



**LIT**

ACTIVE LEADERSHIP IN  
EDUCATION, ENTERPRISE  
AND ENGAGEMENT

# What do LIT Graduates do?

First Destinations Report by LIT Careers Service

**First Destinations of Graduates**  
Class of 2014

## First Destinations Survey – Class of 2014

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## **1.0 Introduction**

The World Economic Forum report, *Global Risks 2014*<sup>1</sup>, notes that: “Many current graduates are discovering that despite their academic qualifications – often gained at significant expense – they lack the specific technical and professional skills demanded by the ever-changing jobs market.” In Ireland the most recent national report into graduate employment trends, *the HEA Graduate Employment Report*<sup>2</sup>, published in December 2014 shows that Irelands graduates are continuing to find the jobs market a challenging one with only 39% of graduates in employment 9 months after graduation. The report is based on surveys from the seven universities and six teacher training colleges of the first destination of their graduates, nine months after leaving college.

Fortunately, according to the LIT Careers Service Graduate Employment report LIT graduates are performing well above this national average and indeed international trends with 80% in employment, reflecting the excellent education and relevant skills LIT graduates are leaving with. The annual “First Destinations Survey” was conducted between June and August 2015. There were 1473 graduates, 1134 completed their education at LIT and were subject to the survey. Of the 1134 surveyed, 459 responses were received, representing an average response rate of 40%, an increase on recent years.

This data is a useful resource for school-leavers, institute management, employers, policy makers and the general public and was recently quoted in the governments *Mid-West Action Plan for Jobs – 2015 – 2017*<sup>3</sup>

### **1.1 Overview of Results**

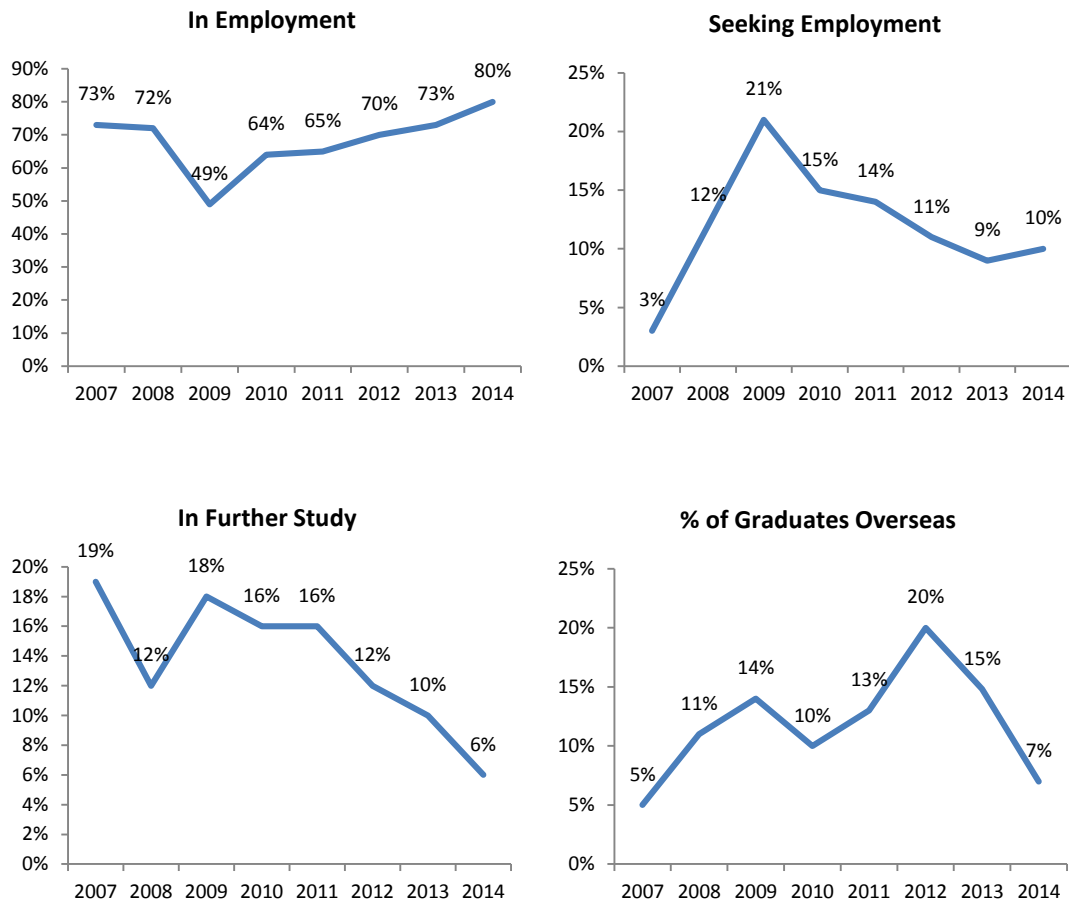
- **80% of graduates went directly into employment. Continuing the steady improvement year on year since a low of 49% in 2009**
- **The number of graduates seeking employment overseas has dropped to pre-recession levels of just 7%.**
- **The most popular region of employment is the Mid-West with 63% of graduates remaining in the region**
- **Only 6% of LIT graduates went on to Further Study. This is the lowest level on record.**
- **10% of graduates were seeking employment, a figure that has remained fairly consistent in recent years.**
- **3% of graduates have availed of voluntary or unpaid internship opportunities again this year. This is the lowest level since the introduction of the Jobbridge Internship Scheme.**
- **76% of graduates in employment are in full-time employment, up 20% from 2013. 3% are self-employed.**
- **Almost 50% of LIT graduates are earning over €25k per annum at the time of the survey with almost 20% earning over €33k.**

1. *Global Risks 2014*, World Economic Forum, 2014

2. *HEA “What do Graduates Do?” An Analysis of Universities and Colleges of Education First Destinations of Graduates Survey 2014.*

3. *Mid West Region Action Plan for Jobs 2015 - 2017*

## 1.2 Historical Comparative Analysis 2007 – 2014



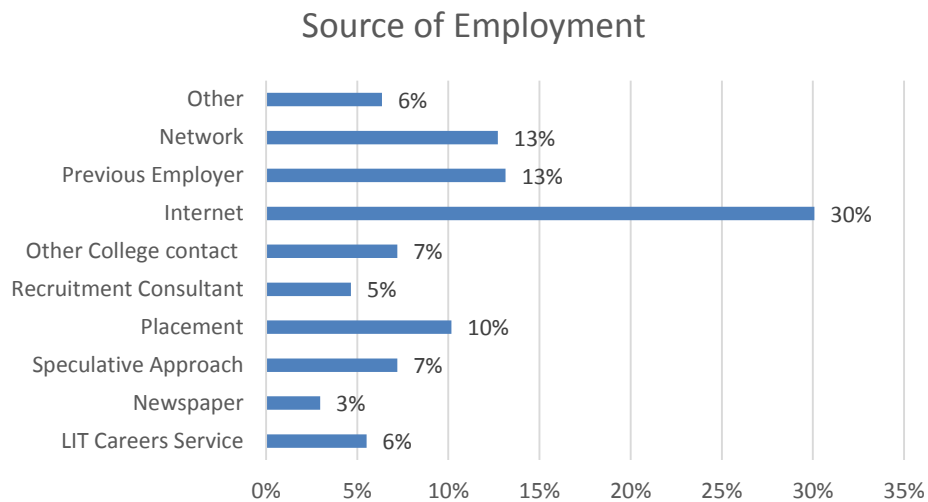
The comparative statistics are providing a positive reflection of the impact of the economic downturn and hopefully its subsequent recovery. Our “In Employment” figures are remaining at above recession levels with a record 80% of graduates employed. Comparatively the numbers seeking employment at 10% is also showing steady recovery.

One of the most remarkable findings is the number of LIT graduates undertaking further study which is at an all-time low 6%. This is not reflected in the most recent HEA national report “What to Graduates Do?” which reports a national increase to 40%. As an Institute of Technology our figures would always be lower than that of the Universities but nonetheless this is a significant fall in numbers. It may be representative of the change in funding arrangements for postgraduate study, the increased number of Level 8 programmes available in LIT or the improved jobs market and appetite for skilled graduates.

Also noteworthy is the significant fall in the number of graduates seeking employment overseas with half those who left Ireland in 2013 leaving in 2014.

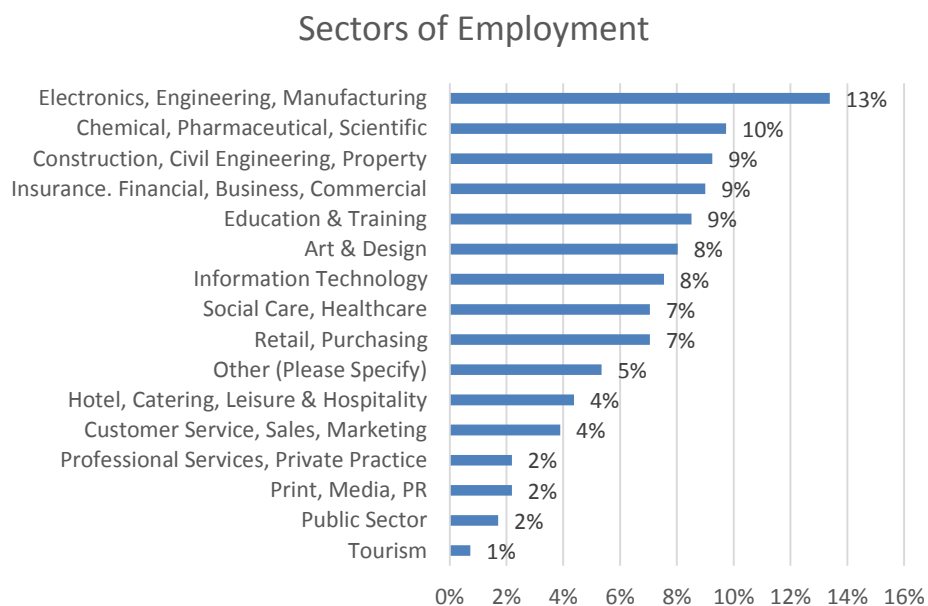
### 1.3 How do Graduates source employment?

In terms of sourcing their graduate employment, graduates have been resourceful and the most common sources of graduate employment are:



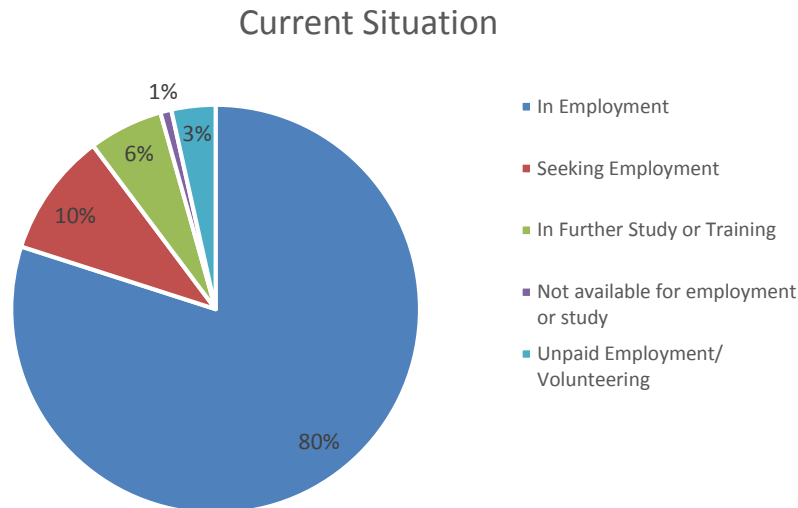
### 1.4 What are the main sectors of employment for LIT Graduates?

Reflecting the diverse range of programmes on offer in the Institute, graduates are in employment across multiple sectors. However, the key sectors of employment are Engineering/Manufacturing followed by Pharmaceutical/Science, Construction and Accountant/Finance.



## 2.0 Institution Overview

### 2.1 Current Status of Graduates:



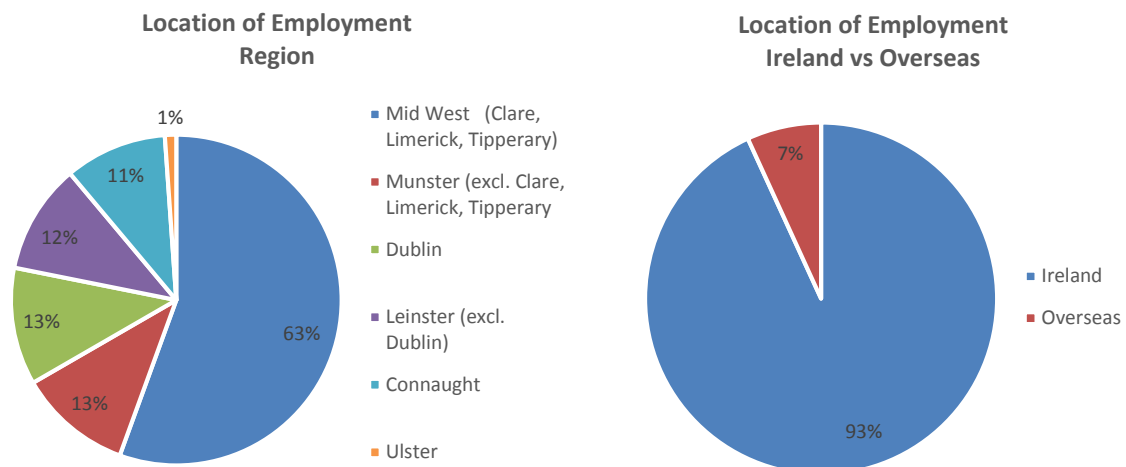
- Of the Class of 2014, 80% of Graduates have gone into employment, a record number since this report was first published. It represents a steady improvement from a low of 49% in 2009 and up 7% on 2013 results.
- 10% of LIT graduates were seeking employment at the time of the survey, a figure that is similar to the national *HEA survey*<sup>1</sup> results of 9% but below the *CSO national statistics*<sup>2</sup> for 2014 which was at a high of 14.9% in 2014.
- The number of LIT graduates availing of voluntary opportunities or unpaid internships has fallen to a low of 3%. This is the lowest level since the introduction of government sponsored internship programmes for the unemployed such as Jobbridge.
- The survey shows that only 6% of the Class of 2014 went on to some form of postgraduate or further study. This figure has been steadily falling where determining factors may include the abolition of the Higher Education Grants for Postgraduate Study, the stronger graduate employment market and the increased number of Level 8 and Level 9 opportunities available in the Institute.

1. HEA "What do Graduates Do? "An Analysis of Universities and Colleges of Education First Destinations of Graduates Survey 2014.

2. CSO Quarterly National Household Survey May 2014

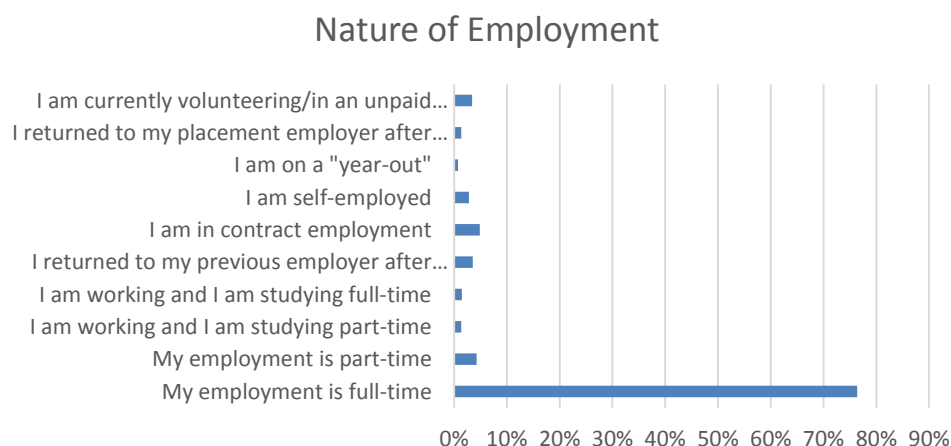


## 2.2 Location of Employment



- Limerick Institute of Technology continues to produce graduates who enter the local and regional economy and gain employment within the Mid-West region. (Limerick, Clare & Tipperary). The highest proportion of graduates at 63% remained in the region, an increase on recent years showing potential recovery in the region.
- Only 13% of graduates have sourced employment in Dublin, reflecting the opportunities, cost of living and lifestyle preferences of graduates.
- This year saw a significant fall in the number of graduates employed overseas to a low of 7%. This is the lowest number in recent years.

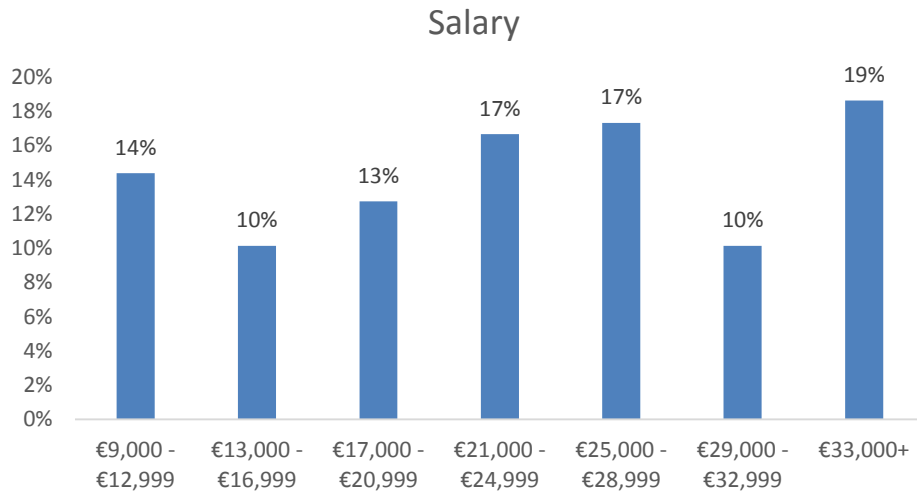
## 2.3 Nature of Employment



- 76% of LIT graduates are in full-time employment. For a number of years, a high proportion of graduates were in part-time, contract employment but we have seen good recovery in this area, up almost 20% in two years.

- 4% of those in employment are in part-time employment, down considerably from recent years.
- 3% of Graduates are self-employed and this is across all disciplines with the largest proportion being Art & Design graduates.

## 2.4 *Salaries*



- Not all graduates provide salary information
- Almost 50% of LIT Graduates are earning in excess of €25k per annum
- Almost 1 in 5 earning over €33k per annum.

### 3.0 School of Art & Design

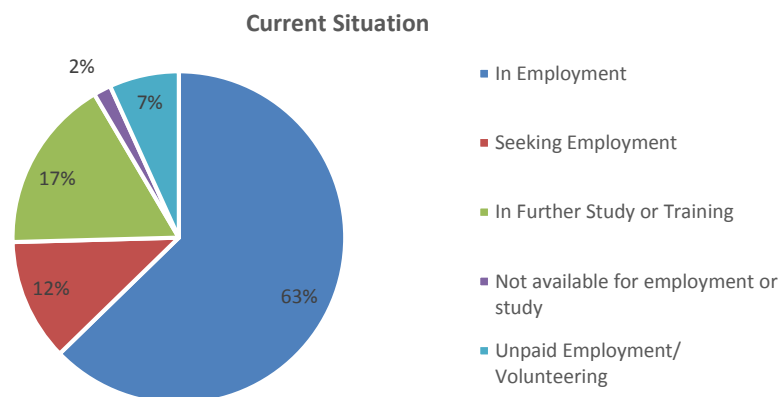
#### 3.0.1 Introduction

This report presents detailed information on the First Destinations of Limerick Institute of Technology, School of Art & Design graduates of 2014.

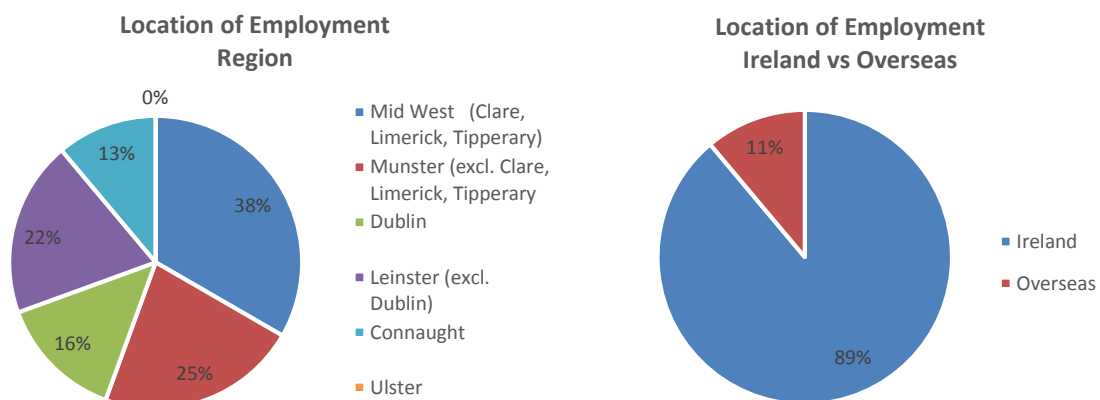
The results from the School of Art & Design reflect the employment and further study patterns of 144 graduates of full-time Honours Degree (Level 8) programmes. The rate of response was 41%.

#### 3.0.2 Overview of Results

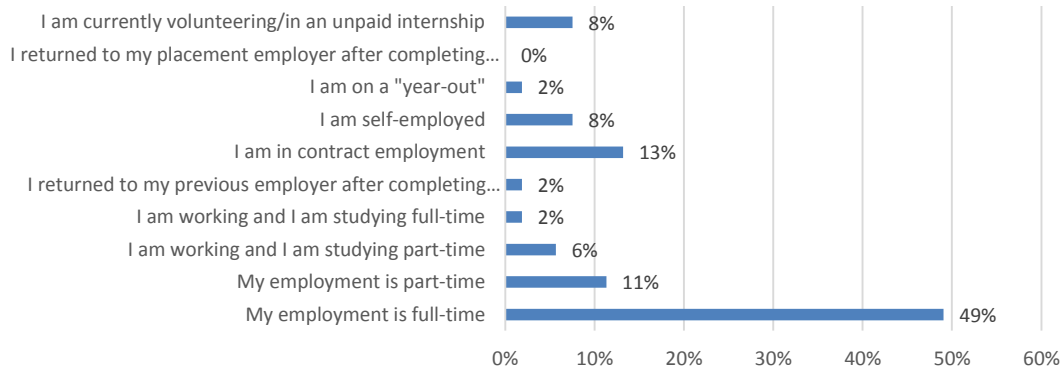
In summary, 63% of graduates of programmes within the School are in employment. The number of graduates pursuing further study is relatively high at 17%. Areas of study are diverse and include education, marketing & psychology. 12% were seeking employment at the time of the survey. 7% of graduates have pursued unpaid/voluntary employment. These graduates are undertaking unpaid employment in their chosen fields. This figure is higher in graduates of Art & Design than any other faculty.



89% of LIT graduates from the School of Art & Design have remained in Ireland, while 11% have sought work overseas. This includes the US, UK and within Europe. Of those who remained in Ireland over 60% remained in the Mid-West/Munster region while a further 16% were located in Dublin.

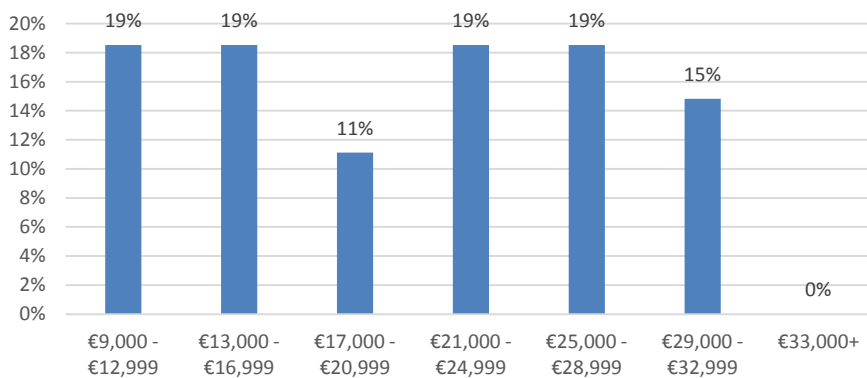


### Nature of Employment



Starting salaries of graduates of the School of Art & Design vary considerably with only half of graduates in full-time employment. Over 50% of graduates are earning in excess of €21k per annum. 8% of graduates are self-employed, continuing the entrepreneurial tradition of the Art & Design graduate.

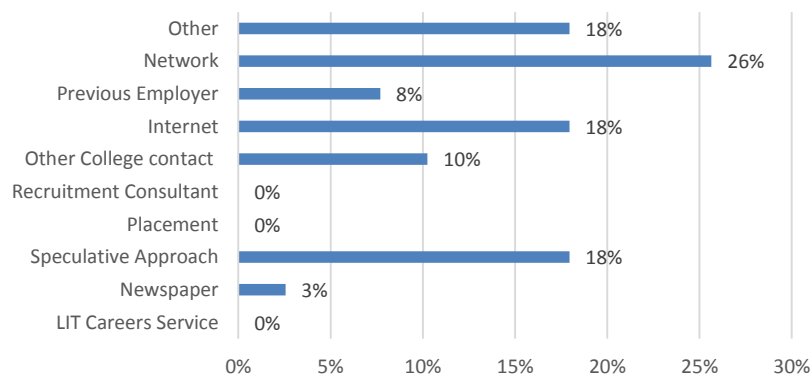
### Annual Salary



### 3.0.3 How do graduates source employment?

For graduates of the Faculty of Art & Design, their personal Network is the most important for sourcing employment.

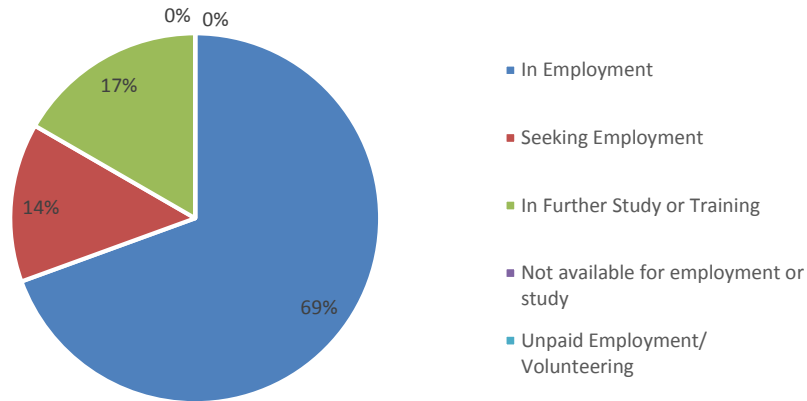
### Source of Employment



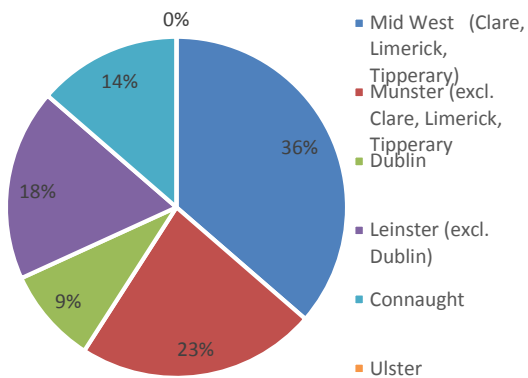
## Findings by Department & Programme

### 3.1.0 Department of Design

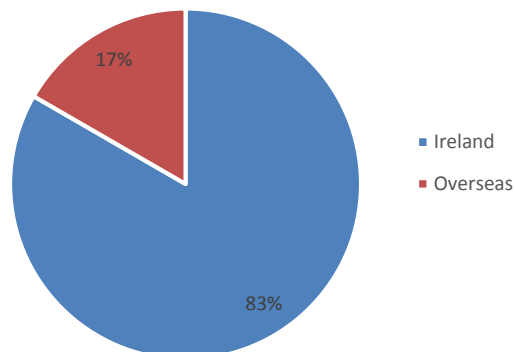
**Current Situation**



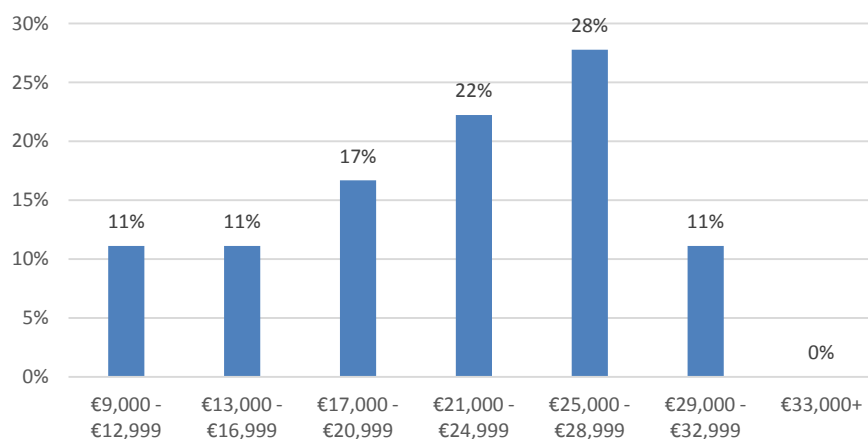
**Location of Employment Region**



**Location of Employment Ireland vs Overseas**

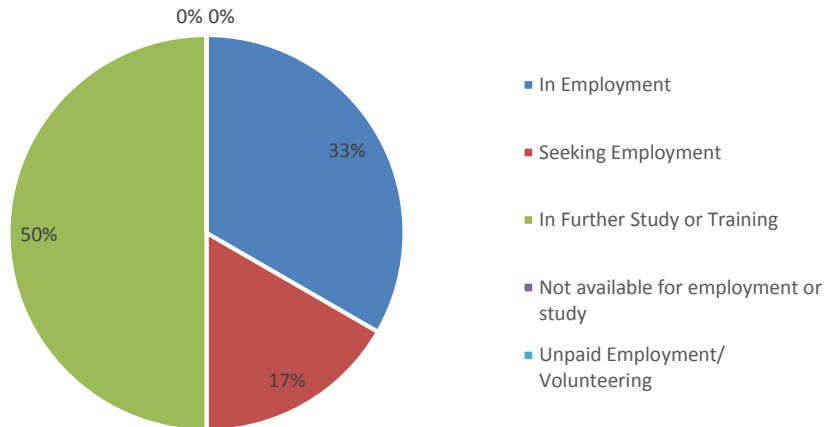


**Annual Salary**



### 3.1.1 Bachelor of Arts (Honours) in Design (Ceramics)

Current Situation



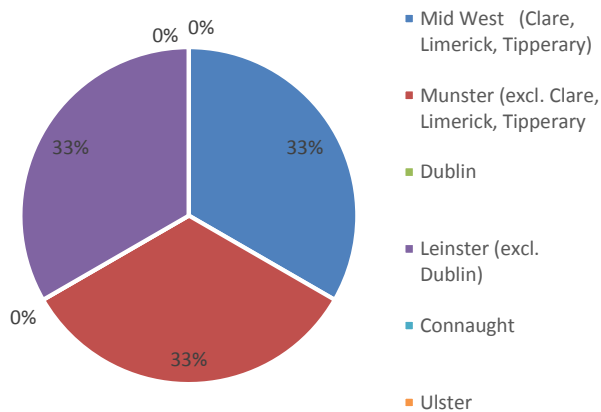
#### Postgraduate Study: (50%)

- Masters in Marketing (UCC)
- Cert. in Psychology (AIT)
- PGrad Dip in Interior Design (IDAI)

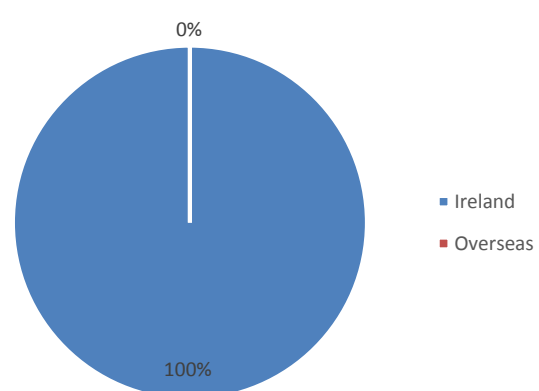
#### Job Titles Include:

- Sign Language Teacher
- Ceramic Art Teacher
- Marketing Executive

Location of Employment  
Region



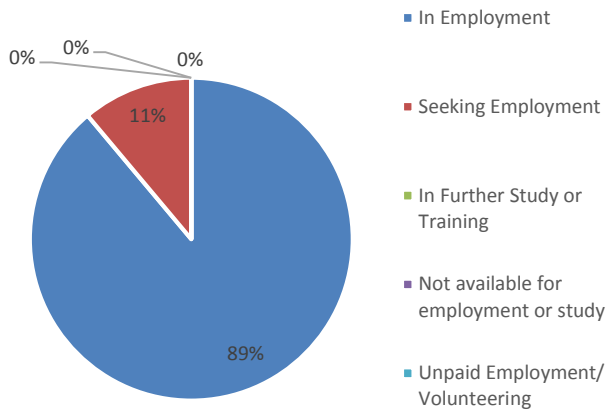
Location of Employment  
Ireland vs Overseas



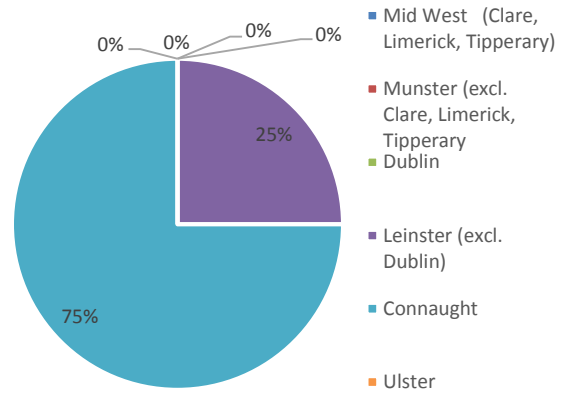
No salary information provided

### 3.1.2 Bachelor of Arts (Honours) in Design (Fashion)

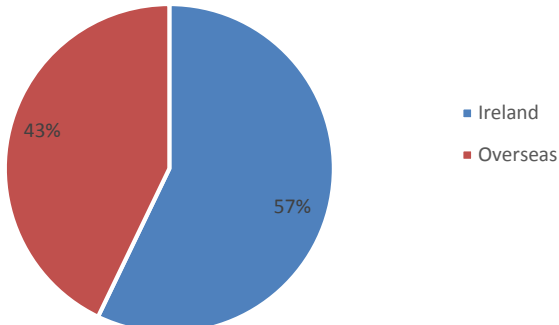
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



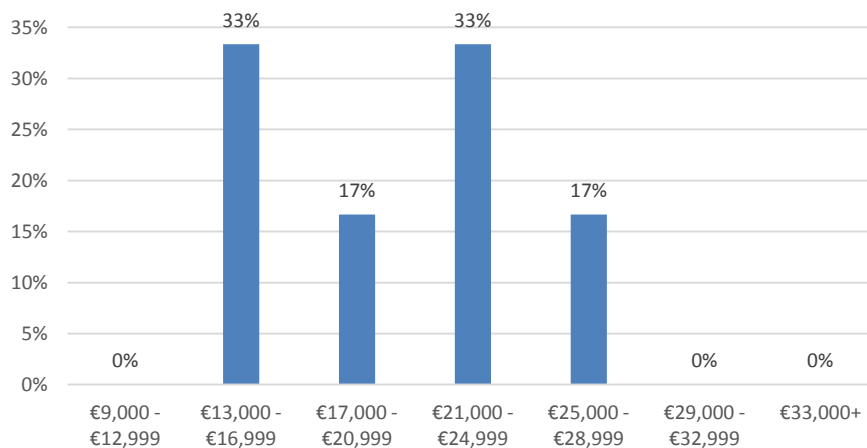
Employers Include:

- Sharon Wauchob
- Cloth House
- Portwest
- LCC Eurolecs

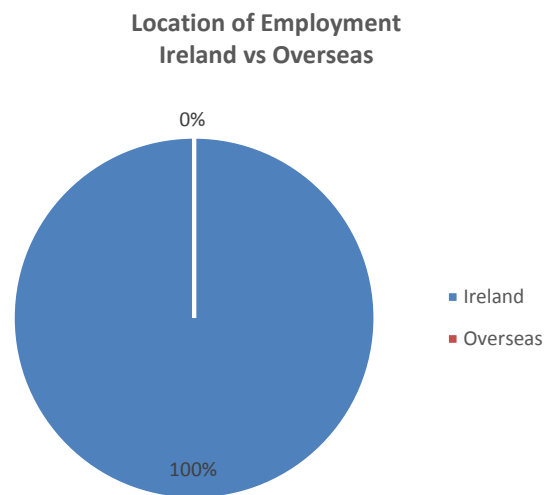
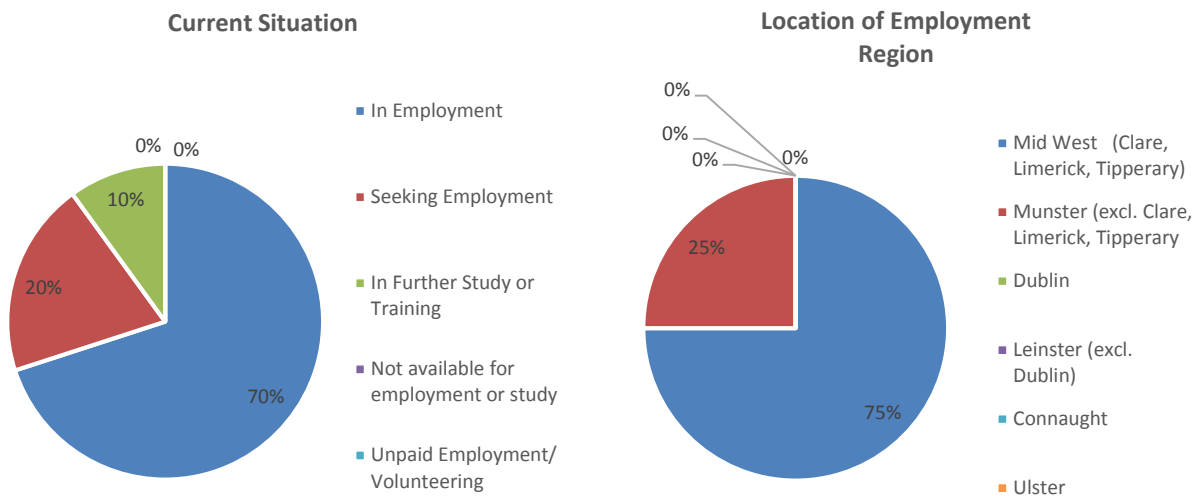
Job Titles Include:

- Assistant Designer
- Fabric Sales
- Product Development Manager
- Junior Product Designer

Annual Salary



### 3.1.3 Bachelor of Arts (Honours) in Design (Visual Communications)

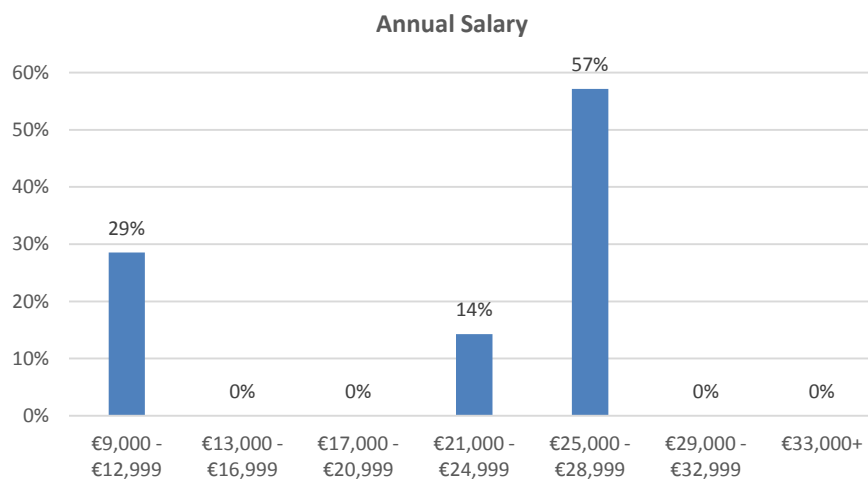


#### Employers Include:

- Icon Firecrest
- Wavebreak
- Celtic Media Group

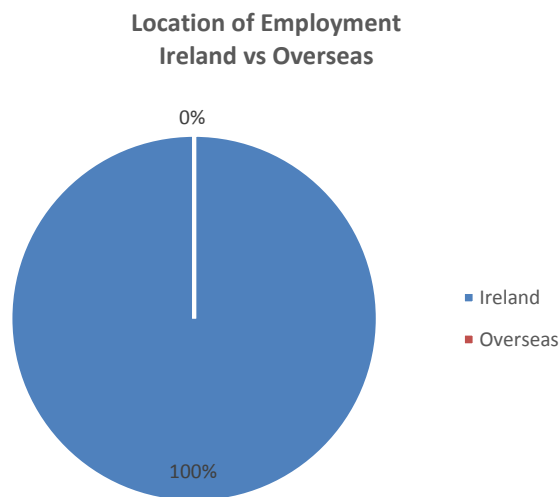
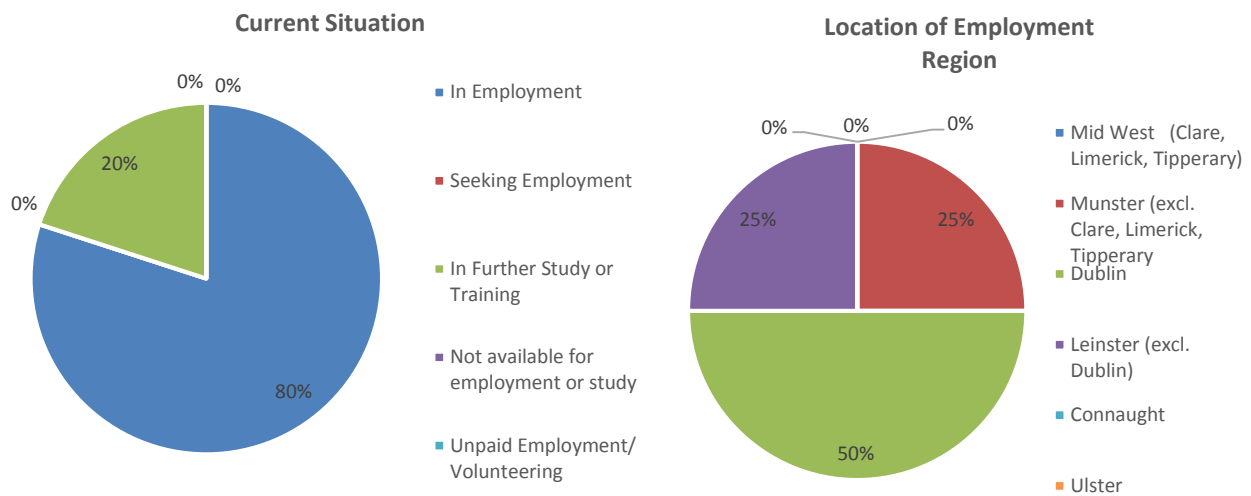
#### Job Titles Include:

- Graphic Designer
- Creative Designer





### 3.1.4 B.Sc. (Honours) in Creative Multimedia

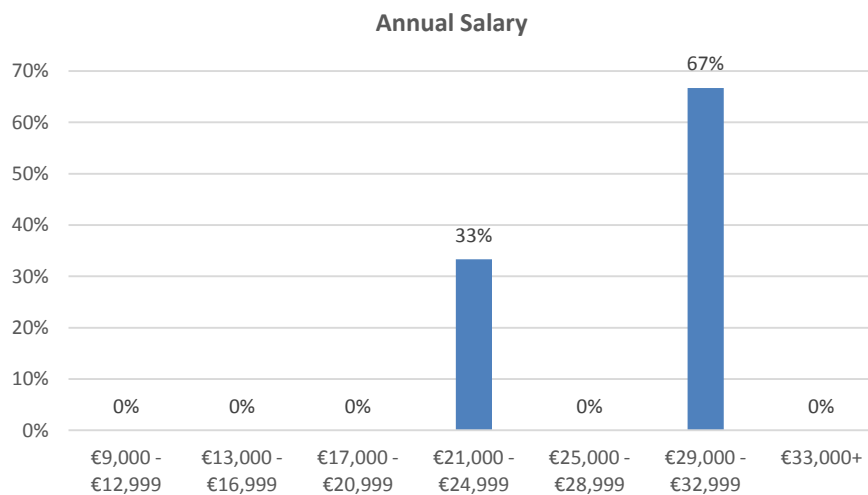


#### Employers Include:

- Afiliás
- Hibernian College
- IMS Financial Services

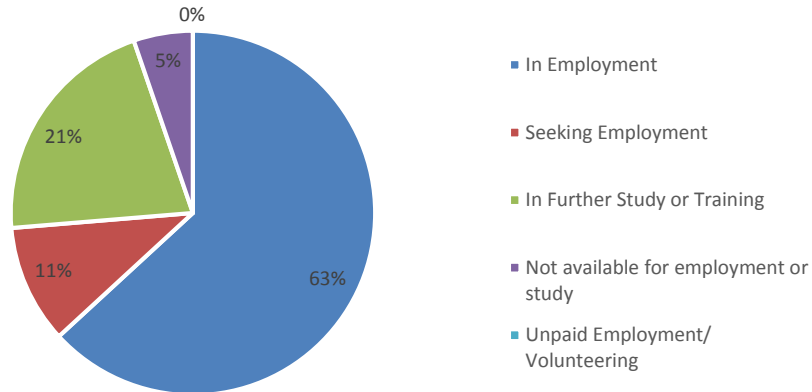
#### Job Titles Include:

- Web Developer
- Digital Environment Manager
- Content Developer

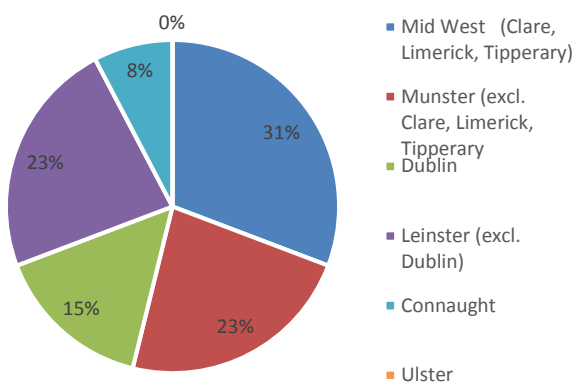


### 3.2.0 Department of Fine Art

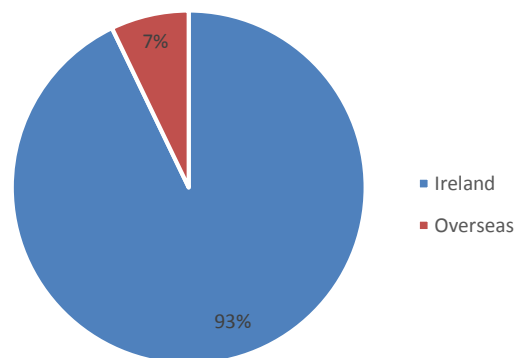
**Current Situation**



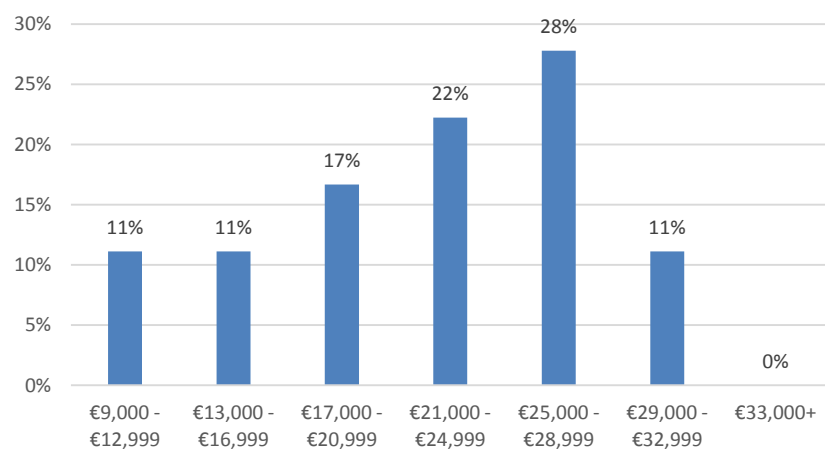
**Location of Employment  
Region**



**Location of Employment  
Ireland vs Overseas**

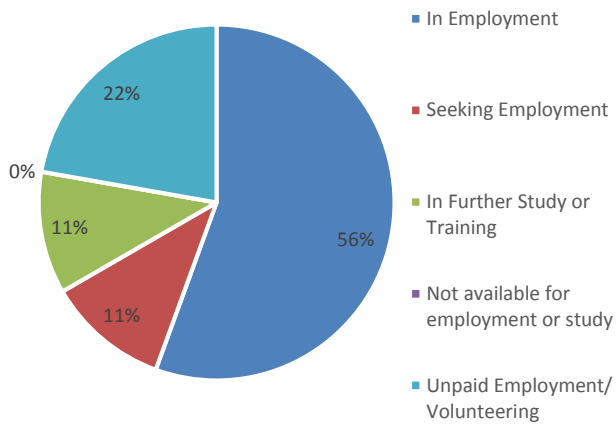


**Annual Salary**

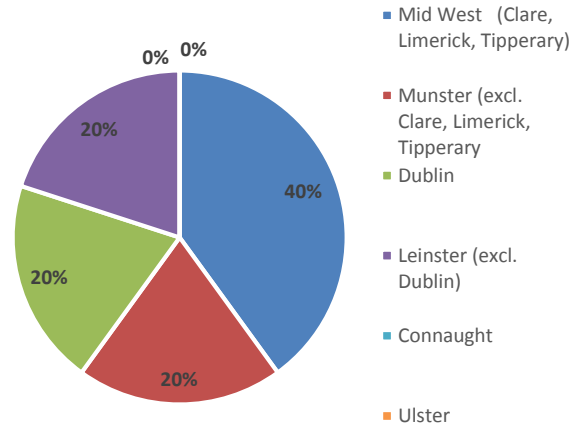


### 3.2.1 Bachelor of Arts (Honours) in Fine Art (Printmaking)

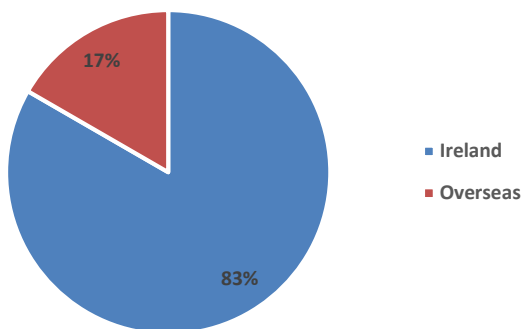
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



#### Employers Include:

- Cork Printmakers
- Helena Grimes Art
- Joss & Main DE
- Ormston House

#### Job Titles Include:

- Gallery Assistant
- Printmaker
- Teacher
- Artist & Illustrator

Annual Salary

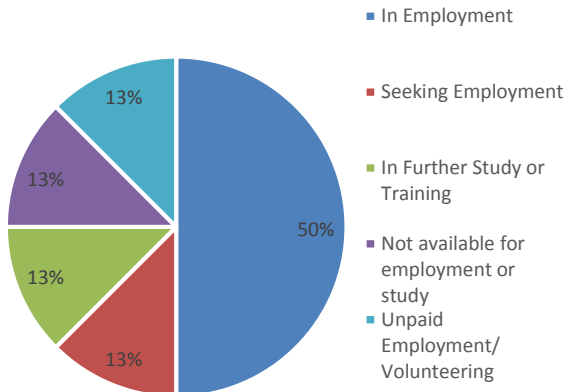


Low salaries reflect part-time employment

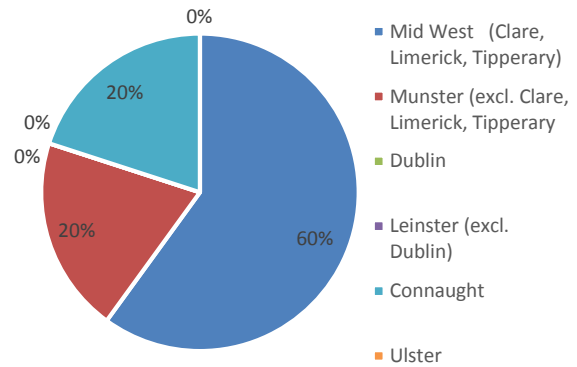
### 3.2.2

### Bachelor of Arts (Honours) in Fine Art (Painting)

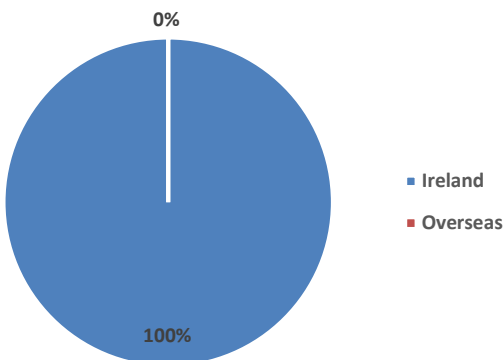
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



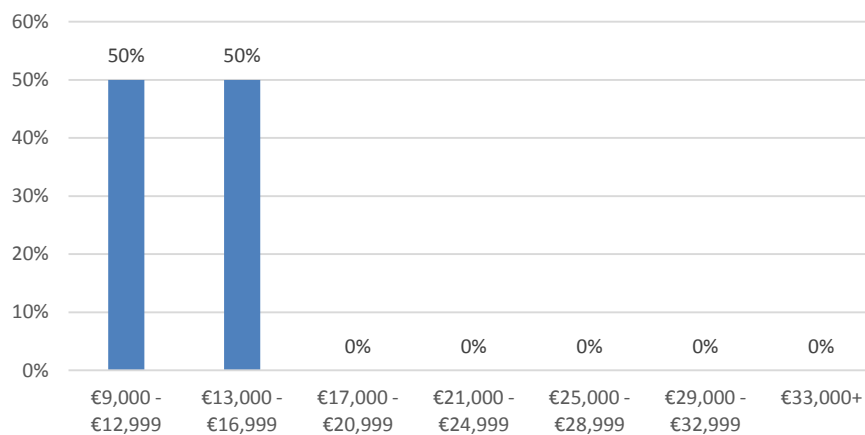
Employers Include:

- Fexco
- Revenue Commissioner
- Daughters of Charity

Job Titles Include:

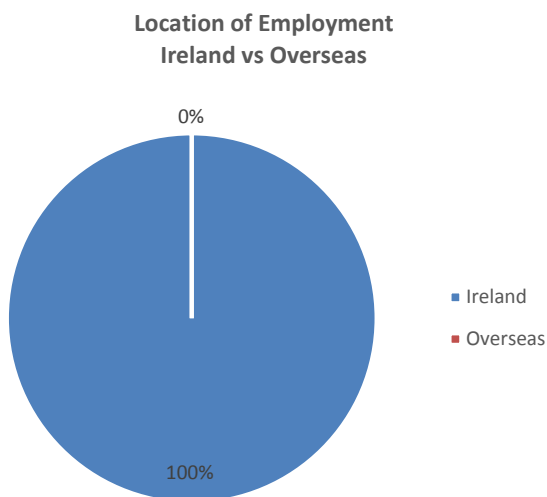
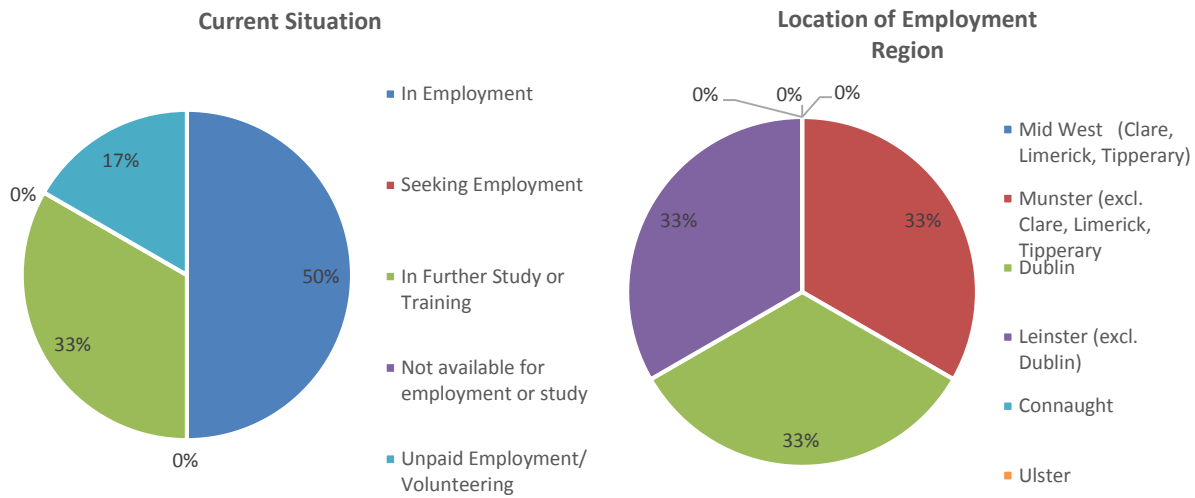
- Customer Service Assistant
- Care Assistant
- Clerical Assistant

Annual Salary



Low salaries reflect part-time employment

### 3.2.3 Bachelor of Arts (Honours) in Fine Art (Sculpture & Combined Media)

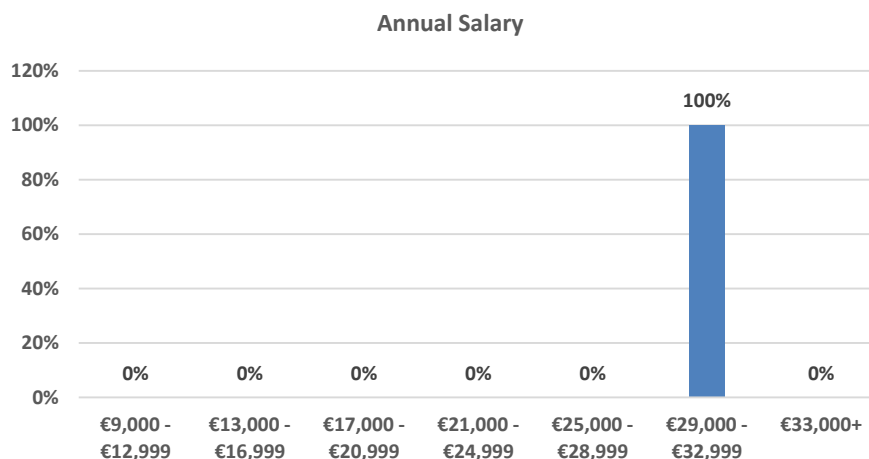


#### Employers Include:

- Laois Arts Office
- Ali Kirby Studio
- COPE Foundation

#### Job Titles Include:

- Arts Curator & Administrator
- Artist
- Art Therapist



## 4.0 Faculty of Applied Science, Engineering & Technology

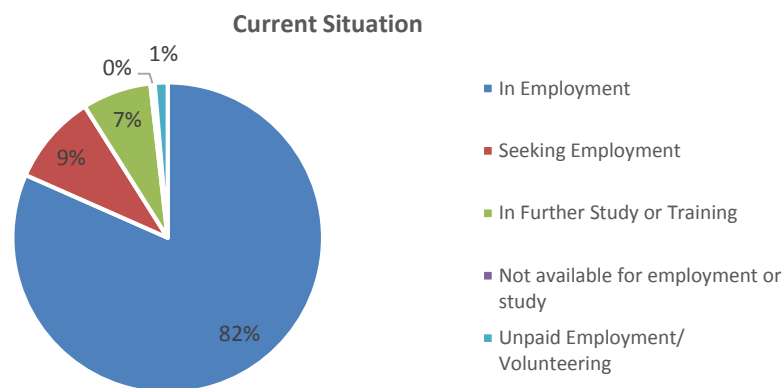
### 4.0.1 Introduction

This report presents detailed information on the First Destinations of Limerick Institute of Technology, Faculty of Applied Science, Engineering & Technology Graduates of 2014.

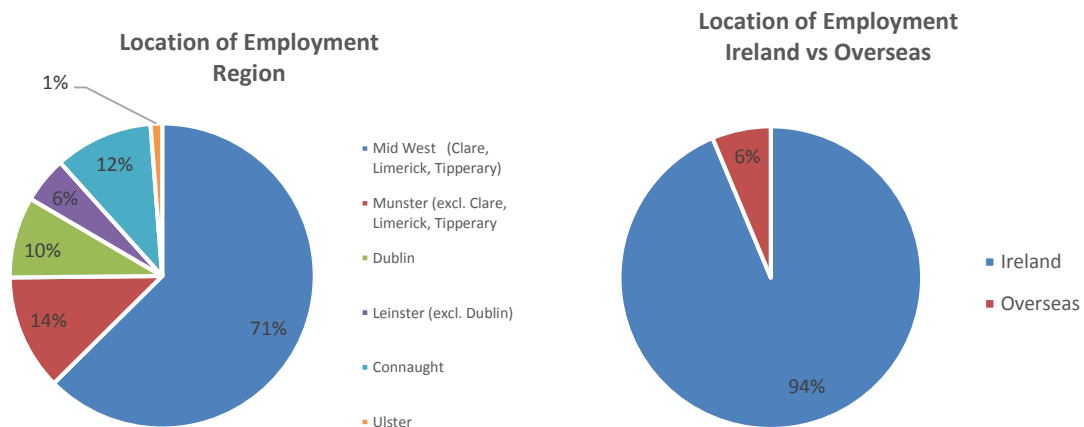
The results from the Faculty reflect the employment and further study patterns of 478 graduates of full-time Higher Certificate (Level 6), Bachelor Degree (Level 7) and Honours Degree (Level 8) programmes. The rate of response was 46%, an increase on recent years.

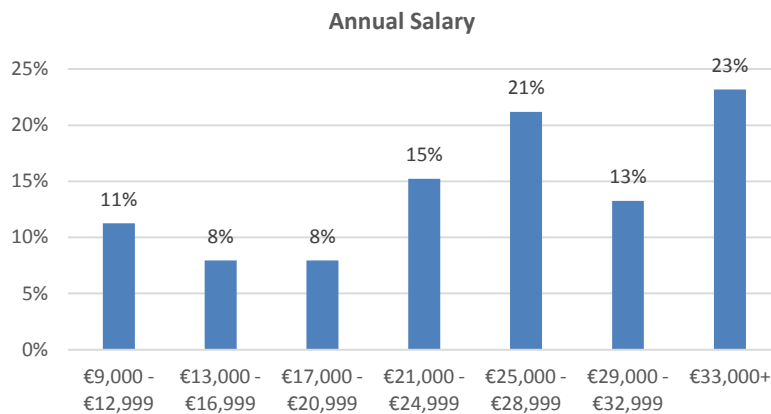
### 4.0.2 Overview of Results

In summary, 82% of graduates of courses within the Faculty are in employment, the highest level of the 3 Faculties in LIT reflecting the employability of LIT graduates in these key sectors of the economy. In addition 7% are in further study, a figure that has fallen steadily with the introduction of Level 8 programmes in this area. 1% have secured an unpaid internship and 9% were seeking employment at the time of the survey.

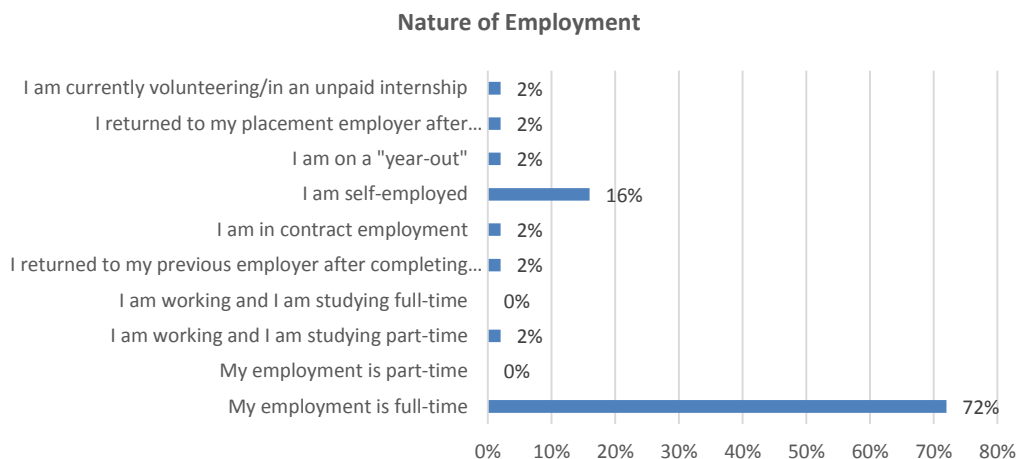


This year saw a huge drop in the number of graduates seeking employment overseas. Down from 14% in 2013 to 6% in 2014. 71% of graduates remain within the Mid-West region.



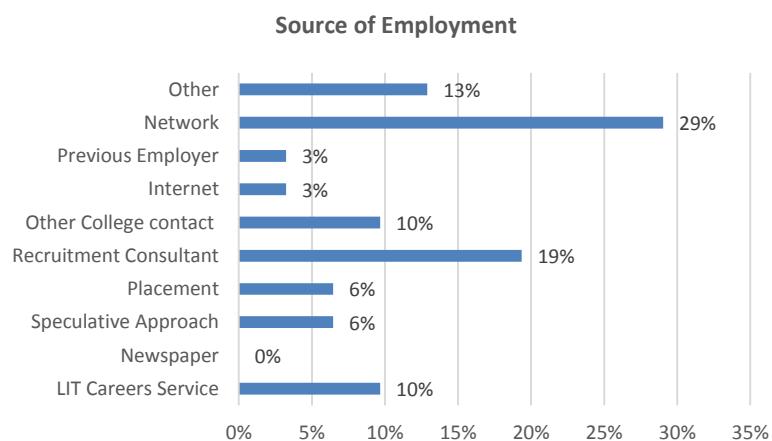


Of those who have secured employment from the Faculty of Applied Science, Engineering & Technology almost a quarter are earning in excess of €33k per annum and over 50% are earning more than €25k. 72% of graduates are in full-time employment, 16% are self-employed.



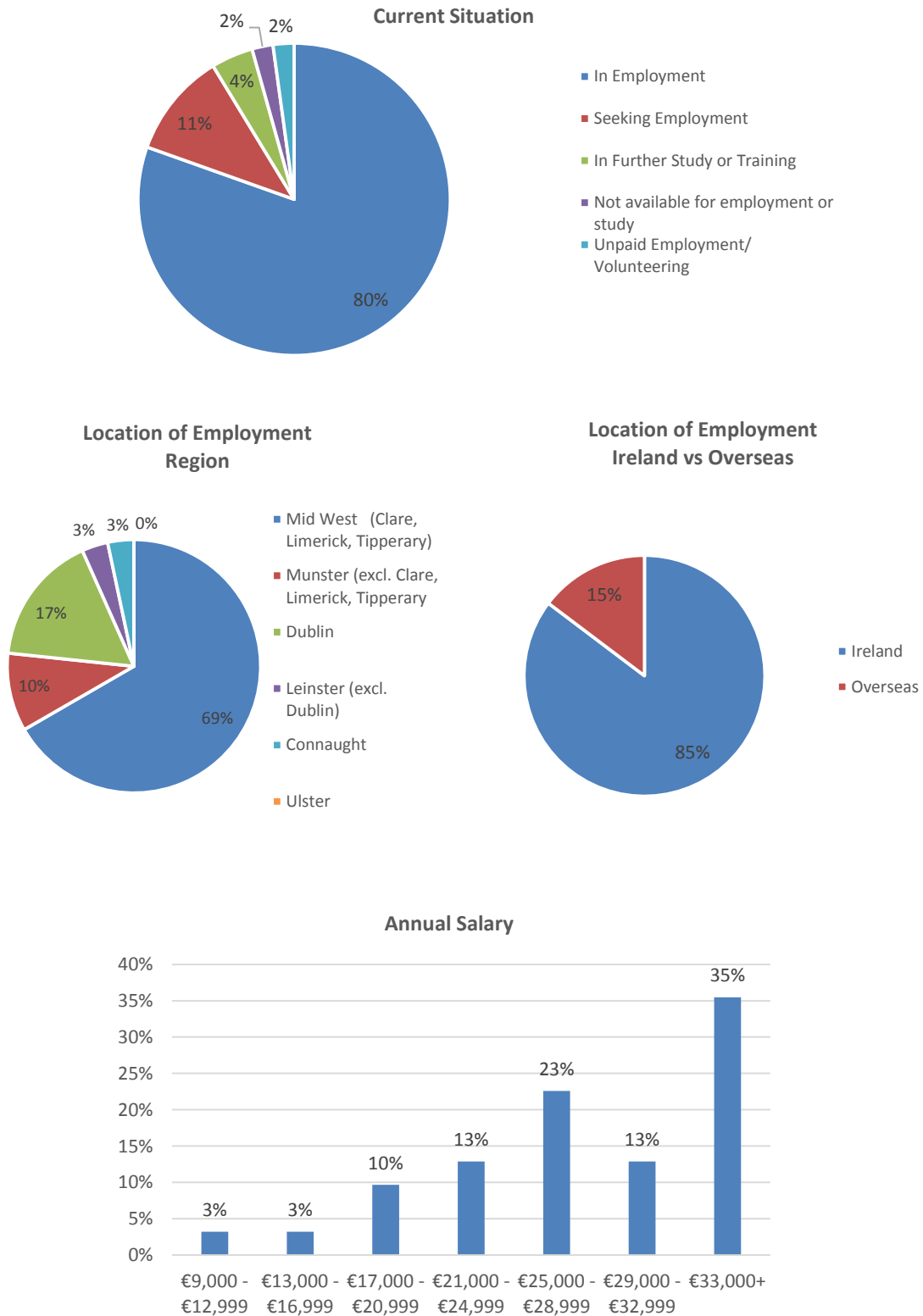
#### 4.0.3 How do Graduates source employment?

The power of a graduates own network is again evident with almost a third of graduates using their network to source employment.



## Findings by Department & Programme

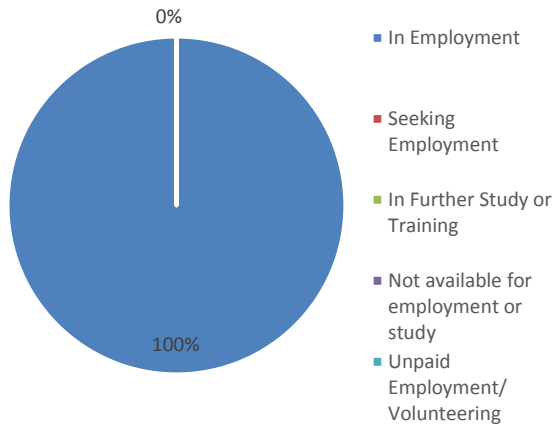
### 4.1.0 Department of Built Environment



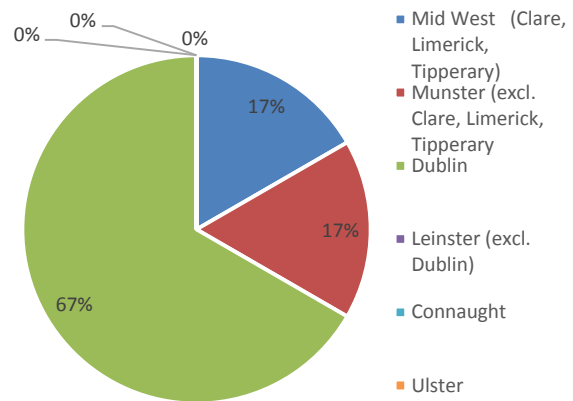


### 4.1.1 *B.Sc. (Hons) in Quantity Surveying*

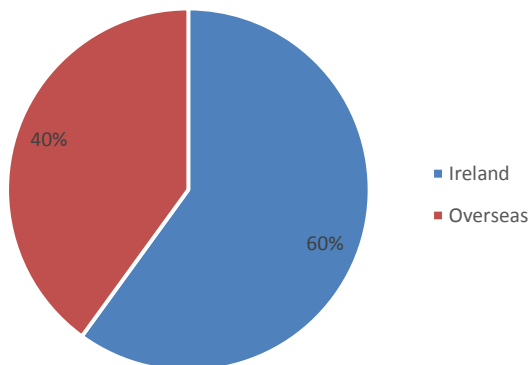
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



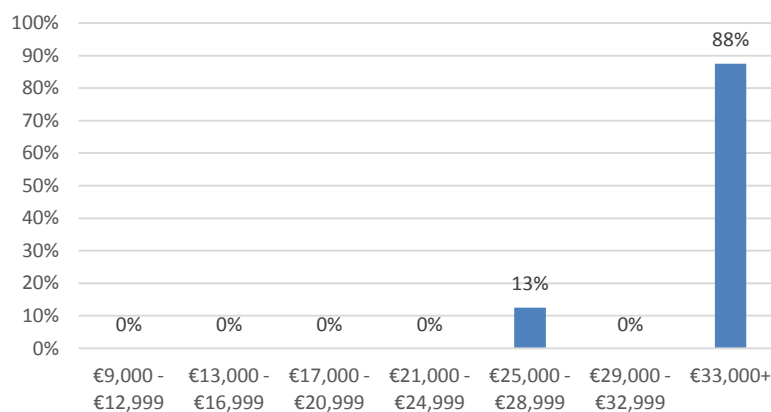
**Employers Include:**

- AECOM
- Cuddy QS
- John Paul Construction

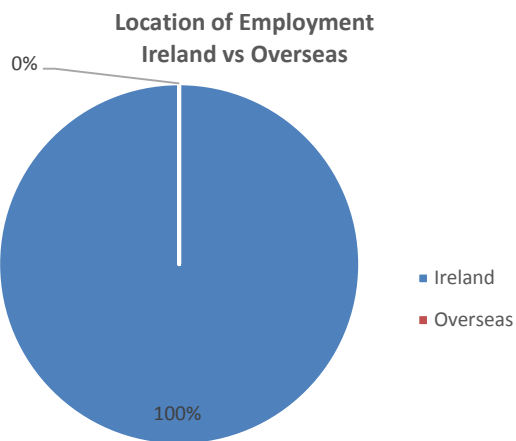
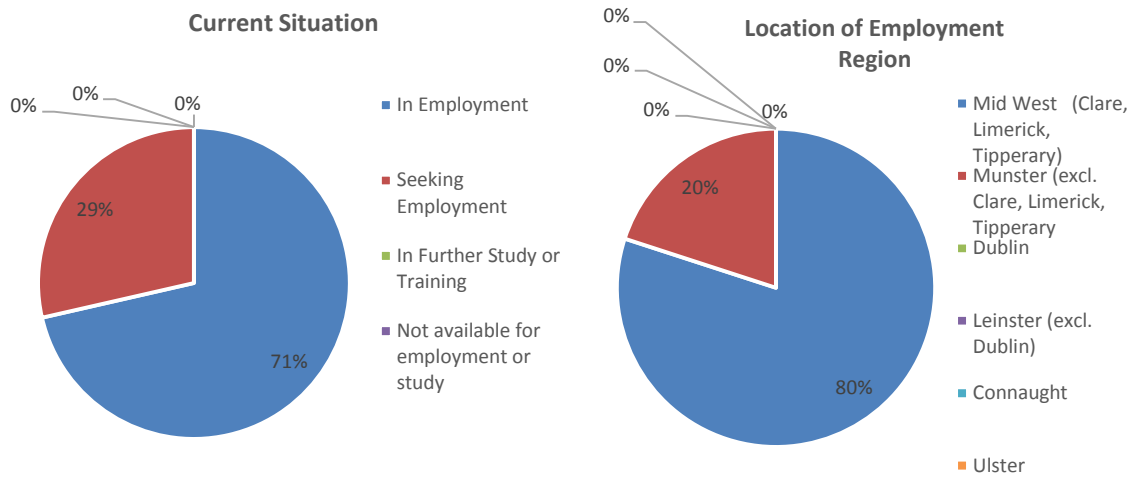
**Job Titles include:**

- Assistant QS
- Project Manager
- Quantity Surveyor

**Annual Salary**



### 4.1.2 *B.Sc. (Hons) Construction Management*

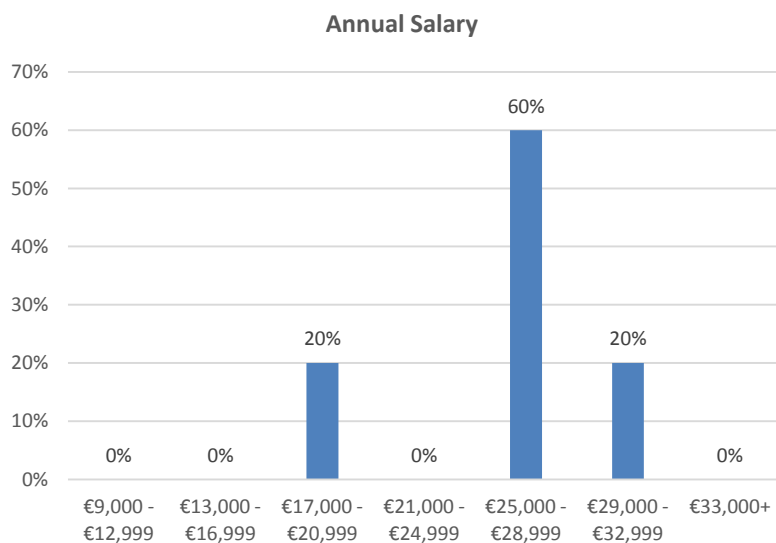


#### Employers Include:

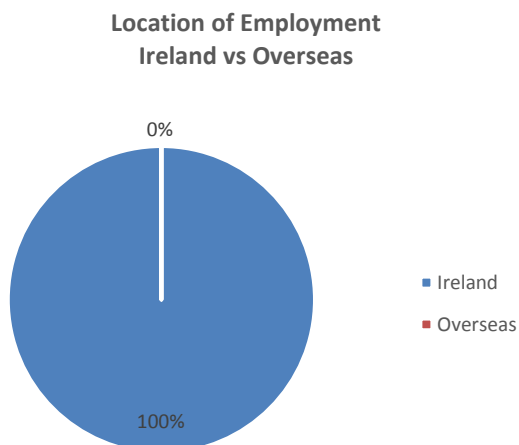
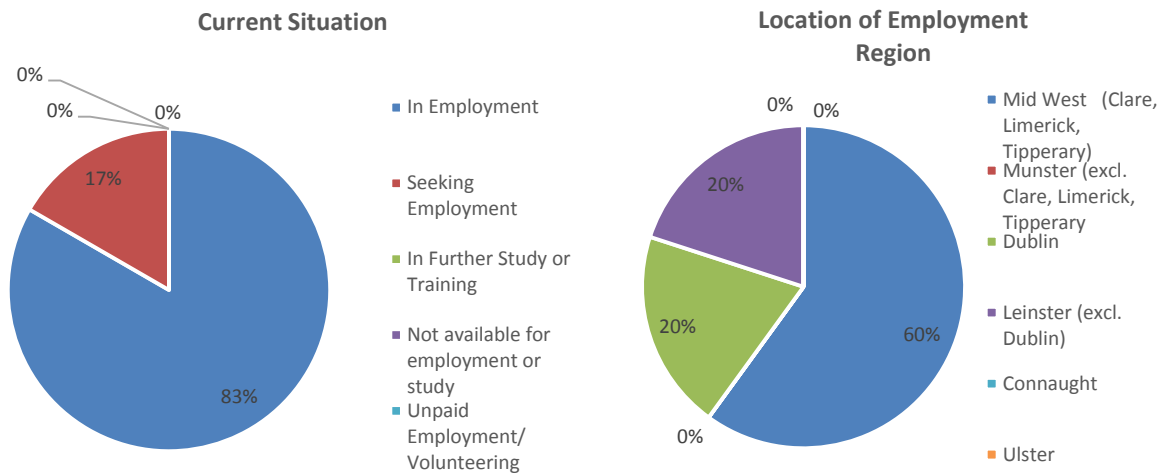
- Roadbridge
- L&M Keating
- O'Loughlin Project Engineers

#### Job Titles include:

- Site Engineer
- Project Manager
- CAPEX Administrator



### 4.1.3 *B.Sc. (Hons) Property Valuation & Management*

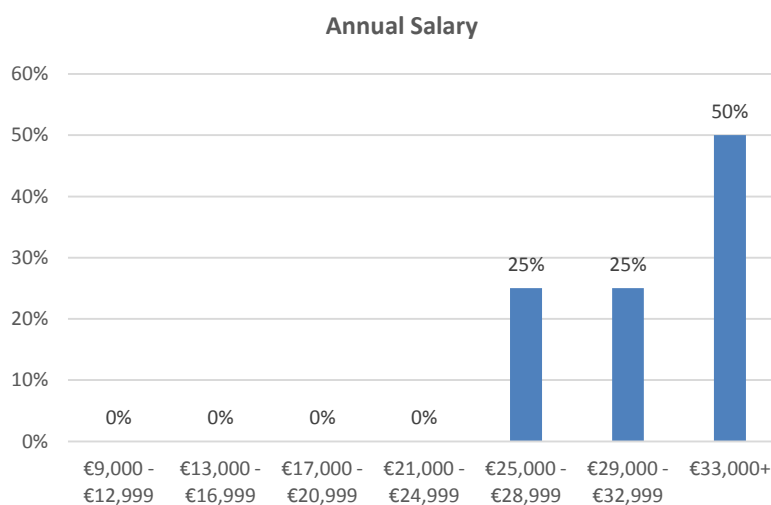


#### Employers Include:

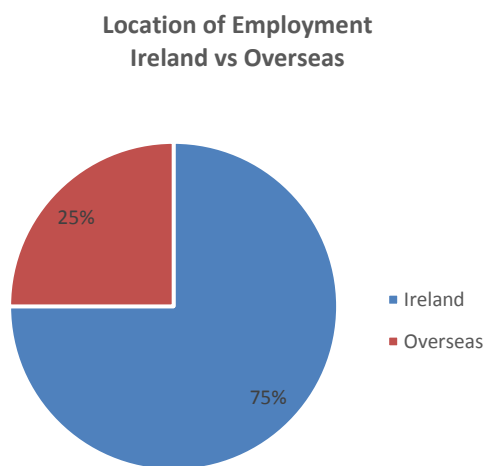
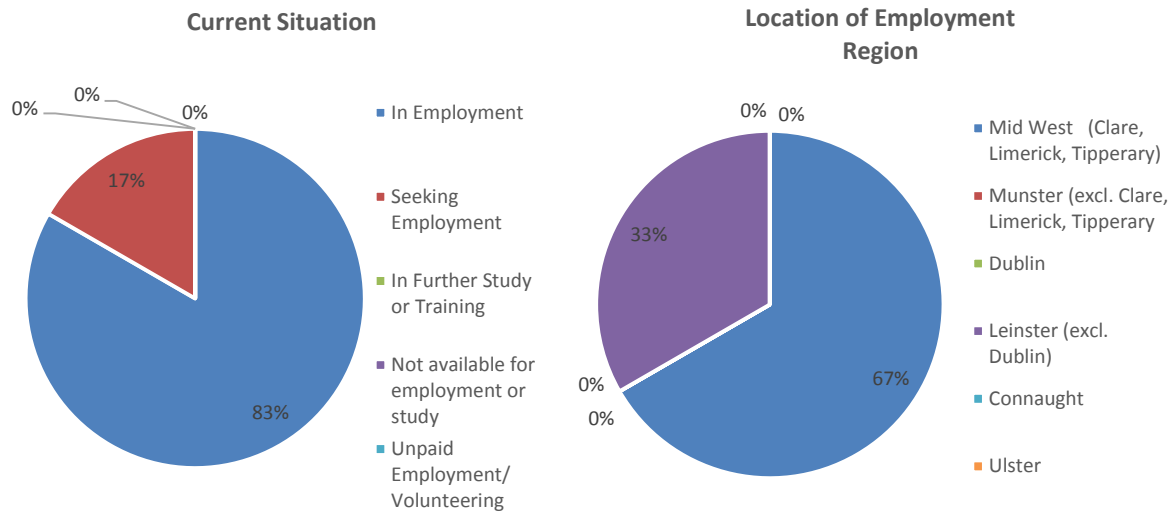
- DTZ Sherry Fitzgerald
- Clare Tipp Properties
- Wyse

#### Job Titles include:

- Graduate Surveyor
- Sales Negotiator
- Letting Negotiator



### 4.1.4 *B. Sc. (Hons) in Civil Engineering Management*

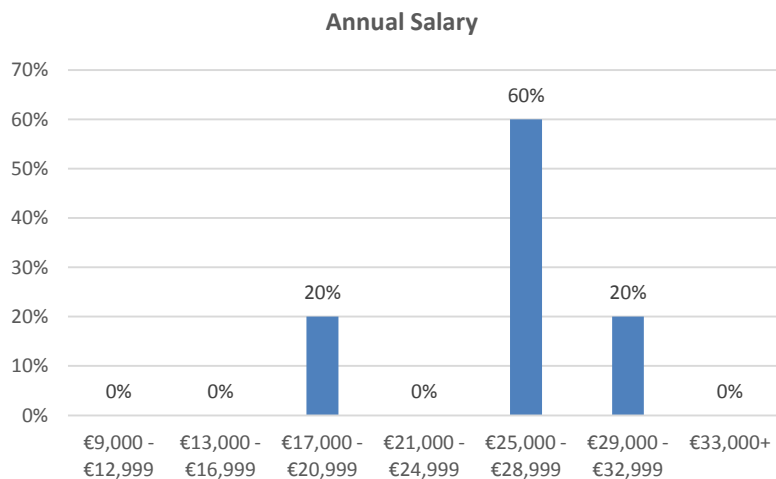


**Employers Include:**

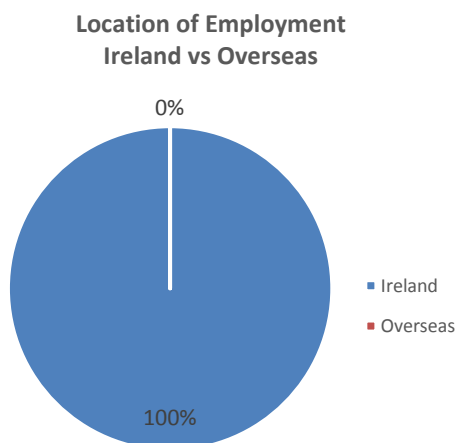
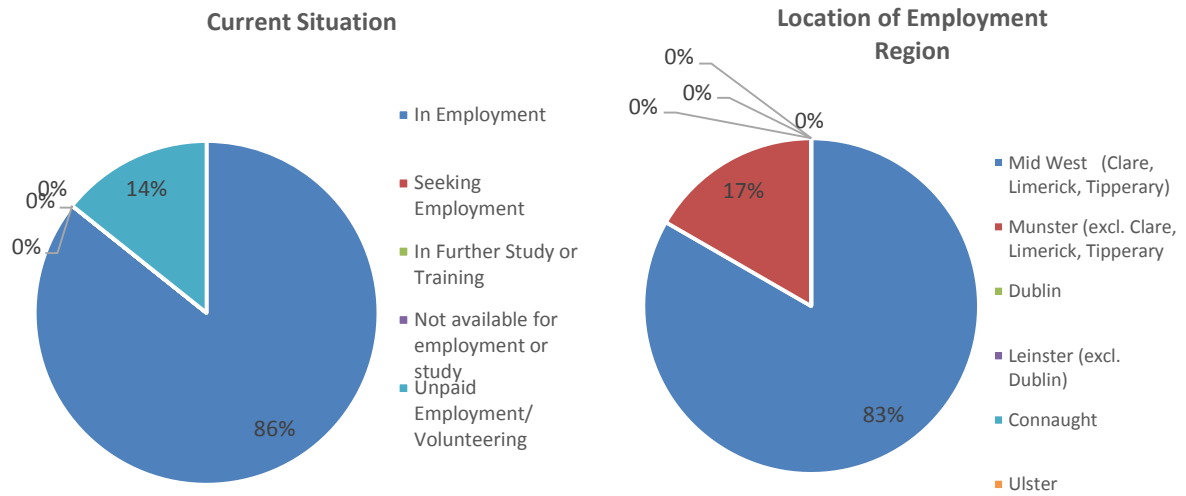
- IGSL
- 4 Site Telecom
- J&F Engineering

**Job Titles include:**

- Geotechnical Engineer
- CAD Technician
- Graduate Engineer



### 4.1.5 B.Sc. (Hons.) in Building Surveying

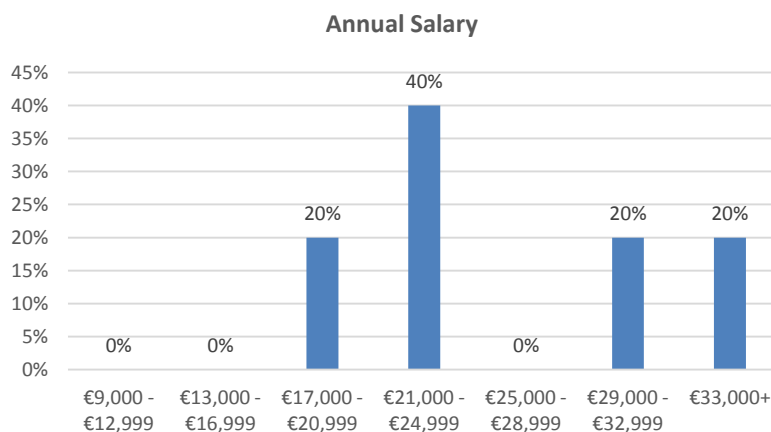


#### Employers Include:

- Lymac Surveyors
- Technical Solutions Ltd.
- Limerick City Council

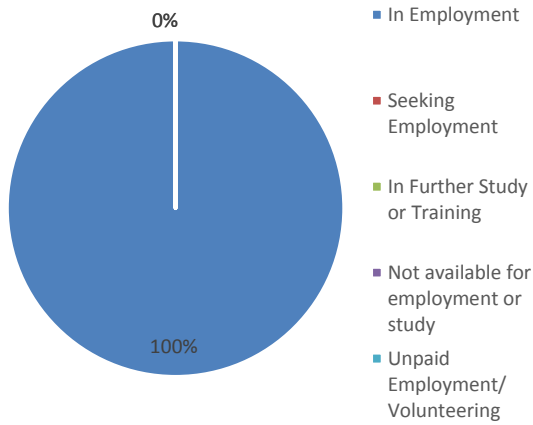
#### Job Titles include:

- Building Surveyor
- EHS Advisor
- Housing Inspector

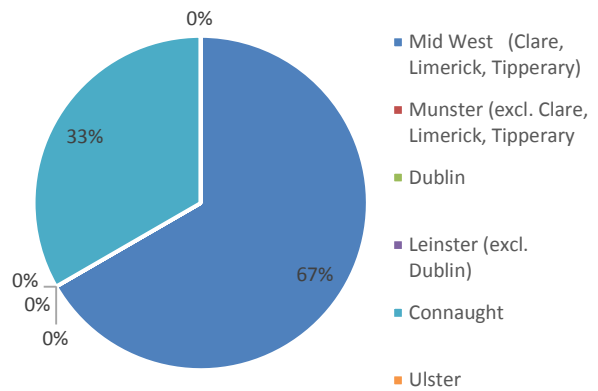


### 4.1.6 B.Sc. Construction Health & Safety

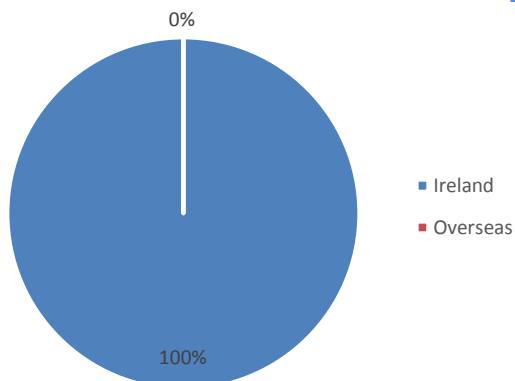
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



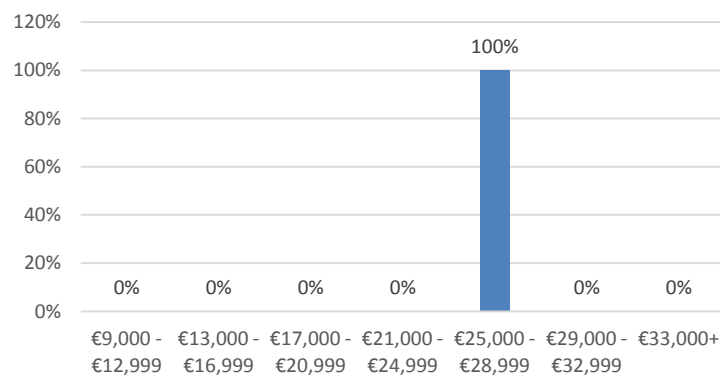
Employers Include:

- H&MV Engineers
- LM Keating

Job Titles include:

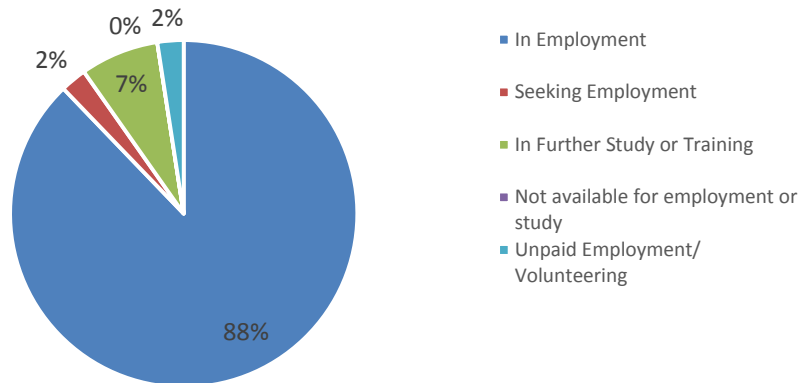
- Health & Safety Officer

Annual Salary

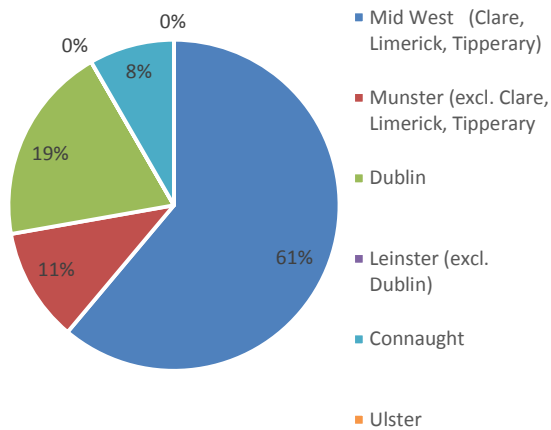


## 4.2.0 Department of Information Technology

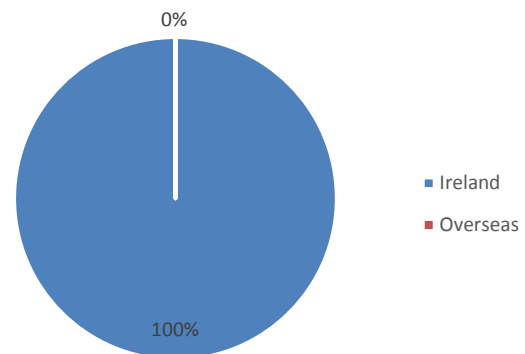
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**

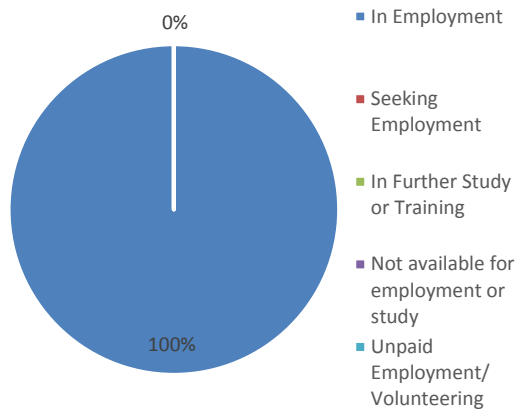


**Annual Salary**

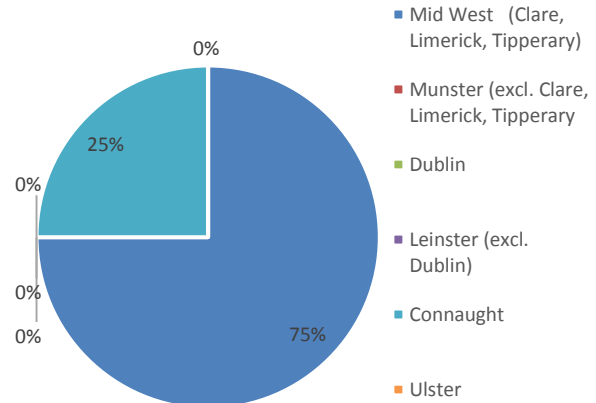


### 4.2.1 *B.Sc. (Hons) Software Development*

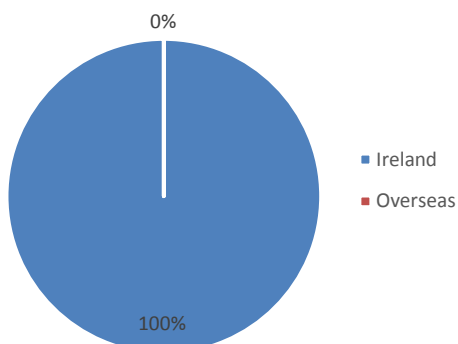
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



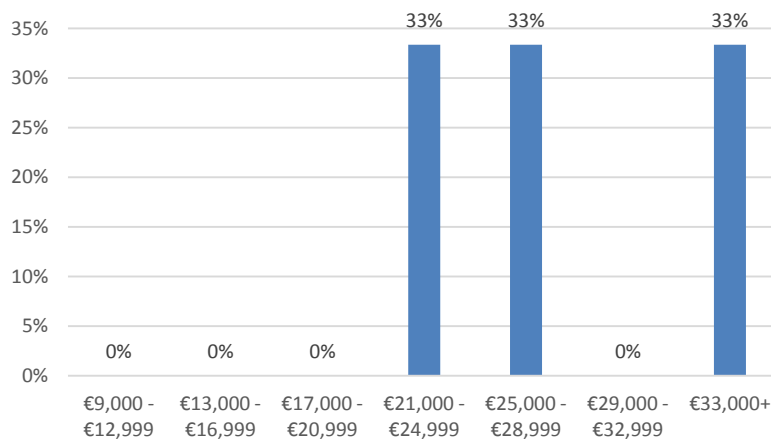
**Employers Include:**

- Kemp Technologies
- Avaya
- OEE Systems

**Job Titles Include:**

- Junior QA Engineer
- Junior Software Developer
- Software Developer

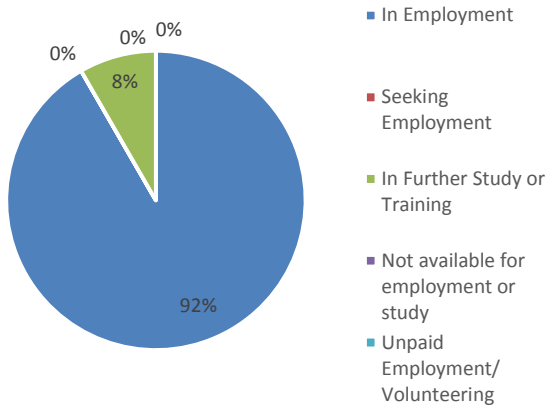
**Annual Salary**



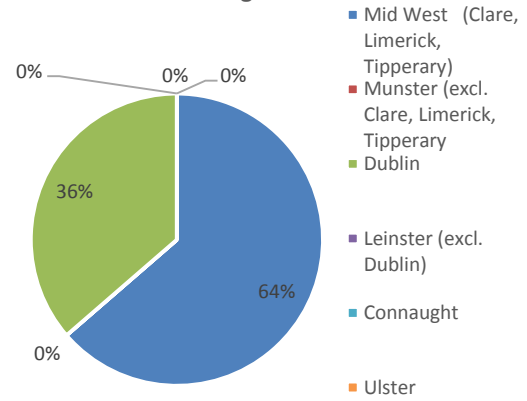


## 4.2.2 *B.Sc. (Hons) Multimedia Programming & Design*

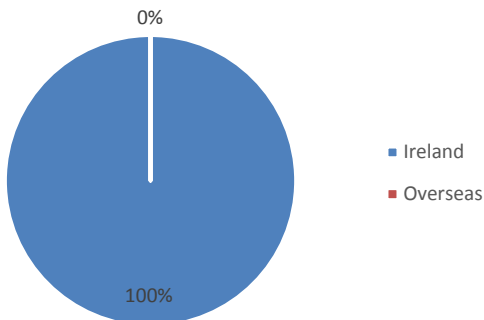
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



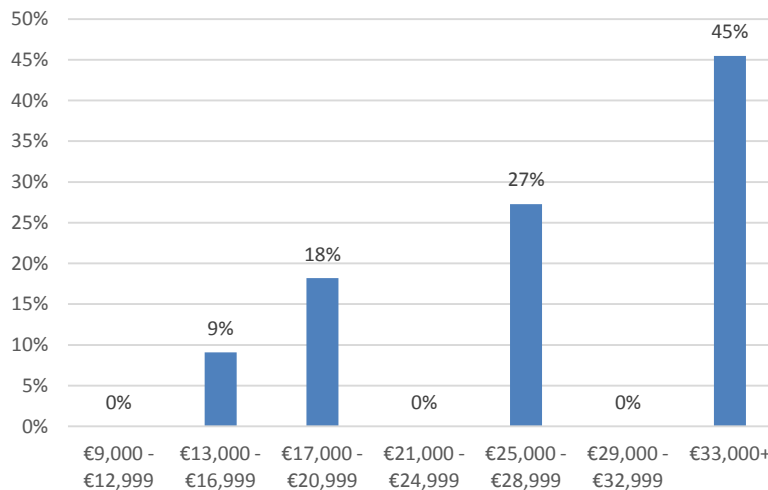
**Employers Include:**

- IBM
- Icon FireCrest
- Paddy Power
- Boom 22 Technologies

**Job Titles Include:**

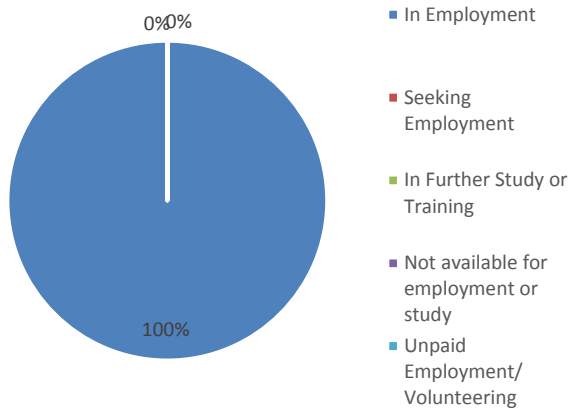
- Multimedia Designer
- Web Developer
- Java Developer
- Graphic Designer

**Annual Salary**

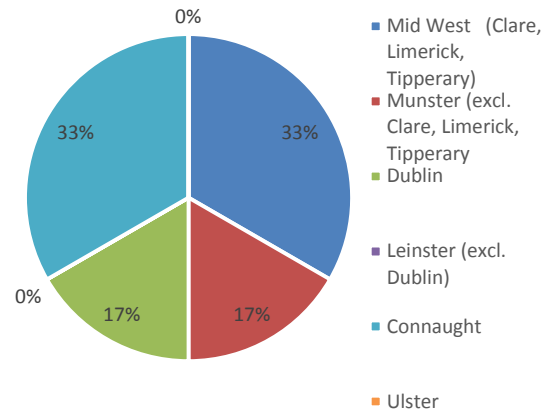


### 4.2.3 *B.Bus. (Hons) Business Computing*

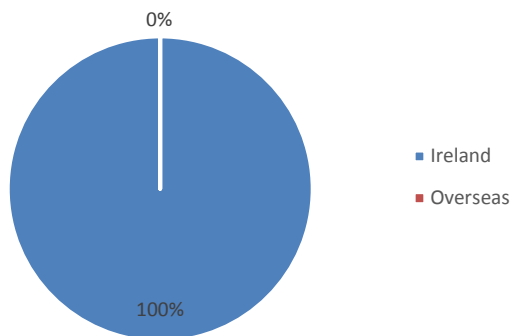
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



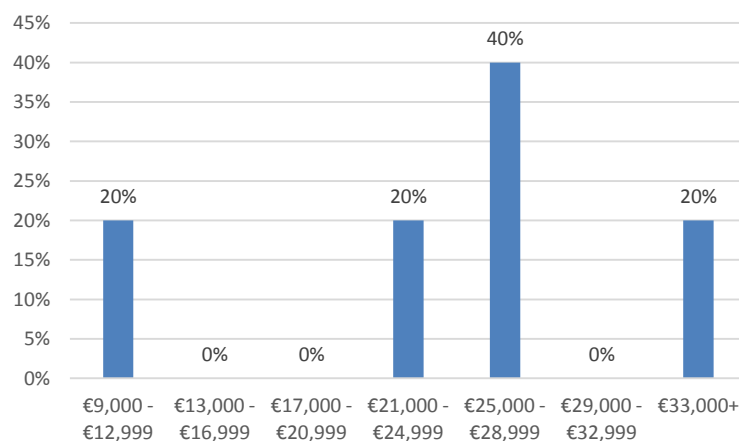
**Employers Include:**

- SAP
- JRI America
- Hewlett Packard
- Dell
- WIPRO
- Outsourcing

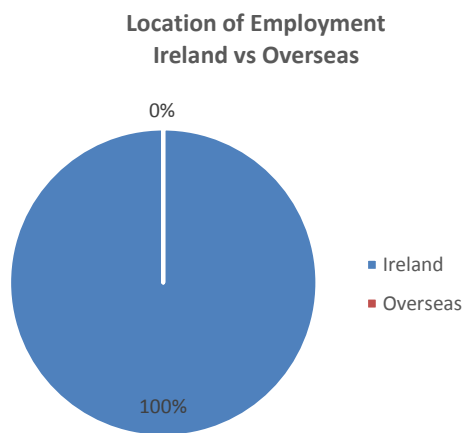
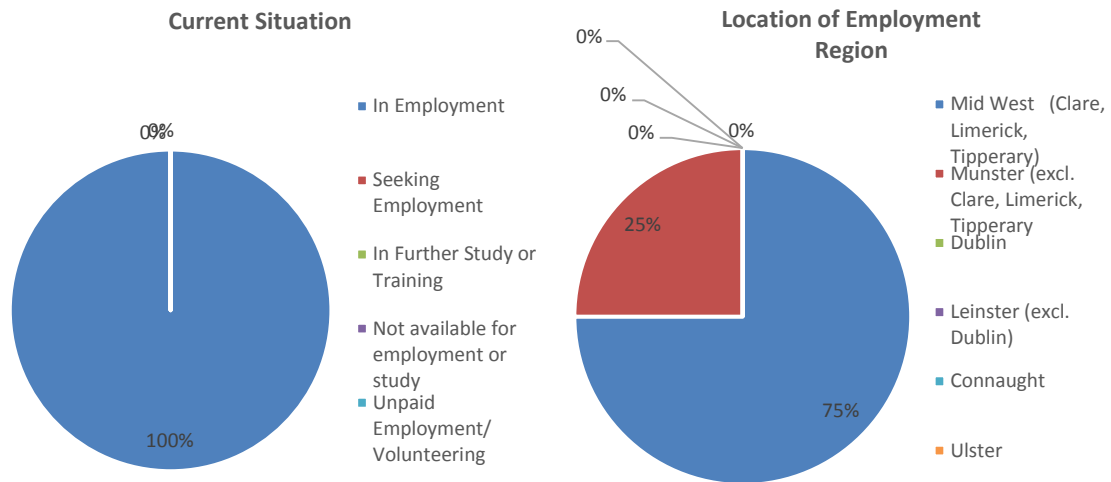
**Job Titles Include:**

- Support Engineer
- QA Engineer
- IT Developer
- Business Analyst
- Claims Handler

**Annual Salary**



#### 4.2.4 B.Bus. (Hons) Business Management Systems

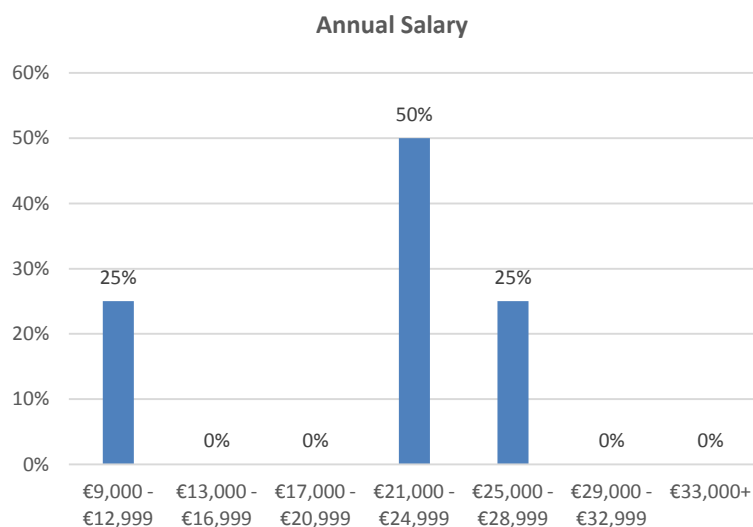


##### Employers Include

- Kerry Group
- Shannon Aerospace
- Northern Trust

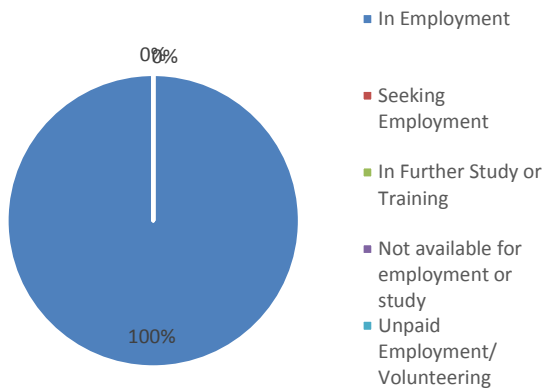
##### Job Titles Include

- Assistant Fund Accountant
- Technical Library Assistant
- Accounts Payable Administrator

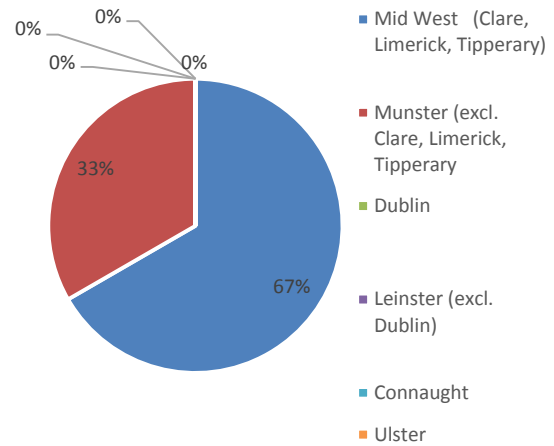


## 4.2.5 *B.Sc. (Hons) Computer Network & Systems Management*

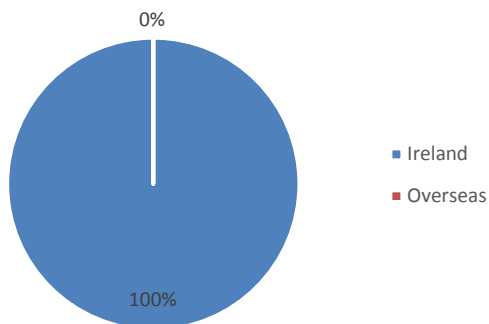
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



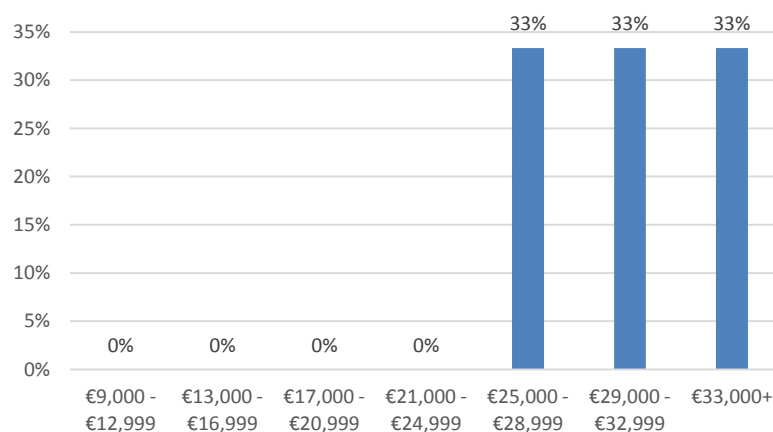
**Employers Include**

- Kemp Technologies
- E-Net
- Fire Eye

**Job Titles Include**

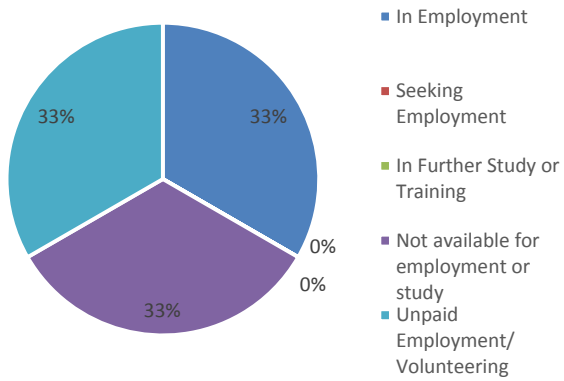
- Network Operations Engineer
- Support Engineer
- Technical Support Engineer

**Annual Salary**

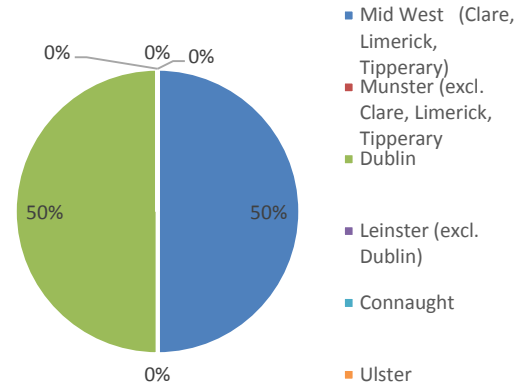


## 4.2.6 B.Sc. (Hons.) Internet Systems Development

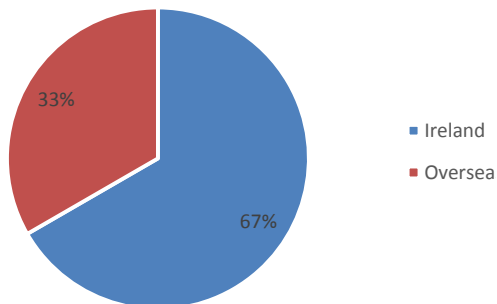
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



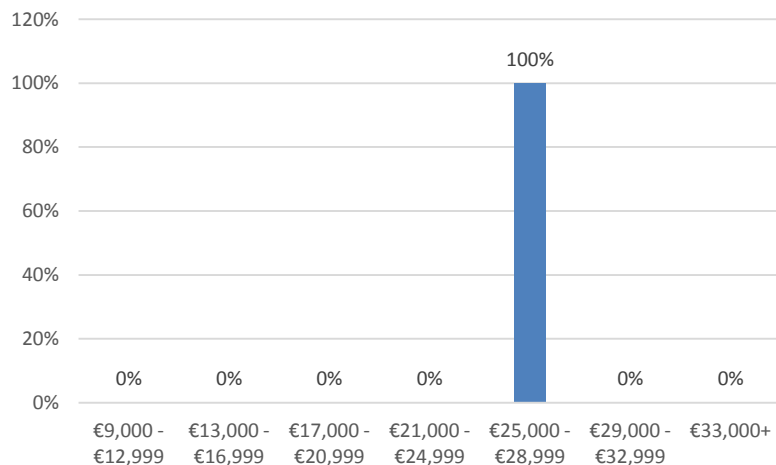
Employers Include

- Dept of Social Protection
- Sketchucation

Job Titles Include

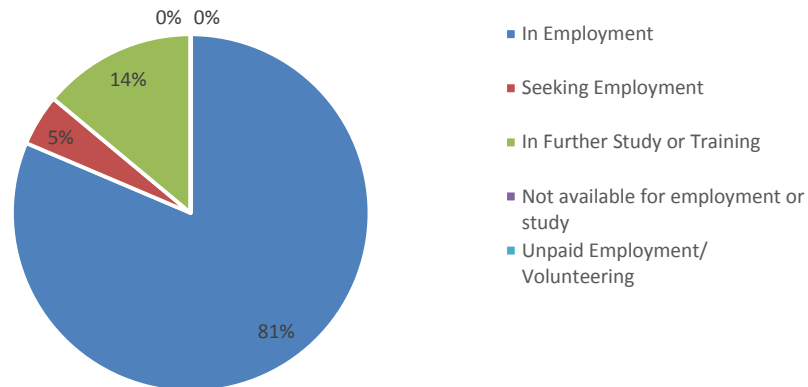
- Web Developer
- ICT Specialist

Annual Salary

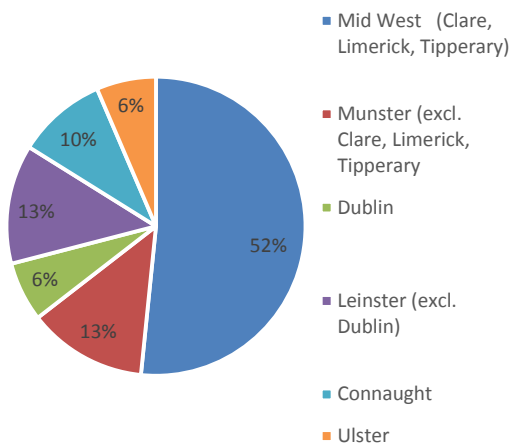


### 4.3.0 Department of Mechanical & Automobile Engineering

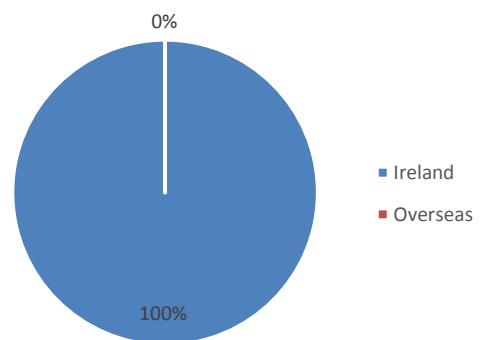
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**

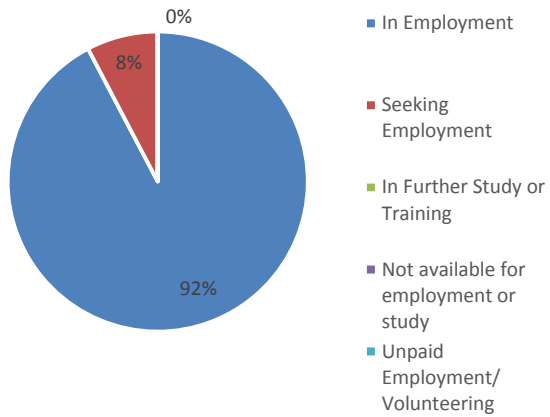


**Annual Salary**

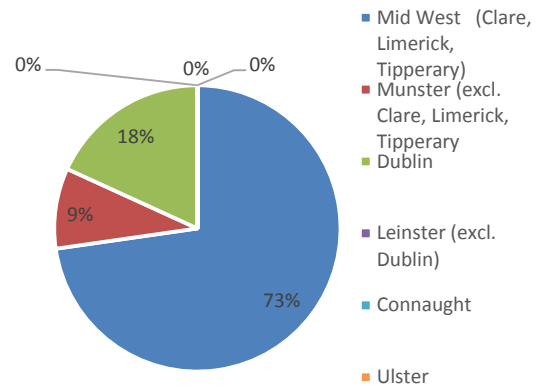


### 4.3.1 B.Eng. (Hons.) Facilities Engineering

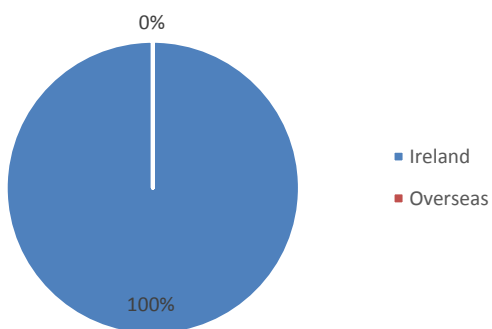
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



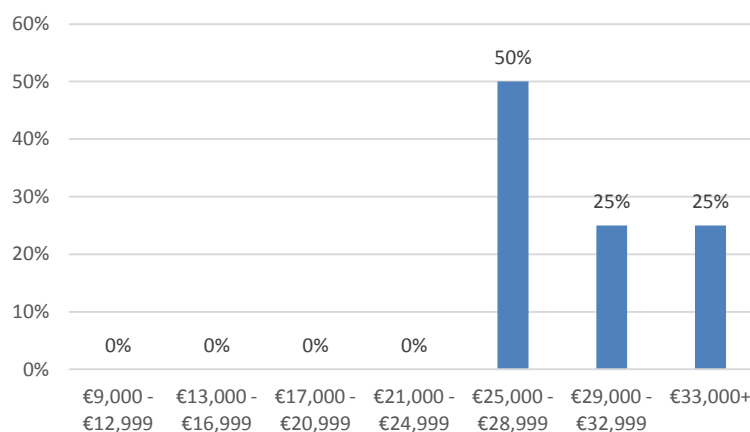
Employers Include

- Regeneron
- Musgraves
- Shortts Stainless Steel
- Jones Engineering

Job Titles Include

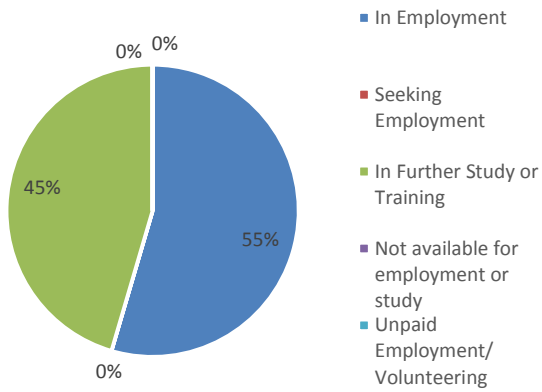
- Facilities Maintenance Engineer
- Facilities Co-ordinator
- Mechanical Engineer
- Project Engineer

Annual Salary

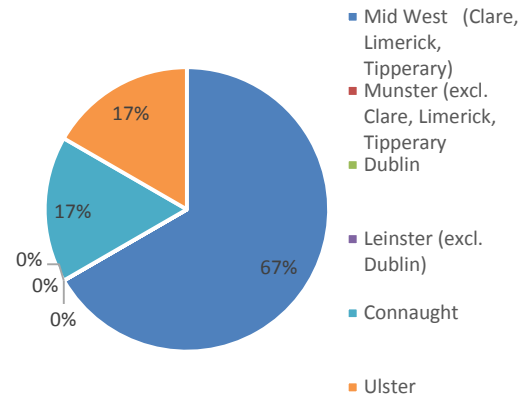


### 4.3.2 B.Eng. in Mechanical Engineering

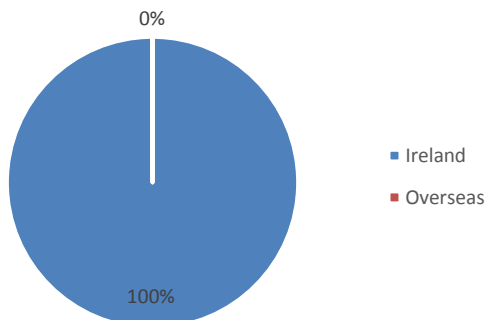
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



Employers Include

- BD Gencell Biosystems
- Medtronic
- Kostal

Job Titles Include

- Junior Engineer
- Mechanical Engineer

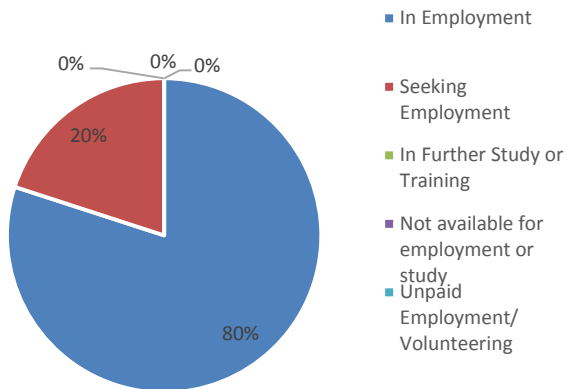
Annual Salary



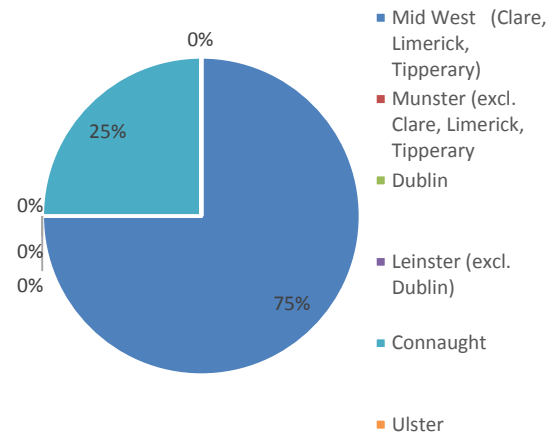


### 4.3.3 *B.Eng. Road Transport Technology*

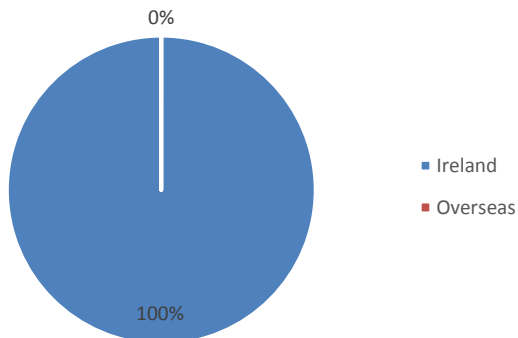
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



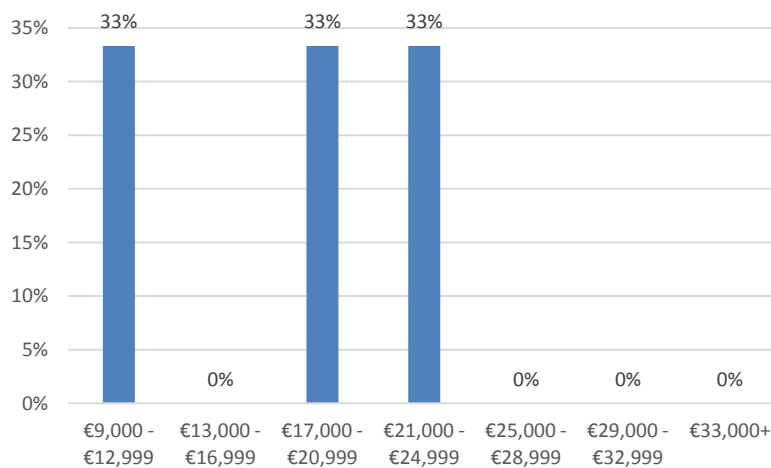
**Employers Include**

- Kuehne & Nagle
- Hastings VW
- Kilrush Garage

**Job Titles Include**

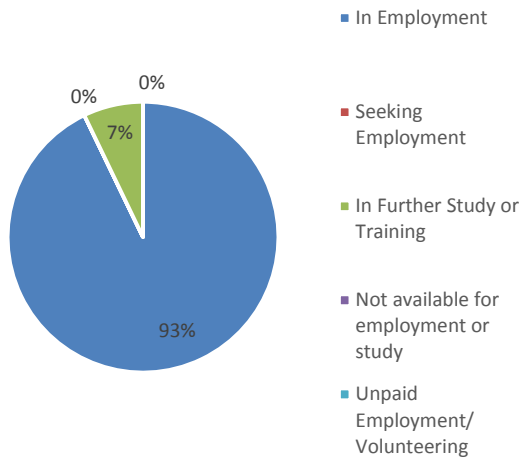
- VW Apprentice
- Air Transport Clerk
- Apprentice Mechanic

**Annual Salary**

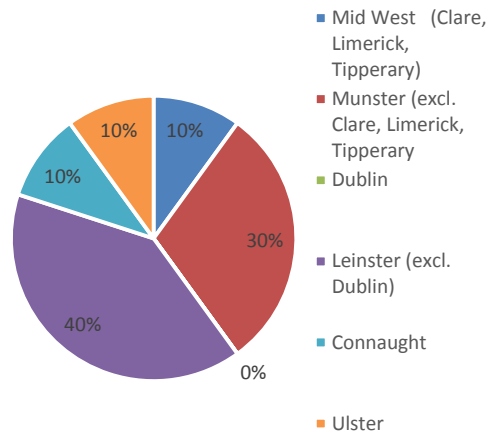


### 4.3.4 Higher Certificate in Agricultural Mechanisation

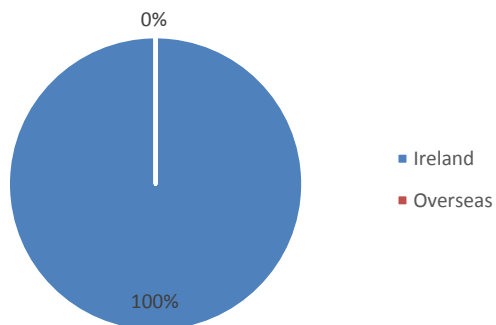
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



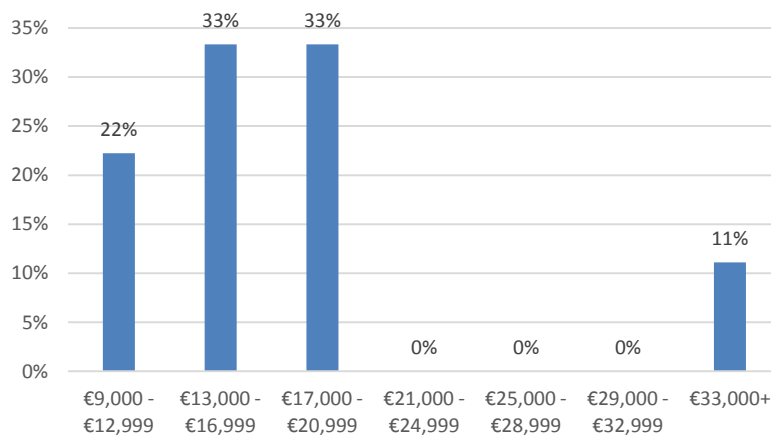
**Employers Include:**

- McCarthy & Sullivan AgriSales
- Klassmann & Dilemann
- Archway Products

**Job titles Include:**

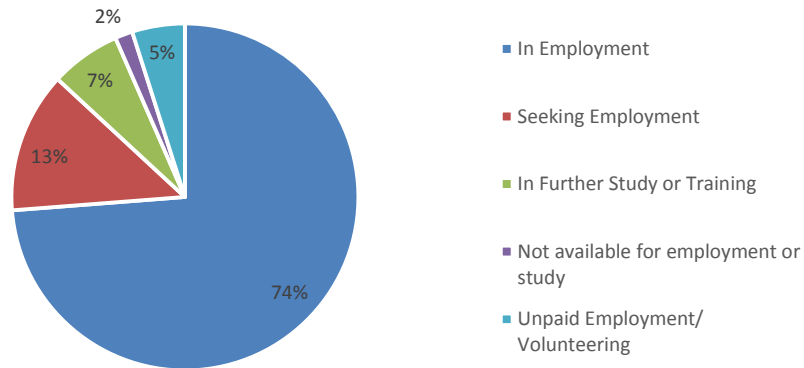
- Agricultural Engineer
- Agrimechanic

**Annual Salary**

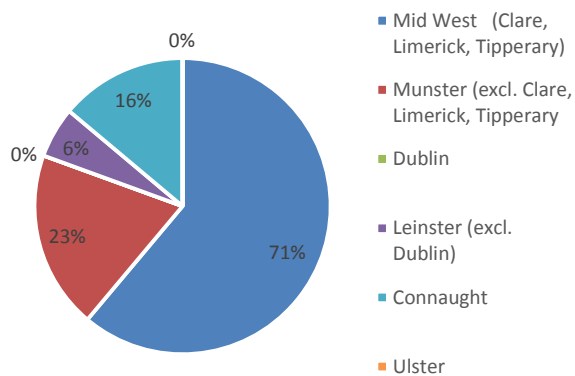


## 4.4.0 Department of Electrical & Electronic Engineering

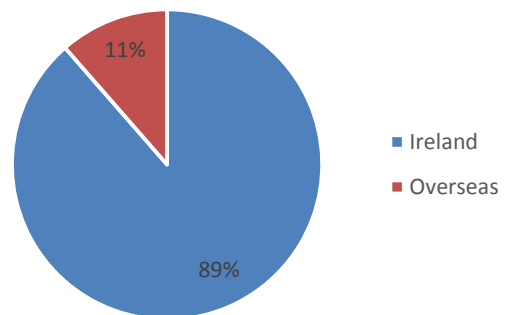
**Current Situation**



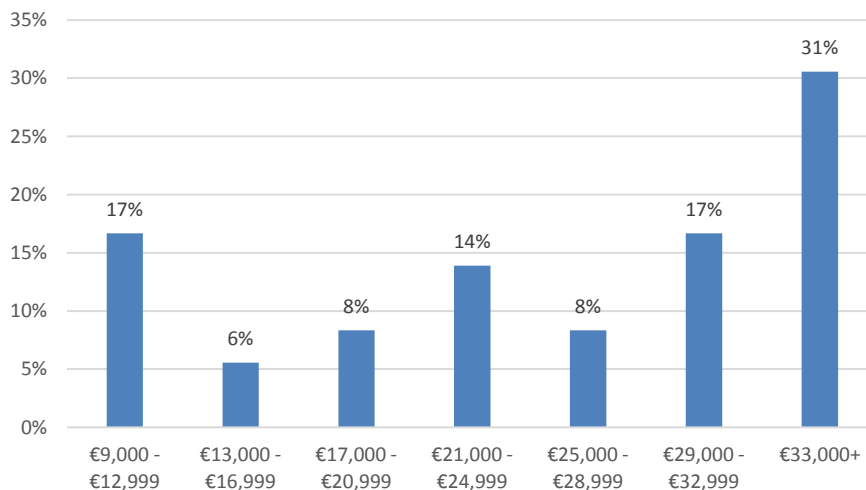
**Location of Employment Region**



**Location of Employment Ireland vs Overseas**

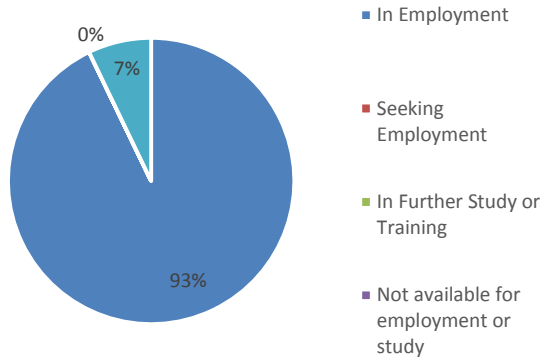


**Annual Salary**

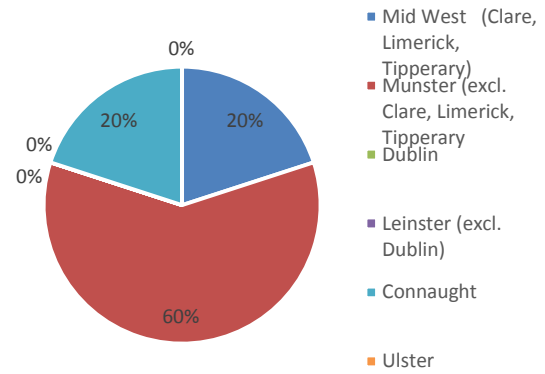


### 4.4.1 B.Sc. (Hons) Sustainable Electrical Power Systems

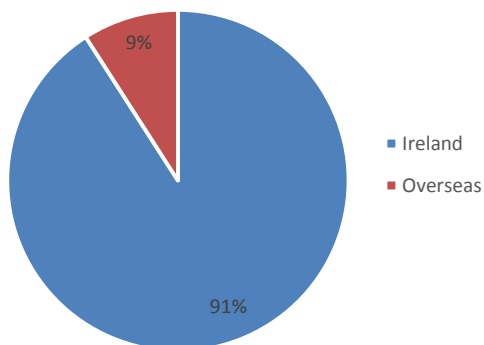
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



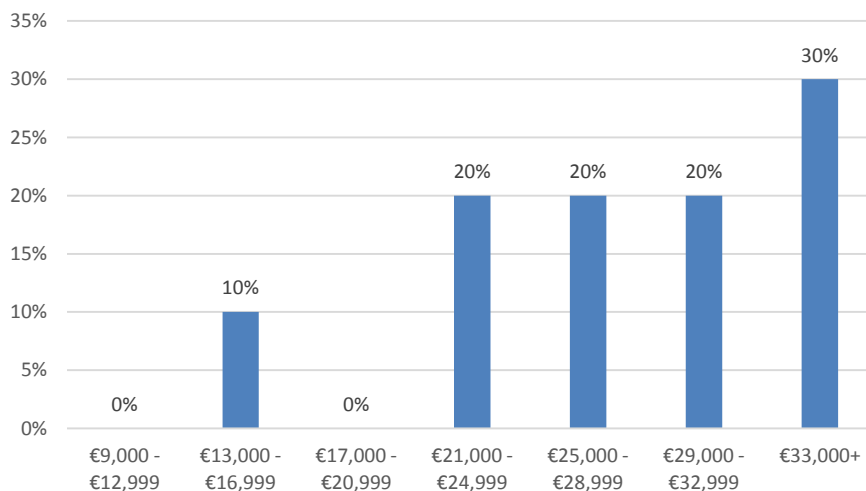
#### Employers Include:

- Integrated Controls Solutions
- Irish Aviation Authority
- Dawn Meats Group
- CID Electrical

#### Job titles Include:

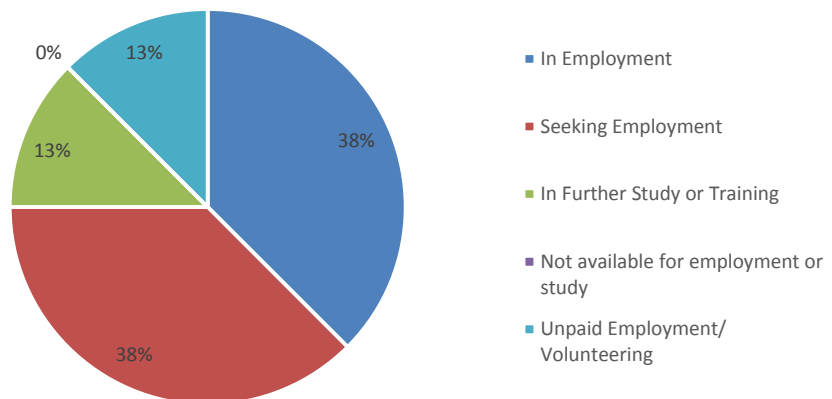
- Automation Engineer
- Energy Consultant
- Process Engineer
- Power Systems Engineer

Annual Salary

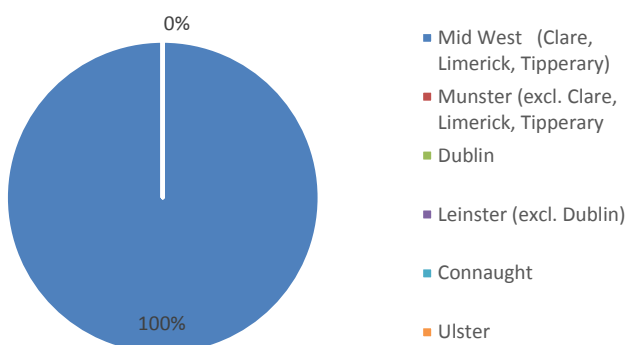


#### 4.4.2 *B.Sc. (Hons) Audio & Video Technology*

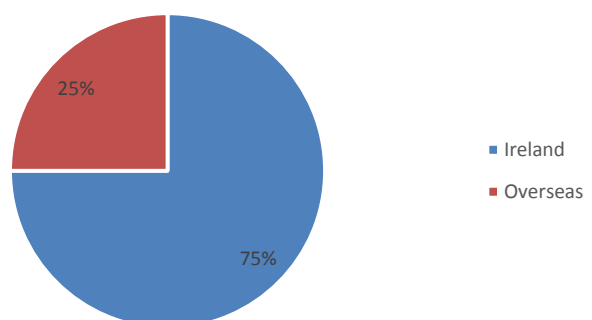
**Current Situation**



**Location of Employment  
Region**



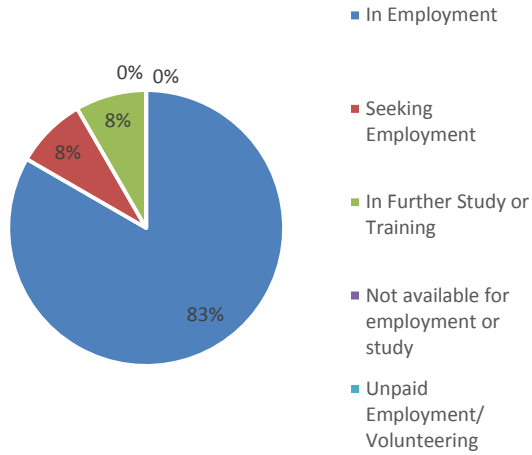
**Location of Employment  
Ireland vs Overseas**



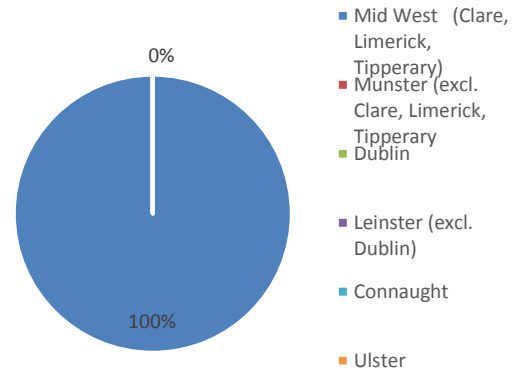
**No other information provided**

### 4.4.3 *B.Sc. (Hons.) Electronic Systems*

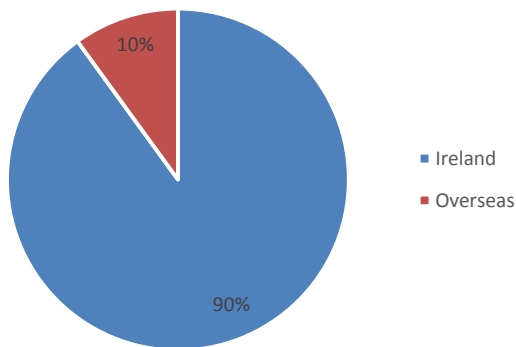
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



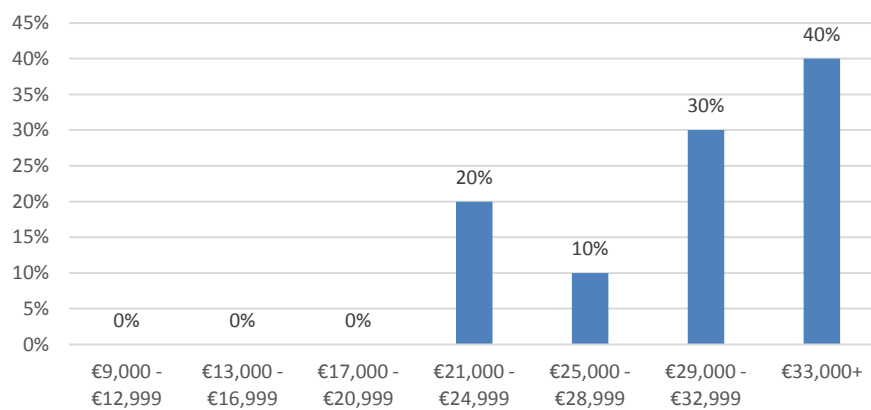
**Employers Include:**

- Analog Devices
- Grey Wolf Sensing Solutions
- Emutex
- Vistakon
- Molex

**Job titles Include:**

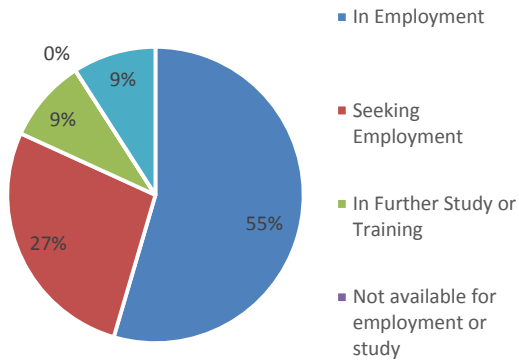
- Product Engineer
- Calibration Engineer
- Embedded Software Engineer
- Automation Engineer
- Graduate Engineer

**Annual Salary**

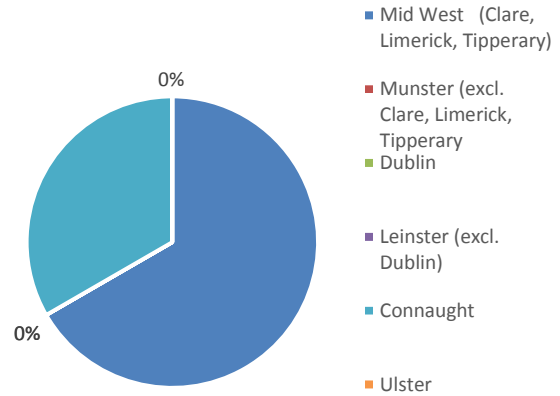


#### 4.4.4 *B.Sc. (Hons.) Music Production*

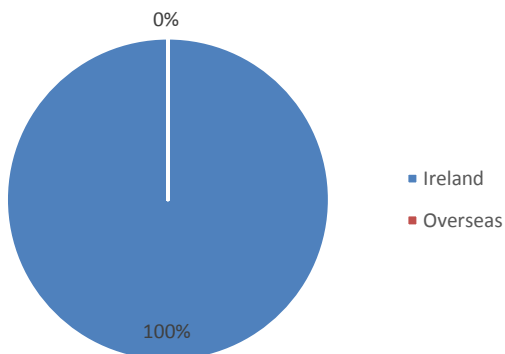
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



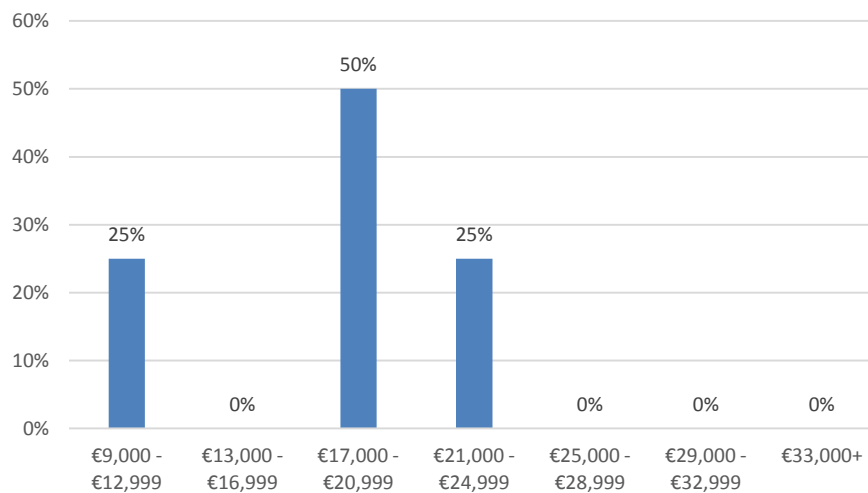
**Employers Include:**

- Telegael
- Tipperary Excel

**Job titles Include:**

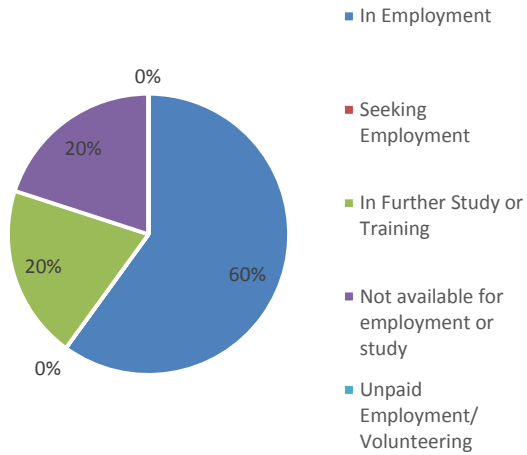
- Sound Technician
- Music Project Co-ordinator
- House Technician

**Annual Salary**

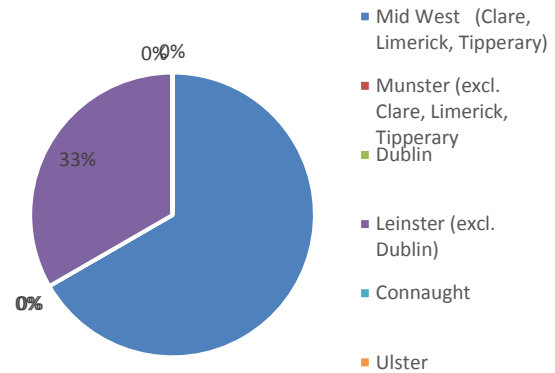


### 4.4.5 *B.Sc. Renewable & Electrical Energy Systems*

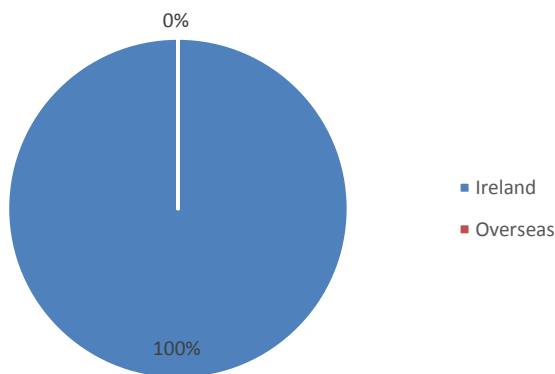
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



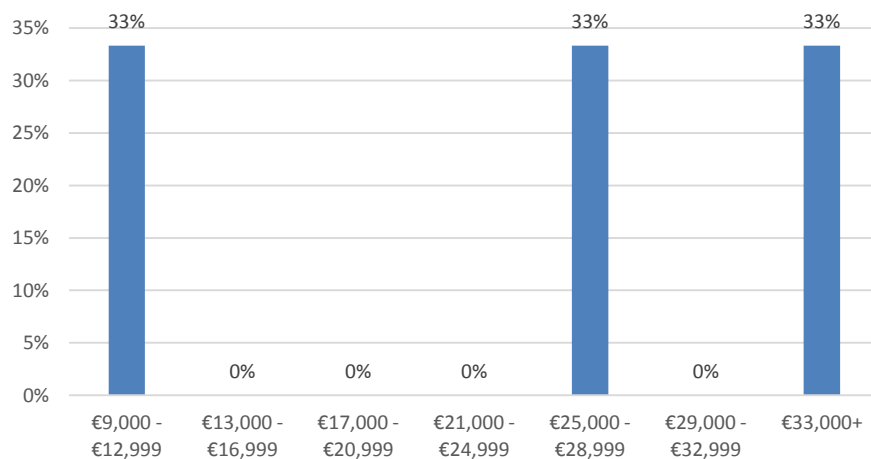
**Employers Include:**

- Brunswick Engineering
- Vistakon
- Intel

**Job titles Include:**

- Manufacturing Technician
- Design Engineer

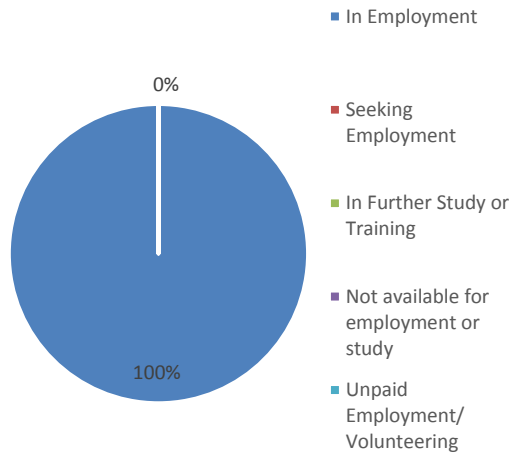
**Annual Salary**



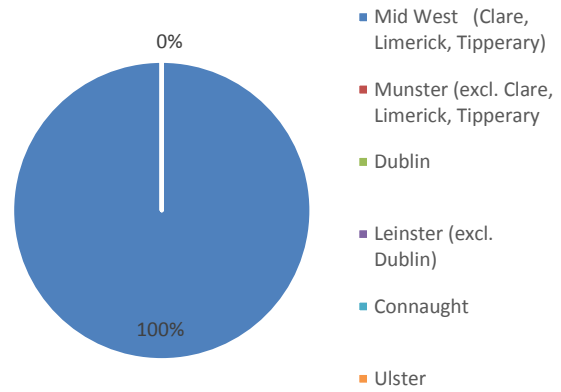


#### 4.4.6 *B.Eng. Automation & Control*

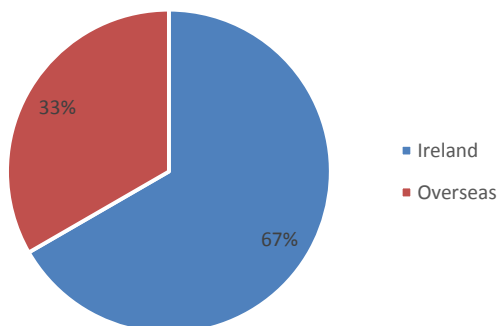
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



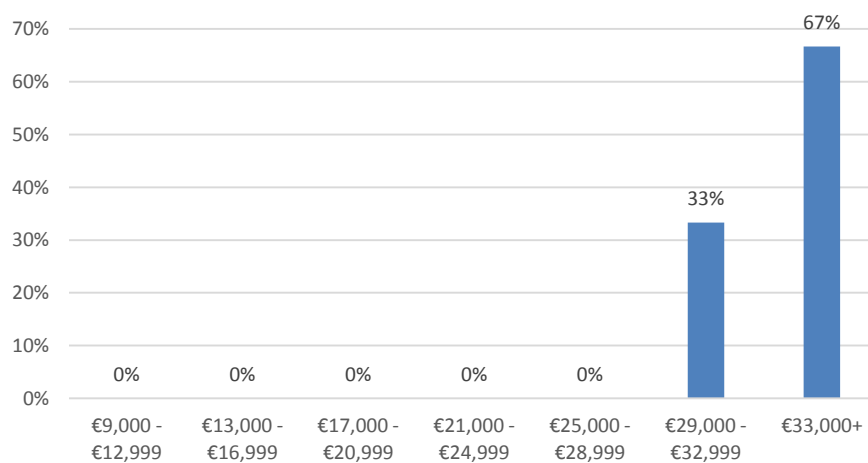
**Employers Include:**

- Dairymaster
- CIM Logic

**Job titles Include:**

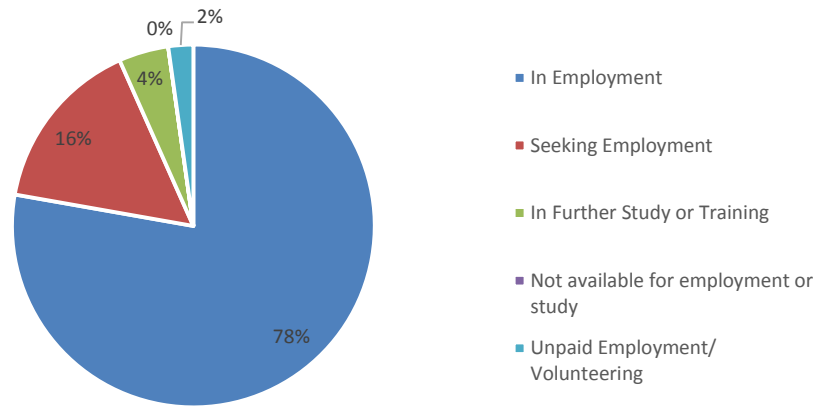
- Technician
- Automation Engineer

**Annual Salary**

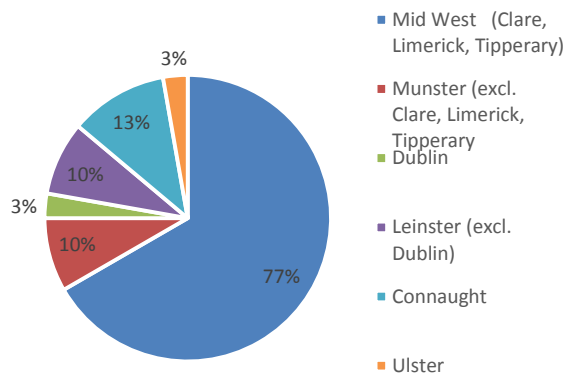


## 4.5.0 Department of Applied Science

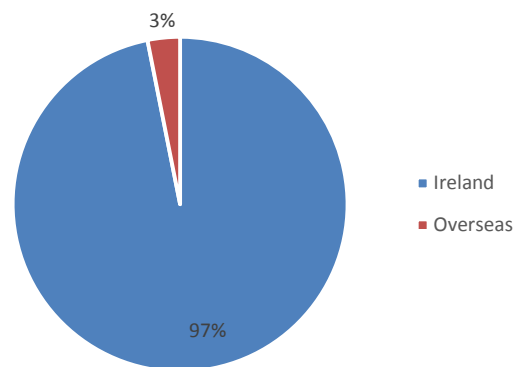
**Current Situation**



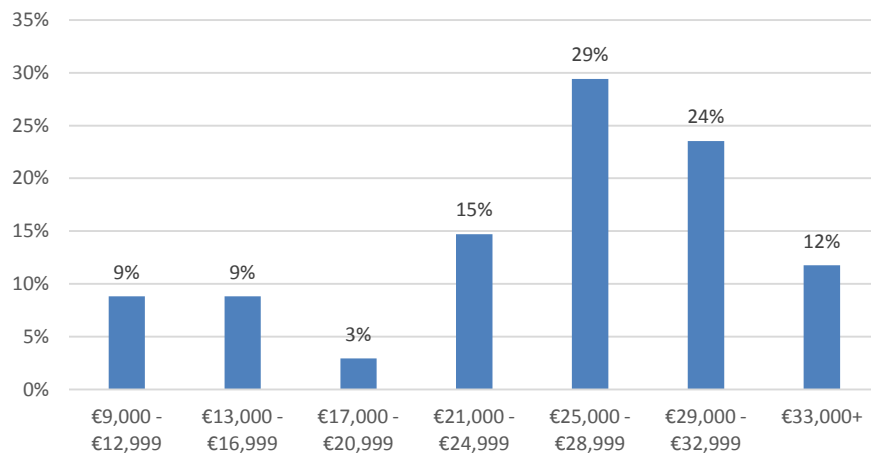
**Location of Employment Region**



**Location of Employment Ireland vs Overseas**

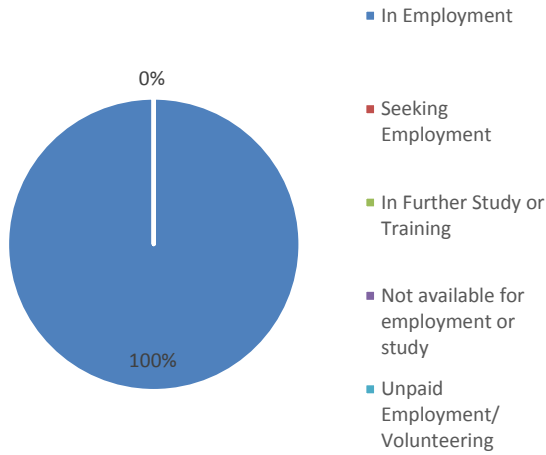


**Annual Salary**

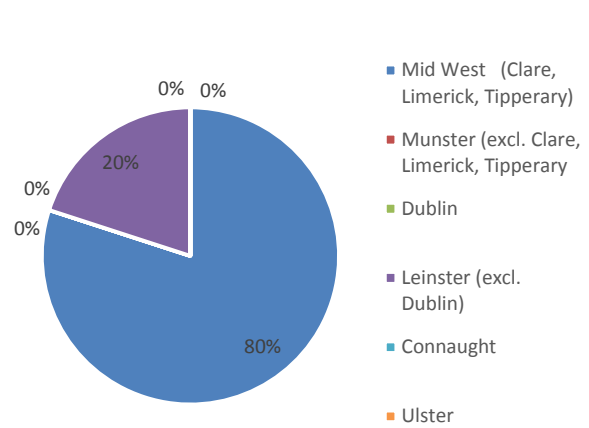


### 4.5.1 *B.Sc. (Hons) Bio-analysis & Biotechnology*

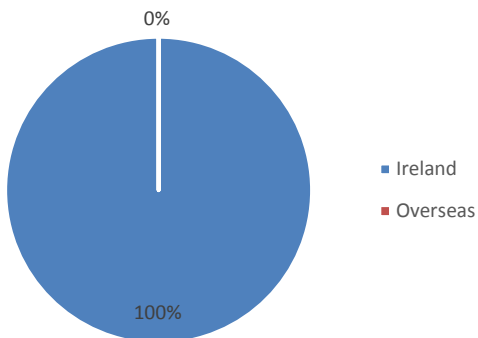
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



**Employers Include:**

- BD Gencell
- Synergy Health
- Regeneron

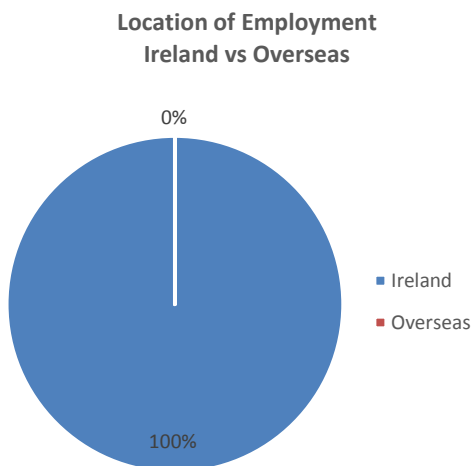
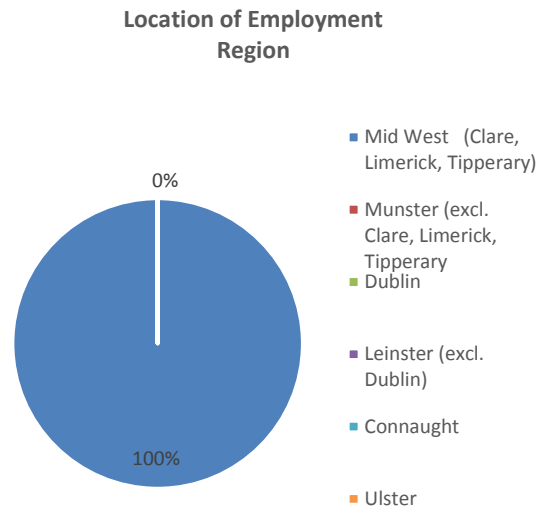
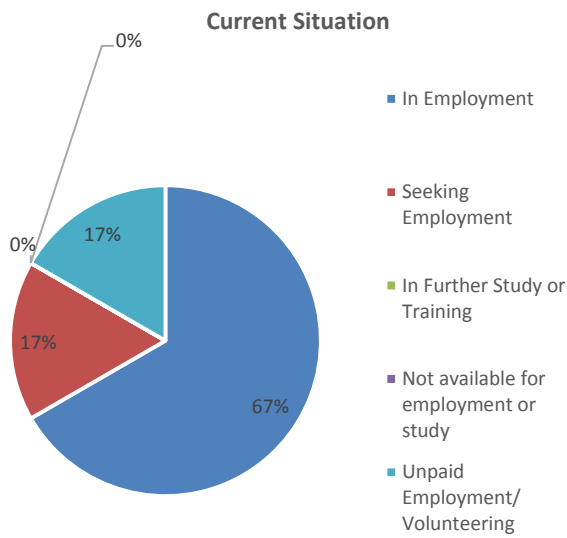
**Job Titles Include:**

- Lab Technologist
- Biotech Production Specialist
- QC Laboratory Technician

**Annual Salary**



### 4.5.2 B.Sc. (Hons) Chemical Instrumentation & Analysis

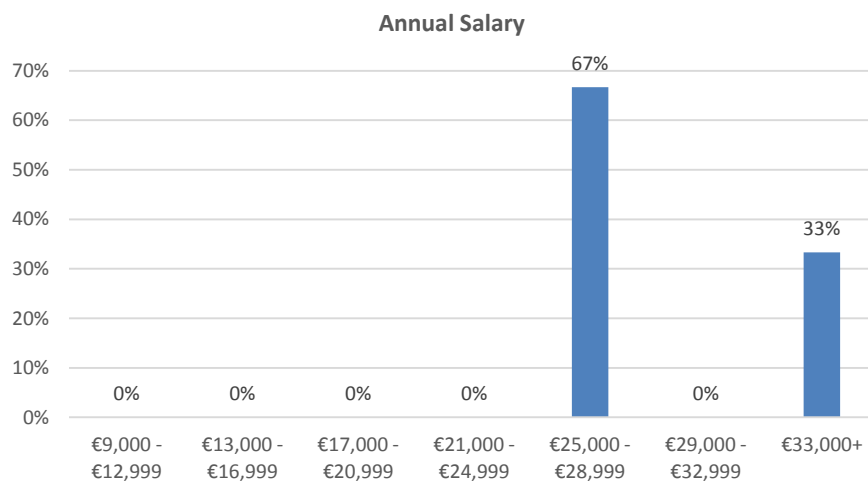


**Employers Include:**

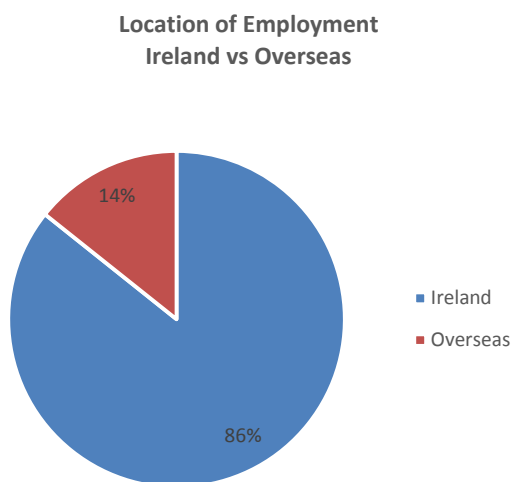
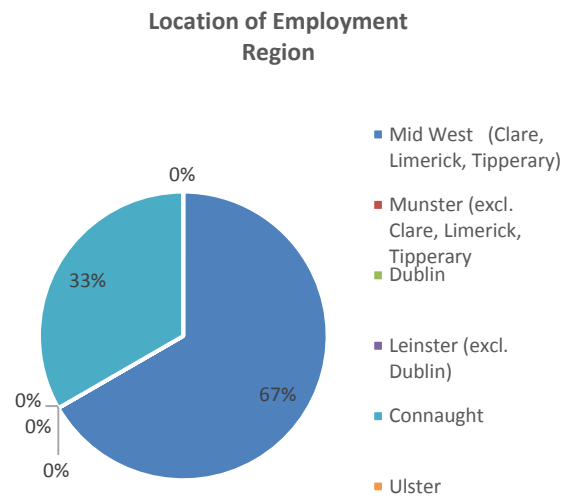
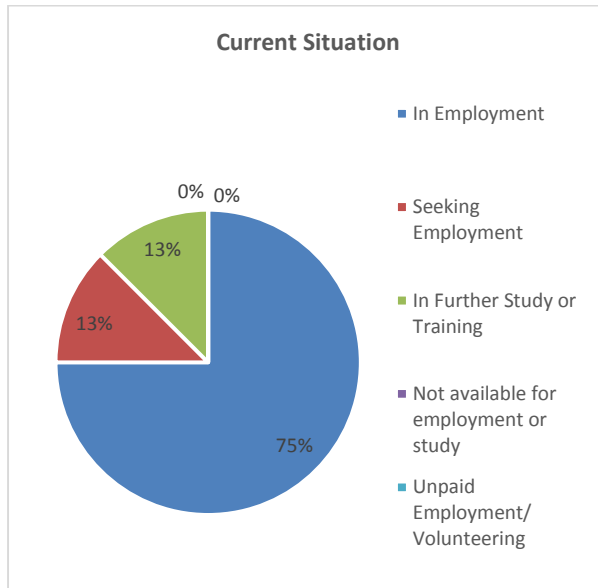
- Pinewood Healthcare
- Serosep
- Corporate Laboratories

**Job Titles Include:**

- QC Technician
- Validation & Stabilisation Analyst
- Manufacturing Scientist



### 4.5.3 *B.Sc. (Hons) Pharmaceutical & Forensic Analysis*

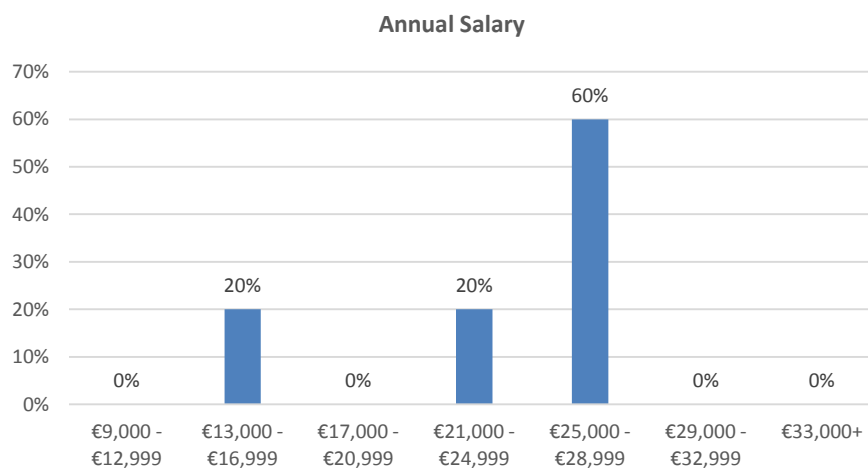


#### Employers Include:

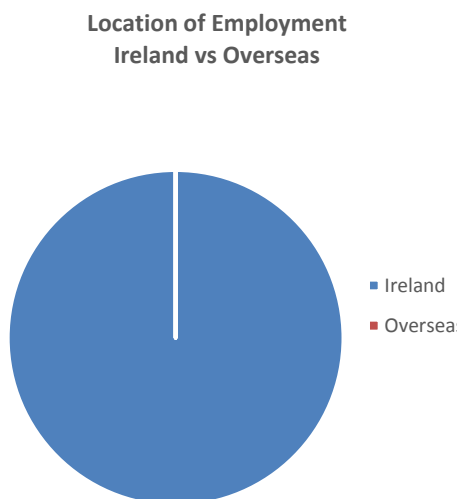
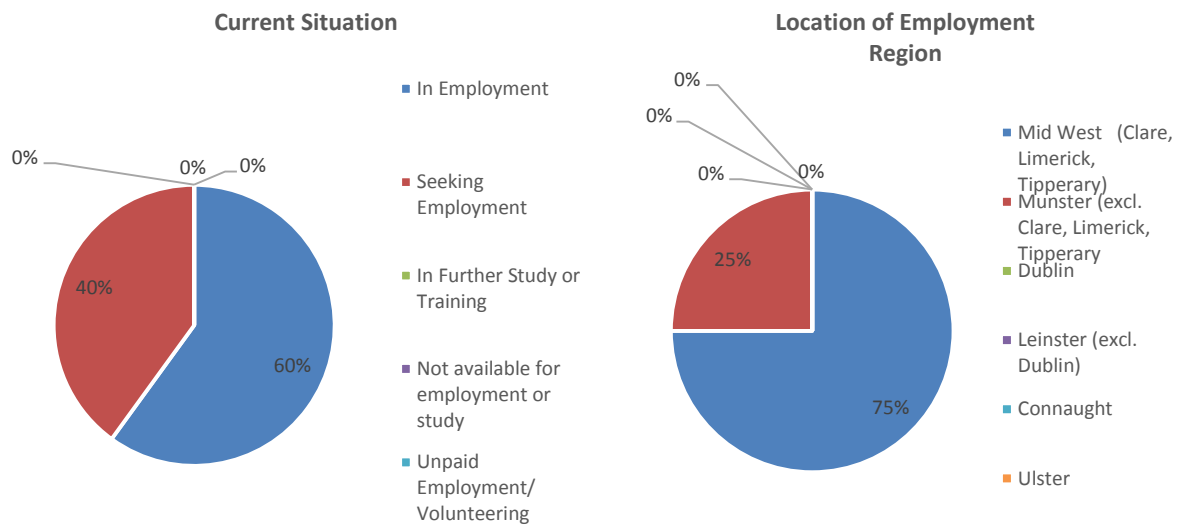
- Medtronic
- Roche
- Regeneron
- Complete Lab Solutions

#### Job Titles Include:

- QC Lab Analyst
- Technical Analyst
- Quality Control Technician



#### 4.5.4 *B.Sc. (Hons) Drug & Medicinal Product Analysis*

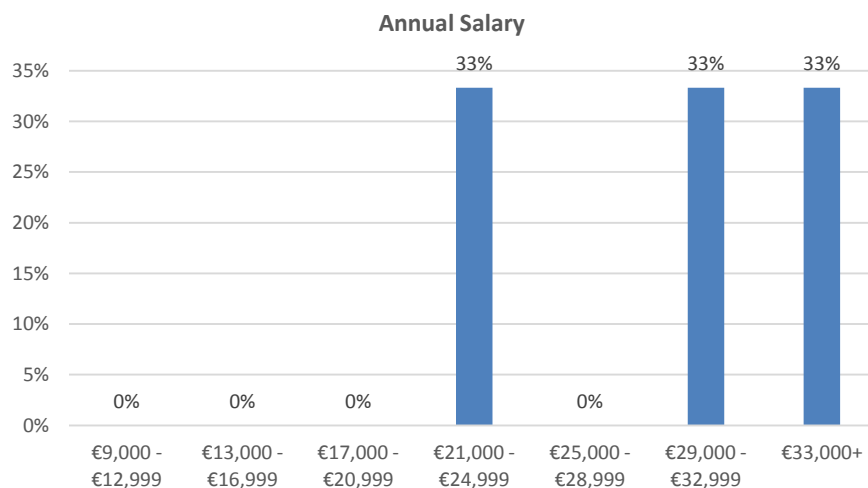


**Employers Include:**

- J&J Vistakon
- Janssen Biotech

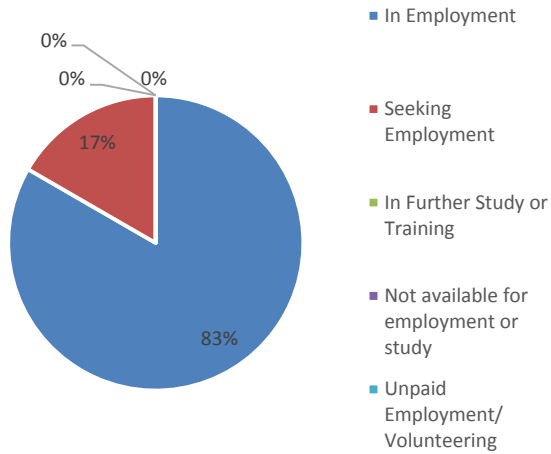
**Job Titles Include:**

- Quality Control Technician
- Chemistry Analyst

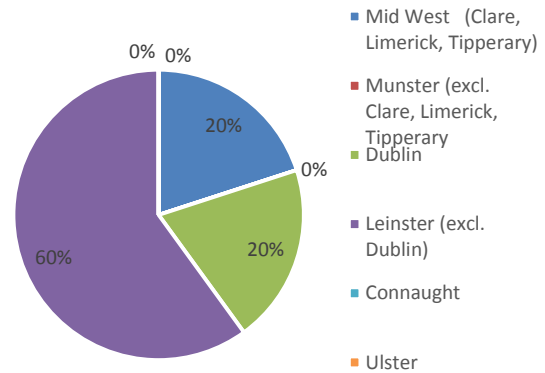


### 4.5.5 B.Sc. (Hons) Environment & Natural Resource Management

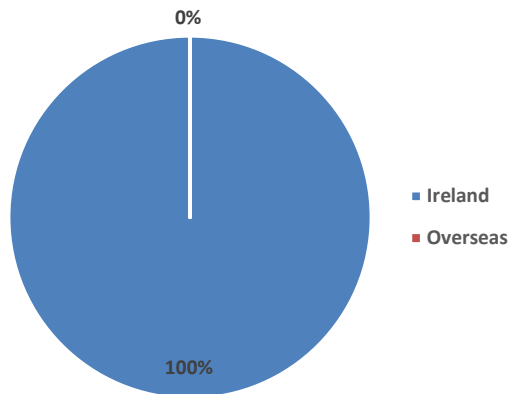
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



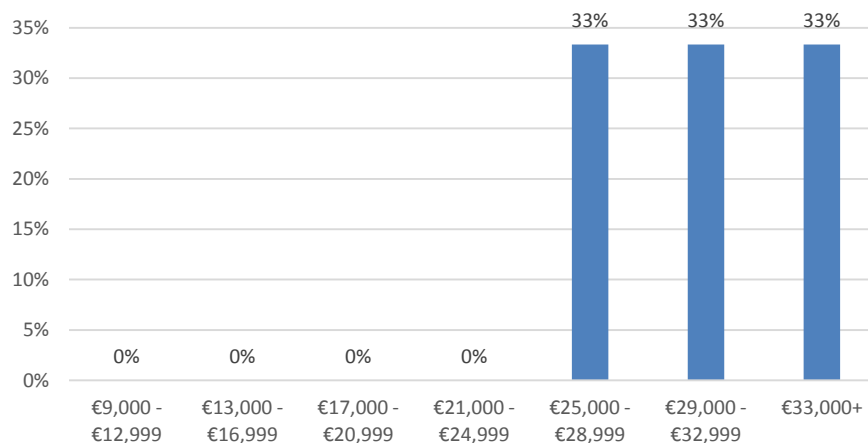
#### Employers Include:

- Zimmer Orthopaedics
- Clearwater

#### Job Titles Include:

- Environmental Officer
- Sales Engineer

Annual Salary



## 5.0 School of Business & Humanities

### 5.0.1 Introduction

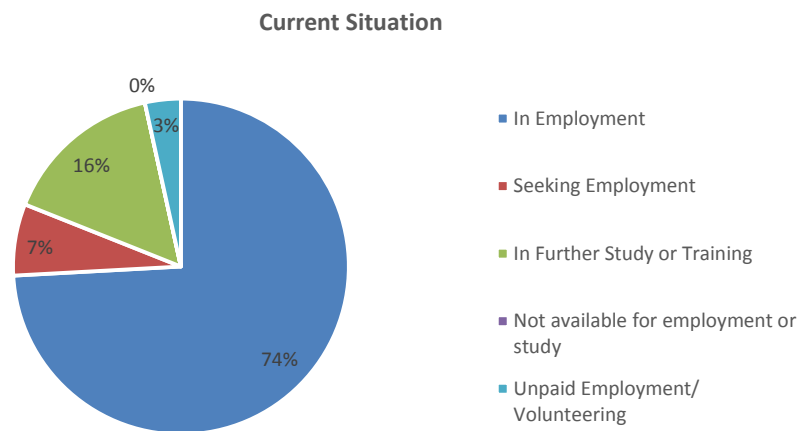
This report presents detailed information on the First Destinations of graduates for 2014 from the School of Business & Humanities at Limerick Institute of Technology. The results provide an important indication of graduate trends over a period of hopeful recovery in the Irish economy.

The results for the School of Business & Humanities reflect the employment and further study patterns of 311 graduates of full-time Higher Certificate (Level 6), Degree (Level 7) and Honours Degree (Level 8) programmes offered. The rate of response for the Class of 2014 was 37%, an increase of 3% from 2013.

### 5.0.2 Overview of Results

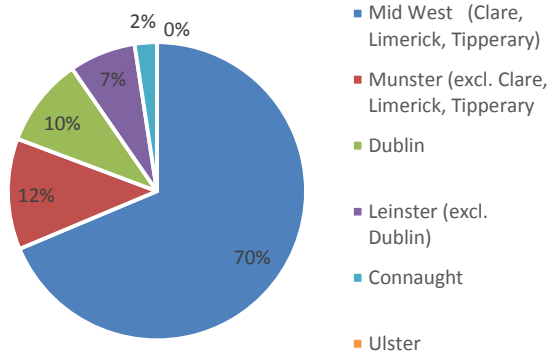
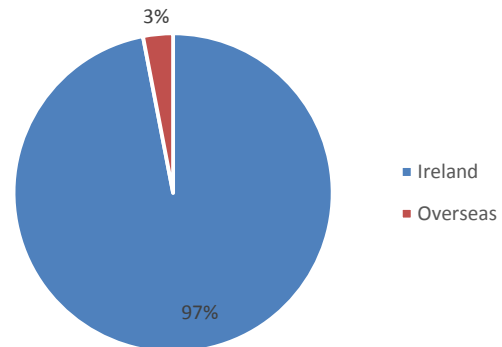
In summary;

- 74% of graduates surveyed from the Class of 2014 are in employment, holding steady on 2013 figures.
- 7% of graduates were seeking employment at the time of the survey.
- The number pursuing further study is at 16% this year.
- 3% of the Class of 2014 are in unpaid employment or volunteering.

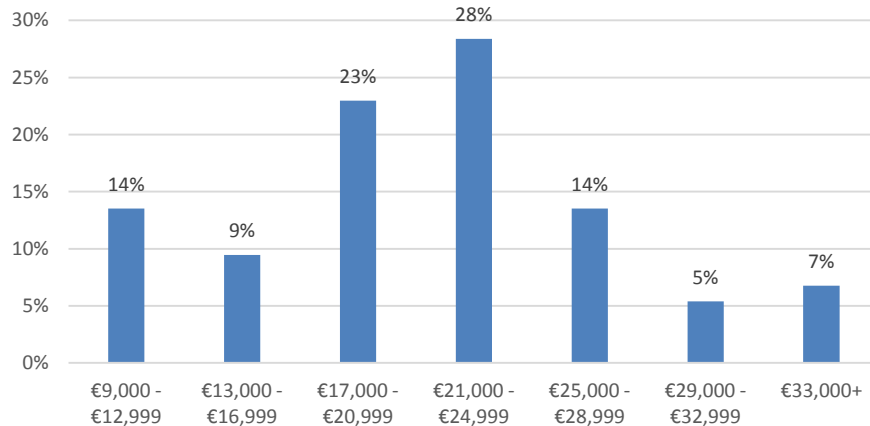


- 97% of graduates surveyed from the School of Business & Humanities have remained in Ireland to secure employment, reflecting a slowing trend for migration amongst graduates.
- Of those who remained in Ireland, 70% have remained in the Mid-West region.



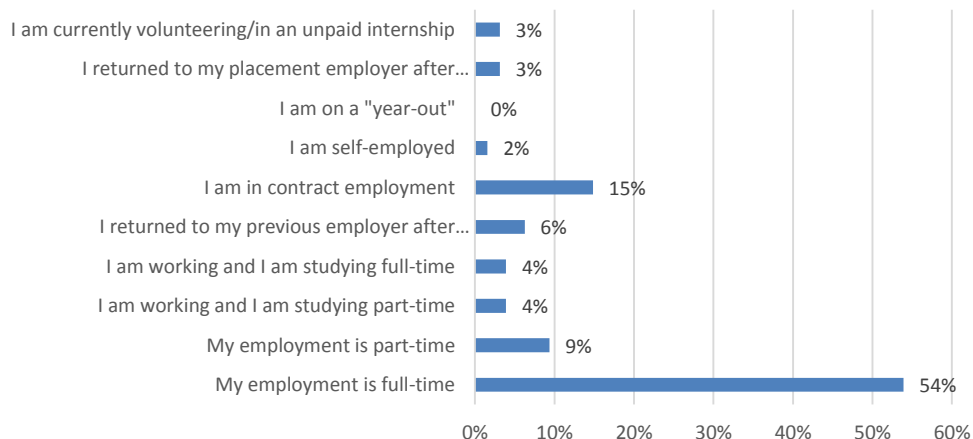
Location of Employment  
Region

Location of Employment  
Ireland vs Overseas


Annual Salary



28% of graduates surveyed are on starting salaries of €25,000 and higher per annum while a further 28% are on a salary of between €21,000 & €24,999. The gradIreland *Graduate Salary & Recruitment Trends Survey 2015* found that the actual median starting salary paid to graduates hired in 2014/15 is €27,953.

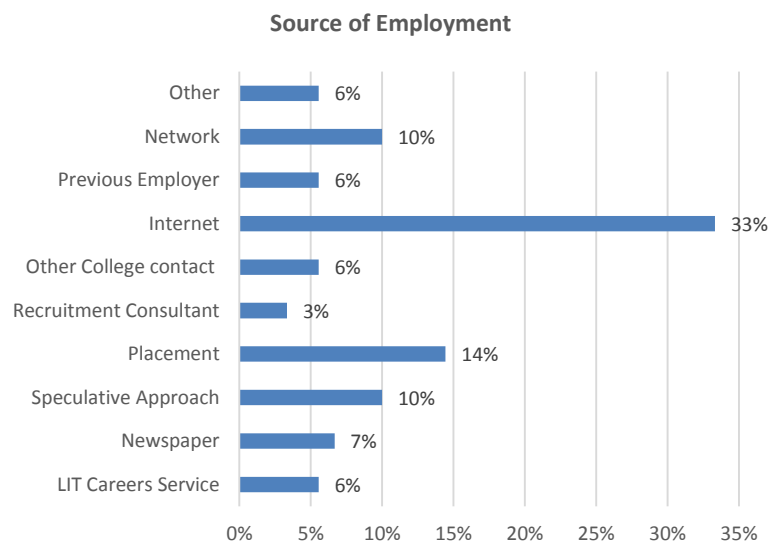
Nature of Employment



### 5.0.3 How do Graduates source employment?

As with previous years the Class of 2014 use the Internet to source employment most prominently. This year we see a high figure of 33% for the number of graduates securing employment via the internet in 2014. This is a trend reflected throughout the Institute.

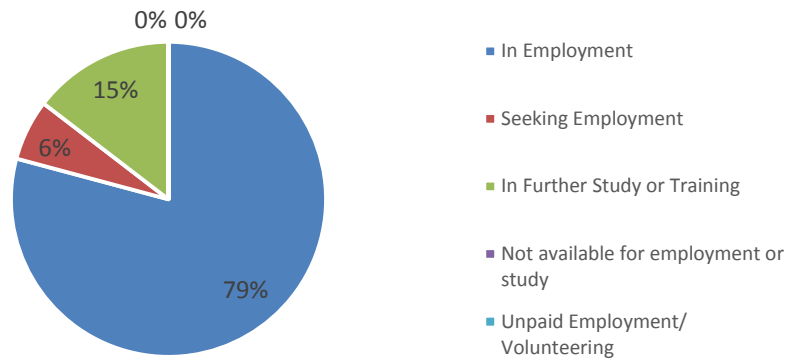
Notable is that 14% returned to their placement employers while 10% of students used their external network to secure employment, while 12% used college or careers service contacts.



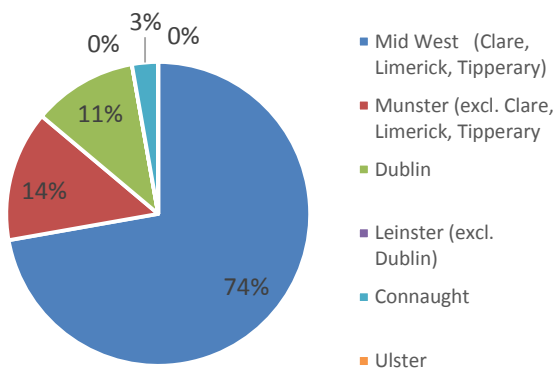
## Findings by Department & Programme

### 5.1.0 Department of Finance & Professional Studies

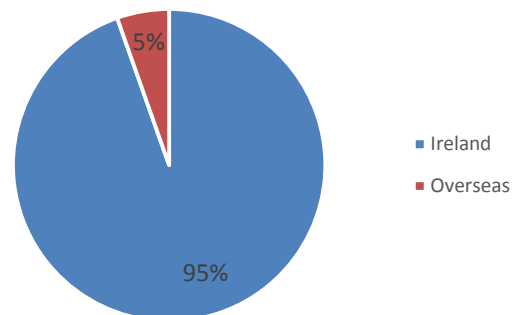
**Current Situation**



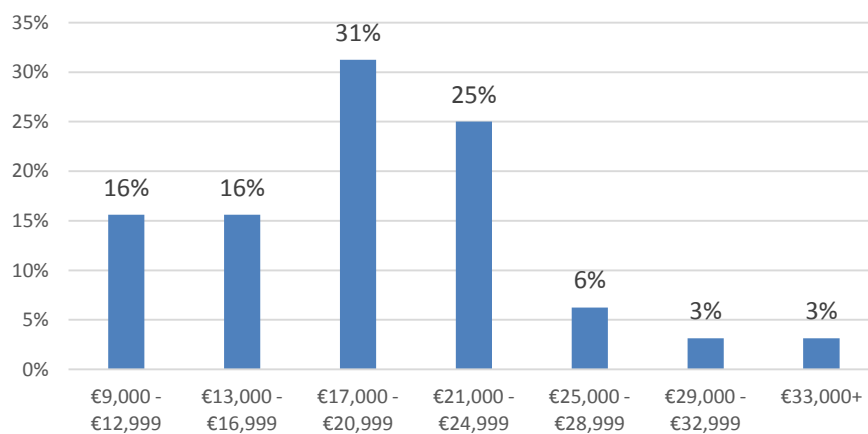
**Location of Employment  
Region**



**Location of Employment  
Ireland vs Overseas**

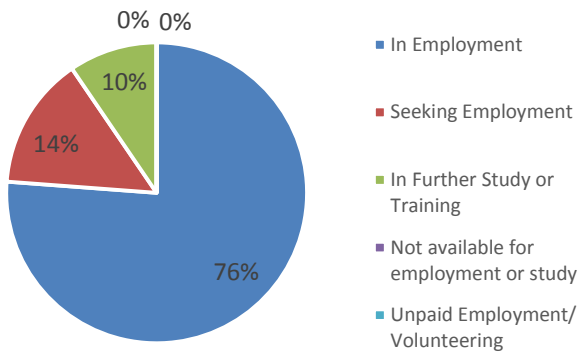


**Annual Salary**

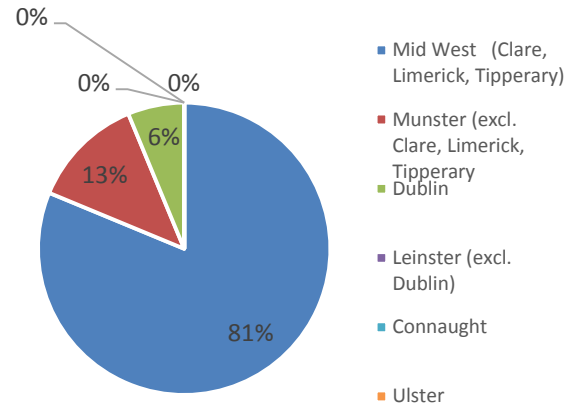


### 5.1.1 B.Bus. (Hons.) Accounting & Finance

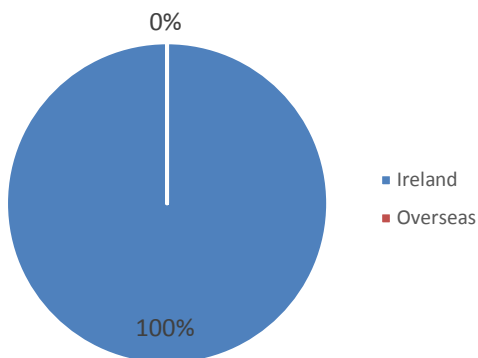
**Current Situation**



**Location of Employment Region**



**Location Ireland vs Overseas**



**Employers Include:**

- PWC
- Deloitte
- Office of the Revenue Commissioners
- MGM Accountants

**Job Titles Include:**

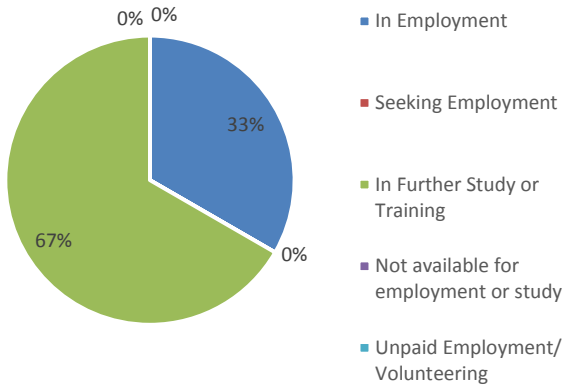
- Trainee Auditor
- Trainee Accountant
- Audit Assistant
- Clerical Officer

**Annual Salary**

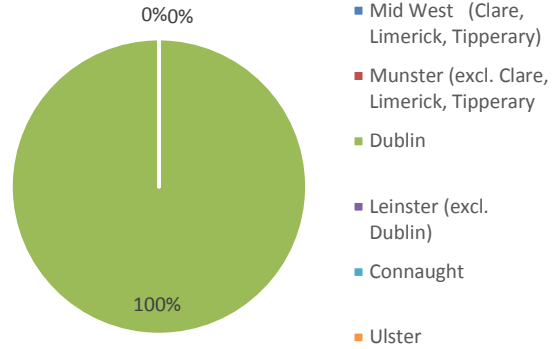


## 5.1.2 B.Bus. (Hons.) Law & Taxation

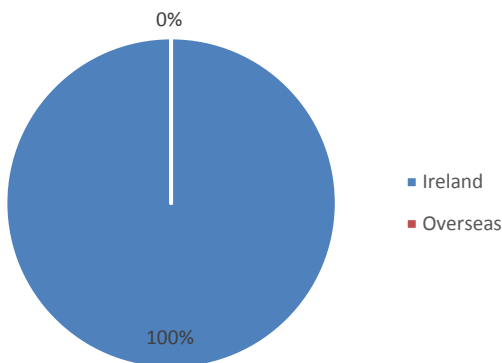
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



**Employers Include:**

- People Point

**Job Titles Include:**

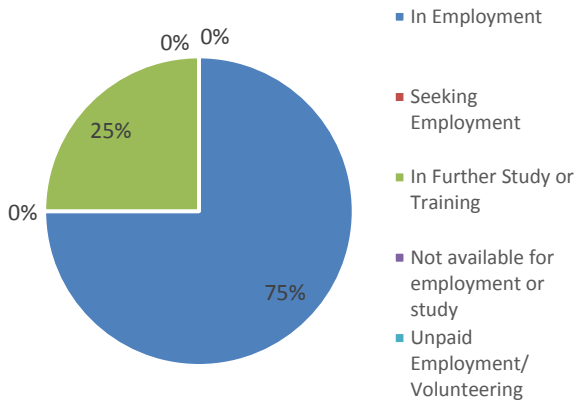
- Clerical Officer

**Annual Salary**

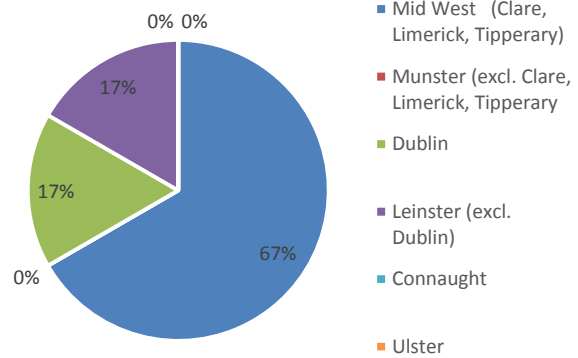


### 5.1.3 B.A. (Hons.) Business Studies with Event Management

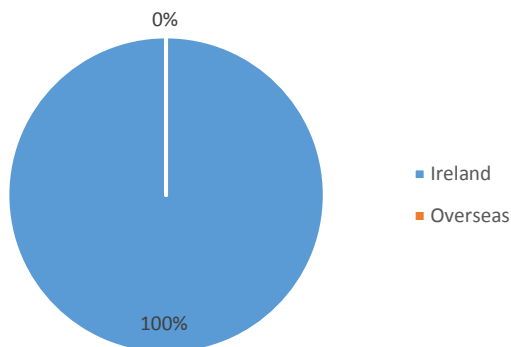
Current Situation



Location of Employment Region



Location Ireland vs Overseas



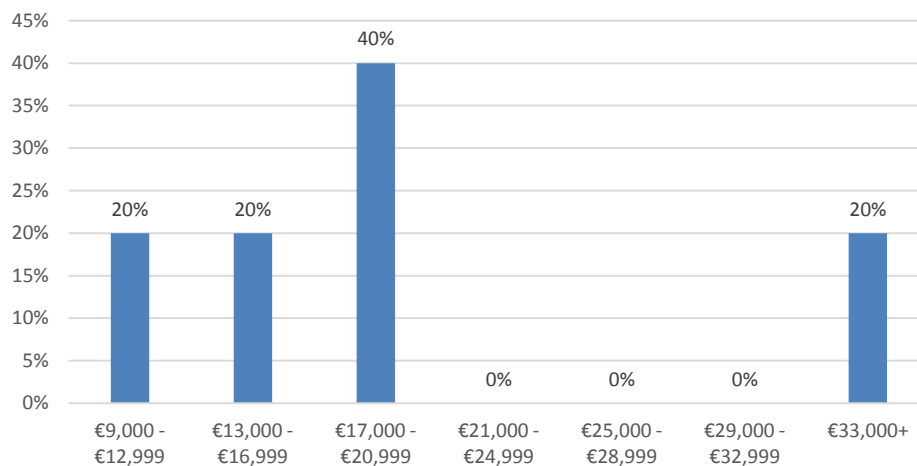
#### Employers Include:

- Live 95FM
- Masterchefs Hospitality
- Three

#### Job Titles Include:

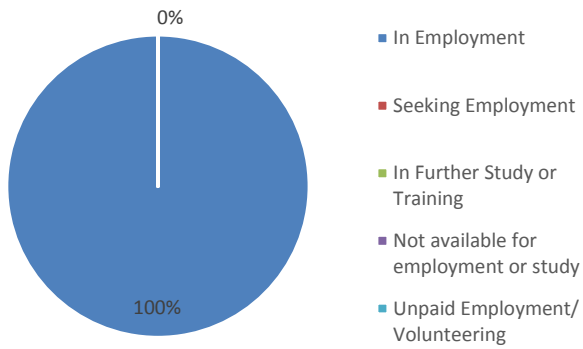
- Operations Manager
- Outside Broadcast Co-ordinator
- Customer Care Agent

Annual Salary

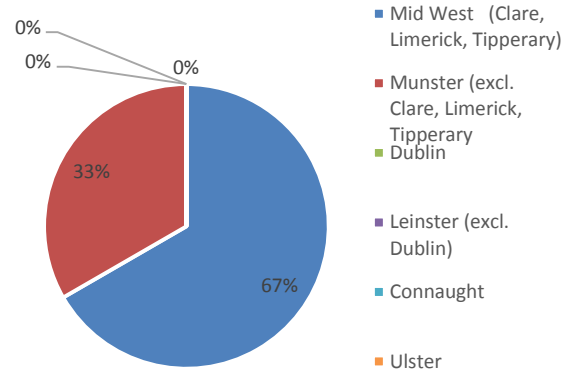


### 5.1.4 B.A. (Hons.) Business Studies with Tourism Management

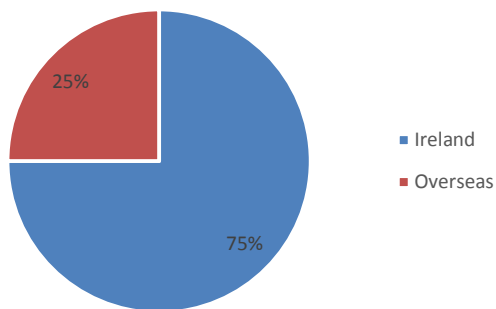
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



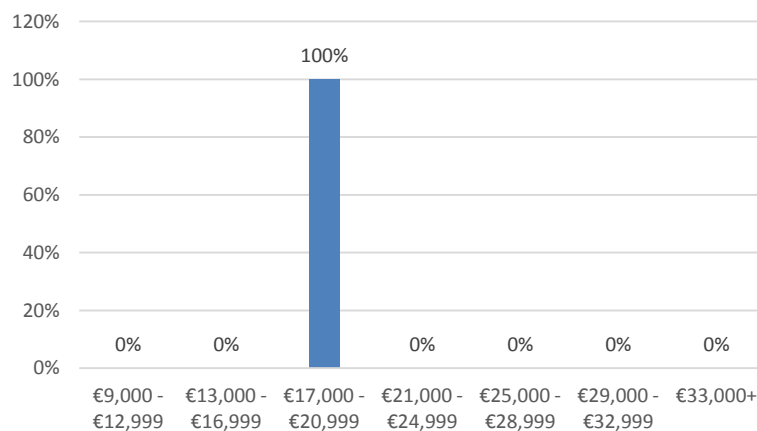
#### Employers Include:

- Killarney Avenue Hotel
- Munster Group Insurance
- Eurocamp
- ICTS, Shannon Airport

#### Job Titles Include:

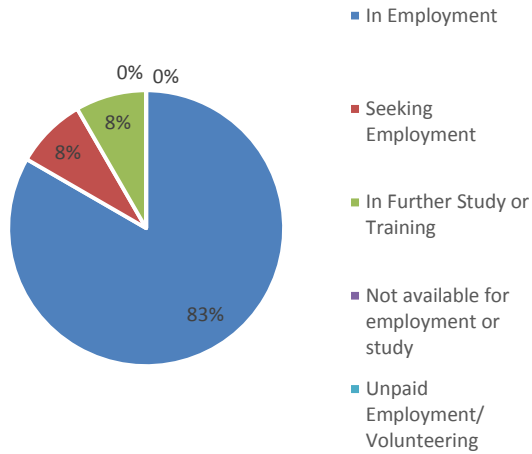
- Camp Site Manager
- Hotel Receptionist
- Security Agent

Annual Salary

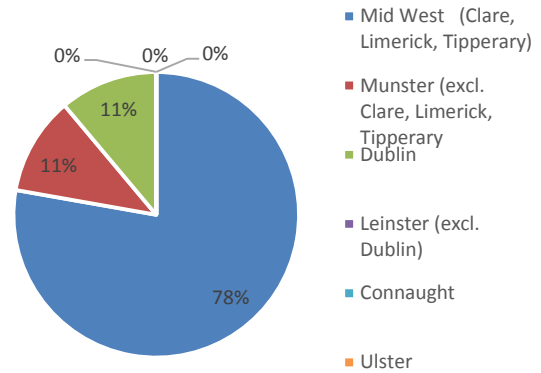


### 5.1.5 B.A. (Hons.) Business Studies with Sports Management

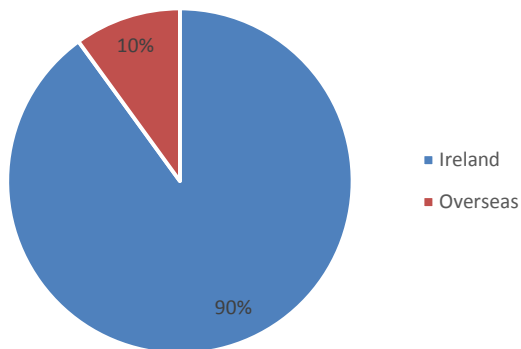
Current Situation



Location of Employment Region



Location Ireland vs Overseas



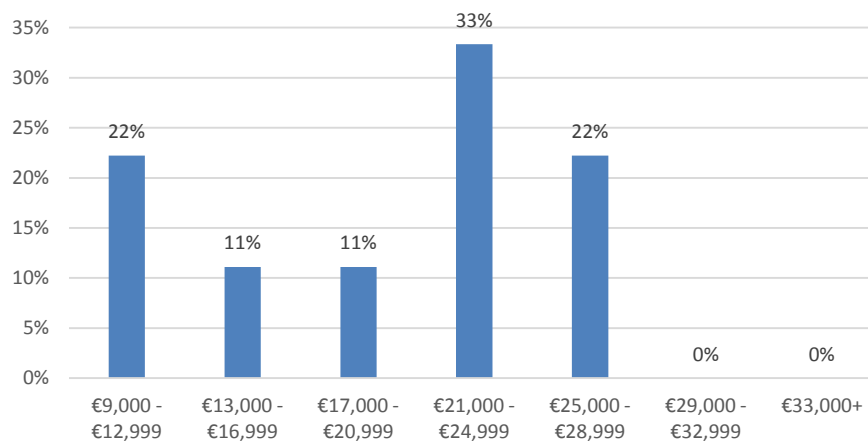
#### Employers Include:

- Wilson Hartnell
- Limerick IT
- Hunan International College

#### Job Titles Include:

- Sports Events Analyst
- Sports Marketing Executive
- Advertising Sales

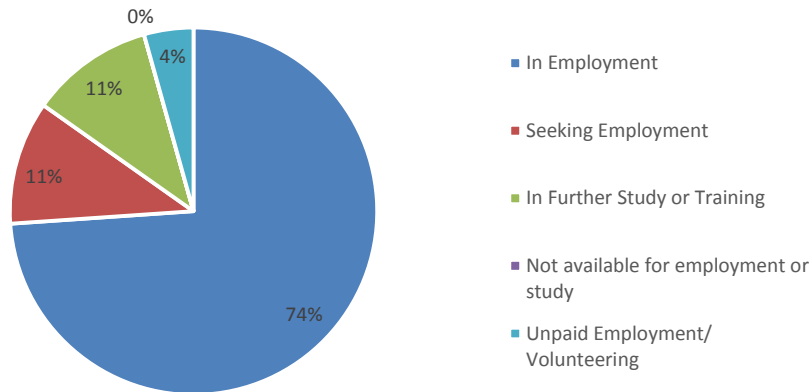
Annual Salary



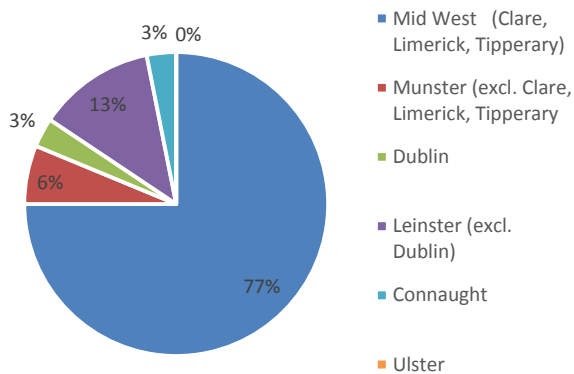


## 5.2.0 Department of Humanities

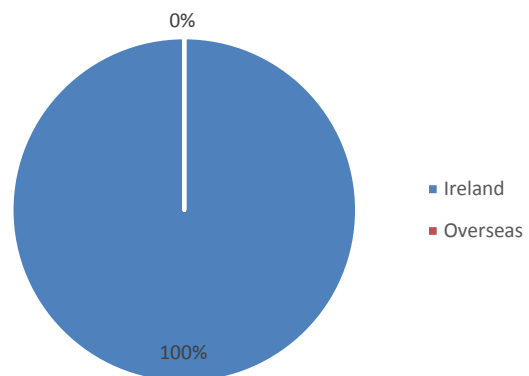
Current Situation



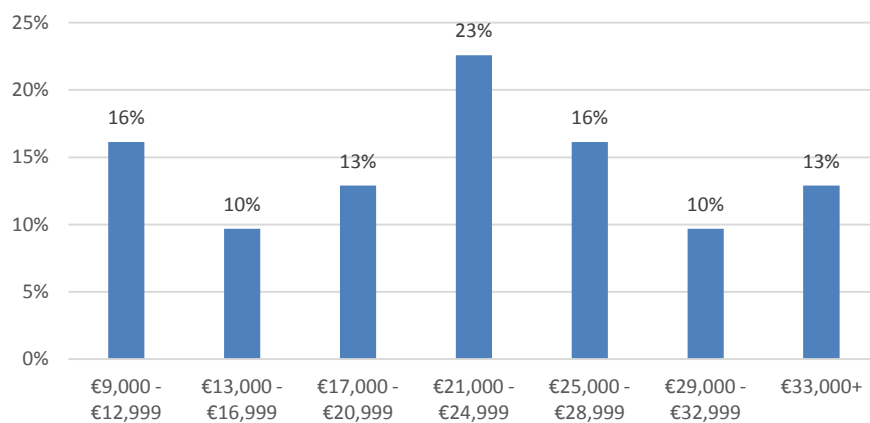
Location of Employment  
Region



Location of Employment  
Ireland vs Overseas

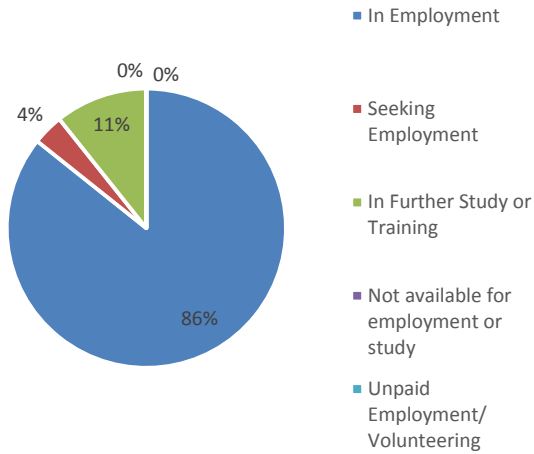


Annual Salary

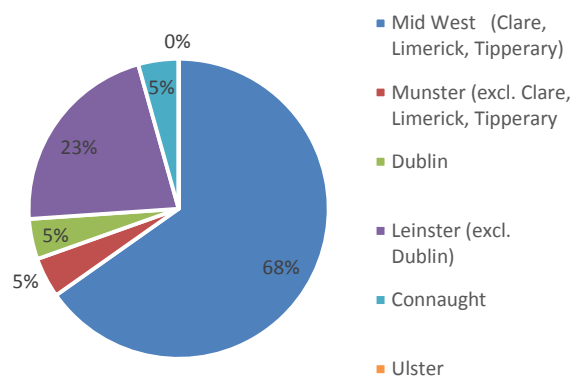


### 5.2.1 B.A. (Hons) in Applied Social Studies in Social Care

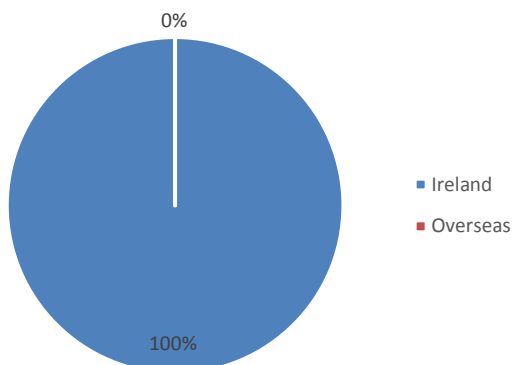
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



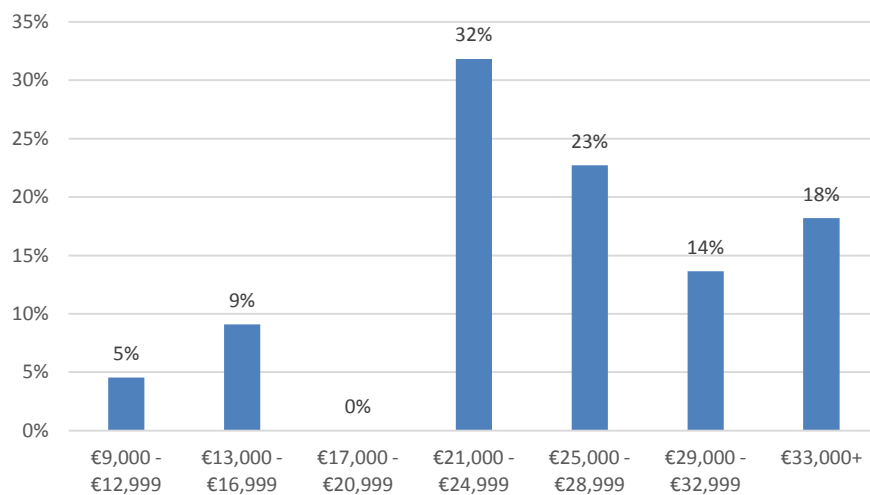
Employers Include

- RehabCare
- Brothers of Charity
- Tusla
- Compass Child & Family Services

Job Titles Include:

- Social Care Worker
- Youth Respite Worker
- Youth Worker
- Activity Therapist

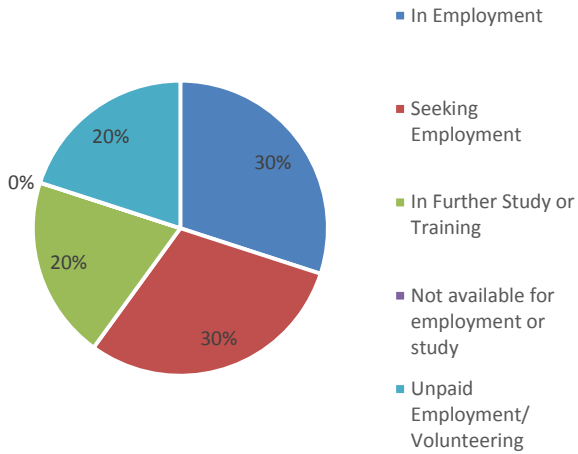
Annual Salary



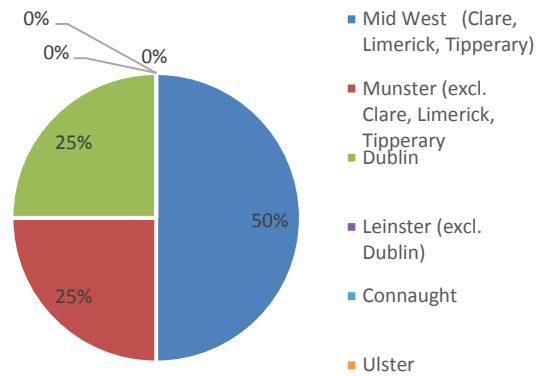
## 5.2.2

## B.A. (Hons) Social & Community Studies

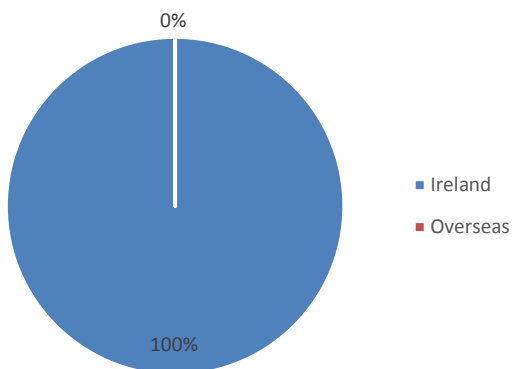
Current Situation



Location of Employment Region



Location of Employment Ireland vs Overseas



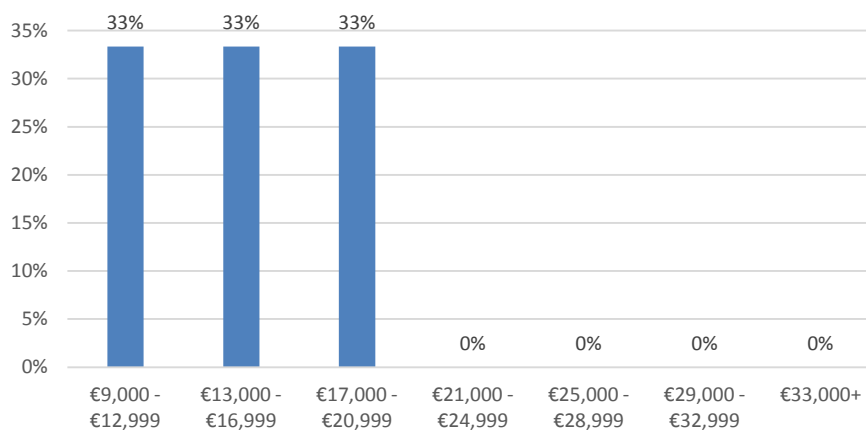
Employers Include:

- Irish Development Education Association
- Daughters of Charity

Job Titles Include:

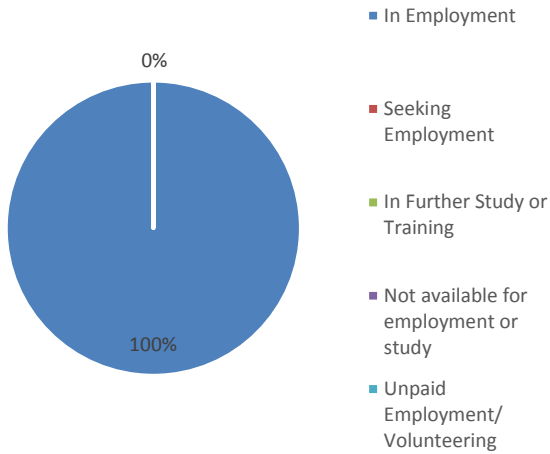
- Young Global Advocate
- Care Assistant

Annual Salary

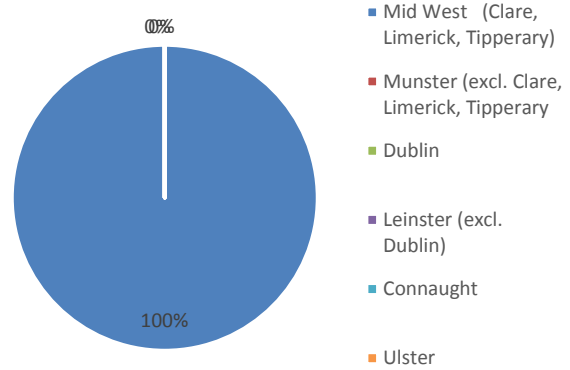


### 5.2.3 B.A. Culinary Arts

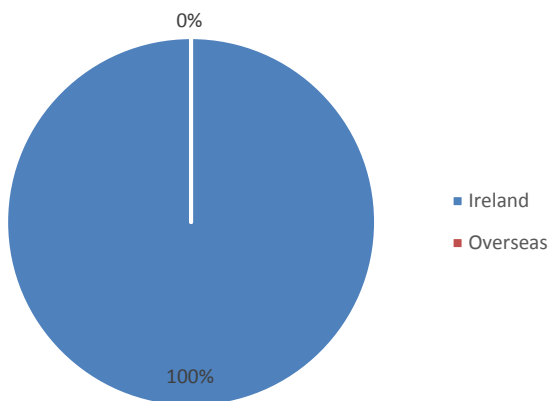
Current Situation



Location of Employment Region



Location Ireland vs Overseas



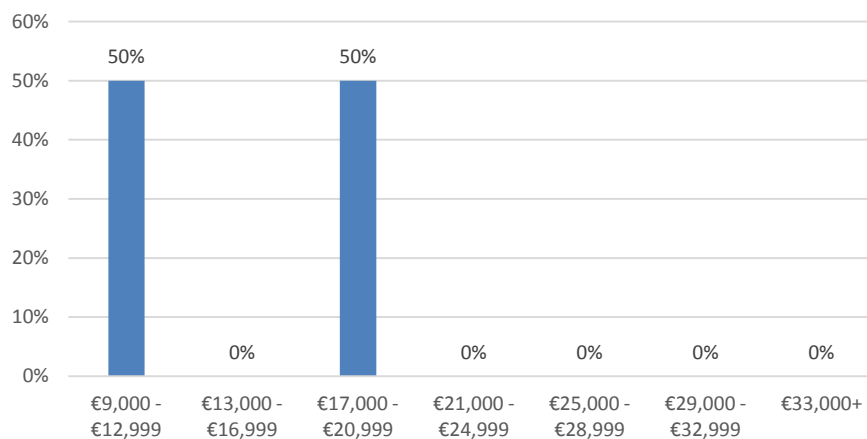
#### Employers Include:

- Dromoland Castle
- Castleoaks Hotel
- Zest

#### Job Titles Include:

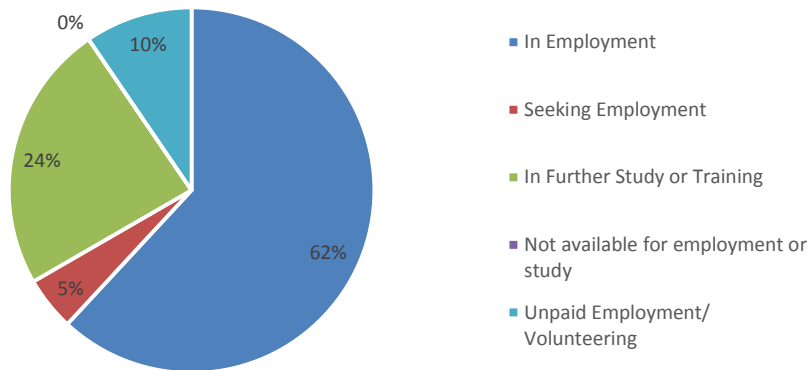
- Chef de Partie
- Commis Chef
- Cake Designer

Annual Salary

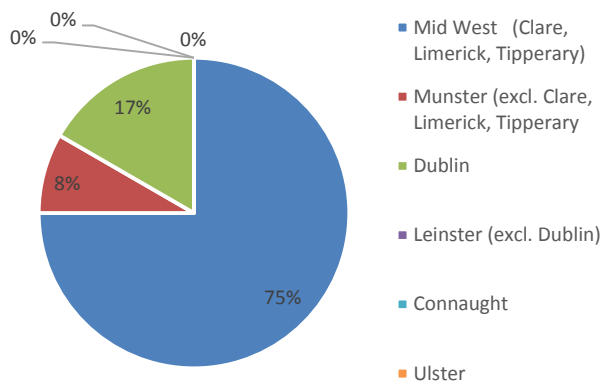


### 5.3.0 Department of Business Management

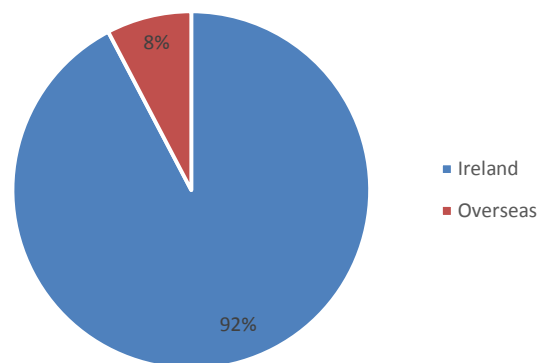
**Current Situation**



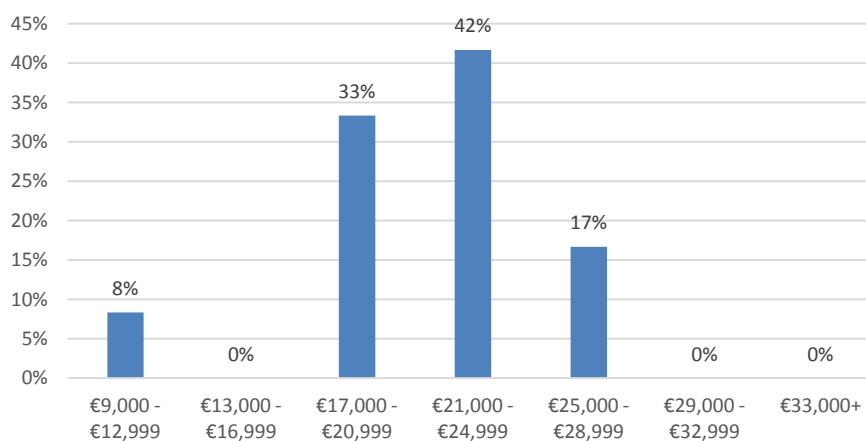
**Location of Employment Region**



**Location Ireland vs Overseas**

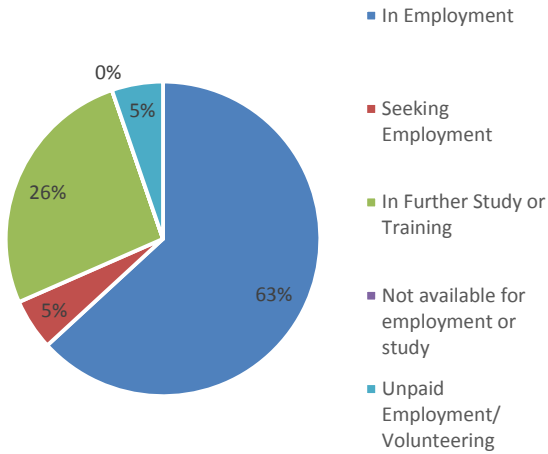


**Annual Salary**

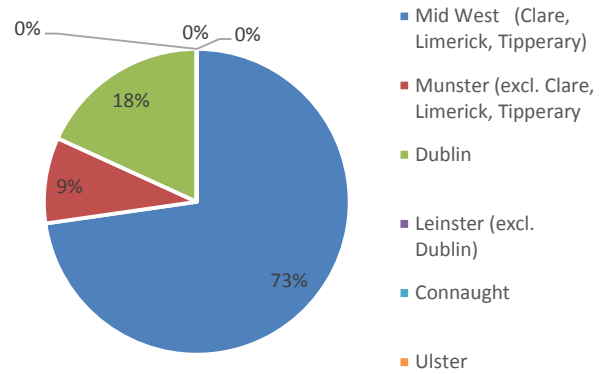


### 5.3.1 B.Bus. (Hons.) Marketing & Management

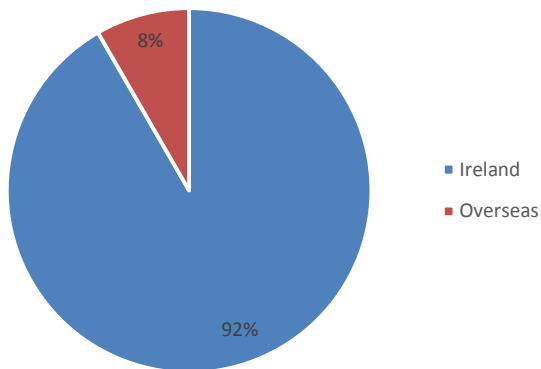
Current Situation



Location of Employment Region



Location Ireland vs Overseas



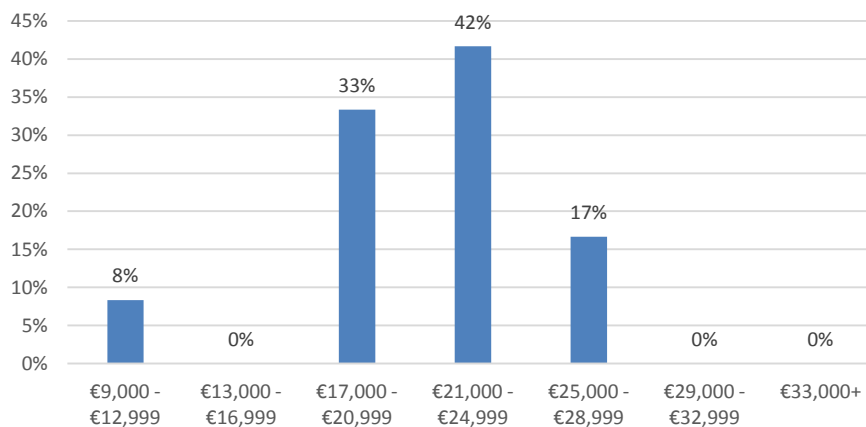
Employers Include:

- AIB
- Balfour Beatty
- Northern Trust
- Pepper Asset Servicing

Job Titles Include:

- Marketing Assistant
- Client Services Representative
- Relationship Manager
- Data Capture Technician

Annual Salary



## 6.0 LIT Tipperary

### 6.0.1 Introduction

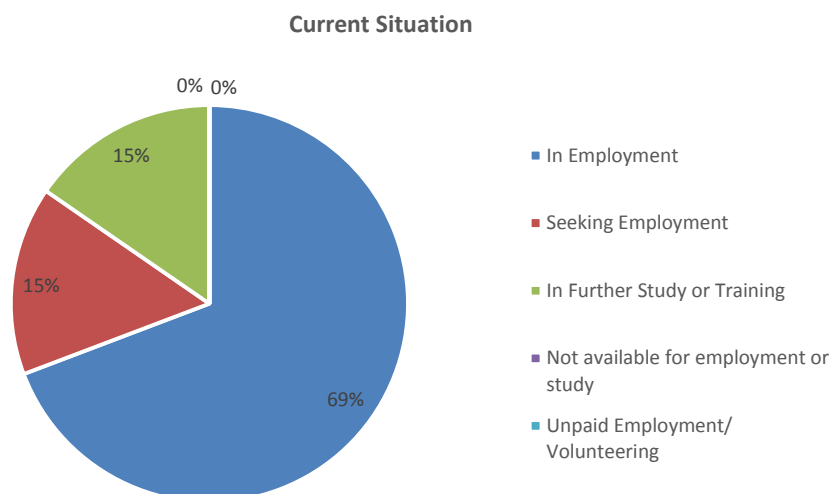
This report presents detailed information on the First Destinations of LIT Tipperary graduates of 2014. The results provide an important indication of graduate trends over the last year. The survey was conducted between May and September 2015.

The overall results from LIT Tipperary reflect the employment and further study patterns of 62 graduates of full-time Higher Certificate (Level 6), Bachelor Degree (Level 7) and Honours Degree (Level 8) programmes. Graphic representations are provided for all highest level qualifications in particular disciplines. The rate of response for LIT Tipperary's Class of 2014 was 42%.

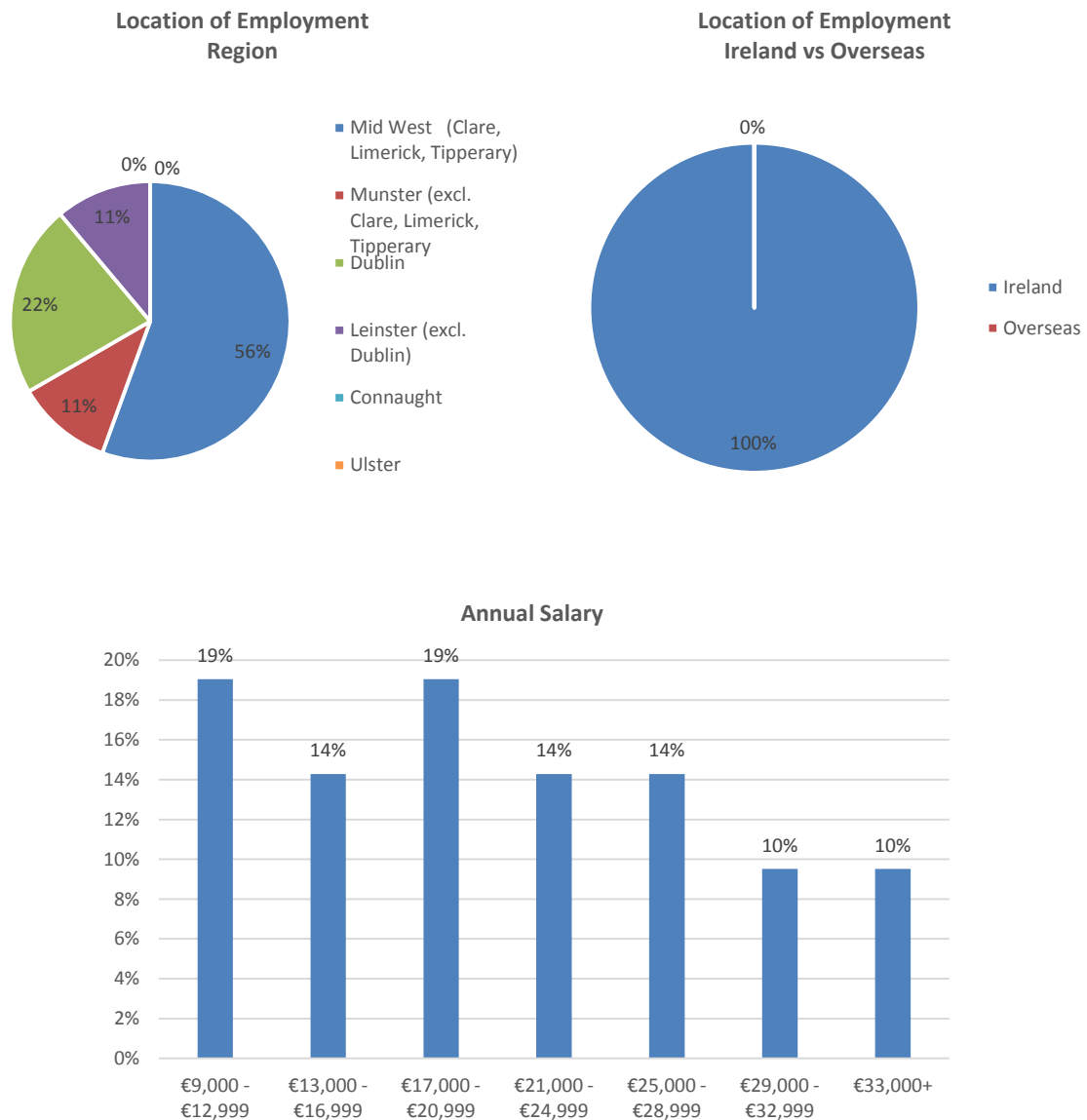
#### 6.1.1 Overview of Results

In summary;

- 69% of graduates surveyed are in employment, an increase from 53% in 2013.
- 15% of graduates of LIT Tipperary are pursuing further study, down 1% from 2013.
- The number of graduates seeking employment when surveyed is 15%.



- 56% of LIT Tipperary graduates remained in the Mid-West region to secure employment.
- 22% are based in Dublin, up from only 6% in 2013.
- 100% of graduates are employed in Ireland.



44% of graduates surveyed are earning €25,000+ per annum. The gradIreland *Graduate Salary & Recruitment Trends Survey 2014/15*<sup>1</sup> found that the actual median starting salary paid to graduates hired in 2014/15 is €28,332.

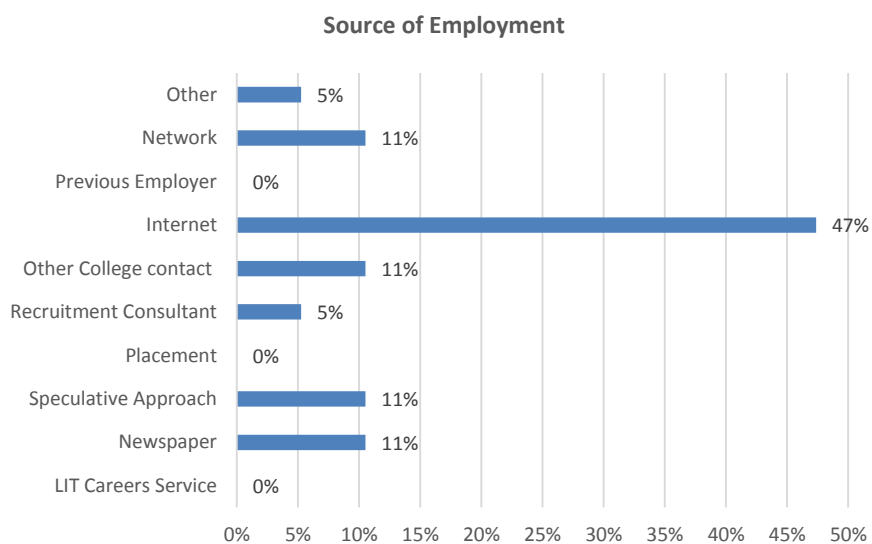
#### 6.0.4 How do Graduates source employment?

In terms of sourcing their graduate employment, graduates have been resourceful and the most common listed source of graduate employment within LIT Tipperary is via the internet. A trend

<sup>1</sup> Published July 2015



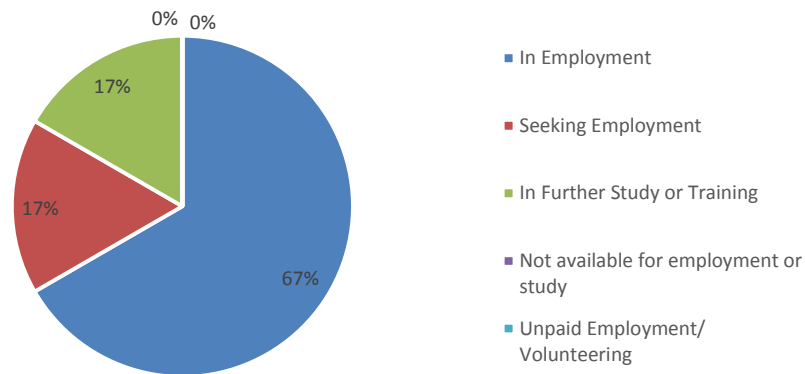
reflected throughout the Institute. A number of graduates also accessed the much referred to “hidden jobs market” via their network.



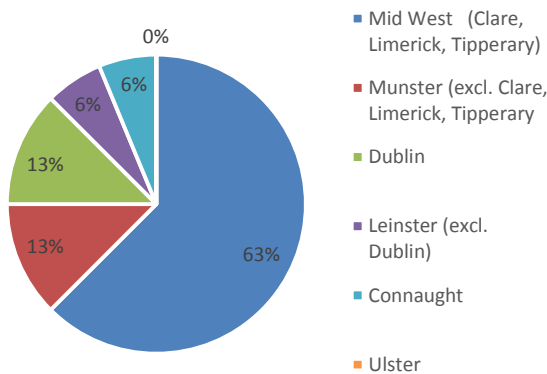
## Findings by Department & Programme

### 6.1.0 Department of Business & Sport

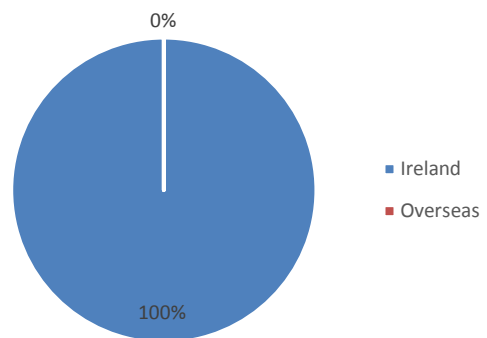
**Current Situation**



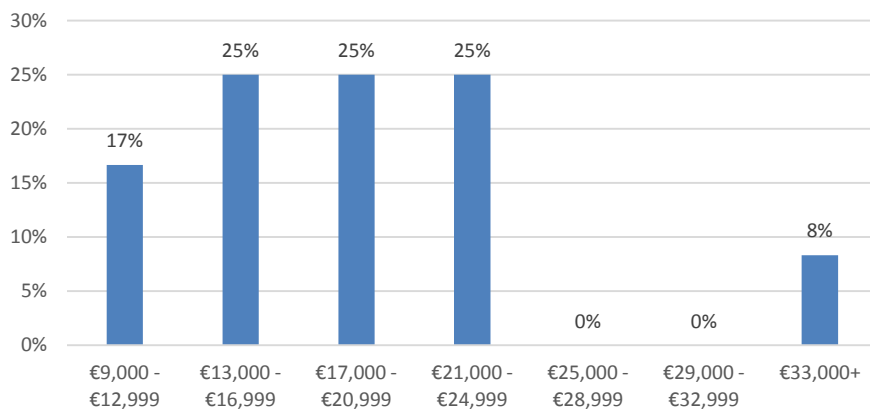
**Location of Employment Region**



**Location of Employment Ireland vs Overseas**

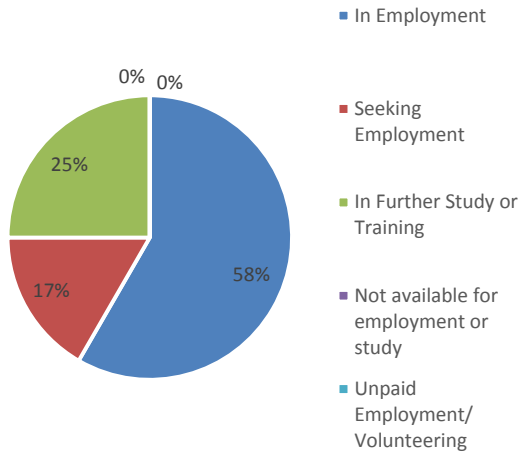


**Annual Salary**

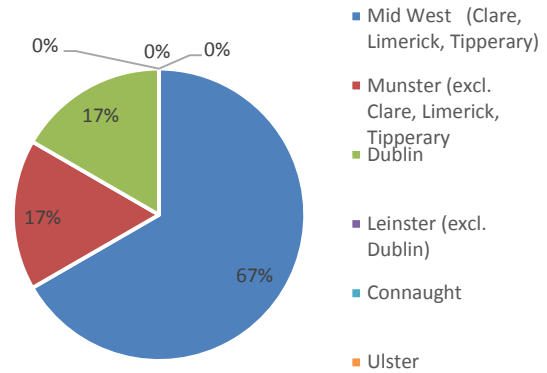


### 6.1.1 *B.A. (Hons) in Accounting & Finance*

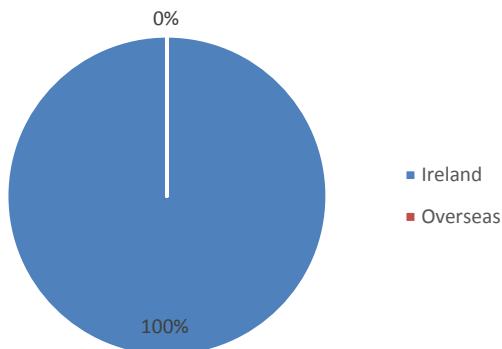
**Current Situation**



**Location of Employment Region**



**Location Ireland vs Overseas**



**Employers Include:**

- Glanbia Plc
- Mercury Consulting
- CICC

**Job Titles Include:**

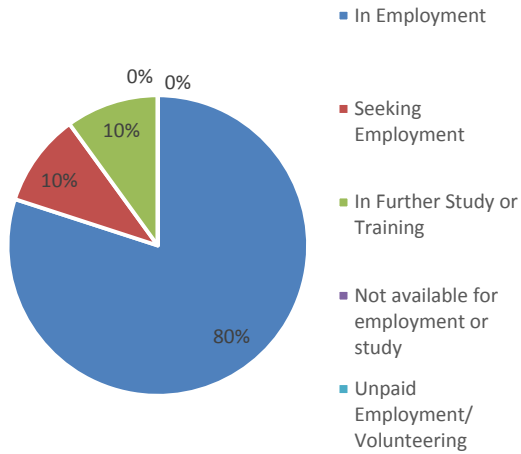
- Trainee Accountant
- Fund Accountant
- Accounts Assistant

**Annual Salary**

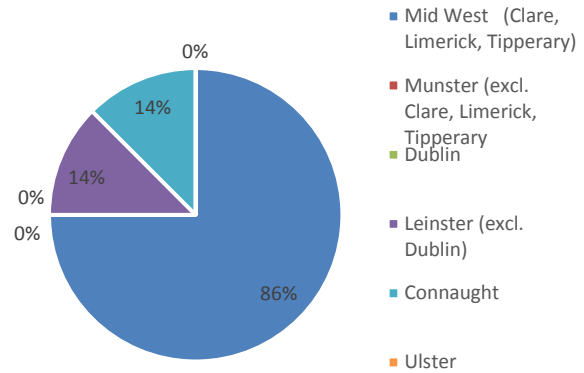


## 6.1.2 Bachelor of Business (Honours)

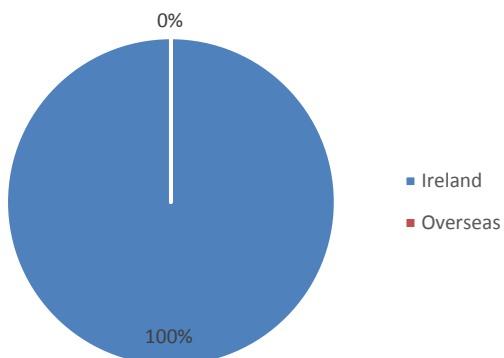
Current Situation



Location of Employment Region



Location Ireland vs Overseas



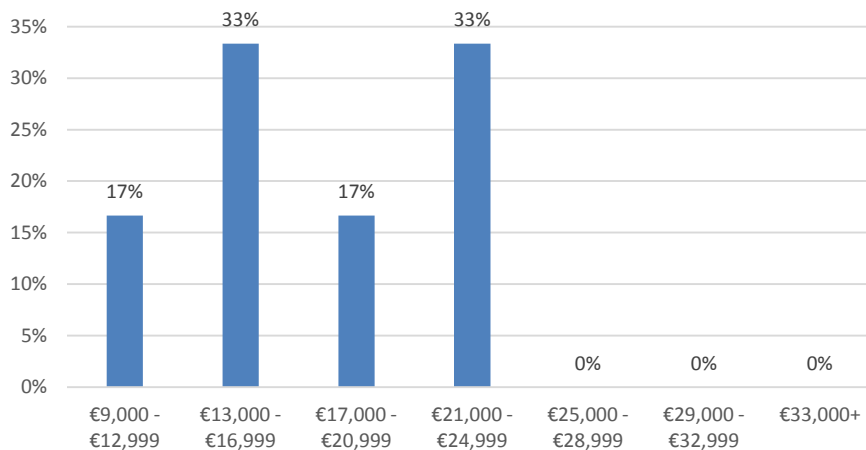
Employers Include:

- Bank of Ireland
- Dept. of Local Government
- Smyths Toys

Job Titles Include:

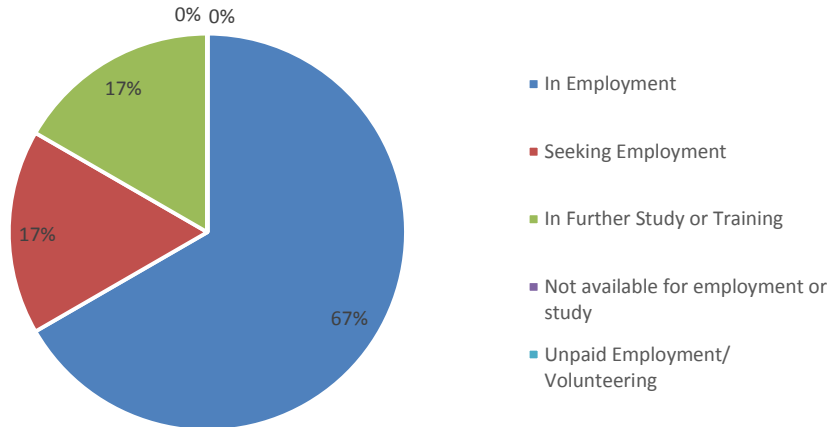
- Customer Service Executive
- Parliamentary Assistant
- Secretary/Receptionist
- Purchasing Assistant

Annual Salary

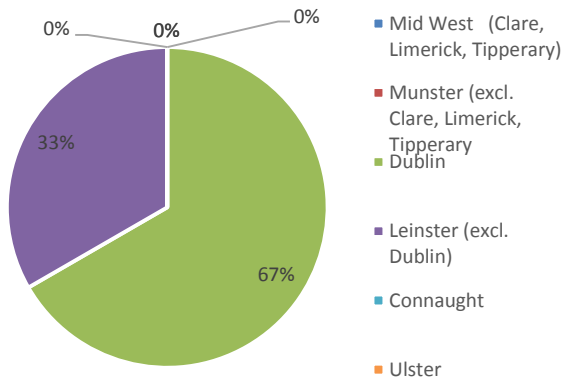


## 6.2.0 Department of Technology & Flexible Learning

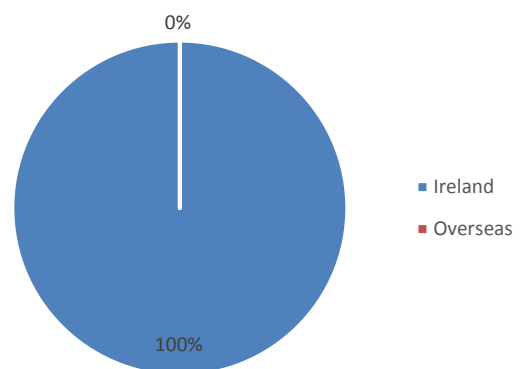
**Current Situation**



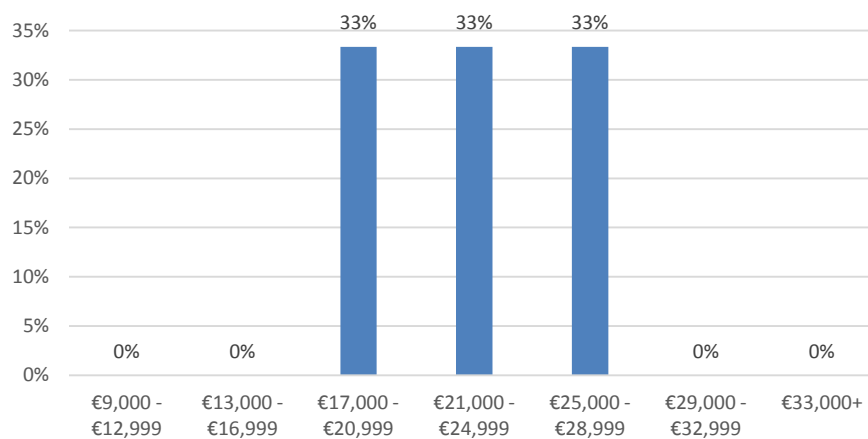
**Location of Employment Region**



**Location of Employment Ireland vs Overseas**

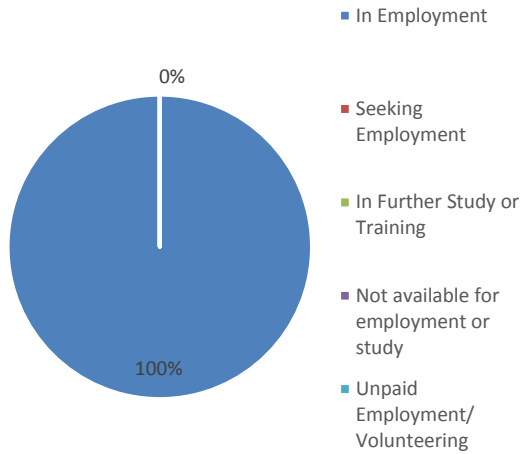


**Annual Salary**

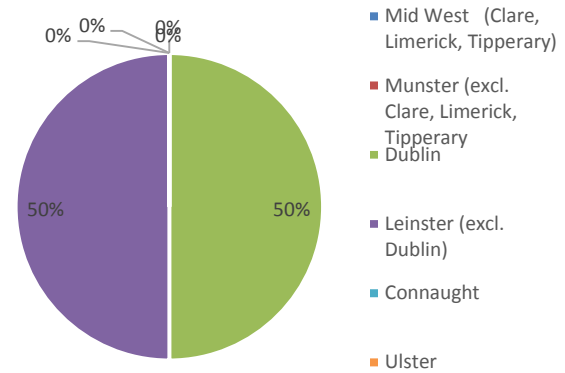


## 6.2.1 *B.Sc. (Hons.) Computing in Games Design & Development*

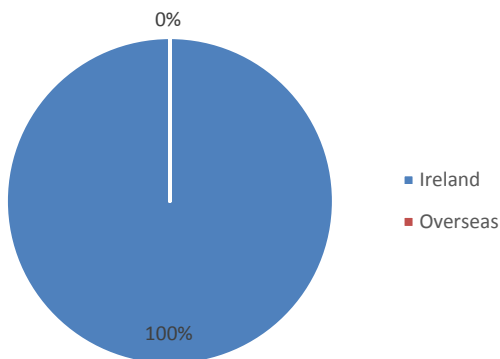
**Current Situation**



**Location of Employment Region**



**Location of Employment Ireland vs Overseas**



**Employers Include:**

- SAP
- LM Ericsson

**Job Titles Include:**

- Support Engineer
- MSc Intern

**Annual Salary**

