:

- QC Analyst

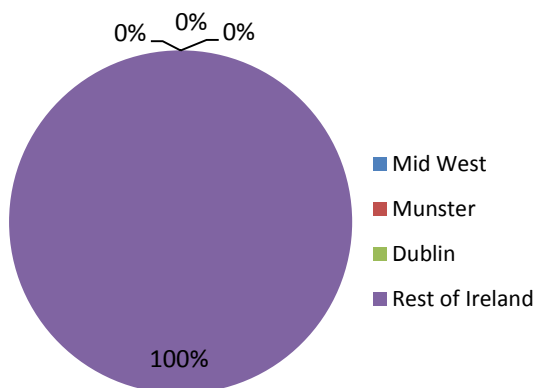


#### 4.4.5 B.Sc. (Honours) in Environment & Natural Resource Management (Level 8)

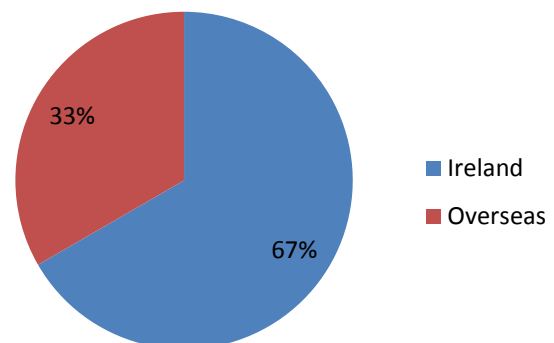
Current Situation



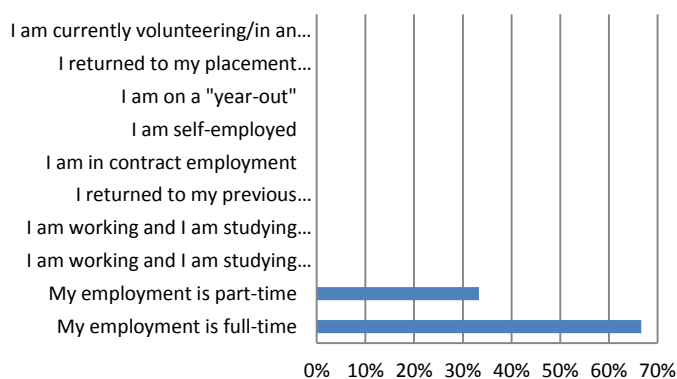
Location of Employment Region



Location of Employment Ireland vs Overseas



Nature of Employment



Employers Include:

- Alkermes Pharma Ireland
- Stericycle

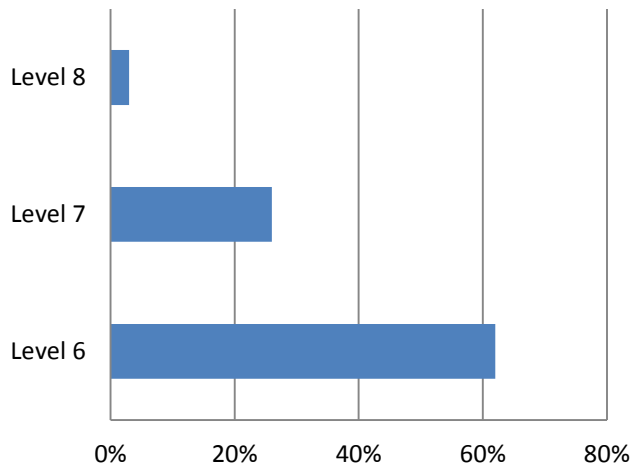
Job Titles Include:

- Integrated Waste Stream Solutions Sustainability Specialist
- Environmental Scientist

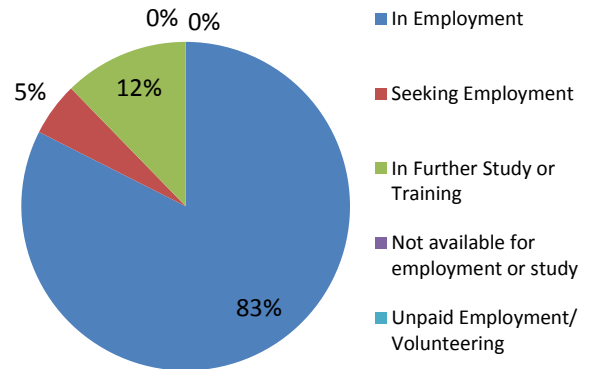
No salary information provided.

### 4.5.0 Department of the Built Environment

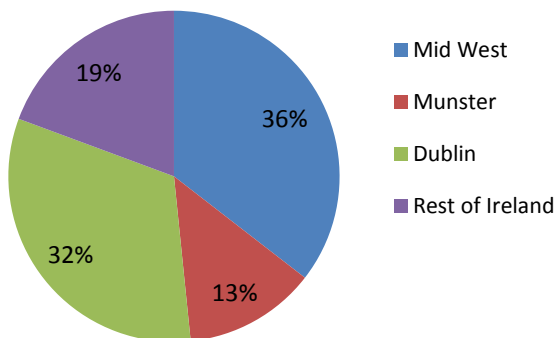
**Progression within the Institute  
Department of the Built Environment**



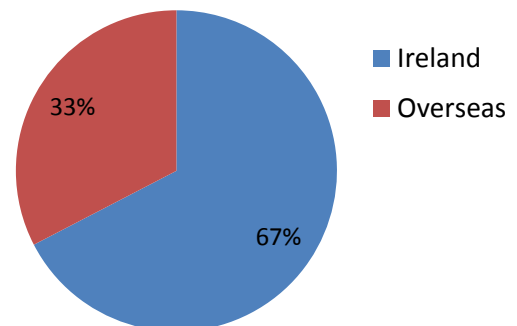
**Current Situation**



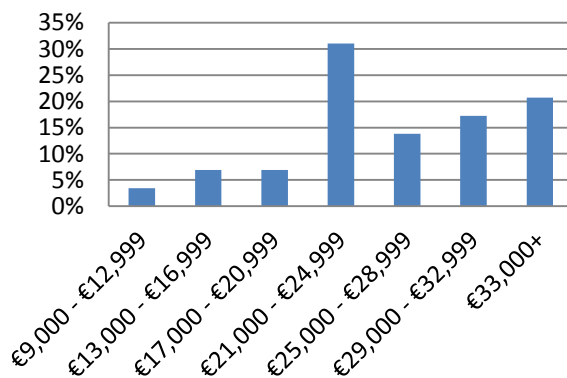
**Location of Employment  
Region**



**Location of Employment  
Ireland vs Overseas**

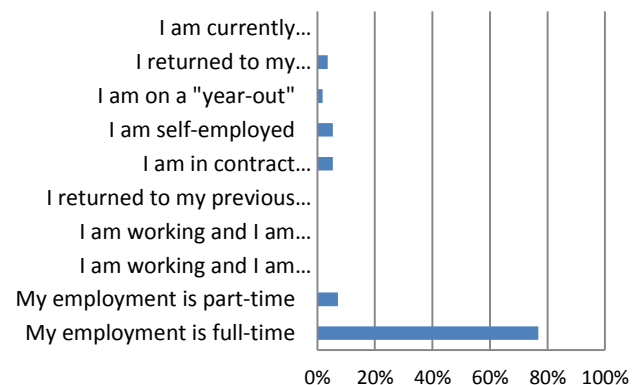


**Salary**



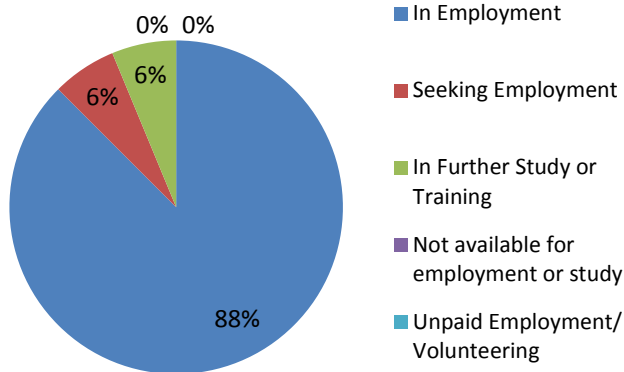
*Low salaries reflect part-time employment.*

**Nature of Employment**

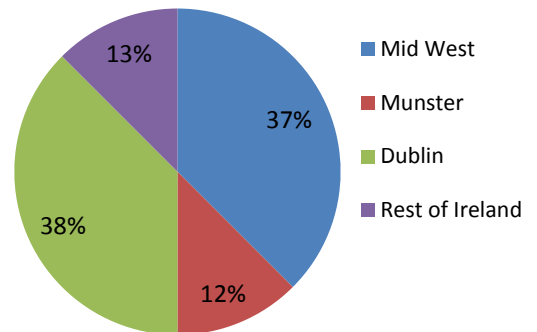


### 4.5.1 B.Sc. (Honours) in Quantity Surveying

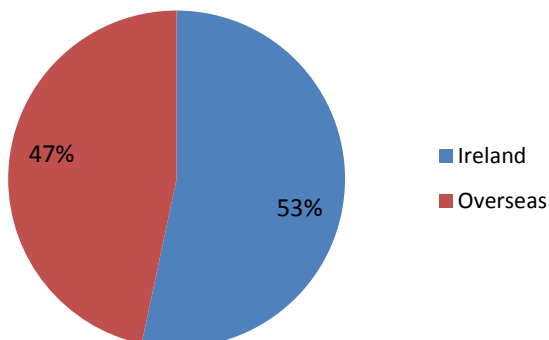
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



Employers Include:

- AECOM
- Ward & Burke
- Tom McNamara & Partners
- BTY Group

Job Titles include:

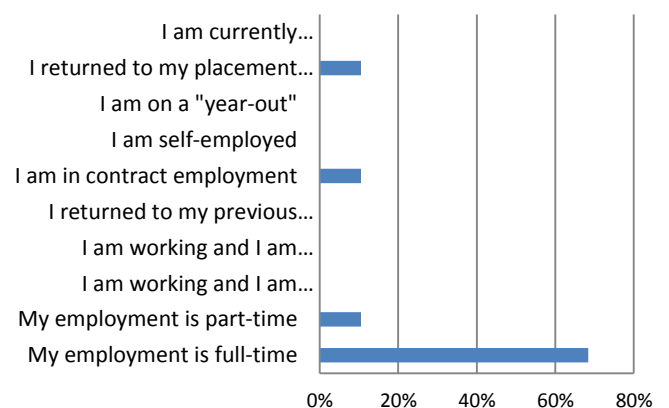
- Assistant Quantity Surveyor
- Commercial Manager
- Project Manager

Salary



Low salaries reflect part-time employment.

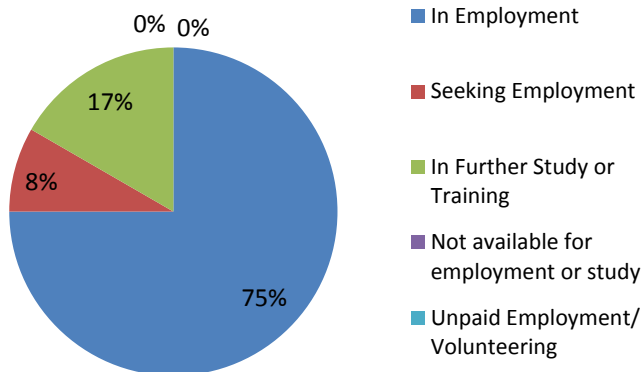
Nature of Employment



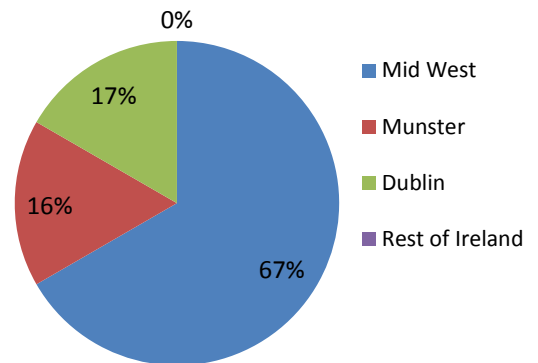


## 4.5.2 *B.Sc. (Honours) in Construction Management*

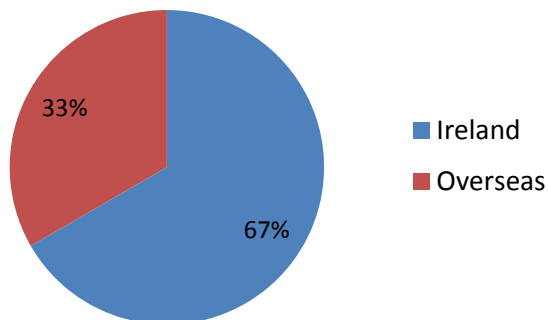
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



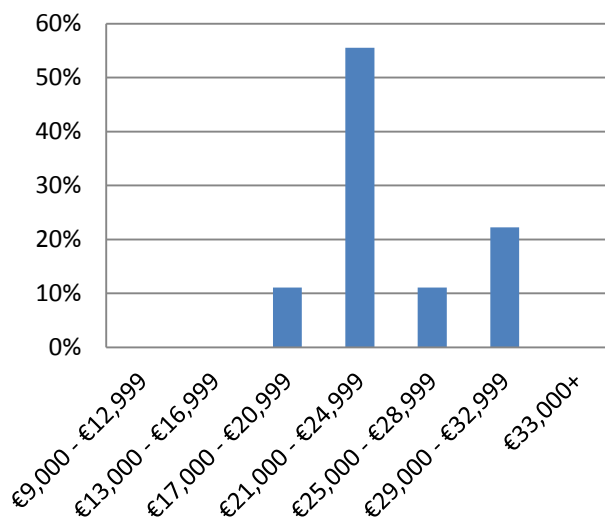
### Employers Include:

- Ethicon Biosurgery Ireland
- Glenfield Engineering
- Brownstone Masonry and Restoration

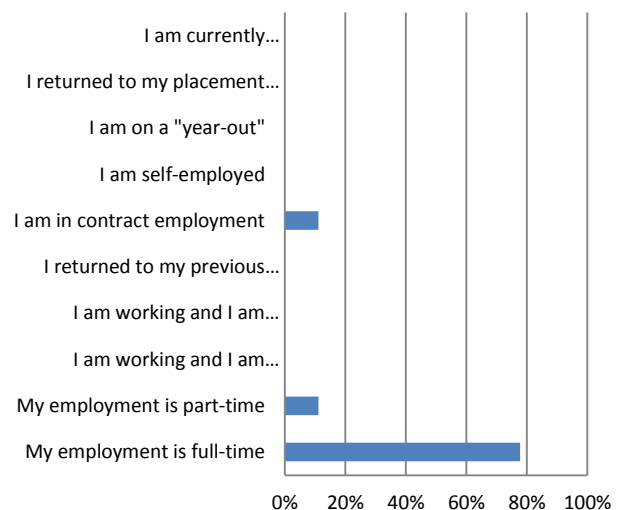
### Job Titles include:

- Assistant Project Manager
- Draughtsman
- Junior Project Engineer

**Salary**

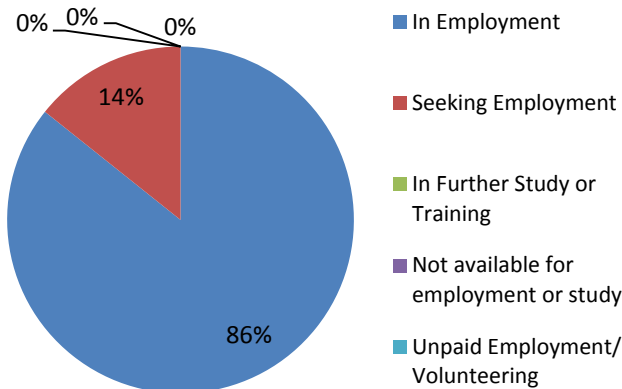


**Nature of Employment**

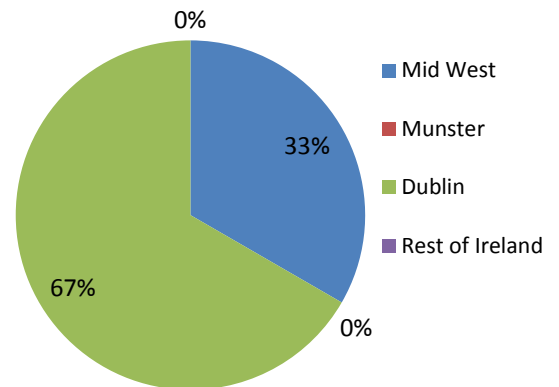


### 4.5.3 B.Sc. (Honours) in Property Valuation & Management

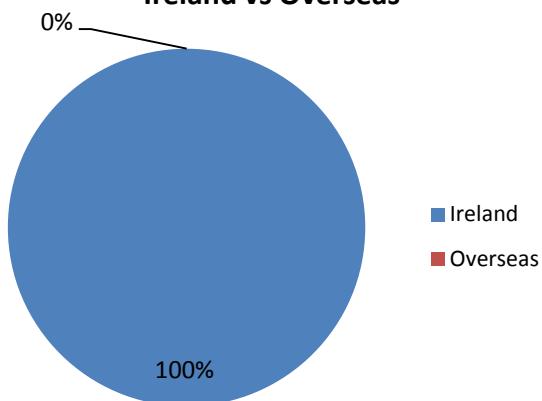
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



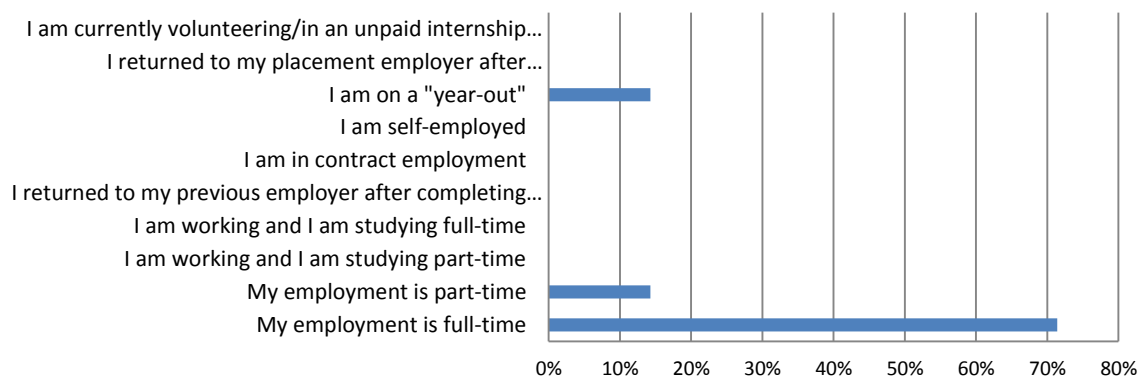
#### Employers Include:

- O'Connell Properties
- Savills
- DTZ Sherry Fitzgerald

#### Job Titles include:

- Graduate Surveyor
- Senior Negotiator

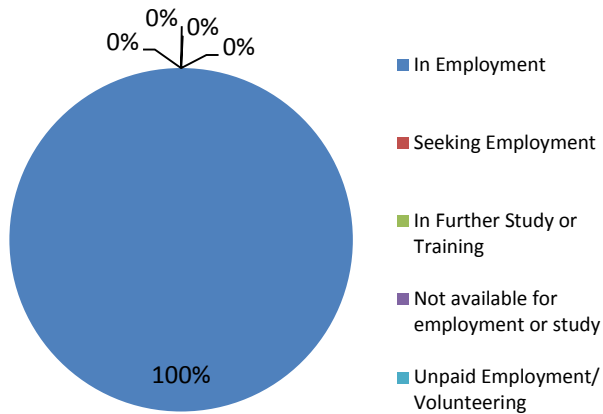
Nature of Employment



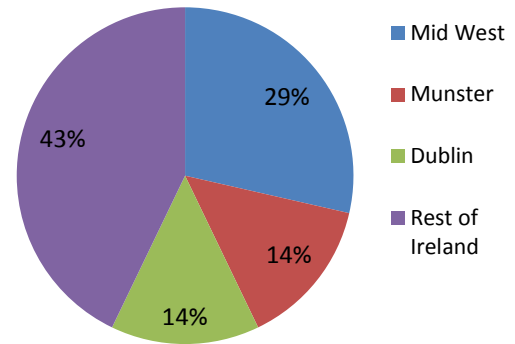
No salary information provided.

#### 4.5.4 *B. Sc. (Honours) in Civil Engineering Management*

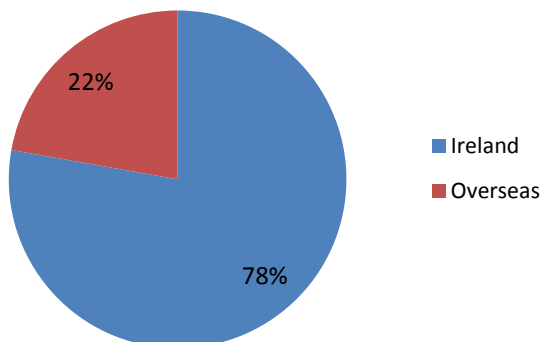
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



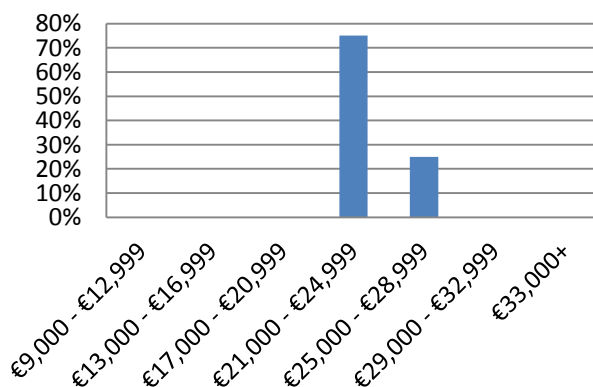
**Employers Include:**

- M Squared Construction Inc.
- JJ Rhatigan
- McMahon Design & Management

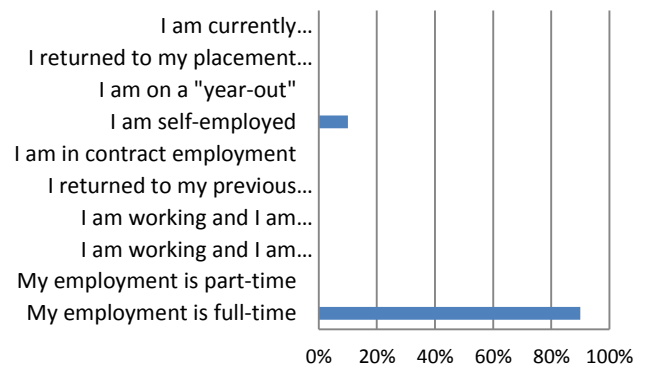
**Job Titles include:**

- Junior Civil Engineer
- Project Engineer
- Site Engineer

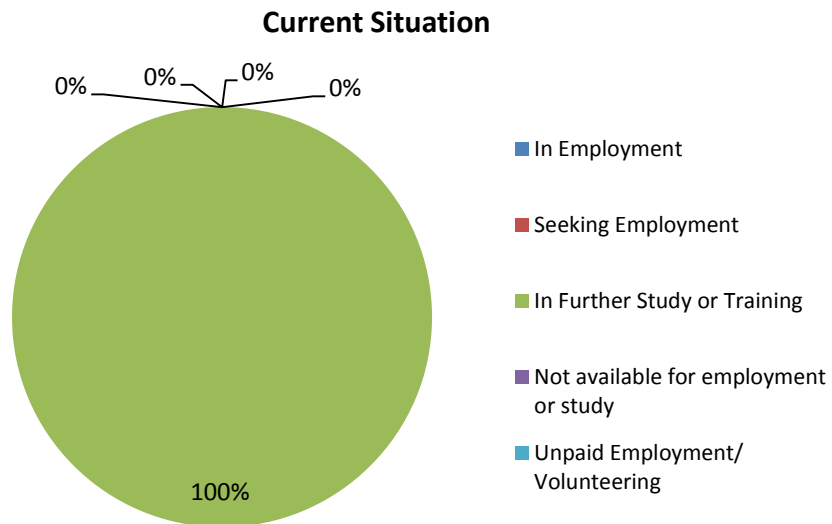
**Salary**



**Nature of Employment**



### 4.5.5 *B. Eng. in Civil Engineering (Level 7)*



#### **Courses Include:**

BEng (HONS) in Civil Engineering at Edinburgh Napier University

*Graduates contacted on a number of occasions; no other information provided.*

## 5.0 School of the Business & Humanities

### 5.0.1 Introduction

This report presents detailed information on the First Destinations of graduates for 2013 from the School of Business & Humanities at Limerick Institute of Technology. The results provide an important indication of graduate trends over a period of remarkable change in the Irish economy.

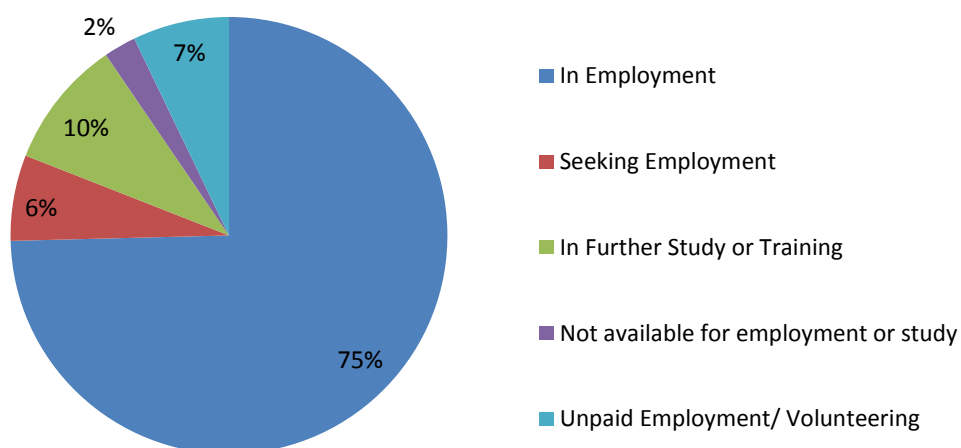
The results for the School of Business & Humanities reflect the employment and further study patterns of 370 graduates of full-time Higher Certificate (Level 6), Degree (Level 7) and Honours Degree (Level 8) programmes offered. This year's report reflects the structural changes that occurred in this school in 2013, with the emergence of the Department of Business Management, the Department of Finance & Professional Studies and the migration of the *B.A. (Hons.) Social & Community Studies* from LIT Tipperary into the Department of Humanities. Thus, direct comparisons between this and last year's overall School data cannot be made this year. The rate of response for the Class of 2013 was 34%.

### 5.0.2 Overview of Results

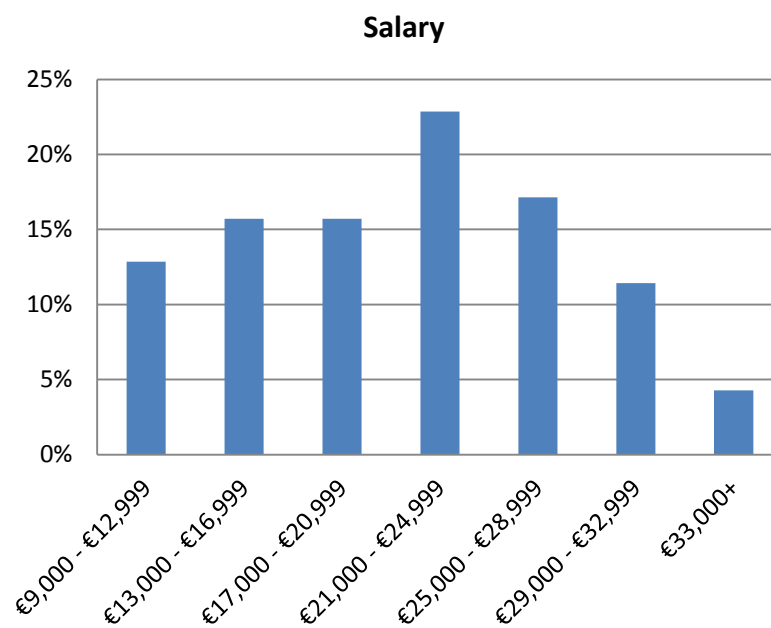
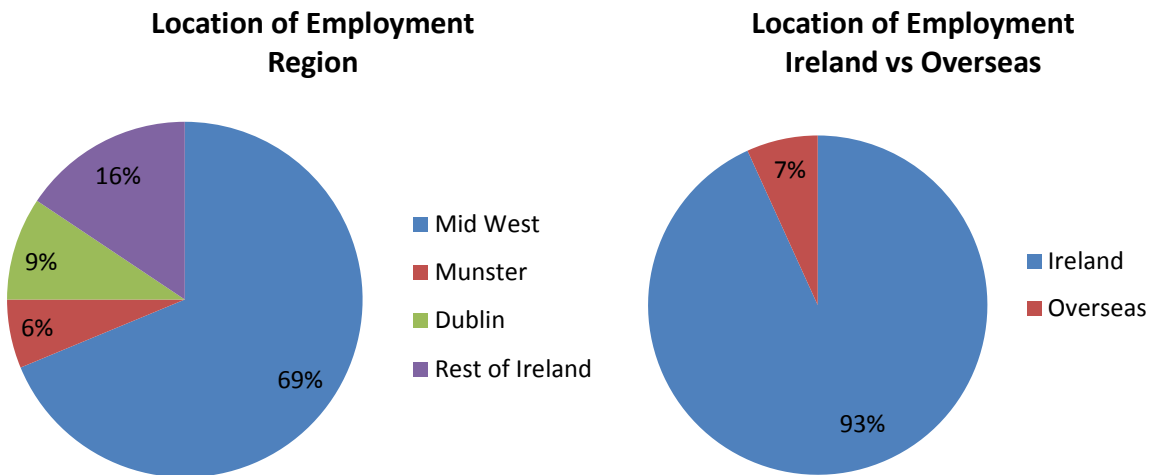
In summary;

- 75% of graduates surveyed from the Class of 2013 are in employment.
- 6% of graduates were seeking employment at the time of the survey.
- The number pursuing further study is at 10% this year.
- 7% of the Class of 2013 are in unpaid employment or volunteering.

**Current Situation**



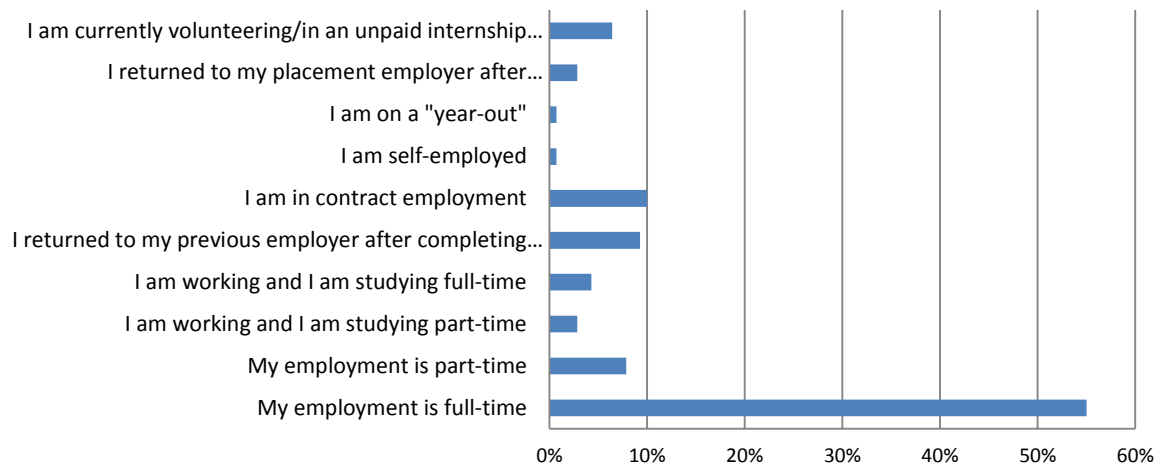
- 93% of graduates surveyed from the School of Business & Humanities have remained in Ireland to secure employment, reflecting a slowing trend for migration amongst graduates. This is the best figure across all LIT schools this year.
- Of those who remained in Ireland, 69% have remained in the Mid-West region.



33% of graduates surveyed are on starting salaries of €25,000 and higher per annum. The gradIreland *Graduate Salary & Recruitment Trends Survey 2013/14*<sup>5</sup> found that the actual median starting salary paid to graduates hired in 2013/14 is €27,690. 55% of graduates are in full-time employment.

<sup>5</sup> Published July 2014

### Nature of Employment

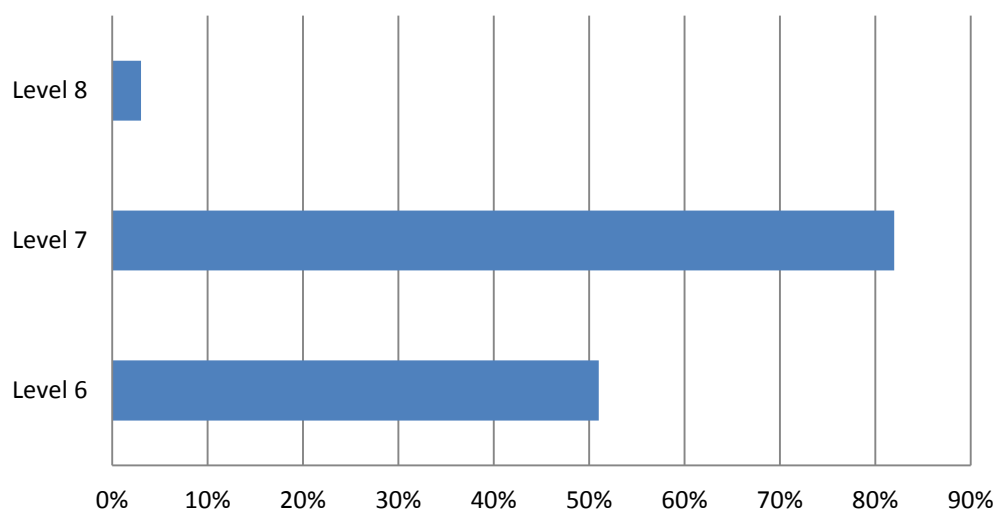


### 5.0.3 Progression within the Institute

A large proportion of graduates from Level 6 & Level 7 programmes offered by the School of Business & Humanities progress to higher level programmes in the Institute.

- In 2013, 51% of students continued in the School from Level 6 onwards.
- 82% from Level 7 progressed; a big increase on 44% of the Class of 2012 Level 7 students.
- The number of Level 8 graduates continuing in the Institute is at 3% this year.

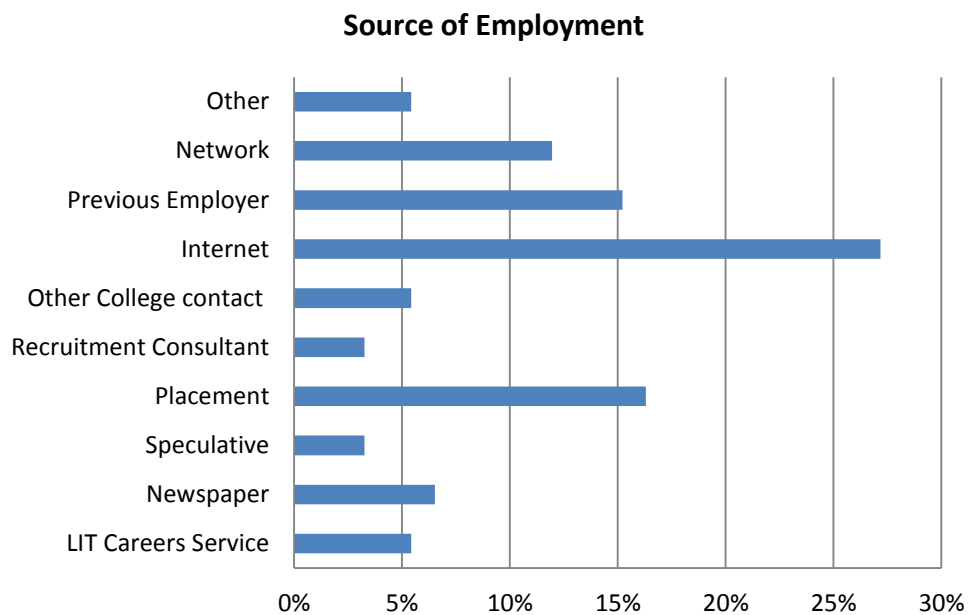
### Progression within the Institute School of Business & Humanities



#### 5.0.4 How do Graduates source employment?

As with the Class of 2012, we see a high figure of 27% for the number of graduates securing employment via the internet in 2013. This is a trend reflected throughout the Institute.

12% of students surveyed used their external network to secure employment, with 26% sourcing their employment via their LIT work placement, LIT's Careers Service or other LIT contacts.

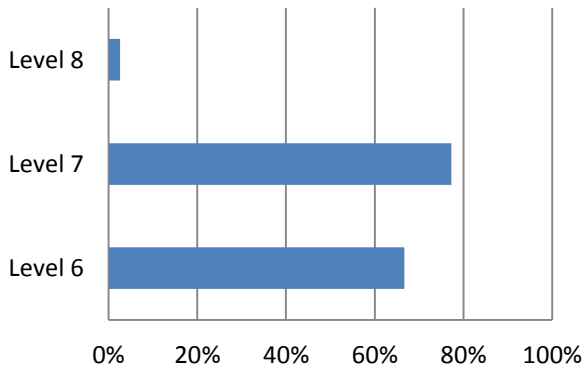




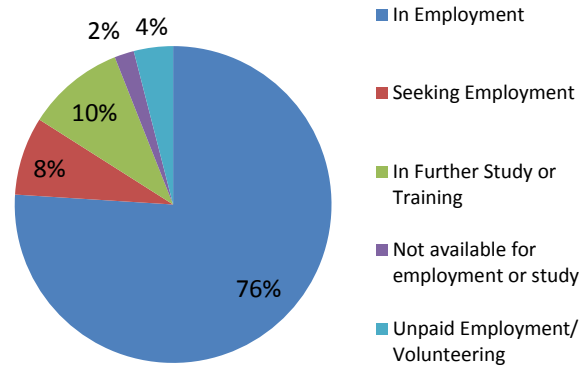
## Findings by Department & Programme

### 5.1.0 Department of Finance & Professional Studies

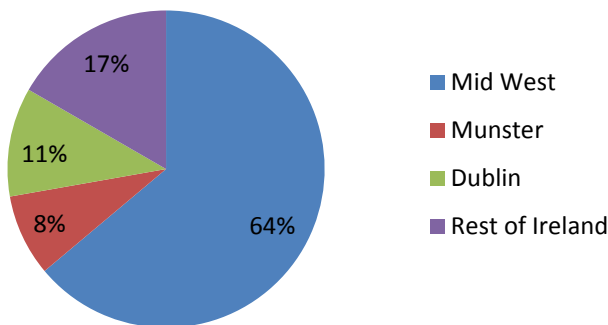
**Progression within the Institute**  
**Department of Finance & Professional Studies**



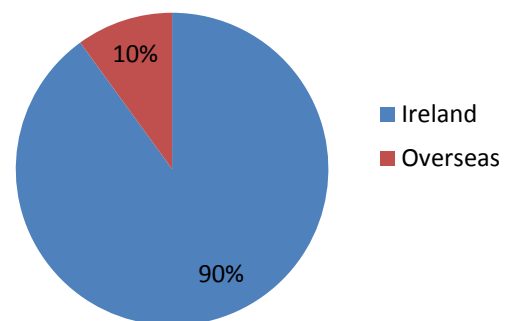
**Current Situation**



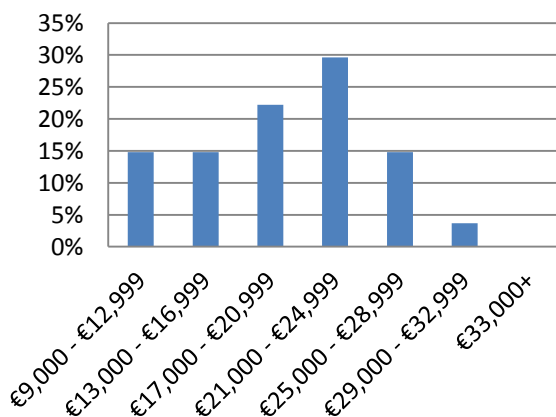
**Location of Employment**  
**Region**



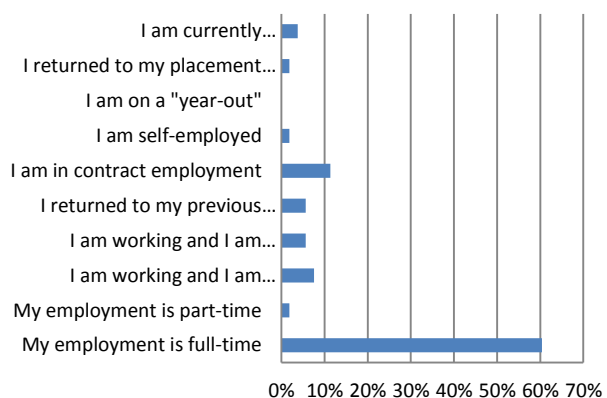
**Location of Employment**  
**Ireland vs Overseas**



**Salary**



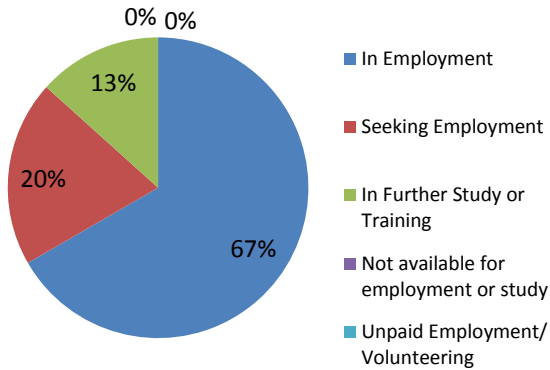
**Nature of Employment**



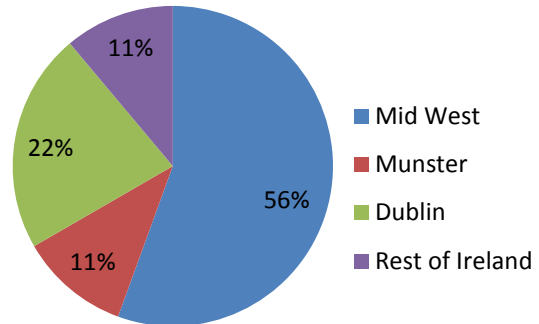
*Low salaries reflect part-time employment and training contracts.*

### 5.1.1 B.Bus. (Honours) in Accounting & Finance (Level 8)

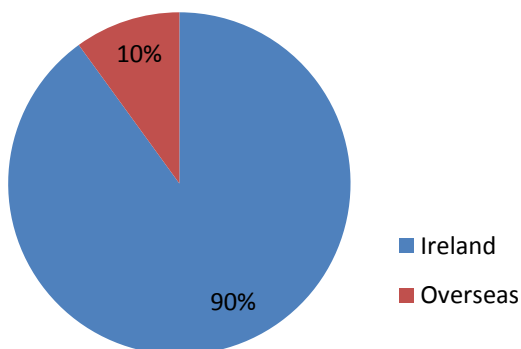
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



**Employers Include:**

- PWC
- Deloitte
- Office of the Revenue Commissioners
- MGM Accountants

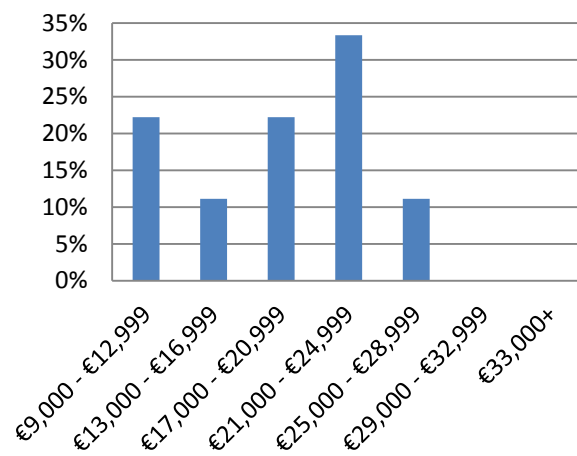
**Job Titles Include:**

- Trainee Auditor
- Trainee Accountant
- Audit Assistant
- Clerical Officer

**Nature of Employment**



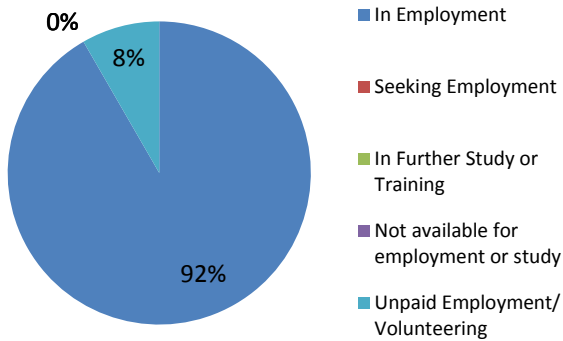
**Salary**



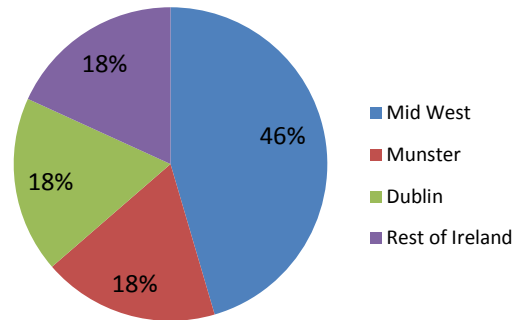
Low salaries reflect part-time employment and training contracts

### 5.1.2 B.A. (Hons.) in Business Studies with Event Management (L8)

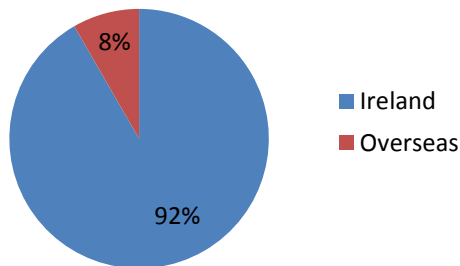
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



Employers Include:

- Elevate PR
- The Hunt Museum
- GAA Munster Council

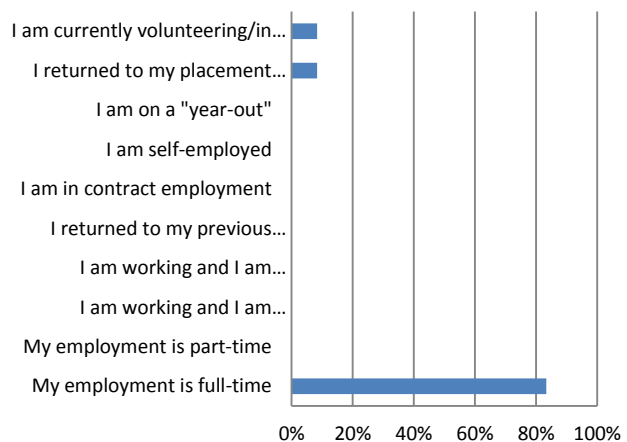
Job Titles Include:

- Events Assistant
- Account Executive
- Events & Logistics Manager

Salary

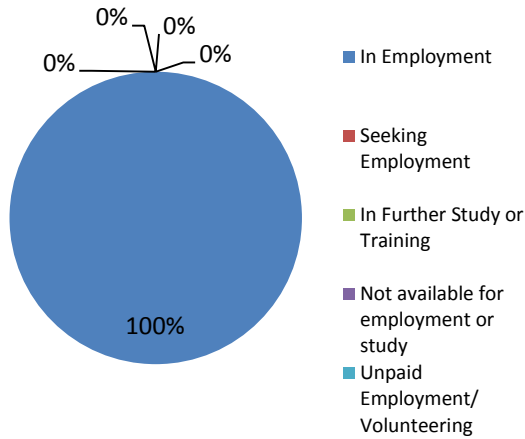


Nature of Employment

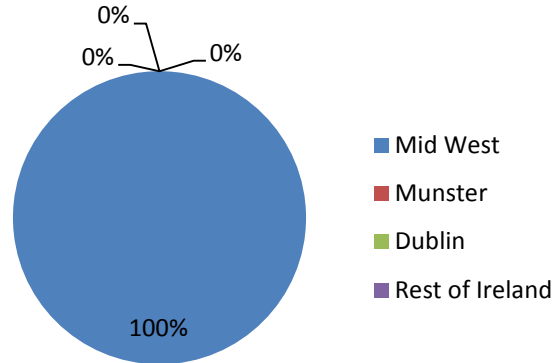


### 5.1.3 B.A. (Hons.) in Business Studies with Tourism Management

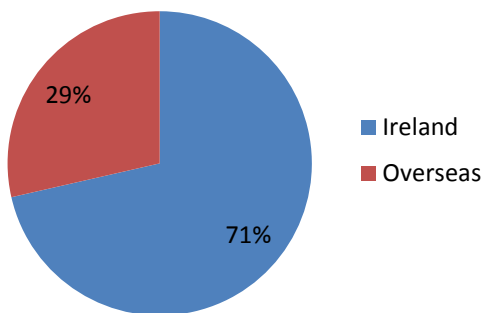
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



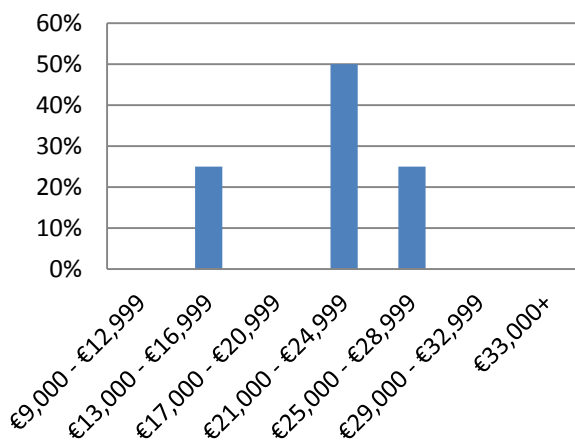
Employers Include:

- Woodlands House Hotel
- Limerick Strand
- Eurocamp

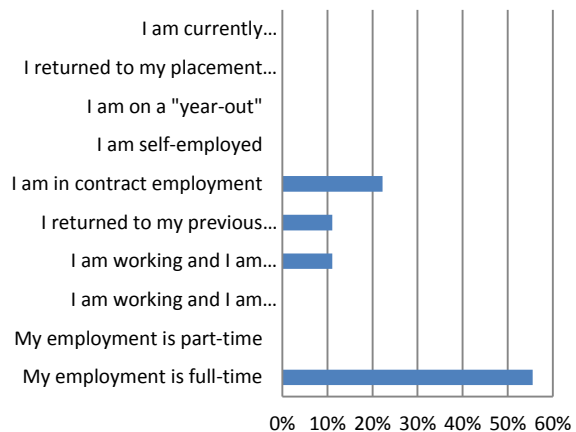
Job Titles Include:

- Meetings, Events & Wedding Co-ordinator
- Holiday Courier in charge

Salary

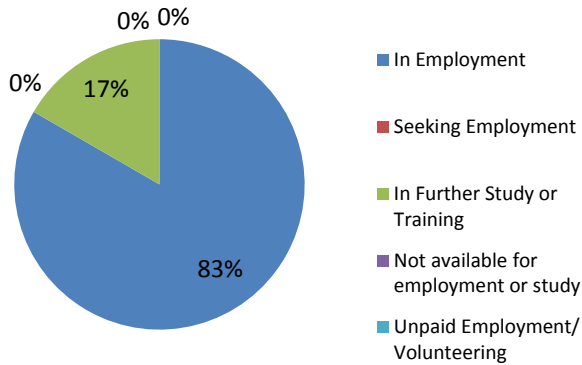


Nature of Employment

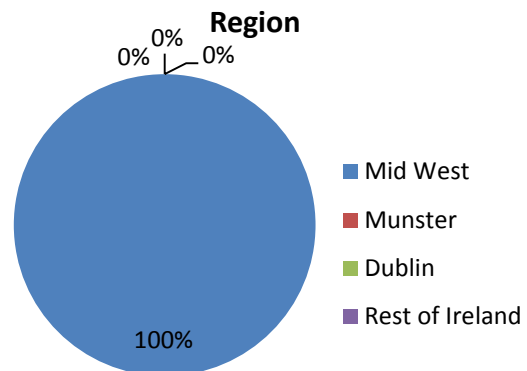


### 5.1.4 B.Bus. (Honours) in Law & Taxation (Level 8)

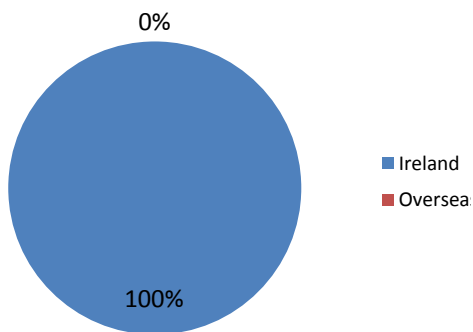
Current Situation



Location of Employment



Location of Employment  
Ireland vs Overseas



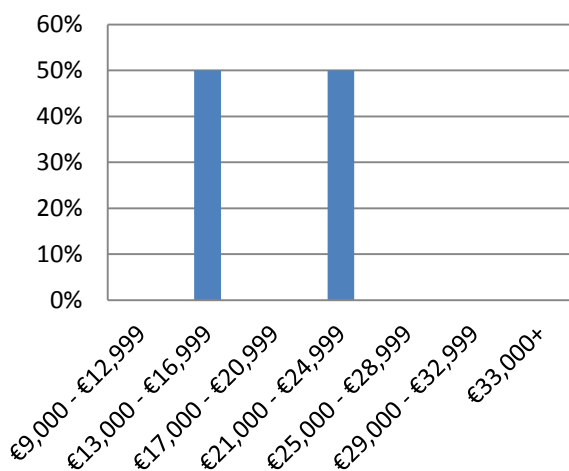
Employers Include:

- Northern Trust
- Glass Lewis
- HLB McKeogh Gallagher Ryan

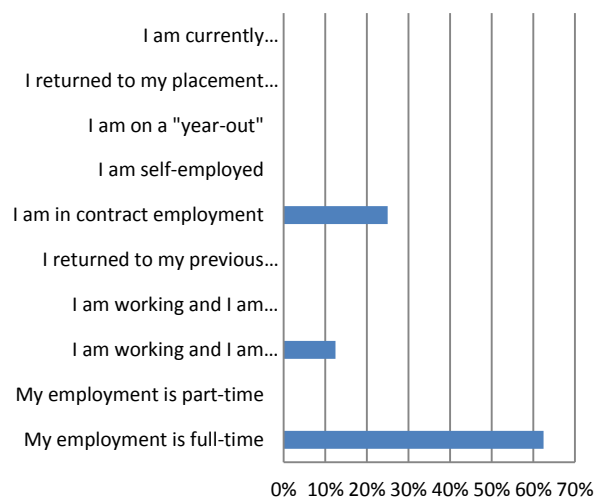
Job Titles Include:

- Tax Analyst
- Tax Trainee
- Research Associate

Salary



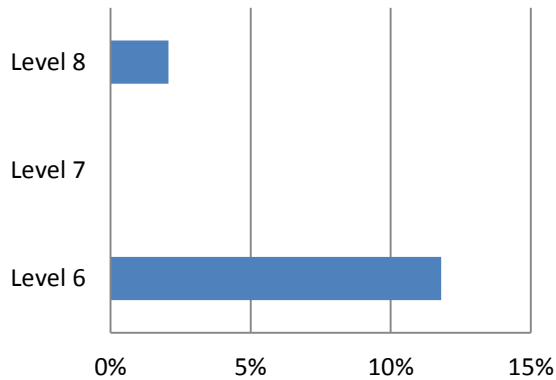
Nature of Employment



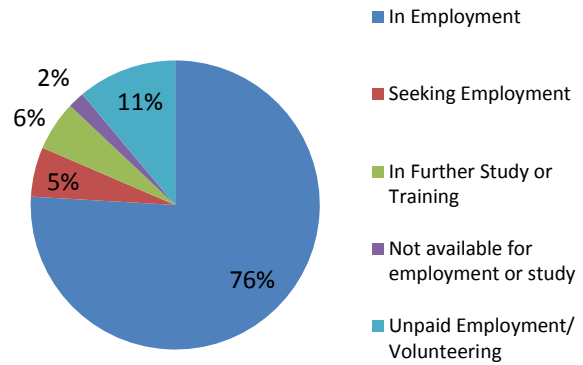
Low salaries reflect training contracts.

## 5.2.0 Department of Humanities

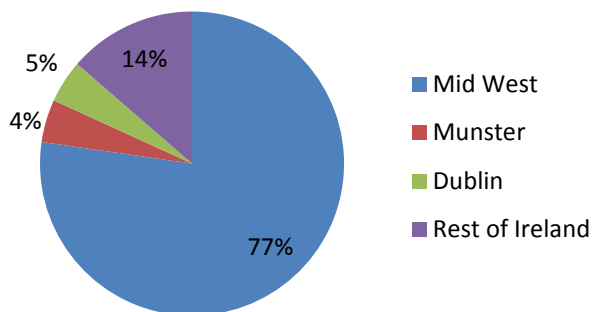
**Progression within the Institute  
Department of Humanities**



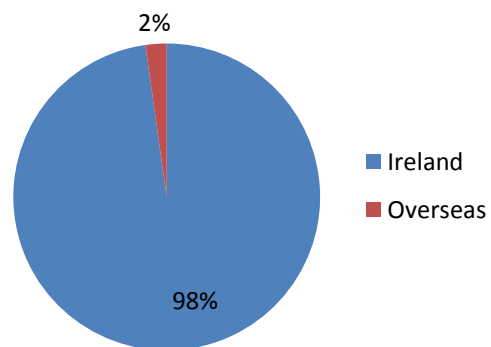
**Current Situation**



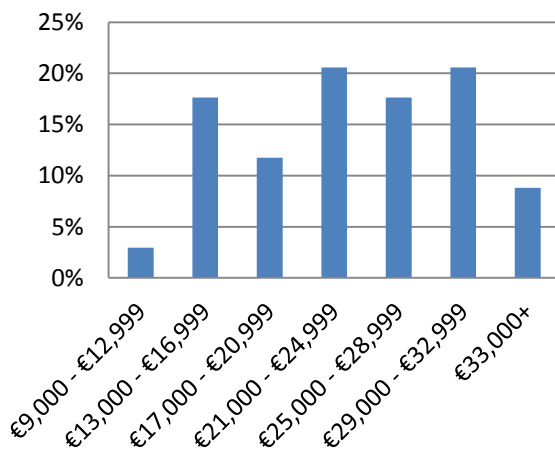
**Location of Employment  
Region**



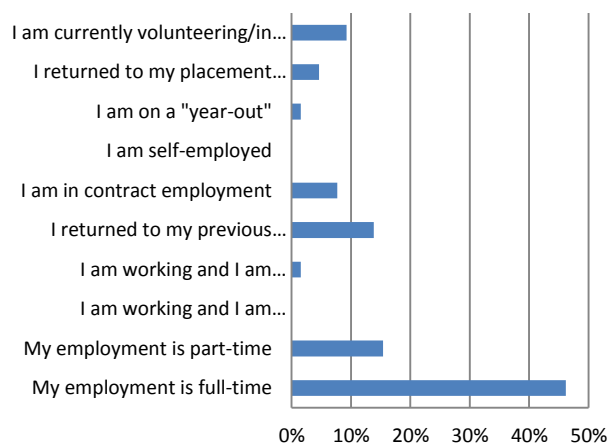
**Location of Employment  
Ireland vs Overseas**



**Salary**



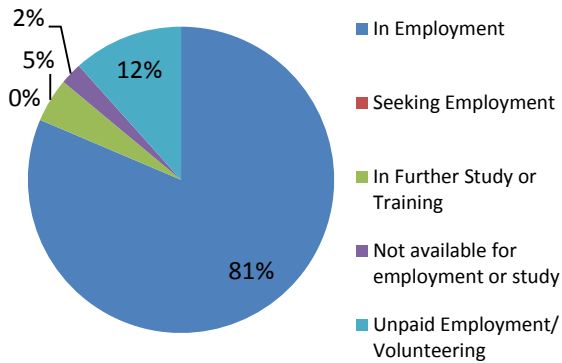
**Nature of Employment**



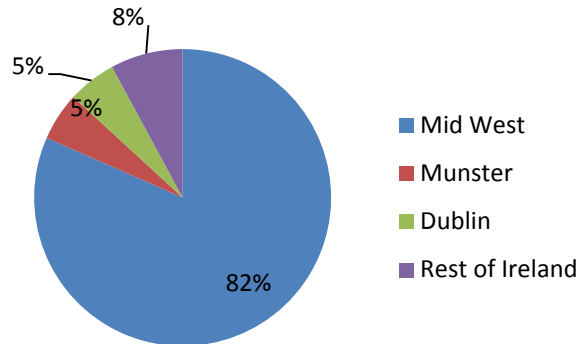
*Low salaries reflect part-time employment.*

### 5.2.1 *B.A. (Hons.) in Applied Social Studies in Social Care (Level 8)*

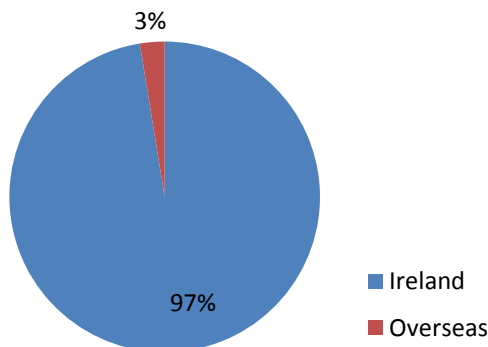
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



**Employers Include:**

- Novas Initiatives
- Brothers of Charity
- Sophia Housing
- Extern

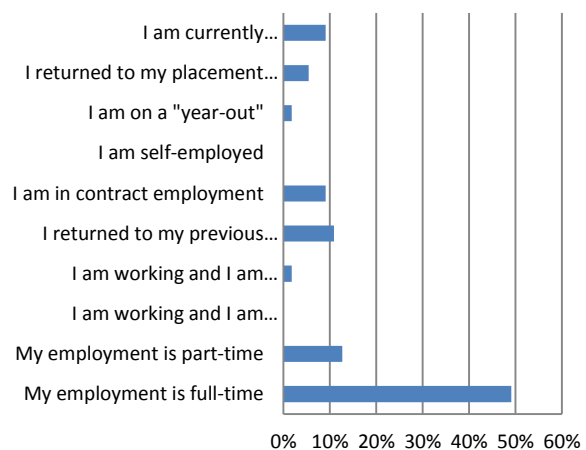
**Job Titles Include:**

- Positive Behaviour Support Team Leader
- Social Care Worker
- Support Care Worker
- Family Support Worker

**Salary**



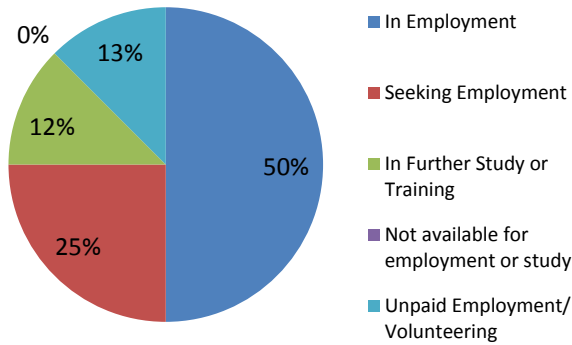
**Nature of Employment**



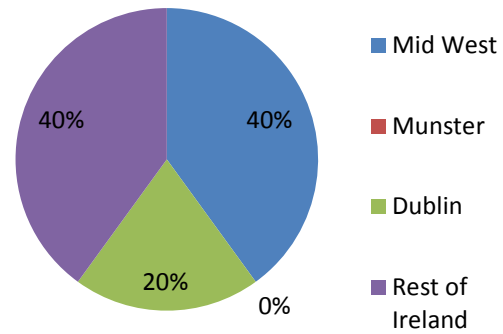
*Low salaries reflect part-time employment.*

## 5.2.2 Bachelor of Arts (Hons.) in Social and Community Studies (Level 8)

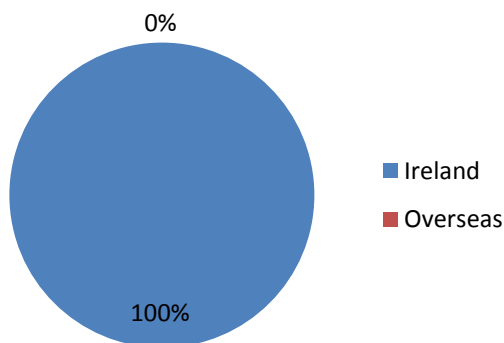
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



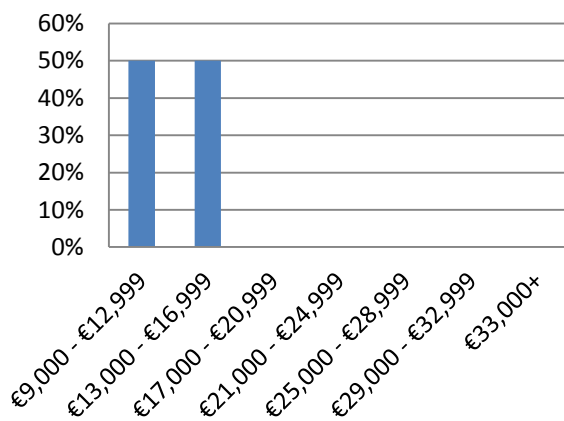
### Employers Include:

- TRYS
- Positive Care Ireland

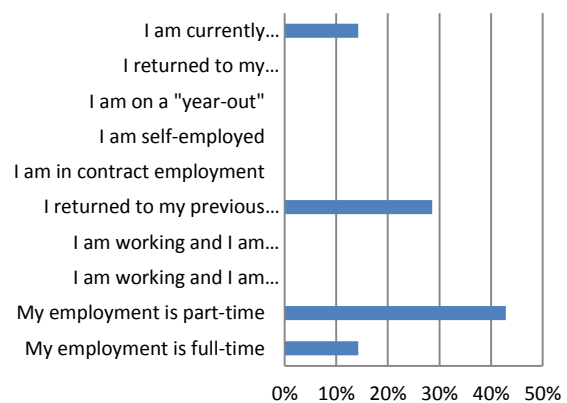
### Job Titles Include:

- Youth Worker
- Social Care Worker

Salary



Nature of Employment



Low salaries reflect internships and part-time employment.

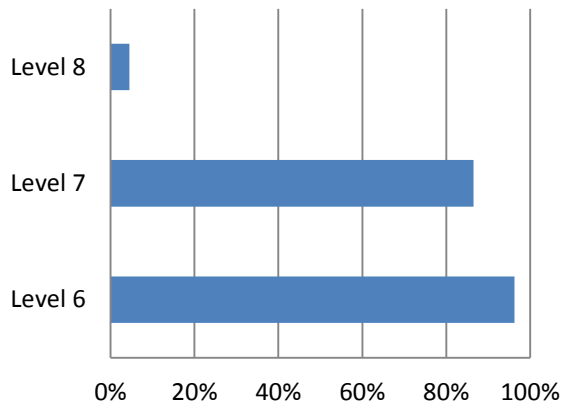


### **5.2.3      *Higher Certificate in Arts in Culinary Arts (Level 6)***

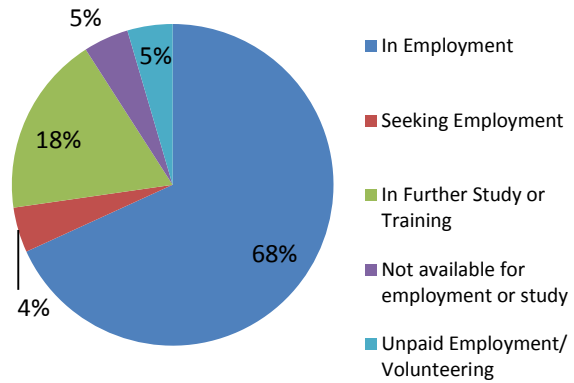
*Graduates contacted on numerous occasions; no information provided.*

### 5.3.0 Department of Business Management

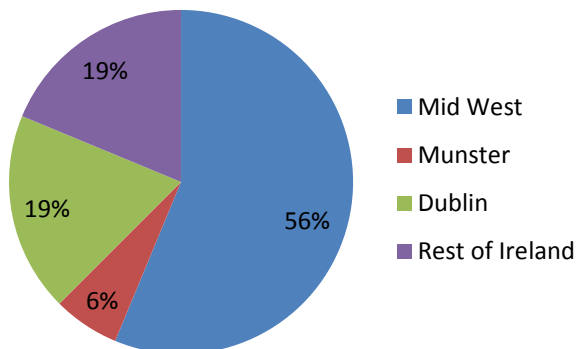
**Progression within the Institute  
Department of Business Management**



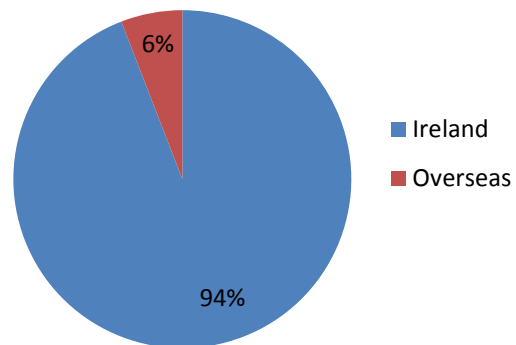
**Current Situation**



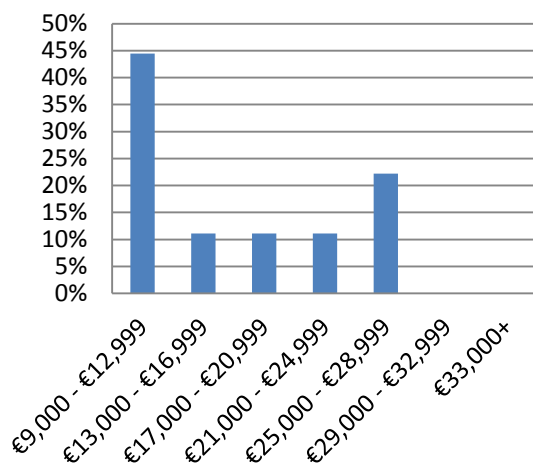
**Location of Employment  
Region**



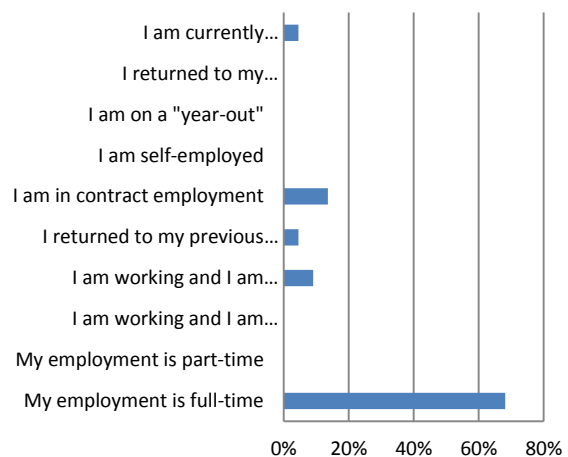
**Location of Employment  
Ireland vs Overseas**



**Salary**

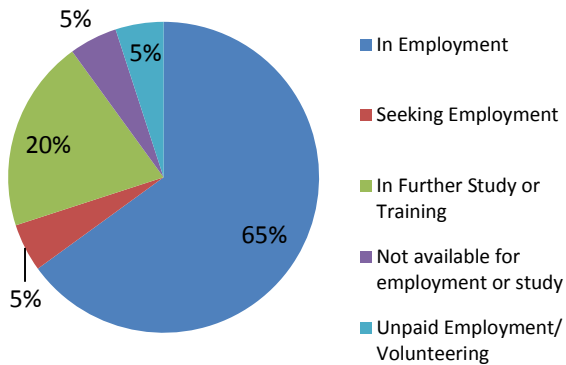


**Nature of Employment**

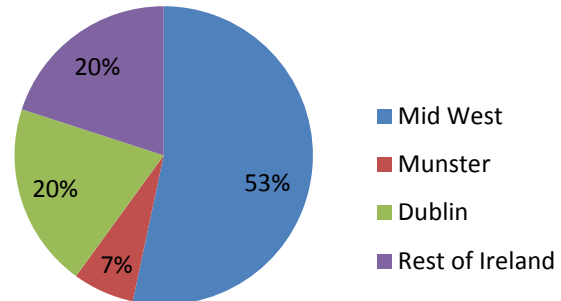


### 5.3.1 *B.Bus. (Honours) in Marketing & Management (Level 8)*

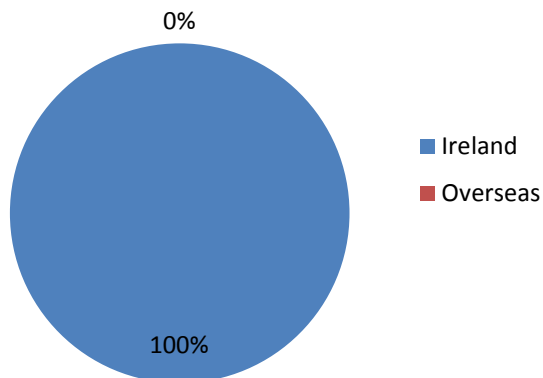
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



**Employers Include:**

- Chemisal Ltd.
- GIRT Mobile
- ZOO.Digital
- GlaxoSmithKline
- Mary Immaculate College

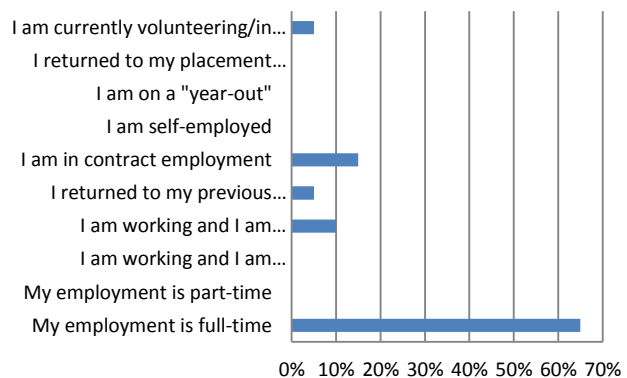
**Job Titles Include:**

- Junior Marketing Executive
- Account Executive
- Financial Assistant

**Salary**



**Nature of Employment**



## 6.0 LIT Tipperary

### 6.0.1 Introduction

This report presents detailed information on the First Destinations of LIT Tipperary graduates of 2013. The results provide an important indication of graduate trends over the last year. The survey was conducted between May and September 2014.

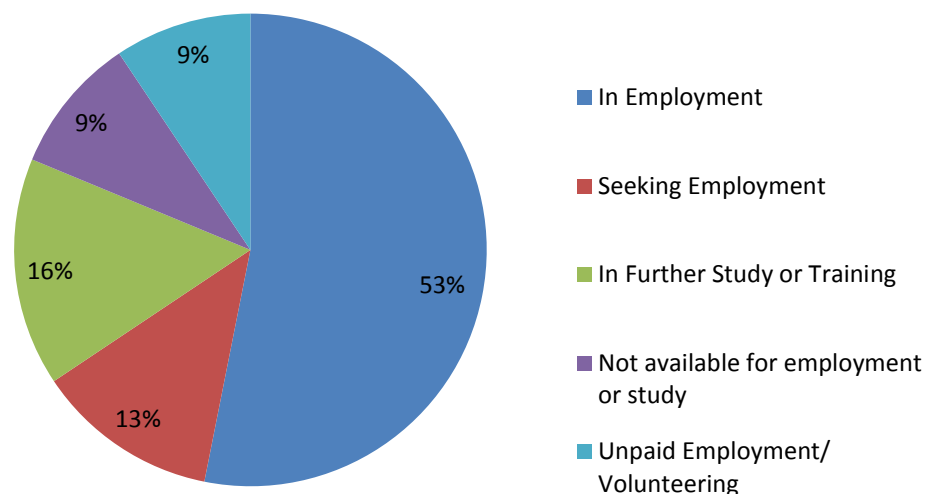
The overall results from LIT Tipperary reflect the employment and further study patterns of 84 graduates of full-time Higher Certificate (Level 6), Bachelor Degree (Level 7) and Honours Degree (Level 8) programmes. Graphic representations are provided for all highest level qualifications in particular disciplines. This year's report reflects the structural changes that occurred in LIT in 2013, with the migration of the *B.Sc. (Hons.) Environment & Natural Resource Management* and the *B.A. (Hons.) Social & Community Studies* from LIT Tipperary, into the new Faculty of Applied Science, Engineering & Technology and the School of Business & Humanities, respectively. Thus direct comparisons between this and last year's overall LIT Tipperary data cannot be made this year. The rate of response for LIT Tipperary's Class of 2013 was 38%.

### 6.0.2 Overview of Results

In summary;

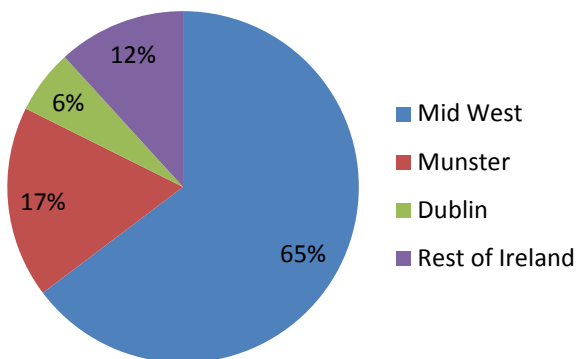
- 53% of graduates surveyed within the school are in employment.
- 16% are in further study and 13% are seeking employment.
- 9% are availing of unpaid work experience/volunteering.

Current Situation

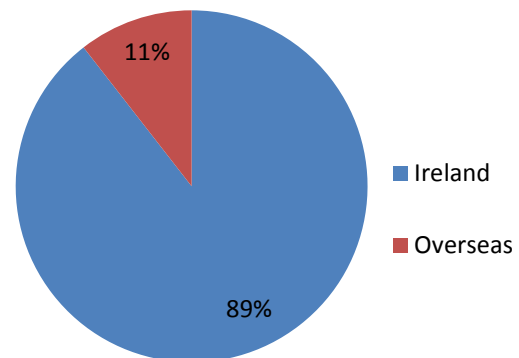


- 65% of LIT Tipperary graduates surveyed remained in the Mid-West region to secure employment.
- 6% are based in Dublin.
- 11% of graduates of the School are employed overseas.

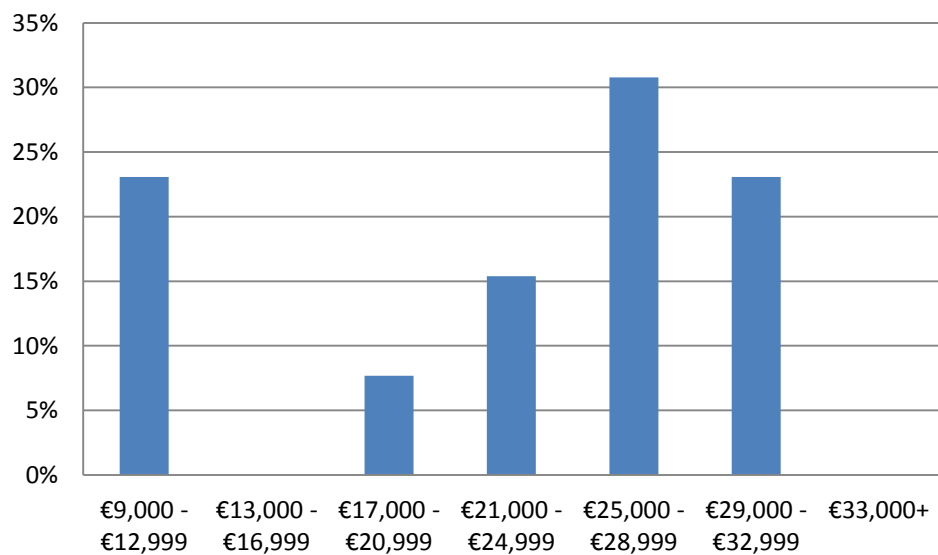
**Location of Employment  
Region**



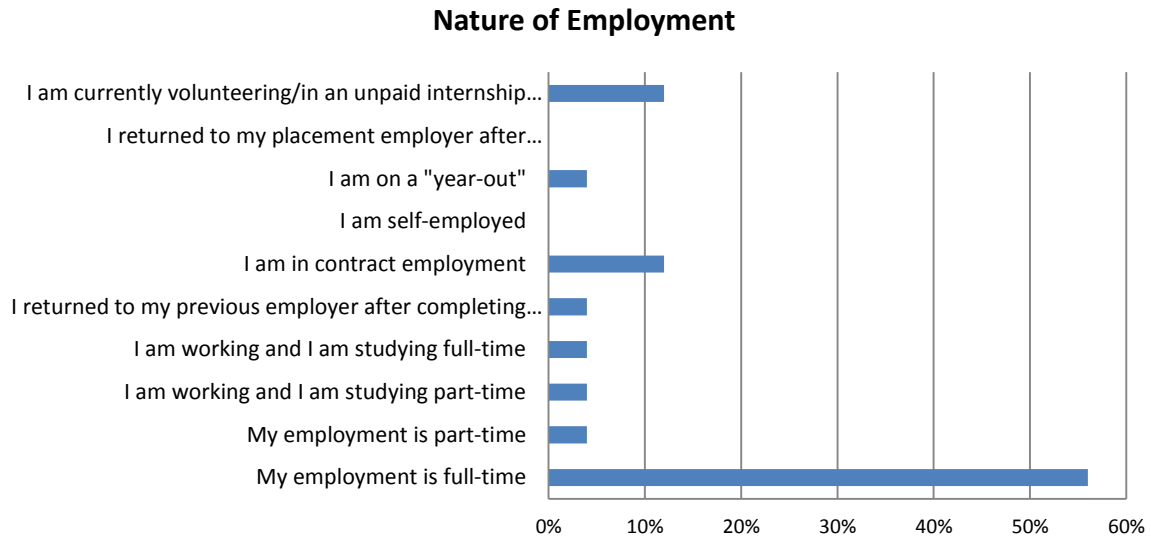
**Location of Employment  
Ireland vs Overseas**



**Salary**

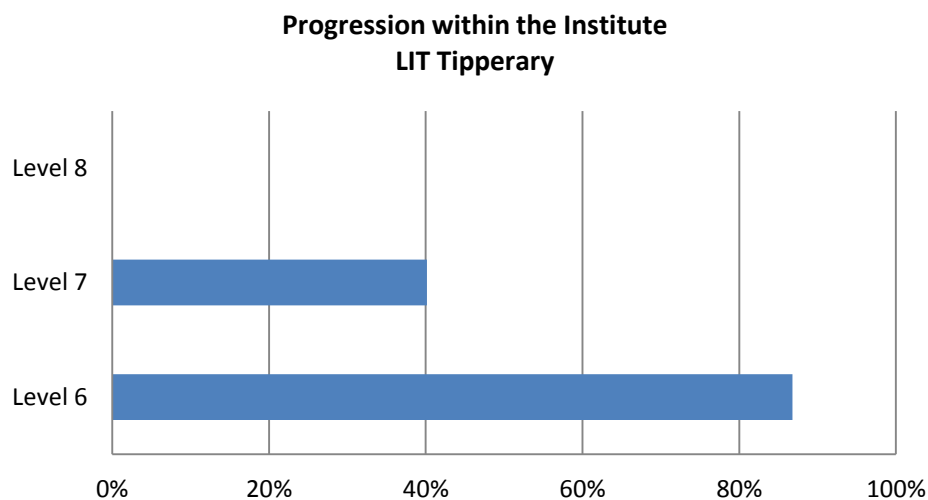


54% of graduates surveyed are earning €25,000+ per annum. The gradIreland *Graduate Salary & Recruitment Trends Survey 2013/14*<sup>6</sup> found that the actual median starting salary paid to graduates hired in 2013/14 is €27,690. 56% of graduates are in full-time employment.



### 6.0.3 Progression within the Institute

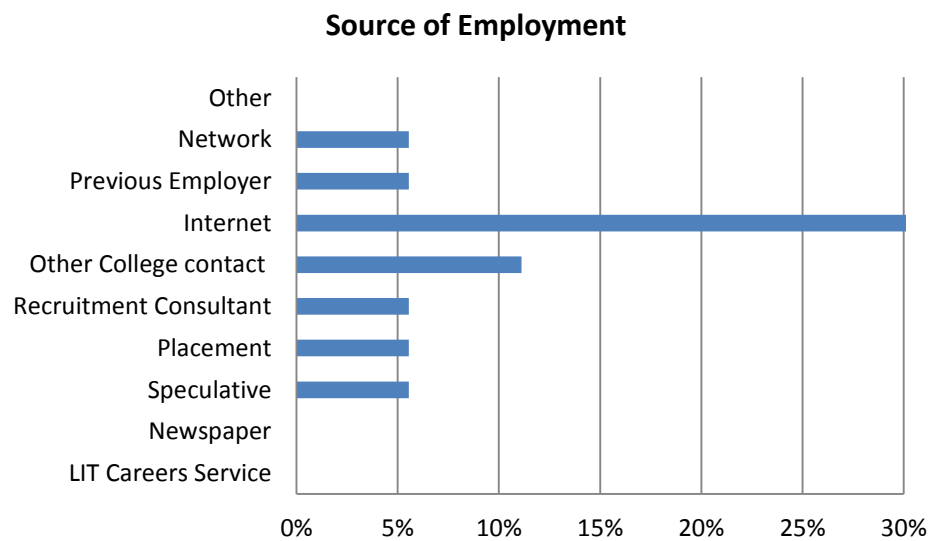
There is an environment of progression within LIT and this is reflected in the statistics in this report. A large proportion of students of Level 6 & Level 7 continue in the Institute. Within LIT Tipperary, 87% of Level 6 from the Class of 2013 progressed in the Institute to higher awards.



<sup>6</sup> Published July 2014

#### 6.0.4 How do Graduates source employment?

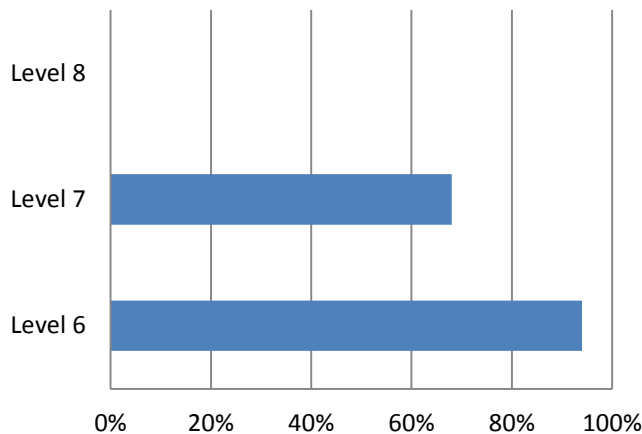
In terms of sourcing their graduate employment, graduates have been resourceful and the most common listed source of graduate employment within LIT Tipperary again this year is via the internet. This is a trend reflected throughout the Institute. 29% of the graduates surveyed also accessed the much referred to “hidden jobs market” via their network, including placement employers, other college contacts and previous employers.



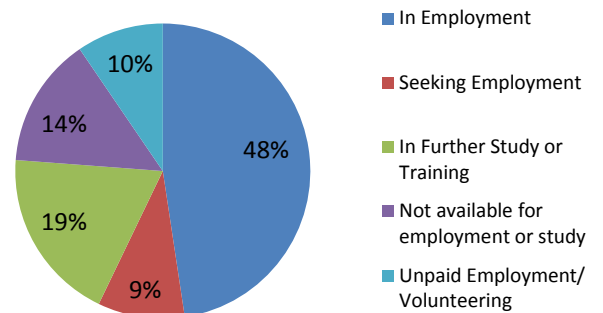
## Findings by Department & Programme

### 6.1.0 Department of Business & Sport

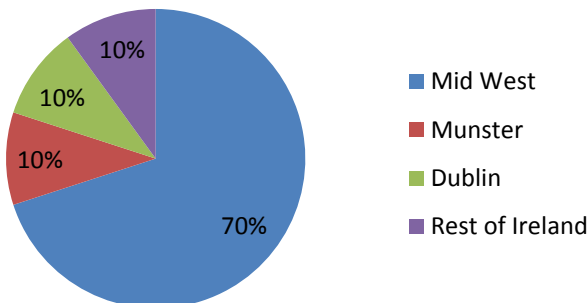
**Progression within the Institute  
Department of Business & Sport**



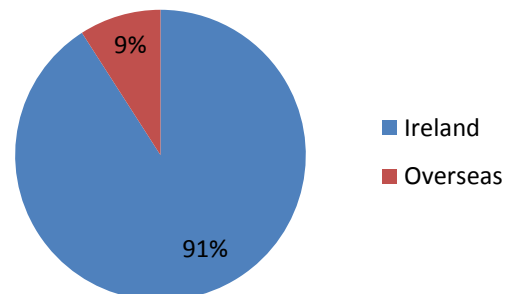
**Current Situation**



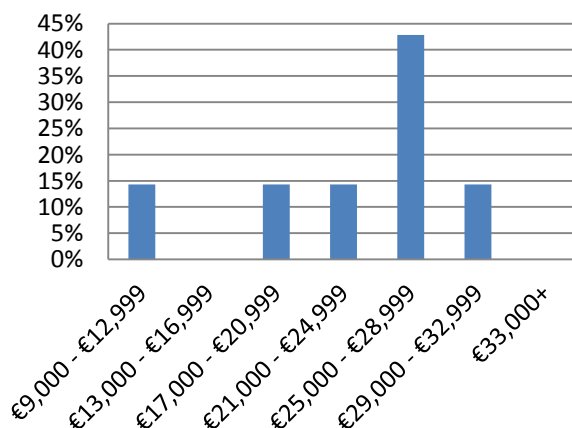
**Location of Employment  
Region**



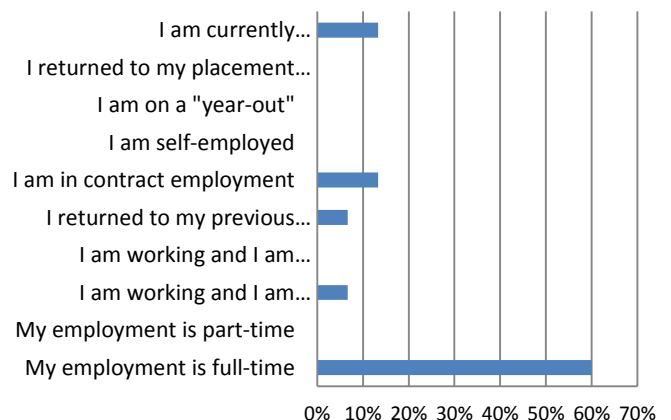
**Location of Employment  
Ireland vs Overseas**



**Salary**



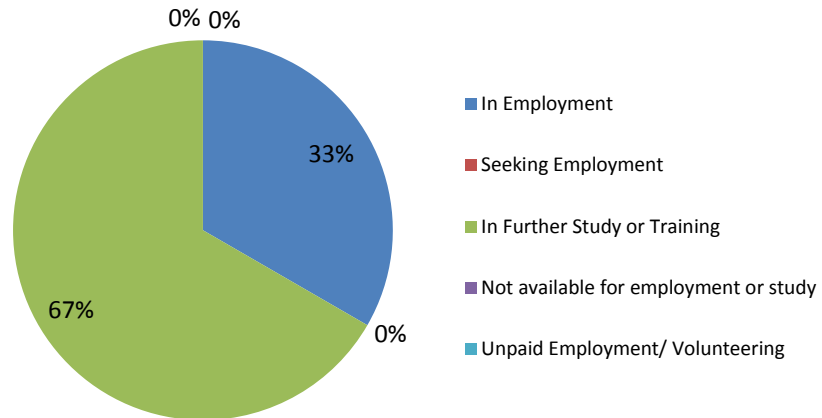
**Nature of Employment**



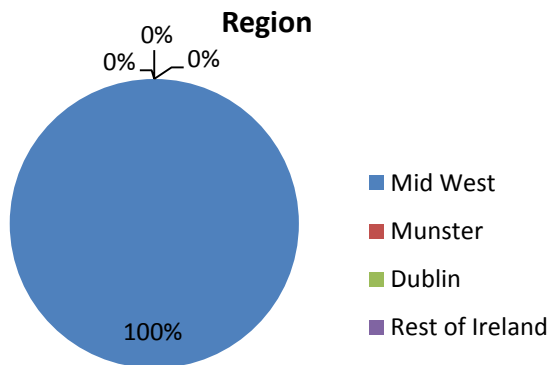


### 6.1.1 *B.A. (Hons.) in Accounting & Finance (Level 8)*

**Current Situation**



**Location of Employment**



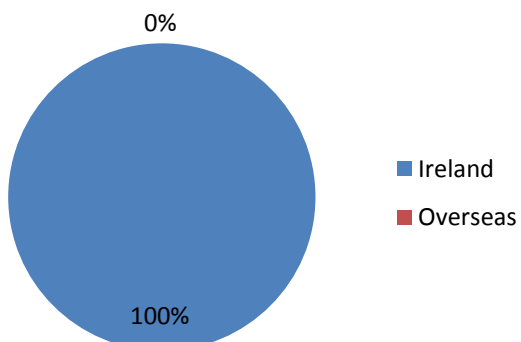
**Employers Include:**

- Lane O'Connor Accountants

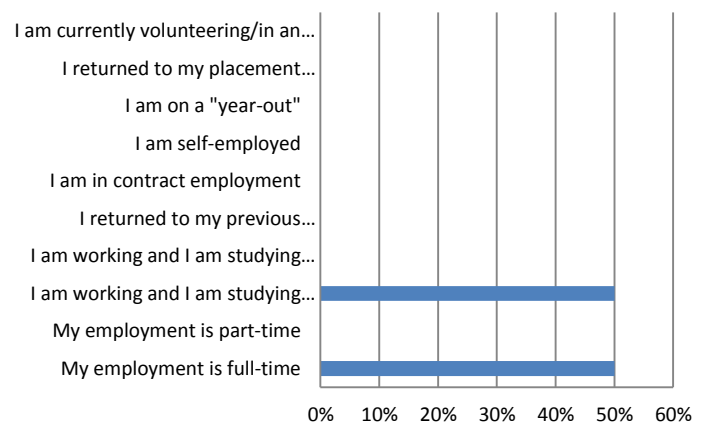
**Job Titles Include:**

- Trainee Accountant

**Location of Employment  
Ireland vs Overseas**



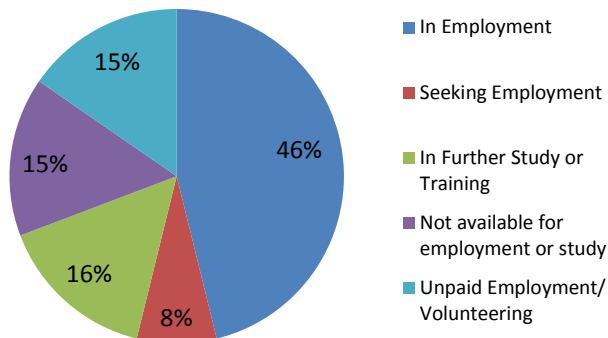
**Nature of Employment**



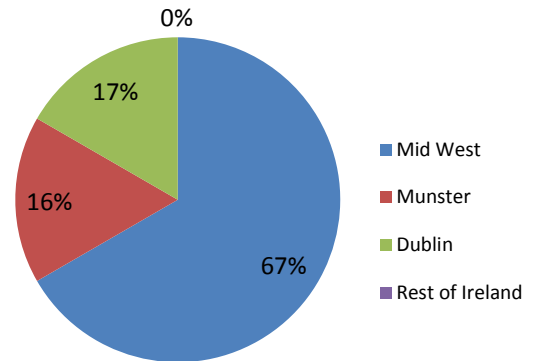
*No salary information provided.*

## 6.1.2 Bachelor of Business (Honours) Level 8

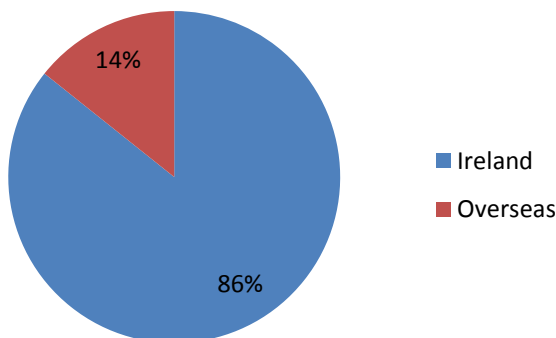
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



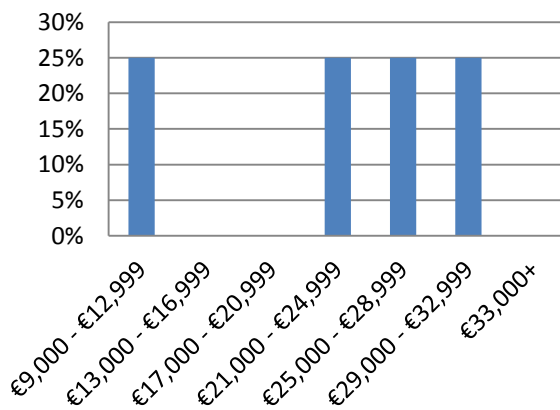
### Employers Include:

- Tim Looby Accountants
- The Hope Foundation
- AIB Corporate Banking

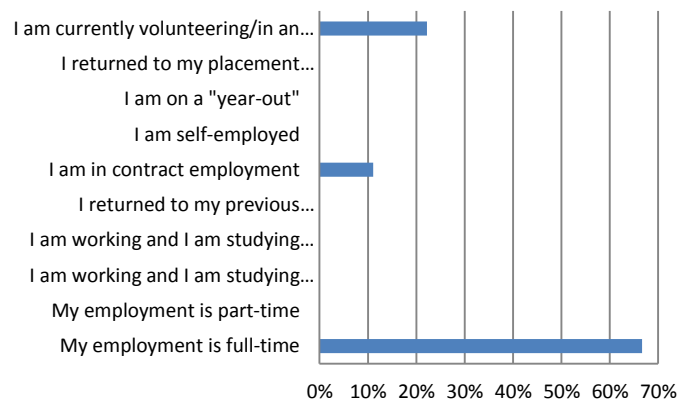
### Job Titles Include:

- Accounts Assistant
- Education, Programmes & Fundraising Co-ordinator
- Analyst

Salary

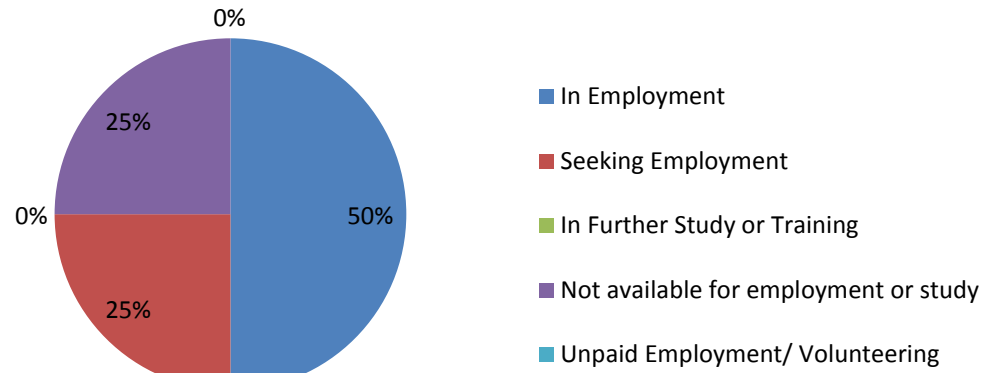


Nature of Employment

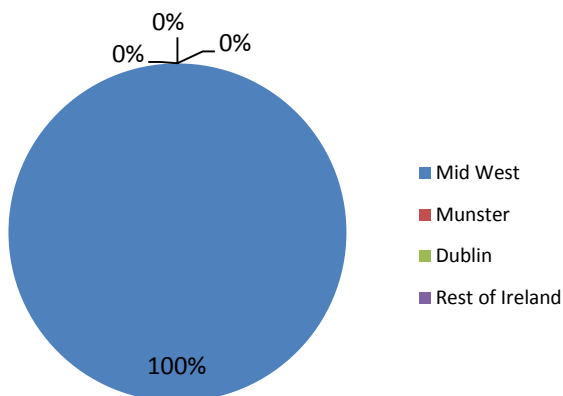


### 6.1.3 Bachelor of Business (Level 7)

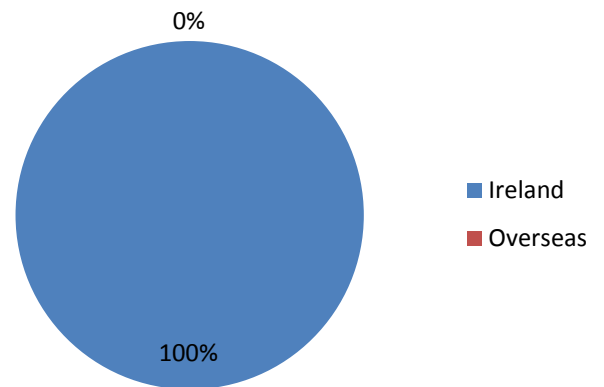
**Current Situation**



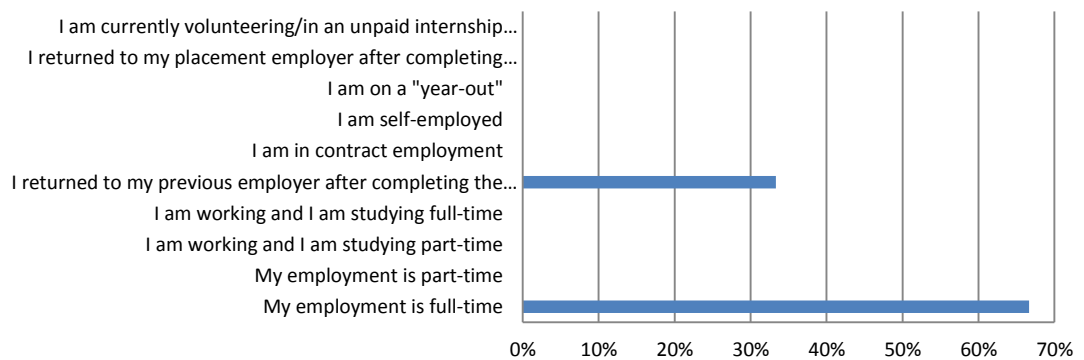
**Location of Employment  
Region**



**Location of Employment  
Ireland vs Overseas**



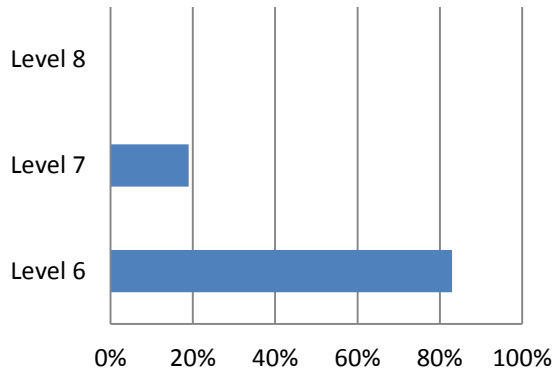
**Nature of Employment**



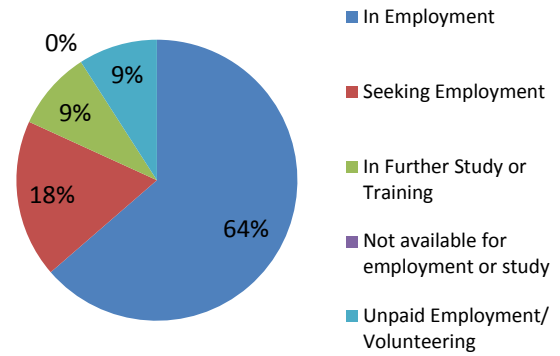
*No salary information provided.*

## 6.2.0 Department of Technology

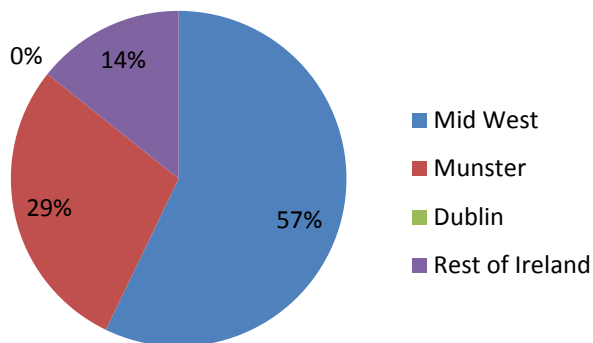
**Progression within the Institute  
Department of Technology**



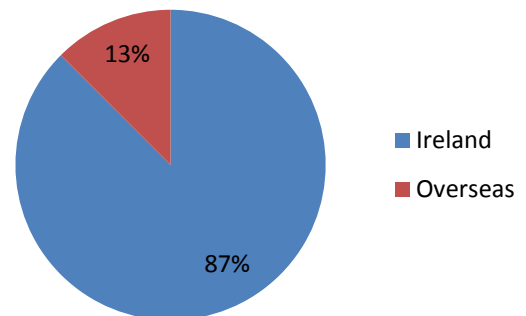
**Current Situation**



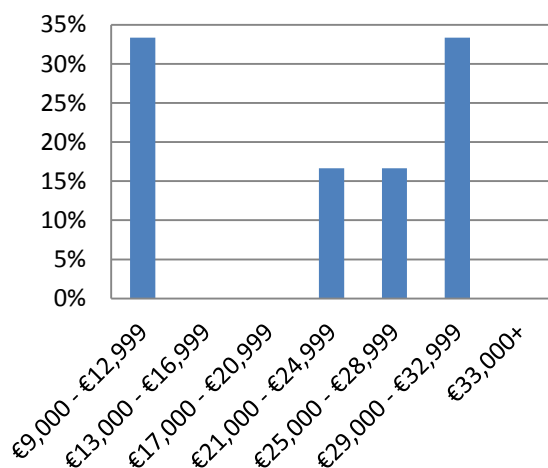
**Location of Employment  
Region**



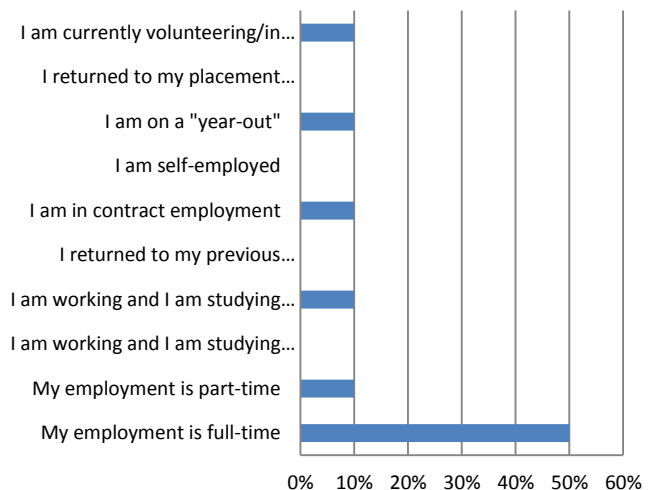
**Location of Employment  
Ireland vs Overseas**



**Salary**

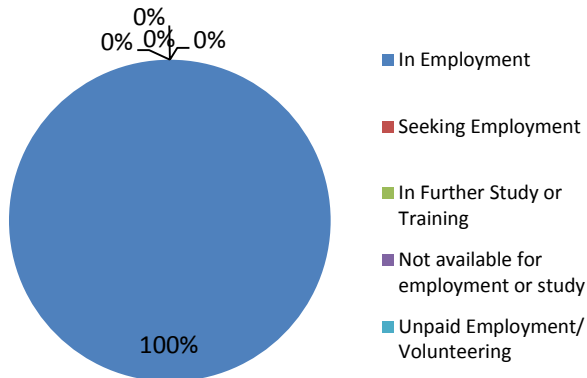


**Nature of Employment**

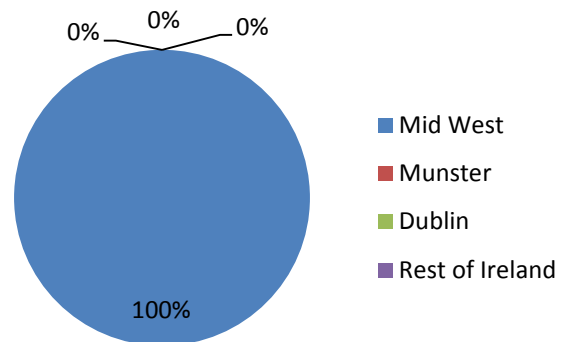


## 6.2.1 *B.Sc. (Hons.) in Information Technology in Creative Multimedia*

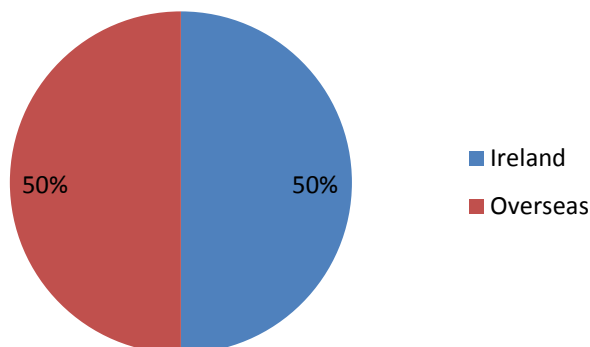
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



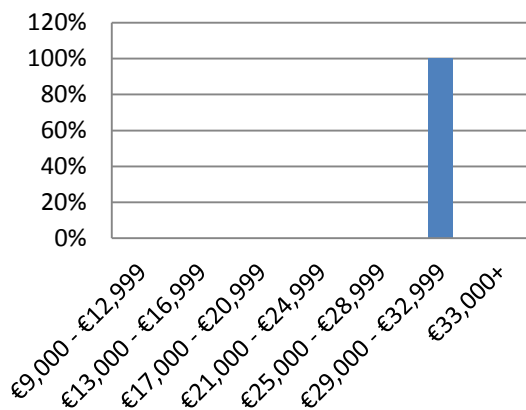
**Employers Include:**

- Firecrest Clinical Research
- Datalogic Solutions

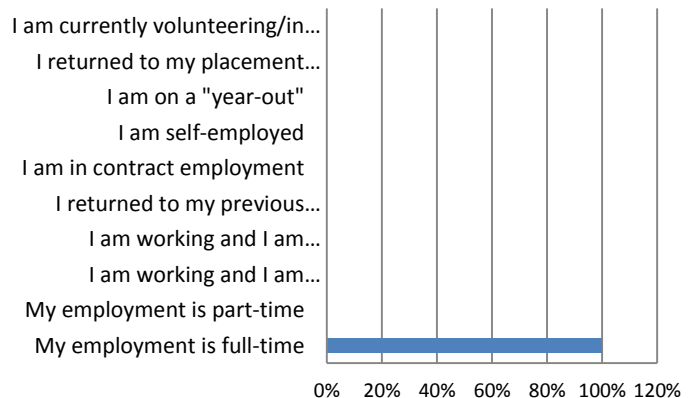
**Job Titles Include:**

- Graphic Designer
- Media Editor

**Salary**

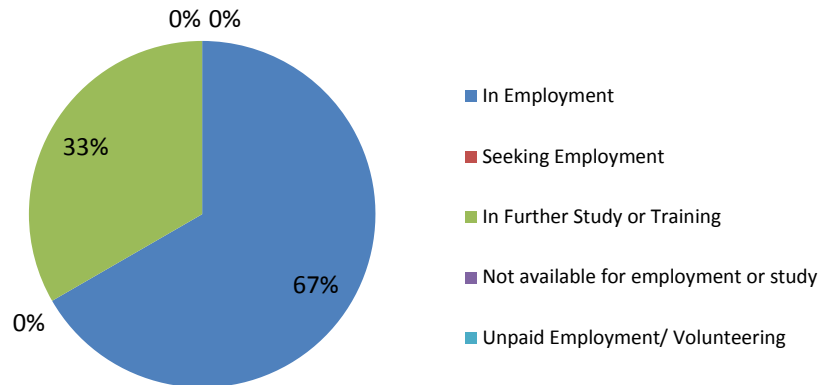


**Nature of Employment**

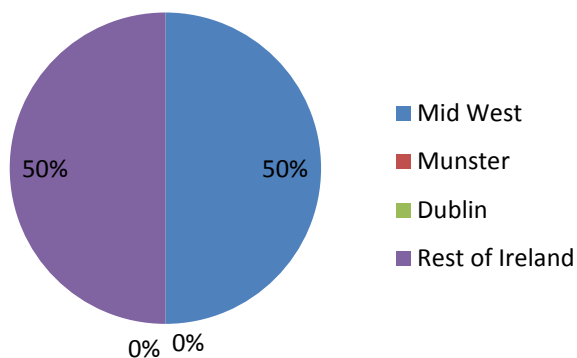


## 6.2.2 *B.Sc. in Information Technology in Creative Multimedia (Level 7)*

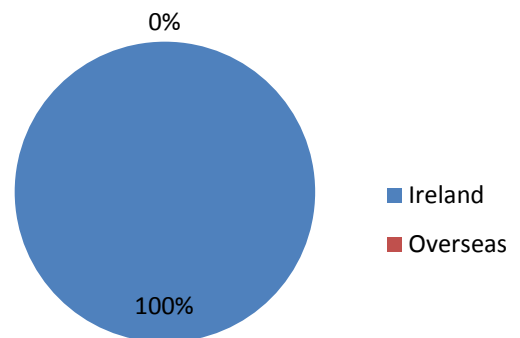
**Current Situation**



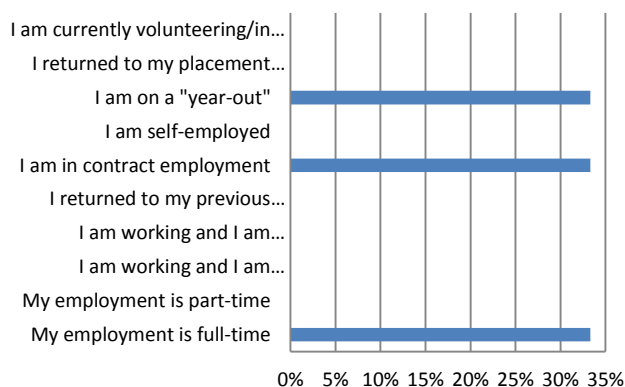
**Location of Employment  
Region**



**Location of Employment  
Ireland vs Overseas**



**Nature of Employment**



**Employers Include:**

- Tipp FM
- Zenimax Online

**Job Titles Include:**

- Sound Engineer, Producer and Radio Presenter
- Technical Support

*No salary information provided.*