



LIT

ACTIVE LEADERSHIP IN
EDUCATION, ENTERPRISE
AND ENGAGEMENT



Careers Service: Report

First Destinations of Graduates Class of 2012

First Destinations Survey – Class of 2012

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1.0 Introduction

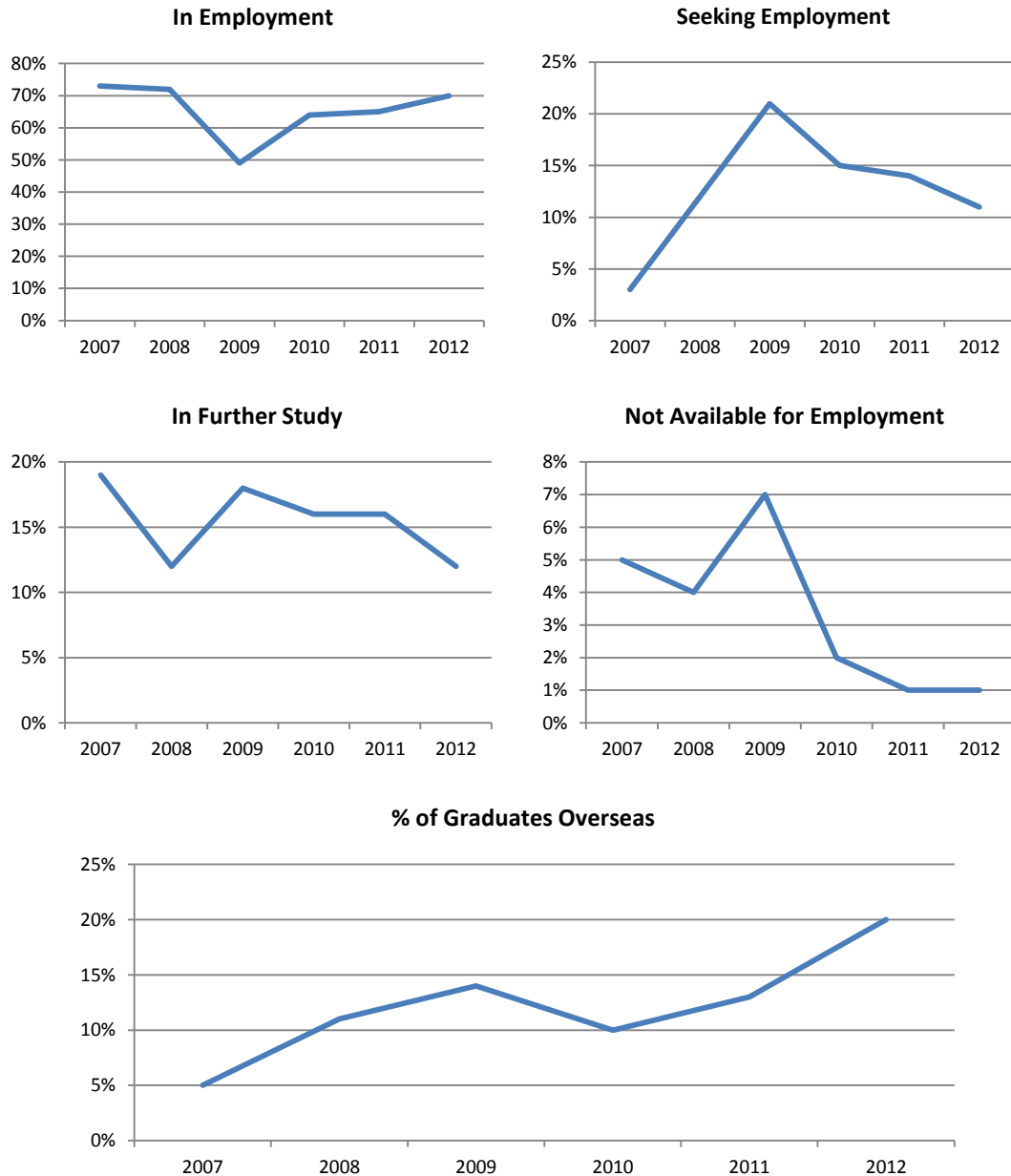
The First Destinations Report, compiled annually at Limerick Institute of Technology presents detailed information relating to the circumstances of graduates approximately one year after graduation. The survey was conducted between May and August 2013 with an initial postal campaign to all graduates and an option of completion by hard copy or utilising on-line survey management software Surveymonkey.com. Additionally, a follow-up SMS campaign using the in-house text alert system was launched. There were 1639 graduates, 1153 completed their education at LIT and were subject to the survey, a further 485 continued in the Institute to higher awards and therefore are not subject to the survey at this time. Of the 1153 surveyed, 378 responses were received, representing an average response rate of 36%. This data is a useful resource for school-leavers, institute management, employers, policy makers and the general public.

The facts and figures presented in the report will be instrumental in communicating the importance of higher education and helping to illustrate how education benefits the individual, society, research activity and the region and country in general. The information is particularly pertinent during the period of downturn in the economy and reflects considerable difficulties in the employment market for graduates.

1.1 Overview of Results

- **70% of graduates went directly into employment, an increase of 6% from 2011 and up from a low of 48% for the Class of 2009.**
- **53% of Level 6 & 7 graduates continued to higher awards in the Institute**
- **82% of graduates have secured employment or further study opportunities**
- **The employment figure includes 20% employed overseas. The highest level since we began the survey in 2007.**
- **12% of all graduates continued on to some form of further study.**
- **4% of Level 8 graduates continued to postgraduate education in LIT.**
- **11% were seeking employment, down 3% from 2011 showing a steady improvement.**
- **5% of graduates have availed of voluntary or unpaid internship opportunities again this year.**
- **56% of graduates in employment are in full-time employment, 13% in part-time employment while 4% are self-employed.**
- **The number self-employed has fallen from 11% in 2011 to 4% in 2012**
- **The most popular region of employment is the Mid-West with 53% of graduates remaining in the region**

1.2 Historical Comparative Analysis 2007 - 2012



The comparative statistics are critical in reflecting the impact of the on-going economic downturn and potential recovery on the employment and further study trends of LIT graduates. The employment of graduates has recovered to 70% from a low of 49% in 2009. Comparatively the numbers seeking employment have fallen back to 11% from a high of 21% in 2009 and steadily improving year on year.

Interestingly, the numbers securing employment overseas continues its upward trend.

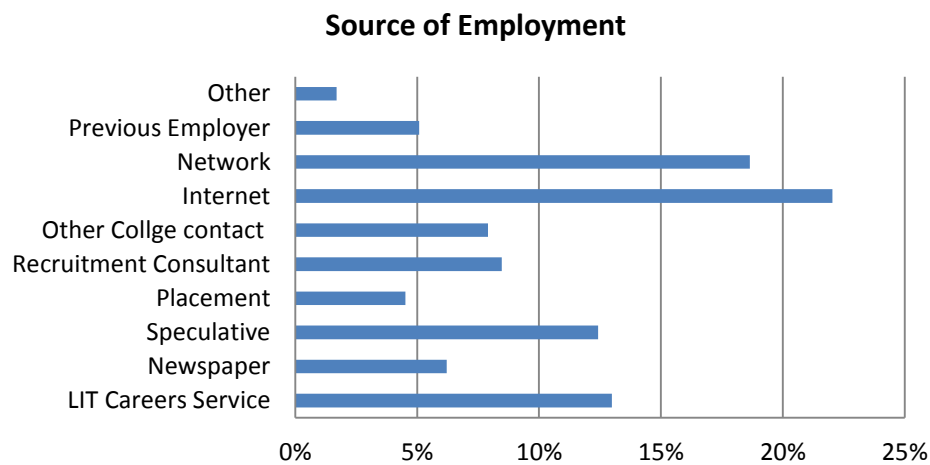
1.3 Progression within the Institute

LIT promotes an environment of progression and this is reflected in the report. A large number of graduates of Level 6 & Level 7 programmes continue in the Institute. In recent years we have also seen a considerable increase in the number of Level 8 graduates remaining in the Institute to complete Postgraduate study both research and taught.

- 62% of Higher Certificate (Level 6) continued
- 44% of Bachelor Degree (Level 7) continued
- 4% of Honours Bachelor (Level 8) continued

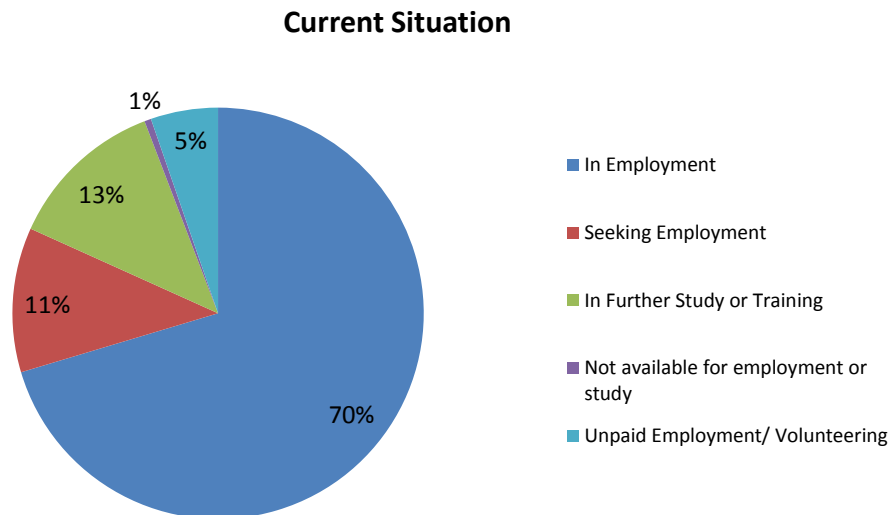
1.4 How do Graduates source employment?

In terms of sourcing their graduate employment, graduates have been resourceful and the most common sources of graduate employment are:



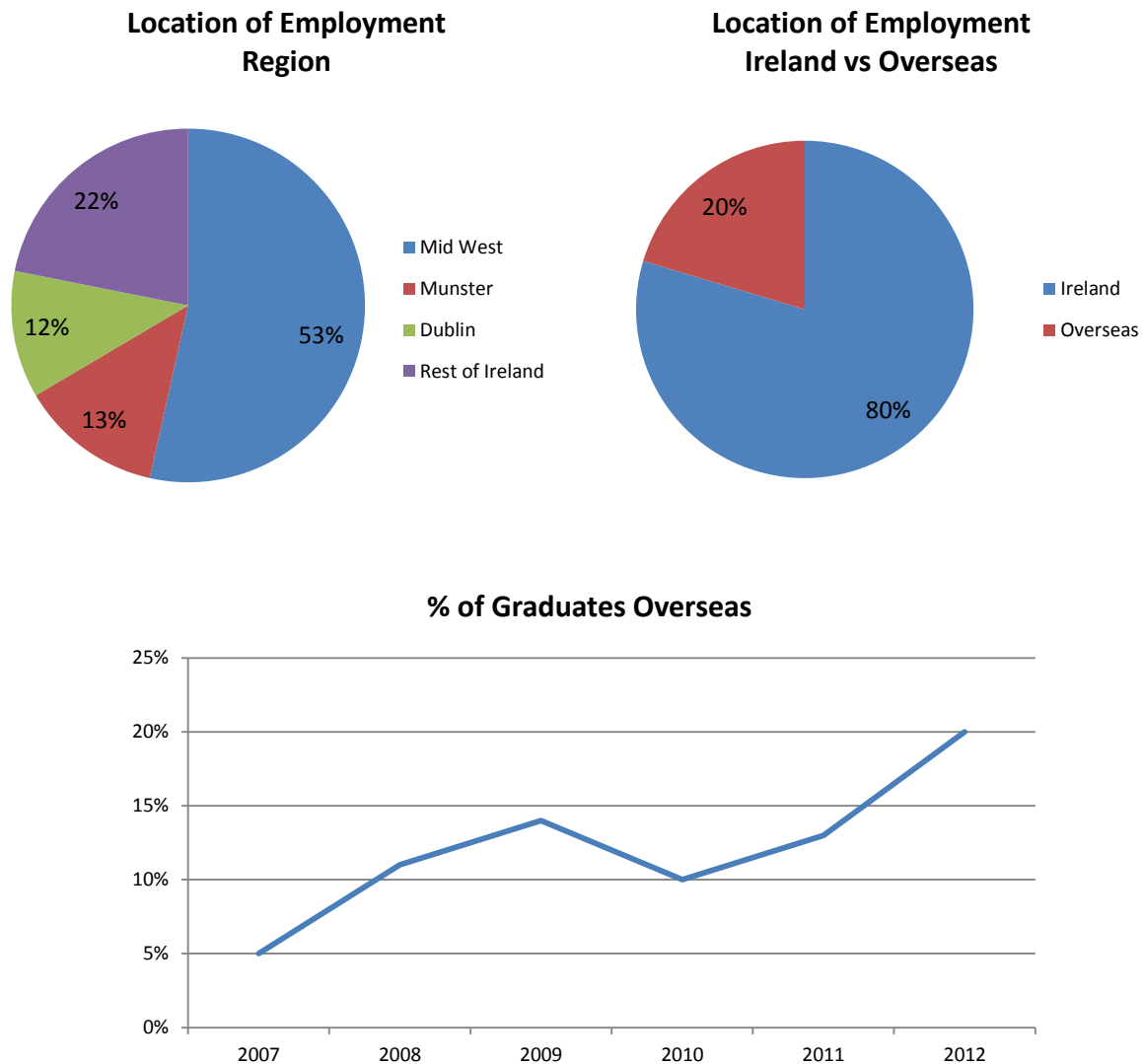
2.0 Institution Overview

2.1 *Current Status of Graduates:*



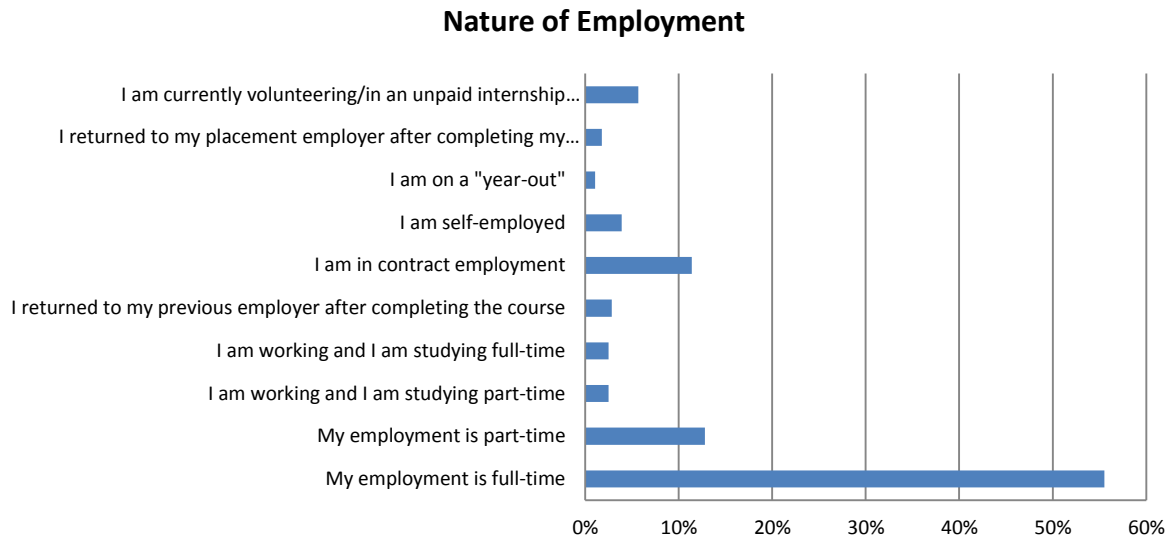
- This year, we have continued to see a steady improvement from the low of the recession in 2009. 70% of Graduates have gone into relevant employment. This represents a significant improvement on 49% in employment in 2009.
- 11% of LIT graduates are seeking employment at the time of the survey, down 10% from the Class of 2009.
- 5% of LIT graduates are availing of voluntary employment or unpaid internships reflecting the willingness of graduates to gain relevant experience and the increased number of government sponsored internship programmes for the unemployed such as Jobbridge.
- The survey shows that 13% of the Class of 2012 went on to some form of postgraduate or further study. This figure has been steadily falling perhaps due to the abolition of the Higher Education Grants for Postgraduate Study.

2.2 Region of Employment



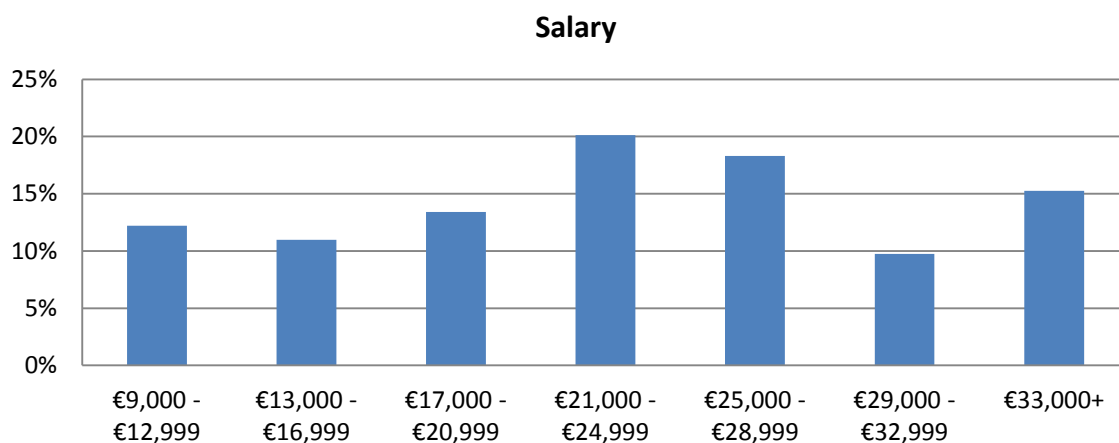
- Limerick Institute of Technology continues to produce graduates who enter the local and regional economy and gain employment within the Mid-West (Limerick, Clare & Tipperary). The highest proportion of graduates at 53% remained in the region, an assuring statistic in spite of the considerable challenges facing the region at present.
- Only 12% of graduates have sourced employment in Dublin, reflecting the opportunities, cost of living and lifestyle preferences of graduates
- 20% of graduates are employed overseas. This is the highest number in recent years and we can see the steady increase in those emigrating reflected above. Of the 20%, the majority are in the UK, Canada, New Zealand, Australia and the US are also represented.

2.3 Nature of Employment



- 56% of Graduates who are in employment are in full-time employment.
- 13% of those in employment are in part-time employment reflecting the flexibility of Graduates and their eagerness to gain employment.
- 4% of Graduates are self-employed (down on recent years) and this is across all disciplines with the largest proportion being Art & Design graduates.

2.3 Salaries



- Not all graduates provide salary information
- 63% of graduates are achieving in excess of the national average graduate starting salary of €21,000.
- 15% of graduates are continuing to achieve in excess of €33,000+.
- 37% are earning under €21,000 per annum reflecting the large numbers in part-time employment

3.0 School of Art & Design

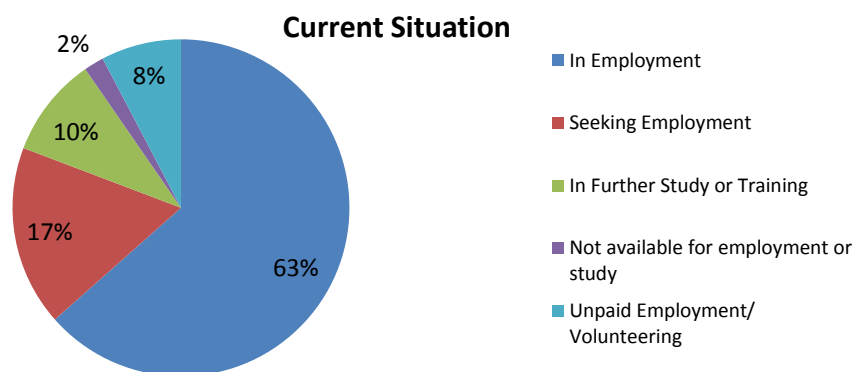
3.0.1 Introduction

This report presents detailed information on the First Destinations of Limerick Institute of Technology, School of Art & Design graduates of 2012. The results provide an important indication of graduate trends including the relevance of their qualification to their employment situation.

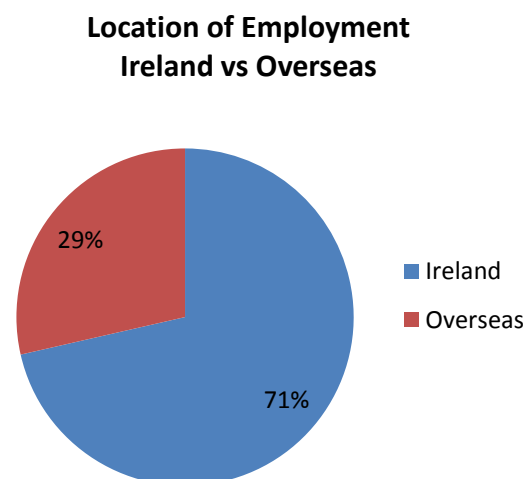
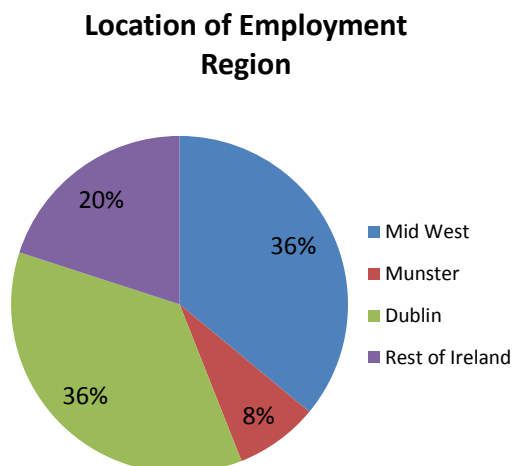
The results from the School of Art & Design reflect the employment and further study patterns of 138 graduates of full-time Honours Degree (Level 8) programmes. The rate of response was 38%.

3.0.2 Overview of Results

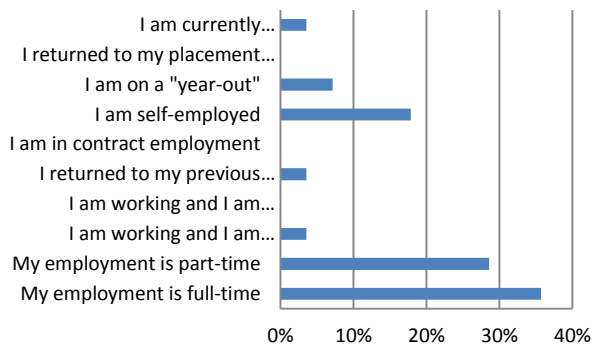
In summary, 63% of graduates of programmes within the School are in employment. The number of graduates pursuing further study has fallen from 16% in 2011 to 10% in 2012, perhaps reflecting the fewer funding sources now available for postgraduate study. 17% were seeking employment at the time of the survey. 8% of graduates have pursued unpaid/voluntary employment. These graduates are undertaking unpaid employment in their chosen fields.



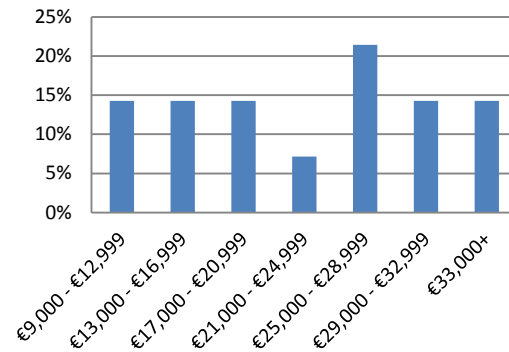
71% of LIT graduates from the School of Art & Design have remained in Ireland, while 29% have sought work overseas. This includes the US, UK and within Europe. Of those who remained in Ireland 26% remained in the Mid-West, while a further 26% were located in Dublin.



Nature of Employment



Salary



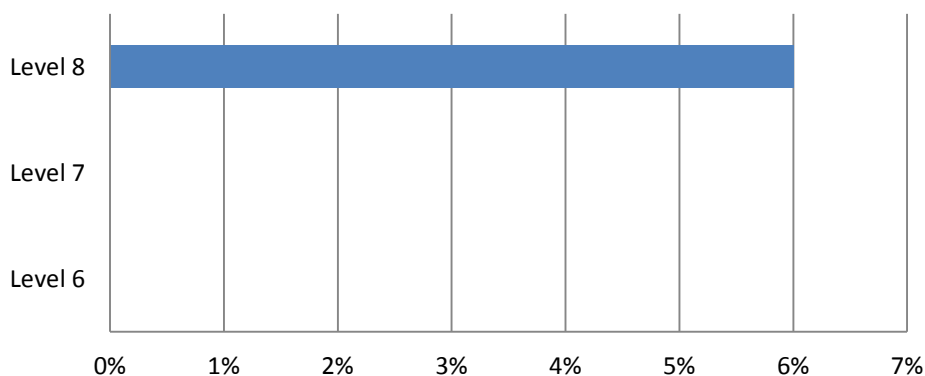
Starting salaries of graduates of the School of Art & Design vary considerably with a large number of graduates in part-time employment. 57% of graduates are earning in excess of €21,000 per annum.

3.0.3 Progression within the Institute

There is an environment of progression within Limerick School of Art & Design and across LIT and this is reflected in the statistics in this report. A strong culture of continuation exists amongst Level 8 graduates and the increased number of higher level research and taught postgraduate programmes is a key factor.

6% of graduates of Art & Design programmes continued to higher level programmes in LIT in 2012 while a further 10% pursued programmes in other institutions.

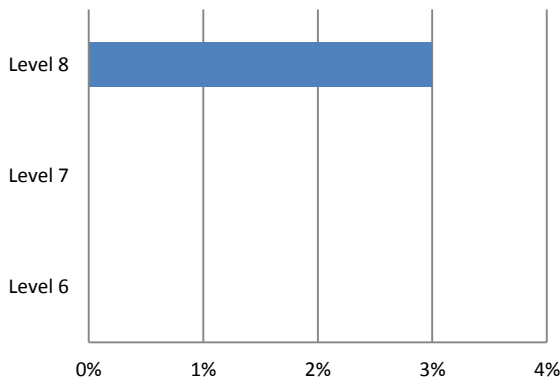
Progression within the Institute School of Art & Design



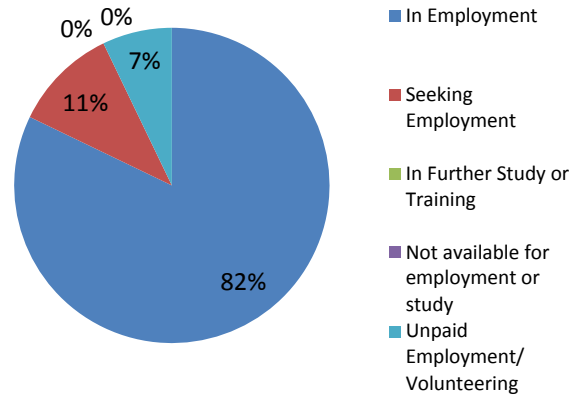
3.1 Findings by Department & Programme

3.1.0 Department of Design

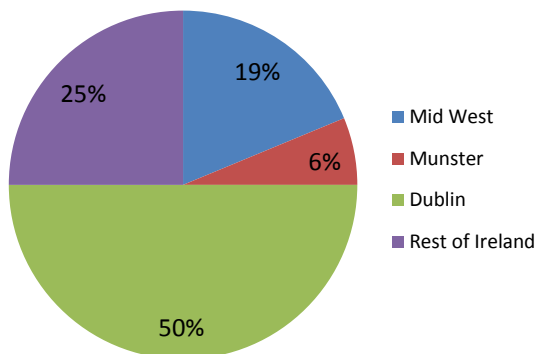
Progression within the Institute
Department of Design



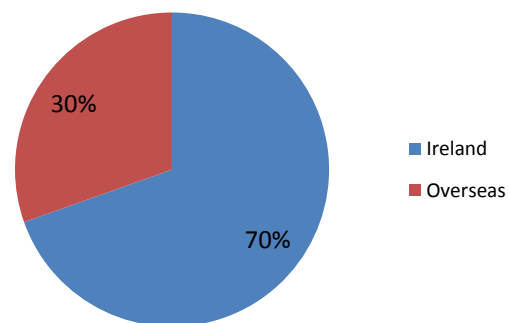
Current Situation



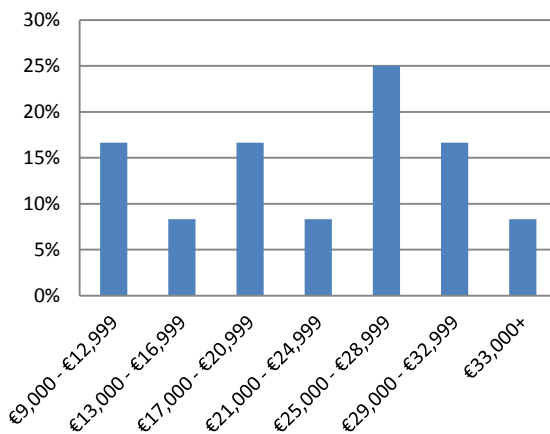
Location of Employment
Region



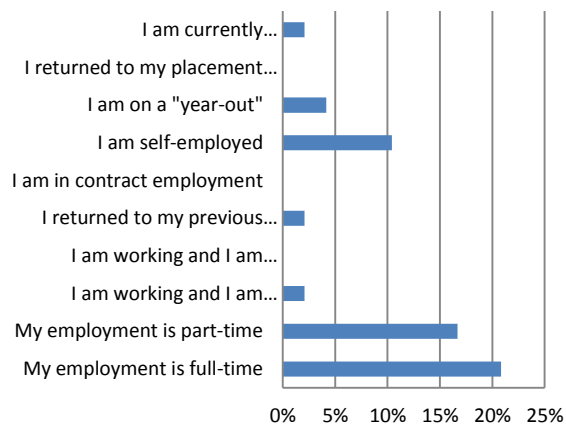
Location of Employment
Ireland vs Overseas



Salary



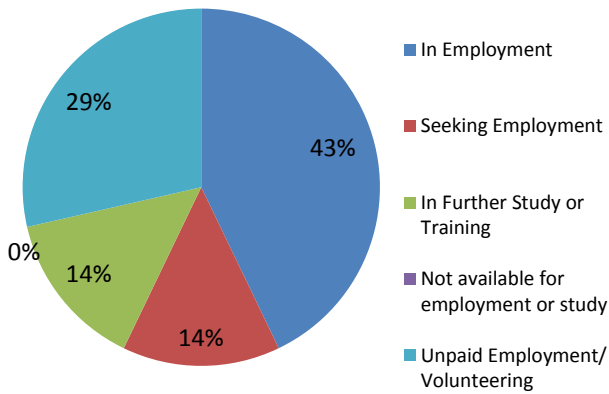
Nature of Employment



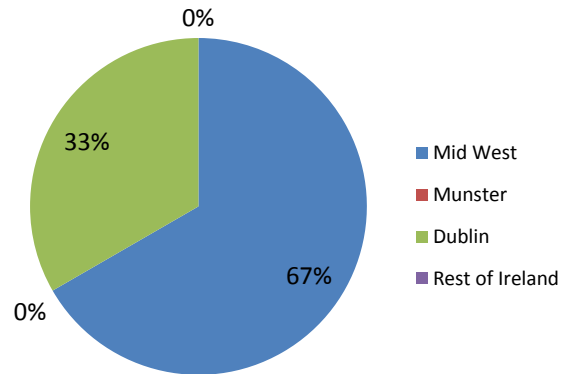
Low salaries reflect part-time employment

3.1.1 Bachelor of Arts (Honours) in Design (Ceramics)

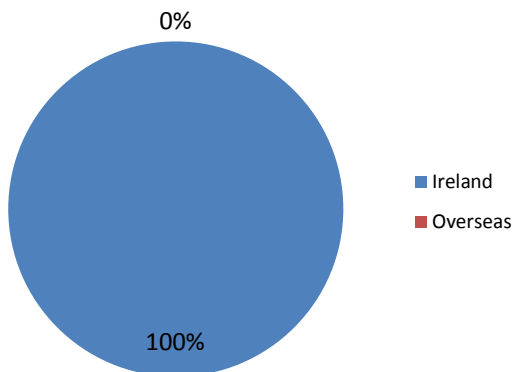
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



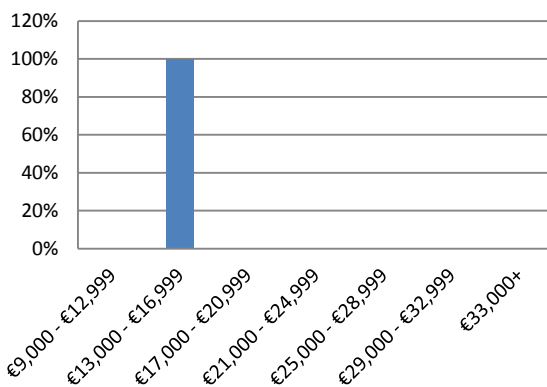
Employers Include:

- Kilkenny Design
- Tipperary College of Further Education

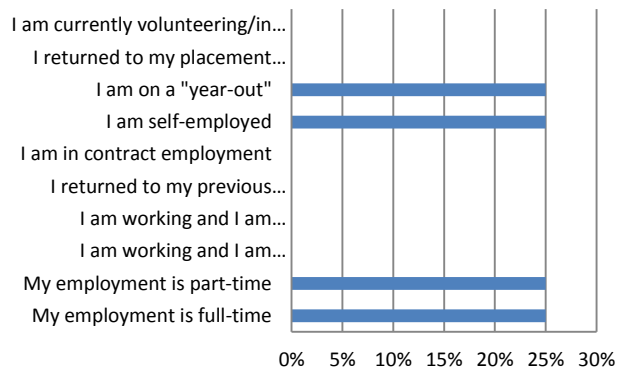
Job Titles Include:

- Ceramic Designer
- Ceramic Art Teacher

Salary

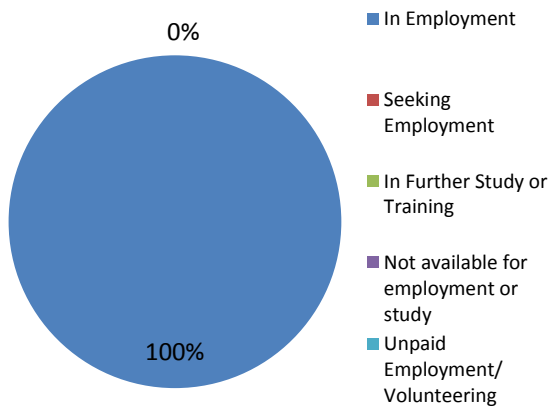


Nature of Employment

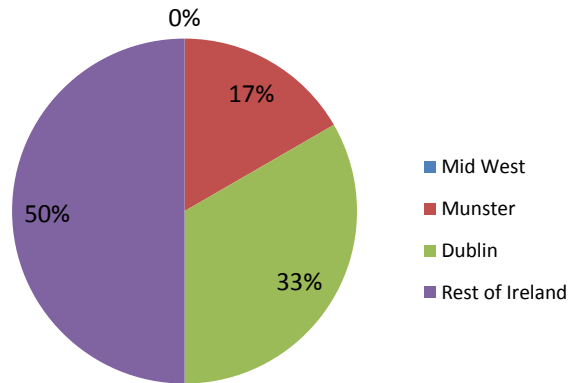


3.1.2 Bachelor of Arts (Honours) in Design (Fashion)

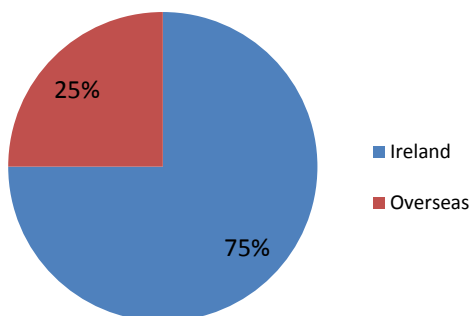
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



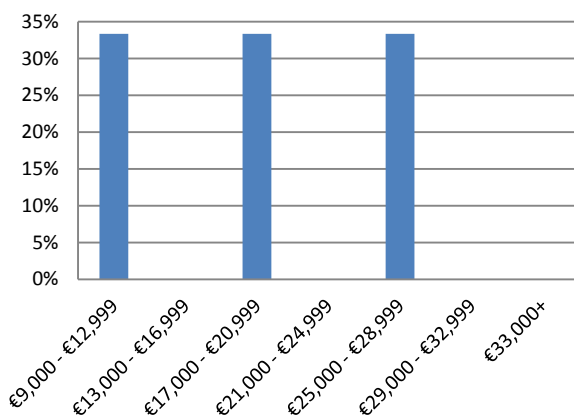
Employers Include:

- Louise Kennedy
- Stylex
- Azzuri Sport
- Shipley & Halmos
- LK Bennett

Job Titles Include:

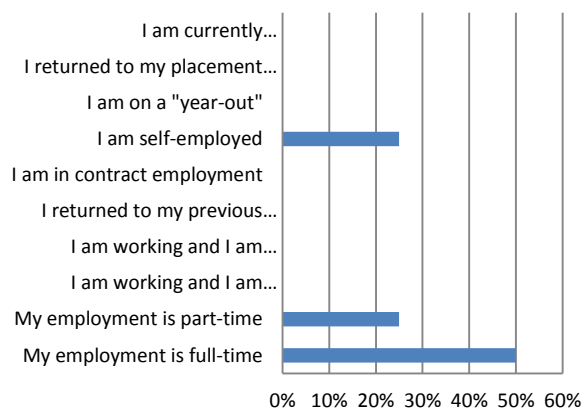
- Assistant Designer
- Menswear Designer
- Product Development
- Stylist

Salary



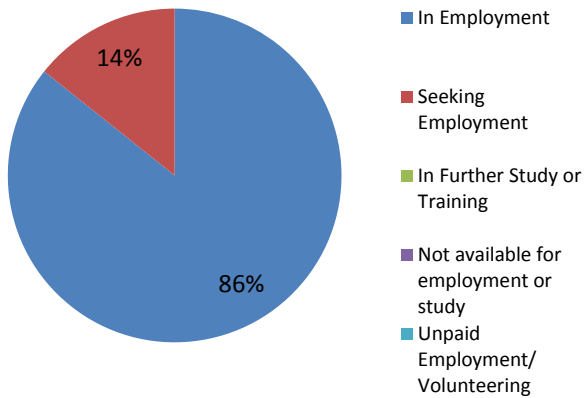
Low salaries reflect part-time employment

Nature of Employment

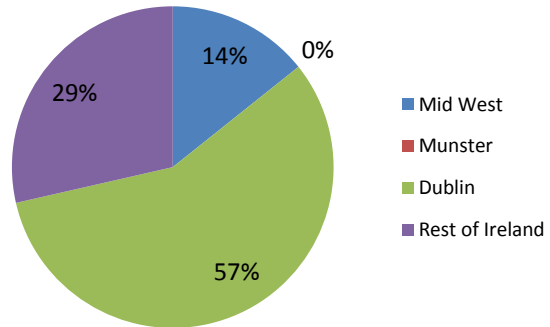


3.1.3 Bachelor of Arts (Honours) in Design (Visual Communications)

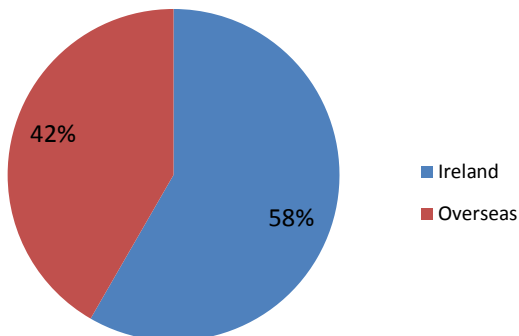
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



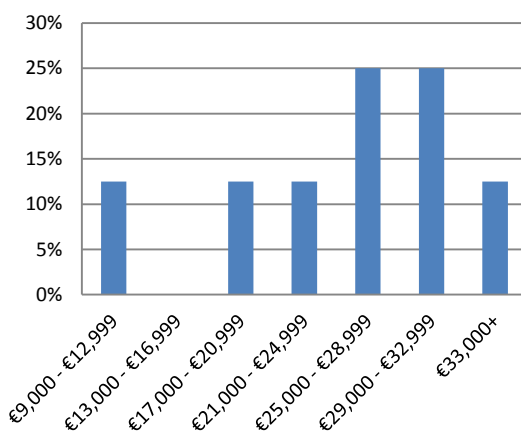
Employers Include:

- Lir Chocolates
- RTE
- Zagg International
- Lewis & Godsk Ltd.

Job Titles Include:

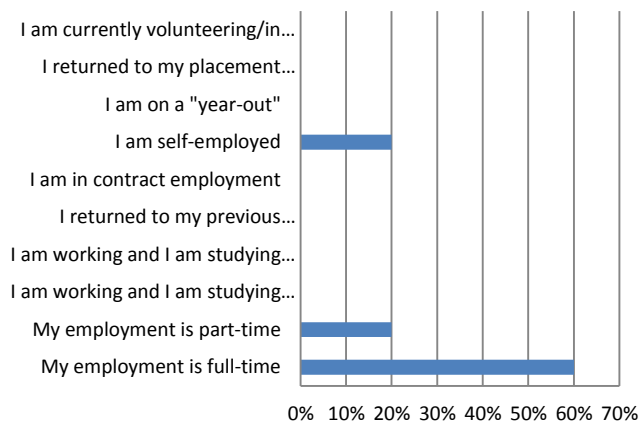
- Graphic Designer
- Brand Manager
- Junior Designer

Salary



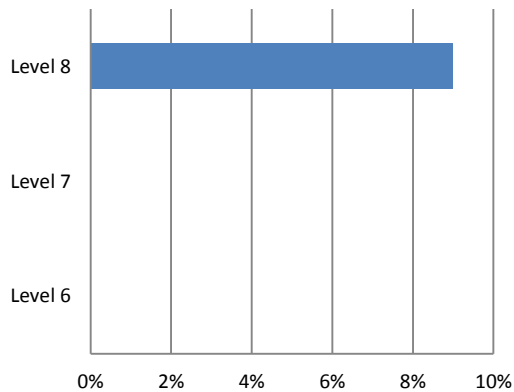
Low salaries reflect part-time employment

Nature of Employment

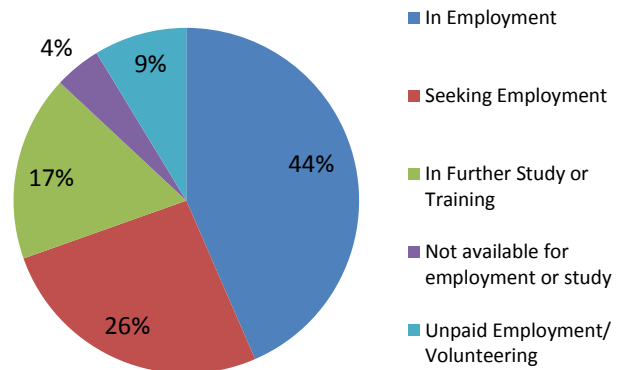


3.2 Department of Fine Art

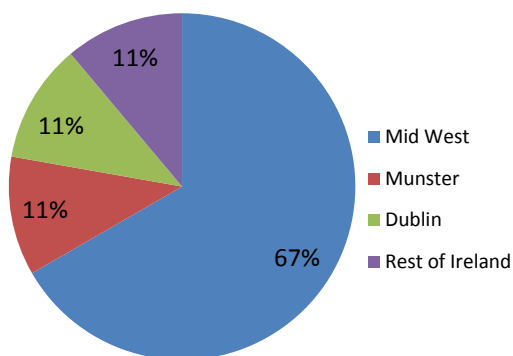
Progression within the Institute
Department of Fine Art



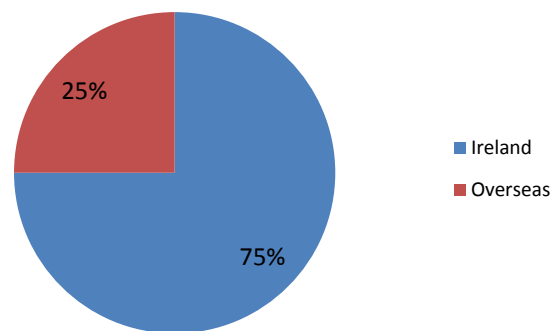
Current Situation



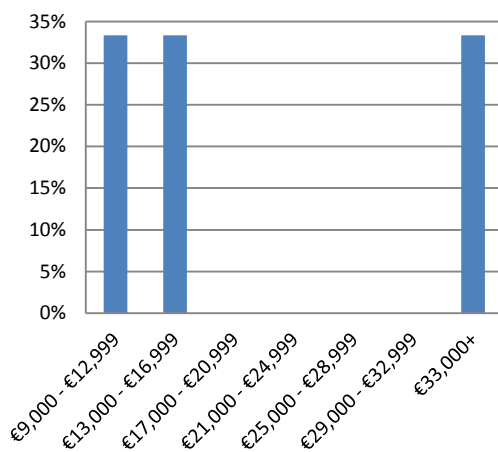
Location of Employment
Region



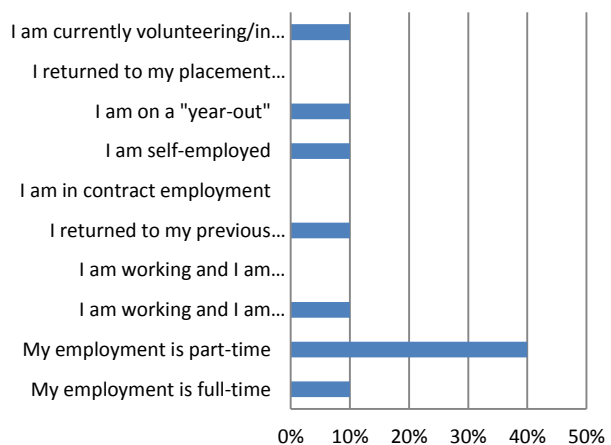
Location of Employment
Ireland vs Overseas



Salary



Nature of Employment

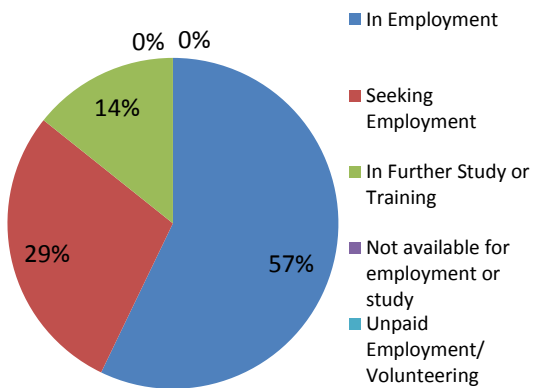


Low salaries reflect part-time employment

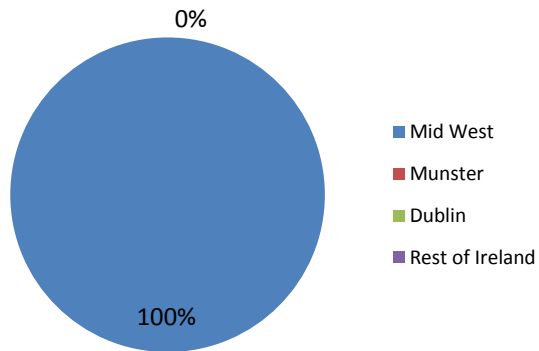
3.2.1

Bachelor of Arts (Honours) in Fine Art (Printmaking)

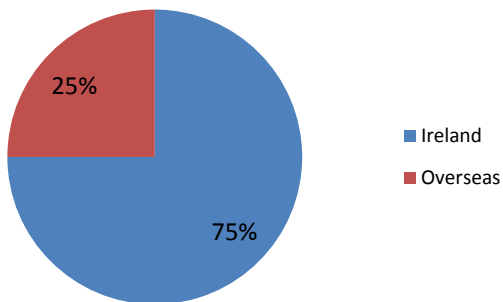
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



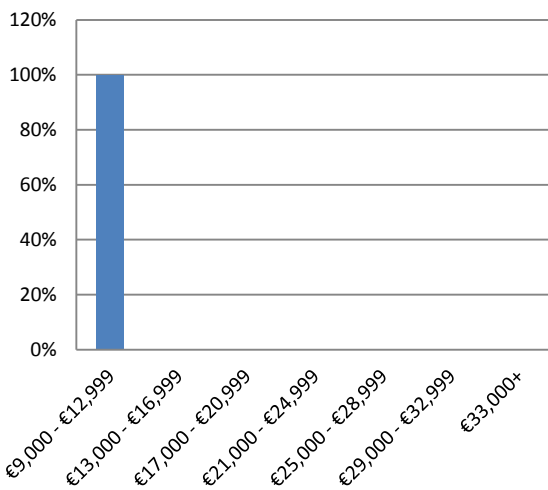
Employers Include:

- Upside Down t
- Self-employment

Job Titles Include:

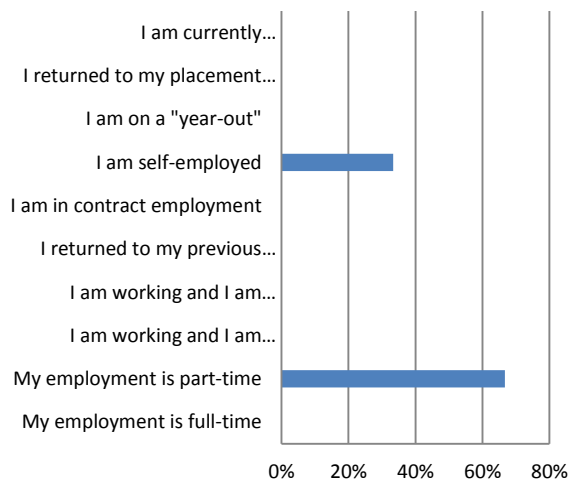
- Artist
- Designer

Salary



Low salaries reflect part-time employment

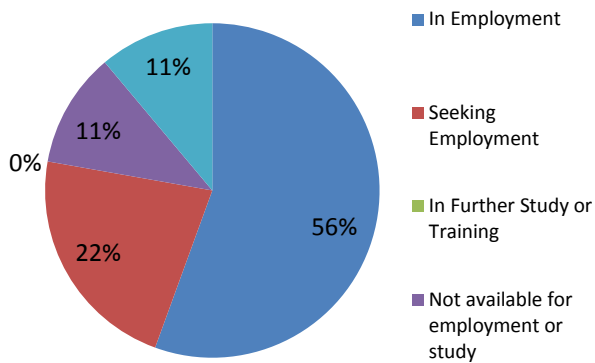
Nature of Employment



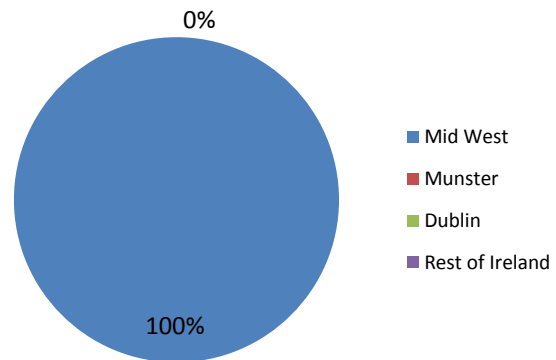
3.2.2

Bachelor of Arts (Honours) in Fine Art (Painting)

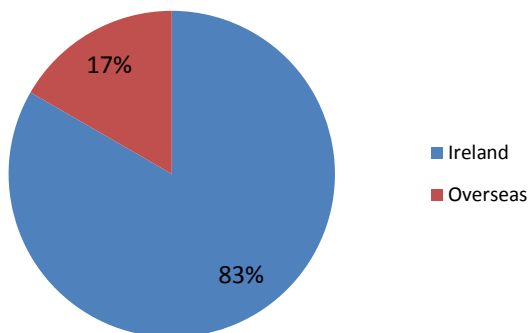
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



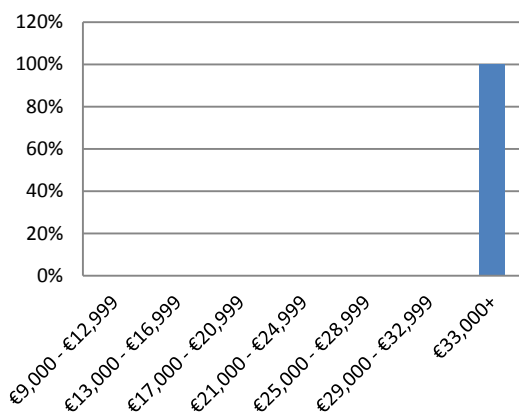
Employers Include:

- Ormston House Gallery
- Silkes Stationary

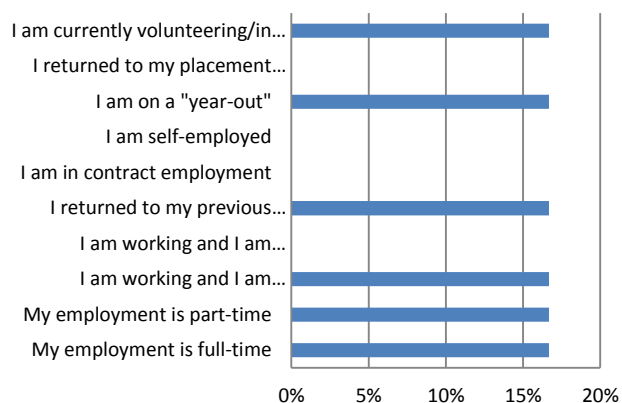
Job Titles Include:

- Gallery Assistant
- Sales Assistant

Salary

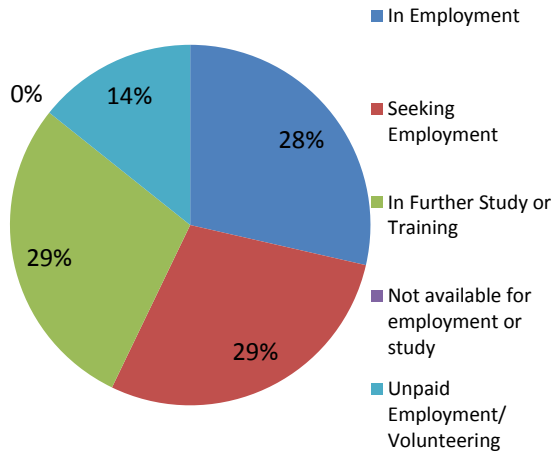


Nature of Employment

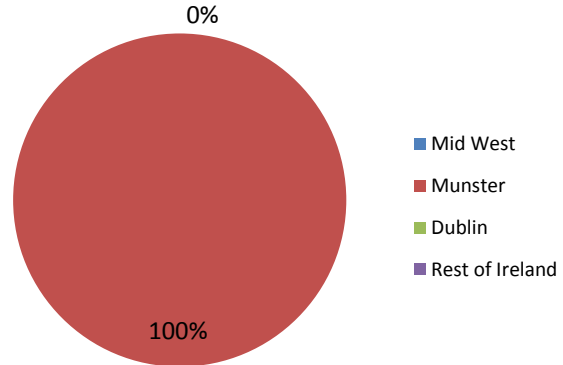


3.2.3 Bachelor of Arts (Honours) in Fine Art (Sculpture & Combined Media)

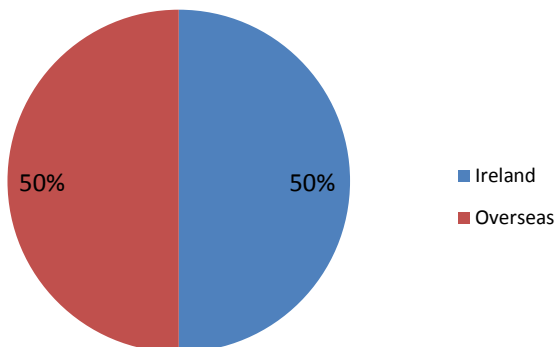
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



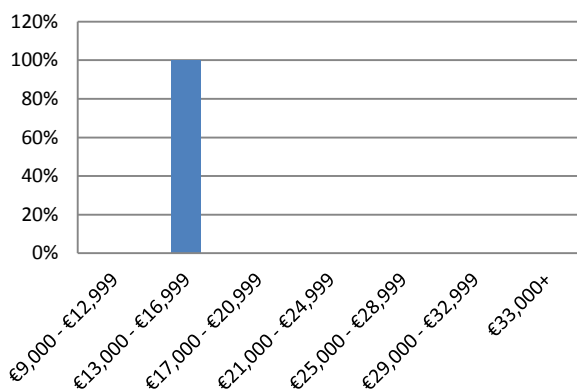
Employers Include:

- Jeff Banks
- Cill Rialaig Arts Centre & The Doorway Gallery

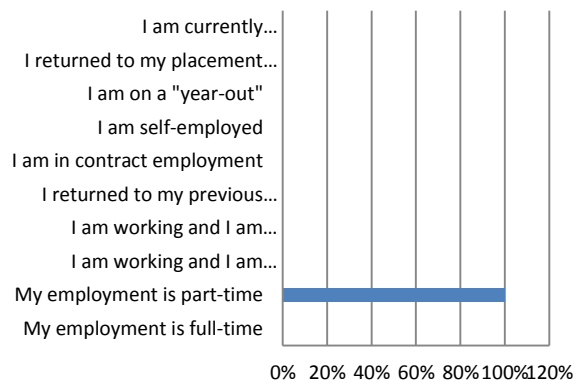
Job Titles Include:

- Assistant Manager
- Gallery Assistant

Salary



Nature of Employment



4.0 School of the Built Environment

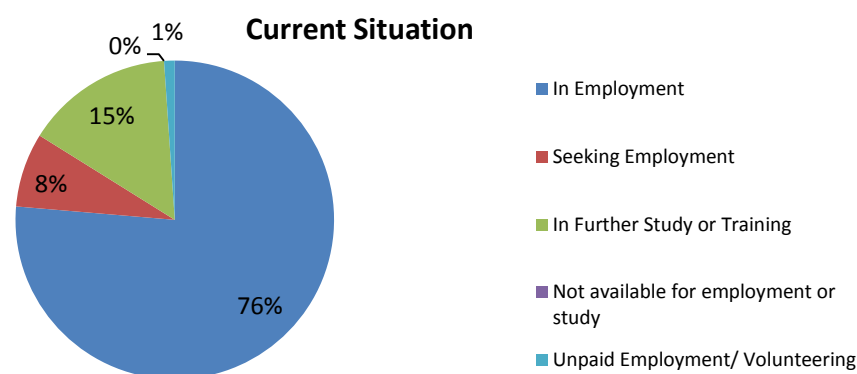
4.0.1 Introduction

This report presents detailed information on the First Destinations of Limerick Institute of Technology, School of the Built Environment graduates of 2012. The results provide an important indication of graduate trends over a period of remarkable change in the Irish economy, most particularly for the Construction Industry.

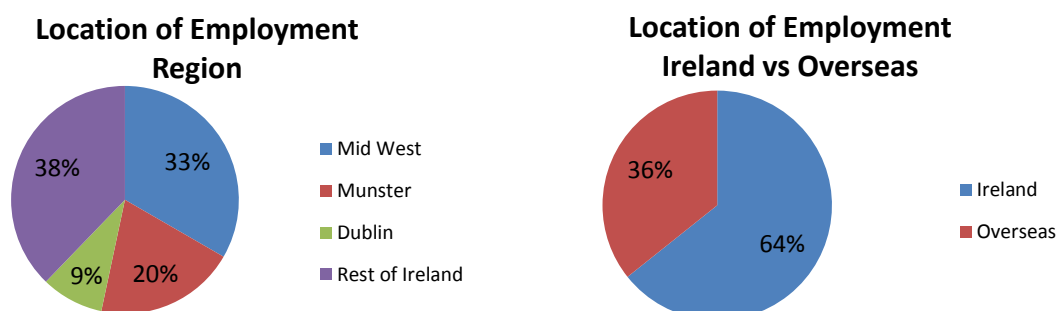
The results from the School of the Built Environment reflect the employment and further study patterns of 199 graduates of full-time Higher Certificate (Level 6), Bachelor Degree (Level 7) and Honours Degree (Level 8) programmes. The rate of response was 46%.

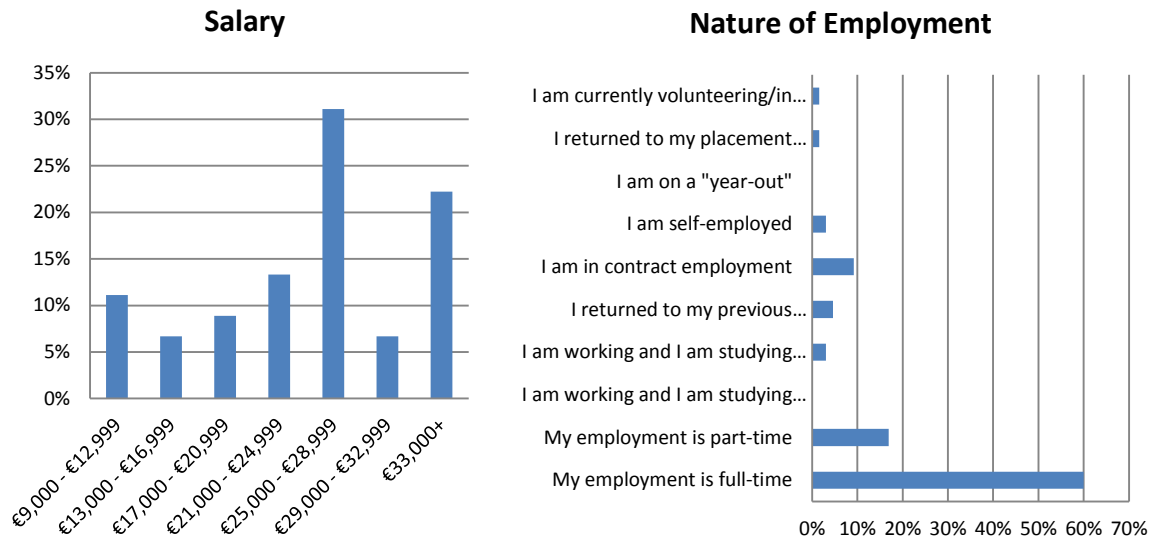
4.0.2 Overview of Results

In summary, 76% of graduates of courses within the School are in employment, up a remarkable 12% since 2011. In addition 15% are in further study, 1% have secured an unpaid internship and 8% were seeking employment at the time of the survey. Comparing this to the figures from the last number of years, there has been steady improvement since the low of 2009 when only 52% of graduates were securing employment. 8% is the lowest number seeking employment since we began this report in 2007.



Of the class of 2012 there remains a high number securing employment overseas. 36% of LIT graduates from the School of the Built Environment have travelled overseas to gain employment, a further increase of 9% since 2011. Graduates are gaining employment in countries such as Canada, the US, New Zealand, Australia and the UK.



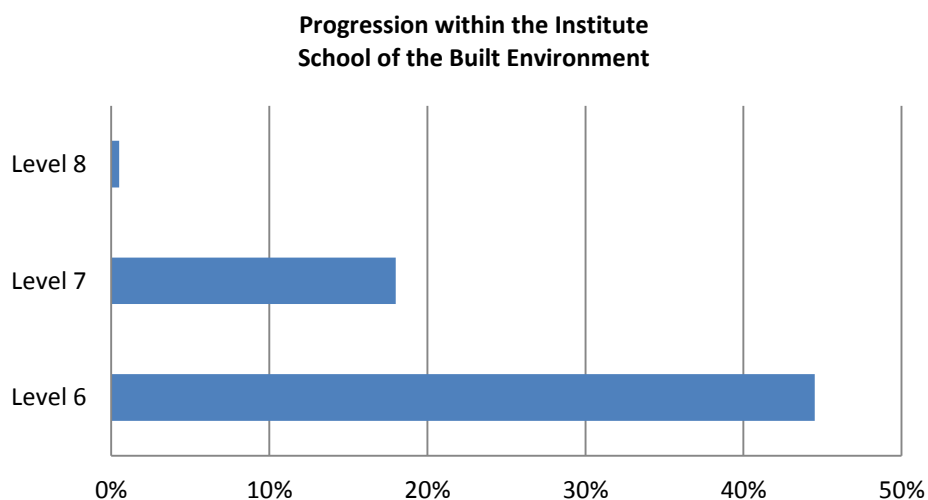


Of those who have secured employment from the School of the Built Environment, over 20% have continued to enjoy starting salaries in excess of €33,000 per annum. In fact, the majority of graduates (73%) across the school are achieving starting salaries of €21,000+ in line with average salaries in other disciplines.

4.0.3 Progression within the Institute

There is an environment of progression within LIT and this is reflected in the statistics in this report. A large proportion of students of Level 6 & Level 7 students continue in the Institute. This figure has increased year on year since 2007.

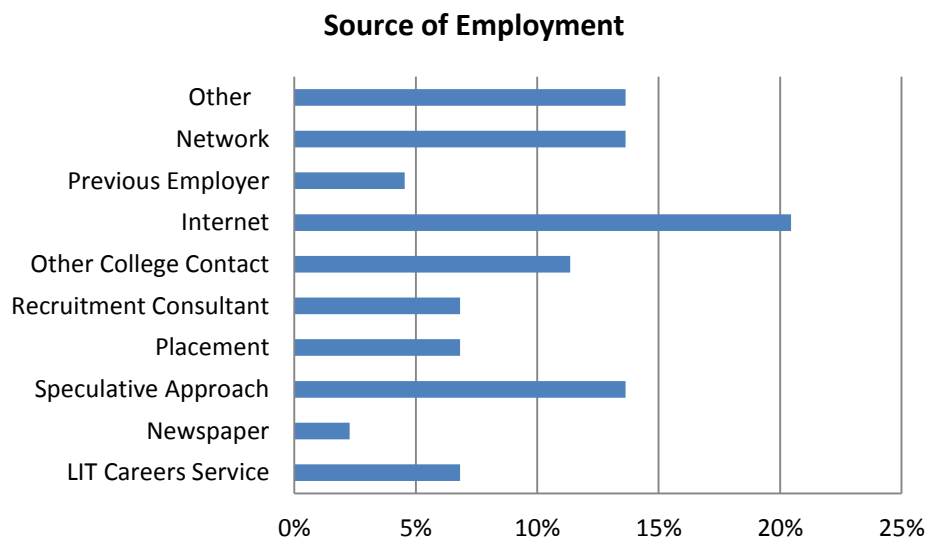
No responses were returned for a number of Level 7 programmes in the School of the Built Environment as the graduating numbers were too small or nobody graduated. These include B.Sc. Management (Craft), B.Sc. Construction - Health & Safety & B.Sc. Construction - Site Management.



4.0.4 How do Graduates source employment?

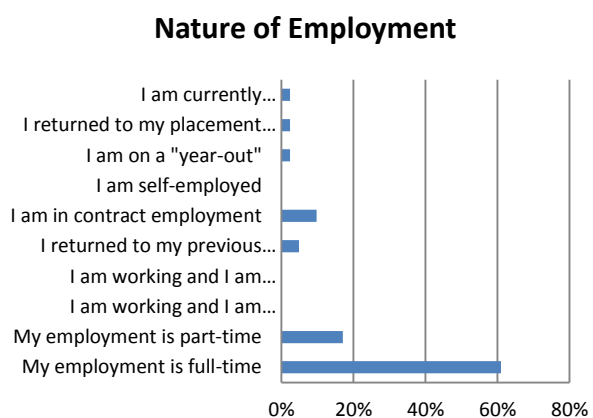
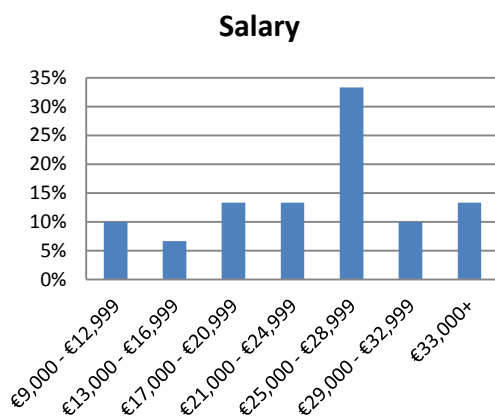
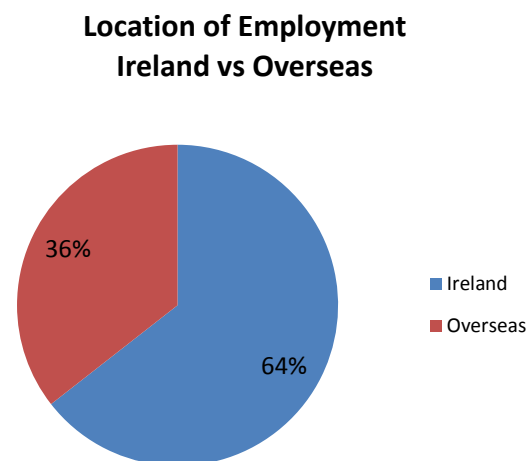
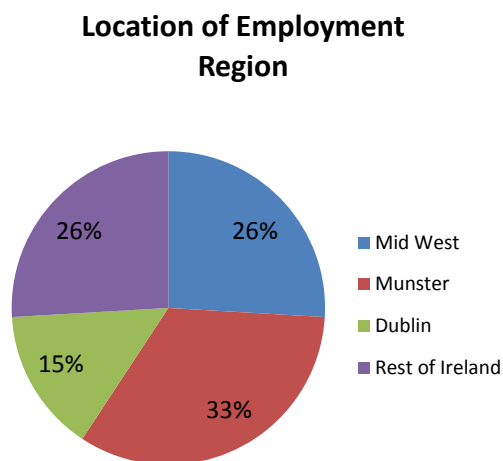
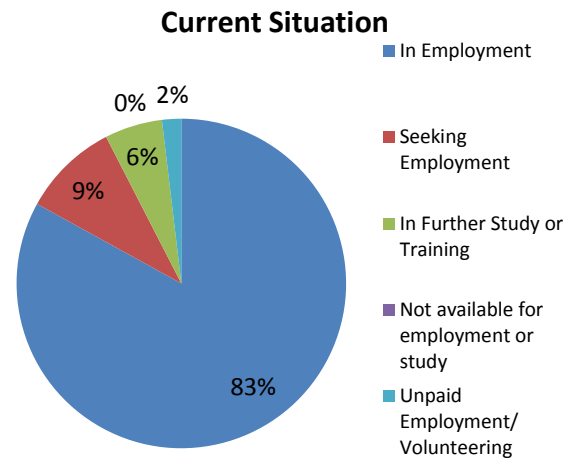
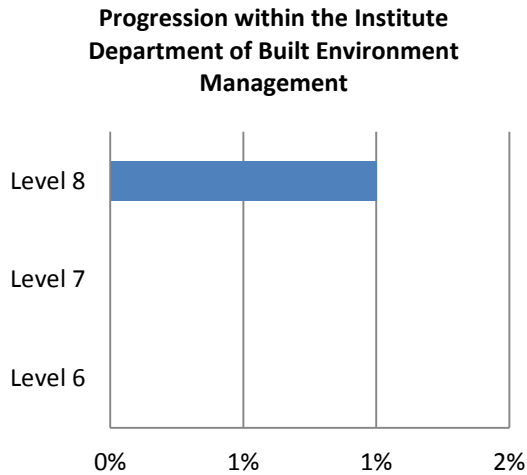
In terms of sourcing their graduate employment, graduates are using the Internet most frequently to secure employment. LinkedIn is a good example of a new approach to internet job hunting that may explain the increased use of the internet this year.

In addition, graduates have yet again been resourceful by using both their network and making speculative approaches to employers.



4.0 Findings by Department & Programme

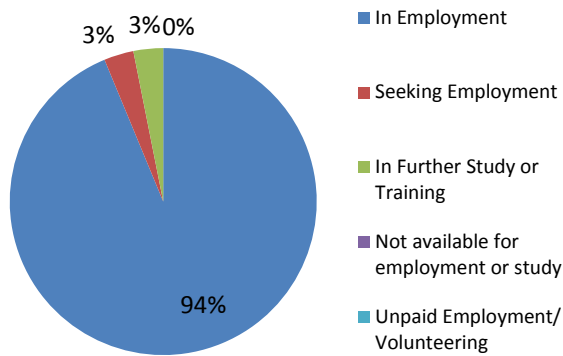
4.1.0 Department of Built Environment Management



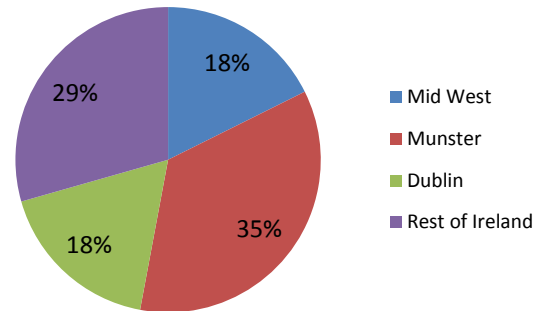
Low salaries reflect part-time employment

4.1.1 *B.Sc. (Hons) in Quantity Surveying*

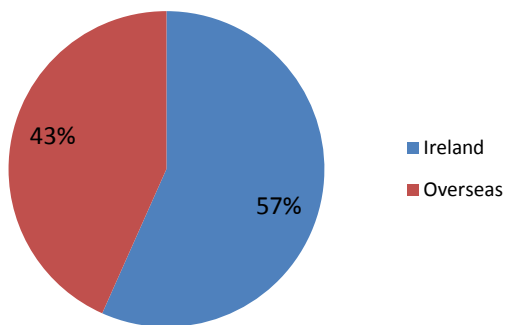
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



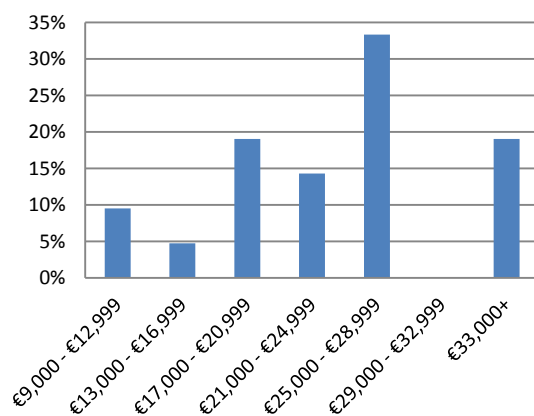
Employers Include:

- John Sisk & Son Ltd.
- Davis Langdon
- Sepam
- Murphy & Sons Ltd.
- Bruce Shaw
- Henry Construction

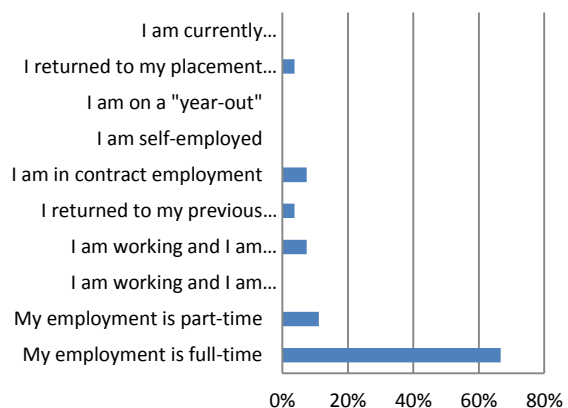
Job Titles include:

- Quantity Surveyor
- Civil Manager
- Project Engineer

Salary



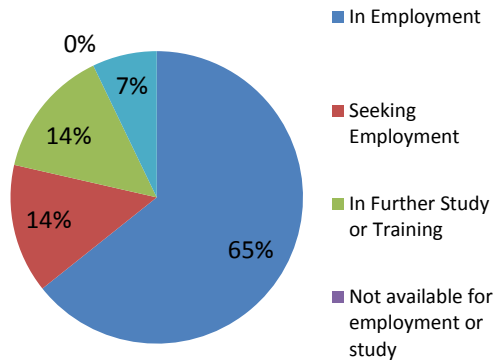
Nature of Employment



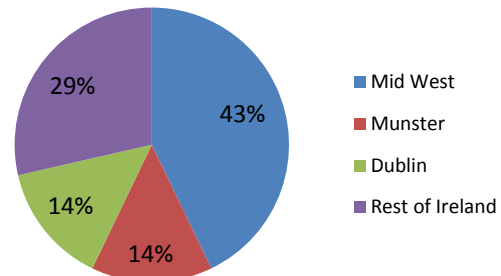
Low salaries reflect part-time employment

4.1.2 *B.Sc. (Hons) Construction Management*

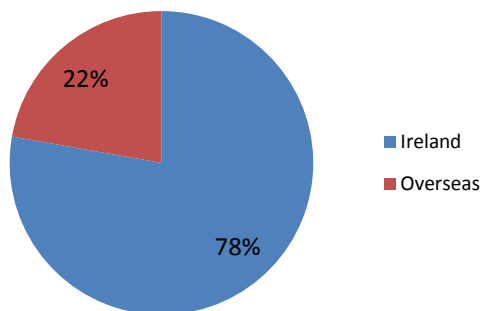
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



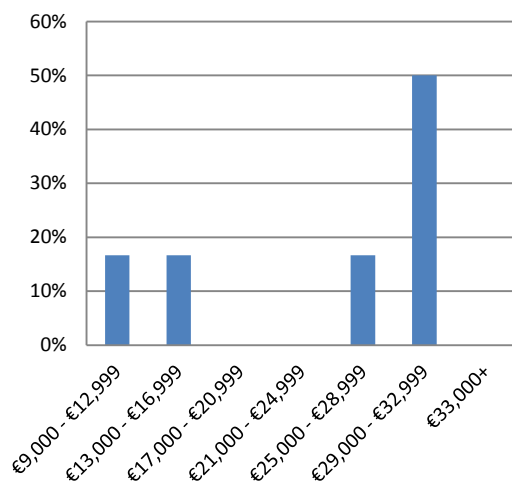
Employers Include:

- NRS Group
- Construction Solutions Ltd.
- Kelly Contractors

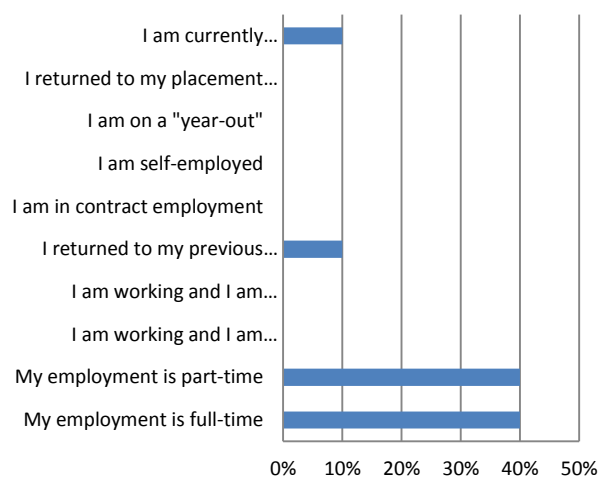
Job Titles include:

- Assistant Engineer
- Site Agent
- Contracts Manager
- Site Engineer

Salary

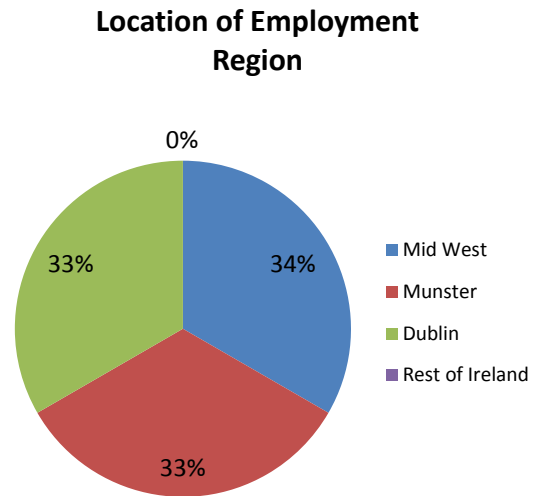
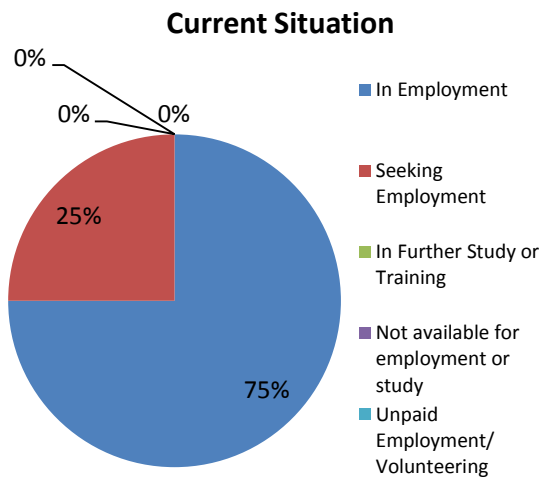


Nature of Employment

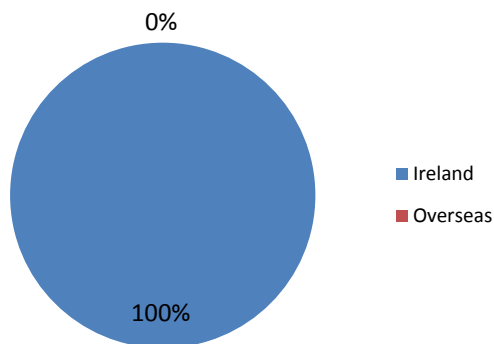


Low salaries reflect part-time employment

4.1.3 B.Sc. (Hons) Property Valuation & Management



Location of Employment Ireland vs Overseas



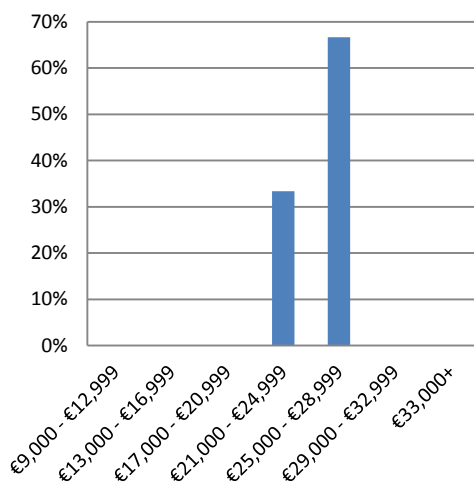
Employers Include:

- Wyse Property Management
- Grant Thornton
- Savills

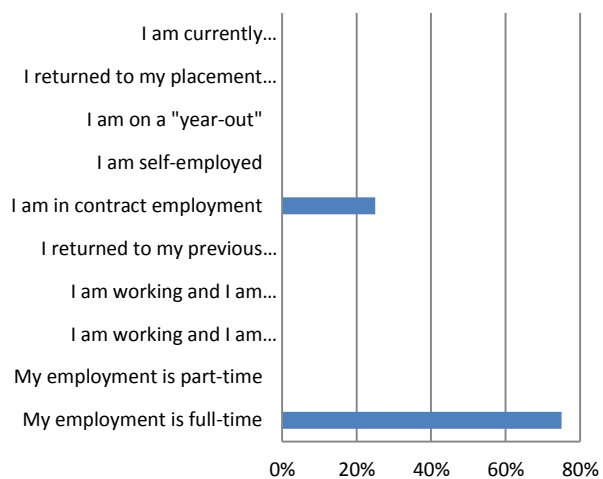
Job Titles include:

- Property Administrator
- Property Manager

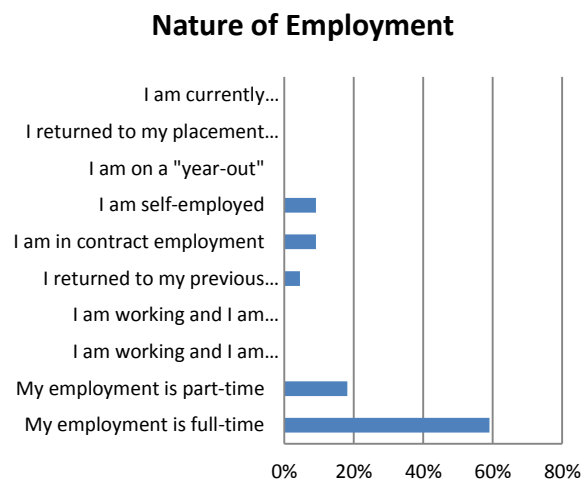
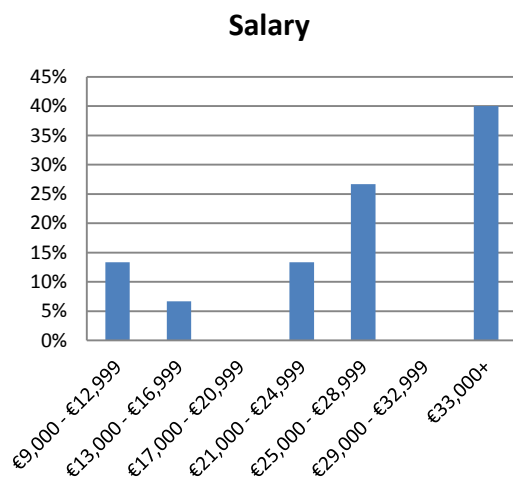
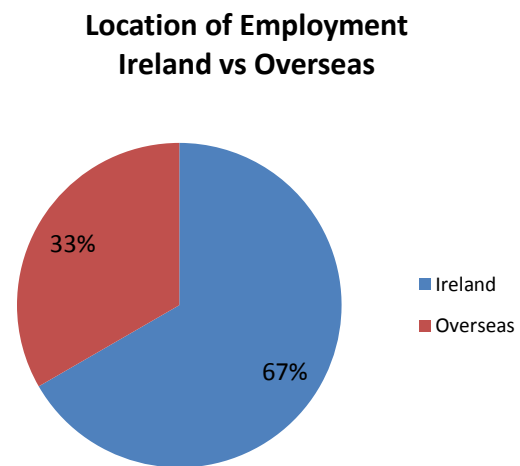
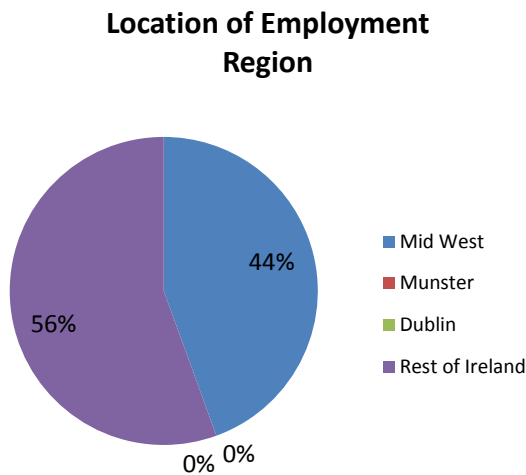
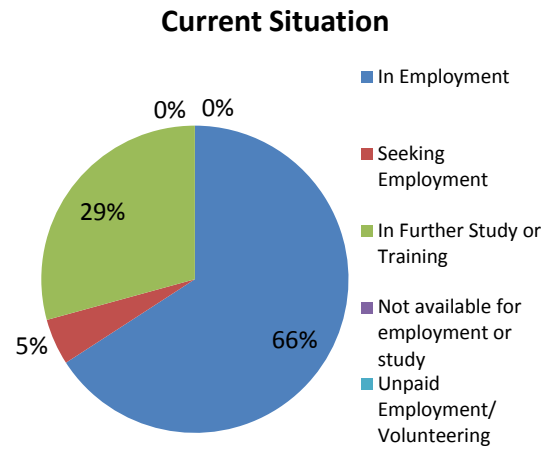
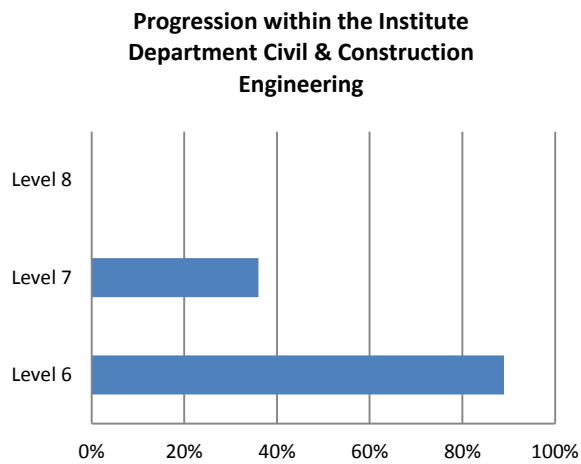
Salary



Nature of Employment



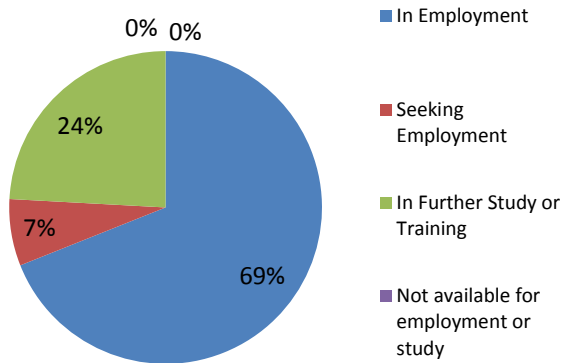
4.2.0 Department of Construction & Civil Engineering



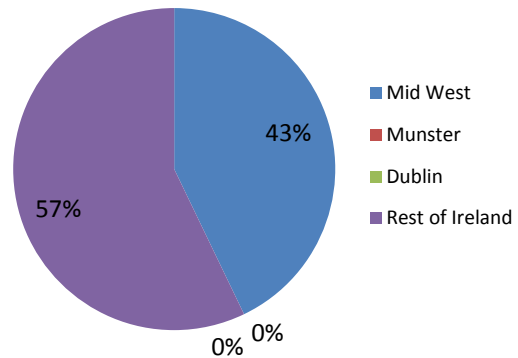
Low salaries reflect part-time employment

4.2.1 *B. Sc. (Hons) in Civil Engineering Management*

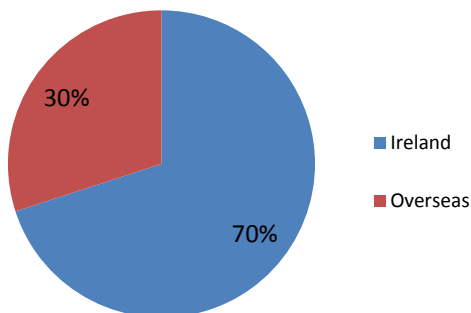
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



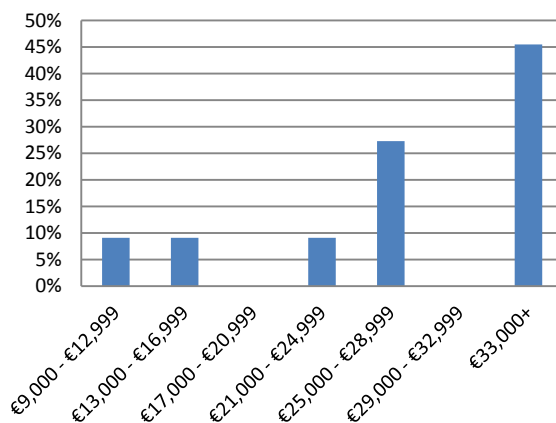
Employers Include:

- AM Environmental
- 4 Site Telecom
- Bam Contractors
- Shell E&P Ireland
- Coillte Teo.

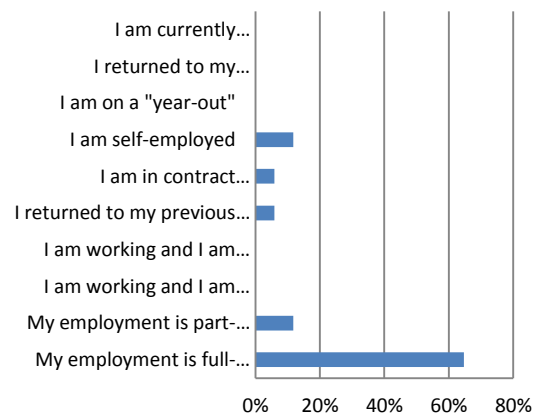
Job Titles include:

- Civil Engineer
- CAD Technician
- Planning Enforcement Officer
- Project Engineer
- Telecom Site Designer

Salary

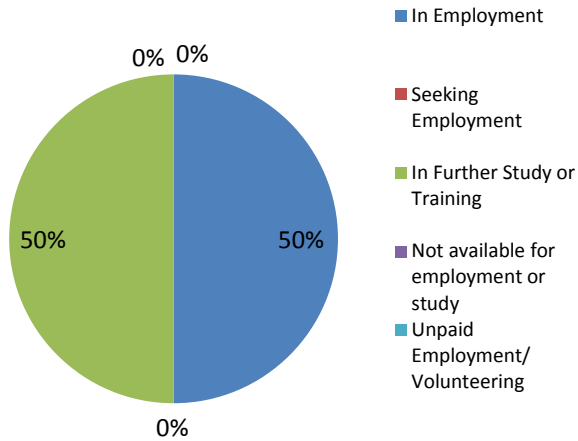


Nature of Employment

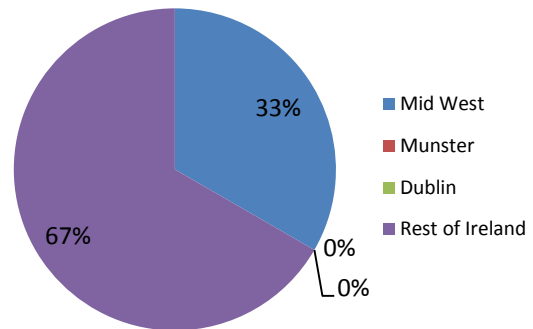


4.2.2 *B. Eng. in Civil Engineering*

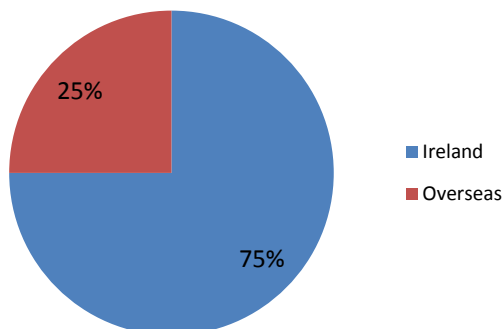
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



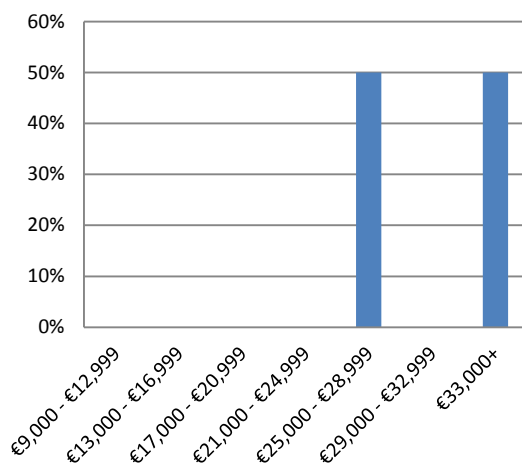
Employers Include:

- Murphy Pipe & Civil Engineering
- Galway County Council

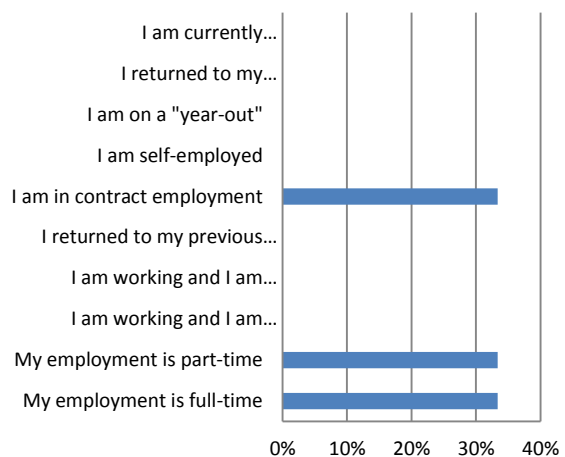
Job Titles include:

- Civil Engineer

Salary



Nature of Employment



5.0 School of the Business & Humanities

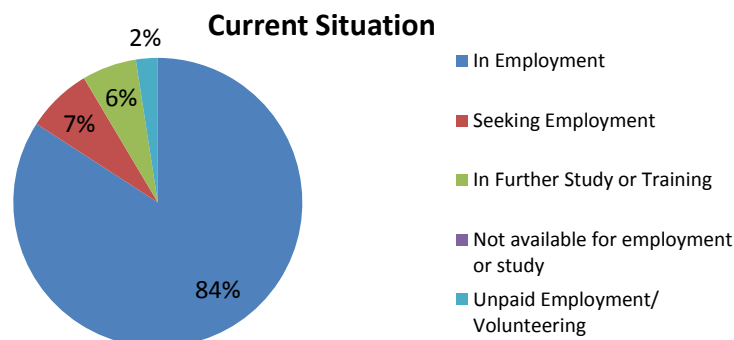
5.0.1 Introduction

This report presents detailed information on the First Destination of graduates for 2012 from the School of Business & Humanities at Limerick Institute of Technology. The results provide an important indication of graduate trends over a period of remarkable change in the Irish economy.

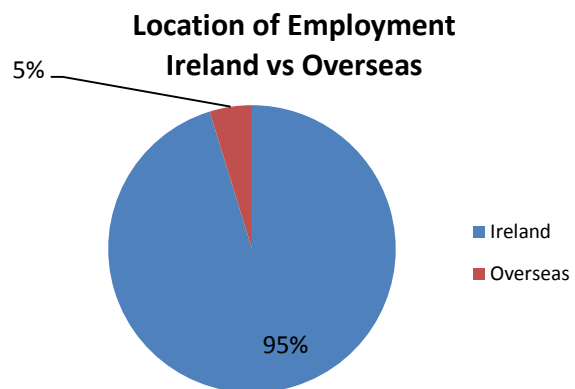
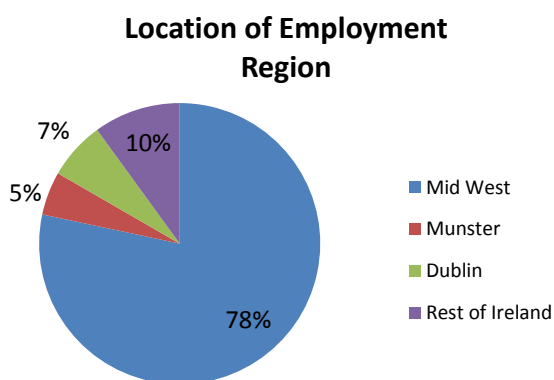
The results for the School of Business & Humanities reflect the employment and further study patterns of 241 graduates of full-time Higher Certificate (Level 6), Degree (Level 7) and Honours Degree (Level 8) programmes offered. The rate of response was 34%.

5.0.2 Overview of Results

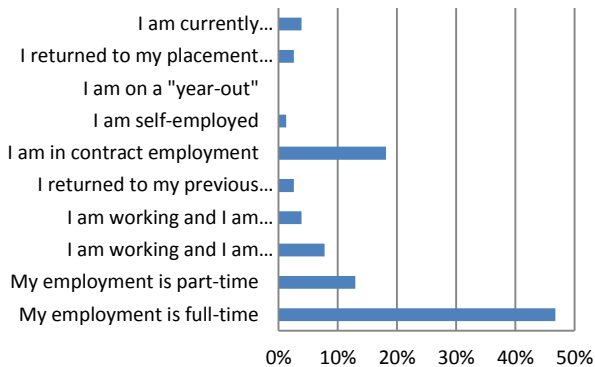
In summary, 84% of graduates of the School of Business & Humanities are in employment, an increase of 15% from 2011 reflecting a steady improvement in the fortunes of graduates and the skills demand in areas such as Accounting. 7% of graduates were seeking employment at the time of the survey, down 1% from 2011. The number pursuing further study has fallen this year from 18% in 2011 to only 6% in 2012, perhaps reflecting the changing funding situation for postgraduate study.



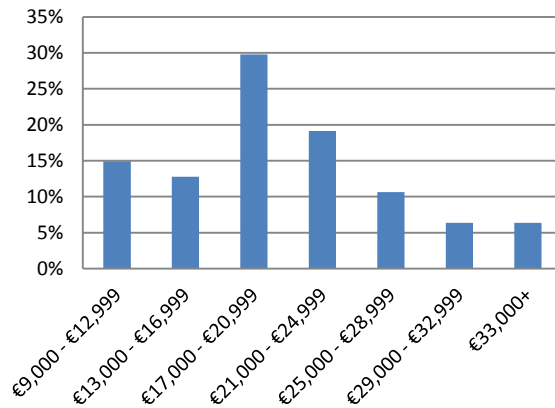
95% of graduates of The School of Business & Humanities have remained in Ireland to secure employment, reflecting a slowing trend for migration amongst graduates as 11% went overseas in 2009. Of those who remained in Ireland 78% have remained in the Mid-West region.



Nature of Employment



Salary

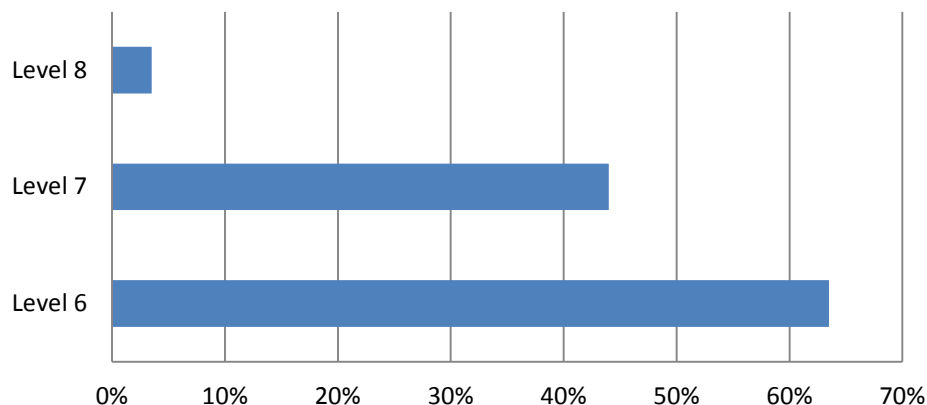


The majority (43%) of graduates of the School are on starting salaries of higher than €21,000 per annum. However, the 30% of graduates are achieving between €17,000 - €20,999. The Grad Ireland Graduate Salary & Recruitment Trends Survey 2012 found that the average starting salary for a graduate is now €24,000 - €26,000.

5.0.3 Progression within the Institute

A large proportion of graduates from Level 6 & Level 7 programmes offered by the School of Business & Humanities progress to higher level programmes in the Institute. In 2012 64% of students continued from Level 6 and 44% from Level 7 in the School. The number of Level 8 graduates continuing in the Institute has remained steady at 4% this year reflecting the new Level 9 programmes on offer in the School.

Progression within the Institute School of Business & Humanities

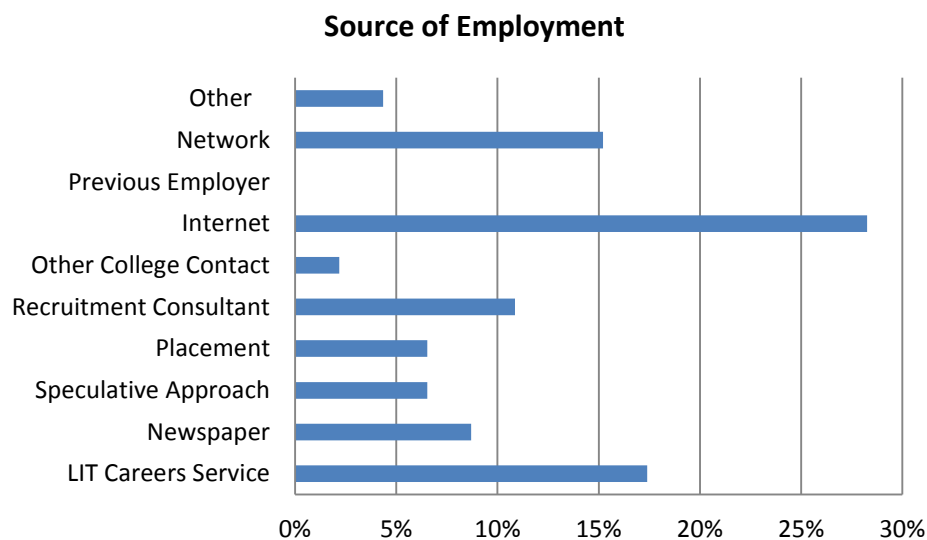


5.0.4 *How do Graduates source employment?*

In terms of sourcing employment, graduates have been resourceful. This year we have seen a remarkable increase in the number of graduates securing employment via the “internet”. In reality this may include new platforms including LinkedIn explaining the increase.

A further 17% secured employment through the LIT Careers Service.

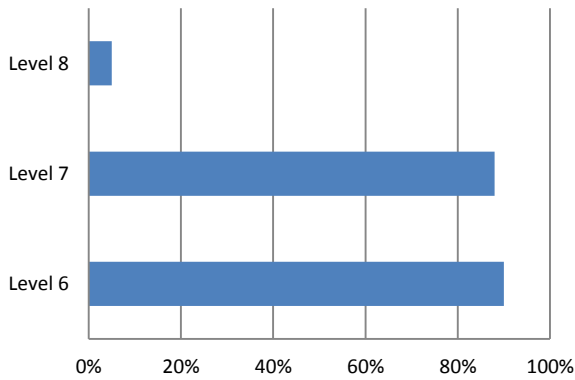
Finally, 15% of graduates secured employment through their “Network”.



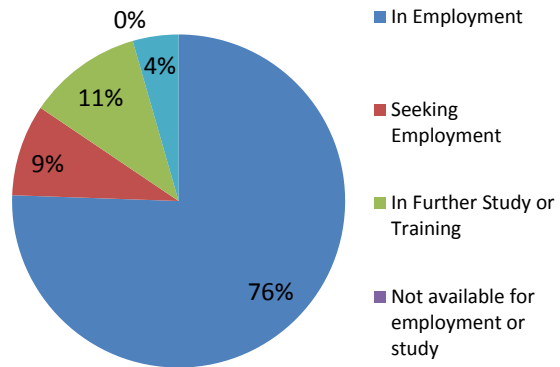
5.1 Findings by Department & Programme

5.1.0 Department of Business

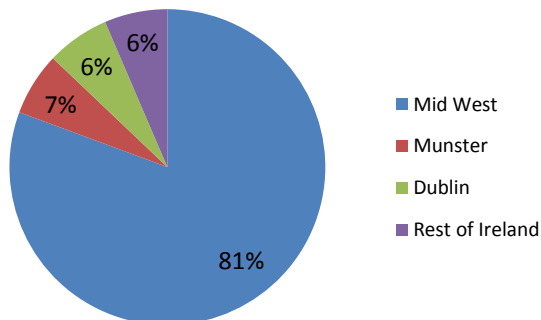
**Progression within the Institute
Department of Business**



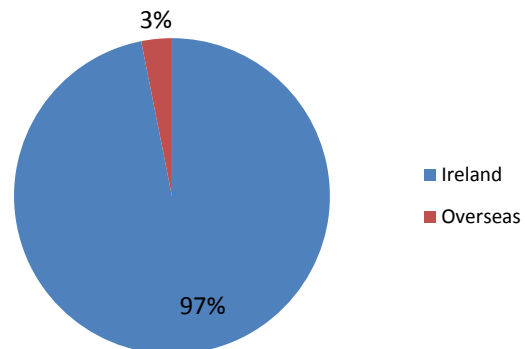
Current Situation



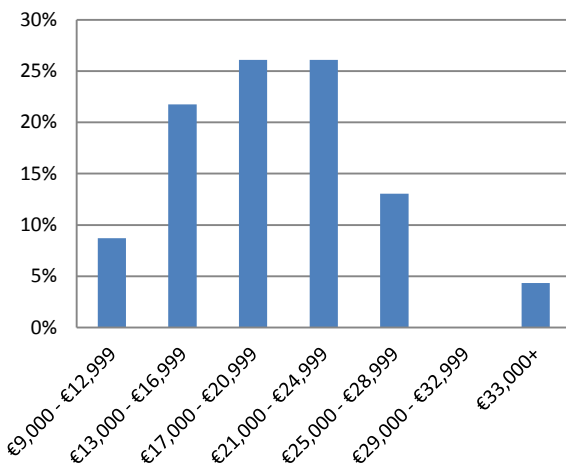
**Location of Employment
Region**



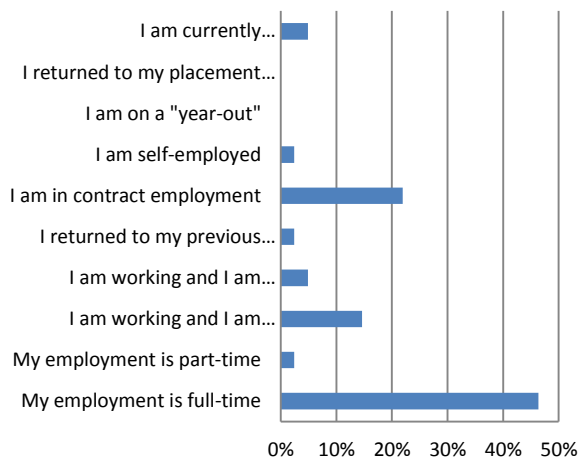
**Location of Employment
Ireland vs Overseas**



Salary



Nature of Employment

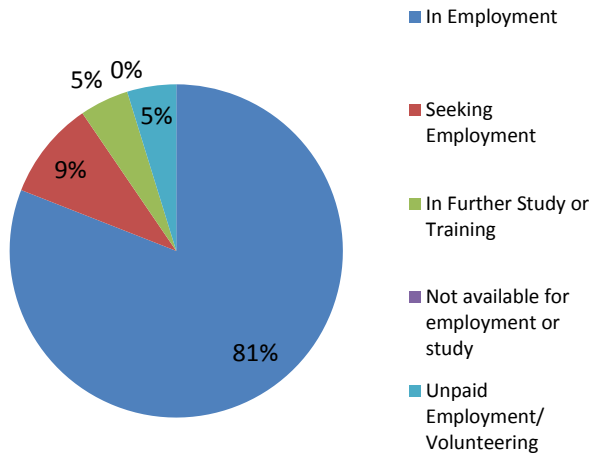


Low salaries reflect part-time employment and training contracts

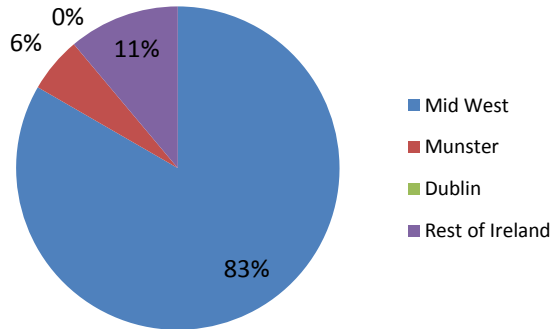
5.1.1

B.Bus. (Hons) in Accounting & Finance (Level 8)

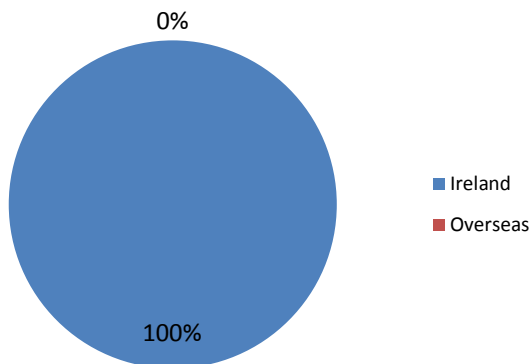
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



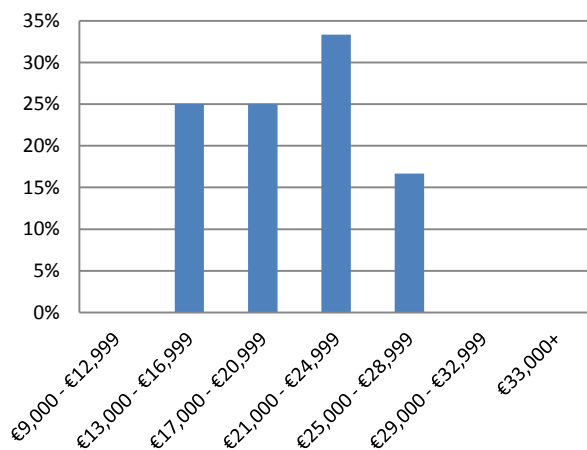
Employers Include:

- PWC
- BDO
- Vaughan & Co.
- Moore Stephens
- Patrick McNamara
- Northern Trust
- Stryker

Job Titles Include:

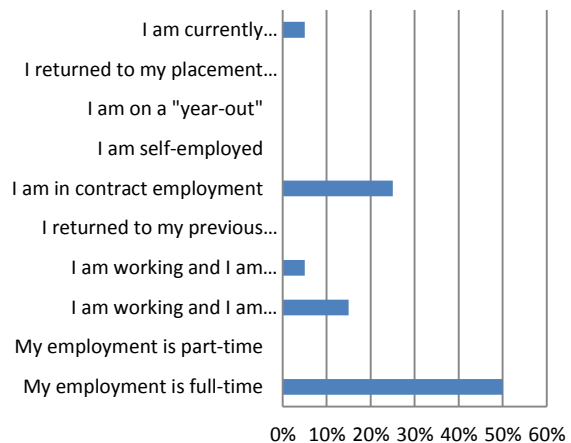
- Trainee Accountant
- Fund Accountant
- Junior Accountant
- Insurance Clerk

Salary



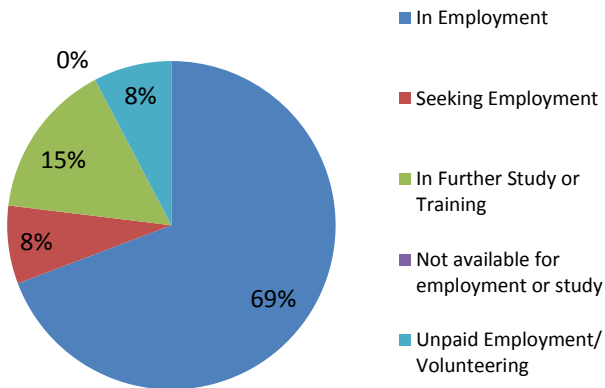
Low salaries reflect part-time employment and training contracts

Nature of Employment

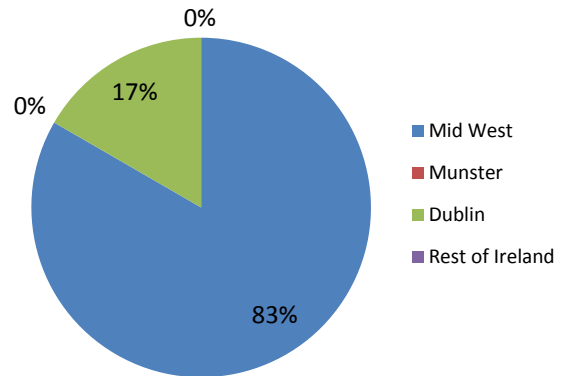


5.1.2 B.Bus. (Hons) in Marketing & Management (Level 8)

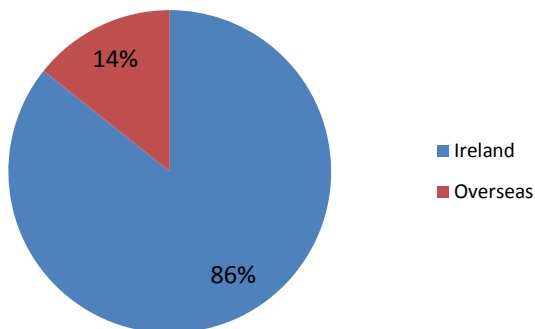
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



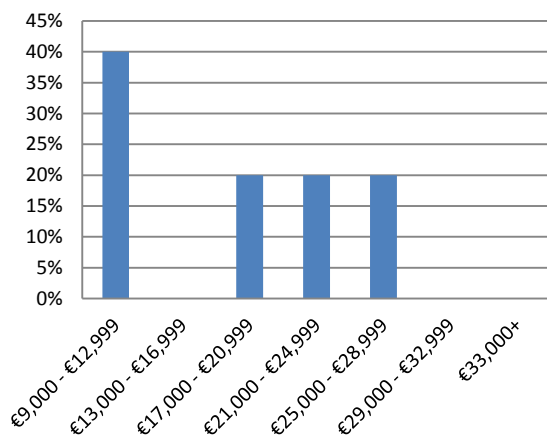
Employers Include:

- AIB
- UPC Ireland
- Cook Medical
- Northern Trust

Job Titles Include:

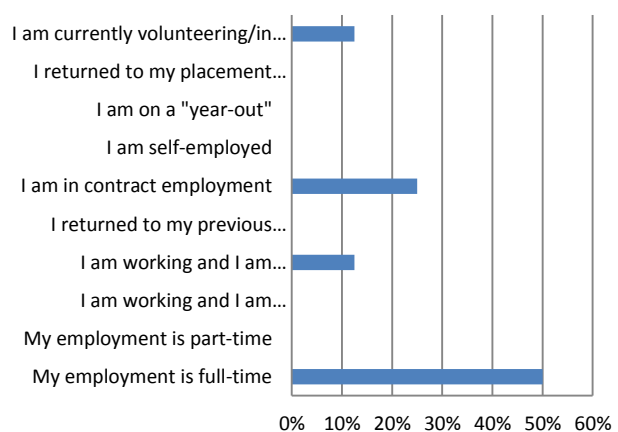
- Marketing Executive
- Marketing Assistant
- Associate Fund Accountant

Salary



Low salaries reflect part-time employment

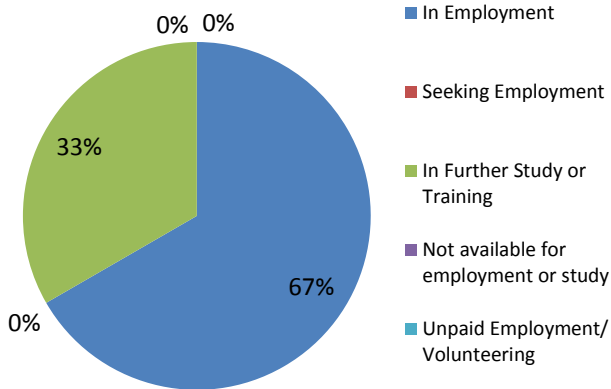
Nature of Employment



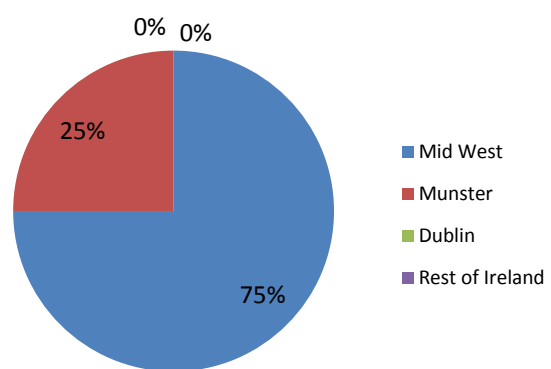
5.1.3

B.Bus. (Hons) in Law & Taxation (Level 8)

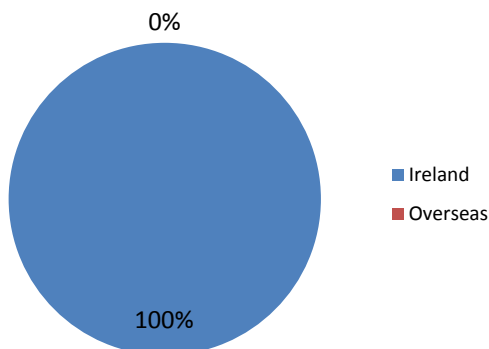
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



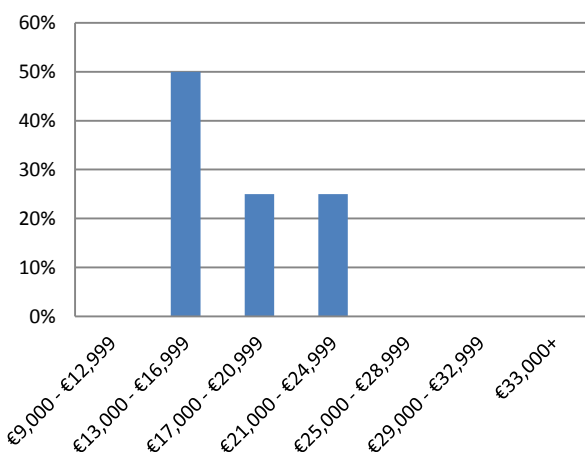
Employers Include:

- Cook Medical
- OBI

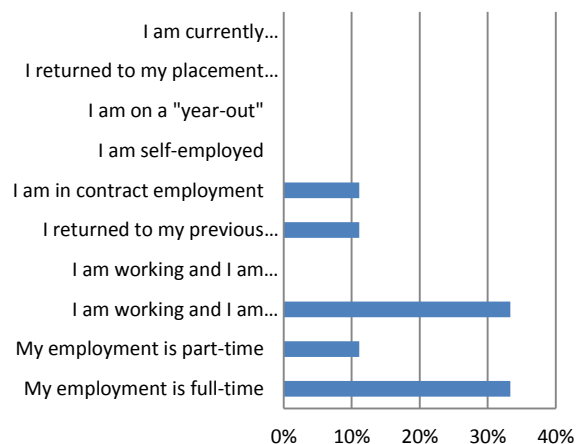
Job Titles Include:

- Accounts Payable Controller
- Tax Trainee
- Clerical Officer

Salary



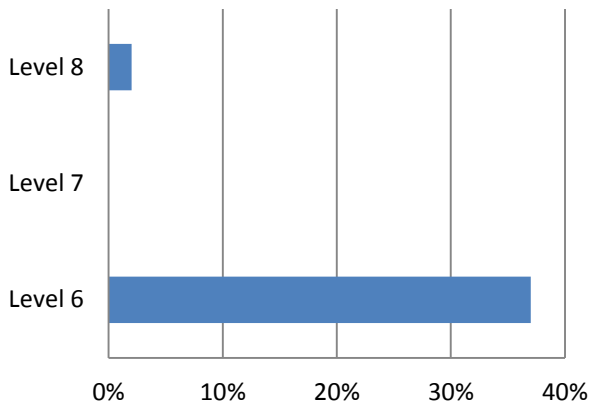
Nature of Employment



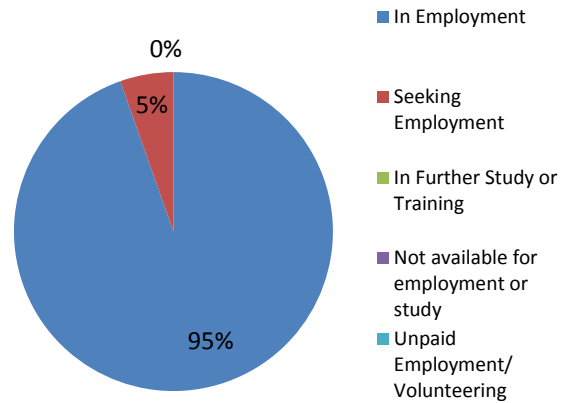
Low salaries reflect part-time employment and training contracts

5.2 Department of Humanities

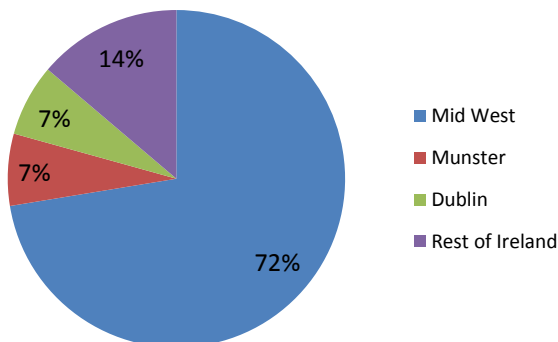
**Progression within the Institute
Department of Humanities**



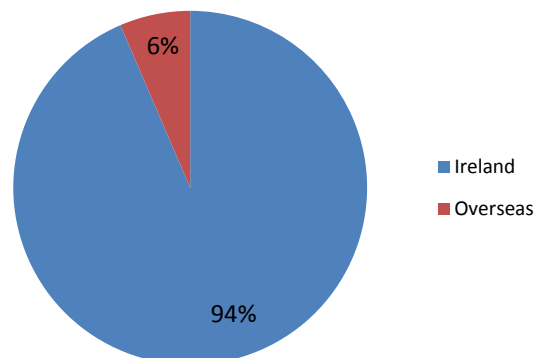
Current Situation



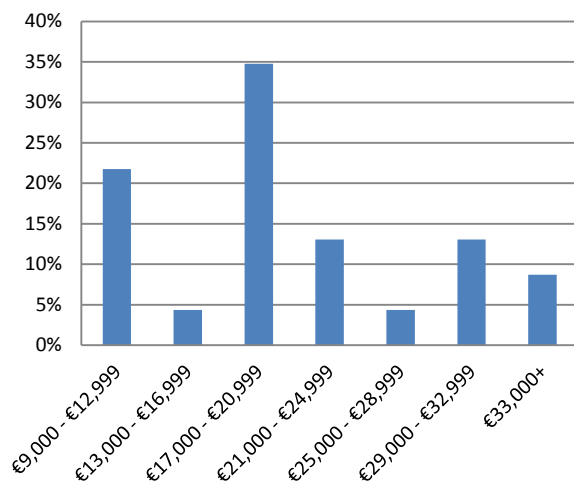
**Location of Employment
Region**



**Location of Employment
Ireland vs Overseas**



Salary



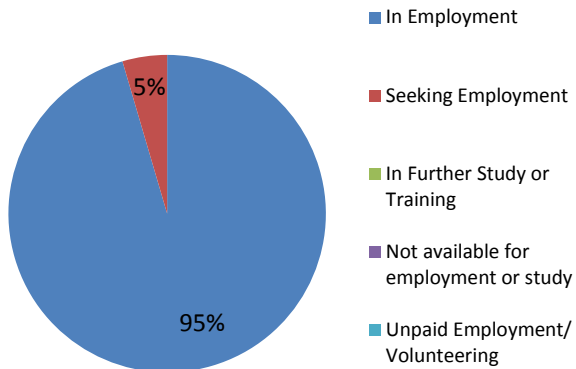
Low salaries reflect part-time employment

Nature of Employment

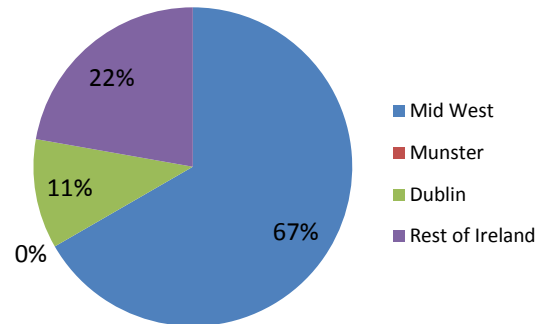


5.2.1 B.A. (Hons) in Applied Social Studies in Social Care (Level 8)

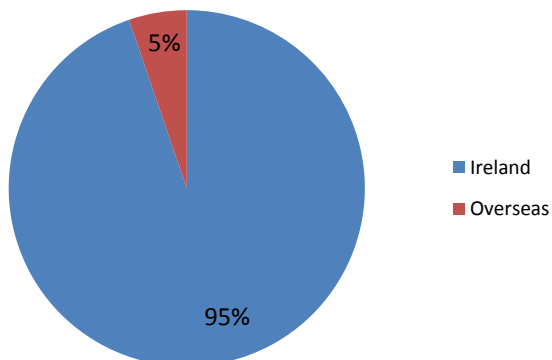
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



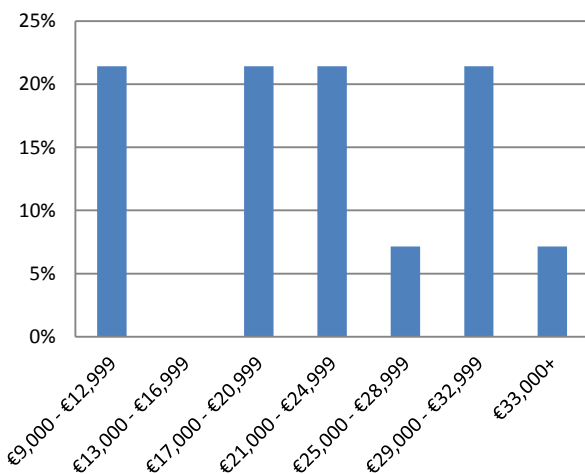
Employers Include:

- St. Gabriel's School
- Novas Initiatives
- Brothers of Charity
- DePaul
-
-

Job Titles Include:

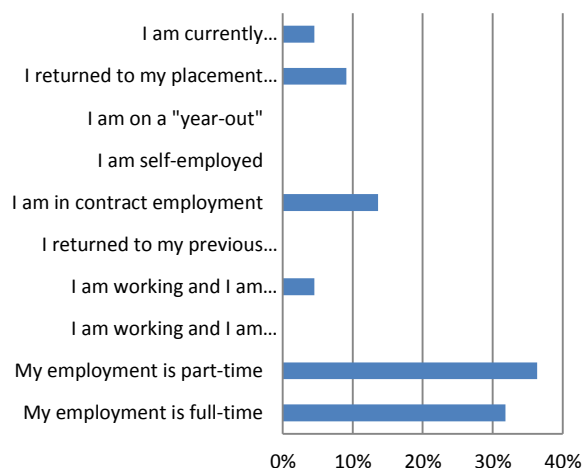
- Social Care Worker
- Support Care Worker
- Project Manager

Salary



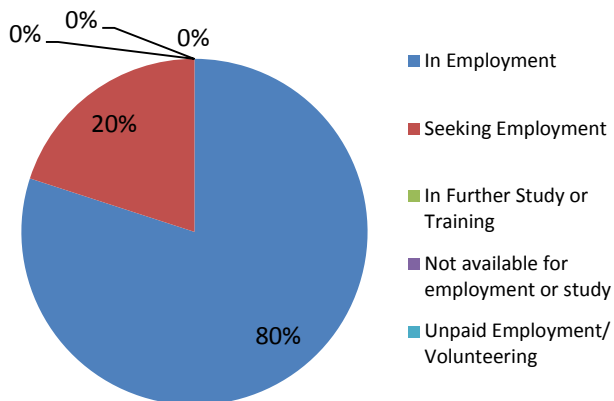
Low salaries reflect part-time employment

Nature of Employment

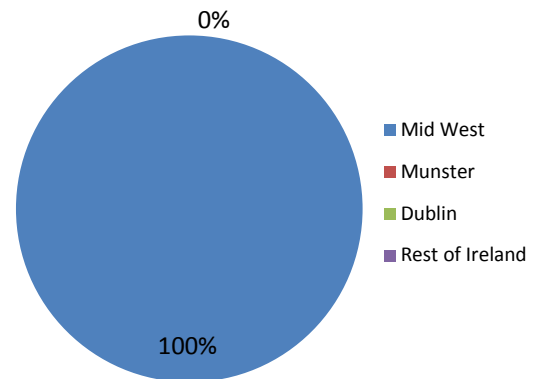


5.2.2 B.A. (Hons) Business Studies with Tourism Management (L 8)

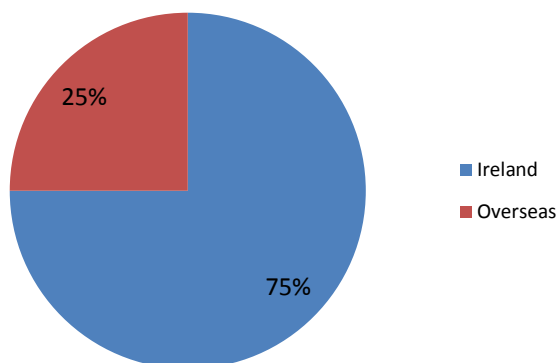
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



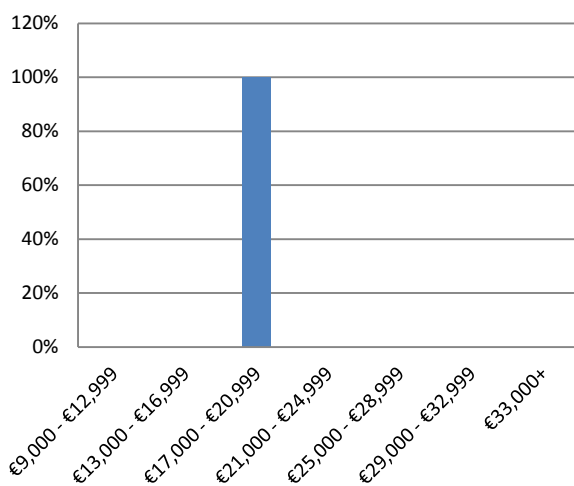
Employers Include:

- Lisloughrey Lodge
- Sky TV
- AuBars
- Lidl

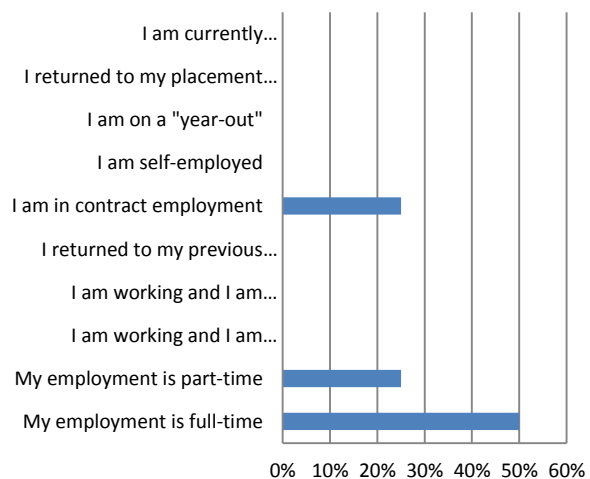
Job Titles Include:

- Accommodation Supervisor
- PR Executive

Salary

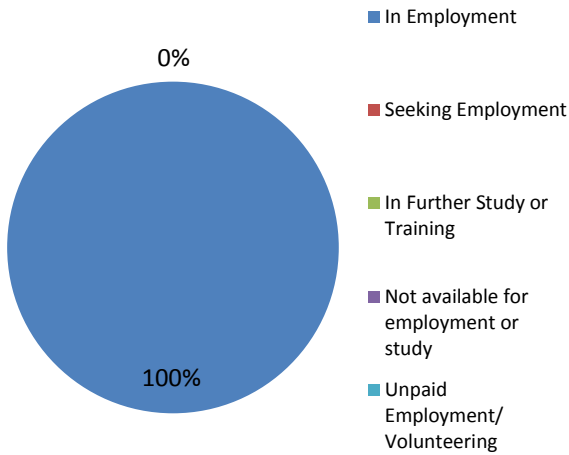


Nature of Employment

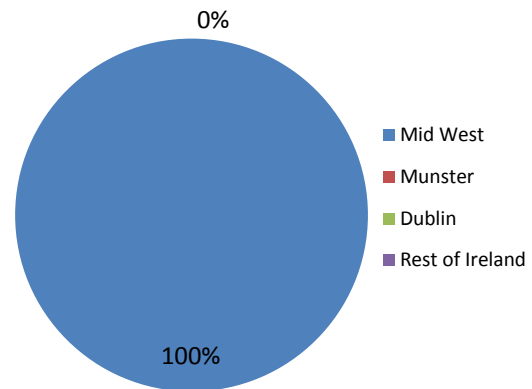


5.2.3 B.A. (Hons) Business Studies with Event Management (Level 8)

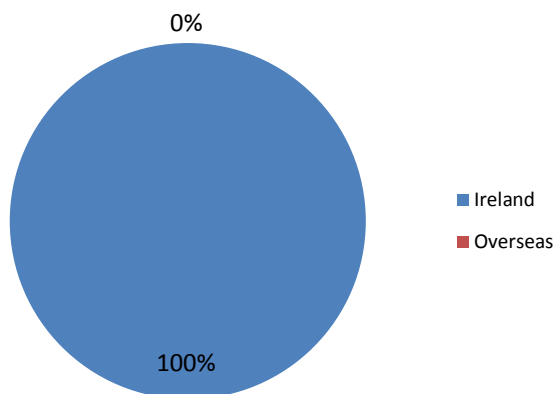
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



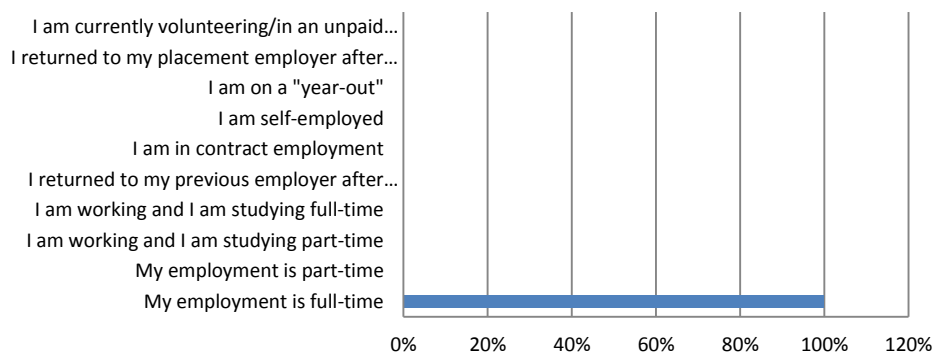
Employers Include:

- Emirates
- First Source
- Atlantic Language School
- AIB Bank

Job Titles Include:

- Air Hostess
- Real time Analyst
- Operations Co-ordinator
- Relationship Manager

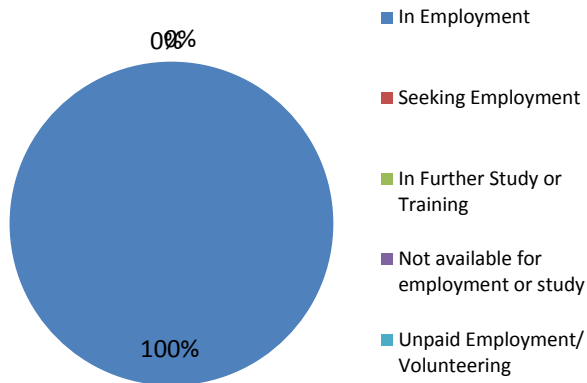
Nature of Employment



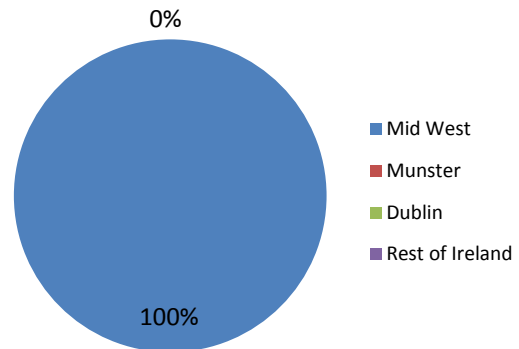
No salary information provided

5.2.4 Higher Certificate in Arts in Culinary Arts (Level 6)

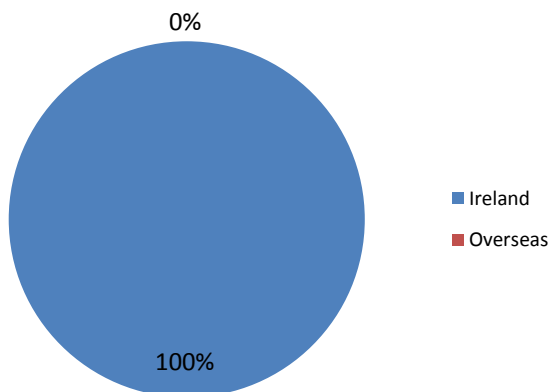
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



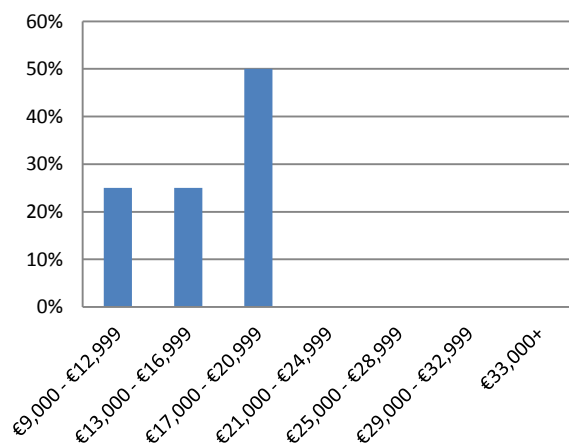
Employers Include:

- Curragower
- Creamery Bar
- Bobby Byrnes

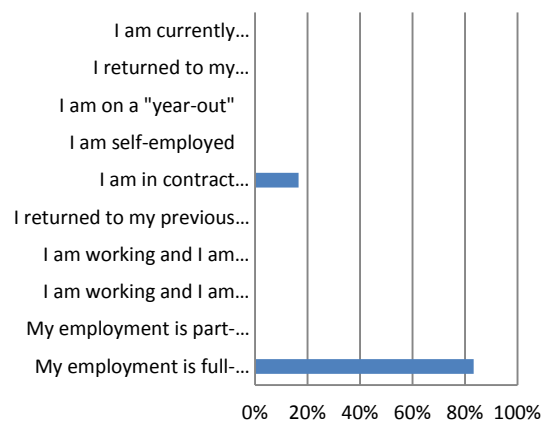
Job Titles Include:

- Sous Chef
- Chef
- Chef de Partie

Salary



Nature of Employment



6.0 School of Science, Engineering & IT

6.0.1 Introduction

This report presents detailed information on the First Destinations of Limerick Institute of Technology, School of Science, Engineering & IT graduates of 2012. The results provide an important indication of graduate trends over the last year.

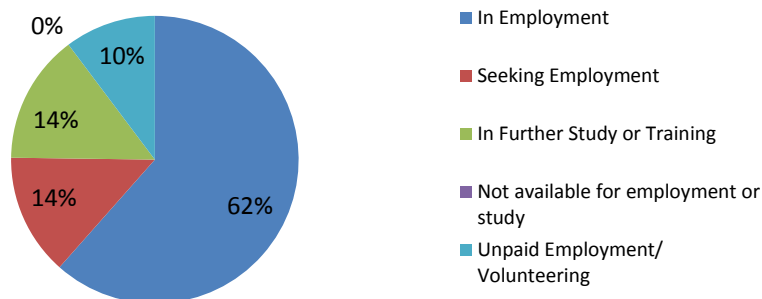
The overall results from the School of Science, Engineering & IT, reflect the employment and further study patterns of 354 graduates of full-time Higher Certificate (Level 6), Bachelor Degree (Level 7) and Honours Degree (Level 8) programmes. Graphic representations are provided for all highest level qualifications in particular disciplines. The rate of response was 33%.

6.0.2 Overview of Results

The results from the graduates of the School of the Science, Engineering & IT have been carefully analysed and results are shown through graphical representation in the following pages.

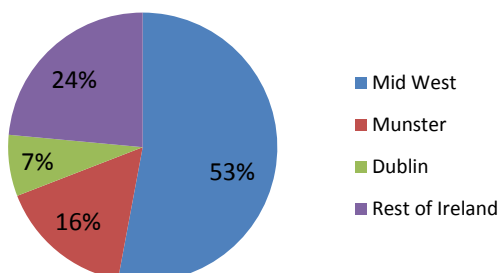
In summary, 62% of graduates of courses within the school are in employment, 15% in further study and 15% seeking employment. Remarkably, 10% of graduates are availing of unpaid work experience. In comparison to the Class of 2011 the number seeking employment has fallen by 3% while the number in employment has improved from a low of 45% in 2009.

Current Situation

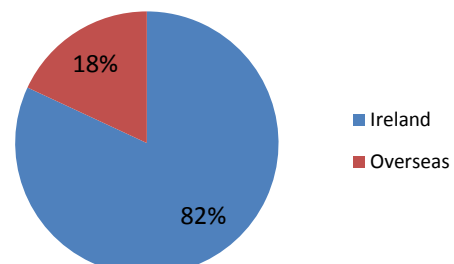


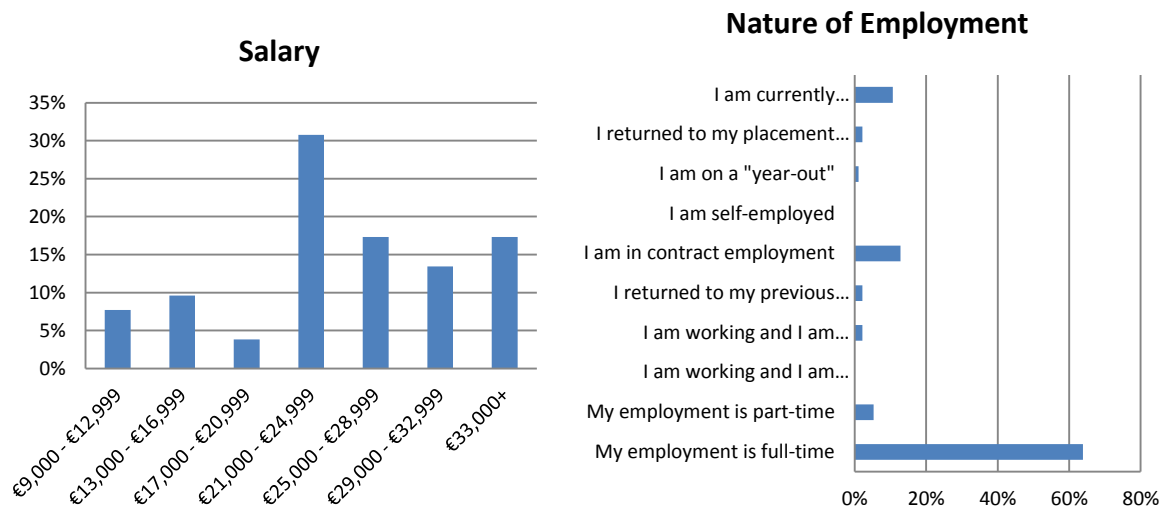
53% of LIT graduates of the School of Science, Engineering & IT remained in the Mid-West region to secure employment, while 18% sought employment overseas, up sharply from 7% in 2011.

Location of Employment Region



Location of Employment Ireland vs Overseas

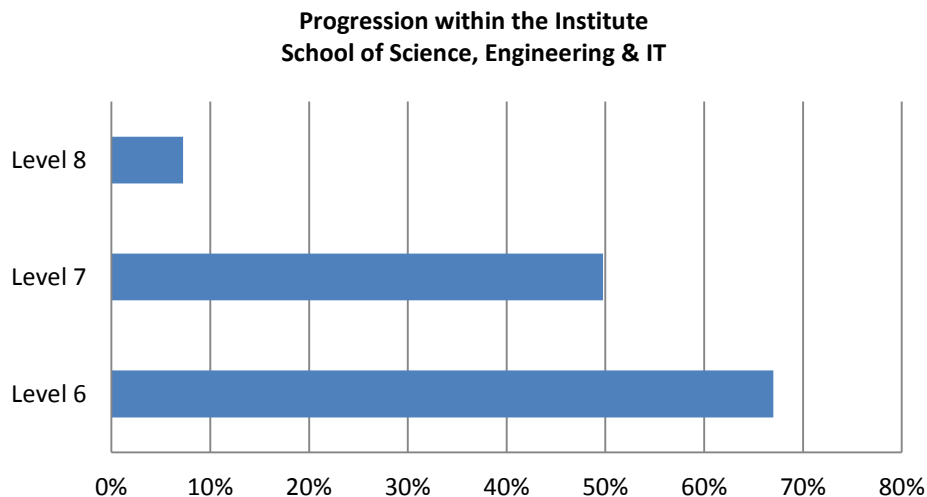




Salaries of graduates from the School are reflective of the national average with the majority achieving €21,000 - €25,000 per annum.

6.0.3 Progression within the Institute

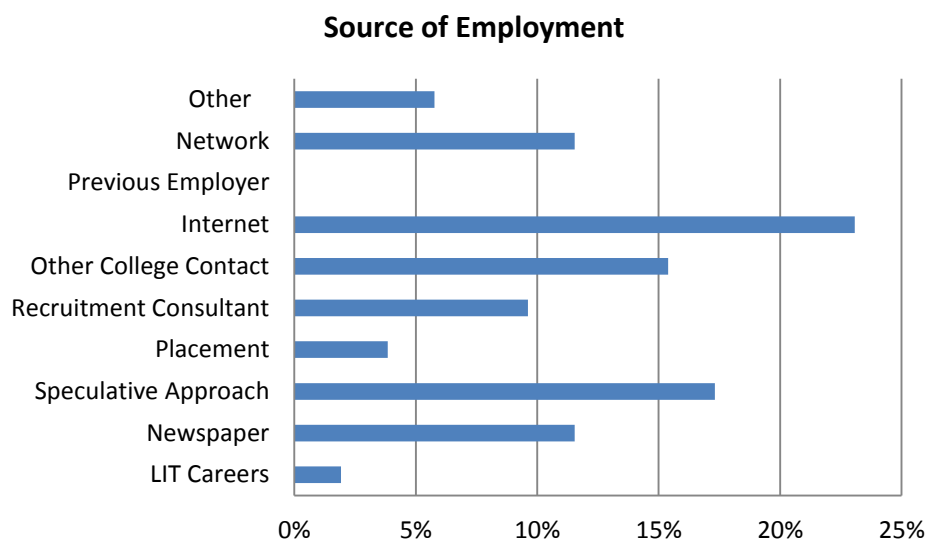
There is an environment of progression within LIT and this is reflected in the statistics in this report. A large proportion of students of Level 6 & Level 7 continue in the Institute. Indeed, within the Department of Electrical & Electronic Engineering there is 88% continuation from Level 6 programmes, while 77% of Level 6 graduates in the Department of Applied Science continue. This year saw the number of Level 8 graduates continuing within the Institute remain steady at 7%.



6.0.4 How do Graduates source employment?

In terms of sourcing their graduate employment, graduates have been resourceful and the most common listed source of graduate employment within the School of Science Engineering & IT is the Internet.

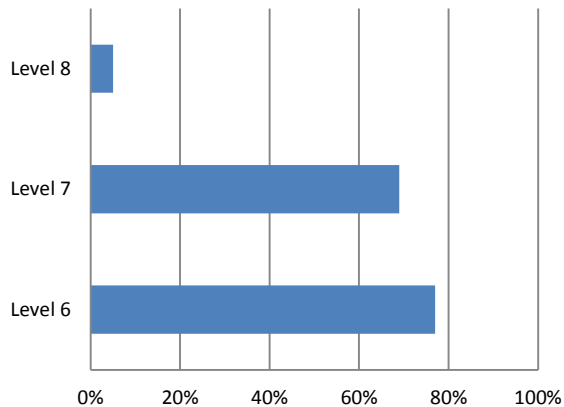
This is followed closely by “Other College Contacts”, “Speculative Approach” and “Network” reflecting the much referred to “hidden jobs market”. Many graduates are utilising the networks surrounding them to source suitable employment, a trend reflected across the market, not only in graduate employment. This included returning to part-time employers, working in family businesses and sourcing employment through existing networks such as family friends.



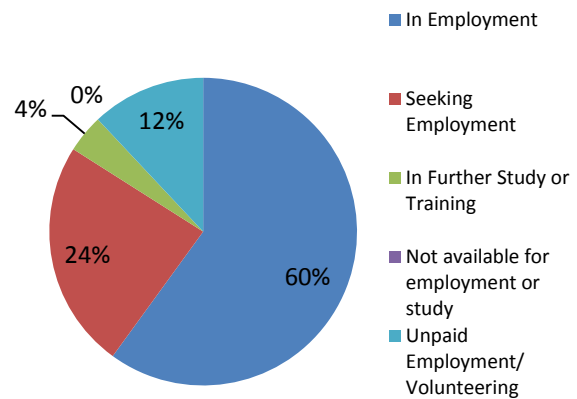
6.1 Findings by Department & Programme

6.1.0 Department of Information Technology

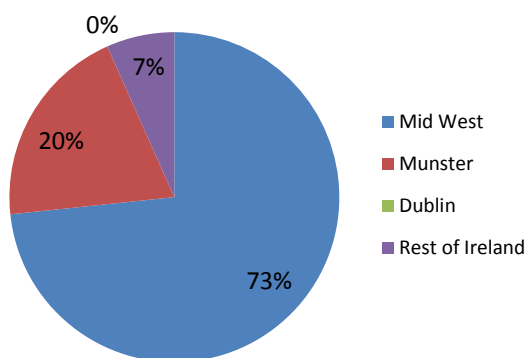
Progression within the Institute
Department of Information Technology



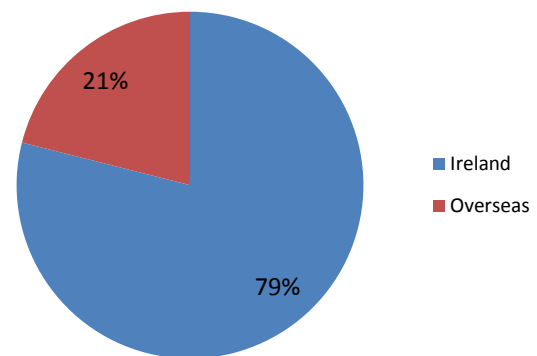
Current Situation



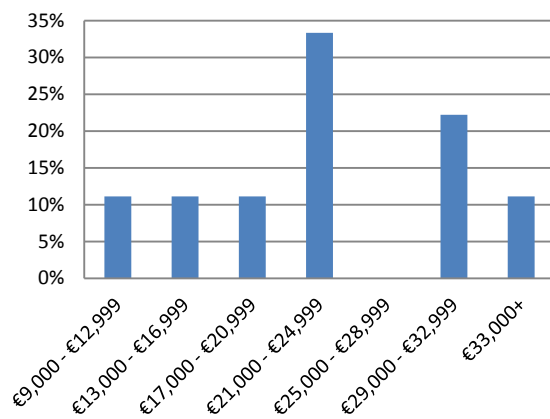
Location of Employment
Region



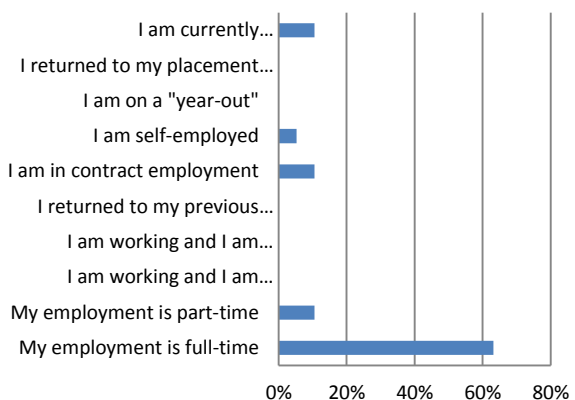
Location of Employment
Ireland vs Overseas



Salary

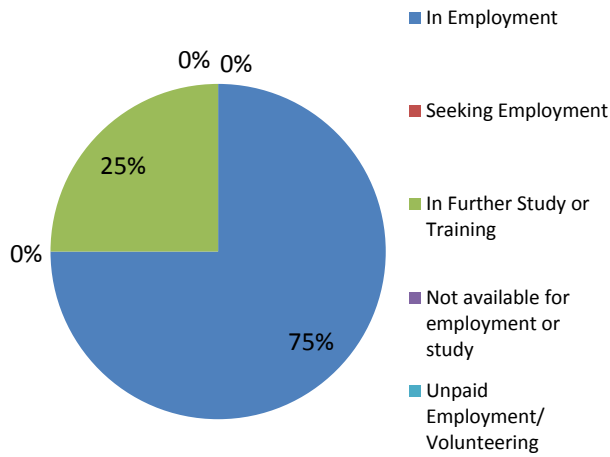


Nature of Employment

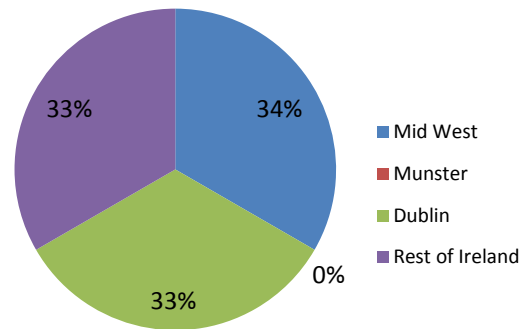


6.1.1 B.Sc. (Hons) Software Development

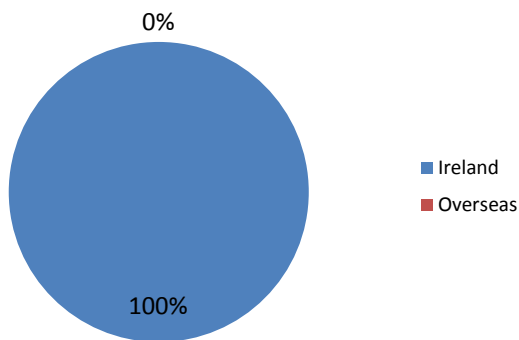
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



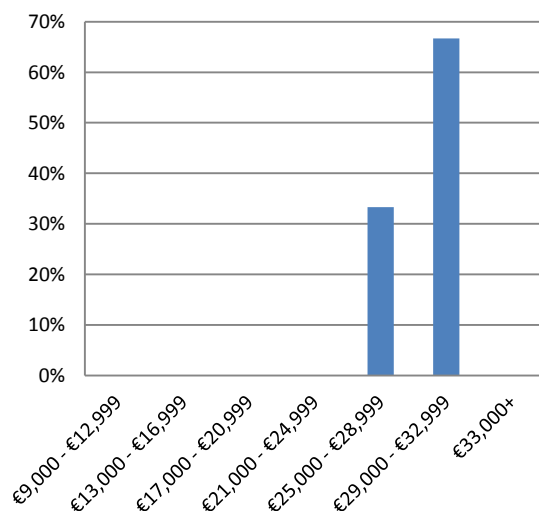
Employers Include:

- Kemp Technologies
- Cisco
- Anam Technologies

Job Titles Include:

- Product Developer
- Software Developer

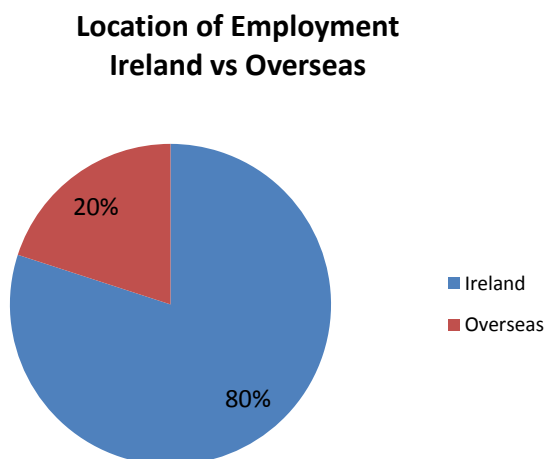
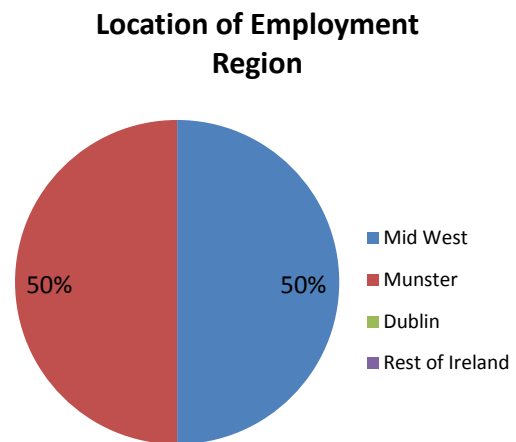
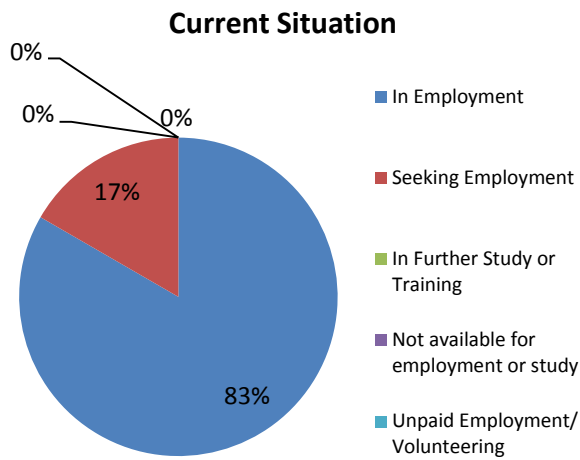
Salary



Nature of Employment



6.1.2 *B.Sc. (Hons) Multimedia Programming & Design*

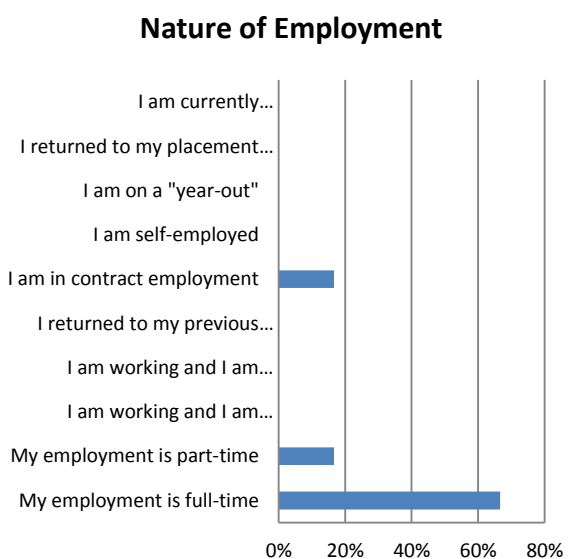
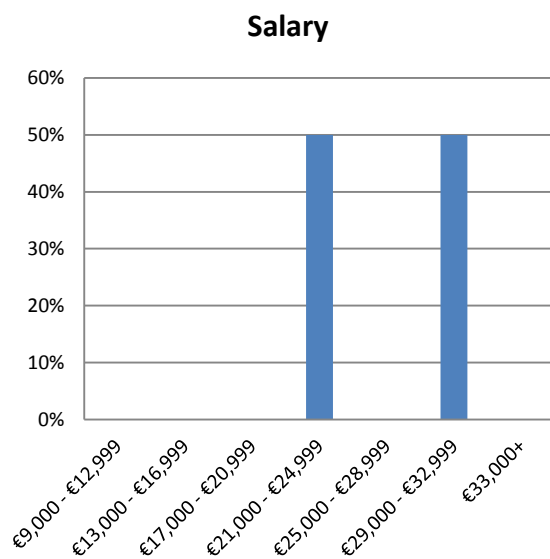


Employers Include:

- Digino Marketing
- Waverbreak Media
- IBM

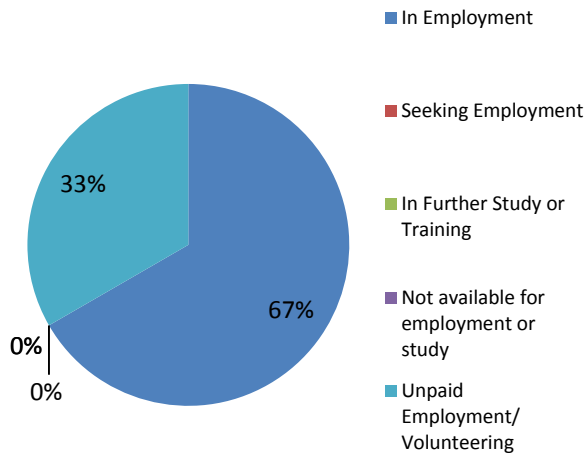
Job Titles Include:

- Web Designer
- Web Developer
- Software Engineer

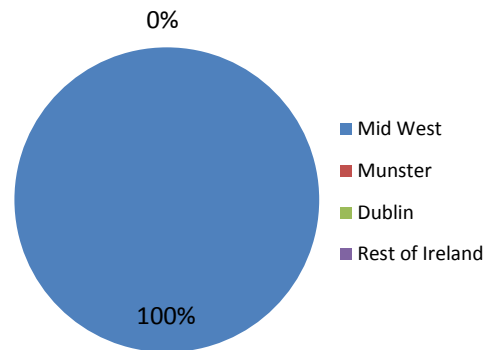


6.1.3 *B.Bus. (Hons) Business Computing*

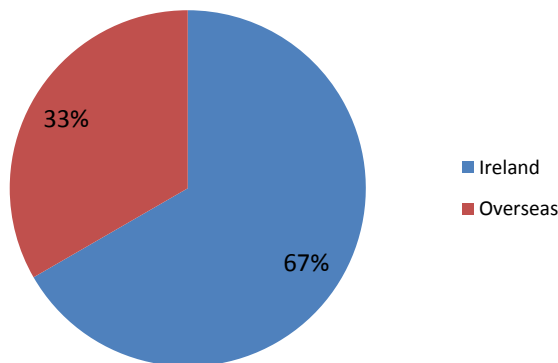
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



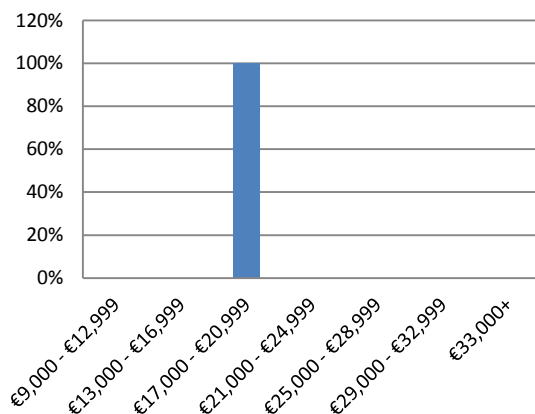
Employers Include:

- Chesapeake
- Secondary School of South Korea

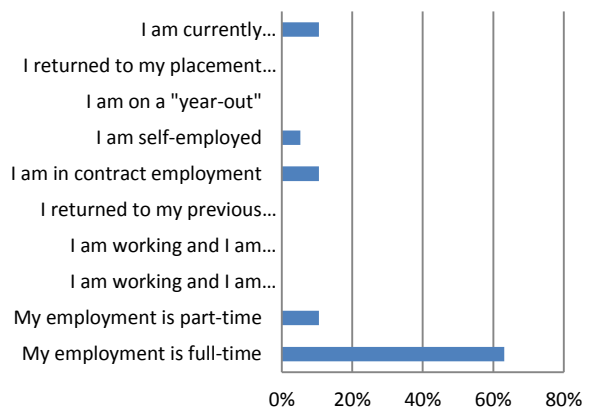
Job Titles Include:

- Purchasing Assistant
- Administrator
- TEFL teacher

Salary

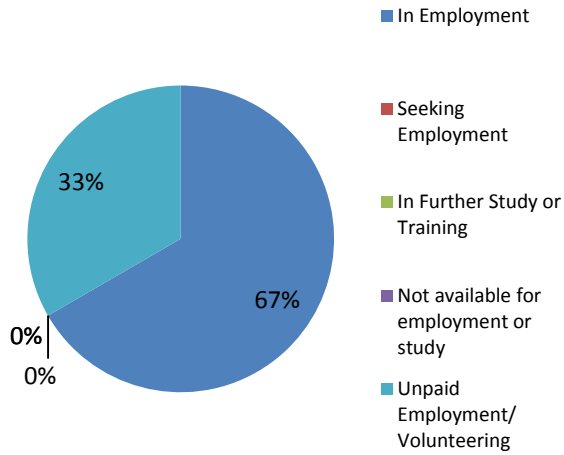


Nature of Employment

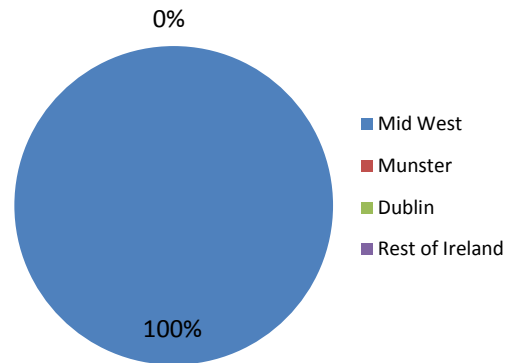


6.1.4 *B.Bus. (Hons) Business Management Systems*

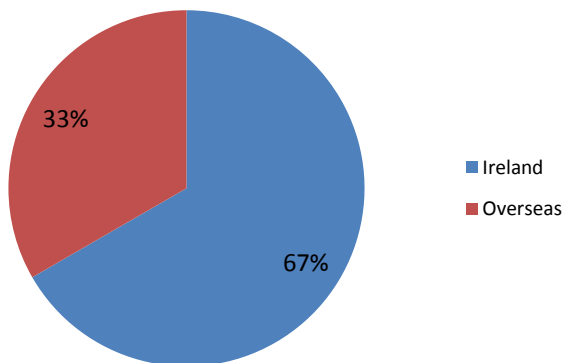
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



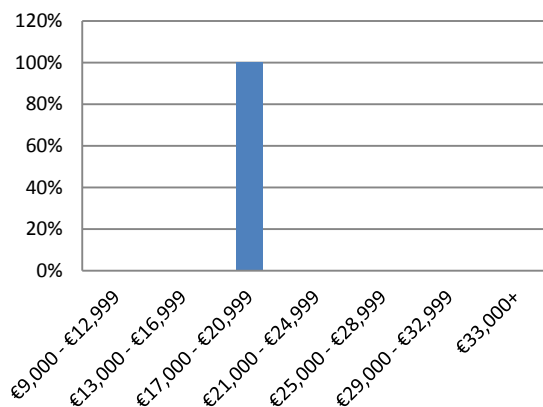
Employers Include

- Munster Group Insurance
- Pepper Group

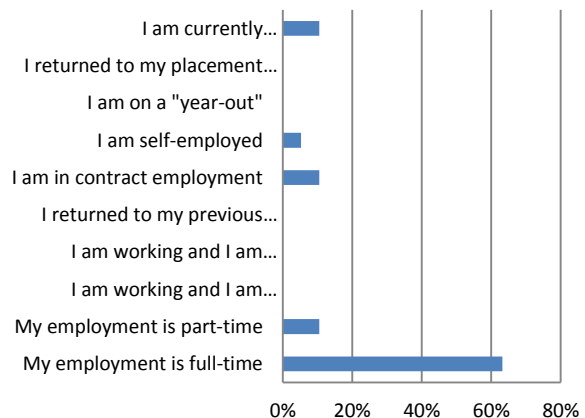
Job Titles Include

- Marketing Assistant
- Technical Consultant

Salary

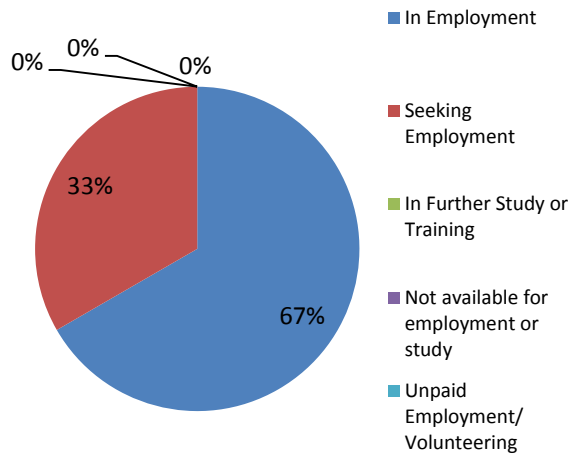


Nature of Employment

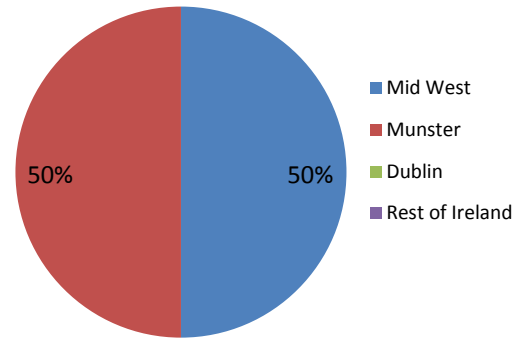


6.1.5 *B.Sc. (Hons) Computer Network & Systems Management*

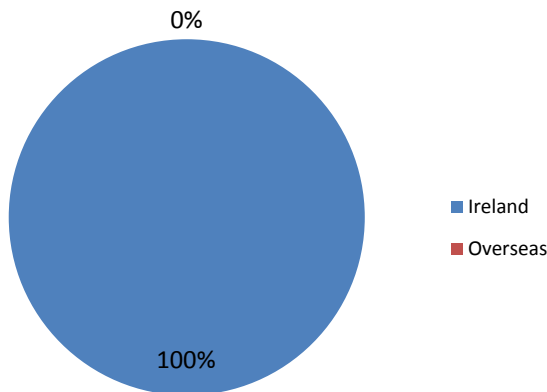
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



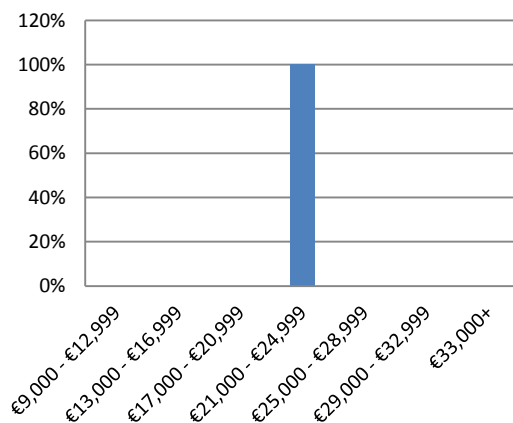
Employers Include

- Inhance Technologies
- Sleepless Server Solutions
- Kemp Technologies

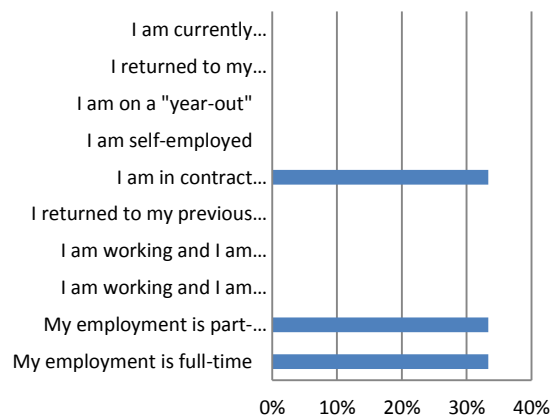
Job Titles Include

- Support Technician
- Systems Administrator

Salary

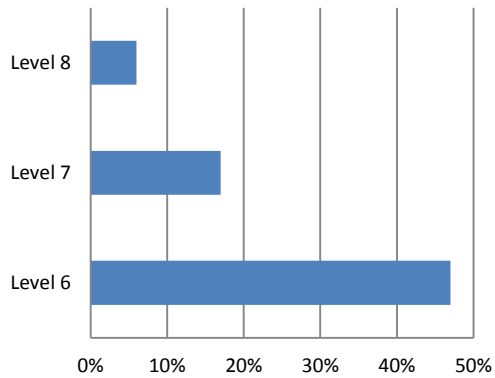


Nature of Employment

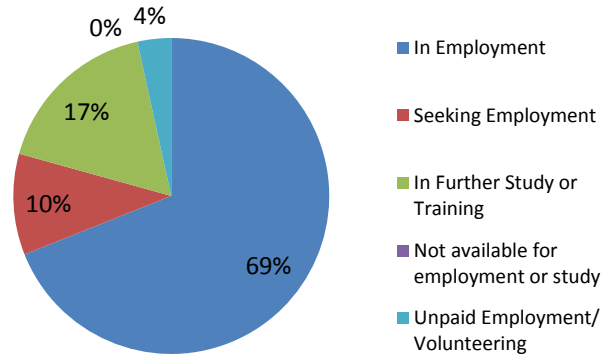


6.2 Department of Mechanical & Automobile Engineering

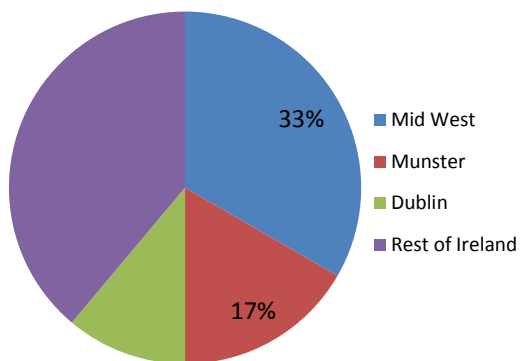
**Progression within the Institute
Department of Mechanical &
Automobile Engineering**



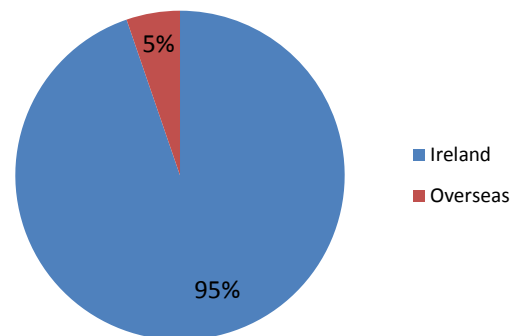
Current Situation



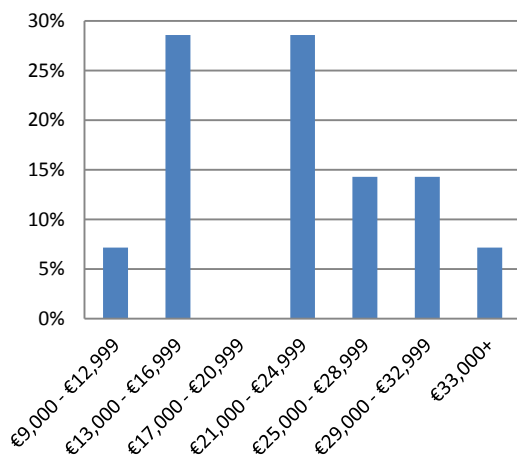
**Location of Employment
Region**



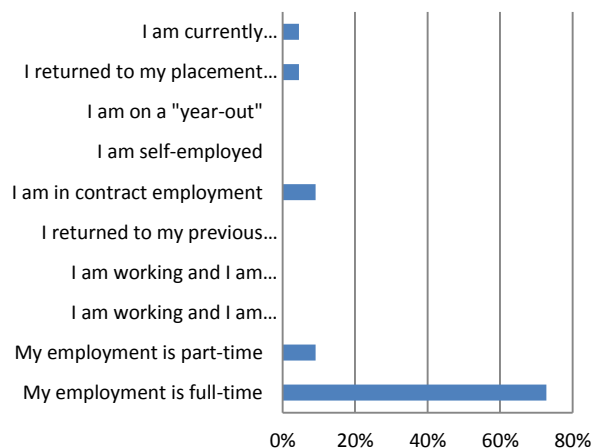
**Location of Employment
Ireland vs Overseas**



Salary

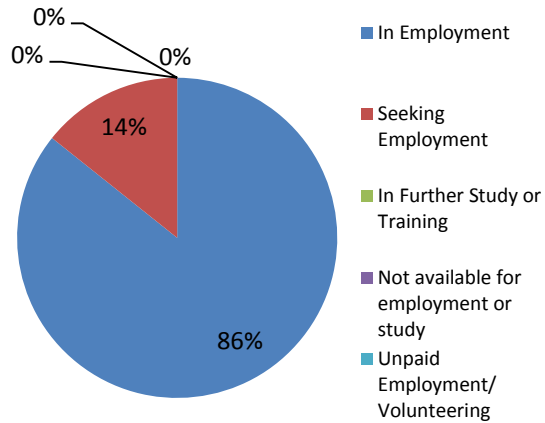


Nature of Employment

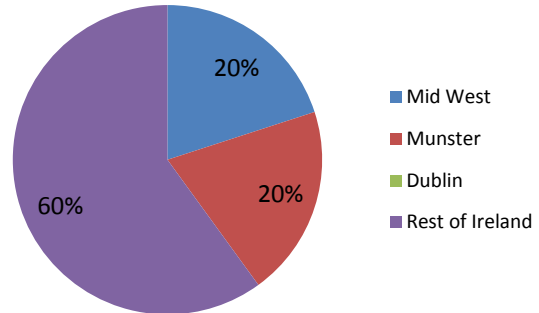


6.2.1 *B.Eng. (Hons.) Facilities Engineering*

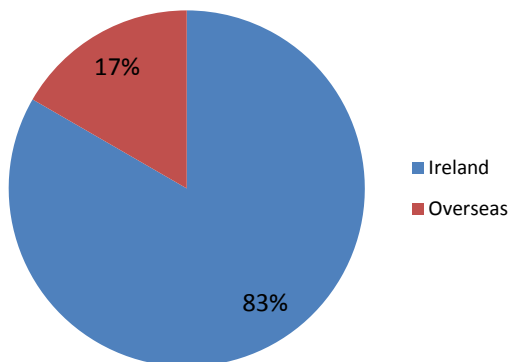
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



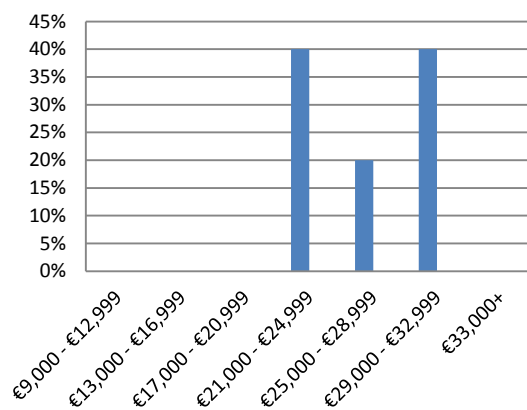
Employers Include

- Kirby Group
- Arup
- Moore Environmental
- Jones Engineering

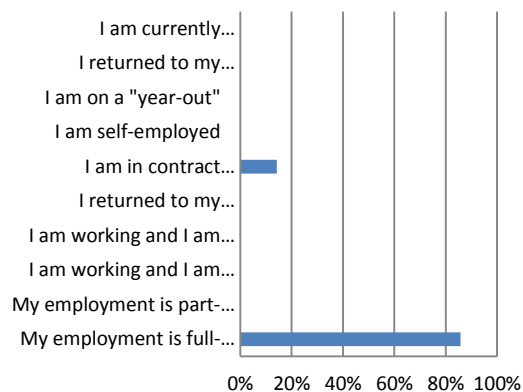
Job Titles Include

- Validation/Commission Engineer
- CAD Engineer
- Lead BIM Detailer

Salary

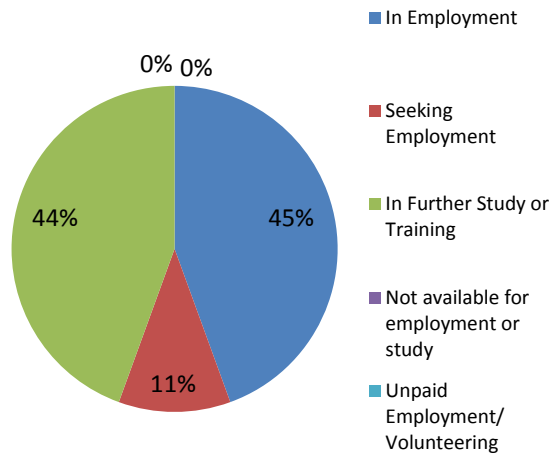


Nature of Employment

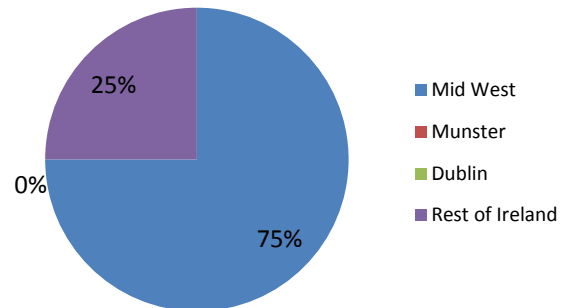


6.2.2 *B.Eng. in Mechanical Engineering*

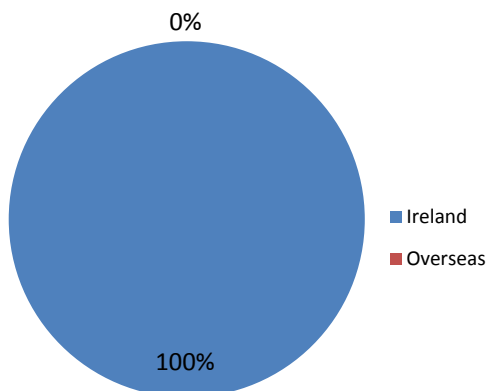
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



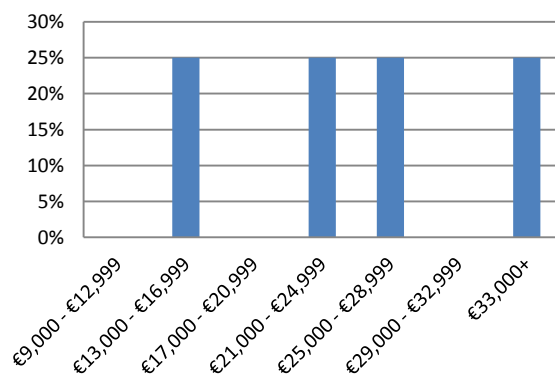
Employers Include

- Gencell Biosystems
- Solution Equipment Ltd.
- Rigney Engineering

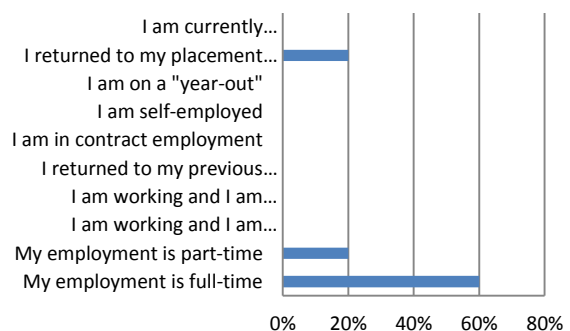
Job Titles Include

- Design Engineer
- Production Engineer
- Mechanical Design Engineer

Salary

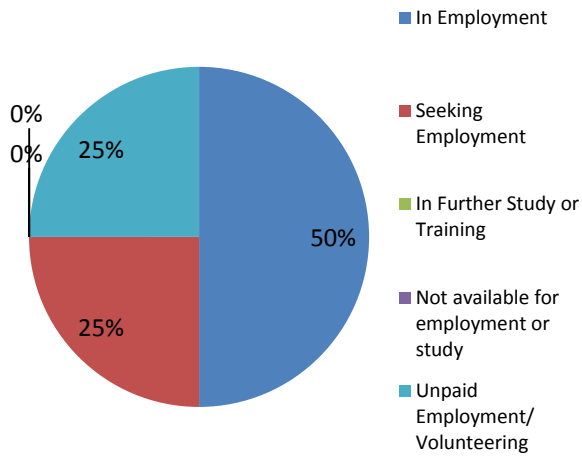


Nature of Employment

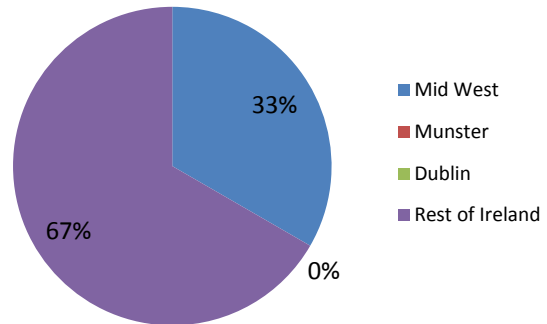


6.2.3 *B.Eng. Road Transport Technology*

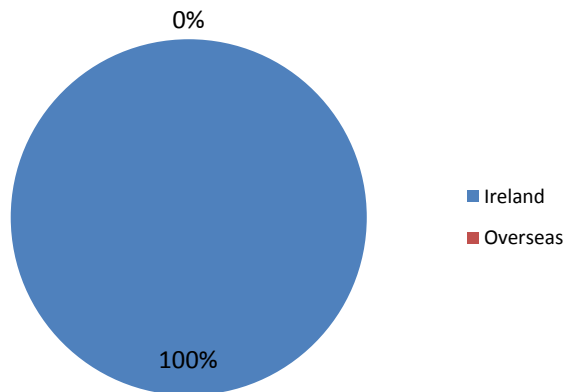
Current Situation



Location of Employment Region



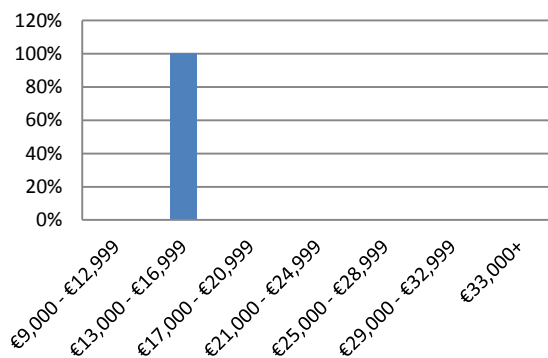
Location of Employment Ireland vs Overseas



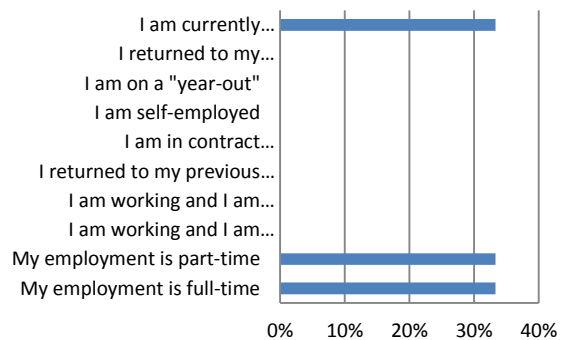
Employers Include

- Bord na Mona
- O'Shea Plant Hire

Salary

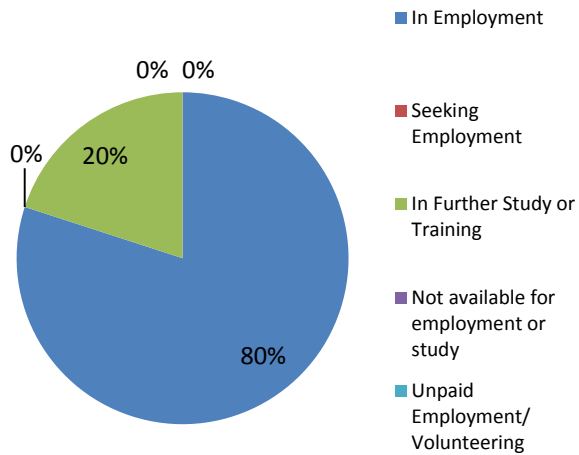


Nature of Employment

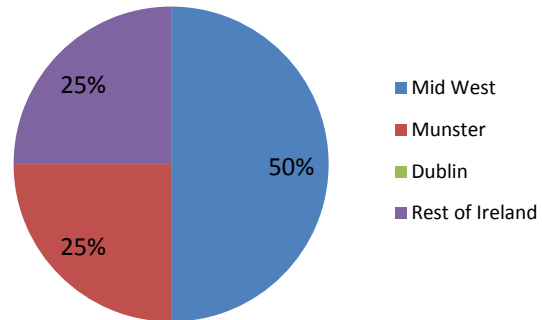


6.2.4 Higher Certificate in Agricultural Mechanisation

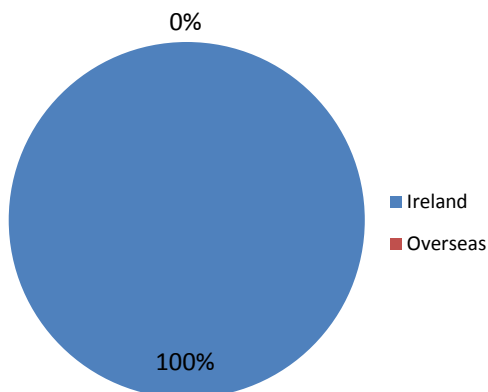
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



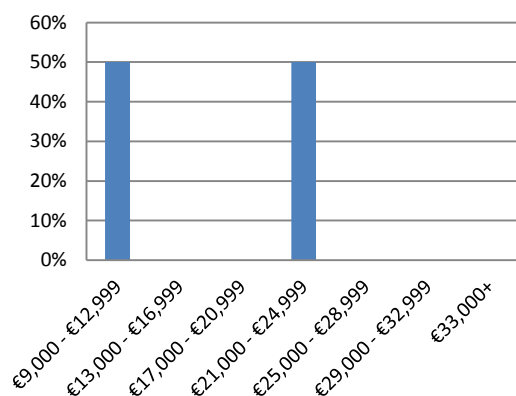
Employers Include:

- Samco Agricultural Manufacturing
- ECI JCB
- Matt Buckley Tractors

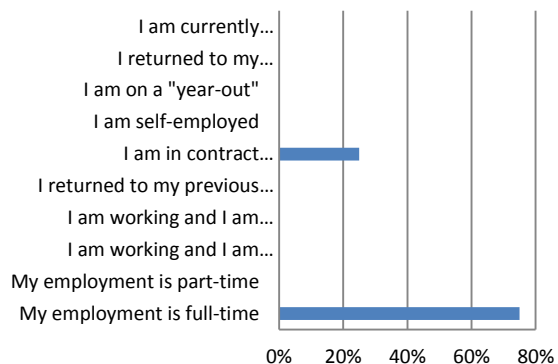
Job titles Include:

- Sales Rep
- Plant Fitter
- Machine Operator

Salary

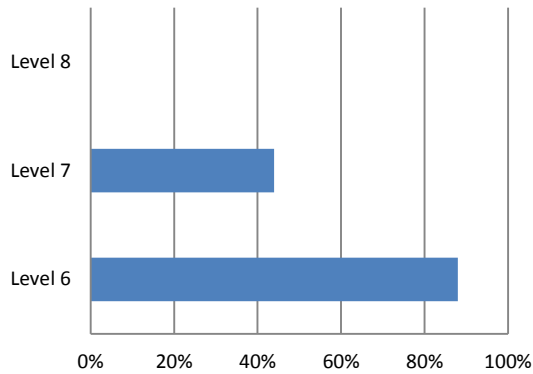


Nature of Employment

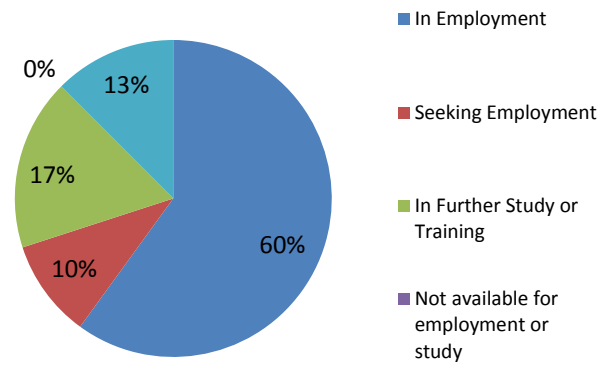


6.3 Department of Electrical & Electronic Engineering

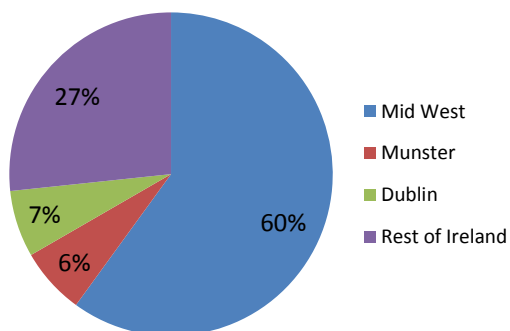
**Progression within the Institute
Department of Electrical & Electronic
Engineering**



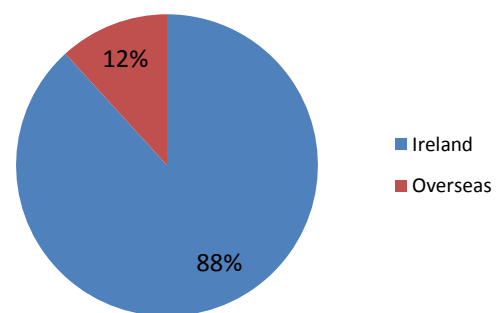
Current Situation



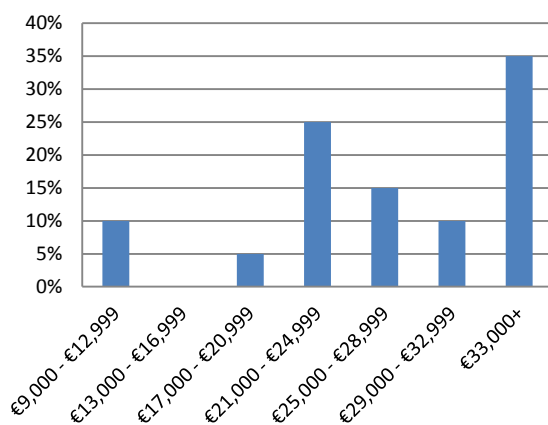
**Location of Employment
Region**



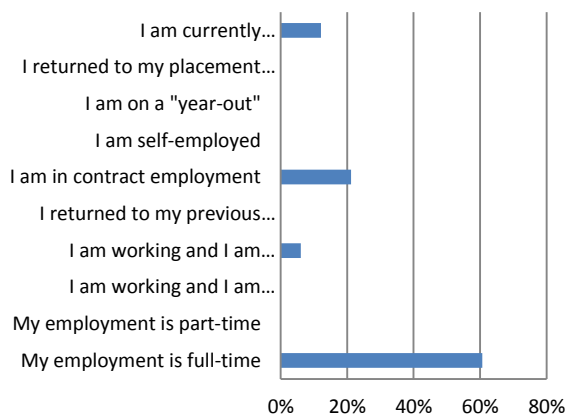
**Location of Employment
Ireland vs Overseas**



Salary

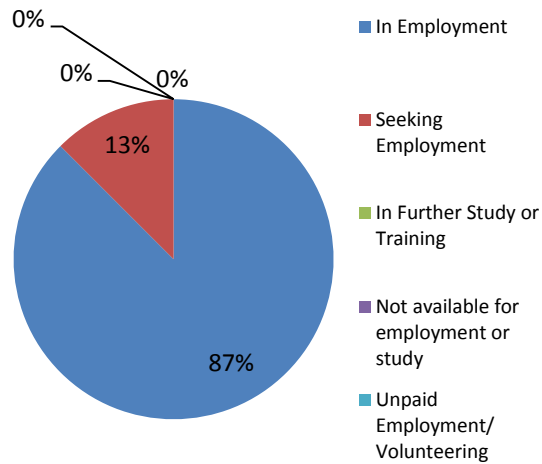


Nature of Employment

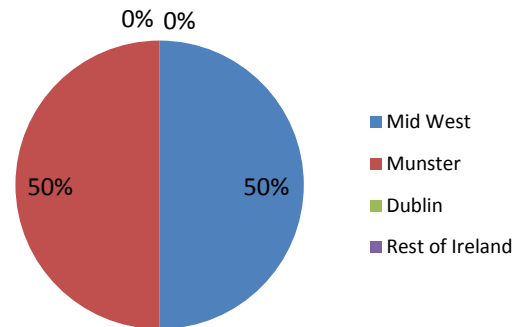


6.3.1 B.Sc. (Hons) Sustainable Energy Management

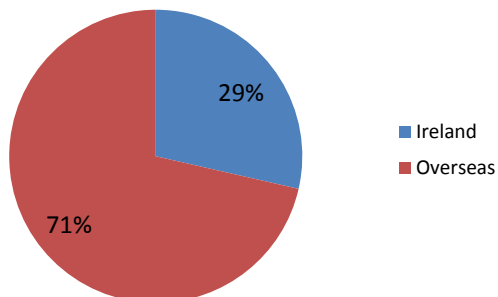
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



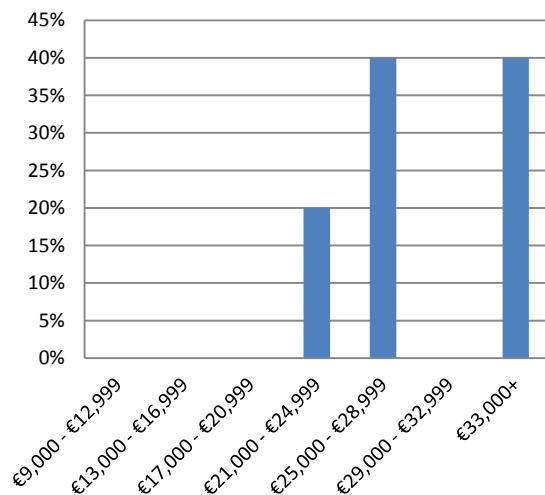
Employers Include:

- Proserve
- GSK
- CIM Logic Ltd.
- Aughinish

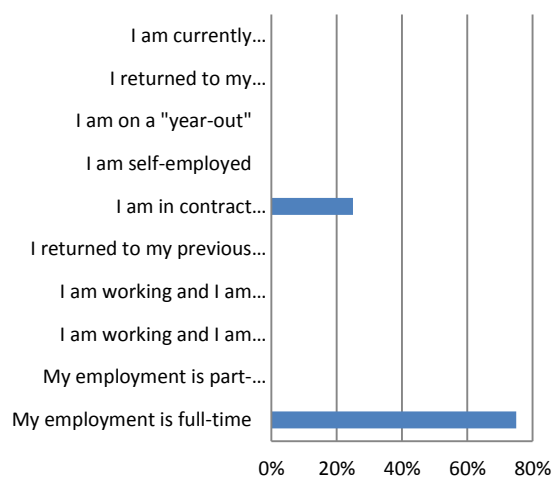
Job titles Include:

- Energy Engineer
- Applications Engineer
- Electrical/Instrument Technician
- Application Engineer

Salary

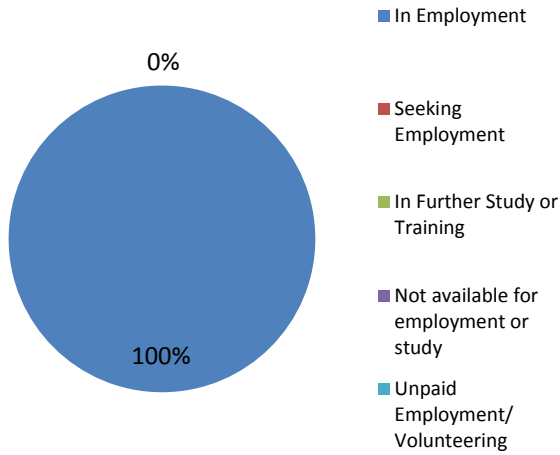


Nature of Employment

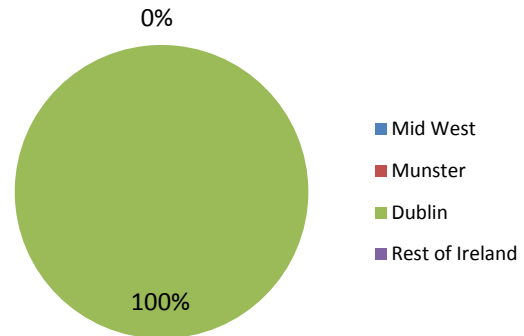


6.3.2 *B.Sc. (Hons) Audio & Video Technology*

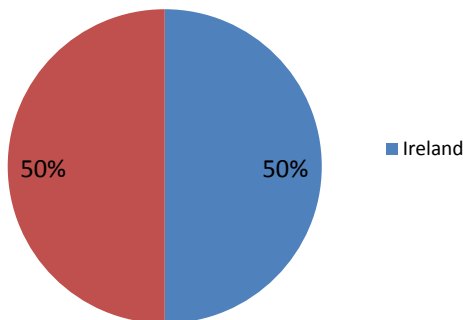
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



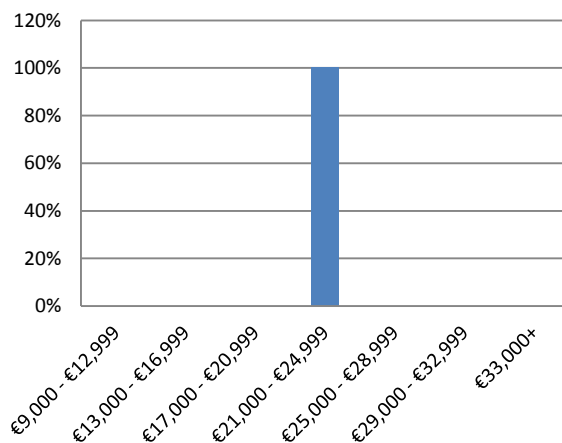
Employers Include:

- Moneyweek
- Interaction Ltd

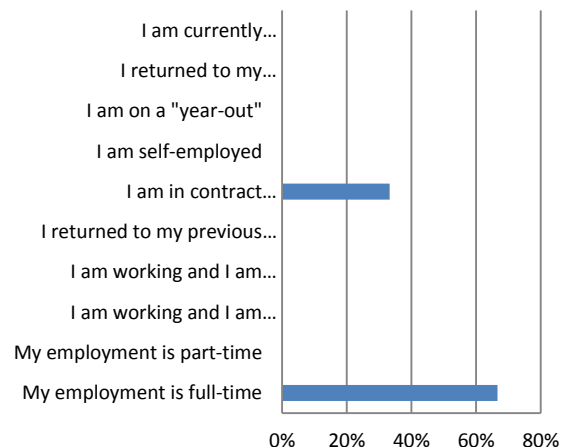
Job titles Include:

- AV Assistant
- Customer Support Advocate

Salary

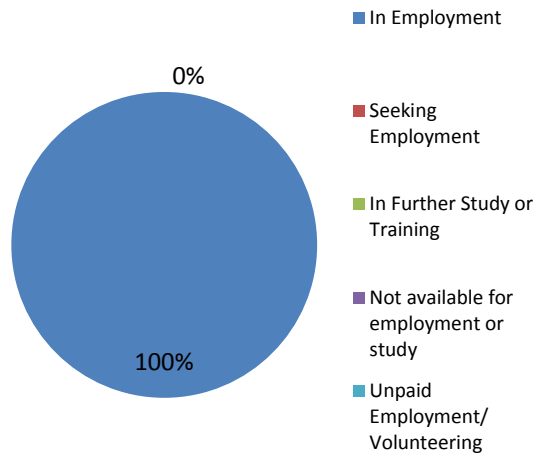


Nature of Employment

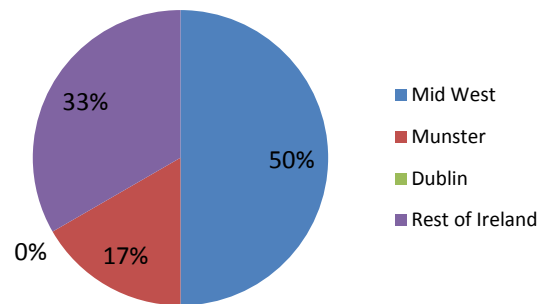


6.3.3 *B.Sc. (Hons.) Electronic Systems*

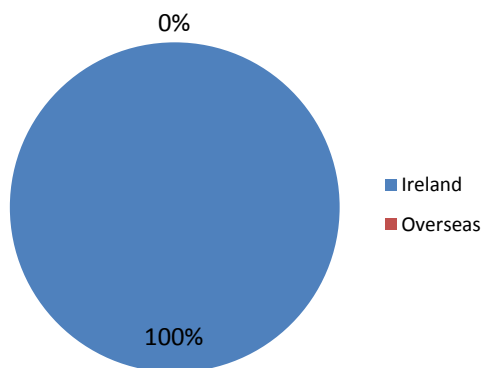
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



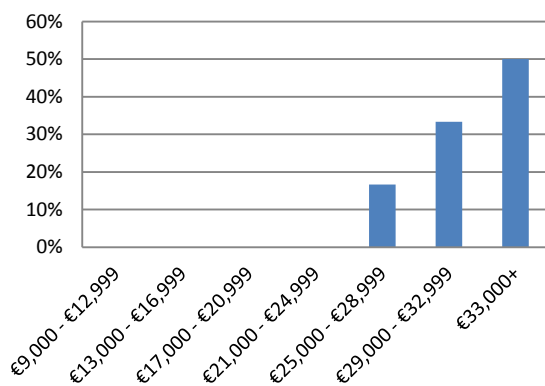
Employers Include:

- Analog Devices
- Valeo
- Kalem Technologies

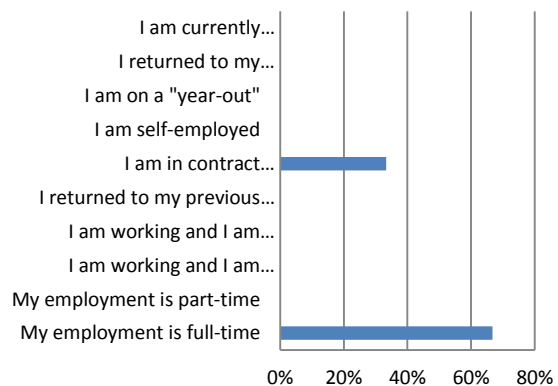
Job titles Include:

- Debug Technician
- Automation Engineer
- Test Development Engineer

Salary

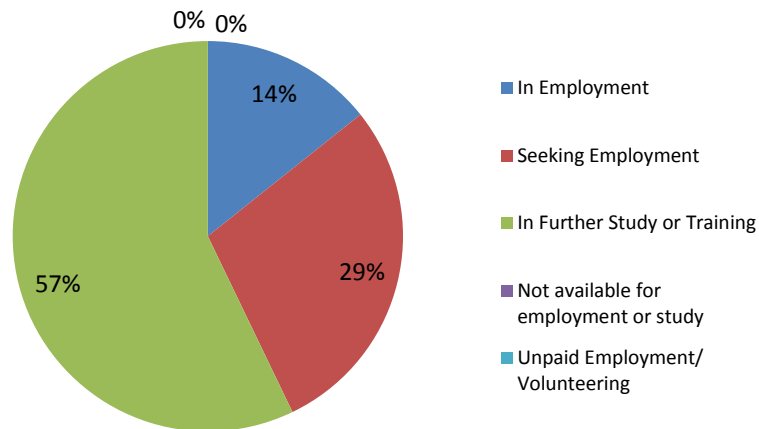


Nature of Employment

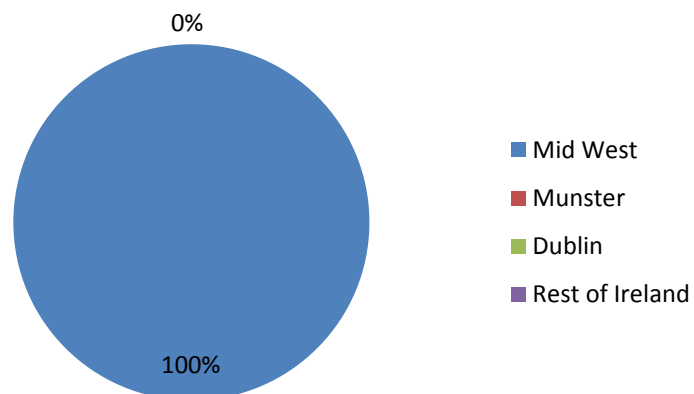


6.3.4 *B.Sc. (Hons.) Music Production*

Current Situation



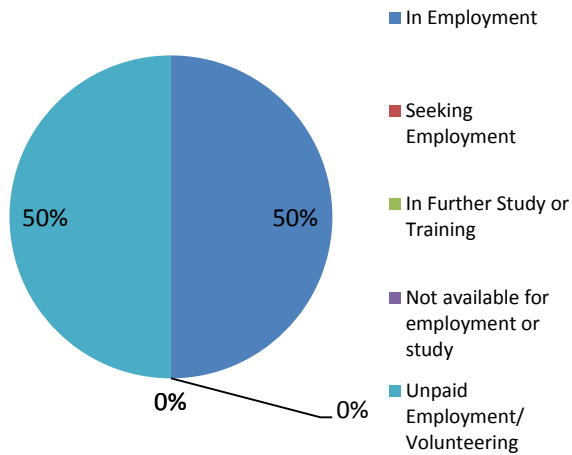
Location of Employment Region



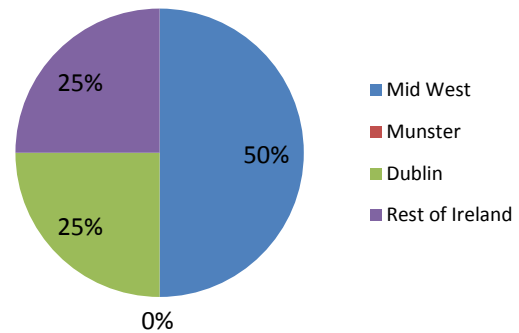
No other information provided

6.3.5 *B.Sc. Renewable & Electrical Energy Systems*

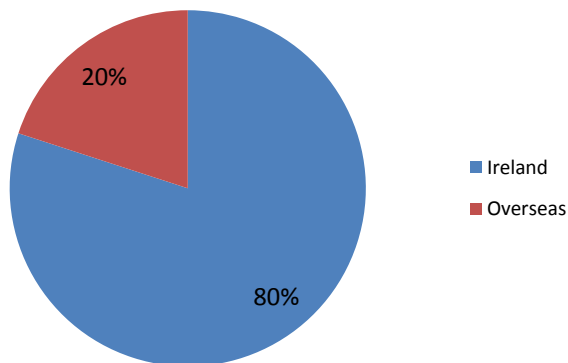
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



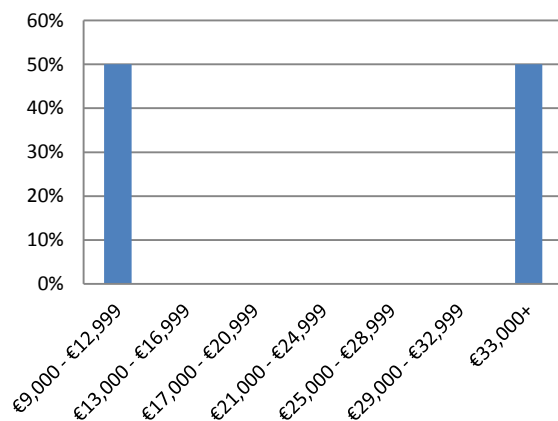
Employers Include:

- UCB Manufacturing
- Gaeltech Energy

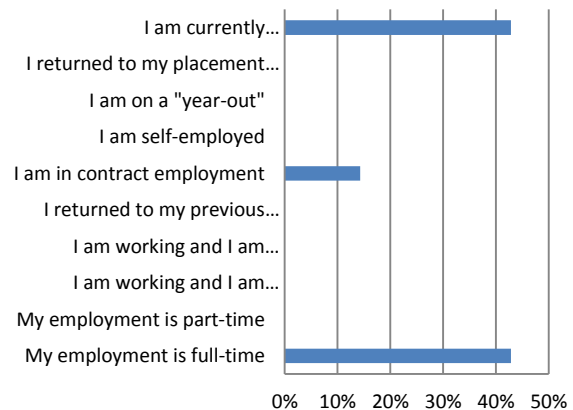
Job titles Include:

- Energy Engineer
- Wind Turbine Engineer

Salary

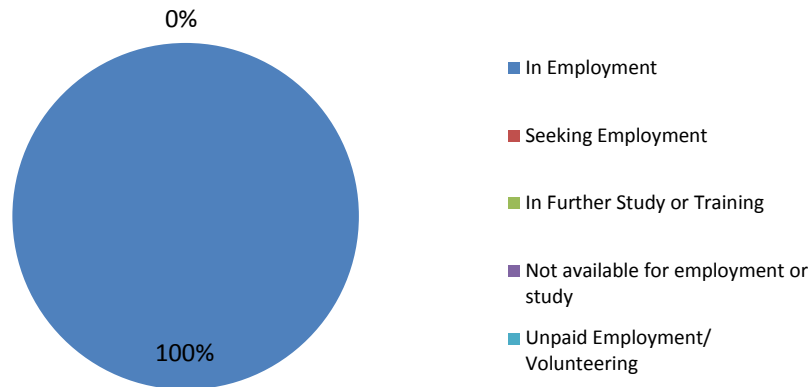


Nature of Employment

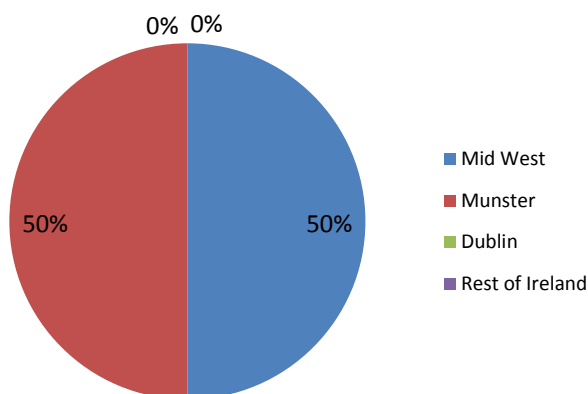


6.3.6 *B.Eng. Automation & Control*

Current Situation



Location of Employment Region



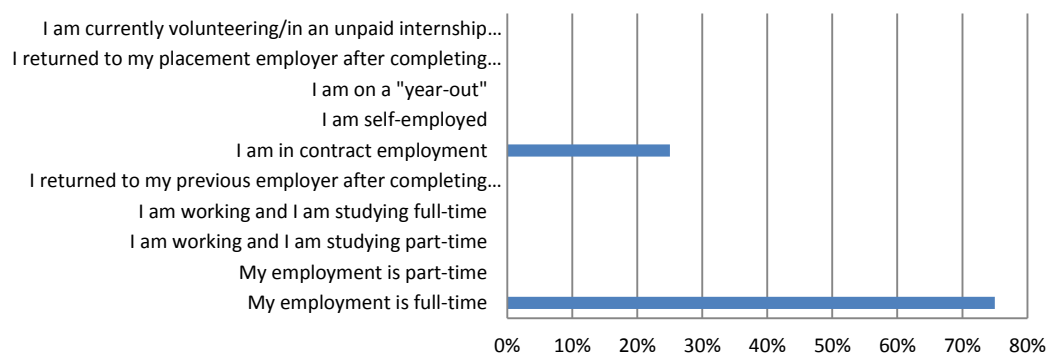
Employers Include:

- Dairymaster
- CIM Logic

Job titles Include:

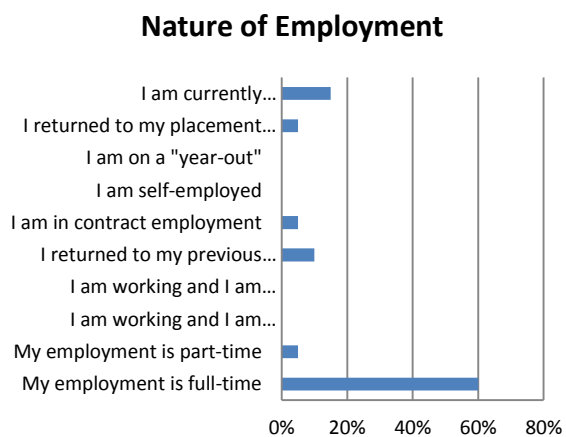
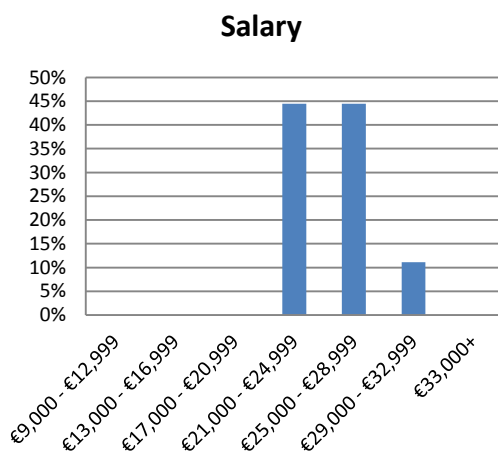
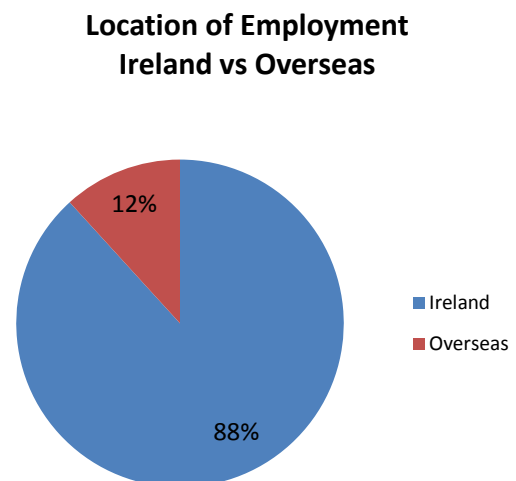
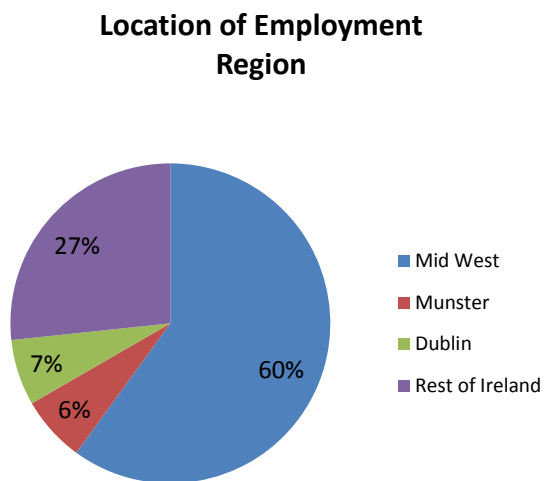
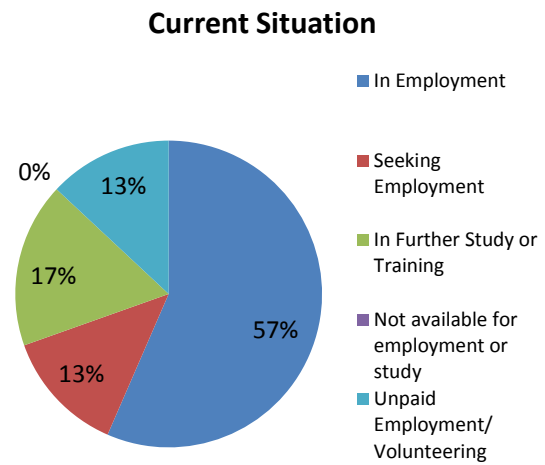
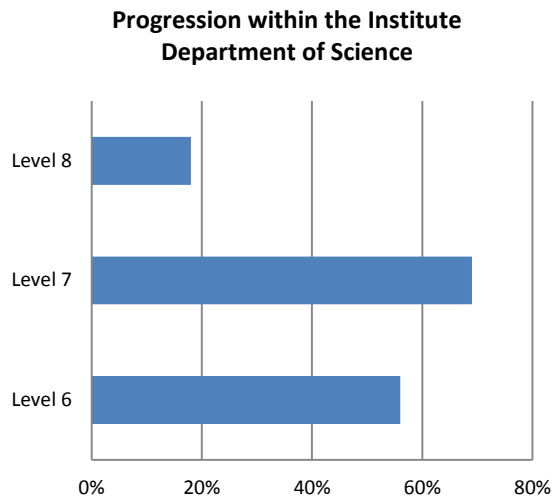
- Technician
- Automation Engineer

Nature of Employment



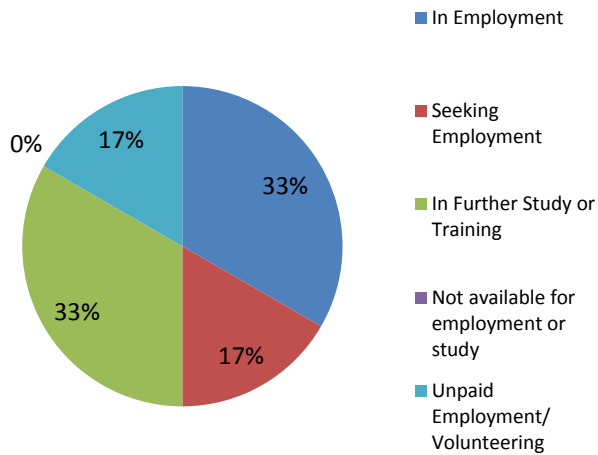
No salary information provided

6.4 Department of Applied Science

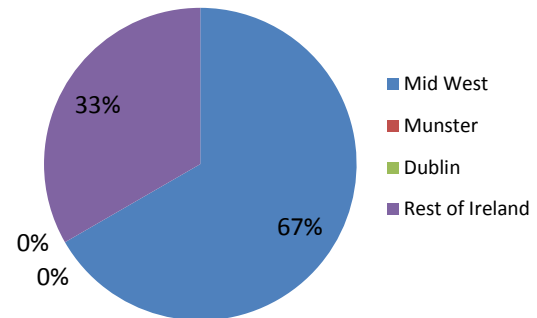


6.4.1 B.Sc. (Hons) Bio-analysis & Biotechnology

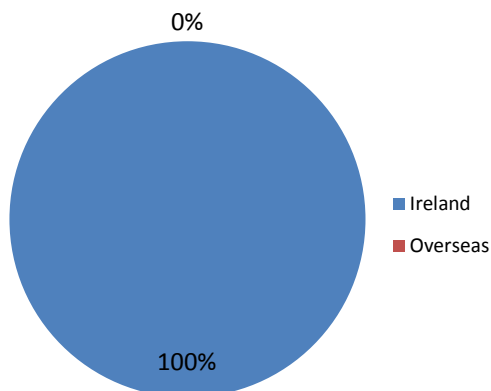
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



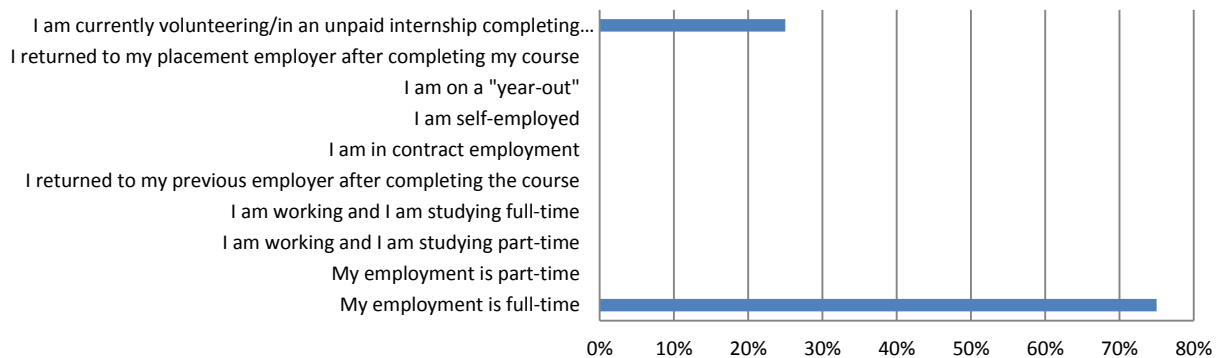
Employers Include:

- Vistakon
- Sligo Regional Hospital

Job Titles Include:

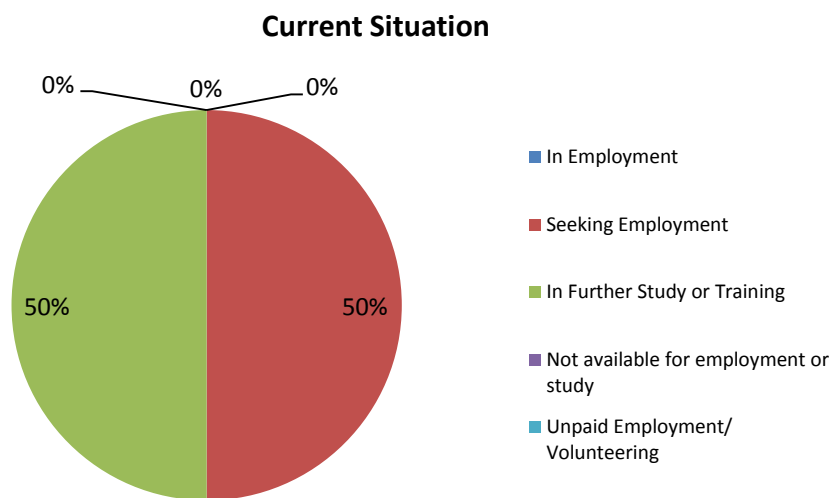
- Lab Assistant
- QC Lab Analyst

Nature of Employment



No salary information provided

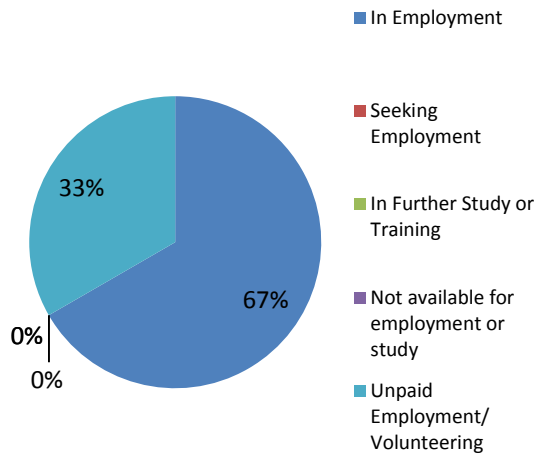
6.4.2 *B.Sc. (Hons) Chemical Instrumentation & Analysis*



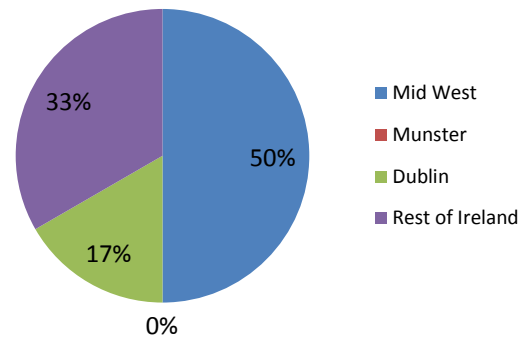
No other information provided

6.4.3 *B.Sc. (Hons) Pharmaceutical & Forensic Analysis*

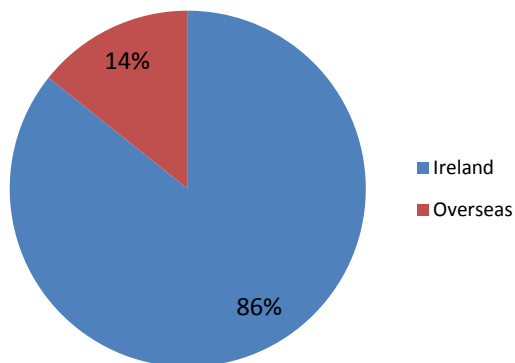
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



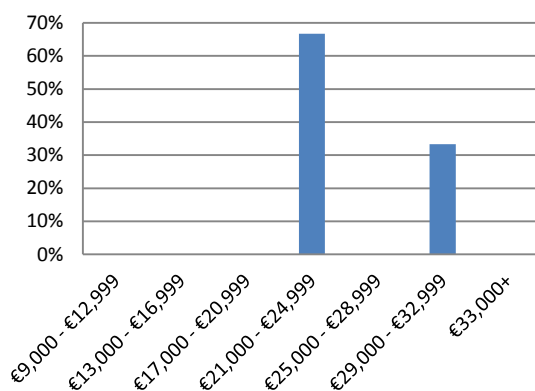
Employers Include:

- Public Analysis Lab
- Beckman Coulter
- Complete Laboratory Solutions
- Marine Institute

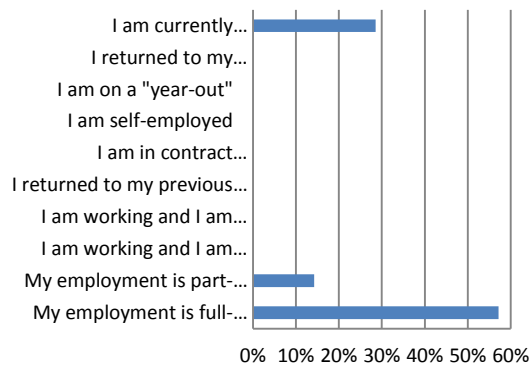
Job Titles Include:

- Lab Technician
- Development Biochemist
- Biotoxin Analyst

Salary

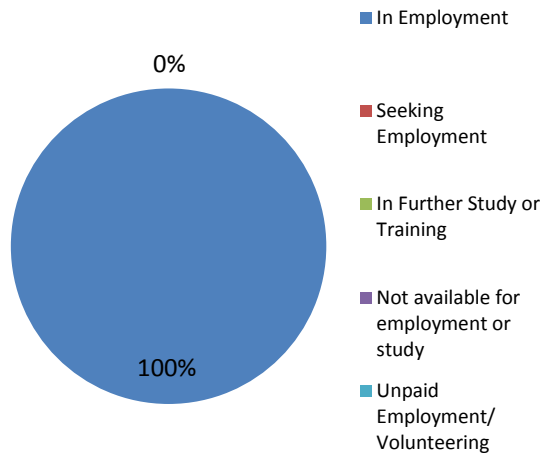


Nature of Employment

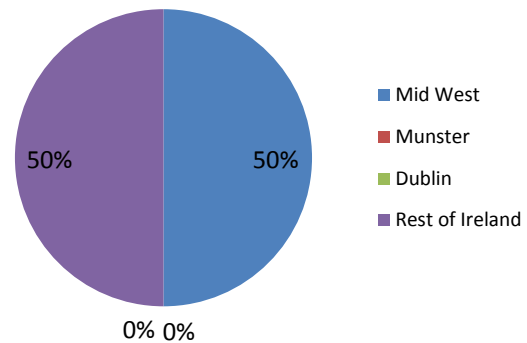


6.4.4 *B.Sc. (Hons) Drug & Medicinal Product Analysis*

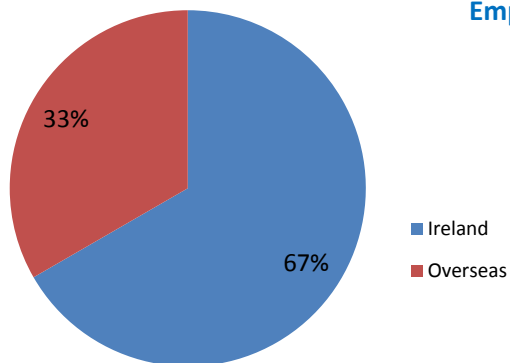
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



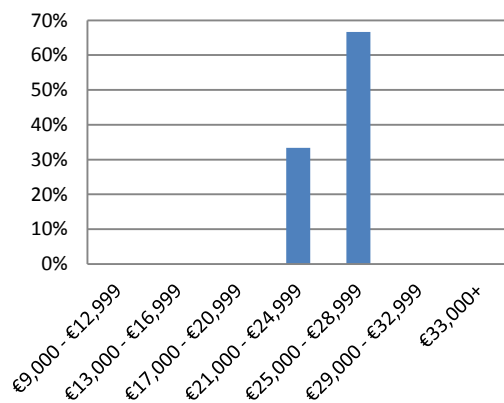
Employers Include:

- Norbrook Laboratories
- Calibration Technologies

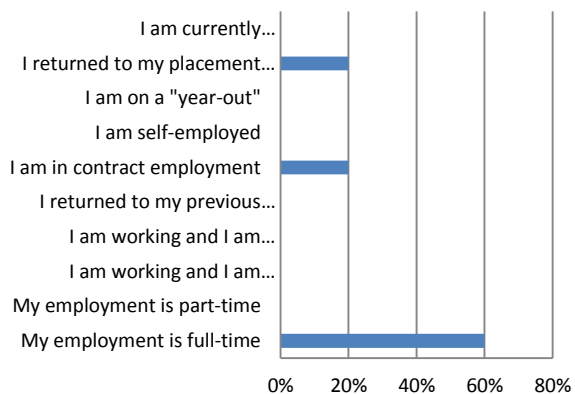
Job Titles Include:

- QC Analyst
- Calibration Technician

Salary

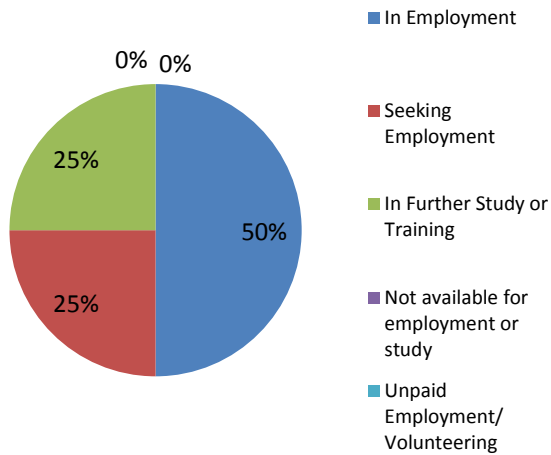


Nature of Employment

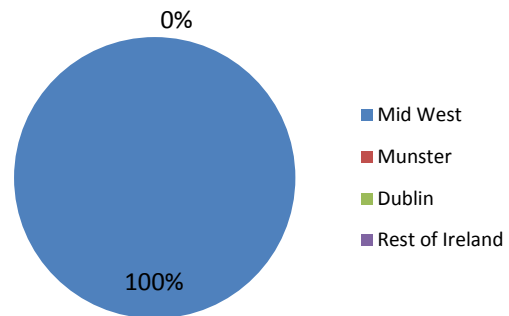


6.4.5 Higher Certificate in Science in Good Manufacturing Practice

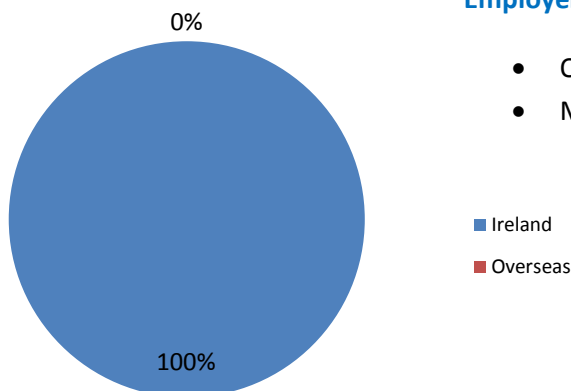
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



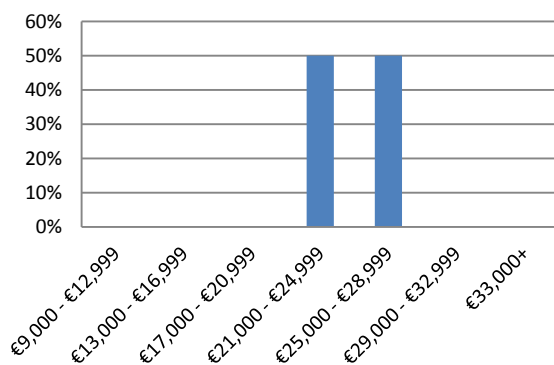
Employers Include:

- Organic Lens Manufacturing
- Molex

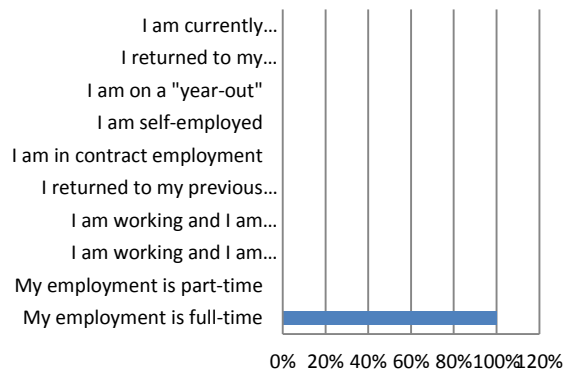
Job Titles Include:

- Materials Controller

Salary



Nature of Employment



7.0 LIT Tipperary

7.0.1 Introduction

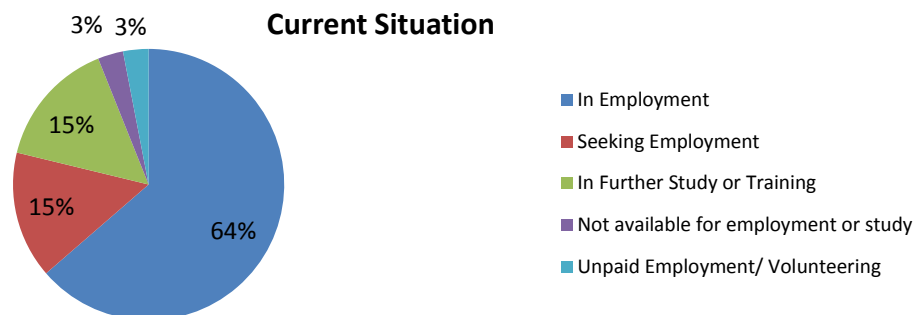
This report presents detailed information on the First Destinations of LIT Tipperary graduates of 2012. The results provide an important indication of graduate trends over the last year and this is the first time graduates of LIT Tipperary have been included in the survey.

The overall results from LIT Tipperary reflect the employment and further study patterns of 110 graduates of full-time Higher Certificate (Level 6), Bachelor Degree (Level 7) and Honours Degree (Level 8) programmes. Graphic representations are provided for all highest level qualifications in particular disciplines. The rate of response was approximately 30%. Unfortunately it was difficult to follow up with phone calls to this group due to lack of contact information. The survey was conducted between May & Sept 2013.

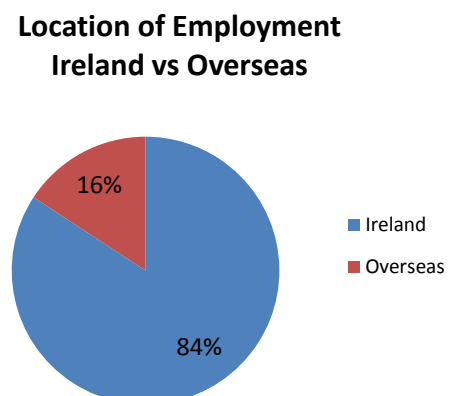
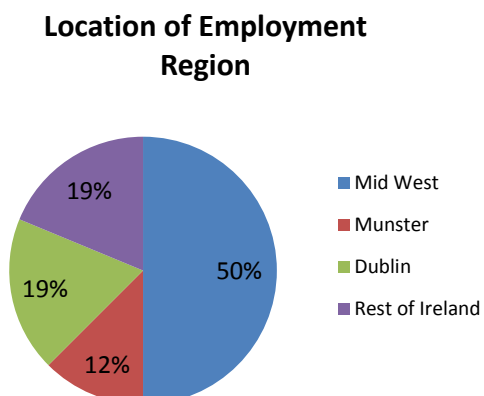
7.0.2 Overview of Results

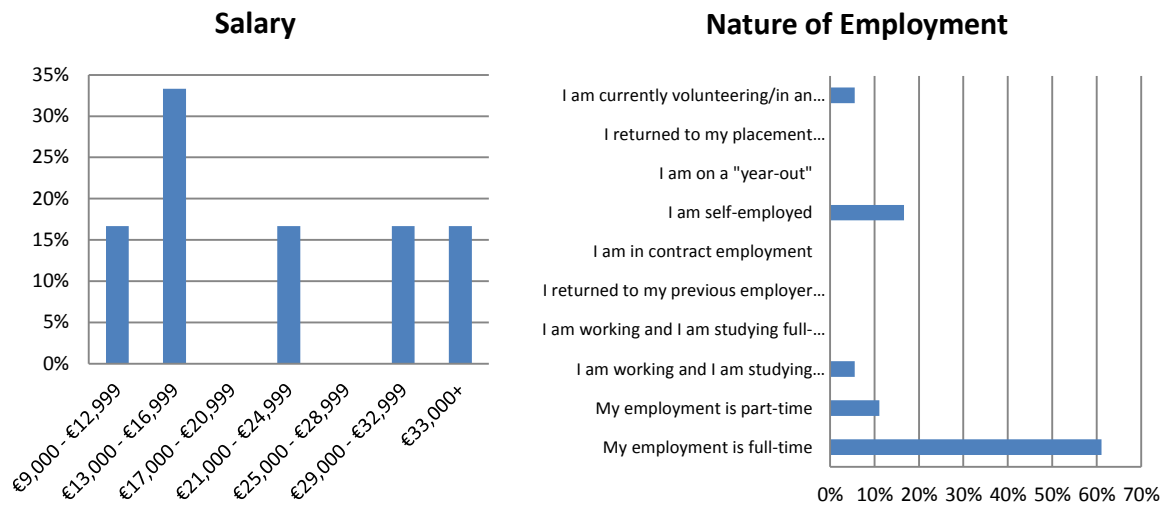
The results from the graduates of LIT Tipperary have been carefully analysed and results are shown through graphical representation in the following pages.

In summary, 64% of graduates of courses within the school are in employment, 15% in further study, 15% are seeking employment whilst 3% are availing of unpaid work experience.



50% of LIT Tipperary graduates remained in the Mid-West region to secure employment. 19% are based in Dublin. 16% of graduates of the School are employed overseas. This is primarily in the UK and Australia.

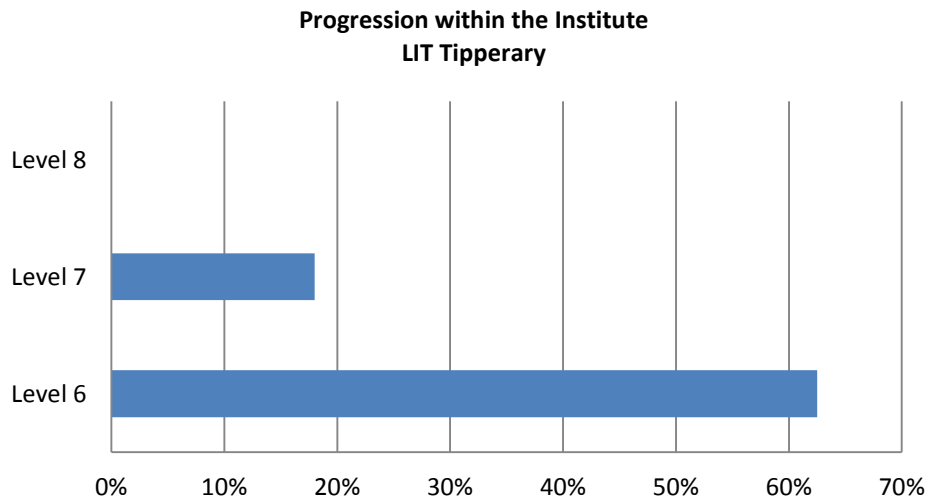




Salaries of graduates from the School are below average, with the largest majority from €17,000 to €25,000, which is in line with national averages. 17% of graduates secured salaries in excess of €33,000 per annum. Over 30% of graduates are in full-time employment.

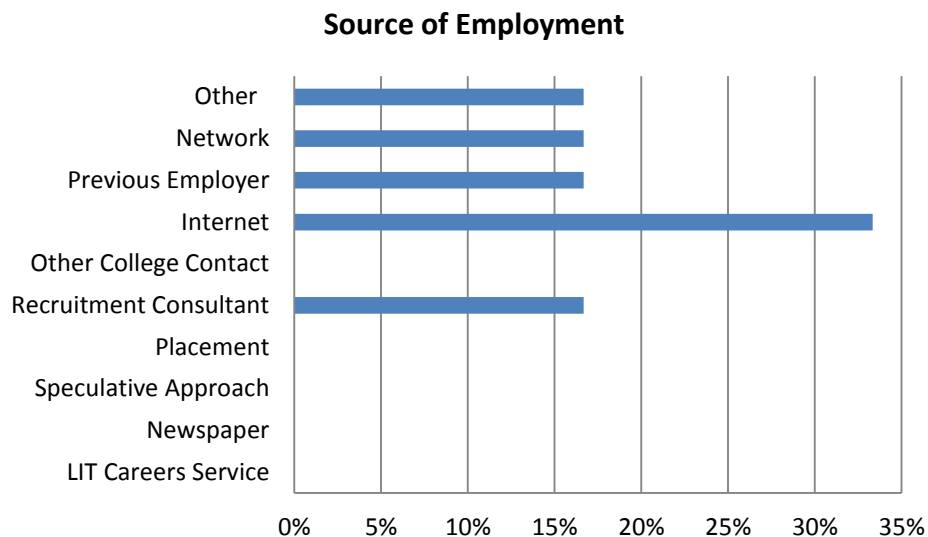
1.2 Progression within the Institute

There is an environment of progression within LIT and this is reflected in the statistics in this report. A large proportion of students of Level 6 & Level 7 continue in the Institute. Within LIT Tipperary 68% of Level 6 graduates continued in the Institute to higher awards.



1.3 *How do Graduates source employment?*

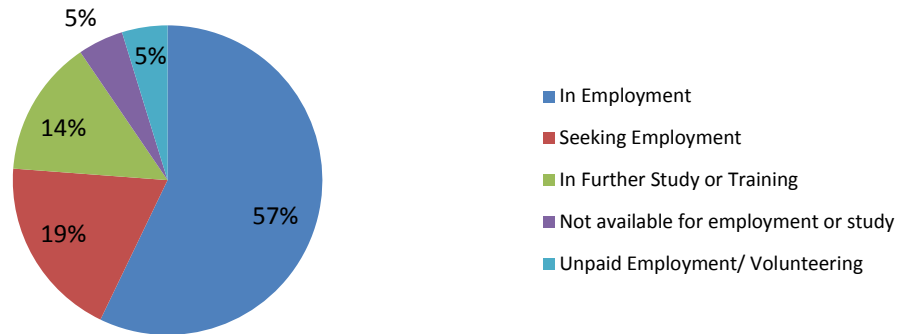
In terms of sourcing their graduate employment, graduates have been resourceful and the most common listed source of graduate employment within LIT Tipperary is via the internet. A trend reflected throughout the Institute. A number of graduates also accessed the much referred to “hidden jobs market” via their network.



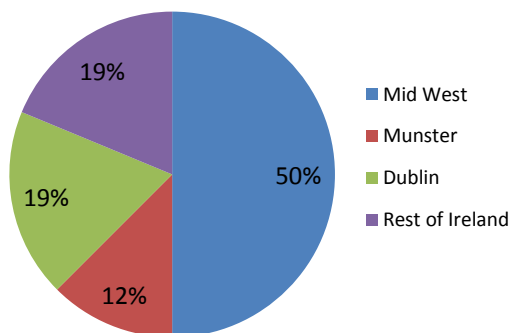
7.1 Findings by Department & Programme

7.1.0 Department of Business, Education & Social Science

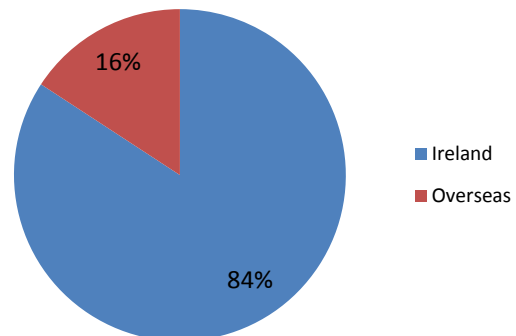
Current Situation



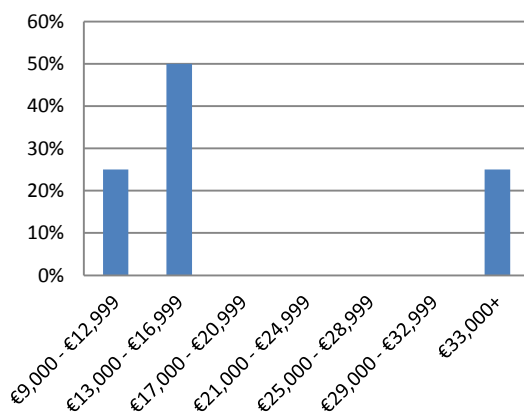
**Location of Employment
Region**



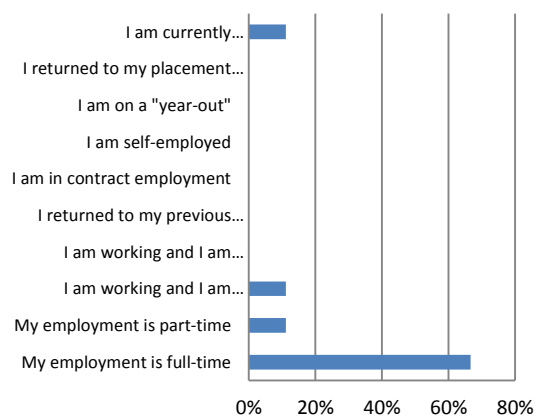
**Location of Employment
Ireland vs Overseas**



Salary

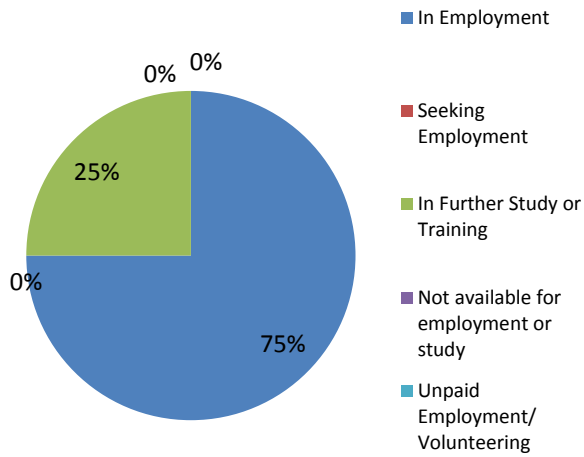


Nature of Employment

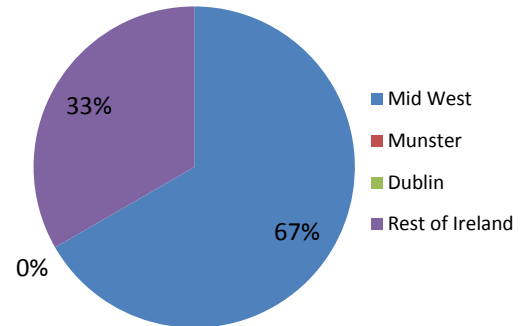


7.1.1 *B.A. (Hons) in Accounting & Finance*

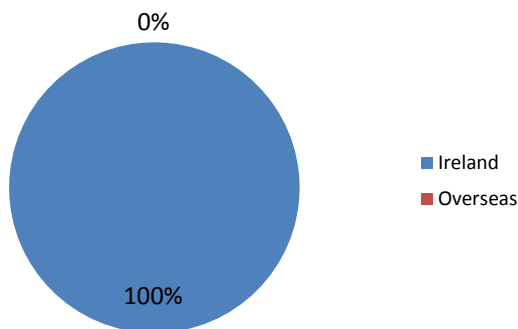
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



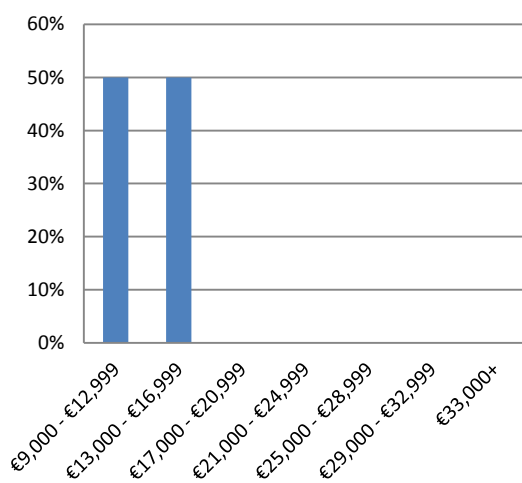
Employers Include:

- WA Lacey
- An Post

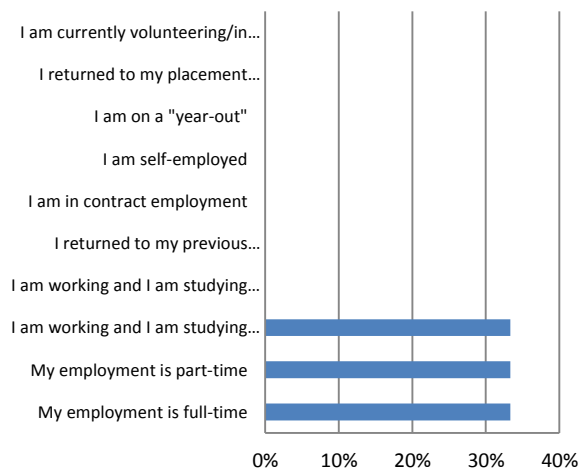
Job Titles Include:

- Trainee Accountant

Salary

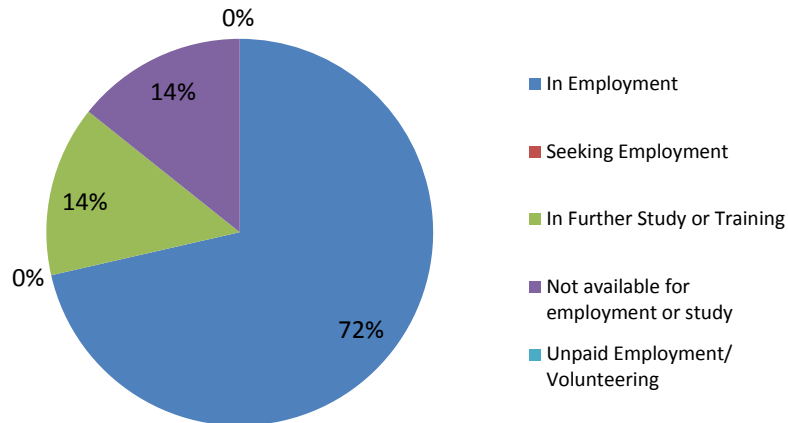


Nature of Employment

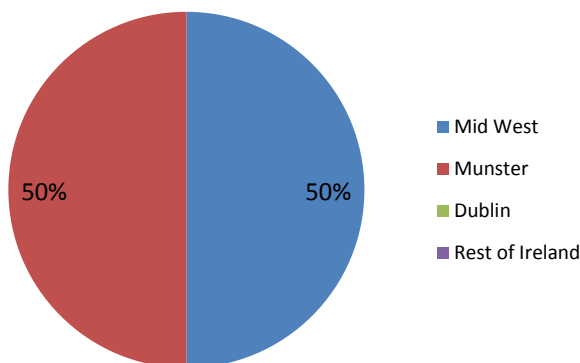


7.1.2 Bachelor of Business (Honours)

Current Situation



Location of Employment Region



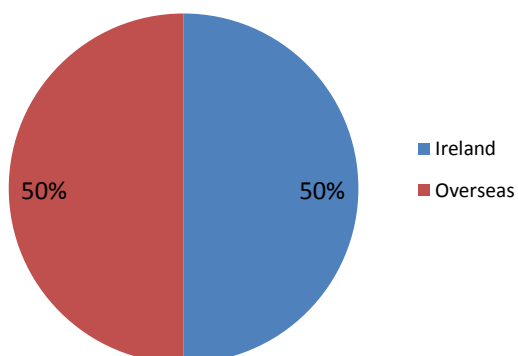
Employers Include:

- High Finance Group
- Campion Insurance
- Keltech Engineering

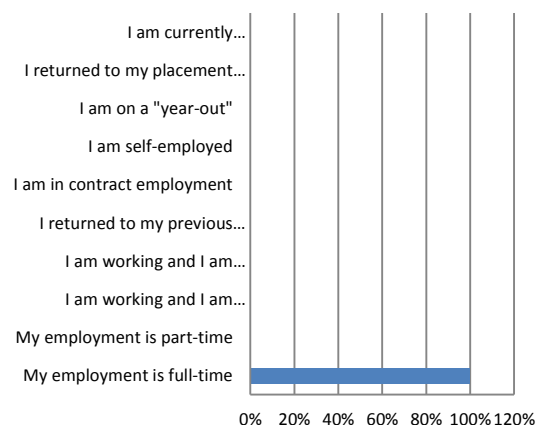
Job Titles Include:

- Lean Co-ordinator
- Resourcer
- Customer Sales Executive

Location of Employment Ireland vs Overseas

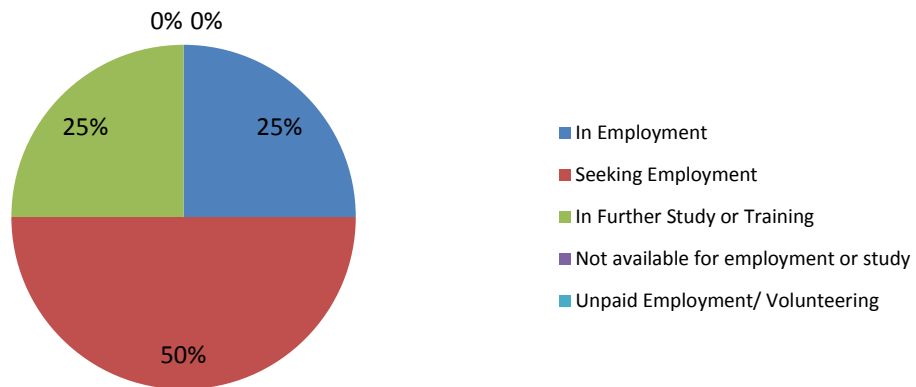


Nature of Employment

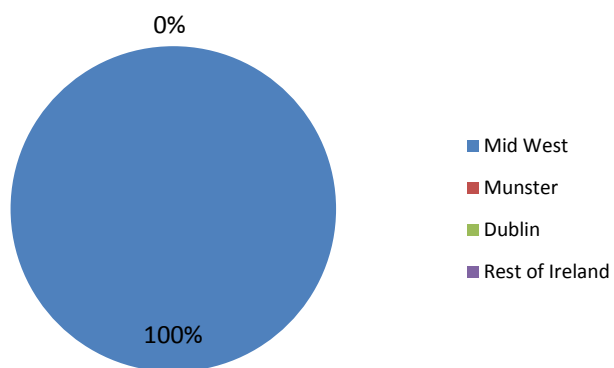


7.1.3 Bachelor of Business

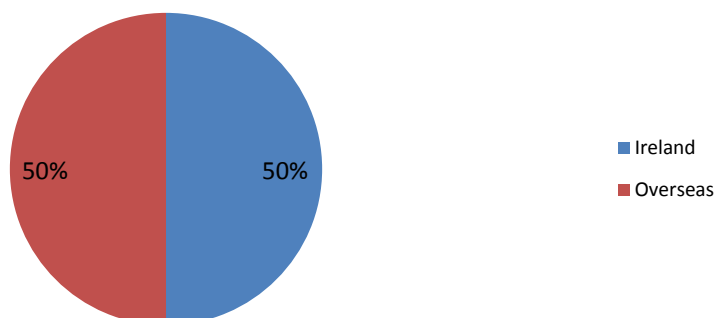
Current Situation



Location of Employment Region

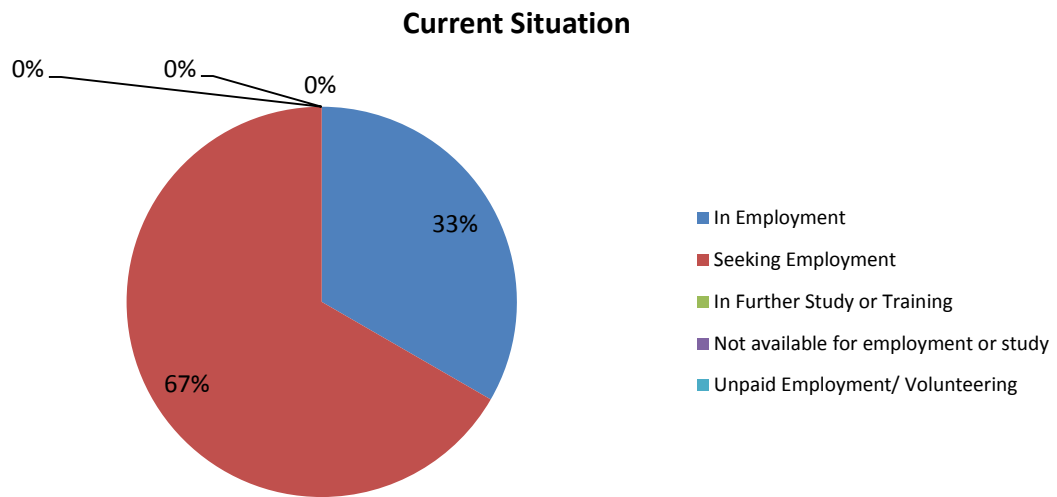


Location of Employment Ireland vs Overseas



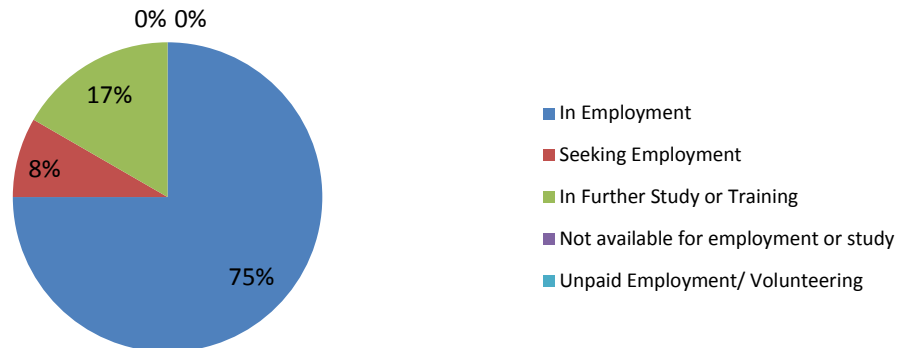
No other information provided

7.1.4 *Bachelor of Arts (Honours) in Social and Community Studies*

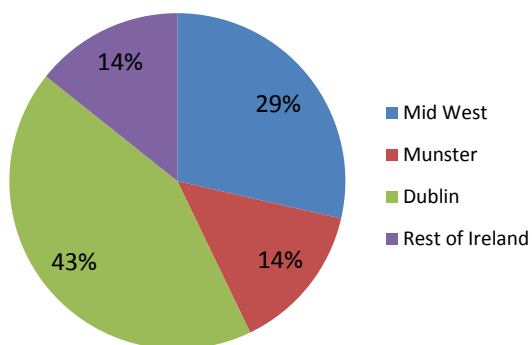


7.2 Department of Technology, Media & Science

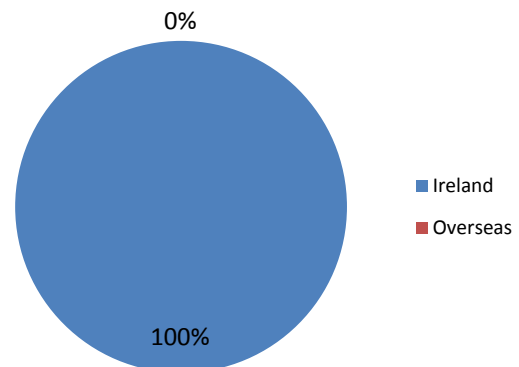
Current Situation



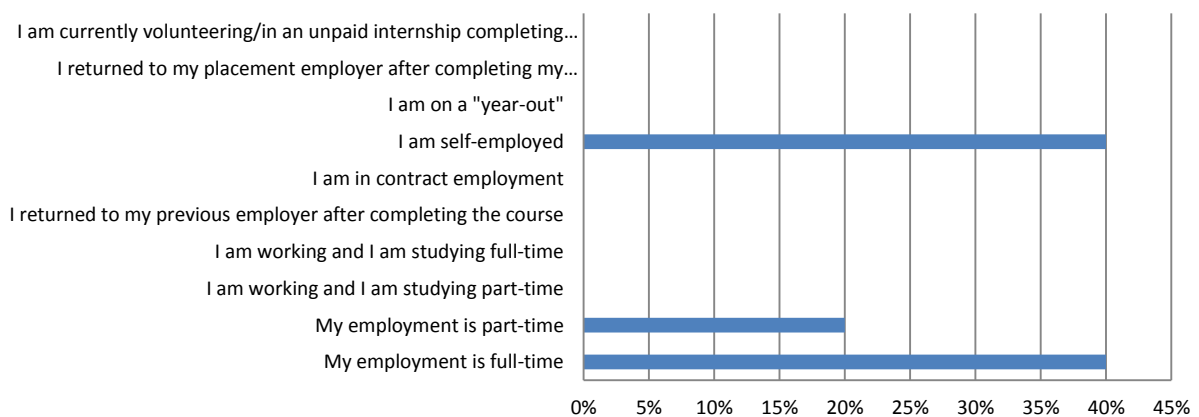
**Location of Employment
Region**



**Location of Employment
Ireland vs Overseas**



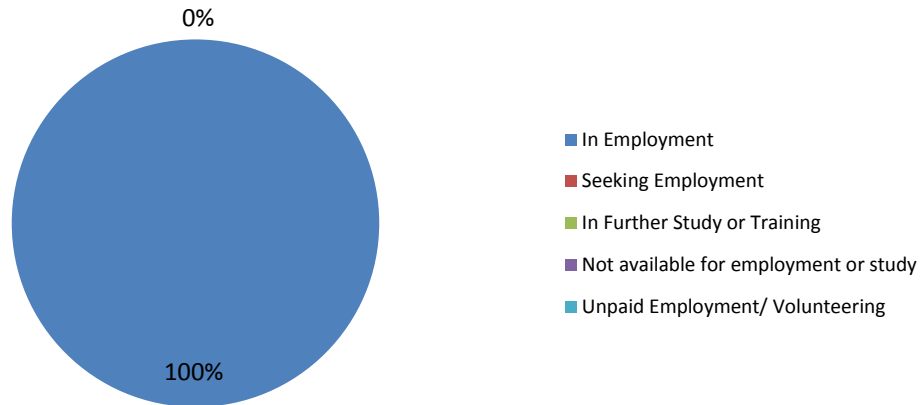
Nature of Employment



No salary information provided

7.2.1 *B.Sc. (Hons) Information Technology in Creative Multimedia*

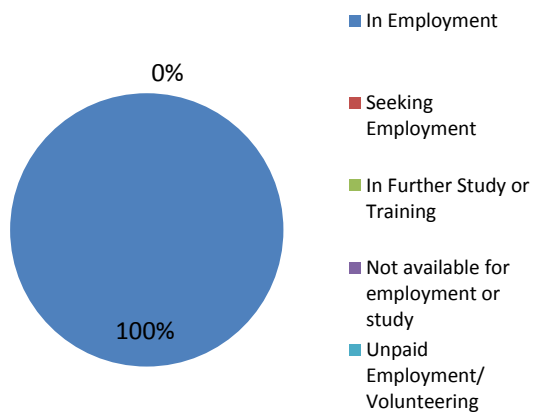
Current Situation



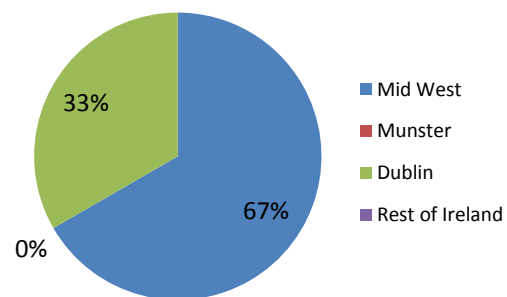
No other information provided

7.2.2 *B.Sc. Information Technology in Creative Multimedia*

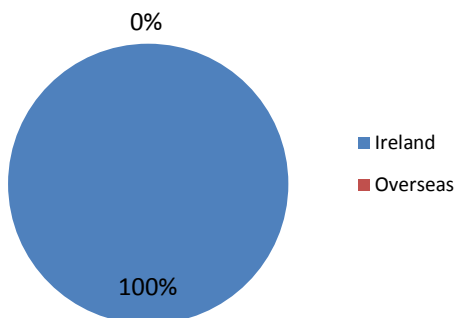
Current Situation



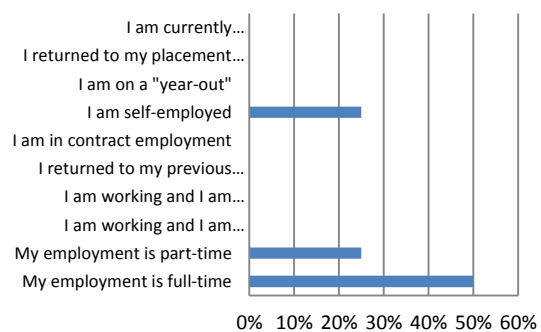
Location of Employment Region



Location of Employment Ireland vs Overseas

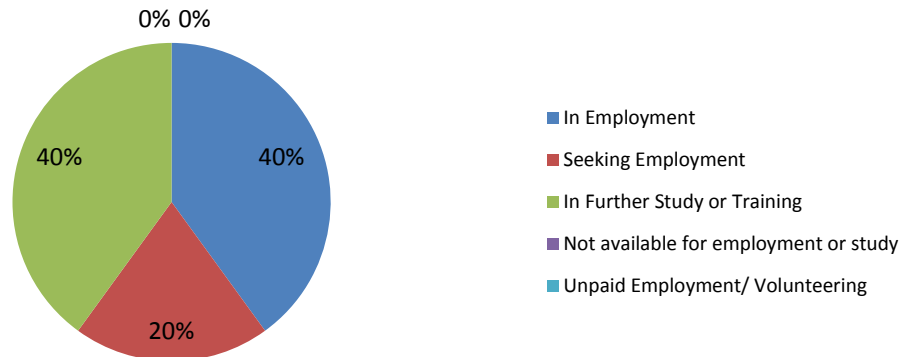


Nature of Employment

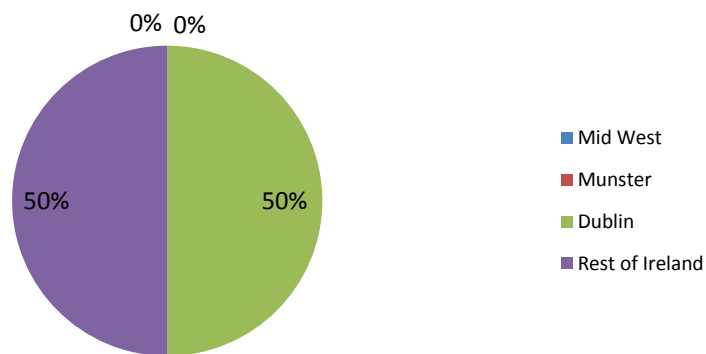


7.2.3 *B.Sc. (Hons.) Environment & Natural Resource Management*

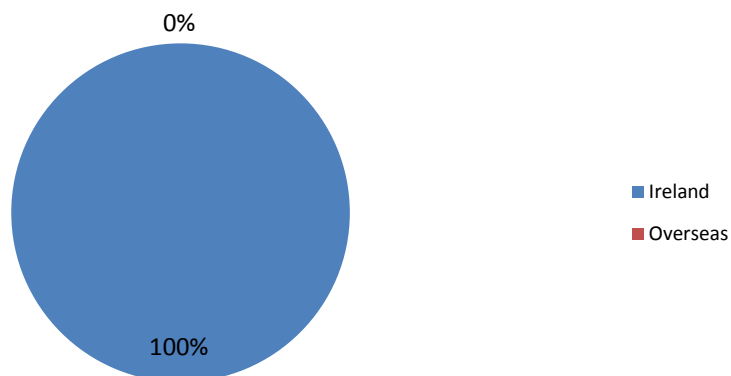
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



No other information provided