



LIMERICK INSTITUTE
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ANNUAL REPORT

2009 - 2010



This is the Annual Report of the
Limerick Institute of Technology.

The Report covers the period
1st September 2009 to 31st August 2010.

ANNUAL REPORT

2009

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2010

CONTENTS

<p>SECTION 1 CHAIRMAN'S & PRESIDENT'S STATEMENT</p> <p>4</p>	<p>SECTION 2 GOVERNANCE & MANAGEMENT</p> <p>7</p>	<p>SECTION 3 ACADEMIC DEVELOPMENT & STUDENT AFFAIRS</p> <p>11</p>
<p>SECTION 4 RESEARCH & DEVELOPMENT</p> <p>47</p>	<p>SECTION 5 HUMAN RESOURCE REPORT</p> <p>58</p>	<p>SECTION 6 FINANCIAL REPORT</p> <p>69</p>
<p>SECTION 7 EQUAL OPPORTUNITIES REPORT</p> <p>74</p>	<p>SECTION 8 NEWS & EVENTS</p> <p>76</p>	
<p>APPENDIX 1 STUDENT STATISTICS/ PROGRESSION & TRANSFER</p> <p>84</p>	<p>APPENDIX 2 STAFF NUMBERS & SCHOOLS/DEPARTMENTS</p> <p>93</p>	

CHAIRMAN'S & PRESIDENT'S STATEMENT

SECTION 1

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CHAIRMAN'S STATEMENT

MR JOHN CLIFFORD

On behalf of the Governing Body of Limerick Institute of Technology, I wish to acknowledge the commitment of management, staff and students to the continuous development of our Institute. This commitment was reiterated in the report of the external review body, which was carried out during the year. The report also concluded that LIT was responding in a very positive way to the changing educational demands of the region. For instance, several places were made available for mature students wishing to return to education, having spent a number of years in the workplace. As another example, the Enterprise Acceleration Centre supports new start-up companies and has helped to create around 150 jobs since it opened in 2007. During the year under review, some of the companies housed in the centre won major awards.

From a strategic point of view the Board has been actively involved with the assistance of senior management in overseeing the integration of Tipperary Institute into a larger LIT entity. Full Integration is due to be finalised by September 2011. LIT remains an active partner in the Shannon Consortium, working with other educational institutions in the region to provide excellent services to learners.

In conclusion, I wish to acknowledge the vision and leadership of our President, Dr Maria Hinfelaar in placing LIT in a prominent position within the IOT sector, which will enable our Institute to respond positively and proactively to the proposed future educational changes in our sector

Mr. John Clifford
Chairman



PRESIDENT'S STATEMENT

DR MARIA HINFELAAR

During the year under review, LIT went through a rigorous external review process, which is carried out every five years at every IOT in the country. The review was overseen by HETAC as the overseeing quality body for the sector, and they appointed an external review panel with two international members (one from Finland and one from the UK) as well as membership from industry and the student community. Over the course of two full days, they met with management, staff, students, employers and other representatives from our region and our community. Their final report concluded: "During discussions with employers it became clear that LIT graduates were viewed as being distinctive, due to their pragmatic, solution-oriented and entrepreneurial approach. The panel considered this to be evidence of the effectiveness of LIT's Active Learning strategy." The panel concludes further on that "stakeholders have a high degree of confidence in the quality and standards of LIT awards." Everybody associated with LIT is extremely proud of this outcome and it is a tribute to the dedication of staff as well as the hard work of the students themselves.

The past year also marked the beginning of the incorporation of Tipperary Rural and Business Development Institute (TI) into LIT, effectively from September 2011. This process involved many discussions at Governing Body and management level within both organizations, and was finalized by a Government decision in June 2010. The development represents a significant increase in size and scope of LIT, bringing with it the responsibility for students and staff located on five campuses and a further three outreach centres. At the outset, the enlarged LIT will have more than 7000 full-time and part-time learners with capacity for further growth, and approximately 550 staff members. We will serve our primary catchment areas where we have campuses or outreach activity, namely Limerick City and County, Tipperary and Clare. In addition, we will serve surrounding counties including major towns and a large rural hinterland. LIT is now firmly positioned as one of the larger players in the sector and this is crucial in the modern higher education landscape. However, we do not underestimate the challenges of the integration process with TI and the resulting multi-campus operation across a wide geographic region. LIT in its new form will need to focus on its mission to

learners and other stakeholders, stemming from a truly integrated and unified vision and purpose which is understood and felt by staff and by all those who work in conjunction with us. This vision must be underpinned by adequate albeit constrained resources, fit for purpose systems and smooth processes.

Finally, during the year under review the development of the new national strategy for higher education was in full swing, bringing with it a possible new configuration of the sector and the full implementation of a new funding model which may bring fundamental, as yet unknown changes to LIT. We need to be ready for such changes and be as proactive as possible, and I have every confidence that LIT is in excellent shape to deal with such challenges.

Dr Maria Hinfelaar,
President



GOVERNANCE & MANAGEMENT

SECTION 2



GOVERNING BODY 2005 – 2010

2.1

The fifth Governing Body of the Limerick Institute of Technology was appointed for five years from 1st April 2005 to 31st March 2010 on 4th July 2005. There were 10 Ordinary Meetings of this Governing Body, a special meeting and 3 Audit Committee Meetings, held during the year under review, 2009-2010.

A new Governing Body was appointed in June 2010 for a period of one year to 31st August 2011. 2 Ordinary Meetings of this Governing Body were held during the year under review. (17th and 29th June 2010)



Members
1st April 2005 to 31st March 2010

Cllr. John Clifford
Chairman

Dr. M. Hinfelaar
President

Six V.E.C. Nominees under Section 4(1) (a) & (b) of Regional Technical Colleges (Amendment Act) 1994

Cllr. M Byrne
City of Limerick V.E.C.

Mr. R. Sadlier
City of Limerick V.E.C.

Cllr. J. Griffin
Co. Limerick V.E.C.

Mr. M. O'Kelly
Co. Limerick V.E.C.

Cllr. T. Prendeville
Co. Clare V.E.C. (Vice-Chairman)

Cllr. J. Hogan
Co. Tipperary N.R. V.E.C.

Five Elected Nominees under Section 4(1) (c) (d) & (e) of Regional Technical Colleges (Amendment) Act 1994

Mr. W. Hickey
Student (Male) (2008-2009)

Ms. S Young
Student (Female) (2008-2009)

Mr. D. Sims
Academic Staff

Ms. T. Bradley
Academic Staff

Ms. W. Ryan
Non Academic Staff
(9th November 2009-31st March 2010)

One I.C.T.U. Nominee under Section 4(1) (f) of Regional Technical Colleges (Amendment) Act 1994

Ms. E. Harnett
Irish Congress of Trade Unions

Five VEC Nominees under Section 4(1) (g) of Regional Technical Colleges (Amendment) Act 1994

Mr. P. Daly
Shannon Development

Ms. O. Downes
Institution of Engineers of Ireland

Ms. M. Nunan
The Arts Council
(18th January 2010-31st March 2010)

Mr. F. O Driscoll
Teagasc

Ms. G. Power
Irish Business and Employers Confederation

GOVERNING BODY 2010 – 2011

2.1

Members
11th June 2010 to 31st August 2011

Mr. John Clifford
Chairman

Dr. M. Hinfelaar
President

Six V.E.C. Nominees under Section 4(1) (a) & (b) of Regional Technical Colleges (Amendment Act) 1994

Cllr. M Byrne
City of Limerick V.E.C.

Cllr Cormac Hurley
City of Limerick V.E.C.

Mr. Sean Burke
Co. Limerick V.E.C.

Cllr Mary Jackman
Co. Limerick V.E.C. (Vice-Chair)

Mr. Michael Corley
Co. Clare V.E.C.

Mr. David Leahy
Co. Tipperary N.R. V.E.C.

Five Elected Nominees under Section 4(1) (c) (d) & (e) of Regional Technical Colleges (Amendment) Act 1994

Mr. Will Hickey
Student (Male) (2009-2010)

Ms. Ruth Connolly
Student (Female) (2009-2010)

Ms. Ita Kavanagh
Academic Staff

Mr. Daithi Sims
Academic Staff

Ms. Carmel Mc Kenna
Non Academic Staff

One I.C.T.U. Nominee under Section 4(1) (f) of Regional Technical Colleges (Amendment) Act 1994

Mr. Sean Treacy
Irish Congress of Trade Unions

Five VEC Nominees under Section 4(1) (g) of Regional Technical Colleges (Amendment) Act 1994

Mr. Pat Fitzgerald
Gaelic Athletic Association

Mr. Jim Nagle
Analog Devices

Dr. Kevin Kelleher
Health Service Executive

Ms. Margot Marsden
Enterprise Ireland

Ms. Paula Ryan
The Institute of Certified Public Accountants



EXECUTIVE & SENIOR MANAGEMENT 2009 – 2010

2.2

Executive Management	Senior Management	
President Dr. Maria Hinfelaar	Head School of Engineering Dr. Edward Hayes	Estates Manager Mr. Ultan Gogarty
Registrar Mr. Terry Twomey	Head of Department of Art, Design Ms. Tracey Fahey	IT Manager Mr. Niall Corcoran
Secretary Financial Controller Mr. Jimmy Browne	Head of Department of Business Mr. Ronan O'Brien	External Services Manager Mr. Colin McLean
Head of Development Dr. Fergal Barry	Acting Head Department of Humanities Dr. Catriona Murphy	
Executive in Strategic Change (Acting CEO/TI from December 2009) Mr. Michael O'Connell	Head of Department: Construction Management Mr. James Collins	
Head of School of Art & Design Mr. Mike Fitzpatrick	Head of Department: Civil Eng. and Construction Mr. Pat Gill	
Head of School of Business and Humanities Ms. Marian Duggan	Head of Department of Electrical & Electronic Engineering Mr. Daithi Sims	
Head of School of the Built Environment Ms. Maria Kyne	Head of Dept. of Mechanical & Automobile Eng. Dr. Philip Ryan	
Acting Head of School of Science, Engineering & Information Technology Mr. Paschal Meehan	Head of Department of Information Technology Ms. Janice O'Connell	
	Head of Department of Applied Science Ms. Michelle McKeon Bennett	
	Librarian Mr. Jerald Cavanagh	
	Academic Administration & Student Affairs Manager Ms. Mary Costello	
	Human Resources Manager Ms. Anne Twomey	
	Acting Finance Manager Mr. Gerry O'Neill	



ACADEMIC DEVELOPMENT & STUDENT AFFAIRS SECTION 3



ACADEMIC CALENDAR 2009 – 2010

3.10

August 2009

Week 1 – beginning 31st August, 2009

Opening of Academic Year and Staff Development Tuesday, 1st September

Autumn Repeat Exams Commence Tuesday, 1st September

First Year Art & Design Registration 4th September

September 2009

Week 2 – beginning 7th September, 2009

First Year Registration 7th September

First Year Induction 8th - 11th September

Exam Boards Start Wednesday, 9th September

Week 3 – beginning 14th September 2009

Other full-time classes start-Monday 14th September

Art & Design classes start Monday 14th September

Governing Body Meeting 15th September

Apprenticeship Staff Development Day 17th September

Week 4 – beginning 21st September 2009

Apprentice start date 21st September

October 2009

Week 6 – beginning 5th October 2009

Academic Council Meeting 9th October

Week 7 – beginning 12th October 2009

LIT Open Days - 13th and 14th October

Week 8 – beginning 19th October 2009

Governing Body Meeting 20th October

Week 9 – beginning 26th October 2009

Monday 26th October Bank Holiday

28th, 29th, 30th October - LIT Conferrings

November 2009

Week 11 – beginning 9th November 2009

Science Week 8/9/10/11/12/13/14/15th November

Week 12 – beginning 16th November 2009

Governing Body Meeting 17th November

Week 14 – beginning 30th November, 2009

Academic Council Meeting 4th December

December 2009

Week 15 – beginning 7th December, 2009

8th December, 2008 (Church Holiday)

Week 16 – beginning 14th December, 2009

Engineering Week

Christmas Exams 14/15/16/17/18th December

Governing Body Meeting 15th December

Christmas Holidays

Saturday 19th December 2009 - Sunday 10th January 2010 incl.

Apprentice start date 4th January, 2010

January 2010

Week 18 – beginning 18th January 2010

Governing Body Meeting 19th January

February 2010

Week 22 – beginning 15th February 2010

Rag Week 15th - 19th February

Governing Body Meeting 16th February

Staff Development Day, 18th February

February 2010

Week 24 – beginning 1st March 2010

Academic Council Meeting 5th March

March 2010

Week 26 – beginning 15th March 2010

Governing Body Meeting, 16th March

Wednesday, 17th March, 2010 Bank Holiday

Easter Holidays

Saturday 27th March - Sunday 11th April, 2010

Apprentice start date 6th April, 2010

April 2010

Week 29 – beginning 19 April 2010

Governing Body Meeting 20th April

May 2010

Week 31 – beginning 3rd May 2010

Monday 3rd May 2010 Bank Holiday

Summer Examinations Commence Friday 7th May

Academic Council Meeting 7th May

Week 32 – beginning 10th May 2010

13th May Church Holiday

Week 33 – beginning 17th May 2010

Governing Body Meeting 18th May

Week 35 – beginning 31st May, 2010

3rd June Church Holiday

June 2010

Week 36 – beginning 7th June 2010

Monday 7th June 2010 Bank Holiday

Exam Boards

Week 37 – beginning 14th June 2010

Exam Reviews 15/16/17th June

Governing Body Meeting 15th June

Academic Council Meeting 17th June

Note 1: This calendar is subject to some School/Department variations due to Block Release Start/Finishing Times.

Note 2: Holy Days to be finalised.



MEMBERSHIP OF THE ACADEMIC COUNCIL

3.11

The fifth Academic Council of Limerick Institute of Technology was elected in accordance with the regulations of the Governing Body for a three year period from February, 2008

The following is a list of members for Academic Council 2008 – 2010

Ex- Officio members

Dr. Maria Hinfelaar
President – (Chairperson)

Mr. Terry Twomey
Registrar – (Secretary)

Mr. Jimmy Browne
Secretary/Financial Controller

Dr. Fergal Barry
Head of Development

Dr. Edward Hayes
Head of School of Engineering

Mr. Mike Fitzpatrick
Head of School of Art and Design

Ms. Tracy Fahey
Head of Department of Fine Art & Design

Mr. Ms. Maria Kyne
Head of School of the Built Environment

Mr. James Collins
Head of Department of Built Environment Management

Mr. Pat Gill
Head of Department of Built Environment Construction and Engineering

Mr. Paschal Meehan
Acting Head of School of Science, Engineering & I.T.

Mr. Daithi Sims
Head of Department of Electrical and Electronic Engineering

Dr. Philip Ryan
Head of Department of Mechanical and Automobile Engineering

Ms. Michelle McKeon-Bennett
Head of Department of Science

Ms. Janice O’Connell
Head of Department of Information Technology

Ms. Marian Duggan
Head of School of Business and Humanities

Mr. Ronan O Brien
Head of Department of Business

Dr. Catriona Murphy
Acting Head of Department of Humanities

Mr. Jerald Cavanagh
Institute Librarian

Student Representatives

Ms. Siobhan Young
Student Union, Moylish Park

Mr. Sean Wynne
Student Union, Clare Street

Elected Representatives

School of Art & Design:

Male (1) Dara Waldron

Female (1) Susan Halvey

Common (1) Breda Lynch

Built Environment:

Male (1) Tony Wallace

Female (1) Agnes O Flaherty

Common (2) Paul Vesey, Alec Quinn

School of Business:

Male (1) Eoghan Sadlier

Female (1) Edith O Leary

Common (1) Ann Marie Dooley

Department of Humanities:

Male (1) Donncha Mc Namara

Female (1) Dr. Eleanor Fitzmaurice

Common (1) Conor Foley

Department of Electrical & Electronical Engineering:

Male (1) Ger Hussey

Common (2) Pat Grace, Liam Kelly

Department of Mechanical & Automobile Engineering:

Common (1) Eddie Nolan

Department of Information Technology:

Male (1) Seamus Doyle

Female (1) Maureen Falvey

Common (1) Suzanne O Gorman

Department of Applied Science:

Male (1) Dr. Jim Healy

Female (1) Dr. Elaine Raggett

General:

Common (1) Xavier Duran

Female (1) Ms. Sara-Jane Kickham

Total Elected Staff 24

Total Students 2

Total Ex-Officio 19

Total Academic Council 45

Meetings of this Academic Council took place as follows:

9th October, 2009

5th December, 2009

5th March, 2010

7th May, 2010

17th June, 2010

ACADEMIC COUNCIL SUB-COMMITTEES 2008 – 2009

3.12

It was agreed that the Terms of Reference for all Sub-Committees should be approved by Academic Council and that the Registrar, as an ex-officio member for all sub-committees should be responsible for convening all meetings.

There were ten sub-committees of Academic Council. The following titles are the titles and memberships of these sub committees.

Academic Quality

Mr. Terry Twomey
Presiding

Mr. Richard Boylan

Mr. Ailbe Burke

Mr. Sean deBhulbh

Mr. Seamus Doyle

Mr. Mike Fitzpatrick

Mr. Pat Grace

Ms. Susan Halvey

Dr. Edward Hayes

Dr. Frank Houghton

Ms. Maria Kyne

Dr. Tracey Larkin

Mr. Paschal Meehan

Ms. Ann Murray

Mr. Sean Wynne

Admissions & Academic Progress

Mr. Terry Twomey
Presiding

Dr. Fergal Barry

Dr. Edward Hayes

Ms. Ann Murray

Ms. Anne O Donovan

Ms. Miriam Grimes

Mr. Daithi Sims

Ms. Helen Chadda

Ms. Janice O Connell

Mr. Donnacha Mc Namara

Mr. Martin Neville

Ms. Marie Walsh

Mr. Mike Fox

Mr. Pat Gill

Mr. Pat Gvrace

Dr. Daragh Naughton

Ms. Kate Dwyer

Ms. Siobhan Young
(Student Representative)

Ms. Eilish O’Donnell
(Resigned 24/09/10)

Mr. Bert O Brien
(Retired August 09)

Mr. Jim Dennison
(Retired August 09)

Mr. John Meskell
(Retired August 09)

Mr. Tom Meade
(Resigned 16/11/09)

Ms. Ita Kavanagh
(Resigned 25/9/2008)

Mr. Seamus Doyle
(Resigned 18/05/09)

Academic Reviews

Mr. Terry Twomey
Presiding

Dr. Fergal Barry

Dr. Edward Hayes

Ms. Ann Murray

Mr. Bob Baker

Ms. Marian Duggan

Mr. Eoin Fitzgerald

Section 3
Academic Development & Student Affairs

Dr. Sinead O Leary
Ms. Sara-Jane Kickham
Dr. Michael Geary
Ms. Roz Whelan
Mr. Joe Dunk
Mr. Paschal Meehan
Mr. Mike Fitzpatrick
Ms. Tracy Fahey
Mr. James Collins
Prof. Gary Prosser
Dr. Liam Noonan
Mr. Jim Dennison (Retired August 09)
Mr. Des O'Carroll (Resigned 3/11/10)
Mr. Seamus Doyle (Resigned 18/05/09)
Apprenticeship & Craft Education
Mr. Eddie Nolan Presiding
Mr. Terry Twomey
Mr. Michael Beasley
Mr. John Cosgrove
Mr. John Costigan
Ms. Majella Golden
Ms. Miriam Grimes
Mr. Liam Kelly
Mr. Gerry O'Brien
Ms. Anne O'Donovan
Mr. Kenneth Switzer
Mr. Tony Wallace
Mr. Sean DeBhulbh
Mr. Sean Wynn Student Representative
Ms. Brid Foster (Retired December 09)

Mr. Brian Murray (Retired August 09)
Mr. Pat Kennedy (Retired)
Mr. Christy Wharton (Retired December 10)
Mr. Sean McLoughlin (Retired August 08)
International Dimensions
Mr. Colin McLean Presiding
Mr. James Collins
Ms. Brid Crotty
Mr. Xavier Duran
Mr. Niall Enright
Ms. Tracy Fahey
Ms. Angela Gaine
Dr. Jim Healy
Ms. Marie Hackett
Mr. Joe Sullivan
Mr. Terry Twomey
Ms. Siobhan Young
Ms. Katrina Maguire (resigned 14/4/2010)
Research & Development
Dr. Siobhan Moane Presiding
Mr. Terry Twomey
Dr. Fergal Barry
Dr. Derek Mc Inerney
Mr. Colin McLean
Mr. John Cosgrove
Dr. Kieran Cashell
Dr. Ken Oakley

Mr. Dave Higgins (Resigned)
Ms. Janice O'Connell
Ms. Sarah Landy
Ms. Michelle McKeon-Bennett
Dr. Catriona Murphy
Dr. Noelle O'Connor
Ms. Louise Nugent
Ms. Anne O'Donovan
Mr. Eoghan Sadlier (Resigned)
Dr. Frank Houghton
Mr. George Walsh (Resigned)
Ms. Breda Lynch
Ms. Bridget Ronan
Mr. Donncha Hughes
Ms. Ursula Walsh
Dr. Kieran Cashell
Ms. Janice O'Connell
Dr. Daragh Naughton
Dr. Josephine Treacy
Dr. Frances Hardiman
Mr. Ronan O'Brien
Mr. Kevin O'Riordan
Mr. Redmond Condon
Ms. Ita kavanagh (Resigned 26/9/08)
Ms. Kathleen Leamy
Mr. Ciaran Lynch
Mr. Will Hickey Student Representative
Professional Development
Dr. Liam Boyle Presiding

Section 3
Academic Development & Student Affairs

Mr. Terry Twomey
Dr. Fergal Barry
Mr. Jerald Cavanagh
Ms. Mary Costello
Ms. Gillian Cunneen
Mr. Gerry Hussey
Mr. Billy Madden
Mr. Michael Mooring
Mr. Ger Moynihan
Mr. Joe Mulcahy
Dr. Michael O'Brien
Ms. Caroline Shanley
Ms. Anne Twomey
Ms. Eilish O'Donnell (resigned 18/1/2010)
Student Support, Access & Equality Issues
Mr. Terry Twomey Presiding
Ms. Linda Barry
Ms. Theresa Bradley
Mr. Seoirse Bulfin
Mr. Alan Carr
Mr. Jerald Cavanagh
Ms. Mary Costello
Fr. Alphonsus Cullinan
Ms. Michelle Dempsey
Ms. Amanda Dunsmore
Mr. Tom Gallery
Ms. Patricia Green
Ms. Miriam Grimes
Dr. Edward Hayes
Ms. Joanne Holland
Ms. Cathy Jones

Mr. Jim Jones
Ms. Ann Keane/Teresa O'Sullivan
Ms. Noreen Keane
Ms. Alice Meagher
Ms. Clodagh Moore
Ms. Ann Murray
Mr. Aidan O'Connor
Ms. Anne O'Donovan
Ms. Leah Wallace
Mr. Will Hickey
Teaching & Learning Resources
Dr. Michael O'Brien Presiding
Mr. Terry Twomey
Dr. Liam Boyle
Ms. Theresa Bradley
Mr. David Brancaleone
Mr. Jerald Cavanagh
Ms. Brid Crotty
Mr. Michael Dillane
Ms. Liz Fahy
Mr. Eoin Fitzgerald
Mr. Pat Gill
Ms. Majella Golden
Mr. Samuel Hayden
Mr. Neil Higgins
Ms. Ann McLoughlin
Mr. Ken O'Brien
Ms. Broze O'Donovan
Mr. Eamon O'Riordan
Mr. Darren O'Sullivan
Mr. Michael Tuohy
Ms. Marian Twomey
Mr. William Ward

Mr. Ultan Gogarty (resigned 16/4/2010)
Mr. Paul Sharpe (resigned 11/11/09)
Active Learning
Dr. Maria Hinfelaar Presiding
Mr. Terry Twomey
Dr. Edward Hayes
Dr. Liam Boyle
Ms. Marie Hackett
Ms. Leah Wallace
Ms. Denise McEvoy
Mr. Michael Mooring,
Mr. Alan Keane, (Resigned)
Mr. Kieran Whitelaw,
Mr. Niall McPartlin,
Mr. Michael Mooring
Ms. Patricia Cremen,
Ms. Teresa Bradley,
Dr. Frances Hardiman
Mr. Jerald Cavanagh
Ms. Agnes Bouchier Hayes
Ms Patricia Green
Mr. Alan Crawley Student Representative
Ms. Moya Breen



ACADEMIC DEVELOPMENTS

3.2

Institutional Review

LIT underwent its five year Institutional Review in June 2010. The review was highly successful with LIT receiving the top rating for academic Quality. Each of the sub-committees of Academic Council participated in the Institutional Review and this item was an agenda-item for all meetings.

The following New Programme Proposals were approved:

School of Business & Humanities, Dept of Business

Master of Business Applied Marketing & Management

Start your own Business (Special Purpose Award)

School of Art & Design

MA in Art & Design, Social Practice and the Creative Environment

School of the Built Environment

M.Sc. in Quantity Surveying.

Building CAD using Revit Architecture (Special Purpose Award)

Certificate in Practice and Reflection in Teaching and Learning in Higher Education (Special Purpose Award)

School of Science, Engineering and I.T.

Department of Information Technology

Certificate in General Education (Level 6) (SmartStart Plus) (Special Purpose Award)

Department of Applied Science

Module Title - Introduction to Environmental Legislation and Waste.

The following Programmatic Reviews took place in the period under review:

School of Business & Humanities

School of the Built Environment

Research

New Research Degree Programme were funded by SIF

14 New Applications to the HETAC Postgraduate Register

5 Transfers to Doctoral Register

The following Policies & Procedures were approved:

LIT Quality Assurance Handbook.

Student problem Solving Procedures

LIT Student Policy on Dignity & Respect

Research & Development Forms.

Waiver of Fees Policy

Student Disciplinary Procedures
Academic Council Regulations & Procedures (ACRP) Book 1 and Book 2 to operate from September 2010.

Policy on Mature Learners

Student Code of Conduct and Disciplinary Procedures.

LIT Teaching Learning & Assessment Strategy Template.

Research & Development Strategy LIT 2006 – 2025 (Vol. 1)

English Language Requirement.

Policy on Embedded Awards – Major and Minor Awards.

Admissions Policy for Students With Special Needs

Policy on Induction for Erasmus Students

External Examiners Policy & Procedure Handbook

Mature Applicant Interview Form

International Student Handbook

External Examiner Nominations 2009/2010.

External Examiner Nominations were reviewed for the following School/ Departments, approved by Academic Council and recommended for approval by the Governing Body.

School of Business & Humanities – Department of Business

School of Business & Humanities – Department of Humanities

School of Art & Design

SEIT: Department of Applied Science

SEIT: Department of Electrical & Electronic Engineering

SEIT: Department of Mechanical & Automobile Engineering

SEIT: Department of Information Technology

School of the Built Environment

Academic Council agreed the following Governing Body Nominating organisations for 2010 – 2015.

Analog Devices

Gaelic Athletic Association (GAA)

Enterprise Ireland.

Institute of Certified Public Accountants (CPA).

HSE (Health Service Executive)

LIST OF FULL-TIME & CRAFT APPRENTICE COURSES OFFERED 2009 – 2010

3.31

School of Art & Design

Bachelor of Arts (Honours) in Design in Visual Communications

Bachelor of Arts in (Honours) in Design in Product Design

Bachelor of Arts (Honours) in Design in Fashion Design

Bachelor of Arts (Honours) in Fine Art in Painting

Bachelor of Arts (Honours) in Fine Art in Printmaking

Bachelor of Arts (Honours) in Fine Art in Sculpture

Higher Diploma in Art for Art and Design Teachers

Master of Art in Arts

**School of the Built Environment
Department of the Built Environment
Construction & Management**

Bachelor of Science (Honours) in Quantity Surveying

Bachelor of Science (Honours) in Real Estate

Bachelor of Science (Honours) in Construction Management

Bachelor of Science (Honours) in Civil Engineering & Management

Higher Certificate in Engineering in Civil Engineering

Bachelor of Engineering in Civil Engineering

**Department of the Built Environment
Management**

Higher Certificate in Science in Construction Studies

Bachelor of Science in Construction in Health and Safety

Bachelor of Science in Construction in Site Management

Craft Apprentice Courses in Construction Industry

**School of Business & Humanities:
Department of Business**

Higher Certificate in Business in Accounting & Finance

Bachelor of Business in Accounting and Finance

Bachelor of Business (Honours) in Accounting and Finance

Master of Business by Research

Bachelor of Business (Honours) in Law and Taxation

Higher Certificate in Business in Marketing and Management

Bachelor of Business in Marketing and Management

Bachelor of Business (Honours) in Marketing and Management

Department of Humanities

Bachelor of Arts (Honours) in Business Studies with Event Management

Bachelor of Arts (Honours) in Business with Tourism Management

Higher Certificate in Business in Front Office Management

Master of Arts in Tourism and Marketing

Bachelor of Arts (Honours) in Applied Social Studies in Social Care

Bachelor of Arts (Honours) in Business Studies with Tourism

National Certificates in Professional Cookery

Advanced National Certificate in Professional Cookery

FETAC Advanced Certificate in Professional Restaurant and Bar Service

**School of Science, Engineering & I.T.
Department of Applied Science**

Higher Certificate in Science in Applied Chemistry

Bachelor of Science in Chemical Instrumentation/Analysis

Bachelor of Science (Honours) in Chemical Instrumentation and Analytical Methods

Higher Certificate in Science in Environmental and Analytical Science

Higher Certificate in Science in Applied Biology

Bachelor of Science in Applied Biosciences

Bachelor of Science (Honours) in Bio-Analysis and Bio-Technology

Bachelor of Science in Pharmaceutical and Forensics Analysis

Bachelor of Science (Honours) in Pharmaceutical and Forensics Analysis

Bachelor of Science (Honours) in Drug & Medicinal Product Analysis

Master of Science in Science

Doctor of Science

Department of Electrical & Electronic Engineering

Higher Certificate in Engineering in Electronic Engineering

Bachelor of Engineering in Electronic Engineering

Bachelor of Science (Honours) in Electronic Systems

Higher Certificate in Technology in Video & Sound Technology

Bachelor of Engineering in Video & Sound Technology

Bachelor of Science (Honours) in Audio & Video Production

Bachelor of Science (Honours) in sustainable Energy Management

Bachelor of Science in Music Technology & Production

Higher Certificate in Engineering in Automation and Control Technology

Bachelor of Engineering in Automation and Control Engineering

Bachelor of Science in Renewable & Electrical Energy Systems

Master of Engineering in Electronics

Craft Apprentice Courses in Electrical Trades Programmes

Department of Mechanical & Automobile Engineering

Higher Certificate in Engineering in Agricultural Mechanisation

Higher Certificate in Engineering in Automobile Technology & Management

Higher Certificate in Engineering in Mechanical and Manufacturing Engineering

Bachelor of Engineering in Mechanical Engineering

Bachelor of Engineering in Road Transport Technology & Management

Craft Apprentice Courses for the Mechanical & Motor Trades

Department of Information Technology

Higher Certificate in Computing in Computer Programming

Higher Certificate in Business in Business Computing

Bachelor of Business in Business Computing

Bachelor of Business (Honours) in Business Computing

Bachelor of Science (Honours) in Software Development

Bachelor of Science (Honours) in Multimedia Programming and Design

Bachelor of Arts in e-Office Administration Systems

Bachelor of Science (Honours) in Logistics & Supply Chain Management

Bachelor of Science (Honours) in Computer Networks and Systems Management

Bachelor of Science in Internet Systems Development

Bachelor of Business (Honours) in Office Management Systems

Bachelor of Science in computing in Software Engineering

Certificate in Information Technology & Informatics

Masters of Computing in Computing

Masters of Science in Computing



LIST OF PART-TIME
COURSES OFFERED
2009 – 2010
LIFELONG LEARNING

3.32

Autumn 2009

School of Art & Design

Portfolio Preparation

Advanced Portfolio Preparation

School of Business & Humanities
Department of Business

Certificate in Business Studies (IPA)

Diploma in Business Studies (IPA) Year 1

Diploma in Business Studies (IPA) Year 2

Bachelor of Business Studies (IPA) (Level 8) Year 1

Bachelor of Business Studies (IPA) (Level 8) Year 2

Bachelor of Business Studies (IPA) (Level 8) Year 3

Bachelor of Business Studies (IPA) (Level 8) Year 4

Certificate in Public Management (IPA)

Diploma in Public Management (IPA) Year 1

Bachelor of Arts (IPA) (level 8) Year 1

School of Science, Engineering & IT
Department of Electrical & Electronic Engineering

Introduction to Small Scale Renewable Energy Technology. (Solar, wind, hydro & geothermal systems)

Electrical Systems for Mechanical Personnel

Bachelor of Engineering in Manufacturing Technology (Level 7) Modules

Industrial Project

Project Management

PLC Systems

Computer Aided Design

PLC Systems

Manufacturing Maintenance

Bachelor of Engineering in Electrical Technology (Level 7) Modules

Electrical Planning & Layout

Electrical Testing & Verification

Project Management

PLC Systems

Computer Aided Design

PLC Systems

Manufacturing Maintenance

Department of Mechanical & Automobile Engineering

Technician Diploma Awards in Mechanical & Electrical Engineering

Advanced Technician Diploma Awards in Mechanical, Electrical & Electronic Engineering

AUTOCAD - Mechanical Engineering

3D CAD using Solidworks

Arc & Gas Welding

Stainless Steel Welding

Plant Hydraulics & Pneumatics

Department of Information Technology

ECDL

Advanced ECDL

AutoCAD Architectural

Department of Applied Science

Diploma in Quality Management Part 1

Diploma in Quality Management Part 1

NISO Occupational Health & Safety

Spring 2010
School of Art & Design
Portfolio Preparation
Advanced Portfolio Preparation
School of Business & Humanities Department of Humanities
Multi Element Behavior Support
Certificate in Leadership & Advocacy
School of Science, Engineering & IT: Department of Electrical & Electronic Engineering
Introduction to Small Scale Renewable Energy Technology. (Solar, wind, hydro & geothermal systems)
Bachelor of Engineering in Manufacturing Technology (Level 7) Modules
Industrial Project
Computer Aided Manufacturing
Electrical Power Systems
PLC Systems
Advanced PLC Systems
Mathematics 1
Management Accounting
Bachelor of Engineering in Electrical Technology (Level 7) Modules
Electrical Testing & Verification
Computer Aided Manufacturing
Electrical Power Systems
PLC Systems
Advanced PLC Systems

Mathematics 1
Management Accounting
Department of Mechanical & Automobile Engineering
Arc & Gas Welding
Department of Information Technology
Book Keeping for Decision Makers
Department of Applied Science
NISO Occupational Health & Safety
Introduction to Environmental Legislation and Waste Management
School of the Built Environment
Certificate in Technology Enhanced Teaching & Learning (Level 9)
Apprentice Revision Courses
Phase 6 Electrical Science Revision Course
Phase 4 Electrical Science Revision Course
Phase 6 Motor Practical Revision Course
Phase 4 Motor Practical Revision Course



EXTERNAL EXAMINERS

3.4

Courses in the School of Art & Design
Bachelor of Arts (Hons) in Fine Art (Painting) Ms. Diana Copperwhite Ms. Martina Cleary
Bachelor of Arts (Hons) in Fine Art (Printmaking) Ms. Gill Addison Ms. Martina Cleary
Bachelor of Arts (Hons) in Fine Art (Sculpture) Mr. John Byrne Ms. Martina Cleary
Bachelor of Arts (Hons) in Graphic Design Ms. Ciara Cantwell Ms. Mary Ann Bolger
Bachelor of Arts (Hons) in Ceramic Design Ms. Sharon Blakey Ms. Mary Ann Bolger
Bachelor of Arts (Hons) in Fashion Design Ms. Erika Trotzig Ms. Mary Ann Bolger
Graduate Diploma for Art and Design Teachers Dr. Anna Ridgway Mr. Geert Van Coenen Mr. Tony Murphy (Semester 2 only)
Courses in the School of the Built Environment Department of the Built Environment Construction & Management
Higher Certificate in Science in. Construction Mr. Thomas M. Gillespie Ms. Rosemary Hennebry
Bachelor of Science in Construction in Site Management Mr. Thomas M. Gillespie Ms. Rosemary Hennebry

Bachelor of Science in Construction in Health & Safety
Mr. Thomas M. Gillespie Ms. Rosemary Hennebry Mr. Dermot O'Brien
Higher Certificate in Engineering in Civil Engineering Dr. Kevin F. McNamara Mr. Gerard Naughton
Bachelor of Engineering in Civil Engineering Dr. Kevin F. McNamara Mr. Gerard Naughton
Bachelor of Engineering in Civil Engineering (3 Year Programme) Dr. Kevin F. McNamara Mr. Gerard Naughton
Bachelor of Science in Construction in Site Management (3 Year Programme) Mr. Thomas M. Gillespie Ms. Rosemary Hennebry
Bachelor of Science in Construction in Health & Safety (3 Year Programme) Mr. Dermot O'Brien Mr. Thomas M. Gillespie Ms. Rosemary Hennebry
Bachelor of Science in Management (Craft) Mr. Terry Prenderville

Department of the Built Environment Management
Bachelor of Science (Honours) in Construction Management Mr. Robert Falconer Mr. Matt Shortt
Bachelor of Science (Honours) in Real Estate Mr. Declan Lavelle Dr. Declan Redmond
Bachelor of Science (Honours) in Quantity Surveying Mr. Ben Healy Mr. Brian Hourigan

Bachelor of Science (Honours) in Civil Engineering Management Mr. Robert Falconer Mr. Matt Shortt
Courses in the School of Business & Humanities Department of Business
Higher Certificate in Business in Accounting & Finance Ms. Theresa O'Sullivan Mr. Cedric Chau
Bachelor of Business in Accounting & Finance Mr. Shane Moran
Bachelor of Business (Hons) in Accounting & Finance Ms. Delma Carey
Higher Certificate in Business in Marketing & Management Mr. Mark O'Connell
Higher Certificate in Business in Marketing & Management - French Ms. Angela Feeney
Bachelor of Business in Marketing & Management Mr. Maurice Murphy
Bachelor of Business (Honours) in Marketing & Management Ms. Nichola O'Connell

Bachelor of Business (Honours) in Legal Studies & Taxation Mr. Colm Browne Ms. Siobhan Cullen Ms. Margaret Davis Ms. Delma Carey
Bachelor of Business (Hons) in Accounting & Finance (4 Year Programme) Mr. Cedric Chau

Bachelor of Business (Hons) in Marketing & Management (4 Year Programme) Mr. Mark O’Connell
Courses in the Department of Humanities
Bachelor of Arts (Honours) in Applied Social Studies in Social Care Dr. Tony Humphreys Dr. Aine De Roiste Ms. Monica Dowling Ms. Mary P. Corcoran Dr. Margaret Gilmore Mr. P.J. Ryan Mr. Thomas Farrelly Dr. James Griffin Mr. Manus Charleton Ms. Kate Palmer
Bachelor of Arts (Honours) in Business Studies with Event Management Dr. Ziene Mottiar Ms. Catherine Moylan Ms. Breda Kenny Mr. P.J. Ryan Dr. James Griffin Ms. Lucy Horan Ms. Suzanne Kennedy
Higher Certificate in Business Studies in Front Office Management Ms. Kathleen Griffin Ms. Catherine Moylan Ms. Breda Kenny Ms. Karen Gardiner
Bachelor of Arts (Honours) in Business with Tourism Management Ms. Catherine Moylan Ms. Breda Kenny Mr. P.J. Ryan Ms. Karen Gardiner Dr. James Griffin Ms. Suzanne Kennedy
Bachelor of Business (Hons) in Business with Sports Management Ms. Catherine Moylan Ms. Breda Kenny Dr. James Griffin Ms. Suzanne Kennedy
Bachelor of Arts (Honours) in Business Studies with Event Management – French Ms. Angela Feeney

Bachelor of Arts (Honours) in Business with Tourism Management – French Ms. Angela Feeney
Courses in the School of Science, Engineering & I.T. Courses in the Department of Applied Science
Higher Certificate in Science in Applied Chemistry Dr. Henry Lyons Dr. David Kennedy Mr. Joseph Murphy
Higher Certificate in Science in Environmental & Analytical Science Dr. Henry Lyons Dr. David Kennedy Mr. Joseph Murphy
Bachelor of Science in Chemical Instrumentation\Analytical Methods Dr. Henry Lyons Dr. David Kennedy Mr. Joseph Murphy
Bachelor of Science (Honours) in Chemical Instrumentation and Analysis Dr. Henry Lyons Dr. David Kennedy Mr. Joseph Murphy
Higher Certificate in Science in Applied Biology Dr. Michael Hall Dr. Tom Russell Dr. David Kennedy
Bachelor of Science in Applied Biosciences Dr. Michael Hall Dr. Tom Russell Dr. David Kennedy Bachelor of Science (Honours) in Bio-Analysis & Biotechnology Dr. Michael Hall Dr. Tom Russell Dr. David Kennedy
Bachelor of Science (Honours) in Pharmaceutical & Forensic Analysis Prof. Anthony Fell Dr. David Kennedy Dr. Geraldine O’Donnell

Bachelor of Science (Honours) in Drug & Medicinal Product Analysis Mr. Joseph Murphy Dr. David Kennedy Dr. Henry Lyons
Bachelor of Science in Pharmaceutical & Forensic Analysis Prof. Anthony Fell Dr. Geraldine O’Donnell
B.Sc. in Environmental & Chemical Analysis Dr. Henry Lyons Mr. Joseph Murphy
Higher Certificate in Science in Good Manufacturing Practice & Technology Dr. Ann Toebes Ms. Pauline O’Flanagan
Courses in the Department of Electrical & Electronic Engineering
Bachelor of Engineering in Electronic Engineering Mr. Des O’Reilly Mr. Ray O’Brien
Bachelor of Science (Honours) in Electronic Systems Mr. Maurice De Courcy Dr. Martin Hill
Bachelor of Engineering in Automation & Control Technology Dr. Martin Hayes Mr. Brian Baker
Higher Certificate in Engineering in Technology in Video & Sound Technology Mr. Paul Barron Mr. Don Mullane
Bachelor of Engineering in Video and Sound Technology Mr. Paul Barron Mr. Don Mullane
Bachelor of Engineering in Technology in Manufacturing Technology Mr. Paul Dillon

Higher Certificate in Engineering in Quality & Automated Process Mr. David Williams
Bachelor of Science in Renewable & Electrical Energy Systems Mr. Ruairi Brennan Mr. Michael O’Toole
Bachelor of Science in Music Technology and Production Mr. Bob Jackson Mr. Graham Bolger
Bachelor of Science (Honours) in Sustainable Energy Management Mr. Ruairi Brennan Mr. Michael O’Toole
Bachelor of Science (Honours) in Audio & Video Production Ms. Sarah Blake Dr. Karen Power
Bachelor of Science (Hons) in Music Production Ms. Sara Blake Dr. Karen Power
Bachelor of Engineering in Electrical Technology Mr. David Williams
Courses for the Department of Mechanical & Automobile Engineering
Higher Certificate in Engineering in Automobile Technology Mr. Michael Keane Mr. Albert McGrath
Higher Certificate in Engineering in Mechanical & Manufacturing Engineering Mr. Anthony Hannavy Mr. Garrett Byrne
Higher Certificate in Engineering in Agricultural Mechanisation Mr. Brian Magee Dr. Kevin McDonnell
Bachelor of Engineering in Mechanical Engineering Mr. Anthony Hannavy Mr. Garrett Byrne

Bachelor of Engineering in Road Transport Technology & Management Mr. Michael Keane Mr. Finbar Nott Dr. Victoria Story
Bachelor of Engineering in Facilities Engineering Mr. Keith Vaugh Mr. Donagh O’Shaughnessy
Courses in the Department of Information Technology
Higher Certificate in Science in Computer Programming Mr. John Conaghan
Bachelor of Science in Computing and Software Engineering Mr. John Conaghan Dr. Cornelia Connolly
Bachelor of Science (Honours) in Information Systems Mr. John Conaghan Dr. Cornelia Connolly
Higher Certificate in Science in Information Technology Support Mr. John Conaghan
Bachelor of Science (Honours) in Computer Services Management Mr. John Conaghan
Higher Certificate in Business in Business Computing Ms. Denise Leahy Mr. Ralf Burbach Mr. Justin Keogan
Bachelor of Business in Business Computing Ms. Denise Leahy Mr. Ralf Burbach Mr. Justin Keogan
Bachelor of Business (Honours) in Business Computing Ms. Denise Leahy Mr. Ralf Burbach Mr. Justin Keogan

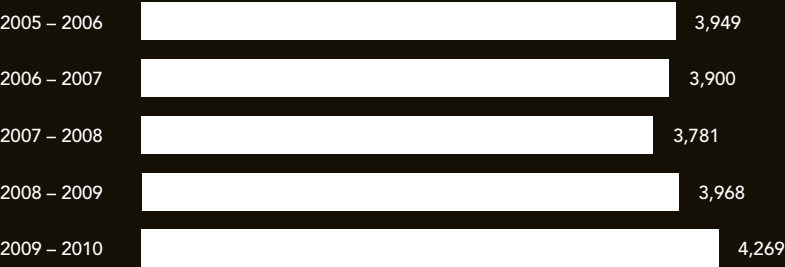
Higher Certificate in Business in Business Computing /French Ms. Angela Feeney
Bachelor of Business Studies in Business Computing /French Ms. Angela Feeney
Bachelor of Business (Honours) in Business Computing/French Ms. Angela Feeney
Bachelor of Science (Honours) in Software Development Mr. John Conaghan Dr. Cornelia Connolly
Bachelor of Science (Honours) in Multimedia Computing with Design Mr. John Conaghan Dr. Cornelia Connolly
Bachelor of Science (Honours) in Computer Networks and Systems Management Mr. John Conaghan
Bachelor of Science (Honours) in Logistics & Supply Chain Management Ms. Denise Leahy Mr. Ralf Burbach Mr. Justin Keogan
M.Sc./Graduate Diploma in Computing in Education Mr. Keith Johnston
Bachelor of Arts in e-Office Administration Systems Ms. Denise Leahy Mr. Ralf Burbach Mr. Justin Keogan
M.Sc. in Computing Dr. Jeanne Stynes Detective Inspector Paul Gillen
Bachelor of Business (Honours) in Office Management Systems Ms. Denise Leahy Mr. Ralf Burbach Mr. Justin Keogan
Bachelor of Science in Internet Systems Development Mr. John Conaghan Dr. Cornelius Mulvihill

STUDENT NUMBERS ANALYSIS

3.5

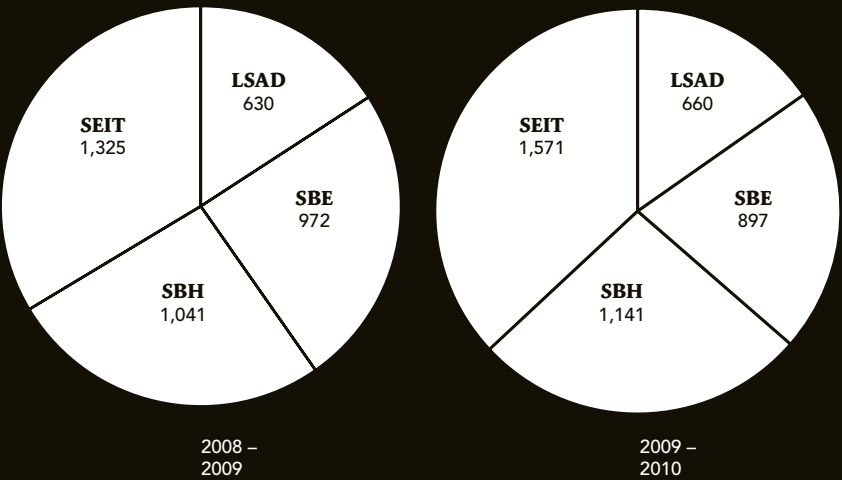
STUDENTS REGISTERED ON FULL-TIME THIRD LEVEL COURSES BY YEAR

3.5.1



Previous year's figures have been restated to reflect re-classification of students.

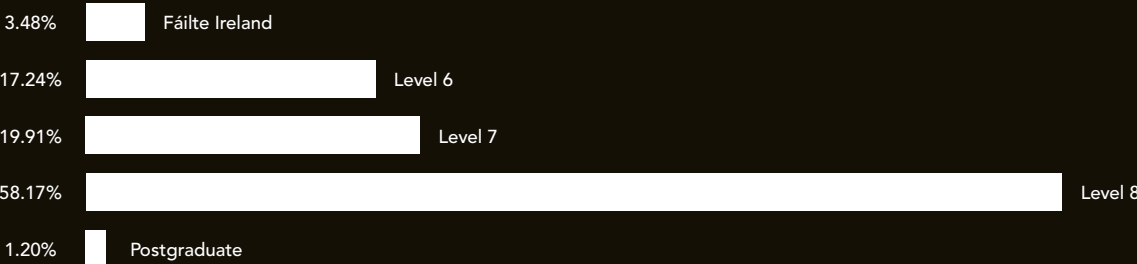
LSAD Limerick School of Art & Design
SBE School of the Built Environment
SBH School of Business & Humanities
SEIT School of Science, Engineering & Information Technology



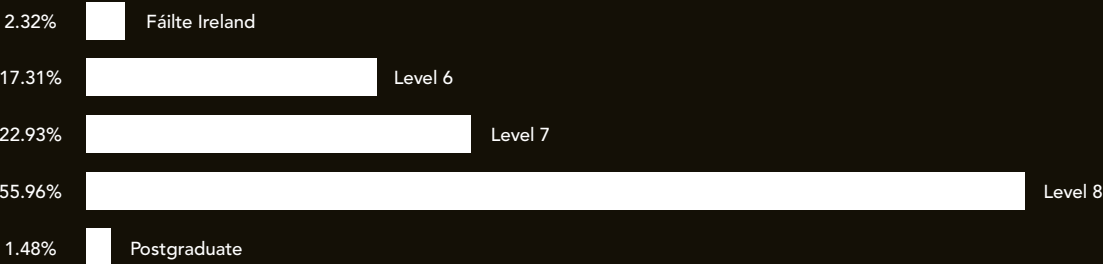
WHOLE-TIME EQUIVALENT STUDENTS REGISTERED ON ALL COURSES BY YEAR & BY QUALIFICATION TYPE

3.5.2

2008 – 2009



2009 – 2010

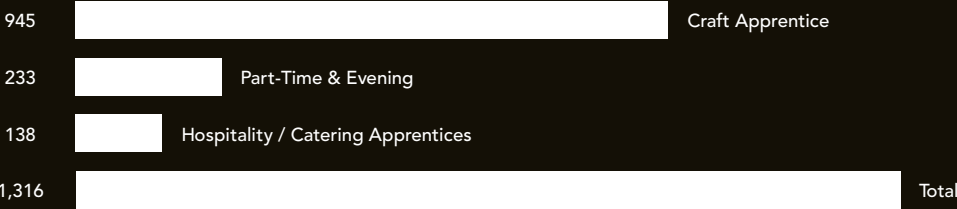


Previous year's figures have been restated to reflect re-classification of students.

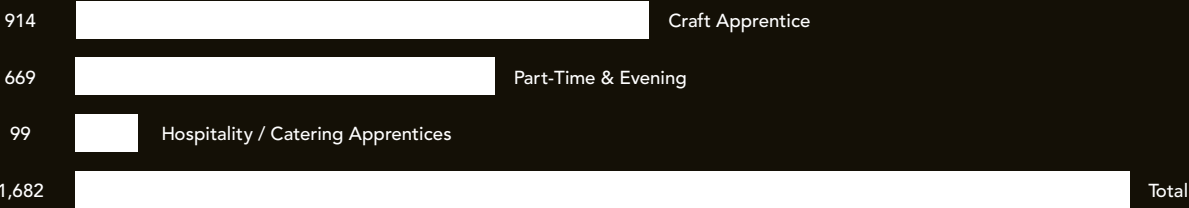
STUDENTS REGISTERED ON PART-TIME COURSES OR FULL-TIME CRAFT OR APPRENTICES BY YEAR

3.5.3

2008 – 2009



2009 – 2010

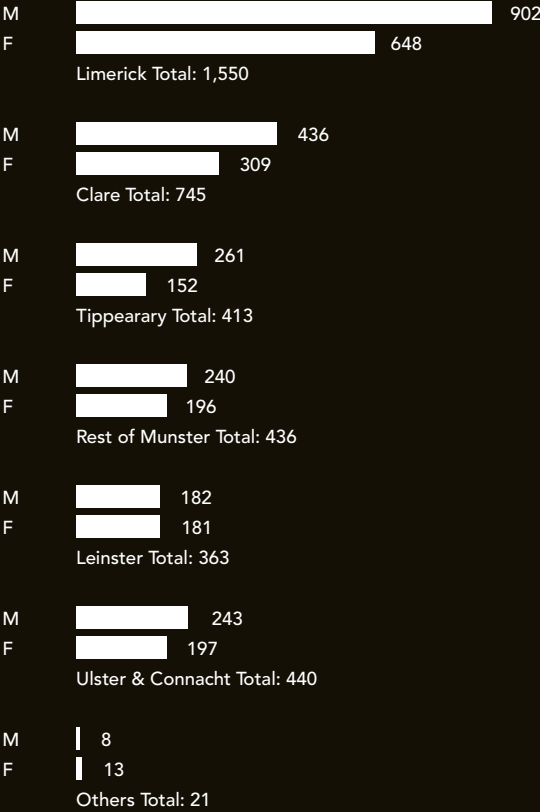


Previous year's figures have been restated to reflect re-classification of students.

DOMICILIARY ORIGIN AND GENDER OF FULL-TIME STUDENTS

3.5.4

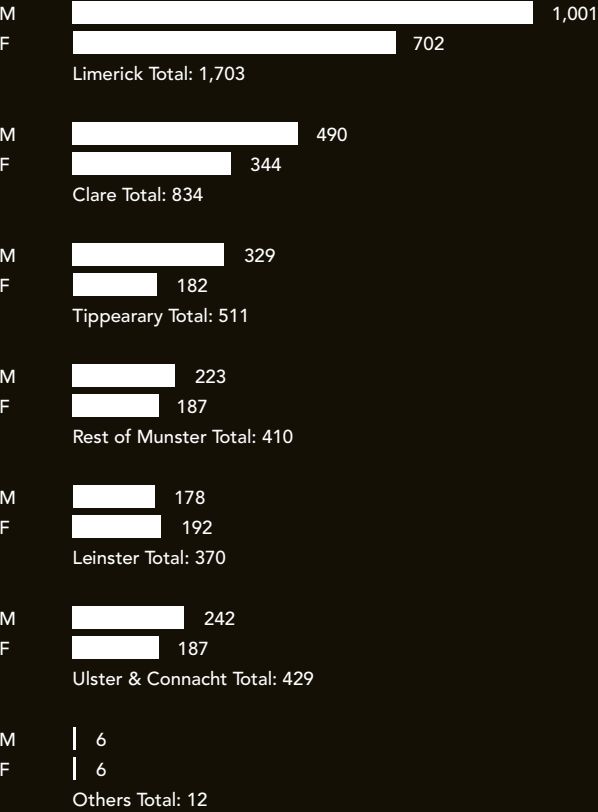
2008 – 2009



Total Male Students: 2,272
Total Female Students: 1,696

Total Students: 3,698

2009 – 2010



Total Male Students: 2,469
Total Female Students: 1,800

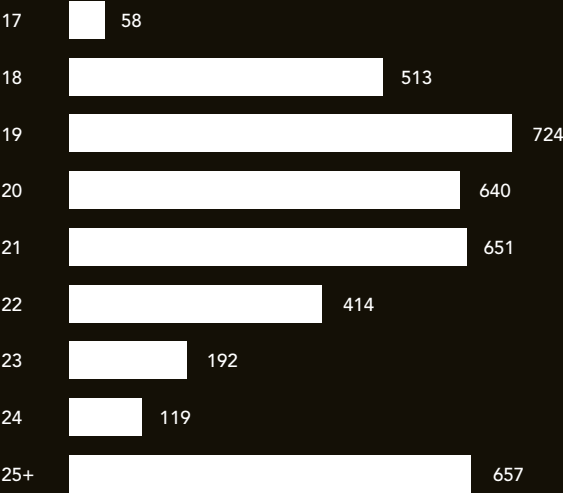
Total Students: 4,269

Previous year's figures have been restated to reflect re-classification of students.

AGE PROFILE OF FULL-TIME STUDENTS

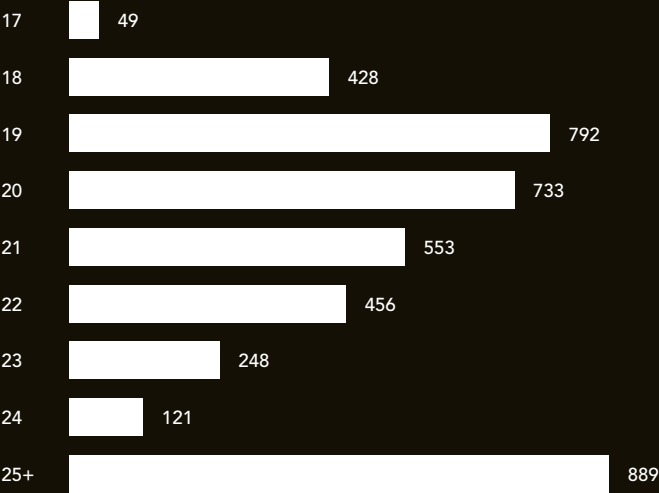
3.5.5

2008 – 2009



Total Students: 3,968

2009 – 2010

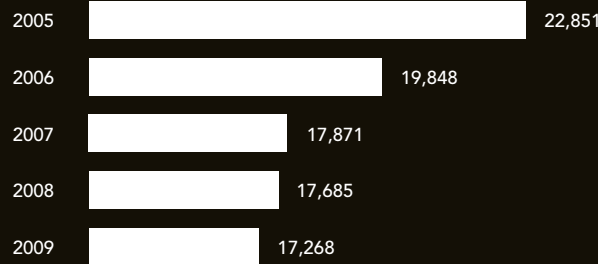


Total Students: 4,269

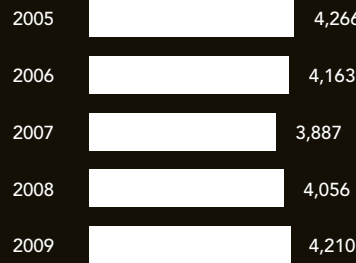
APPLICATIONS, OFFERS & ACCEPTANCES – FULL TIME THIRD LEVEL

3.5.6

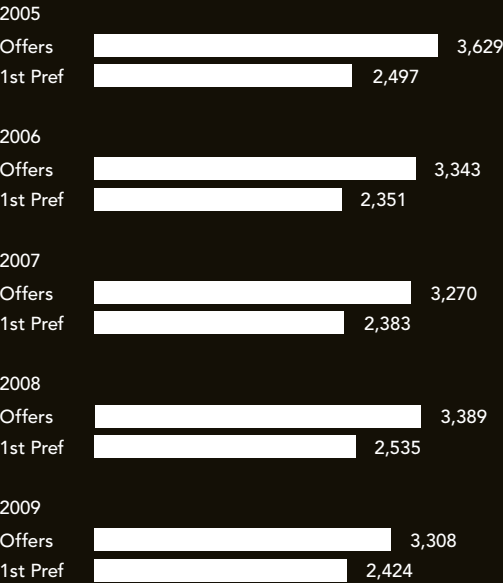
Applications



Applications First Preference



Offers



1st Pref: Offers First Preference

APPLICATIONS, OFFERS
& ACCEPTANCES –
FULL TIME THIRD LEVEL (CONTINUED)
3.5.6

Acceptances



Accept: Acceptances
1st Pref: Offers First Preference

First Year Registration

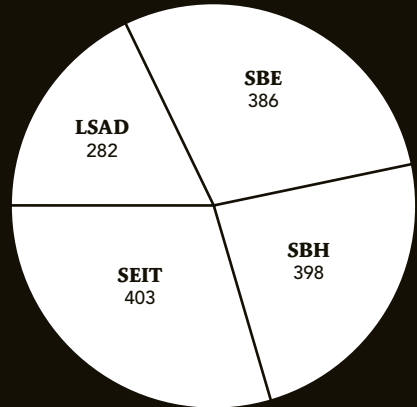


GRADUATES
3.5.7

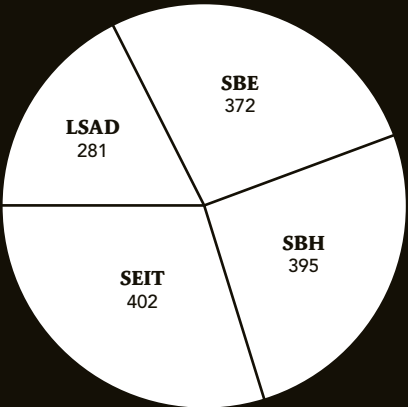
LSAD Limerick School of Art & Design
SBE School of the Built Environment
SBH School of Business & Humanities
SEIT School of Science, Engineering & Information Technology

Note: These figures include only LIT, HETAC and FETAC Awards

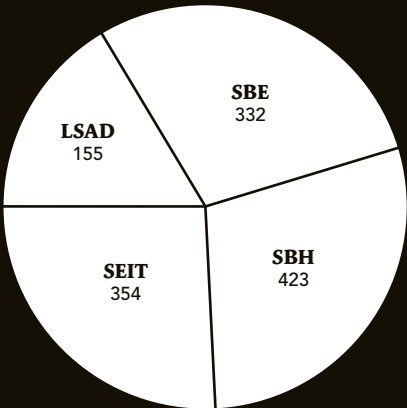
Note: Reduction in graduates for 2009 due to the fact some Courses changed from L7 to ab-initio L8



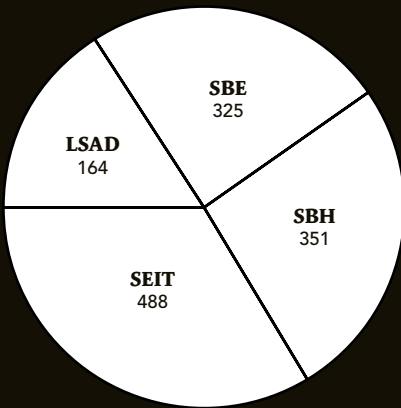
Graduated November 2007
Total: 1,469



Graduated November 2008
Total: 1,450



Graduated November 2009
Total: 1,264

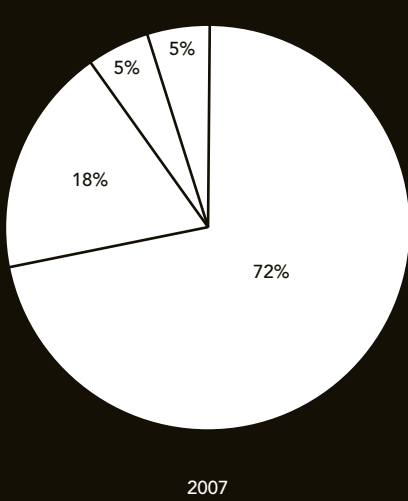
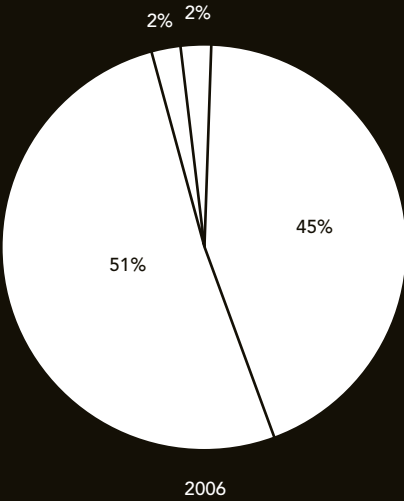
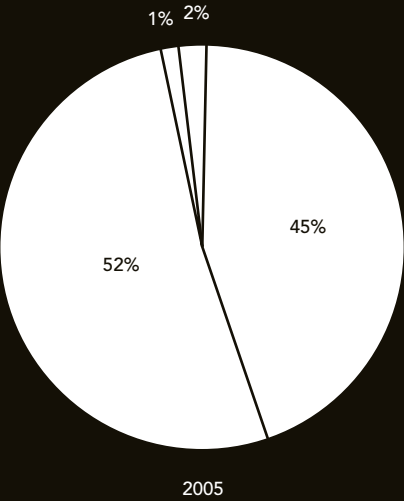


Graduated November 2010
Total: 1,328

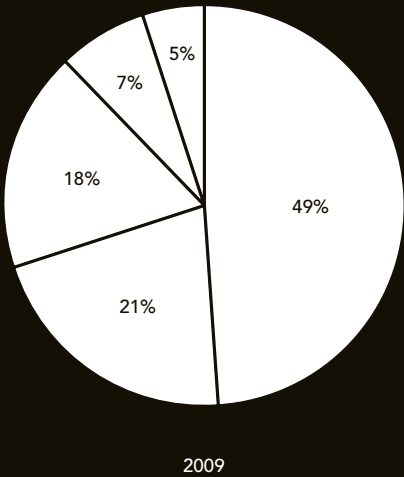
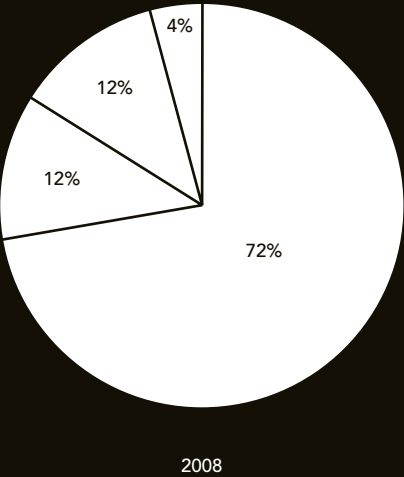
FIRST DESTINATIONS OF GRADUATES

3.5.8

In Employment	45%	In Employment	45%	In Employment	72%
In Further Study or Training	52%	In Further Study or Training	51%	In Further Study or Training	18%
Seeking Employment	1%	Seeking Employment	2%	Seeking Employment	5%
Not Available	2%	Not Available	2%	Not Available	5%



In Employment	72%	In Employment	49%
In Further Study or Training	12%	In Further Study or Training	21%
Seeking Employment	12%	Seeking Employment	18%
Not Available	4%	Not available for employment or study	7%
		Unpaid/Employment/Volunteering	5%



SPECIAL MERIT AWARDS FOR THE YEAR 2009 – 2010

(PRESENTED AT CONFERRING
CEREMONIES OCTOBER 2010)

3.6

School of the Built Environment

The Allied Irish Banks Award

For excellence on the Higher Certificate in Construction
Ashley Glynn
Details of Award: Allied Irish Bank Perpetual Trophy and Bank Draft

The C.I.O.B Award

For excellence in the Final Year Project on the Bachelor of Science in Construction in Site Management Seamus Enright
Details of Award: Medallion and Certificate of excellence

The P.J. Hegarty & Sons Award

For excellence on the Bachelor of Science in Construction in Health & Safety
Patrick Burke
Details of Award: Commemorative medal

The Roadstone Wood Award

For excellence on the Higher Certificate in Engineering in Civil Engineering
Alan Grimes
Details of Award: Roadstone Perpetual Cup and cheque

The Punch Consulting Engineers Award

For excellence on the Bachelor of Engineering in Civil Engineering
Ciarán Kennedy
Details of Award: Cheque

The Aidan Feeney Perpetual Award

For excellence in the subject "Highways" on the Bachelor of Engineering in Civil Engineering
Keith Patterson
Details of Award: The Aidan Feeney Perpetual Trophy

The C.I.O.B Award

For the most outstanding performance on the Bachelor of Science (Honours) in Civil Engineering Management
Liam Honan
Details of Award: Medallion and Certificate of excellence

The Davis Langdon Award

For excellence on the Final Year of the Bachelor of Science (Honours) in Quantity Surveying
Thomas Melly
Details of Award: Gift Voucher

The Bruce Shaw Partnership Award

For excellence in the Dissertation in Final Year of the Bachelor of Science (Honours) in Quantity Surveying
Thomas Melly
Details of Award: Engraved Crystal Plate

The Society Of Chartered Surveyors (Scs) Award

For excellence in the Final Year of the Bachelor of Science (Honours) in Real Estate
Maria Egan
Details of Award: Cheque

The Munster Branch Of The Irish Auctioneers & Valuers Institute Award (Sponsored By The Irish Examiner)

For excellence on the Final Year of the Bachelor of Science (Honours) in Real Estate
Anthony Quinlan
Details of Award: Cheque

The Construction Industry Federation (CIF) Award

For excellence on the Final Year of the Bachelor of Science (Honours) in Construction Management Robert Kirwan
Details of Award: Silver medal

The C.I.O.B. Award

For excellence in the Dissertation on the Final Year of the Bachelor of Science (Honours) in Construction Management
Darragh McCormack
Details of Award: Medallion and Certificate of excellence

School of Art & Design

The Revenue Commissioners Purchase Prize Award

For overall excellence shown during the Bachelor of Arts (Honours) in Fine Art in Painting.
Niamh Masterson
Details of Award: Cheque

The Revenue Commissioners Award

For excellence shown during the Bachelor of Arts (Honours) in Fine Art in Painting - (2 awards).
Jennifer O Connor
Aisling Ely
Details of Award: 2 Cheques

The Revenue Commissioners Award

For excellence shown during the Bachelor of Arts (Honours) in Fine Art in Painting -
Mary Hickey
Details of Award: Cheque

The Limerick Printmakers Award

For excellence shown on the Bachelor of Arts (Honours) in Fine Art in Printmaking.
Orlagh Spain
Details of Award:
The entire facility will be available for use for one year FREE OF CHARGE and the recipient will have the opportunity to have their first solo-show in the Gallery at the end of that year. This is an important opportunity for a graduating student from the Department as it assists the continued development of a young artist's work after graduation.

Section 3
Academic Development & Student Affairs

<i>Cork Printmakers Residency Awards</i>
For excellence shown on the B.A. (Hons) in Fine Art in Printmaking. This is an important opportunity for two graduating students from the Printmaking course as it assists the continued development of a young artist’s work after graduation. Aideen Greenlea
<i>The Irish Times Award</i>
For excellence shown on the Higher Diploma in Art for Art and Design Teachers. Caroline O Connor Details of Award: Designed by Clodagh Redden who graduated from Limerick School of Art and Design LIT with a Bachelor of Design Degree in Ceramics in 1993. The themes and motifs used in her work of the labyrinth and boat are symbolic of a spiritual journey through life and death. The labyrinth represents the journey of life, the path of travel and escape into the next world. The image of the boat in which souls travel through the nether regions between life and death is also a common motif in ancient mythology.
<i>The AIB Ceramic Design Award</i>
For excellence shown on the Bachelor of Arts (Honours) in Design in Ceramic Design Laura McNamara Details of Award: Cheque
<i>The Oona O’Brien Kelly Memorial Award</i>
For the student who has accomplished excellence in figurative work Maria Murphy Details of Award: Cheque
School of Science, Engineering & Information Technology: Department Of Applied Science Department Of Electrical & Electronic Engineering
<i>The Lennox Laboratories Award</i>
For excellence on the Bachelor of Science in Chemical Instrumentation/Analytical Methods Steven Crowe Details of Award: Cheque and Framed Cert

<i>The Allied Irish Banks Award</i>
For excellence on the Bachelor of Science in Chemical Instrumentation & Analysis David Tuohy Details of Award: Bank Draft
<i>The Episor Award</i>
For excellence on the Higher Certificate in Science in Environmental & Analytical Science Wasiu Muniru Details of Award: Cheque
<i>The B.H.P. Laboratories Award</i>
For excellence on the Higher Certificate in Science in Applied Biology Thomas Cole Details of Award: Cheque
<i>The Beckman Coulter Biomedical Ireland Award</i>
For excellence on the Bachelor of Science in Applied Biosciences Mary Curran Details of Award: Cheque
<i>The Kerry Group Award</i>
For excellence on the Bachelor of Science (Honours) in Bio-analysis and Bio-technology. Pamela Byrne Details of Award: Cheque
<i>The J.V.A. Analytical Award</i>
For excellence on the Bachelor of Science (Honours) in Pharmaceutical and Forensic Analysis. Mary McDermott Details of Award: Cheque
<i>The Roche Ireland Limited Award</i>
For overall outstanding excellence in Science Rachel Tobin Details of Award: Cheque and engraved Glass Trophy
<i>The Kirby Group Engineering Ltd. Award:</i>
For excellence on the Bachelor of Engineering in Electronic Engineering Valeriy Latyshev Details of Award: Cheque

<i>The Demesne Award:</i>
For excellence on the Bachelor of Science (Honours) in Electronic Systems Derek Burke Details of Award: Cheque
<i>The O’Mahony’s Booksellers Award:</i>
For excellence on the Bachelor of Engineering in Technology in Video and Sound Technology Aidan McGrath Details of Award: Gift Voucher and Cheque
<i>The Allied Irish Banks Green Initative Award</i>
For excellence on the Bachelor of Science in Renewable and Electrical Energy Systems Brian Hickey Details of Award: Bank Draft
<i>The Analog Devices B.V. Ltd. Award:</i>
For excellence on the Bachelor of Science (Honours) in Sustainable Energy Management Kai Price Details of Award: Cheque
<i>The Spin South West Award</i>
For excellence on the Bachelor of Science in Music Technology and Production Owen Geaney Details of Award Cheque
<i>The Applebox Media Limited Award</i>
For excellence on the Bachelor of Science (Honours) in Audio and Video Production Darragh Alder Details of Award Cheque
<i>The Hotpress Award</i>
For excellence on the Bachelor of Science (Honours) in Music Production William Healy Details of Award Cheque
<i>The Hetac Student Of The Year Award</i>
For excellence on the Bachelor of Science (Honours) in Electrical Systems Derek Bourke Detail of Award: Parchment, Medal and Cheque

Section 3
Academic Development & Student Affairs

Department Of Mechanical & Automobile Engineering Department Of Information Technology
<i>The Volkswagon Group Ireland Award</i>
For excellence on the Higher Certificate in Engineering in Automobile Technology Patrick J. King Detail of Award: John Rocha Waterford Crystal Geo Clock
<i>The Kostal Ireland Award</i>
For excellence on the Higher Certificate in Engineering in Mechanical & Manufacturing Engineering David Ryan Detail of Award: Cheque & Glassware
<i>The MTECH Award</i>
For excellence on the Bachelor of Engineering in Mechanical Engineering Adrian Chaplin Detail of Award: Voucher
<i>The MTECH Award</i>
For excellence on the Bachelor of Engineering (Honours) in Facilities Engineering Andrew Donelan Detail of Award: Voucher
<i>The Farm Tractor Machinery Trade Association Award</i>
For excellence on the Higher Certificate in Engineering in Agricultural Mechanisation Christopher Sheehan Detail of Award: Plaque and Cheque
<i>The STL Logistics Award</i>
For excellence on the Bachelor of Engineering in Road Transport Technology & Management Shay Hickey Detail of Award: Cheque
<i>The Dell Award</i>
For excellence on the Bachelor of Business (Honours) in Business Computing Rosamund Quinn Detail of Award: Cheque

<i>The Greenhills Hotel Award</i>
For excellence on the Bachelor of Business (Honours) in Office Management Systems Michelle Murphy Detail of Award: Voucher
<i>Irish Computer Society Award</i>
For excellence on the Bachelor of Science (Honours) in Logistics & Supply Chain Management Victor Danylyuk Detail of Award: Cheque
<i>The O2 Award</i>
For excellence on the Bachelor of Science (Honours) in Information Systems Owen Moriarty Detail of Award: O2 Handset
<i>The Fitzpatrick Computer Group Award</i>
For excellence on the Bachelor of Science (Honours) in Multimedia Programming and Design Kevin Kiely Detail of Award: Digital Camera
<i>The Ericssons Award</i>
For excellence on the Bachelor of Science (Honours) in Software Development Alan Spillane Detail of Award: Voucher and Certificate
<i>The Microsoft Award</i>
For excellence on the Bachelor of Science (Honours) in Computer Networks & Systems Management Owen Gubbins Detail of Award: Microsoft Office Professional 2010 and XBOX game
<i>The Commnet Award</i>
For excellence on the Master of Science in Computing Anton Sidorov Detail of Award: Cheque

Department of Information Technology
<i>Best Project Awards</i>
<i>For Best Project Performance on the Bachelor of Business (Honours) in Business Computing</i>
Rosamund Quinn Details of Award: Certificate
<i>For Best Project Performance on the Bachelor of Science (Honours) in Office Management Systems</i>
Michelle Murphy Details of Award: Certificate
<i>For Best Project Performance on the Bachelor of Science (Honours) in Logistics & Supply Chain Management</i>
Victor Danylyuk Details of Award: Certificate
<i>For Best Project Performance on the Bachelor of Business (Honours) in Information Systems</i>
Patrick Brett and Barry Ryan Details of Award: Certificate
<i>For Best Project Performance on the Bachelor of Science (Honours) in Multimedia programming and Design</i>
David Lanigan Details of Award: Certificate
<i>For Best Project Performance on the Bachelor of Science (Honours) in Software Development</i>
Andrew Howell and Alan Spillane Details of Award: Certificate
<i>For Best Project Performance on the Bachelor of Science (Honours) in Computer Networks & Systems Management</i>
Owen Gubbins Details of Award: Certificate
<i>For Best Project Performance on the Master of Science in Computing</i>
Anton Sidorov and Stephen Collopy Details of Award: Certificate

School of Business & Humanities
Department of Business

The Allied Irish Banks Award

For excellence on the Higher Certificate in Business in Accounting & Finance
Craig Muckell
Details of Award: Perpetual Trophy & Bank Draft

The Chartered Institute of Management Accountants

For excellence in Management Accounting on the Higher Certificate in Business in Accounting & Finance
Caroline Hickey
Details of Award: Cheque

The Ernst & Young, Chartered Accountants Award

For excellence on the Bachelor of Business in Accounting & Finance
Tatsiana Hiren
Details of Award: Cheque

The Collector General Revenue/Commissioners Award

For excellence in Tax and Law on the Bachelor of Business (Honours) in Accounting & Finance
Rachel Sinnott
Details of Award: Silver Medal and cheque

The Chartered Institute of Management Accountants Ireland Award

For excellence in Financial Management on the Bachelor of Business (Honours) in Accounting & Finance
Patrick Carrig
Details of Award: Tipperary Crystal & cheque

The Institute of Certified Public Accountants in Ireland Award

For excellence on the Bachelor of Business (Honours) in Accounting & Finance
Rachel Sinnott
Details of Award: Cheque

The Southern Advertising Award

For excellence on the Bachelor of Business (Honours) in Marketing & Management
Daniel Tobin
Details of Award: Cheque

The Horwath Bastow Charleton

For excellence on the Bachelor of Business (Honours) in Law & Taxation
Clodagh McCarthy
Details of Award: Cheque

The Brothers of Charity Services Limerick

For excellence on the Bachelor of Arts (Honours) in Applied Social Studies in Social Care
Denise Ryan
Details of Award: Medal

The Meet Limerick Shannon Conference & Sports Bureau Award

For excellence on the Bachelor of Arts (Honours) in Business Studies with Event Management
John O Connor
Details of Award: Medal

The Savoy Hotel Award

For excellence on the Higher Certificate in Business in Front Office Management
Dawn Anglely
Details of Award: Glass

The Irish Hotels Federation.

For excellence on the Advanced National Certificate in Professional cookery
Blanche Moukoko
Details of Award – Crystal

The Fáilte Ireland

For excellence on the Advanced Certificate in Professional Cookery
Claire Bryan
Details of Award: Cheque and Certificate of Achievement

The Fáilte Ireland

For excellence on the Advanced Certificate in Professional Bar & Restaurant Service
Ivana Kalocayova
Details of Award: cheque and Certificate of Achievement.



STUDENT SERVICES 2009 – 2010

3.7

During the year, the Institute’s excellent Student Support Services continued to develop and provide a professional and caring support for our students.

Teaching & Learning Centre

The Teaching and Learning Centre was charged with developing an academic-driven approach to use of new pedagogies and educational technologies. The Centre supports learners and teaching staff in the Institute to make effective use of both traditional and innovative methods of developing and delivering curricular improvements, and successful pedagogical models that are enhanced by educational technologies. The Teaching & Learning Centre contributed to the central goal of improving Institutional effectiveness in assisting and retaining students. The responsibilities of the Centre are essentially two-fold, “Academic Support” and “Learning Support”.

Learning Support Unit (LSU)

Once again, there was an increase of usage of the Learning Support Unit for this academic year, with increasing numbers of requests from students, particularly mature students. Dr. Micheál O Brien and Dr. Liam Boyle provided valuable Study Skills and workshops to students during this period. Over 3,500 hours were provided in the LSU for the academic year. There were requests from 871 students for the service during the academic year, up 22% from the previous year. Of the 733 full-time students who attended, 30% were mature

students and the remaining 138 requests were from Apprentices. The students were grouped more this year to improve the cost-effectiveness of the service provided. In addition to the budget from the Student Services Fee, additional funding of €15,075 was received from the Student Assistance Fund, in addition to matching funding for Peer Assisted Learning (PAL) through Strategic Innovation Funding. A key success of the Learning Support Unit is PAL, where the junior students get tuition from other students, usually final year students or post-graduate students. The combination of staffing and budget constraints on the LSU during the year had a direct effect on support provided to students and this will feed through as adverse effect on student retention at year end, particularly for repeat students where no service was available.

186 students were identified by the Access Service as students with Difficulty (SWD), approved by the HEA for funding for extra tuition and €15,075 was duly reclaimed from the HEA.

The LSU supported a number of Access Dormant Account projects, including Active Learning for Adolescents and Mature Student Induction and support workshops

A request for feedback on the LSU services was circulated to all LSU students and tutors and the feedback was very positive with many students noting that the service was essential to the successful completion

of their studies. Tutors also confirmed that the services provided were meeting students’ needs.

Student Results

Only 11 of the 733 main stream students failed outright.

30% received a quality award, 70% received a pass, or better, in their examinations and 87% received exemptions, or better, in their examinations. There is anecdotal evidence that without the LSU, many of the students at the pass margin would not have passed.

Chaplaincy

The role of pastoral care which was introduced the previous year continued and was a marvelous initiative for the Institute, for both staff and students and of enormous support to the Chaplain. The Chaplain, Fr. Alphonsus Cullinan has been involved in many activities including Prayer Cards, the Induction process for students, Chairman of the Student Emergency Fund, Hospital Visits, Waiver of Fees, coordination of the Intentions Book and Prayer cards. The Chaplain also organized mass for the dead which was celebrated by Bishop Donal Murray.

Other events involved a visit of Bernadette Goulding of Rachel’s Vineyard as part of Health Promotion week, a very successful

Section 3
Academic Development & Student Affairs

Song Contest, Mental Health Week initiative, Charity Committee events which included a Volunteering Day, a Monster Jumble Sale, an LIT Charity Walk and the promotion of fundraisers for several charities including Haiti appeal Fund, Special Olympics, Down Syndrome, etc.

Other events which were co-ordinated by the chaplain included a Christmas Carols event, Student Outreach programmes which included Visiting Old Folks in St. Camillius’ Hospital, a Homework Club, Camino Trip to Santiago, and assisting with four Student projects, a focus group on suicide, a survey for social care and two Art projects.

Nursing/Medical

The aim of the Health Unit is
“To provide a confidential and caring Health Service through Health Promotion and Healthy Lifestyle Awareness and to respond to the needs and concerns of our students.”
Services provided by the Health Service

The staff of the Student Health Service provides a service within an ethos of respect, courtesy and confidentially and aimed at all times to operate to the highest professional standards. The professional health service is co-ordinated by Nurse Alice Meagher and covers both the Moylish Park and Clare Street buildings.

Activities Of The Student Health Unit
2009/2010

- Planning the ongoing development of the Health Unit
- Liaison with the Student Services and Academic Staff.
- Maintaining accurate student medical records
- Health Education promotion
- Health and Safety
- Purchase and supervision of medical stock and equipment.

Maintenance of equipment

Promoting the service available through induction and interaction with staff and students

Attendance at wide range of meetings

As 2009 saw the numbers attending the School of Art & Design increasing, a review of the nursing support presence, previously provided, resulted in some changes to the operation of the Medical Unit at the Clare Street Campus.

Additional Activities 2009 / 2010

The Medical Unit also supported the following activities during 2009 / 2010:

Healthy Eating, Pregnancy Crises intervention, Provision of Family Planning Support and education service, Ongoing blood tests and vaccinations, Dressing of wounds, Support for students with ongoing medical conditions and collaboration with their mentors, Liaison with Hospitals, both in Limerick and elsewhere, Providing support to breast-feeding students and facilitating any risk assessment.

The following were facilitated during the year:

Marie Keating Foundation (mobile bus), Irish Red Cross – demonstration of basic First Aid Skills and CPR techniques, Mid west Dietetics – provision of Body Mass Index measurement and healthy eating habits, LIT Gymnasium, Dentist – a “teeth brushing” demonstration was provided by a dentist, Slainte – talk by representative of Slainte on head shops and real samples of drugs shown, Heart Children Ireland – 200 Healthy Heart T shirts distributed ad blood pressure monitoring, Asthma Stand – 10% of LIT students have asthma, Healthy Snacks/ Examination foods – healthy snack foods and smoothies were distributed, Blood Glucose Testing, Brainwave – with increasing number of students in college with Epilepsy, very busy stand, Please talk – urges students to understand that talking is strength, not a weakness in relation to suicide, CURA - details of crisis pregnancy, CARI – support for students affected by child sexual abuse.

Counselling Service

Mission Statement
“To provide a non-judgemental confidential service in a safe environment in order to enable students’ work through any difficulty, explore possibilities and make decisions for themselves.”

The Student counseling Service assists students on many levels

It provides counseling and therapeutic support

It responds to crises as appropriate

It acts as a referral source for other relevant services, both within and outside the college

It provides staff training and consultation

It plays a role in prevention, education and evaluation

Counselling Provision 2009-2010

The LIT Counselling Service was led by Noreen Keane, full-time Counsellor and supported by Niamh Murphy who was also employed on a full-time basis. Unfortunately, the part-time Counsellor from the previous year, Ciaran Gilgunn, did not renew his contract and these hours were not filled until late in the year when Mary Donaldson took up duty. Unfortunately, during the year, we were advised of the untimely death of Ciaran, R.I.P. During the year, the service had one student on placement from UCC MA Counselling Psychology programme to assist.

A total of 1536 direct Counselling hours (including 6 hours group) were offered to students during the year. Of that, 120 cancelled and 90 did not attend. This was a slight reduction on the previous year but being short the part-time post until late in the year, had a direct impact on the figure. In total 219 students (140 female and 79 male) availed of the student counseling service. In addition to that, 215 staff were supported in their work with students. The average number of sessions per client was 7 and the average wait from first contact to ongoing session was 19.6 days, and the average wait from assessment session

Section 3
Academic Development & Student Affairs

to first session was 7.2 days. All students at risk were given immediate priority. Students at assessment were administered the BSI 18 (Brief Symptom Inventory 18) to assist in recognizing students who needed to be seen quickly. This measure assesses depression, anxiety and somatisation. The average severity rating for students when they first attended was 5.3 (out of 7) while the average at finishing was 2.8, displaying a clear reduction in symptoms.

Surprisingly, the number of males attending the service decreased during the year compared to previous years it was constantly increasing. Client’s ages ranged from 17 to 59 years, while 71 mature students used the service which is an increase on last year, but this is reflective of the current trend with more mature students returning to education given the economic downturn.

Looking at referral sources, it is interesting to note that most clients (154) self referred to the service which is an increase of 34 on the previous year. This reflects student’s openness to attending Counselling. While many students (85) required no referral, 134 students required referring to other services, both internal and external, this was a large increase on the previous year where only 85 students were referred on. This reflects the complex nature of the cases presenting to the service and the increase in the level of follow-up required.

The most frequently occurring presenting issues this year were anxiety (32) and depression (3), many of these students were referred onto both medical and psychiatric services, as appropriate. 8 students presented with self-harm, 4 expressed suicidal ideation, 1 self-harmed while three students attempted suicide, one within the last 6 months and 2 more than 6 months ago. In addition, 10 students presented with diagnosed mental health issues seeking additional support from Student Counselling.

The Student Counselling was evaluated through a feedback questionnaire which was given to each student upon completing

counseling, 77 actually completed the questionnaire and the majority were very positive. Some of the suggestions given by students regarding resources, waiting times and a separate waiting room for counseling are issues that come up each year in evaluation.

Accommodation Service

The Accommodation Service continued to be co-ordinated by Ms. Lily Goggin, who assisted students to secure accommodation and she also followed up in assisting students with difficulties encountered in this area. Lily operated a referral service, so there is no duplication of people going to the same location. As a result of this, she has become very familiar with all the accommodation and landlords in the immediate area, so she is in an ideal position to advise students when they first come to Limerick. This service is also available to Craft Apprentices and International Students.

1. Personal Referral - whereby each student is referred to a given address, and
2. Personal Inspection - whereby each student inspects his/her accommodation

Students Union

The Student Union continued to act as an independent representative and support service for students through the Governing Body and Academic Council, and at School, Department and Course level. Co-operation developed between Management and students has given rise to much of the development outlined in the report. The Student Union provided support, advice and information on a wide variety of issues. The Student Union is an organisation run by students to cater for the students’ needs. The day-to-day running of the Union was carried out by the Executive Committee, who are all elected by student ballot. There are two separate unions, the School of Art & Design

SU and the Moylish Park SU, each with their own elected officers who were sabbatical officers for the year. These included Mr. Will Hickey, President Moylish Park SU, Ms. Siobhan Young, Vice President Moylish Park SU, Mr. Sean Wynne, President School of Art & Design SU, and Mr. Darren O Sullivan, Vice President School of Art & Design SU

The overall policy and direction of the Union is decided by students at their union annual general meeting

To represent and protect the rights of students

To afford a recognised means of communications between the students and

Institute authorities

To provide social and recreational facilities for students

Students are encouraged to become involved in the sporting and cultural aspect of Institute life

Regular meetings were held with the Registrar and the Officers of the Student Union and a report was presented to each Governing Body meeting. The following are some of the issues included in these reports:

Mr. Will Hickey and Ms. Siobhan Young were nominated to serve on the Governing Body

Mr. Sean Wynne and Ms. Siobhan Young were nominated to serve on Academic Council

The Student Union nominated 9 people to serve on the Academic Council Sub Committees

Student Union were involved in a very successful Induction week with events in the Student Centre, bus tours in the city with entertainment including a magician and DJ. Designated student leaders in red T shirts provided valuable assistance and information for new students.

A Research Project was undertaken in the Institute which recommended the use of Dual Voting and the Student Union agreed to participate in a pilot to run their elections. Despite some initial difficulties, there were positive aspects to the process and it is being improved.

Rag Week was again successfully organised on separate dates for Moylish Park and Clare Street students and a lot of money was raised for various charities. Day and evening activities took place and the students were given time off on the Wednesday and Thursday.

The Student Union used the week to promote Clubs and Societies and to raise money for charities.

Sports Council

At Limerick Institute of Technology students are actively encouraged to become involved in sporting and cultural activities, laying the foundations for all sorts of interesting, diverse and exciting opportunities and contributing to creating an enriched and dynamic student life.

The variety of sports available ensures most interests are catered for including:

- Rugby
- Hurling
- Camogie
- Gaelic Football
- Soccer
- Outdoor Pursuits
- Ladies Gaelic Football
- Ladies Hockey
- Ladies Rugby
- Ladies Soccer
- Rowing
- Basketball
- Athletics
- Badminton
- Golf
- Tae Kwon Do
- Darts

- Pool
- Boxing
- Swimming

The recreational programme allows students to partake in competitive or non-competitive internal or inter-college events. Students of Limerick Institute of Technology have had great success in sporting events in the last number of years, particularly in Hurling, Rugby, Gaelic Football, Soccer, Rowing, Darts, Pool and Boxing.

Limerick Institute of Technology can boast state-of-the-art sports facilities, both indoor and outdoor, including three full size pitches and an all weather playing pitch. Investment in sport also includes a fitness centre and indoor sports hall. The excellence of sports facilities available reflects the high level of commitment to sporting and leisure provision at LIT.

LIT GAA Club

The last couple of academic years have been the most successful LIT has had from a GAA perspective in the entire history of the college. This is a direct result of the magnificent victory of the Senior hurling team who won the Fitzgibbon Cup twice in 2005 and 2007 to copper fasten our position as one of the top third level clubs in the country. In 2008 our senior hurling team were involved in arguably the greatest Fitzgibbon Cup final of all time, finally losing out to WIT after two periods of extra time.

LIT has also won the Fresher Division 1 Hurling Title in 2004, Division 1 League 2008, The Fresher Division 2 Hurling Title in 2006, The Fresher Division 3 Hurling Title in 2006, The Division 3 Ladies Football League and Championship Double in 2004, The Fresher Division 2 Football Title in 2006.

To give a brief synopsis of the year’s activities the club fielded 12 competitive teams, Senior, Intermediate, Junior, Fresher “1”, Fresher “2”, and Fresher “3” Hurling,

Senior and Fresher Gaelic Football, Senior and Fresher Ladies Gaelic Football and Senior and Fresher Camogie.

Munster Council GAA Bursary Recipients for 2009-2010 were:

- Paudie O Brien – Hurling
- Eoghan O Connor – Gaelic Football
- Timmy Dalton – Hurling
- John Riordan – Gaelic Football
- Sean Collins - Hurling

LIT Soccer Club

The LIT Soccer club caters for both men and women throughout all years of college, including post graduate. Normally there is a first and second team for the men, with one women’s team.

The standard of soccer in the college is high with some players going on to play league of Ireland and some getting trials in England. There is also a good coaching regime within the soccer club to ensure everyone gets the best they possibly can from their time on the team. Over the course of the last four academic years LIT were represented on the Irish National Colleges Team by a number of players who toured Italy, USA Spain and The USA again last year. The Mens team also had a very good year. In 2006 / 2007 when they were defeated in the final of the Umbro Cup Competition by a premier division side. 2008 was a memorable year for LIT Soccer when the mens’ senior soccer side competed in the IFIUS World inter-university games in Budapest, losing at the quarter final stage by one goal to the eventual winners, Nancy University from France.

LIT Rugby Club

The LIT Rugby club is a vibrant and active club. With two male teams and a female side, the club caters for every Rugby grade from beginner to AIL Player.

LIT Rugby Club aims to provide all students with an opportunity to participate and play at all levels. With a mixed winter tag rugby league available, everyone gets to join in the fun of Rugby without all the bumps and bruises. 2006/2007 saw LIT host the Canadian International Under 20 side who played the Irish Colleges team in Thomond Park. LIT has also been represented on the Munster Interprovincial side as well as the Irish Colleges team by a number of students over the last few years. LIT Rugby Club Honours: 1998, 1999, 2005, 2007 All Ireland Colleges Champions. Former Players of LIT Rugby Club include Marcus Horan, Alan Quinlan, Anthony Foley and Tom Hayes

LIT Outdoor Club

The OC runs on the philosophy “activity for all” and caters for all students/staff, past and present interested in non-competitive activities such as Hill Walking, Orienteering, Mountaineering, Canoeing/Kayaking, Rock Climbing, Windsurfing, Surfing, Caving, Sailing and Mountain Biking. The club runs approx 12 events in total in the academic year (4 weekend trips and 8 day trips on Sundays). These are mostly held on the West coast of Ireland and the club has ventured from Kinsale, Co. Cork to Bellmullet, Co. Mayo. The OC is run by a strong student based committee and fees for all events are kept to a minimum. Equipment is provided for all events, however if you have your own then bring it!

Kite-Boarding Club

The LIT Kite-boarding Club has just completed a very fruitful and successful first year and it is hoped that this Club will go from strength to strength.

Sports Bursaries

The introduction of a Sports Bursary scheme allows students, who are to the fore in their chosen sport, to apply for some financial support. This is only available to students who have accepted a course in LIT.

2009/2010 Recipients were:

- Emilie Doyle, Hockey
- Mike Yelverton – Triathlon
- Jason Hayes – Hurling
- Shane Hassett – Rugby
- Shane Ryan – Adaptive Rowing
- Willie Hyland – Hurling
- Neil O Brien – Soccer
- Karen Galvin – Ladies Gaelic Football
- Michael O Donnell – Rugby
- Grace O Sullivan – Outdoor Club
- Daniel Grennan – Boxing

Banking Service

Allied Irish Banks continued to provide a full banking service and cash dispensing facility at the Moylish Park campus and Clare Street.

Student Restaurant

Full restaurant facilities were available to students at the Moylish Park campus and the Clare Street campus during the academic year, including Aces and Java City.

Careers Service

Student Activity

The Careers Service is availed of by a range of students from pre-entry, current undergraduate and postgraduate students and graduates. This engagement with students happens in a number of ways as outlined below.

Workshops

An initial class briefing is given to all Final Year classes and those preparing for placement. Workshops on CV preparation, Interview Skills, Preparing for Postgraduate

study and Effective Job Search were delivered to a wide variety of classes. In the Academic Year 09/10 57 hours of workshop sessions were conducted.

One to One Consultations

Students can avail of one to one consultations with the Careers Service. In 09/10 361 students availed of one to one appointments. Consultations related to: CV review, placement information, graduate applications, course change, postgraduate opportunities and preparing for interview.

Quick Query Drop-in Service

In 08/09 a Quick Query drop-in service commenced in the Library Careers Resource area two hours per week. Combined, a total of 532 students received advice from the Careers Service in 2009/2010.

Interview Preparation

Role Play Interview Workshops were organised for students of the Art & Design Education class. Individual Role Play interviews were organised in association with the School of Business – this provided individual role play interviews for students applying to the large Accountancy companies, Law firms and Banking. Mock Interviews were also conducted in association with the Department of Science for final year and third year students.

Psychometric Testing

The Teamfocus software package purchased in 2006 has proved a great success. In academic year 09/10 a total of 231 students availed of the facility using it for both personal career development and in preparation for testing at assessment centres.

Employer Activity/ Graduate Recruitment
<i>First Destinations Survey</i>
The First Destinations Report, compiled annually at Limerick Institute of Technology presents detailed information relating to the circumstances of graduates approximately one year after graduation. There were 1212 graduates, 806 completed their education at LIT and were subject to the survey, a further 406 continued in the institute to higher awards. An overview of results can be seen on Secion 3.5.8.
<i>Careers Fairs</i>
Academic Year 2009-2010 saw a continuation in the downturn in graduate recruitment with key employers such as the national banks, companies in the construction sector, the public sector and many multi-nationals continuing their recruitment moratoriums. In light of this only one Careers Fair took place this year as opposed to two separate fairs in previous years. The LIT Careers & Further Options Fair took place in February 2010 for LIT finalists, graduates and placement students. The Fair this year included further education institutions reflecting the increased demand for further study. The event was a considerable success with 45 organisations participating.
<i>Company campus visits</i>
Companies continue to visit the campus to deliver presentations to students and to conduct interviews for available work placements and graduate roles. In 09/10 companies visiting the campus outside of the successful Careers Fairs included:
Deloitte
Grant Thornton
PriceWaterhouseCooper
Analog
Cisco

Focus Ireland
Gentle Giant
Abbott Ireland
BDO Simpson Xavier
In total 17 companies visited the campus with the specific intention of attracting placement students and graduates from LIT.
Development of the Service & New Initiatives
<i>MarketLink</i>
In 2009/10 the Careers Service was involved in the development and roll-out of the MarketLink Programme. MarketLink is an eight week multidisciplinary careers, innovation and entrepreneurship programme for 3rd Level students studying in Limerick Institute of Technology.
<i>Atlantic Way GradLink Internship Programme</i>

The Careers Service worked closely with management at Atlantic Way in 2009/10 to develop a graduate internship programme for the company in conjunction with the IBEC Gradlink Programme.
<i>Business in the Community</i>
For the second successive year the Careers Service worked with the Access Service on the Business in the Community Programme (BITC). BITC is a nonprofit organization specialising in advice and guidance to leading companies in Ireland on corporate responsibility and corporate community involvement.

Access Service 2009 – 2010:
Limerick Institute of Technology is committed to promoting equitable access to and successful participation in higher education for all members of society. The LIT Access agenda flows from a philosophy of integration and social inclusiveness.

In partnership with students, staff, education providers, communities, statutory and voluntary agencies, LIT seeks to support widening access for underrepresented learners by delivering targeted strategies to promote, facilitate entry to and successful participation in higher education.

<i>These learner groups include:</i>
Learners who experience socio-economic disadvantage
Learners with a Disability and/or Specific Learning Difficulty
Mature Learners
Traveller and Ethnic Minorities

A comprehensive 'Access Service 2009 – 2010 Annual Report' was submitted in July 2010. The following is a summary of post and pre entry initiatives delivered/coordinated by the Access Service.

Post-Entry Access Initiatives 2009 – 2010
<i>Mentoring Service</i>
The Mentoring Service has improved the interface between learners and the Institute as all first year learners are assigned a Mentor. Mentors are comprised of staff from across the Institute. The supportive relationship between Mentor and Learner enhances the learning environment and encourages learners in reaching their full potential.

<i>Student Assistance Fund</i>
The Student Assistance Fund (SAF) 2009-2010 is funded by the Irish Government and part funded by the European Social Fund under the Human Capital Investment Operational Programme 2007-2013. The SAF provides limited support for whole-time LIT learners who are in severe/ongoing financial difficulties. During 2009 – 2010 a total of 186 learners, (4.6% of the total registered full-time undergraduate learners), received funding from the SAF. In addition to regular SAF applications 151 students received books funded by SAF in association with the Institute Library.

<i>Childcare Fund</i>
The 2009 – 2010 Child minding Subsidy is funded through 'Capitation €168,645 and SAF €29,785'. The fund provides limited support for whole-time LIT learners who are in financial difficulty with childcare costs. During 2009 – 2010,193 children in childcare were supported by the fund.
<i>GIVE</i>
Guided Initiative in Voluntary Engagement (GIVE) encourages LIT learners to engage in voluntary activities. Trained and supported by the Access Service the project benefits both the community and the volunteers by combining a service experience with a learning and development experience. In recognition and appreciation of their contribution volunteers receive a Presidents Commendation.
<i>Mature Students</i>
In 2009 – 2010, 19% of the total undergraduate student population was mature learners. Pre- entry activities offered by LIT for mature learners include a comprehensive induction and orientation programme, information seminars (provided on and/or off-campus), open days and a mature student information evening. Post-entry activities include a Mature Student Support Network, and relevant workshops tailored to meet the mature learner's needs.
<i>Disability Service</i>
During the academic year 2009 - 2010, 4.5% learners (including apprentices), registered their disability with the Access Service. The national average HEI participation rate is 3.3%. LIT received €271,210.73 from the HEA Fund for Students with Disabilities funded by the Government under the National Development Plan 2007 – 2013 with assistance from the European Social Fund. This fund supports specific individual needs for students with disabilities who qualify under specific terms and conditions. During the academic year the supports available for

students with disabilities include but are not limited to: a Disability Officer, a Dyslexia Support Tutor, assistive technology provision and training, extra tuition, academic and/ or personal assistants, specific examination accommodations and transportation.

Pre-Entry Access Initiatives 2009 – 2010
<i>GO4IT – Junior Graduate Programme (Dormant Account Funded):</i>
Northside Primary Schools Initiative is association with St Munchin's Family Resource Centre. This programme delivers initiative with children attending three primary schools in the locality and continues working with them throughout 2nd level.

<i>FÁS Traveller Advocate Service:</i>
During 2009-2010 LIT Access Service fostered a relationship with the FAS Traveller Advocate Service where we worked in collaboration to promote third level education within traveller communities.

<i>Exploring Options For Learneng And Skills (EOLAS)</i>
Delivered by PAUL Partnership who collaborated with the Access Service to deliver and enhance the learning outcomes for all participants.
<i>BITC (Dormant Account Funded):</i>
Business in the Community Ireland Skills @ Work Programme links LIT with St. Nesson's. This initiative engages 24, 5th year students from January to May. It aims to positively impact on educational inclusion and address key issues of educational disadvantage.

<i>Taste Of Higher Education (Dormant Account Funded)</i>
Taste of Higher Education was delivered to 40 at risk senior cycle second level pupils from four secondary schools in the Northside Regeneration and wider Limerick area.

<i>Enterprise Challenge (Dormant Account Funded)</i>
'Enterprise Challenge Project is delivered in collaboration with Junior Achievement Ireland. This dynamic and innovative enterprise education project is delivered over the full school year with 100, 13 to 16 year olds attending four DEIS schools.
<i>Mature Student Orientation & Induction Programme</i>
This programme supports the transition for mature learners into 3rd level education and successfully contributes to student progression.

<i>Active Learning for Adolescents (ALFA) - Dormant Account Funded</i>
The ALFA project serving east Clare provides three years full-time education for 13 to 16 year olds. ALFA's active learning approach facilitates learners to actively engage in their own learning process through conceptual and hands-on projects.

<i>FSCP</i>
Family-School-Community-Partnership initiative is delivered in association with St. Munchin's National Girls' and Infant' school. It aims to increase literacy levels and promote awareness of the resources/facilities in the community library and facilities.

<i>Community Access</i>
Through a combination of activities the aim is to increase the aspirations and knowledge of the third level environment to those in the community of Croom and other disadvantaged communities.

<i>Orbital Business</i>
This programme aims to positively inspire, challenge and assists primary and second level students in their personal development and social integration skills. Participants were identified by Ennis Schools Completion Programme as potentially at risk of leaving school.

EXTERNAL ACADEMIC LINKS

3.8

(a) External

Individual Schools and Departments have extensive links with professional, trade, and business associations. This is reflected in the large numbers of courses that are accredited by the professional bodies. Examples include:

Accounting and Finance – ACCA, CIMA, CPA, & IIPA accreditation

Quantity Surveying – Society of Chartered Surveyors

A wide range of course are accredited by Engineers Ireland.

(b) International

The Institute has continued to develop links with organisations in Europe and further a field. Students are able to study part of their courses abroad under the Erasmus programme. Lecturers are also able to have exchanges under this programme.

A feature of many courses in LIT is that they have a work placement element. Links have been made with companies in Ireland and in Europe. Leonardo funds are used to finance student placements in European companies.



RESEARCH & DEVELOPMENT

SECTION 4



GRADUATE STUDIES & RESEARCH

4.1

The following report outlines the research activity across LIT’s four strategic research areas from 31st August 2009 to 31st August 2010.

Research income, the number of research collaborations with industry and the number of postgraduate students has continued to increase.

Research and Development Activities – List of National Funding Secured						
Project Title	School/Dept	Amount	Month	Funding Source	Company	Principal Investigator
EI Innovation Voucher Wild Orchard IV20090065T	Art & Design	5000	Sep-09	EI	Radical Fruit Co	Dave Wrenne
EI IV 2008 1082 Kush Seafarms Innovation Voucher	Electrical	5000	Oct-09	EI	Kush Seafarms	Colm O Gairbhith
EI Innovation Voucher IV 2009 1148 Ecology Foundation	Electrical	5000	Oct-09	EI	The Ecology Foundation Ltd	Colm O Gairbhith
Extraction and Characterisation of Pyrrolizidine Alkaloids from Ragwort with application to the food and health industry	Science	72000	Oct-09	Irish Research Council		Michelle McKeon
ISFTheoretical Theatrics	LSAD	8000	Oct-09	LIT		Kieran Cashell
ISFLandscape Time & Memory	LSAD	8000	Oct-09	LIT		John Waldron
ISF Exploration Socially Responsible Portraiture	LSAD	8000	Oct-09	LIT		Aine NicGiollaCoda
ISF Dev of a sustainable Built Env Mgt Sys	Built Env.	4111	Oct-09	LIT		Paul Greaney
Breaking the Rule of Silence	LSAD	8000	Oct-09	LIT		Breda Lynch
To investigate the feasibility of using Molecularly Imprinted Polymers to detect drugs of abuse in saliva samples	Science	8000	Oct-09	LIT		Siobhan Moane
Towards a framework for building strong global brands in online B2C marketplace	Business	4111	Oct-09	LIT		Louise Nugent
The Study of the Nitrogen Footprint in the Vicinity of Two River Basins	Science	8000	Oct-09	LIT		Josephine Treacy
The Development and Validation of rapid resolution liquid chromatographic methods for Pharmaceutical application	Science	4111	Oct-09	LIT		Michael Geary

Project Title	School/Dept	Amount	Month	Funding Source	Company	Principal Investigator
Development of methods for the detection of drugs used in sport	Science	2411	Oct-09	LIT		Jim Healy
To research and develop an innovative fashion collection using the approach of inclusive design to achieve greater social inclusion for disabled people	LSAD	3889	Oct-09	LIT		Anne Melinn
IRCSET CELLS Postgrad Consumables Support	Science	1600	Oct-09	Irish Research Council		Michelle McKeon
EI FP7 KBBE Cor-ordinator Grant CS2009205	Science	2700	Oct-09	EI		Danny Walsh
Shinnors Scholarship 09/10	LSAD	24472	Oct-09	Limerick City Art Gallery		Mike Fitzpatrick
ISF Storage Technology for Renewable Energy System	Electrical	4111	Oct-09	LIT		Joe Dunk
EI Innovation Voucher 2008 0869 Controlnet Ltd	IT	5000	Oct-09	EI	Controlnet	Ken Oakley
EAC Events AIB Sponsorship	External Services	6000	Nov-09	AIB		Donncha Hughes
EI Innovation Voucher 2009 1116 JAM	Electrical	5000	Nov-09	EI	Jam Ltd	Colm O Gairbhith
An investigation into the potential to attract additional business tourism to the Midwest region through the development of professional association and academic conferences	Humanities	8000	Dec-09	LIT		Sinead O Leary
FP7 Biomass Mobilisation Shannon Development	Science	4000	Dec-09	Shannon Development		Patrick Murray
EI Innovation Voucher 2009 0160T Serosep	Science	5000	Dec-09	EI	Serosep Ltd	Danny Walsh
Leargas Grundtvig Learning Partnership GR2009 18P	Humanities	18000	Dec-09	Leargus		Eleanor Fitzmaurice
EI Innovation Voucher 20090170T	IT	5000	Dec-09	EI	Get Me There	Ken Oakley
EI Innovation Voucher 20090182T Chawke Industrial	Mechanical	5000	Dec-09	EI	Chawke Industrial	Daragh Naughton
EI Innovation Voucher 2008758 Boltco Ltd	Mechanical	5000	Jan-10	EI	Boltco Ltd	Daragh Naughton
EI IP08080591B1A Evolutionary Algorithms Solid State	Electrical	86700	Feb-10	EI	EMC	Joe Sullivan
EI Innovation Voucher 2009 2122 Emutex	IT	50000	Mar-10	EI	Emutex	Ken Oakley
EI Innovation Voucher 2009 3136	IT	5000	Mar-10	EI	Shannon Coiled Springs	Gerry Guinane
EI Innovation Voucher 2009 1157 Travelace TourCafe	IT	5000	Mar-10	EI	Travelace	Ken Oakley
EI PC2009525 Flash Endurance Analyser	Electrical	91669	Mar-10	EI		Joe Sullivan

Project Title	School/Dept	Amount	Month	Funding Source	Company	Principal Investigator
EI Innovation Voucher 2009 2063 Beacon Designs	LSAD	5000	Apr-10	EI	Beacon Designs	Anne Melinn
EI Innovation Voucher 2009 0102T Manage CO2	Electrical	5000	May-10	EI	Manage CO2	John Cosgrove
EI Innovation Voucher 20093004 Dunville Og Ireland	Science	5000	May-10	EI	Dunville Og Ireland	Danny Walsh
EI Innovation Voucher Irish Organic Milk Products	Science	5000	May-10	EI	Irish Organic Milk Products	Danny Walsh
EI Innovation Voucher 20101202 Cloudium Systems	Electrical	5000	Jul-10	EI	Cloudium Systems	Peter Gorman
EI Innovation Voucher 20101045 Floatlight	Mechanical	5000	Jul-10	EI	Floatlight Ltd	Tony Mahon
FP1007631A EI John Cosgrove	Electrical	750	Jul-10	EI		John Cosgrove
EI IP20100343 Environmentally Sustainable Organic Culturing	Science	217795.60	Aug-10	EI	Algae Health	Danny Walsh

Industrial Collaborations	
The following companies are actively collaborating with LIT on research projects:	
School/Dept	Company
Electrical	Kush Seafarms
Electrical	The Ecology Foundation Ltd
Electrical	Jam Ltd
Electrical	EMC
Electrical	Manage CO2
Electrical	Cloudium Systems
Mechanical	Chawke Industrial
Mechanical	Boltco Ltd
Mechanical	Floatlight Ltd
IT	Controlnet
IT	Get Me There
IT	Emutex
IT	Shannon Coiled Springs
IT	Travelace
Science	Serosep Ltd

Science	Dunville Og Ireland
Science	Irish Organic Milk Products
Science	Algae Health
LSAD	Radical Fruit Co
LSAD	Beacon Designs

European Research Funding Secured

Two applications from the Department of Applied Science to The European Commission for Framework 7 funding were submitted and both were successful.

BAMMBO – Biologically Active Molecules of Marine Based Origin

LIT was invited by the European Commission to negotiate an agreement for the BAMMBO project which LIT will coordinate. The EU will contribute 2.9 million euro to the project.

BAMMBO (KBBE.201.3.2-01) has brought together a multidisciplinary consortium of specialists associated with research centres, universities and small to medium size enterprises. The 11 Participants represent 8 countries, including international participation from Russia and Brazil (ICPC). EU member states on Mediterranean, Adriatic and Atlantic coasts are represented and this provides access to extensive marine bio-bank stocks and extracts. The consortium includes two companies (SME’s) already involved in industrial scale production of known bioactive molecules from marine resources. BAMMBO’s Industry Stakeholder Group will incorporate SMEs and large players in the pharmaceutical, cosmetic and industrial sectors to provide advice and focus to the research objectives and outcomes. BAMMBO, a three year project, will mainly focus on the implementation of sustainable culturing strategies for known marine organisms for production of targeted bioactive molecules with an immediate market potential. There is also scope within BAMMBO for the discovery of novel and as yet undiscovered marine organisms with potential for sustainable production of new bioactive compounds.

The BAMMBO Consortium comprises of the following organisations;

Participant Organisation	Country
Limerick Institute of Technology	Ireland
Université de Nice - Sophia Antipolis	France
Universidade Estadual de Campinas	Brazil
Algae Health Ltd.	Ireland
Greensea SAS	France
Universidade de Santiago de Compostela	Spain
Instituto Politécnico de Leiria	Portugal
Université Catholique de Louvain	Belgium
Universiteit Gent	Belgium
Federal State Unitary Enterprise Sate Scientific – Research Institute of Genetics and Breeding of Industrial Microorganisms	Russia
Universita Degli Studi di Genova	Italy

The BAMMBO project advisory board members are Dr. Rui Gomes GE Aqua, Portugal; Dr. J. Douglas McKenzie Xanthella Ltd., Scotland; Dr. Philippe Willems Orineo bvba, Belgium; Frans Dieryck, Essencia, Belgium; Dr. Pascale Mauvais, Galderma, France and Dr. Douglas O. Mountfort, New Zealand.

Marie Curie

An EU Framework 7 Marie Curie (International Incoming Fellows) grant was secured by LIT to relocate Dr. Gary Stutte to the CELLS research group at LIT for 2 years from June 2011.

Dr. Stutte is a Senior Scientist and Principal Investigator with Dynamac Corporation at Kennedy Space Centre, Florida, USA. Dr. Stutte has published extensively in the field of plant physiology, horticulture, and controlled environment technology

and space research with over 145 research articles and 1 patent to date. He has led the implementation of NASA’s research efforts in controlled environment research at Dynamac Corporation at Kennedy Space Centre, Florida, U.S.A. since 1993, and been the Principal Investigator for multi-million dollar, multi-disciplinary teams to define the impacts of space flight and controlled environment conditions on growth, development, physiology, and molecular biology of plants being considered for long duration space missions. He has designed environmental growth chambers to conduct research with particular emphasis on the role of the environment conditions on the productivity of plants and enhancement of nutraceutical value of the plants. Dr. Stutte was the principal investigator on the most complex plant growth experiment that NASA has ever conducted in space, PESTO, that was conducted onboard the International Space Station in 2002.

LIT’s relationship with the Space Life Science Laboratory (SLS Lab), Kennedy Space Centre, NASA, Florida, facilitated by Dynamac Corporation began with a 12 month training received by Michelle McKeon-Bennett (Head of Department of Applied Science LIT) in Dynamac, initiated in Sept 2003. The training included all aspects of hydroponics (plant growth without soil), waste management and bioremediation systems for the space industry. This included the use of growth chamber technologies for the manipulation of plant growth to improve such plant characteristics as crop yield, plant height (dwarfism and gigantism, to produce a plant suitable to particular environments), plant nutrition, aesthetic appearance and biomass value. Since 2003, collaborative research into hydroponics has continued by sending 2 to 3 LIT graduates on this programme every year to Kennedy Space Centre. This training ranges from a 6 to 12 months in duration. Currently 11 graduate students have received internship training since 2003 with 6 progressing to postgraduate level in LIT. These 6 students are jointly supervised by Dr. Gary

Stutte; Michelle McKeon-Bennett (Head of Department of Applied Science); Dr. Daniel Walsh (Principal Investigator Shannon ABC) and Dr. Siobhan Moane (Head of Research and Technology Transfer, LIT). Four of the students are funded to PhD level through the Irish Research Council for Science, Engineering and Technology (IRCSET).

Dr. Stutte’s work at LIT will focus on the determination of plant responses to altered environmental changes using LIT’s environmental growth chambers, which in turn will determine the yield and quality of the target nutraceutical phytochemical compounds under the altered conditions. From here, environmental growth factors can be increased or decreased based on the plant responses, to produce a high quality nutraceutical phytochemical at cost effective yields. There is a wide spectrum of bioactive phytochemicals which provide protection from reactive oxygen species (ROS). Polyphenols and flavonoids are a class of secondary metabolites that are ubiquitous in higher plants. They have been linked to the reduction of the occurrence of cardiovascular disease, some forms of cancer, and as a biological countermeasure for high dose radiation. These mechanisms, once optimized, can be applied to similar plant species for potential nutraceutical phytochemical characterization. Investigations into plant metabolomics at high and low nutrient uptake will also be essential for understanding and predicting plant response types, phytotoxicity, and other phyto-necrotic conditions which can occur. An experienced, cross disciplinary team with expertise in controlled environments, phytochemistry, environmental science, analytical science and space science will advance the understanding of such phyto-metabolomic reactions. The Department of Applied Science at LIT will facilitate transfer of knowledge to students through a series of special topic lectures developed and delivered by Dr. Stutte, Marie Curie Fellow, to undergraduate courses within the department.

The research work will accelerate the scientific progress in Europe by advancing an emerging scientific field within life sciences using a sustainable and environmentally targeted approach. LIT's existing environmental growth facilities provide the conditions necessary to perform this research. Dr. Stutte has used this approach for NASA as a biological countermeasure for radiation exposure on long space missions. These tools are currently being applied to terrestrial applications that increase the colour and marketability of greenhouse grown plants. The project results will be of direct interest to the extensive greenhouse and controlled environment production industry across the EU in addition to the biopharma and food ingredient sector. The techniques originally developed in NASA will be applied to these new plant species and tailored to target the named compounds, which have not been previously investigated, and have the aim of developing new markets based on plant chemistry.

R&D Regulations

LIT's aim is to achieve HETAC Delegated Authority to award its own Masters and PhD Degrees, Working towards this goal we are constantly updating and introducing policies to ensure the highest quality of research is carried out at LIT. LIT's Research and Development Strategy (2006 – 2025) was approved by Governing Body on June 29th 2010.

The following policies were prepared for submission to the Academic Council subcommittee on Research and Development in Academic Year 2009/2010.

- LIT Intellectual Property for Research (update)
- LIT Research Centre and Group Designation Policy
- LIT Research Good Conduct Policy
- LIT Research Publication Policy

LIT Research Degree Programme Regulations (v.3)

LIT Ethics Policy for Researchers

HETAC

In August 2010 HETAC will revise the research status of all HETAC providers who offer research programmes at either level 9 or level 10. The revision will focus on the research approval sections. LIT began planning for continuous approval in discipline areas which were approved under the 'grandparenting' arrangement of Section 4.4.2 of 'Taught and Research Degree Programme Accreditation Policy and Criteria in August 2005'. Part of the process for gaining continuous approval is self-assessment. Self-assessments focus on acquiring and processing the relevant information and presenting conclusions which address HETAC's research approval criteria in a self-assessment report (SER). The SER focus is on strategy, data concerning the research environments in the discipline areas (or where appropriate in groups of cognate discipline areas) and the self-assessment conclusions presented as lists of strengths and areas for improvement. LIT plan to submit a set of SER's along with a brief summary of the Institutes overall research strategy. The strategy will address institution –level research leadership and plans for a set of discipline-areas being put forward for continuing approval.

Outline of the HETAC external review process:

This HETAC external review process involves independent assessors contributing to each 3rd level institutions self-assessment report by reporting on their level of confidence that the research degree programmes in the area concerned meet HETAC's conditions for their continued approval.

LIT will establish panels to consider applications for each research discipline area. The panel will look for evidence in the self- evaluation reports that the provider meets the criteria for approval in the discipline area concerned. Panels

will compile a report, which along with the institutional strategy and SER, will be considered by HETAC as part of HETAC's review. The provider's Head of research or equivalent may be required to meet the panel to support the self-assessment. These SER's for LIT will be prepared in the following months.

Research Status of all HETAC providers who offer research programmes at either Level 9, or Levels 9

10 January 2010

Record of Approved Research in HETAC providers at January 2010 (Stage 1)

Record of Accredited Research in HETAC providers at January 2010 (Stage 2)

Record of Delegated Authority in areas of Research at January 2010

Institution

Date of HETAC Decision

Research at Level 9

Research at Level 10



Research Status of all HETAC providers who offer research programmes at either Level 9, or Levels 9 and 10 January 2010

Record of *Approved Research* in HETAC providders at January 2010 (Stage 1)

Record of *Accredited Research* in HETAC providders at January 2010 (Stage 2)

Record of *Delegated Authority* in areas of Research at January 2010

Institution	Date of HETAC Decision	Research at Level 9	Research at Level 10
Limerick Institute of Technology (Approved)	2005 (GC)*	Business Tourism Fine Art Multimedia Construction Engineering Manufacturing & Electronic Engineering Informatics Civil Engineering Chemical, Life & Environmental Science Music	Fine Art Informatics Chemical, Life & Environmental Science
Limerick Institute of Technology (Accredited)	2005	Renewable Energy Control System	n/a
Limerick Institute of Technology (Delegated Authority)	n/a	n/a	n/a

POST-GRADUATE STUDENTS

4.2

The following Post-Graduate Students were in attendance during the year 2009/2010:

Postgraduate students registered at the Institute from 31st August 2009 to the 31st August 2010.

Name	Award
<i>School of Art & Design</i>	
Alan Crowley	M.A.
Evelyn Glynn	M.A
Mairead Neill	M.A
Mary Conlon	M.A
Patrick Fitzpatrick	M.A
Phillippa Little	Ph.D
Roger O'Shea	M.A
Siobhan O'Malley	M.A
Susan Holland	M.A
Wolf Lorien	M.A
<i>School of Business & Humanities Department of Business</i>	
Ailis Killillea	M. Bus
Shane Mullally	M. Bus
Debra McDonald	M. Bus
Marie Stakelum	M. Bus
<i>Department of Humanities</i>	
Ailse Quinn	M.A
Anne McNamara	M.A
Mary Mulcahy	M.A

School of Science, Engineering & Information Technology Department of Applied Science

Aisling Flanagan	M. Sc t.
Anna-Maria Casey	M. Sc
Catherina O'Keeffe	M. Sc t.
Ger Clancy	M.Sc
Jeremiah Hayes	M. Sc
Jessica Quane	M. Sc
Joanne O'Connor	Ph.D
Keith Armitage	M. Sc
Laura Keating	M. Sc
Leah Wallace	PhD
Lisa Marrinan	M. Sc
Mary O'Grady	M. Sc
Mary O'Sullivan	M. Sc
Mary Wharton	M. Sc
Niamh Devane	M.Sc
Niamh O'Connor	M.Sc
Nicola Shine	M.Sc
Patrick McCallig	M.Sc
Peter Downey	M.Sc t.
Regina Kelly	M.Sc
Richard Kelly	M.Sc
Sinead Morrissey	M.Sc
Tony Skerritt	M.Sc t.

Department of Electrical & Electronic Engineering

Barry Fitzgerald	M.Eng
Brian Connelly	M.Eng
Francisco Cantero	M.Eng
Liam Walsh	M.Eng
Majid Ghanbari	M.Eng
Steve Lynch	M.Eng

Department of Information Technology

Brendan Fogarty	M.Sc
Damien McNamara	Ph.D
Darren O'Sullivan	M.Sc
Francis Carmody	M.Sc
Ger Cahill	M.Sc
Maria Heneghan	M.Sc

School of the Built Environment

Edel Foster	M.A.
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CAMPUS DEVELOPMENT

4.3

Estates Department

The major development for this year has been the refurbishment of the Georges Quay building. The building, which was constructed in the 1930's has the potential to become listed building. In this light the refurbishments carried out involved the keeping of as many of the original features as possible and maintaining the simple ' Art deco' style of the interior.

The extent of the refurbishment consisted of creating disabled access from the street, provision of a lift for disabled access between ground and first floor, internal painting, rewiring, reflooring, new doors, provision of new toilet facilities for staff and students, and furniture and equipment.

Overall, this refurbishment has created classrooms for two taught masters courses, (one in Business, one in Art) , studio space for postgraduate art students, a 100 seater lecture theatre, a Downtown Centre classroom, Counselling Room , Meeting Room , offices and Reception.

In Clare Street five Painting Studios were completely refurbished. This entailed the construction of individual workspaces using fire retardant medite and the fabrication of 100 individual lockers. In all 400 sheets of medite, 10,000 feet of timber and 15,000 screws were used. Additional display areas were created.

In Moylish 10 classroom doors were widened to facilitate disabled access. The Millennium Theatre was repainted. The Library 'bag room' was converted to provide a disabled Open Access computer room.

In all areas there were general improvements in terms of painting, floor coverings and site landscaping.

Energy Report 2010

The main energy users at Limerick Institute of Technology are the main campus building in Moylish Park (64% of total), the School of Art & Design, Clare St (22%) and the remainder is made up of satellite buildings in Moylish Park. The majority of energy is consumed for space heating, air handling, cooking and water heating. The remainder is accounted for by lighting, computer labs and office equipment.

For 2010, LIT consumed 8,085 MWh of energy, made up from:

3,418 MWh of electricity
4,667 MWh of natural gas.

Actions taken in 2010

Installation of sub-metering to identify areas of high usage with a view to cutting out wastage. Estimated savings 1 MWh

Insulation of exposed heating pipework and improved boiler controls in the main campus boilerhouse. Estimated savings 10 MWh

Installation of low energy LED lighting to corridor areas in main campus building. Estimated savings 3Mwh

Actions planned for 2011

Fitting all corridor areas of main building with low energy LED lighting. Estimated savings 6 MWh.

Continue with pipe insulation in main building and Clare St campus. Estimated savings 2 MWh.

Replacement of pottery kilns in Ceramics Dept. Estimated savings 6 MWh

Drafting an energy management policy for all LIT building.



SAFETY & FACILITIES

4.4

Safety Advisory Committee

The Safety Advisory Committee continued its work having met each term during the year.

Accidents

Forty two accidents were reported in the period, eight involving staff members and thirty four student accidents. This was a reduction of fourteen accidents from the previous year.

Lost time was associated with two accidents resulting in twenty one days lost. One student accident accounted for twenty days lost while one staff accident accounted for the other day.

Fire Safety

The Fire Detection and Alarm System, all fire extinguishers, fire hose reels, fire suppression systems, fire hydrants and smoke vents were tested and certified in accordance with legislative requirements and best practice.

Fire Drills were carried out in Moylish and Clare St. Campuses.

Fire Safety notices were fitted in Clare St Campus

Defective smoke vents were replaced in the Admin Block and Block 9.

Fire stopping work was completed in Block 9, Science Laboratories, Mechanical and Automobile Workshops, Lift Lobbies, Admin Block, IT Server Rooms, Computer Centre and Block 12.

Gas Safety

All Gas Detection equipment was tested and examined to ensure satisfactory operation.

A new detection panel was fitted in the New Boiler House. The detection panel in 8A706 was replaced due to water damage. A gas detection system was installed in the Brick and Stone Workshop

All gas pipelines were tested to ensure they are free from leaks.

Training

Training on Scaffold Erection, Occupational First Aid Refresher, Power Operated Pallet Truck, Cardiac First Responder, Fire Alarm Panel, Manual Handling and Lift Rescue was provided to staff members.

Department of Humanities staff received training for the “Hospitality Sector” from an Inspector of the Health & Safety Authority.

Special Needs

A wheelchair ramp, in compliance with “Building for Everyone”, was provided at Block 12.

Alarms, which are interconnected to the Fire Detection and Alarm Panel, were provided in all the Disabled Toilets.

The doorways to ten classrooms were modified to facilitate wheelchair access, Moylish Campus.

Tactile flooring was provided at the entrance to Scholars Restaurant and the Library, Moylish Campus.

Lightning Protection

Lightning protection was installed on the roof Admin Block, Moylish Campus.

Speed Control

Speed ramps were fitted in the Student car park at the Astro Turf Pitch, Moylish Campus and on the Main Roadway, Clare St. Campus.

Machinery Guarding

The Machinery Guarding work was completed in Mechanical Laboratories 8A401, 8A402 and 8A403.

Occupational Hygiene

A “Noise Survey” together with a test on the effectiveness of the Extract System was carried out in the Carpentry/Joinery Workshop following renovations.

An extract system was installed in the “Weld Room”, Clare St. for Plasma Cutting.

Health Screening

Forth eight staff members availed of the Health Screening which commenced during European Safety Week.

The Construction Workers Health Trust provided Health Screening for apprentices.

Defibrillator

The “Mary Crest” building, Clare St was equipped with a defibrillator.

Electrical Safety

All RCDs in the Institute were checked for satisfactory operation.

The emergency lighting was tested

Two thousand six hundred portable electrical appliances were PAT tested

Fall Arrest

The fall arrest systems and associated equipment were tested and examined.

The fall arrest system on the roof Clare St Campus was upgraded.

Passenger Lifts

The controls for the lift in the Educational Block were relocated to a room on the ground floor.

Road Safety

A presentation on Road Safety was given to each block of apprentices, by a member of An Garda Siochana, on induction day.

Statutory Testing

Representatives from Zurich Insurance Company checked and examined all Passenger Lifts, Air Compressors and Steam Irons.



HUMAN RESOURCES REPORT SECTION 5



HUMAN RESOURCES REPORT ACADEMIC YEAR: 2009/2010

5.1

Number Of Staff By Category (headcount figures)	As at 31/08/09 (PWT/Pro-Rata/Fixed Term/ Non-Academic Part-timers)	As at 31/08/10 (PWT/Pro-Rata/Fixed Term/ Non-Academic Part-timers)
Academic Staff	313	302
Admin/Library/Senior Management	125	118
Technical Staff	39	37
Caretakers	16	16
PT General Operatives/Support	21	26
Research Assistants/Post Docs	7	5

Career Breaks

Academic Staff

Gerard Byrne
Assistant Lecturer, School of Art & Design
(5th year)

Anne Culhane
Lecturer, Department of Applied Science
(returned to work 01/09/09 as job sharer)

Martin Healy
Assistant Lecturer, School of Art & Design
(returned to work 01/09/09)

Louise Masterson
Assistant Lecturer, School of Art & Design
(returned to work 01/09/09 as job sharer)

John Ryan
Assistant Lecturer (CID), School of the
Built Environment (1st year incentivised
career break)

Non-Academic Staff

Catriona Browne
Assistant Staff Officer, Grade IV (resigned
while on career break May 2010)

Robert Corrigan
Technical Officer (2nd year)

David Kerley
Technical Officer (1st year under incentivised
career break scheme)

Carmel McKenna
Assistant Staff Officer, Grade IV (returned to
work 01/09/09)

Liam O'Reilly
Technical Officer (CID) (1st year)

Secondment

Academic

Sean Armstrong
Assistant Lecturer, School of the Built
Environment (3rd year)

Non-Academic Staff

Michael O'Connell
Executive in Strategic Change (on
Secondment to Tipperary Institute
as Acting CEO)

Staff Confirmed For Appointment

Academic Staff

Art & Design

Mike Fitzpatrick
Head of School of Art & Design (PW 17/08/09)

Tracy Fahey
Head of Department of Art & Design (PW
22/10/09)

Built Environment

Alan Carr
Assistant Lecturer – resumed lecturing post
01/07/10 from SIF project

Science Engineering & I.T.

Electrical & Electronic Engineering

Peter Gorman
Pro-Rata Assistant Lecturer (01/09/09)

Trish Jones
Pro-Rata Assistant Lecturer (01/09/09)

Paul Morrow
Pro-Rata Assistant Lecturer (01/09/09)

Section 5
Human Resources

Flaithri Neff Pro-Rata Assistant Lecturer (01/09/09)
Nora NiFhlatharta Pro-Rata Assistant Lecturer (01/09/09)
Mechanical & Automobile Engineering
Bosco Clarke Pro-Rata Assistant Lecturer (transferred from Built Environment 01/09/09)
Non-Academic Staff Fixed Term/Specified Purpose/ Self Financed Contracts
Admin/Finance/Library
Louise Boland TW Clerical Officer Grade III (16/08/10)
Student Services
Edel Barrett Access Project Officer (transferred from Admin)
Adrian Flaherty Sports Administrator (pt) (01/02/10)
Broze O'Donovan Disability Officer (23/11/09)
Computer Aides
Alex Browne 01/06/10)
Sean Fitzgerald (01/06/10)
Dominic Neville (01/06/10)
Gerard O'Loughlin (22/06/10)
Cathal Regan (16/06/10)
Researchers
Post Doc Researchers
Ted Scully Transferred from Dept of IT 01/09/09 (former pro-rata part-time Assistant lecturer)

Leavers
Academic Staff
Art & Design
Bob Baker Head of Department of Fine Art – retired 31/08/09
Jenny Baker Lecturer 1 – retired 31/08/09
Jim Dennison Head of Department of Design – retired 31/08/09
Valerie Dennison Lecturer – retired 05/12/09
Lorraine Neeson Pro-Rata AL – 31/08/09
Karen Normoyle Haugh Pro-Rata AL – 31/08/09
Richard Ruth Head of School of Art & Design – retired 31/08/09
Built Environment
Bosco Clarke Pro-Rata AL – Transferred to Mechanical Department 01/09/09
Jim Clear Lecturer – retired 31/08/09
Patrick Kirwan Lecturer – retired 31/08/09
Tom Molyneaux Lecturer – retired 31/08/09
Michael O'Connor Lecturer II – retired 31/10/09
Dawn Edge O'Neill Pro-Rata AL – 31/08/09
Business & Humanities Business
Michael Butler Assistant Lecturer (CID) – retired 08/11/09

Science, Engineering & IT Electrical
Oliver Gleeson Lecturer – retired 07/12/09
John Meskell SL1 (Teaching) - retired 31/08/09
Denis Riordan Lecturer II – retired 30/11/09
Jim Riordan Lecturer II (Structured) – retired 31/08/09
Mechanical
Brian Murray Lecturer II (structured) – retired 04/12/09
Information Technology
Michael P. O'Brien SIF LG Learning Support Development -29/04/2010
Ted Scully Pro-Rata Assistant Lecturer (transferred to Research 01/09/09)
Non-Academic Staff Fixed Term/Specified Purpose/ Self Financed Contracts
Admin/Finance/Library
Edel Barrett Access Project Officer (transferred to student services on SF contract)
Suzanne Doyle TW Clerical Officer (31/12/09)
Declan Dore TW Clerical Officer (31/08/09)
Laura Foley TW Clerical Officer (31/08/09)
Brid Foster Deputy Librarian (retired 06/12/09)
Emma Galvin TW Clerical Officer (17/09/09)
Donnacha Hughes Enterprise Acceleration Centre Manager (05/06/10)
Sarah Kelly SIF Pt Admin & Accounts Assistant (11/08/10)
Jen McKnight TW Clerical Officer (23/04/10)

Section 5
Human Resources

Michael Phylan Administrator EAC Workstart Programme (pt) (05/03/10)
Rose Quinn TW Clerical Officer (31/08/09)
Researchers
Joseph Casey Research Assistant (19/02/10)
Edel Foster Research Assistant (30/11/09)
Jonathan O'Driscoll Postdoc Researcher (31/03/10)



EXTERNAL TRAINING COURSES/SEMINARS ATTENDED BY STAFF 2009/2010

5.2

Name	Date	Course/Seminar Details
Armstrong, P	ongoing	MSc In Construction Management, Heriot Watt University
Blackmore, J	ongoing	MSc Building Services
Canavan, D	ongoing	B.Sc. In Construction Management, LIT
Carr, A	ongoing	B.Sc. In Construction Management, LIT
Collier, J	ongoing	M.Sc. In Environmental H&S, Athlone IT
Costigan, J	ongoing	B.Sc. In Construction Management, LIT
Cremin, P	ongoing	PhD in Education, University of Sheffield
Cunneen, G	2010	MSc Accounting, Durham Business School
Curtin, M	ongoing	MSc in Management of Internet Systems, DCU
Doyle, P	ongoing	MBS Human Resource Management, UL
Duggan, M	ongoing	Masters, NUIG
Enright, Niall	ongoing	MA in Education, WIT
Ferris, L	ongoing	ACCA, Chartered Accountancy
Fahey, E	2010	MSc in Applied Statistics, University of Hallem
Foley, C	2010	Diploma in International Financial Reporting Standards, Institute of Chartered Accountants of Ireland
Finucane, M	2010	Masters in Academic Practice, UL
Holohan, J	ongoing	PhD, Trinity College Dublin
Honan, D	ongoing	MSc in Energy Management, Sligo IT
Healy Lyons, G	ongoing	MSc in Management of Internet Systems, DCU
Hennessy, F	ongoing	B.Sc. In Construction Management, LIT
Irwin, G	ongoing	B.Sc. In Construction Management, LIT
Lee, K	2010	MA Strategic HR Leadership, University of Northumbria
McDonnell, F	ongoing	BSc in Technology, Cork IT
McInerney, D	ongoing	MSc in Innovation Management in the Public Sector, Letterkenny IT/University of Ulster
Moore, G	ongoing	B.Sc. In Construction Management, LIT
Moynihan, G	ongoing	MA in Education, WIT
Murphy, A	ongoing	Masters in Education, Open University
O'Brien, J	ongoing	MSc in QS in Building Services, University of Salford

Name	Date	Course/Seminar Details
O'Connell, M	ongoing	PhD Business Admin (Higher Education Management), University of Bath
O'Connor, N	2010	PhD, DIT
O'Meara, J	ongoing	Masters in 3rd Level Learning, DIT
O'Riordan, E	ongoing	B.Sc. In Construction Management, LIT
O'Rourke, P	ongoing	PhD, TCD
Real, C	ongoing	B.Sc. Economics & Diploma in Information & Library Studies, Aberystwyth University
Sajjadi, S	ongoing	PhD, University College London
Scully, R	ongoing	PhD, University of Salford
Sugrue, K	ongoing	MA in Integrative Psychotherapy Studies, UL
Sullivan, J	ongoing	PhD
Twomey, Mk	ongoing	BBS & Information Systems Management, IPA
Twomey, T	ongoing	Cert in Emotional Intelligence (L9), IT Carlow
Wallace, B	ongoing	B.Sc. In Construction Management, LIT

Short Courses/Seminars during 09/10

Barry, A	Core Training First Aid course, Irish Red Cross
Barry, G	“YouTube Hero” training, Media Contact.ie
Beasley, M	Safepass, FAS Service CNC Router, BKF Ltd
Biesty, P	Height/Harness Training, Access & Forklift Ltd First Aid course, Irish Red Cross
Bourke, E	Java Training, Mpire Training Ltd
Bourke, F	Moodle Bites Training, Enovation Solutions Ltd
Browne, J	IBEC Recession Summit seminar Procurement conference, PAI Publications Ltd
Bukowska, M	English as a Foreign language, Limerick Language centre Dreamweaver 2 day course, Big Wave Media Training Ltd
Carr, A	First Aid course, Irish Red Cross
Cavanagh, J	Articulate Workshop Archimedes Training Dublin
Coleman, B	Mentec Training, Mentec Plus Integrated Softwared Ltd
Collins, J	Archimedes Training
Conway, M	Lecturer Training Programme
Cosgrove, J	Wind Turbine Course
Costello, T	CS4 Fundamentals, Proskills Training Ltd

Section 5
Human Resources

Name	Course/Seminar Details
Crotty, B	Ecornell Web training, Failte Ireland Failte Ireland Workshop Restaurant Development course Paris
Dawson, M	Supervisory Course
DeBhulbh, S	First Aid course, Irish Red Cross
Devitt, M	First Aid course, Irish Red Cross
Dooley, AM	Cert in Human Rights, Law Society of Ireland
Doyle, S	Customised Security & Cryptography, Professional Training Solutions Ltd.
Duggan, M	Archimedes Programme
Fahey, E	Climate conference Science Partners seminar
Fahey, T	PMDS Training Archimedes Training First Aid course, Irish Red Cross
Falvey O’Doherty, M	First Responder Course, Irish Red Cross
Farrell, D	First Aid course, Irish Red Cross
Fitzgerald, E	Core training IPA Superannuation training course
Fitzgerald, Eoin	First Aid course, Irish Red Cross
Fitzpatrick, M	PMDS training Archimedes Training
Flanagan, L	Core training
Gibney, M	First Aid course, Irish Red Cross
Gill, P	Archimedes Training
Gorman, P	Basic Satellite Newsgathering Operations Training Course
Greaney, M	Training Course, Solid Solutions Ireland
Grace, P	Autodesk Training, Procad Technology Ltd
Guinane, G	CS4 Fundamentals, Proskills Training Ltd
Hayden, J	Customised Security & Cryptography, Professional Training Solutions Ltd.
Henehan, P	Alphacam Training Course
Hennessy, F	Safepass, FAS
Henry, J	Electric Pallet Truck Training, Shorcontrol Safety Ltd
Higgins, M	First Responder Course, Irish Red Cross Electric Pallet Truck Training, Shorcontrol Safety Ltd
Holland, J	GCI Counselling Training
Holohan, J	NVIVO Course
Houghton, F	First Aid course, Irish Red Cross

Section 5
Human Resources

Name	Course/Seminar Details
Irwin, G	Safepass, FAS
Ivashyn, Vlad	IITD Cert, Irish Institute of Training ECDL, ICS Skills
Jones, C	Training day, Psychological Society of Ireland
Kearney, R	First Aid course, Irish Red Cross Electric Pallet Truck Training, Shorcontrol Safety Ltd
Kiely, M	IT Training Conference, ICS Skills Tester training, ICS Skills
King, M	First Aid Course, Irish Red Cross
Kyne, M	Archimedes Training PR Communications course
Larkin, T	Teagsac Training course
MacCarthaigh, L	Avid Unity Media Network Admin & Maintenance course, Avid Technology
Madden, B	LIN conference
Mahon, T	Solidworks Training Course, Solid Solutions Ireland Autocad Training, Procad Technology Ltd REVIT/MEP Training, Procad Technology Ltd
Malone, R	IPASS Vat Course, Irish Payroll Association
Maloney, K	GH Windfarmer training course Turbine Building Course
McDonnell, F	First Aid course, Irish Red Cross
McKeon, Bennett, M	Archimedes Training
McLean, C	Archimedes Training Proposition workshop, Enterprise Ireland Common Purpose Mid West Focus Programme First Responder Course, Irish Red Cross
Meagher, A	First Responder Course, Irish Red Cross
Meehan, P	Archimedes Training
Moane, S	IOTI Info day and EI training
Moore, G	First Aid course, Irish Red Cross
Morgan, P	Attended Venice Biennale in Italy
Moynihan, G	Solidworks Training Course, Solid Solutions Ireland
Mulcahy, J	Professional Cookery course, GMIT
Mullen, E	First Aid course, Irish Red Cross
Murphy, A	First Aid course, Irish Red Cross
Murphy, J	Scaffold Tower Training, Pro-Active Safety Services Ltd
Murray, A	Institutional Review Training, Pharos Quality Sol
Myers, S	ESF Training IPASS Vat Course, Irish Payroll Association

Section 5
Human Resources

Name	Course/Seminar Details
Ni Flatharta, N	Jumpstart Training, Academic Class
Nolan, E	EU Reg Course on Air Con, Age Ltd
Noonan, A	Manual Handling, H&S Authority Review of OHS Case Law, IBEC First Responder Course, Irish Red Cross
Noonan, N	Fabric Skilcreen Course
Oakley, K	Customised Security & Cryptography, Professional Training Solutions Ltd.
O’Brien, M	CS4 Fundamentals, Proskills Training Ltd
O’Brien, R	Archimedes Training
O’Carroll, D	CS4 Fundamentals, Proskills Training Ltd
O’Ciardhuain, S	CS4 Fundamentals, Proskills Training Ltd Customised Security & Cryptography, Professional Training Solutions Ltd.
O’Farrell, G	ERACS Training, Cobham Technology Turbine Building Course
O’Flaherty, J	Safepass, FAS
O’Gorman, E	Moodle Bites training course - Enovation Solutions Ltd
O’Gorman, P	Basic SNG Operations Course, Beacon Seek
O’Gorman, S	CS4 Fundamentals, Proskills Training Ltd
O’Heney, B	Smart Training Course
O’Loughlin, C	Autocad Training, Procad Technology Ltd First Aid course, Irish Red Cross
O’Neill, G	Training course, Institute of Chartered Accountants
O’Reilly, J	Scaffold Tower Training, Pro-Active Safety Services Ltd
Pearse, C	Core training First Aid course, Irish Red Cross
Quinn, A	Autocad Training, Procad Technology Ltd
Rainsford, C	CS4 Fundamentals, Proskills Training Ltd Customised Security & Cryptography, Professional Training Solutions Ltd.
Reynolds, J	Electric Pallet Truck Training, Shorcontrol Safety Ltd
Ronan, B	BRDF Training
Ryan, A	Java Training, Mpire Training Ltd CS4 Fundamentals, Proskills Training Ltd
Ryan, J	Electric Pallet Truck Training, Shorcontrol Safety Ltd
Ryan, M	Java Training, Mpire Training Ltd CS4 Fundamentals, Proskills Training Ltd
Ryan, W	Avid Unity Media Network Admin & Maintenance course, Avid Technology Applecare training, Logic 2
Sadlier, E	First Aid course, Irish Red Cross
Sannaveerappa, S	First Aid course, Irish Red Cross

Section 5
Human Resources

Name	Course/Seminar Details
Scully, R	Moodle Bites Training course
Taylor, S	First Aid course, Irish Red Cross
Tucker, E	Conference, PAI Publications Ltd Data Protection - Essential Knowledge
Twomey, A	IBEC Recession Summit seminar
Walsh, G	Autocad Training, Procad Technology Ltd
Walsh, L	Turbine Building Course
Ward, W	CS4 Fundamentals, Proskills Training Ltd
Whitelaw, K	Kiln Workshop
Winterburn, M	Customised Security & Cryptography, Professional Training Solutions Ltd.



INTERNAL COURSES ATTENDED BY STAFF 2009/2010

5.3

Course	Date	Number of Participants
Induction Course	2nd September, 2009	17
Pedagogy Skills Course (2 days) Academic Staff	3rd - 4th September, 2009	9
Retirement Planning Course	18th - 19th March, 2010	21
Power Operated Pallet Truck Training	6th January, 2010	3
Lift Rescue Training	7th January, 2010	15
Cardiac First Responder Training (Irish Red Cross)	14th January, 2010	5
Manual Handling Training	22nd June, 2010	6
Audit Training - Institutional Review (Pharos Quality Solutions)	4th, 10th & 11th September, 2009	16
Management Away training days	10th November, 2009 11th May, 2010	



FINANCIAL REPORT SECTION 6



FINANCIAL REPORT 2009 – 2010

6.1

The Financial Statements for the year ended 31st August 2010 were audited by the Comptroller and Auditor General and were approved without qualification on the 31/08/2011. Extracts from the financial statements are attached.



Income and Expenditure

The Institute brought forward accumulated reserves of €3.607m at 1st September 2009. These reserves had increased to €3.309m by the end of the period because of an operating surplus for the year of €3.813m (€2.096m of which was transferred to the Capital Development Reserve). The core accumulated reserves now stand at €3.309m compared with €3.607m in 2009. Current income amounted to €50.011m, which included €19.346m for recurrent grants. Current expenditure amounted to €46.198m, which included €32.714m in staff costs and €10.997m of recurrent non pay costs. Annual recurrent cost per student amounted to €9,230 for the year. Recurrent cost per student has continued to be maintained at competitive levels.

Balance Sheet

The value of tangible assets shows a net decrease of €2.158m from €64.529m to €62,371m by the end of the year. Additions of €0.900m and depreciation of €3.058m account for the change.

Prompt Payment Act 1997

The Institute continues to meet its obligations under the Prompt Payment Act 1997.

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2010

6.2

	Note	2010 € 000's	2009 € 000's
Income			
State Grant	1	21,361	24,151
Tuition Fees	2	8,625	8,249
Student Registration Charge	3	7,350	3,728
Amortisation of Deferred Capital Grants	17	3,058	2,820
Research Grants and Contracts	4a	3,314	2,095
Strategic Innovation Fund	4b	2,218	4,099
Student Support Funding Income Recognised	5	356	405
Other Income	6	3,159	2,624
Interest Income		570	411
		50,011	48,582
Expenditure			
Academic Departments	7	24,548	25,977
Academic Services	8	2,305	2,504
Facilities Costs	9	4,468	4,423
Central Administration & Services	10	3,186	3,747
General Educational Expenses	11	787	284
Student Services & Examinates Costs	3	1,958	2,360
Research Grants and Contracts	4a	3,314	2,095
Strategic Innovation Fund	4b	2,218	4,107
Student Support Funding Income Applied	5	356	405
Depreciation	14	3,058	2,820
		46,198	48,722
Operating Surplus / (Deficit)		3,813	(140)
Transfer To Capital Development Reserve	20	(2,096)	-
State Recurrent & Grant Write-Off	15	(2015)	-
Accumulated Surplus at 1st September		3,607	3,747
Accumulated Surplus at 31st August		3,309	3,607

There are no gains or losses other than those recognized above. The Statement of Accounting Policies, Cashflow Statement and Notes 1-26 form part of the Financial Statements. Signed on behalf of the Governing Body Dr Maria Hinfelaar, President Mr. John Clifford, Chairman Governing Body.

BALANCE SHEET

AS AT 31 AUGUST 2010

6.3

	Note	2010 € 000's	2009 € 000's
Fixed Assets			
Tangible Assets	14	62,371	64,529
Current Assets			
Debtors	15	3,380	3,188
Cash at bank and in hand		11,047	12,373
		14,427	15,561
Current Liabilities			
Creditors and Accrued Expenses : Amounts falling due within one year	16	(7,044)	(9,976)
Net Current Assets			
		7,383	5,585
Net Assets			
		69,754	70,114
Represented By			
Deferred Capital Grants	17	62,371	64,529
Income & Expenditure Account		3,309	3,607
Capital Development Reserve	20	4,074	1,978
		69,754	70,114

The Statement of Accounting Policies, Cashflow Statement and Notes 1-26 form part of the Financial Statements.
Signed on behalf of the Governing Body Dr Maria Hinfelaar, President Mr. John Clifford, Chairman Governing Body.

CASH FLOW

FOR THE YEAR ENDED 31 AUGUST 2010

6.4

Note	2010 € 000's	2009 € 000's
Reconciliation of operating surplus/(deficit) to net cash inflow from operating activities		
Operating Surplus/(Deficit)	3,813	(140)
State Recurrent & Grant Write-Off	15 (2015)	-
Interest Income	(570)	(411)
Depreciation	14 3,058	2,820
Amortisation in line with Asset Depreciation	17 (3,058)	(2,820)
Decrease/(Increase) in Debtors	(513)	(27)
Decrease in Creditors	(2,950)	(1,758)
Net Cash Inflow from Operating Activities	(2,235)	(2,336)
Cash Flow Statement		
Net Cash Inflow from Operating Activities	(2,235)	(2,336)
Interest Received	570	486
Capital Expenditure		
Payments to Acquire Fixed Assets	(900)	(4,002)
Proceeds from the Disposal of Fixed Assets	-	-
Net Cash Outflow for Capital Expenditure	(900)	(4,002)
Financing		
State Capital Grants spent on Fixed Assets	580	1,047
State Recurrent Grants spent on Fixed Assets	296	454
Other Funds spent on Fixed Assets	363	2,290
Net Cash Inflow from Financing	1,239	3,791
Transfer from Capital Development Reserve	0	0
(Decrease) in Cash	(1,326)	(2,061)
Reconciliation of Net Cash Flow to Movement in Net Funds		
Decrease in cash	(1,326)	(2,061)
Opening Net Funds	12,373	14,434
Net Funds at 31st August	11, 047	12,373

The Statement of Accounting Policies, Cashflow Statement and Notes 1-26 form part of the Financial Statements.
Signed on behalf of the Governing Body Dr Maria Hinfelaar, President Mr. John Clifford, Chairman Governing Body.

EQUAL OPPORTUNITIES REPORT

SECTION 7

EQUAL OPPORTUNITIES POLICY

(CURRENTLY UNDER REVIEW)

7.1

Policy Statement

Limerick Institute of Technology is an Equal Opportunity Employer. Limerick Institute of Technology is committed to providing equal opportunities in education, employment and training. The Institute rejects any direct or indirect discrimination under the following nine grounds: gender, marital status, family status, sexual orientation, religion, age, disability, race, membership of the Traveller community. No course applicant, student, job applicant or staff member will receive less favourable treatment on the grounds listed above. All decision to do with recruitment, training, promotion, career development and conditions of service will be based solely on suitability.

Aims and Objectives

Limerick Institute of Technology is committed to creating an awareness of the need for non discriminatory attitudes. The purpose of the Equal Opportunities Policy is to state clearly L.I.T.'s commitment to equality of opportunity. It is recognised that it is crucial that the L.I.T. staff and student body endorse non-discriminatory attitudes.

The objectives of the policy are to ensure that L.I.T. does not discriminate against any student, staff member or applicant for education/employment in relation to:-

Access to Education

Access to Employment or Promotion

Advertising of Vacancies

Recruitment and Selection

Conditions of Employment

Training and Development



NEWS & EVENTS

SECTION 8

0

NEW & EVENTS

8.1

Refurbished €9 million Art College is re-opened

A multimedia exhibition entitled “Day One Today” formed the centerpiece of the newly refurbished Limerick School of Art & Design which was officially opened on the 8th September, 2009.

Education Minister, Batt O Keeffe, cut the ribbon at the new multi-million euro campus and then took part in a private question and answer session with students of Limerick Institute of Technology’s flagship school, concerned at rising taxes and the ongoing tuition fees debate.

Speaking before opening the new €9 million facility and planting an oak tree to mark the occasion, Minister O Keeffe said

“The refurbishment of buildings dating as far back as the mid-19th century was a daunting project but the new lecture halls, workshops and studios attest strongly to this institution’s commitment to its students. The School of Art & Design has always been a source of pride for this institution. Over its 157 year history, the school has changed and developed but it has always maintained its reputation for excellence. I am proud of the achievements of LIT which has always worked closely with industry and the local community to ensure that its initiatives are responsive to their needs. The School of Art & Design now has a home of which it can be proud.”

A nod to the past and a close eye on the future.

Dr. James Ring found the achievements of his predecessor, Denis Leonard, in Limerick Civic Trust to be awesome, but he recognises the need to look ahead and illuminate Limerick’s cultural and historical riches for its youth.

Dr. James Ring, who locals on King’s Island can call one of their own since he grew up on nearby Athlunkard Street, is in awe of the achievements of the Trust to date. With a gentle nod to the past, however, James is looking to the future and plans to breathe new life into Limerick Civic Trust.

After secondary school, James recalls being in two minds as to whether he should pursue his love of history and study the subject at Mary Immaculate College or attend Limerick Institute of Technology to study Science. He chose the latter and did a Certificate in Environmental Analysis and then crossed to the University of Limerick to do a degree in Environmental Science. After that he took a break and went to work in the Environmental department of Limerick City Council. However, he decided to return to study and did a post-graduate course in LIT where he studied bone replacement therapy and his discoveries attracted a lot of attention and he achieved his PhD.

James wanted children to share his excitement for science and, when he wasn’t in the lab at LIT, he was performing a chemistry magic show. This led to IBEC in Dublin, who hired the Scientific magician as an education executive in science where he got his first taste of management. James subsequently returned to Limerick to take up

a position in UL working with disadvantaged communities in the city’s four regeneration areas, looking at ways of decreasing the early school-leaving rate and tackling literacy and numeracy problems.

James passion for history was rekindled on taking his current position and one of the key things for him to bring to his new role is to open up the work of the Civic Trust to the people of Limerick and his door is always open.

CIMA Global Business Challenge

A team from year 4 Accounting and Finance participated in the CIMA Global Business Challenge Irish Competition which was held during the Summer at UCD Quinn School of Business.

Team members included Eibhlis Quaid, Pat Carrig, John Hearn, Richard Mullane and Michael Jones represented LIT.

Lecturers in the School of Business Michael Sheehan and Helen Chadda provided assistance in preparing the students for the competition and Marian Duggan, who was also an adjudicator for the competition, accompanied the team on the day. The team put in a tremendous performance in their heat, which involved analysing, reporting and presenting a case study and were narrowly beaten by UCC. Congratulations to the team members and thanks to Helen, Michael and Marian for their time and effort in preparing the team for the competition.

Cameras rolling – so are the pins LIT Cookery students and Video Technology students cook up joint project

The delicious smell of chocolate wafted down the corridor of Limerick Institute of Technology, as student chefs stood poised ready for action, in gleaming white hats and outfits beneath the blinding glare of the studio lights. A sound boom hovered over the stainless steel cooking area as Video & Sound Technology students adjusted their cameras and sound equipment. This was day one of filming, and an exciting new collaboration combining the talents of student chefs and film-makers – was finally under way.

Lecturer in the college’s Humanities Department, Agnes Bouchier Hayes, was beaming about the creative project which had attracted the skills of long established RTE cameraman and director Barry Donnellan.

Video and Sound Technology lecturer, Liam MacCarthaigh said the filming process was an example of “active learning” for his students. He said it gives them a chance to roll up their sleeves and get some practical experience – there could be a budding Gordan Ramsey or Scorsese in the room, he said.

Rise in post-graduate study

More third-level graduates than ever before are opting to further their education rather than enter the labour market. A survey of 2009 graduates at the Limerick Institute of Technology has revealed that 17pc of honours degree students continued to post-graduate education. This is almost three-times the figure (6%) in 2007.

Entrepreneurial Activity

Entrepreneurial activity is expected to “flourish” across the mid-west region in the coming years, but up to 80% of start-up companies will fail within their first five years of trading, unless they have the right experience mix, it has been warned. That opinion has been voiced by Limerick Chamber of Commerce president, Kieran MacSweeney, a former senior vice-president of US technology multinational Avocent.

“The reality is that 80% of traditional start-ups fail because they don’t have the necessary blend of technical, entrepreneurial and management skills. Typically 40% of these businesses will even fail in the first year of operations; 80% of those that survive

the first five years will fail in the second five. Therefore, after 10 years, only 4% are left and 96% will have failed. This shows that the start-up model in its current typical format, driven by technicians/practitioners, is failing to a large degree,” he said.

Mr MacSweeney was speaking at the launch of Limerick Institute of Technology’s new National Franchise Centre (NFC) – Europe’s first dedicated third-level franchise centre – which aims to aid start-ups and entrepreneurs by aligning the skill-sets of candidates to the right franchise for them and by helping adopt the successful business format franchising methodology at the outset.

“Rather than sit on its hands, LIT, supported by Limerick Chamber of Commerce, has gone out and not alone come up with the concept of the National Franchise Centre but secured €1m in funding from the European Globalisation Fund (EGF) for employees made redundant by Dell and down-stream companies over the past 18 months,” he added.

Michael Delohery is shining “A dark light” on society

Limerick-born artist, Michael Delohery, unveiled his new collection of paintings, entitled A Dark Light, in the Normoyle Frawley gallery recently. His observations of human emotions, and the social and psychological problems that each of us can experience from day to day became the focus of his paintings. The 38 year artist and teacher has been a member of the group Contact Studios for the past three years and was accepted as a student at Limerick School of Art & Design at 16 years of age.

Mr. Delohery said he is intrigued by what appear to be moments of calm or quiet that can hide inner chaos and creativity. “My paintings are a way of representing my search for these moments in myself and in my images. Most of my paintings have text written under the image that can quite literally give clues to the underlying conflict. Some people are blind to beauty and exist in a world of grey – they have eyes but refuse to see. There is both a natural beauty and a manufactured beauty produced by artists all around us. My art work is an attempt to pay homage to both.”

Michael has been short-listed for the Davy portrait Award on several occasions.

Donnellan hoping to be a big hit against Bulgarian opponent

Appearance on the undercard of the European Super Bantamweight title fight Galway professional boxer Alan Donnellan is a man that likes to stay busy as he has his third professional fight in less than six months and the Craughwell native couldn’t be happier.

Donnellan, a Quantity Surveyor graduate of LIT, who is now based in Limerick, will appear on the undercard of the European Super Bantamweight title fight between Willie Casey and Paul Hyland in the University of Limerick arena.

Sign of future success for arty Adrian

A profoundly deaf student was celebrating recently after he came a step closer to fulfilling his dream of becoming an Art Teacher for Deaf children. Adrian Rynne from Inch, Ennis, Co Clare, was among the 1,300 students who graduated from Limerick Institute of Technology (LIT).

The 26-year-old, who was born deaf, was conferred with a Higher Diploma in Art, for Art and Design Teachers. The Clare student already has a Bachelor Degree in Fine Art from the School of Art and Design at LIT. Mr Rynne had nothing but praise for the support he received from his sign language interpreter Dympna Hehir.

Wexford graduate receives top award

Rosslare Harbour native, and Limerick Institute of Technology (LIT) student, Rachel Sinnott has been awarded a prestigious Accountancy award.

Rachel received the Certified Public Accountants’ Merit award for achieving best overall student in her Bachelor of Business (Honours) degree in Accounting & Finance.

She graduated from LIT with a first class honours degree in the Autumn and, despite the economic gloom, has already secured work with an Accountancy firm in Limerick.

“The CPA award provides LIT students with an extra motivation to shine. Rachel has excelled at academic level and it is fantastic to see her go on to pursue the professional qualification,” said Marian Duggan, Head of the School of Business and Humanities in LIT.

Limerick Students Launch Foodle.ie: A One-Stop-Shop for all your Recipe Needs

An innovative project was launched by the Professional Cookery graduating class of 2009 from Limerick Institute of Technology (LIT). Foodle.ie has proved a truly successful project for its team. Produced as both a book and available online at Foodle.ie it hosts a range of tried and tested recipes, suited to all needs. Each recipe was written, tested and improved upon by the students themselves. Whether it’s a ‘One pot Wonder’, ‘Posh Nosh’ or a recipe to accommodate guests with a restricted diet, Foodle.ie has it all!

The web site and book reflect the areas that the students cover in the Professional Cookery Course, including different cookery styles (Culinary skills and standards) and special needs diets (Nutrition). The focus of the areas was to make the web site appealing to all visitors, be they academics, non academics, students or someone looking for that unique, but easy-to-follow, recipe to impress their friends.

LIT prides itself on its central educational philosophy of active learning. Active learning means all students have the opportunity to reach beyond the theory of their subjects and apply themselves to the practical demonstration of what they are learning. A quick glance at the range and level of professionalism displayed in the recipes on Foodle.ie is a tribute to the application of active learning at LIT.

Commenting at the launch of Foodle.ie, Dr. Maria Hinfelaar President of LIT said, “LIT prepares learners for fulfilling and challenging futures, fostering the professional, intellectual, social, cultural and personal development of the individual. Without interdepartmental co-operation the Foodle.ie project would not have become a reality- Welcome to the LIT Family- Love IT, Live IT, Learn IT!”

As Foodle.ie came to life, the team expanded to include, photographers; Derek O’Sullivan (Technician, School of Art and Design) and Ian Beehan (Graduate School of Science, Engineering and IT). The marketing and design team who developed the Foodle.ie book, Colin McLean, Michelle Moloney and Jennifer McKnight. The IT development and design team who created Foodle.ie web site, Niall Corcoran and Noreen Vaughan.

Inaugural LIT Film Festival

The inaugural LIT Film Festival was held in the Millennium Theatre with close to 30 entries of superb quality received for the event. The competition was sponsored by Sony Professional UK and was open to students in LIT, Limerick School of Art and Design and Limerick College of Further Education. The aim of the festival is to promote video production in the Mid West and gives Third Level students the chance to showcase their talents and make use of the latest technology available to them. Spin Southwest’s Michelle McMahon presented the first prize to winners James Skerritt, Stephen Boland and Philip Greaney for their short film Nos na Feratu. While only open to students from LIT, LSAD and LCFE this year the competition is to be expanded next year and there are hopes the LIT Film Festival will rival the Galway Film Fleadh. Congratulations to festival organiser LIT lecturer Simon McGuire for coordinating the successful event.

LIT host National IoT Song Contest

LIT’s Millennium Theatre was the venue for this year’s National IoT Song Contest. Hosted by LIT for the first time, the event, entitled “IT Factor 2010”, was managed by students and staff of Video & Sound Technology and Music Technology, and was streamed live on the internet. Musical acts from seven Institutes battled it out for glory on the night, cheered on by an audience in excess of 300 while a further 700 watched online. Active Learning was the name of the game as the event provided

an opportunity for the students to put into practice what they have been learning over the course of the year. Based on a “mini Eurovision”, the show, which was hosted by Spin Southwest’s Michelle McMahon, was run as a professional television production. Each of the key areas of sound, lighting, TV production and event management were overseen by a member of staff while an army of students carried out the tasks of camera operating, sound mixing and stage management.

As well as witnessing the cream of musical talent from across the IoT sector, those present were also treated to a performance of traditional Irish music from members of staff of the Music Technology course, led by the Head of the Electrical & Electronic Department, Daithi Sims. Such was the success of this year’s event that LIT has been asked to host next year’s contest.

Young Entrepreneurs Kick-Start Noël

Over 40 budding young entrepreneurs on MarketLink, the innovation and entrepreneurship programme at Limerick Institute of Technology, kick-started the festive season with a Christmas market attended by members of the local community, fellow students and staff from the college.

Now in its second year, MarketLink is a six-week multidisciplinary careers, innovation and entrepreneurship programme for third-level students studying in LIT. It involves a series of business workshops culminating





in a practical element involving participants researching, planning and managing a market stall for one day.

Nine teams of up to five Marketlink students were provided with seed capital of €250 to develop Christmas products which they could sell on their stalls. Products for sale included Christmas cards, novel tree decorations, homemade cakes and sweets, Christmas cocktails of the non-alcoholic variety, mulled wine sachets and other seasonal items.

Some of the students organised lucky throws and raffles on their stalls, which proved to be a real earner and the students sourced their products locally where possible. The aim was to turn a profit on each stall with all proceeds going to the teams' chosen charities including the Make a Wish Foundation, the Irish Cancer Society, Milford Hospice, Limerick Animal Welfare and the Mid-West Simon Community amongst others.

Donnacha McNamara, head of the Department of Business, School of Business & Humanities at LIT said MarketLink was designed to engage with third-level students on a structured basis such that entrepreneurial behaviours, skills and attitudes were developed on a practical basis.

“The Christmas market allowed the students to put what they have learned to the test and we were delighted to see them applying some of the theories of product, price, place and promotion on their stalls. Some of them learned the value of bulk buying for their stalls, others used sales promotion to its full effect and many had broken even in the first few hours,” he added.

In addition to participating in the Christmas market, MarketLink students took part in a series of four business workshops during October and November. The programme workshops provided participants with an overview and appreciation of the fundamentals of small business including business planning, presentation skills and the secrets of start-up success such as cash-flow management, team building and customer relations.

Final closing presentations will take place in January 2011 when one overall winner will be identified from the programme.

**Librarians Information
Literacy Annual Conference**

LIT hosted the LILAC conference before Easter, which was the first time this event was held outside the UK. It was opened by Minister for Lifelong Learning Sean Haughey and was attended by nearly 200 delegates from 19 different countries (much to the delight of the hotels in Limerick and Clare), including some from outside the EU. Bringing this conference to Limerick was an initiative undertaken by the Shannon Consortium Libraries Network (SIF-funded), which is well known among LIT staff and students for the wide range of information literacy workshops that have been provided over the last couple of years. Jerald Cavanagh and Padraig Kirby are currently attempting to give this work an international dimension, not only through hosting the LILAC Conference but also through an application for EU funding under the Tempus scheme for the coordination of an information literacy programme involving 7 countries. We wish them well with this initiative.

**Limerick Institute of Technology,
EAC and LEAP Extends a warm
welcome to Tánaiste and Minister
for Enterprise, Trade and Employment
Mary Coughlan T.D.**

Dr Fergal Barry, Head of Development, LIT said “he was delighted to welcome the Tánaiste to Limerick Institute of Technology. The Tánaiste’s visit is due recognition of LIT’s collaboration with and support of the SME sector through our on campus business incubation centre established in 2006 with €3.1M of funding secured from Enterprise Ireland. The Enterprise Acceleration Centre (www.eac.ie) now hosts 20 companies with 60 staff. To date upwards of 150 companies have benefited from training, mentoring and assistance through STARTUP BOOT CAMPS (1 day), the EnterpriseSTART programme (12 modules over 6 weekends), the SYOB - Start Your Own Business (10 modules over ten weeks); and the LEAP - Limerick Enterprise Acceleration Platform – programme (www.leap.ie - 1 Year). EAC clients benefit from a strong relationship with Enterprise Ireland, the Industrial Development Agency and the City Enterprise Board who are all represented on the Centre’s Advisory Board. The EAC is now recognised as the best address to start out in business in the Mid-West.”

The Tánaiste’s itinerary in LIT included a guided tour of the Enterprise Ireland funded Shannon Applied Biotechnology Centre (a joint Research Centre with Institute of Technology Tralee). Shannon ABC, which is located in the Enterprise Acceleration Centre, provides state-of-the-art research equipment and expertise relevant to agricultural, food, marine, medical and pharmaceutical industries. Its mission is to drive, develop and deliver valuable and integrated approaches to solving industry’s problems associated with the better utilisation of natural materials and the novel bio-resources they contain.

Dr Barry concluded: “Given the significant investment by Enterprise Ireland in business incubation facilities across Ireland, soft supports provided by programmes such as LEAP are essential to deliver value for the Irish economy by assisting start ups to develop and grow. A key measure of success is the ability of these new start-ups to win the sales that will make their businesses profitable. LIT was delighted to showcase to An Tánaiste how indigenous Irish start-ups based in the EAC can create the platform for job creation. We thank An Tánaiste for taking time from her very busy schedule to visit the Institute to acknowledge our contribution to the region.”



**Teachers and School Groups
are invited to visit Scifest**

Limerick Institute of Technology SciFest is a one-day festival of science, which includes a competition and exhibition of projects from second-level school students, working as individuals or small groups. The third SciFest exhibition in the Limerick Institute of Technology gave students in the area an opportunity to develop and present their projects. This is a rewarding experience in itself but some students may be encouraged to develop their projects further and present in the BT Young Scientist & Technology Exhibition in the following January.

Sponsorship for the day has been given on a national basis by Intel, Wyeth, EPA and other companies. The LIT event has been sponsored by Beckman Coulter Ltd., Cook Ireland and AIB in the college.



**ManageCO2 named LEAP Emerging
Company of 2010**

Limerick Institute of Technology congratulates Adrian Fleming, one of the founders of ManageCO2 for winning first prize in the 3rd Annual Enterprise Acceleration Centre Business Plan Competition 2010.

The prizes awarded as part of the 3rd Annual Enterprise Acceleration Centre Awards were: Best funding proposal; Innovation; and Best business plan; with a total value of €10,000. The judging panel consisted of Frank Walsh, Enterprise Equity; Drew O’Sullivan, 4th Level Ventures; Alan Costello, Ruby Consulting; Maura Moore, Aventura Venture Partners; David Cronin, UL Foundation; and Fergal Barry, Limerick Institute of Technology.

Mr. Graham Royce, LEAP Programme Manager stated that rapid business incubation programmes play a key role in assisting companies to develop their businesses with a focus on business plans that are attractive to potential investors as securing early stage funding is a critical milestone for growth oriented companies. He added that while the LEAP businesses are unique in terms of market strategy and technology, the group dynamic is of huge benefit in building the confidence of the start-up promoters during their first year of development.

The networking reception was kindly sponsored by Enterprise Ireland, Vision Plus Management Accountants and Cruickshank Intellectual Property Attorneys.

**Cabinet approval for Limerick Institute
of Technology and Tipperary Institute to
form one organisation**

At a Cabinet meeting on June 9th 2010, the Government approved a proposal for TI to become part of LIT in a move that will create a significantly enlarged Institute of Technology serving Limerick, Clare and North and South Tipperary.

A scoping document which maps out a timeframe for the integration process was submitted to the Minister for Education and Skills earlier this year. The scoping document spelled out how governance structures, financial arrangements, human and physical resources and academic offerings will be transformed over the coming 5-year period LIT currently has two campuses in Limerick City, i.e. the main campus at Moylish Park and the Limerick School of Art and Design at Clare Street and George’s Quay. The Tipperary campuses (now Tipperary Institute) will in future be called LIT (Thurles) and LIT (Clonmel). The footprint of LIT campus buildings and land will be doubled which will lead to an expanded range of courses and student services in the future.

The two organisations had only been working on these proposals since the start of this year, in a cooperative process at the behest of the Department of Education and Skills, and they swiftly reached agreement. LIT in its new form will have a course portfolio for all the campuses of 68 programmes listed on the CAO and dozens of part-time programmes, giving scope





for a major increase in student numbers within current resources from around 7000 currently to 8000 by 2015.

Dr Maria Hinfelaar, President of Limerick Institute of Technology commented: “This initiative taken by LIT and TI fits in with the development of an overarching strategy and configuration for the Higher Education system. We can achieve more by joining forces and will be able to offer more options to our students. In this way, we are setting an example for the sector.”

LIT welcomes Labour Market Activation Fund announcement to benefit redundant construction sector workforce

“The School of the Built Environment at Limerick Institute of Technology welcomes the announcement by the Department of Education and Skills that it has been awarded places from the Labour Market Activation Fund. This initiative will allow us to target places to apprentices and qualified trades people who have been made redundant in the recent downturn and allow them to upgrade their qualifications.”

This is according to Maria Kyne, Head of the School of the Built Environment, speaking following the announcement. Ms Kyne added that the new degree of a BSc in Management (Craft) is specifically designed for people with level 6 awards and qualified trades people with Level 6 Craft Certification. Unemployed Carpenters, Plumbers, Electricians, Bricklayers etc can be equipped with the management, communication and project management skills in order to allow them to re-enter the workforce or develop

their own businesses. There are 40 places on this programme and we expect there to be a high demand for these places.

She also outlined the other courses covered by the fund:

- BSc (Hons) in Building Surveying (5 places):
- BSc (Hons) in Property Valuation & Management (5 Places):
- BSc (Hons) in Construction Management (5 Places):

Dr Maria Hinfelaar, LIT President, stated: “It is important that we invest in people through education and training and that is the only way the regional economy will get back on its feet. It may be unlikely that we will ever get back to the employment levels in the construction sector that we used to have, but there will always be room for talented and well-educated people here and elsewhere.

Microsoft Champions at LIT - Ennis and Limerick - Microsoft Award

LIT first year students from the Business Computing programme have been honoured by Microsoft for the third year in a row. Microsoft and Limerick Institute of Technology have joined together in rewarding students for outstanding portfolio work using Microsoft products. There were a number of categories involved with funding totaling €2,500, provided by Microsoft.

Alison Mullane from Adare was the overall winner with Darren Moloney and Michelle McLoughlin, both from Limerick city, taking

second and third prize for the Moylish Campus. Winners at the Ennis Regional Learning Centre were Linda Naughton and Lillieth Barton.

Dr Maria Hinfelaar, President at Limerick Institute of Technology thanked Microsoft for their support in this joint initiative. “LIT has forged strong links with Microsoft, who continue to provide invaluable support for this programme. It was highly fitting that the awards were presented on the day of the 25th anniversary of Microsoft in Ireland. All at LIT congratulate Microsoft on this milestone and we look forward to the next 25 years of partnership.”

Miriam’s memory lives on with new LSAD award

Miriam Mone was one of the most celebrated and successful designers to graduate from Limerick School of Art & Design. During her time in Limerick, Miriam won a string of awards such as the Design Graduate of the Year. After graduating, it was not long before she found her niche in the most glamorous and sophisticated end of the business.

Miriam is probably best known for designing the mushroom coat and matching dress for President McAleese’s inauguration in 1997. Since then, President McAleese has been a great fan of her designs, wearing them on many occasions. Miriam developed a look that was distinctively hers. Miriam was really ahead of her time in terms of design and her outfits were timeless. She loved colour and, while her designs were classic, they did, at times, boast an oriental twist. She purchased many of her fabrics on her travels in the Middle East and she was a great fan of accessories. While the inspiration for each collection is always different, a constant mission in all her designs was to make women look beautiful. The attention to detail is excellent and the quality and finish of her garments impeccable. She was the main judge on the panel for the Jim Kemmy Young Designer of the Year Awards for six years and her contribution was invaluable.

Unfortunately, Miriam passed away in 2007, but her husband attended her Alma Mater, the School of Art & Design, to launch an award in her memory and the bursary will be presented to the 4th year Fashion student who best demonstrates Miriam’s balance of creativity, market awareness, attention to detail and obsession with quality.

LIT Top Choice for Students

Limerick Institute of Technology (LIT) programmes continue to be in high demand with 938 offers to students on Level 8 (Honours Degree) programmes and 1998 offers to students on Level 6/7 (Higher Certificate/Degree) programmes made through the CAO this week. These offers are in addition to 423 offers to mature students already made before the summer, 304 of whom have already accepted places. LIT is delighted with the number of applicants this year and wishes to congratulate all those who passed the Leaving Certificate exams.

The expected new first year intake will be between 1400 to 1500 students, similar to last year when LIT saw the largest first round acceptances for degree courses.

In keeping with National trends entry points for many courses increased significantly, reflecting the strong demand for Third Level places. Some notable increases were on the Art & Design (Level 8) programme with points rising to 830 compared with 785 last year, Multimedia Programming and Design (Level 8) 325 from 285, Applied Social Studies (Level 8) 375 from 345, Drug and Medicinal Product Analysis 275 from 250, Automation and Control Technology (Level 7) up 260 from 235, Automobile Technology up 315 from 240 and Business Marketing and Management up 290 from 275 in 2009.

This year saw the launch of several exciting new courses at LIT through the CAO, which have started on a sound basis, the Level 8 degree in Accounting and Finance at 335 points and Business with Sports Management at 310 points. The School of the Built Environment is long-established and continues to have a strong reputation with professional institutions.



Limerick Institute of Technology provides high quality courses across a wide range of disciplines. The Institute has a reputation for Academic excellence and student support, and is well respected by employers and the community for the relevance of its work in teaching and research. The Institute continues to provide niche courses to meet local, regional and national employer needs. The Mission of the Institute is to prepare its students for productive and challenging futures byway of its educational philosophy of active learning through a fusion of theory and practice.

LIT student wins inaugural Lough Corrib World Varsities Trout Fly Fishing Competition

The inaugural World Varsities Fly Fishing Championship was launched by a traditional shotgun blast, at Lough Corrib, Co Mayo The competition attracted anglers from Ireland, England, Scotland Wales, Finland and USA. Thirty six entrants competed for the plaudits of top angler and top boatman. Many were of international reputation including Mika Vaino the current team captain for the Finnish national team, Alex Burns (Scotland), Basil Shields (Ireland), John Orlock (USA).

Hosted by the Limerick Institute of Technology and supported by the community of Cong, the competition has a two pronged approach to promote angling tourism in Ireland and a social event which allows third level colleges from across the world to meet and build contacts in a friendly and relaxed surrounding. Lough Corrib is one of the finest wild trout fisheries in Ireland and is recognised as one of the best game fisheries in the world. Lough Corrib has a unique and diverse ecology which supports a large population of

wild indigenous brown trout. The lake covers approximately 44,000 acres and stretches some thirty five miles from Galway city to Maam Bridge (Joyce Country Connemara). Corrib trout are reputedly amongst the strongest fighters one would hook anywhere. With conservation in mind, the organizers insisted on a catch and release policy which saw a total of 84 fish being caught and released back into the lake by 24 Anglers. Speaking at the event Tony Tomsu of The University of Montana said “It’s my first visit here, It’s an awesome place (Ireland); a wonderful event with wonderful people... It was great to see such beautiful fish being returned safely to the lake.”

Conditions on Saturday were near perfect; plenty of cloud cover and fair winds. With a good showing by all it was the Limerick Institute of Technology’s student team of Brian Barry and Anthony Grey who lead the field at the halfway point. Sunday had all the makings of an excellent days fishing but good winds excellent cloud and slight rain yielded to a bright breezy day. Wet flies were the order for both days, various Bumble and Fry patterns were effective as were Green Peter and the Octopus.

The competition was concluded with a Gala dinner on Sunday Night where competitors and Gillies regaled each other with tall tales of the one that got away. To a hushed audience at Lydons Lodge Brian Barry (LIT) was announced as the First ever World Varsities Top Angler. Commenting on the event Micheal O’Keeffe said “All competitors were overwhelmed with the beauty of the Corrib, the friendliness of the competitors and the Irish alike and most pleasingly the fishing on the lake. Some good contacts and lasting friendships have been initiated – the competition is only set to grow.”

Results; Top Angler ; Mr. Brian Barry (Student) Limerick Institute of Technology; Team Places 1st placed Team; Galway Mayo Institute of Technology (Eugene McCarty & Harold O’Toole - Staff); 2nd placed Team; Limerick Institute of Technology (Anthony Grey & Brian Barry - Student); 3rd placed Team; University of Montana (Tony Tomsu & Jesse Filingo - Staff/Student)

Biggest Fish; Mr John Cosgrove (54 cm) (Limerick Institute of Technology)

STUDENT STATISTICS/ PROGRESSION & TRANSFER

APPENDIX 1



STUDENT STATISTICS PROGRESSION/TRANSFER 2008 – 2009

Program	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Total	NQAI L6	NQAI L7	NQAI L8	NQAI L9	NQAI L10	Total by level
First Year Common Art and Design	181	0	0	0	0	0	0	181	0	0	181	0	0	181
Higher Diploma in Arts in Art and Design Teachers	0	0	0	0	34	0	0	34	0	0	34	0	0	34
Master of Art in Art	0	0	0	0	1	1	0	2	0	0	0	2	0	2
Bachelor of Arts (Honours) in Design (Ceramics)	3	21	16	0	0	0	0	40	0	0	40	0	0	40
Bachelor of Arts (Honours) in Design (Fashion)	0	22	26	0	0	0	0	48	0	0	48	0	0	48
Bachelor of Arts (Honours) in Design (Visual Communications)	0	30	29	0	0	0	0	59	0	0	59	0	0	59
Bachelor of Arts (Honours) in Design in Fashion	0	0	0	22	0	0	0	22	0	0	22	0	0	22
Bachelor of Arts (Honours) in Design in Products	0	0	0	16	0	0	0	16	0	0	16	0	0	16
Bachelor of Arts (Honours) in Design in Visual Communications	0	0	0	27	0	0	0	27	0	0	27	0	0	27
Bachelor of Arts (Honours) in Fine Art (Painting)	0	28	23	0	0	0	0	51	0	0	51	0	0	51
Bachelor of Arts (Honours) in Fine Art (Printmaking)	0	26	18	0	0	0	0	44	0	0	44	0	0	44
Bachelor of Arts (Honours) in Fine Art (Sculpture & Combined Media)	0	16	20	0	0	0	0	36	0	0	36	0	0	36
Bachelor of Arts (Honours) in Fine Art in Painting	0	0	0	24	0	0	0	24	0	0	24	0	0	24
Bachelor of Arts (Honours) in Fine Art in Printmaking	0	0	0	22	0	0	0	22	0	0	22	0	0	22
Bachelor of Arts (Honours) in Fine Art in Sculpture	0	0	0	21	0	0	0	21	0	0	21	0	0	21
Bachelor of Arts in Fine Art in Painting	0	0	2	0	0	0	0	2	0	2	0	0	0	2
Bachelor of Arts in Fine Art in Sculpture	0	0	1	0	0	0	0	1	0	1	0	0	0	1
Bachelor of Engineering in Civil Engineering	0	0	51	0	0	0	0	51	0	51	0	0	0	51
Bachelor of Science (Honours) in Civil Engineering Management	40	40	28	19	0	0	0	127	0	0	127	0	0	127
Bachelor of Science (Honours) in Construction Management	29	31	60	57	0	0	0	177	0	0	177	0	0	177
Bachelor of Science (Honours) in Quantity Surveying	68	57	54	75	0	0	0	254	0	0	254	0	0	254
Bachelor of Science (Honours) in Real Estate	25	22	43	30	0	0	0	120	0	0	120	0	0	120
Bachelor of Science in Construction in Construction Health and Safety	0	0	25	0	0	0	0	25	0	25	0	0	0	25

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Appendix 1
Student Statistics/Progression & Transfer

Program	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Total	NQAI L6	NQAIL L7	NQAI L8	NQAI L9	NQAI L10	Total by level
Bachelor of Science in Construction in Construction Site Management	0	0	5	0	0	0	0	5	0	5	0	0	0	5
Higher Certificate in Construction in Construction Studies	61	38	0	0	0	0	0	99	99	0	0	0	0	99
Higher Certificate in Engineering in Civil Engineering	59	55	0	0	0	0	0	114	114	0	0	0	0	114
Bachelor of Business (Honours) in Accounting and Finance	0	0	0	45	0	0	0	45	0	0	45	0	0	45
Bachelor of Business (Honours) in Law and Taxation	18	12	16	17	0	0	0	63	0	0	63	0	0	63
Bachelor of Business (Honours) in Marketing and Management	0	0	0	44	0	0	0	44	0	0	44	0	0	44
Bachelor of Business in Accounting and Finance	0	0	40	0	0	0	0	40	0	40	0	0	0	40
Bachelor of Business in Marketing and Management	0	0	38	0	0	0	0	38	0	38	0	0	0	38
Higher Certificate in Business in Accounting and Finance	50	36	0	0	0	0	0	86	86	0	0	0	0	86
Higher Certificate in Business in Marketing and Management	74	44	0	0	0	0	0	118	118	0	0	0	0	118
Advanced Certificate in Tourism in Hospitality	15	9	0	0	0	0	0	24	24	0	0	0	0	24
Advanced National Certificate in Professional Cookery in Professional Cookery	34	25	0	0	0	0	0	59	59	0	0	0	0	59
Bachelor of Art (Honours) in Business with Tourism Management	24	16	0	0	0	0	0	40	0	0	40	0	0	40
Bachelor of Arts (Honours) in Applied Social Studies in Social Care	94	81	54	53	0	0	0	282	0	0	282	0	0	282
Bachelor of Arts (Honours) in Business Studies with Event Management	47	33	43	0	0	0	0	123	0	0	123	0	0	123
Bachelor of Arts (Honours) in Business Studies with Tourism	0	0	20	0	0	0	0	20	0	0	20	0	0	20
FETAC Advanced Certificate in Professional Restaurant and Bar Service	7	0	0	0	0	0	0	7	7	0	0	0	0	7
Higher Certificate in Business in Front Office Management	23	13	0	0	0	0	0	36	36	0	0	0	0	36
Master of Arts in Tourism and Marketing	0	0	0	0	3	0	0	3	0	0	0	3	0	3
National Certificate in Professional Cookery (Day Release) in	13	0	0	0	0	0	0	13	13	0	0	0	0	13
Bachelor of Science (Honours) in Bio-Analysis and Bio-Technology	0	0	0	18	0	0	0	18	0	0	18	0	0	18
Bachelor of Science (Honours) in Chemical Instrumentation & Analysis	0	0	0	14	0	0	0	14	0	0	14	0	0	14
Bachelor of Science (Honours) in Drug and Medicinal Product Analysis	7	4	0	0	0	0	0	11	0	0	11	0	0	11
Bachelor of Science (Honours) in Pharmaceutical & Forensics Analysis	23	33	22	23	0	0	0	101	0	0	101	0	0	101
Bachelor of Science in Applied Biosciences	0	0	11	0	0	0	0	11	0	11	0	0	0	11
Bachelor of Science in Chemical Instrumentation/Analytical Methods	0	0	18	0	0	0	0	18	0	18	0	0	0	18

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Appendix 1
Student Statistics/Progression & Transfer

Program	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Total	NQAI L6	NQAIL L7	NQAI L8	NQAI L9	NQAI L10	Total by level
Bachelor of Science in Pharmaceutical and Forensics Analysis	12	0	1	0	0	0	0	13	0	13	0	0	0	13
Doctor of Science in Science	0	0	0	0	0	0	1	1	0	0	0	0	1	1
Higher Certificate in Science in Applied Biology	25	21	0	0	0	0	0	46	46	0	0	0	0	46
Higher Certificate in Science in Applied Chemistry	3	2	0	0	0	0	0	5	5	0	0	0	0	5
Higher Certificate in Science in Environmental and Analytical Science	13	3	0	0	0	0	0	16	16	0	0	0	0	16
Master of Science in Science	0	0	0	0	10	7	0	17	0	0	0	17	0	17
Master of Engineering in Electronics	0	0	0	0	0	4	0	4	0	0	0	4	0	4
Bachelor of Engineering in Automation & Control Engineering	33	8	0	0	0	0	0	41	0	41	0	0	0	41
Bachelor of Engineering in Electronic Engineering	17	14	15	0	0	0	0	46	0	46	0	0	0	46
Bachelor of Engineering in Video and Sound Technology	0	0	11	0	0	0	0	11	0	11	0	0	0	11
Bachelor of Science (Honours) in Audio & Video Production	0	0	0	11	0	0	0	11	0	0	11	0	0	11
Bachelor of Science (Honours) in Electronic Systems	0	0	0	9	0	0	0	9	0	0	9	0	0	9
Bachelor of Science (Honours) in Sustainable Energy Management	0	0	0	21	0	0	0	21	0	0	21	0	0	21
Bachelor of Science in Music Technology & Production	38	26	18	0	0	0	0	82	0	82	0	0	0	82
Bachelor of Science in Renewable & Electrical Energy Systems	81	35	31	0	0	0	0	147	0	147	0	0	0	147
Higher Certificate in Engineering in Automation & Control Technology	2	0	0	0	0	0	0	2	2	0	0	0	0	2
Higher Certificate in Engineering in Electronic Engineering	4	0	0	0	0	0	0	4	4	0	0	0	0	4
Higher Certificate in Technology in Video and Sound Technology	16	13	0	0	0	0	0	29	29	0	0	0	0	29
Bachelor of Arts in e-Office Administration Systems	39	20	29	0	0	0	0	88	0	88	0	0	0	88
Bachelor of Business (Honours) in Business Computing	0	0	0	16	0	0	0	16	0	0	16	0	0	16
Bachelor of Business (Honours) in Office Management Systems	0	0	0	8	0	0	0	8	0	0	8	0	0	8
Bachelor of Business in Business Computing	0	0	14	0	0	0	0	14	0	14	0	0	0	14
Bachelor of Science (Honours) in Computer Networks and Systems Management	18	12	13	10	0	0	0	53	0	0	53	0	0	53
Bachelor of Science (Honours) in Logistics & Supply Chain Management	0	0	5	5	0	0	0	10	0	0	10	0	0	10
Bachelor of Science (Honours) in Multimedia Programming and Design	21	18	7	16	0	0	0	62	0	0	62	0	0	62
Bachelor of Science (Honours) in Software Development	23	12	9	11	0	0	0	55	0	0	55	0	0	55
Bachelor of Science (Ordinary) in Internet Systems Development	16	11	0	0	0	0	0	27	0	27	0	0	0	27
Bachelor of Science in Computing in Software Engineering	0	0	11	0	0	0	0	11	0	11	0	0	0	11

Appendix 1
Student Statistics/Progression & Transfer

Program	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Total	NQAI L6	NQAI L7	NQAI L8	NQAI L9	NQAI L10	Total by level
Certificate in Information Technology & Informatics	1	0	0	0	0	0	0	1	1	0	0	0	0	1
Higher Certificate in Business in Business Computing	37	25	0	0	0	0	0	62	62	0	0	0	0	62
Higher Certificate in Computing in Computer Programming	0	16	0	0	0	0	0	16	16	0	0	0	0	16
Master of Computing in Computing	0	0	0	0	4	3	0	7	0	0	0	7	0	7
Master of Science in Computing	0	0	0	0	13	0	0	13	0	0	0	13	0	13
Bachelor of Engineering in Mechanical Engineering	43	19	22	0	0	0	0	84	0	84	0	0	0	84
Bachelor of Engineering in Road Transport Technology	17	5	12	0	0	0	0	34	0	34	0	0	0	34
Higher Certificate in Engineering in Agricultural Mechanisation	29	18	0	0	0	0	0	47	47	0	0	0	0	47
Higher Certificate in Engineering in Automobile Technology	14	9	0	0	0	0	0	23	23	0	0	0	0	23
Higher Certificate in Engineering in Mechanical and Manufacturing Engineering	9	7	0	0	0	0	0	16	16	0	0	0	0	16
	1406	986	861	634	65	15	1	3968	823	789	2309	46	1	3968

Figures have been restated to reflect re-classification of students for 2008-2009

Program	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Total	NQAI L6	NQAI L7	NQAI L8	NQAI L9	NQAI L10	Total
School Art and Design	184	143	135	132	35	1	0	630	0	3	625	2	0	630
Built Environment	282	243	266	181	0	0	0	972	213	81	678	0	0	972
Business * Humanities	399	269	211	159	3	0	0	1041	343	78	617	3	0	1041
SEIT	541	331	249	162	27	14	1	1325	267	627	389	41	1	1325
Total	1406	986	861	634	65	15	1	3968	823	789	2309	46	1	3968

Appendix 1
Student Statistics/Progression & Transfer

STUDENT STATISTICS PROGRESSION/TRANSFER 2009 – 2010

Program	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Total	NQAI L6	NQAI L7	NQAI L8	NQAI L9	NQAI L10	Total by level
First Year Common Art and Design	179	0	0	0	0	0	0	179	0	0	179	0	0	179
Higher Diploma in Arts in Art and Design Teachers	0	0	0	0	30	0	0	30	0	0	30	0	0	30
Master of Art in Art	0	0	0	0	7	1	0	8	0	0	0	8	0	8
Bachelor of Arts (Honours) in Design (Ceramics)	0	24	19	15	0	0	0	58	0	0	58	0	0	58
Bachelor of Arts (Honours) in Design (Fashion)	0	29	19	31	0	0	0	79	0	0	79	0	0	79
Bachelor of Arts (Honours) in Design (Visual Communications)	0	37	27	29	0	0	0	93	0	0	93	0	0	93
Bachelor of Arts (Honours) in Design in Products	0	0	0	2	0	0	0	2	0	0	2	0	0	2
Bachelor of Arts (Honours) in Fine Art (Painting)	0	27	32	20	0	0	0	79	0	0	79	0	0	79
Bachelor of Arts (Honours) in Fine Art (Printmaking)	0	33	21	15	0	0	0	69	0	0	69	0	0	69
Bachelor of Arts (Honours) in Fine Art (Sculpture & Combined Media)	0	25	18	19	0	0	0	62	0	0	62	0	0	62
Bachelor of Arts (Honours) in Fine Art in Sculpture	0	0	0	1	0	0	0	1	0	0	1	0	0	1
Bachelor of Science (Honours) in Construction Management	23	36	49	65	0	0	0	173	0	0	173	0	0	173
Bachelor of Science (Honours) in Quantity Surveying	37	62	47	54	0	0	0	200	0	0	200	0	0	200
Bachelor of Science (Honours) in Real Estate	10	15	21	43	0	0	0	89	0	0	89	0	0	89
Bachelor of Science in Management Craft	0	0	27	0	0	0	0	27	0	27	0	0	0	27
Master of Building	0	0	0	0	1	0	0	1	0	0	0	1	0	1
Bachelor of Engineering in Civil Engineering	10	0	57	0	0	0	0	67	0	67	0	0	0	67
Bachelor of Science (Honours) in Civil Engineering Management	26	32	44	26	0	0	0	128	0	0	128	0	0	128
Bachelor of Science in Construction in Construction Health and Safety	0	0	19	0	0	0	0	19	0	19	0	0	0	19
Bachelor of Science in Construction in Construction Site Management	0	0	16	0	0	0	0	16	0	16	0	0	0	16
Bachelor of Science in Construction Site Management	7	0	0	0	0	0	0	7	0	7	0	0	0	7
Bachelor of Science in Health & Safety in Construction	9	0	0	0	0	0	0	9	0	9	0	0	0	9
Higher Certificate in Construction in Construction Studies	33	37	0	0	0	0	0	70	70	0	0	0	0	70

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Appendix 1
Student Statistics/Progression & Transfer

Program	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Total	NQAI L6	NQAI L7	NQAI L8	NQAI L9	NQAI L10	Total by level
Higher Certificate in Engineering in Civil Engineering	47	43	0	0	0	0	0	90	90	0	0	0	0	90
Bachelor of Business (Honours) in Accounting and Finance	0	0	0	39	0	0	0	39	0	0	39	0	0	39
Bachelor of Business (Honours) in Law and Taxation	19	16	14	14	0	0	0	63	0	0	63	0	0	63
Bachelor of Business (Honours) in Marketing and Management	0	0	0	30	0	0	0	30	0	0	30	0	0	30
Bachelor of Business in Accounting and Finance	0	0	38	0	0	0	0	38	0	38	0	0	0	38
Bachelor of Business in Marketing and Management	0	0	41	0	0	0	0	41	0	41	0	0	0	41
Bachelor of Business Studies (Honours) in Accounting and Finance	10	0	0	0	0	0	0	10	0	0	10	0	0	10
Bachelor of Business Studies (Honours) in Marketing Management	12	0	0	0	0	0	0	12	0	0	12	0	0	12
Higher Certificate in Business in Accounting and Finance	43	45	0	0	0	0	0	88	88	0	0	0	0	88
Higher Certificate in Business in Marketing and Management	100	71	0	0	0	0	0	171	171	0	0	0	0	171
Master of Business in Business Studies	0	0	0	0	2	0	0	2	0	0	0	2	0	2
Advanced Certificate in Tourism in Hospitality	11	8	0	0	0	0	0	19	19	0	0	0	0	19
Advanced National Certificate in Professional Cookery in Professional Cookery	27	25	0	0	0	0	0	52	52	0	0	0	0	52
Bachelor of Art (Honours) in Business with Tourism Management	14	26	15	0	0	0	0	55	0	0	55	0	0	55
Bachelor of Arts (Honours) in Applied Social Studies in Social Care	138	77	77	50	0	0	0	342	0	0	342	0	0	342
Bachelor of Arts (Honours) in Business Studies with Event Management	52	39	33	0	0	0	0	124	0	0	124	0	0	124
Bachelor of Arts (Honours) in Business Studies with Sports Management	25	0	0	0	0	0	0	25	0	0	25	0	0	25
Higher Certificate in Business in Front Office Management	14	15	0	0	0	0	0	29	29	0	0	0	0	29
Master of Arts in Tourism and Marketing	0	0	0	0	0	2	0	2	0	0	0	2	0	2
Bachelor of Science (Honours) in Bio-Analysis and Bio-Technology	0	0	0	8	0	0	0	8	0	0	8	0	0	8
Bachelor of Science (Honours) in Chemical Instrumentation and Analysis	0	0	0	17	0	0	0	17	0	0	17	0	0	17
Bachelor of Science (Honours) in Drug and Medicinal Product Analysis	13	6	4	0	0	0	0	23	0	0	23	0	0	23
Bachelor of Science (Honours) in Pharmaceutical and Forensics Analysis	13	26	31	24	0	0	0	94	0	0	94	0	0	94
Bachelor of Science in Applied Biosciences	0	0	20	0	0	0	0	20	0	20	0	0	0	20
Bachelor of Science in Chemical Instrumentation/Analytical Methods	0	0	4	0	0	0	0	4	0	4	0	0	0	4
Bachelor of Science in Pharmaceutical and Forensics Analysis	11	8	0	0	0	0	0	19	0	19	0	0	0	19
Doctor of Science in Science	0	0	0	0	0	0	1	1	0	0	0	0	1	1

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Appendix 1
Student Statistics/Progression & Transfer

Program	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Total	NQAI L6	NQAI L7	NQAI L8	NQAI L9	NQAI L10	Total by level
Higher Certificate in Good Manufacturing Practice & Technology	13	0	0	0	0	0	0	13	13	0	0	0	0	13
Higher Certificate in Science in Applied Biology	28	20	0	0	0	0	0	48	48	0	0	0	0	48
Higher Certificate in Science in Applied Chemistry	10	3	0	0	0	0	0	13	13	0	0	0	0	13
Higher Certificate in Science in Environmental and Analytical Science	21	13	0	0	0	0	0	34	34	0	0	0	0	34
Master of Science in Science	0	0	0	0	4	13	0	17	0	0	0	17	0	17
Master of Engineering in Electronics	0	0	0	0	2	2	1	5	0	0	0	5	0	5
Bachelor of Engineering in Automation & Control Engineering	16	20	1	0	0	0	0	37	0	37	0	0	0	37
Bachelor of Engineering in Electronic Engineering	18	15	29	0	0	0	0	62	0	62	0	0	0	62
Bachelor of Engineering in Video and Sound Technology	0	0	15	0	0	0	0	15	0	15	0	0	0	15
Bachelor of Science (Honours) in Audio & Video Production	0	0	0	13	0	0	0	13	0	0	13	0	0	13
Bachelor of Science (Honours) in Electronic Systems	0	0	0	12	0	0	0	12	0	0	12	0	0	12
Bachelor of Science (Honours) in Music Production	0	0	0	9	0	0	0	9	0	0	9	0	0	9
Bachelor of Science (Honours) in Sustainable Energy Management	0	0	0	23	0	0	0	23	0	0	23	0	0	23
Bachelor of Science in Music Technology & Production	35	35	24	0	0	0	0	94	0	94	0	0	0	94
Bachelor of Science in Renewable & Electrical Energy Systems	96	65	35	0	0	0	0	196	0	196	0	0	0	196
Higher Certificate in Engineering in Automation & Control Technology	1	2	0	0	0	0	0	3	3	0	0	0	0	3
Higher Certificate in Engineering in Electronic Engineering	2	1	0	0	0	0	0	3	3	0	0	0	0	3
Higher Certificate in Technology in Video and Sound Technology	20	13	0	0	0	0	0	33	33	0	0	0	0	33
Bachelor of Arts in e-Office Administration Systems	41	29	19	0	0	0	0	89	0	89	0	0	0	89
Bachelor of Business (Honours) in Business Computing	0	0	0	13	0	0	0	13	0	0	13	0	0	13
Bachelor of Business (Honours) in Office Management Systems	0	0	0	21	0	0	0	21	0	0	21	0	0	21
Bachelor of Business in Business Computing	0	0	14	0	0	0	0	14	0	14	0	0	0	14
Bachelor of Science (Honours) in Computer Networks and Systems Management	20	13	12	10	0	0	0	55	0	0	55	0	0	55
Bachelor of Science (Honours) in Information Systems	0	0	0	7	0	0	0	7	0	0	7	0	0	7
Bachelor of Science (Honours) in Logistics & Supply Chain Management	0	0	0	5	0	0	0	5	0	0	5	0	0	5
Bachelor of Science (Honours) in Multimedia Programming and Design	24	19	13	7	0	0	0	63	0	0	63	0	0	63
Bachelor of Science (Honours) in Software Development	28	13	9	9	0	0	0	59	0	0	59	0	0	59

Appendix 1
Student Statistics/Progression & Transfer

Program	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Total	NQAI L6	NQAI L7	NQAI L8	NQAI L9	NQAI L10	Total by level
Bachelor of Science (Ordinary) in Internet Systems Development	33	14	9	0	0	0	0	56	0	56	0	0	0	56
Bachelor of Science in Computing in Software Engineering	0	0	12	0	0	0	0	12	0	12	0	0	0	12
Higher Certificate in Business in Business Computing	40	29	0	0	0	0	0	69	69	0	0	0	0	69
Master of Computing in Computing	0	0	0	0	0	4	0	4	0	0	0	4	0	4
Master of Science in Computing	0	0	0	0	23	0	0	23	0	0	0	23	0	23
Bachelor of Engineering (Honours) in Facilities Engineering	0	0	0	25	0	0	0	25	0	0	25	0	0	25
Bachelor of Engineering in Mechanical Engineering	39	39	24	0	0	0	0	102	0	102	0	0	0	102
Bachelor of Engineering in Road Transport Technology	12	7	16	0	0	0	0	35	0	35	0	0	0	35
Higher Certificate in Engineering in Agricultural Mechanisation	30	26	0	0	0	0	0	56	56	0	0	0	0	56
Higher Certificate in Engineering in Automobile Technology	19	6	0	0	0	0	0	25	25	0	0	0	0	25
Higher Certificate in Engineering in Mechanical and Manufacturing Engineering	11	11	0	0	0	0	0	22	22	0	0	0	0	22
	1440	1155	925	656	69	22	2	4269	838	979	2389	62	1	4269

Figures have been restated to reflect re-classification of students for 2008-2009

Program	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Total	NQAI L6	NQAI L7	NQAI L8	NQAI L9	NQAI L10	Total
School Art and Design	179	175	136	132	37	1	0	660	0	0	652	8	0	660
Built Environment	202	225	280	188	1	0	0	896	160	145	590	1	0	896
Business & Humanities	465	322	218	133	2	2	0	1142	359	79	700	4	0	1142
SEIT	594	433	291	203	29	19	2	1571	319	755	447	49	1	1571
Total	1440	1155	925	656	40	22	2	4269	838	979	2389	62	1	4269

Appendix 2
Academic Staff

STAFF NUMBERS &
SCHOOLS/DEPARTMENTS
APPENDIX 2



A. Carr
J. Collier
J. Corcoran
J. Costigan
M. Daly
I. Frazer
P. Greaney
G. Harty
G. Irwin
C. Lucey
T. Mannix
E. Matthews
K. Maughan
A. McDonnell
M. McGuire
N. McPartlin
G. Moore
M. Mooring
B. O'Brien
J. D.D. O'Brien
A. O'Connor
M. O'Kelly
E. O'Riordan
K. O'Riordan
S. O'Sullivan
A. Quinn
P. Ronan
G. Ryan
S. Sajjadi
R. Scully
P. Sharpe
P. Vesey
A. Wallace
B. Wallace
R. Whelan

J. Blackmore
R. Condon
M. Geary
S. Guinane
D. Honan
N. Kenny
O. Kirwan
P. Lynch
J. McDonald
D. McKenna
A. O'Flaherty
M. O'Shea
~ J. Ryan

Permanent (1)

M. Duggan (Head of School)

Humanities
C. Murphy (Acting Head of Department)
M. Conway
P. Cremen
B. Crotty
E. Fitzmaurice
E. Gavigan
K.M. Golden
F. Houghton
C. Jones
S.J. Kickham
L. McInerney
D. McNamara
J. Mulcahy
M. Neville
N. O'Connor
M. O'Flanagan

K. Sugrue	P. Meehan (Head of School)
K. Switzer	

Business
R. O'Brien (Head of Department)
R. Boylan
H. Chadda
G. Cunneen
A.M. Dooley
T. Frawley
T. Galvin
P. Guinane
J. Jones
T. McMahon
L. Nugent
K. O'Brien
E. O'Leary
P. O'Rourke
M. O'Sullivan
J. Quigley
E. Sadlier
R. Sadlier
M. M. Sheehan

Business (2)

G. Clogan

M. Hackett

A Boucher Hayes
Michael Dillane
X. Duran
C. Foley
M.C. Kiely
A. Murphy
J. O'Meara
K. O'Neill
C. Shanley

P. Meehan (Head of School)

<i>Permanent (33)</i>
D. Sims (Head of Department)
T. Bradley
K. Carey
P. Carroll
J. Concannon
F. Condon
J. Cosgrove

S. Fogarty
D. Foley
T. Gallery
M. Gleeson
P. Grace
D. Hartnett
B. Hayes
P. Henahan
G. Hussey

L. Kelly
P. Kennedy
M. King
T. Martin
K. Moloney
T. Mulcahy
E. Mullen
J. O'Callaghan
G. O'Farrell
M. O'Flanagan
E. O'Gorman
D. O'Shea
J. Sullivan
L. Walsh
C. Wharton

R. Crowley
P. Gorman (new 01/09/09)
T. Jones (new 01/09/09)
J. Kennedy
L. MacCarthaigh
S. McGuire
P. Morrow (new 01/09/09)

Appendix 2
Academic Staff

F. Neff (new 01/09/09)
N. NiFhlatharta (new 01/09/09)
W. O’Halloran
C. O’Sullivan
A. Steen

Department Of Mechanical & Automobile Engineering (23)

Permanent (14)
P. Ryan (Head of Department)
E. Fitzgerald
F. Hardiman
D. Higgins
B. Kelleher
T. Mahon
S. McAuliffe
T. Meade
C. Moore
E. Nolan
G. O’Brien
C. O’Loughlin
N. O Shaughnessy
G. Walsh

Pro-Rata (Fixed Term/Specified Purpose Contracts/CID’s) (9)
G. Breen
A. Burke
B. Clarke (Tr from Built Env 01/09/09)
N. Enright
U. Ivashyn
F. McDonnell
G. Moynihan
M. D. Naughton
P. Walsh

Department of Applied Science (28)

Permanent (24)
M. McKeon Bennett (Head of Department)
#A. Culhane
S. Curtin
M. Dempsey
E. Fahey
W. Fitzgerald

M. Geary
J. Healy
#M. Lehane
S. Moane(50% working as EI Head of Research & Technology Transfer)
M. Monaghan
E. Moore
M. Morrin
A. Murphy
B. Murphy
M. O’Callaghan
M. O’Keeffe
J. O’Kelly
E. Raggett
N. Shanley

D. Sutton
J. Treacy
D. Walsh(50% working as Strand Leader Shannon ABC)
M. Walsh
Pro-Rata (Fixed Term/Specified Purpose Contracts/CID’s) (4)
B. Cashin
T. Larkin
B. Madden
L. Wallace

Department of Information Technology (42)

Permanent (35)
J. O’Connell(Head of Department PW 20/10/08)
E. Bourke
N. Brady
L. Callanan
M. Clarke
T. Costello
S. Doyle
A. Gaine
M. Greaney
P. Green
G. Guinane
J. Hayden
N. Higgins
J. Holohan
O. Hyde

I. Kavanagh
J. Lynam
M. Lynch
W. Lyons
C. McAlister
D. McEvoy
K. Oakley
M. O’Brien
D. O’Carroll
S. O’Ciardhuain
E. O’Donnell
R. O’Keeffe
E. Quane
C. Rainsford
A. Ryan
Mary Ryan
M. Ryan
A. Sheahan
C. Staunton
B. Watson

Pro-Rata (Fixed Term/Specified Purpose Contracts/CID’s) (7)
M. Falvey
O’Doherty
L. Farmer
M. Hayes
M. O’Connell
S. O’Gorman
E. O’Keeffe
M. Winterburn

Acting Head Of Academic Quality (1)

E. Hayes

Self Financed Academic Posts as at 31/08/10 (5)

Specified Purpose Contract
L. Boyle (Teaching & Learning Champion)
PW Staff working on Self-Financed Projects
D. McNerney (SIF Head of Postgraduate Studies – formerly Head Dept of Humanities)
A. Murray (Modularisation Project Manager – formerly Dept of IT)

Appendix 2
Academic Staff

M. Twomey (LSU Manager – formerly Dept of IT)
W. Ward (VLE Co-Ordinator/SIF Support – formerly Dept of IT)

Executive Management as at 31/08/10(4)

M. Hinfelaar President
T. Twomey Registrar
F. Barry Head of Development
J. Browne Secretary/Financial Controller
M.O’Connell Executive in Strategic Change (on Secondment to Tipperary Institute as Acting CEO)

Central services Managers / Administration / Finance / Library Staff / Student & External services as at 31/08/10 (114)

Central Services Managers (7)
Permanent (6)
J. Cavanagh, Institute Librarian
N. Corcoran, IT Manager
M. Costello, Academic Administration and Student Affairs Manager
U. Gogarty, Estates Manager
C. McLean, External Services Manager
A. Twomey, Human Resources Manager

Fixed Term/Specified Purpose Contracts (1)
G. O’Neill, Acting Finance Manager

Officers (2)
Permanent
A. Noonan, Health & Safety Officer
R. O’Brien, Buildings Officer

Student /External Services (10)
Permanent (4)
A. Meagher, Nurse
N. Keane, Counsellor
L. Barry, Access Officer
J. Holland, Careers Officer

Fixed Term/Specified Purpose/Self Financed Contracts (6)
E. Barrett Access Project Officer
N. Murphy Counsellor
S. Bulfin Sports & Recreation Manager
A. Flaherty Sports Administration Support pt (new 01/02/10)
B. O’Donovan Disability Officer (new 23/11/09)
E. O’Sullivan GAA Games Promotion Officer

Administration/Finance/Library Staff(95) (Including Staff on Self Financed Projects)

Permanent (51)
C. Allen
#K. Bourke
#A. Briggs
#K. Cahill
H. Carney
M. Casey
S. Casey
A. Costello
A. Culhane
M. Cummins
M. Daly
S. DeBhulbh
M. Devitt
M. Dinneen
L. Flanagan
B. Fleming
H. Forde
K. Gannon
S. Grace
T. Garvey
M. Grimes
A. Hassett
F. Hedderman
A. Hennessy
#A. Keane
#N. Keogh
P. Kirby
S. Landy
R. Malone
C. McKenna

M. MacMahon
A. O’Donoghue
A. O’Donovan
M. O’Dwyer
S. O’Keeffe
A. O’Leary
G. O’Sullivan
#M. O’Sullivan
#T. O’Sullivan
C. Pearse
C. Real
A. Reidy
B. Ronan
C. Ryan
Mgt Ryan
M. Ryan
M. Shannon
E. Tucker
O. Vaughan
F. Williams
N. Wixted

Fixed Term/Specified Purpose/Self Financed/ Contracts of Indefinite Duration (34)
G. Barry
L. Boland (new 16/08/10)
M. Bukowska
C. Campbell
K. Cashin (long term sick leave)
D. Coffey
B. Coleman
D. Coleman
P. Doyle
L. Ferris
E. Fitzgerald
G. Gabbett
A. Griffin
C. Halloran
T. Hickey
A. Higgins
C. Keevey
M. Khan
J. Leddin
K. Leamy
K. Lee
J. Lees
C. McKie
A.M. McNamara

Appendix 2
Academic Staff

M. Moloney
A. Murphy
K. Nolan
S. Myers
G. Royce
J. Ryan
L. Shaughnessy
C. Taylor
J. Wall
C. Wright

Part-Time Contracts/CID's (10)

E. Fennessy
M. Fogarty
M. Hennessy
D. McInerney
C. McNamara
A. Moloney
A. Morrissey
A. O'Donnell
A. O'Malley
C. O'Reilly

Technical staff as at 31/08/10 (37)

Permanent (25)

A. Barry
A. Bowman
J. Brown
S. Collins
~R. Corrigan
M. Curtin
M. Dawson
P. Diffley
D. Farrell
G. Fitzgibbon
A. Fleming
G. Hartigan
#G. Healy Lyons
F. Hennessy
D. Kennedy
~D. Kerley
J. McCarthy
B. O'Heney
T. O'Mahony
N. O'Regan
#E. Ryan

W. Ryan
L. Scully
G. Slevin
M. Tuohy
#A. Twomey
N. Vaughan

Fixed Term/Specified Purpose/
Self Financed/CID's (9)

K. Cullinan
D. Daly
L. Everard
M. Gidney
S. Hayden
J. Hughes
J. O'Gorman
A. Kennedy
M. Wharton

Part-Time Contracts/CID's (3)

P. Biesty
D. O'Sullivan
R. Slade

Caretakers(16)

Permanent (14)

B. Bennett (Foreman)
J. Clancy
T. Ferguson
N. Foley
J. Henry
R. Kearney
P. McGrath
J. Nolan
J. O'Neill
J. O'Reilly
P. O'Shaughnessy
C. Ryan
J. Reynolds
D. Ward

Fixed Term/Specified Purpose/CID's (2)

P. Ahern
J. Murphy

General Operatives
(including support staff) as at 31/08/10 (26)

Fixed Term/Specified Purpose/Self Financed/
Contracts of Indefinite Duration

Cleaners(8)

C. Barry
M. Delahunty
B. Hogan (long term sick leave)
C. Keogh
E. Meehan
B. Neill
T. O'Neill
G. Williams

Storesmen (9)

P. Carney
J. Dillon
O. Fitzgerald
G. Hayes
M. Higgins
P. Hennessy
J. O'Flaherty
J. Ryan
M. J. Ryan

Computer Aides (6)

A. Browne (new 01/06/10)
S. Fitzgerald(new 01/06/10)
D. Neville(new 01/06/10)
G. O'Loughlin(new 22/06/10)
C. Regan(new 16/06/10)
M. Twomey

Art Models (3)

T. Bettinson
E. Cagney
M. Zaayer

Research Staff as at 31/08/10 (5)

Post Doc Researchers (3)

Patrick Murray
Thippeswami Sannaveerappa
Ted Scully(01/09/09)

Research Assistants (2)

Tanya Beletskaya
Damien MacNamara

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ANNUAL REPORT

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