




LIMERICK INSTITUTE
OF TECHNOLOGY
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ANNUAL REPORT 2007 – 2008



THIS IS THE ANNUAL REPORT OF THE
LIMERICK INSTITUTE OF TECHNOLOGY.

THE REPORT COVERS THE PERIOD
1ST SEPTEMBER 2007 TO 31ST AUGUST 2008.

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Review of the Year 2007 – 2008



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EU Diversity Awards
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GIVE
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Block 15 New Studios Launch
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Mental Health Awareness
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Persil Fashion Award
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MakeITSecure

HIGHEST QUALITY AND MOST APPROPRIATE EDUCATIONAL SERVICE

Chairman's Statement



CLLR JOHN CLIFFORD

CHAIRMAN
GOVERNING BODY

I welcome this opportunity to thank the Minister for Education and Science for appointing me as Chairman of the Board of the Governing Body and wish to thank my predecessor Mr. J. Ryan for his commitment to our Institute over the past couple of years.

I look forward to working with the President, Dr. Maria Hinfelaar and all the members of the Governing Body to ensure that LIT will continue to provide the highest quality and most appropriate educational service to its student body and to the region.

In my short time as Chairman I have witnessed, through my attendance at the conferring ceremonies, the broad range of course provision and the excellent academic achievements of our students at both 3rd and 4th level. On behalf of the Board of the Governing Body, I wish to acknowledge the ongoing commitments of staff and management to maintaining these high levels of excellence, while also ensuring that all students achieve their highest academic potential.

In my first week as Chairman, I attended the official opening of Shannon Applied Biology Cluster by the Minister for Science, Technology and Innovation. Shannon ABC is comprised of a number of research laboratories with job provision potential. This is an excellent example of where co-operation between 3rd level Institutions (LIT and IT Tralee) can gain funding from outside agencies in this case, Enterprise Ireland. The type of work being carried out in Shannon ABC is solution-based research that is relevant to the expectations of industry and the community.

LIT, as it is structured at present, has and is making a very significant contribution to the economic, social and cultural development of the region and the state, but the changing economic climate will put greater pressure and demands on all our resources. A revised strategy both regional and national is now required. At regional level, I believe that LIT is well placed to respond to these growing challenges and play a central role to the future development of the region. At national level the formation of a National Technological University of Ireland comprised of all the present Institutes should map the way forward for this sector.

Cllr John Clifford
Chairman Governing Body

President's Statement



DR MARIA HINFELAAR

PRESIDENT

We are all immensely proud that during the year under review (2007-2008) the prestigious Sunday Times University Guide has declared LIT to be the Institute of Technology of the Year for 2008-2009.

The guide recognises our course expansion and good facilities, and the strong employment performance of our graduates. The award also recognises the industry appropriateness of our courses, and the significant increases in research income recently. Other positive points were student satisfaction, the average grades achieved by them, as well as the consistency of our students in winning national awards over the past number of years. The personal touch of our teaching staff and excellent supports through our Student Services were also noted. I would like to thank all

staff for their efforts which helped us to receive this wonderful accolade as the Institute of Technology of the Year.

The year under review, however, has also brought difficult challenges. Our operating environment is undergoing significant change, with public finances becoming much tighter and new funding models being put in place by the HEA. In this changing climate, as an Institute of Technology we need to be very clear on our strategic direction. The HEA intends to introduce performance-related elements to the budget, benchmarked against best national and international practice. This will be earmarked as a substantial percentage of the core grant and will be reserved each year by the HEA, to be released when the Institute provides evidence that strategic objectives have been met. These strategic objectives stem from two sources: the Institute Strategic Plan and national priorities (such as targets for participation by under-represented groups, for retention and progression and for contributing to regional development).

The LIT Strategic Plan 2006-2010 is an excellent point of departure for this process. During 2008, we have commenced a thorough interim review of the Strategic Plan and are now introducing a system of Key Performance Indicators (KPI's) to track their progress. The review is a good opportunity to take stock of how we are doing as an Institute, and to remain focussed on our role in the region in delivering to industry and the community.

LIT is a major employer in the region, and that brings responsibilities: to students, colleagues, other employers, community agencies and our neighbours where we are located. Around 5,500 students populate our Institute and this number is growing.

I can speak for all staff and management at LIT that we welcome them and that everything in our organisation revolves around providing them with an excellent educational experience.

During 2008 the Chairman of our Governing Body, Mr Joseph Ryan, resigned due to work pressures. The Minister for Education and Science appointed Cllr John Clifford as the new Chairman in September 2008. I would like to thank Mr Ryan for his commitment during his tenure and I welcome Cllr Clifford as his successor.

Dr Maria Hinfelaar
President

Section 2 Governance & Management

SUNDAY TIMES INSTITUTE OF TECHNOLOGY OF THE YEAR

2.1 Governing Body

The fifth Governing Body of the Limerick Institute of Technology was appointed for five years from 1st April 2005 to 31st March 2010 on 4th July 2005.

There were 10 Ordinary Meetings of this Governing Body and 2 Audit Committee Meetings, held during the year under review, 2007-2008.

Members

1st April 2005 to 31st March 2010

Mr. J. Ryan
Chairman
(from 25th April 2006. Resigned 1st April 2008)

Cllr. T. Prendeville
Vice Chairman
(from April 2008-September 2008)

Dr. M. Hinfelaar
President

Six V.E.C. Nominees under Section 4(1) (a) & (b) of Regional Technical Colleges (Amendment Act) 1994

Cllr. M Byrne
City of Limerick V.E.C.

Mr. R. Sadlier
City of Limerick V.E.C.

Cllr. J. Griffin
Co. Limerick .E.C.

Mr. M. O’Kelly
Co. Limerick V.E.C.

Cllr. T. Prendeville (Vice Chairman)
Co. Clare V.E.C.

Cllr. J. Hogan
Co. Tipperary N.R. V.E.C.

Five Elected Nominees under Section 4(1) (c) (d) & (e) of Regional Technical Colleges (Amendment) Act 1994

Mr D. Mac Nally
Student

Ms E. Donnelly
Student

Mr. D. Sims
Academic Staff

Ms. T. Bradley
Academic Staff

Ms. M. Considine
Non Academic Staff

One I.C.T.U. Nominee under Section 4(1) (f) of Regional Technical Colleges (Amendment) Act 1994

Ms. E. Harnett
I.C.T.U.



2.2 Executive & Senior Management



Executive Management

President:
Dr. Maria Hinfelaar

Registrar:
Mr. Terry Twomey

Acting Secretary / Financial Controller
Mr. Jimmy Browne

Head of Development:
Dr. Fergal Barry

Executive in Strategic Change
Mr. Michael O’Connell

Head of School of Art & Design:
Mr. Richard Ruth

Head of School of Business and Humanities
Ms. Marian Duggan

Head of School of the Built Environment
Mr. John Healy

Acting Head of School of Science, Engineering & Information Technology:
Mr. Paschal Meehan

Senior Management

Acting Head of Academic Quality
Dr. Edward Hayes

Head of Department of Fine Art:
Mr. Bob Baker

Head of Department of Design:
Mr. Jim Dennison

Acting Head of Department of Business
Mr. Eoghan Sadlier

Head, Department of Humanities
Dr. Derek McInerney

Head of Department:
Construction Management
Mr. James Collins

Head of Department:
Civil Eng. and Construction:
Ms. Maria Kyne
(maternity leave 30/04/07-07/12/08)

Mr. Pat Gill
(Acting from 30/04/07-07/12/08)

Head of Department of Electrical & Electronic
Mr. Daithi Sims

Engineering incorporating the
Department of Communications:
Mr. William Hurley

Head of Dept. of Mechanical & Automobile Eng.:
Dr. Philip Ryan

Head of Department of Information Technology:
Ms. Ita Kavanagh

Head of Department of Applied Science:
Ms. Michelle Mc Keon Bennett

Librarian:
Mr. Jerald Cavanagh

Academic Administration
& Student Affairs Manager
Ms. Mary Costello

Human Resources Manager:
Ms. Anne Twomey

Acting Finance Manager:
Mr. Gerry O'Neill

Estates Manager:
Mr. Ultan Gogarty

IT Manager:
Mr. Niall Corcoran

External Services Manager:
Mr. Colin McLean

1,450 LIT
STUDENTS
GRADUATED
IN 2008

3.1.0 Academic Calendar 2007 – 2008

September 2007

Week 1 – beginning 3rd September 2007

Opening of Academic Year
and Staff Development

Autumn Repeat Exams Commence Monday,
3rd September

Examination Boards start Friday,
7th September

Week 2 – beginning 10th September 2007

Art & Design classes start Monday 10th
September

First Year Registration 10th September

First Year Induction 11th – 14th September

Week 3 – beginning 17th September 2007

Other full-time classes start-Monday 17th
September

Governing Body Meeting 18th September

Apprenticeship Staff Development Day 20th
September

Week 4 – beginning 24th September 2007

Apprentice start date 24th September

October 2007

Week 5 – beginning 1st October 2007

Week 6 – beginning 8th October 2007

Academic Council Meeting 12th October

Week 7 – beginning 15th October 2007

LIT Open Days 16th and 17th October

Governing Body Meeting 16th October

Week 8 – beginning 22nd October 2007

Week 9 – beginning 29th October 2007

Monday 29th October Bank Holiday

Tuesday, 30th and Wednesday, 31st October
– No Classes

1st, 2nd, 3rd November – LIT Conferings

November 2007

Week 10 – beginning 5th November 2007

Week 11 – beginning 12th November 2007

Science Week 11/12/13/14/15/16/17/18th
November

Week 12 – beginning 19th November 2007

Governing Body Meeting 20th November

Week 13 – beginning 26th November 2007

Academic Council Meeting 30th November

December 2007

Week 14 – beginning 3rd December 2007

Week 15 – beginning 10th December 2007

Governing Body Meeting 11th December

Christmas Exams 10/11/12/13/14th December

Christmas Holidays

Saturday 15th December 2007 – Sunday 6th
January 2008 incl.

January 2008

Week 16 – beginning 7th January 2008

Week 17 – beginning 14th January 2008

Governing Body Meeting 15th January

Week 18 – beginning 21st January 2008

Week 19 – beginning 28th January 2008

February 2008

Week 20 – beginning 4th February 2008

Week 21 – beginning 11th February 2008

Rag Week 11th – 15th February

Staff Development Day 14th Feburary

Week 22 – beginning 18th February 2008

Governing Body Meeting 19th February

Week 23 – beginning 25th February 2008

March 2008

Week 24 – beginning 3rd March 2008

Academic Council Meeting 7th March

Week 25 – beginning 10th March 2008

Easter Holidays – beginning Saturday 15th
March – Sunday 30th March, 2008

Monday 17th March, 2008 Bank Holiday

Governing Body Meeting 18th March

Week 26 – beginning 31st March 2008

April 2008

Week 27 – beginning 7th April 2008

Week 28 – beginning 14th April 2008

Governing Body Meeting 15th April,

Week 29 – beginning 21st April 2008

Week 30 – beginning 28th April 2008

May 2008

Week 31 – beginning 5th May 2008

Monday 5th May 2008 Bank Holiday

Summer Examinations Commence Friday 9th May

Academic Council Meeting 9th May

Week 32 – beginning 12th May 2008

Governing Body Meeting 13th May

Week 33 – beginning 19th May 2008

Week 34 – beginning 26th May 2008

June 2008

Week 35 – beginning 2nd June 2008

Monday 2nd June 2008 Bank Holiday

Exam Boards

Week 36 – beginning 9th June 2008

Week 37 – beginning 16th June 2008

Academic Council Meeting 16th June

Exam Reviews 16/17/18th June

Governing Body Meeting 17th June

3.1.1 Membership of Academic Council to December 2007

The fourth Academic Council of Limerick Institute of Technology was elected in accordance with the regulations of the Governing Body for a three year period from February, 2005.

The Academic Council completed its term of office in December 2007.

Membership of the Academic Council 2007-2008

Elected	
Mr. Michael Byrne	
Dr. Suzanne O'Shea	
Ms. Patricia Keilthy	
Mr. Richard Boylan	
Mr. John Quigley	
Ms. Louise Nugent	
Mr. Michael Mooring	
Ms. Maire Daly	
Mr. Anthony Wallace	
Mr. Seamus Doyle	
Ms. Eilish O'Donnell	
Mr. Nicholas Brady	
Dr. Elaine Raggett	
Dr. Jim Healy	
Ms. Majella O'Donoghue	
Mr. Michael Sheehan	
Mr. Paschal Meehan	
Mr. Liam Kelly	
Mr. Gerry Hussey	
Mr. Eoin Fitzgerald	
Ms. Maureen Falvey	
Mr. Joe Dunk	
Ms. Maria O'Brien	
Total	23
Overall Total	44

Ex-Officio	
Dr. Maria Hinfelaar (Presiding)	
Mr. Terry Twomey (Secretary)	
Mr. Jimmy Browne	
Dr. Fergal Barry	
Mr. Richard Ruth	
Mr. Jim Dennison	
Mr. Bob Baker	
Mr. Edward Hayes	
Dr. Philip Ryan	
Mr. Daithi Sims	
Ms. Ita Kavanagh	
Mr. Bill Hurley	
Ms. Michelle McKeon-Bennett	
Ms. Marian Duggan	
Dr. Derek McInerney	
Mr. John Healy	
Mr. James Collins	
Mr. Pat Gill for Maria Kyne	
Mr. Jerald Cavanagh	
Total	19

Students	
Mr. Peter Moloney (Moylish Park)	
Ms. Emma Donnelly (Art & Design)	
Total	2

Meetings of this Academic Council took place on the following dates, as per academic calendar:

10th October 2007
30th November 2007

Membership of the Academic Council from January 2008

Following the close of nominations on Friday, 11th January, 2008, the following were the nominations received and the candidates duly elected.

The following is a list of members for Academic Council 2008 – 2010

Ex-Officio Members

Dr. Maria Hinfelaar President – (Chairperson)
Mr. Terry Twomey Registrar – (Secretary)
Mr. Jimmy Browne Acting Secretary/Financial Controller
Dr. Fergal Barry Head of Development
Dr. Edward Hayes Head of School of Enginerring
Mr. Richard Ruth Head of School of Art and Design
Mr. Bob Baker Head of Department of Fine Art, School of Art and Design
Mr. Jim Dennison Head of Department of Design, School of Art and Design
Mr. John Healy Head of School of the Built Environment
Mr. James Collins Head of Department of Built Environment Management
Ms. Maria Kyne Head of Department of Built Environment Construction and Engineering
Mr. Paschal Meehan Acting Head of School of SEIT
Mr. Daithi Sims Head of Department of Electrical and Electronic Engineering
Mr. Bill Hurley Head of Department of Communications
Dr. Philip Ryan Head of Department of Mechanical and Automobile Engineering
Ms. Michelle Bennett Head of Department of Applied Science
Ms. Ita Kavanagh Head of Department of Information Technology
Ms. Marian Duggan Head of School of Business and Humanities

Mr. Ronan O Brien Head of Department of Business
Mr. Derek Mc Inerney Head of Department of Humanities
Mr. Jerald Cavanagh Institute Librarian

Student Representatives

Peter Moloney Student Union, Moylish Park
Emma Donnelly Student Union, Clare Street Campus

Elected Representatives

School of Art & Design:

Male (1) Sean Taylor (Resigned June 2008)
Female (1) Susan Halvey
Common (1) Breda Lynch

School of the Built Environment:

Male (1) Tony Wallace
Female (1) Agnes O'Flaherty
Common (2) Pat Gill, Alec Quinn

Department of Business:

Male (1) Eoghan Sadlier
Female (1) Edith O'Leary
Common (1) Ann Marie Dooley

Department of Humanities:

Male (1) Donncha McNamara
Female (1) Dr. Eleanor Fitzmaurice
Common (1) Conor Foley

Department of Electrical & Electronic Engineering

Male (1) Ger Hussey
Common (2) Pat Grace, Liam Kelly

Department of Mechanical & Automobile Engineering

Common (1) Eddie Nolan

Department of Information Technology

Male (1) Seamus Doyle
Female (1) Maureen Falvey
Common (1) Suzanne O'Gorman

Department of Applied Science:

Male (1) Dr. Jim Healy
Female (1) Dr. Elaine Raggett

General:

Common (1) Xavier Duran
Female (1) Dr. Catriona Murphy

Total Elected Staff	24
Total Students	2
Total Ex-Officio	20
Total Academic Council	46

Meetings of this Academic Council took place as follows:

22nd February, 2008 (Inaugural Meeting)
7th March, 2008
12th May, 2008
16th June, 2008

3.1.2 Academic Council Sub-Committees 2007 – 2008

It was agreed that the Terms of Reference for all sub-committees should be approved by Academic Council and that the Registrar, as an ex-officio member of all sub-committees should be responsible for convening all meetings. There were nine sub-committees of the Academic Council as follows:

(September – February, 2008)

Academic Quality

- Mr. Terry Twomey (Presiding)
- Mr. Richard Boylan
- Mr. Ailbe Burke
- Ms. Helen Chadda
- Mr. Sean deBhulbh
- Mr. Seamus Doyle
- Ms. Marian Duggan
- Ms. Majella Golden
- Dr. Edward Hayes
- Mr. Michael Hayes
- Dr. Frank Houghton
- Ms. Maria Kyne / Mr. Pat Gill
- Mr. Paschal Meehan
- Ms. Ann Murray
- Mr. Richard Ruth
- Dr. Daniel Walsh

Admissions & Academic Progress

- Mr. Terry Twomey (Presiding)
- Dr. Fergal Barry
- Mr. Jim Dennison
- Mr. Seamus Doyle
- Ms. Marian Duggan
- Ms. Miriam Grimes
- Dr. Edward Hayes
- Ms. Ita Kavanagh
- Mr. Donnacha McNamara
- Mr. Tom Meade
- Mr. John Meskell
- Ms. Ann Murray
- Mr. Martin Neville
- Mr. Bert O’Brien
- Ms. Anne O’Donovan
- Ms. Marie Walsh
- Mr. Daithi Sims

Academic Reviews

- Mr. Terry Twomey (Presiding)
- Dr. Fergal Barry
- Mr. Seamus Doyle
- Mr. Jim Dennison
- Mr. Eoin Fitzgerald
- Mr. Michael Geary
- Dr. Edward Hayes
- Ms. Sara Jane Kickham
- Ms. Laura Morrissey
- Ms. Ann Murray
- Ms. Maria O’Brien
- Mr. Eddie O’Gorman
- Mr. John Quigley
- Ms. Roz Whelan

Apprenticeship & Craft Education

- Mr. Tony Wallace (Presiding)
- Mr. Terry Twomey (Registrar)
- Mr. John Cosgrove
- Mr. John Costigan
- Ms. Brid Foster
- Ms. Majella Golden
- Ms. Miriam Grimes
- Mr. Liam Kelly
- Mr. Sean Mc Loughlin
- Mr. Brian Murray
- Mr. Eddie Nolan
- Mr. Gerry O’Brien
- Ms. Anne O’Donovan
- Mr. Jim Riordan
- Mr. Kenneth Switzer
- Mr. Christy Wharton

International Dimensions

- Mr. Colin McLean (Presiding)
- Mr. Terry Twomey (Registrar)
- Mr. Sean Armstrong
- Mr. Kevin Carey
- Ms. Brid Crotty
- Mr. Niall Enright
- Ms. Angela Gaine
- Ms. Marie Hackett
- Dr. Jim Healy
- Ms. Eilish O’Donnell
- Ms. Karen Sugrue
- Ms. Ursula Walsh

Research & Development

- Dr. Fergal Barry (Presiding)
- Mr. Terry Twomey (Registrar)
- Mr. Redmond Condon
- Mr. John Cosgrove
- Mr. David Higgins
- Dr. Frank Houghton
- Mr. Donnacha Hughes
- Ms. Ita Kavanagh
- Ms. Sarah Landy
- Dr. Derek McNerney
- Ms. Carmel McKenna
- Ms. Michelle McKeon Bennett
- Mr. Colin McLean
- Dr. Siobhan Moane
- Ms. Caitriona Murphy
- Ms. Louise Nugent
- Mr. Ronan O’Brien
- Ms. Anne O’Donovan
- Mr. Kevin O’Riordan
- Dr. Suzanne O’Shea
- Dr. Ken Oakley
- Ms. Bridget Ronan

Mr. Eoghan Sadlier

Mr. George Walsh

Ms. Ursula Walsh

Student Support, Access and Equality issues

- Mr. Terry Twomey (Presiding)
- Ms. Linda Barry
- Mr. Michael Bennett
- Ms. Theresa Bradley
- Mr. Michael Butler
- Mr. Alan Carr
- Mr. Jerald Cavanagh
- Ms. Mary Costello
- Fr. Alphonsus Cullinan
- Ms. Michelle Dempsey
- Ms. Emma Donnelly
- Dr. Eamon Hayes
- Ms. Miriam Grimes
- Ms. Cathy Jones
- Ms. Audrey Keane
- Ms. Noreen Keane
- Ms. Alice Meagher
- Mr. Peter Moloney
- Ms Clodagh Moore
- Ms. Ann Murray
- Mr. Mike O’Connell
- Mr. Aidan O’Connor
- Ms. Anne O’Donovan
- Ms. Theresa O’Sullivan/Ms. Ann Keane
- Ms. Leah Wallace

Teaching & Learning Resources

- Mr. Terry Twomey (Presiding)
- Mr. Adrian Byrne
- Ms. Theresa Bradley
- Mr. Niall Corcoran
- Mr. Jerald Cavanagh
- Ms. Brid Crotty
- Ms. Emma Donnelly
- Ms. Liz Fahy
- Ms. Maureen Falvey
- Mr. Eoin Fitzgerald
- Ms. Brid Foster
- Mr. Ultan Gogarty
- Ms. Majella Golden
- Ms. Maria Kyne
- Ms. Ann McLoughlin
- Mr. Peter Moloney
- Mr. Ken O’Brien
- Mr. Paul Sharpe

Active Learning

- Dr. Maria Hinfelaar
- Dr. Edward Hayes
- Dr. Liam Boyle
- Ms. Marie Hackett
- Ms. Leah Wallace
- Dr. Oliver Hyde
- Mr. Ger Harty
- Mr. Alan Keane
- Ms. Maria Finnucane
- Mr. Kieran Whitelaw
- Mr. Austin Noonan
- Mr. Niall McPartlin
- Ms. Patricia Cremen
- Ms. Teresa Bradley

Academic Council Sub-Committees

2007 – 2008

It was agreed that the Terms of Reference for all Sub-Committees should be approved by Academic Council and that the Registrar, as an ex-officio member for all sub-committees should be responsible for convening all meetings.

There were ten sub-committees of Academic Council. The following members were approved at a meeting of the newly elected Academic Council on Friday, 12th May, 2008 with additional members to be co-opted as appropriate.

February – June, 2008

Academic Quality

Mr. Terry Twomey (Presiding)
Mr. Richard Boylan
Mr. Ailbe Burke
Mr. Sean deBhulbh
Mr. Seamus Doyle
Dr. Edward Hayes
Dr. Frank Houghton
Ms. Maria Kyne
Dr. Derek McNerney
Ms. Ann Murray
Mr. Richard Ruth
Dr. Daniel Walsh

Admissions & Academic Progress

Mr. Terry Twomey (Presiding)
Dr. Fergal Barry
Ms. Helen Chadda
Mr. Jim Dennison
Mr. Seamus Doyle
Ms. Miriam Grimes
Dr. Edward Hayes
Ms. Ita Kavanagh
Mr. Donnacha McNamara
Mr. Tom Meade
Mr. John Meskell
Ms. Ann Murray
Mr. Martin Neville
Mr. Bert O’Brien
Ms. Anne O’Donovan
Mr. Daithi Sims
Ms. Marie Walsh

Academic Reviews

Mr. Terry Twomey (Presiding)
Dr. Fergal Barry
Mr. Bob Baker
Dr. Edward Hayes
Ms. Ann Murray
Mr. Seamus Doyle
Mr. Jim Dennison
Ms. Marian Duggan
Dr. Sinead O’Leary
Ms. Sara Jane Kickham
Dr. Michael Geary
Ms. Roz Whelan
Mr. Joe Dunk
Mr. Eoin Fitzgerald

Apprenticeship & Craft Education

Mr. Tony Wallace (Presiding)
Mr. Terry Twomey (Registrar)
Mr. Pat Kennedy
Mr. Liam Kelly
Mr. Gerry O’Brien
Mr. Sean McLoughlin
Ms. Majella Golden
Mr. Kenneth Switzer
Ms. Anne O’Donovan
Ms. Brid Foster
Mr. Brian Murray
Mr. Eddie Nolan
Mr. John Cosgrove
Mr. John Costigan
Mr. Christy Wharton

International Dimensions

Mr. Colin McLean (Presiding)
Mr. Terry Twomey (Registrar)
Mr. James Collins
Ms. Brid Crotty
Mr. Xavier Duran
Mr. Niall Enright
Ms. Angela Gaine
Ms. Marie Hackett
Dr. Jim Healy
Mr. Joe Sullivan
Ms. Ursula Walsh

Research & Development

Dr. Fergal Barry (Presiding)
Mr. Terry Twomey (Registrar)
Mr. Colin McLean
Ms. Anne O’Donovan
Ms. Bridget Ronan
Mr. Donnacha Hughes
Ms. Carmel McKenna
Ms. Ursula Walsh
Mr. Kevin O’Riordan
Mr. Redmond Condon
Ms. Louise Nugent
Mr. Ronan O’Brien
Mr. Eoghan Sadlier
Dr. Derek McNerney
Dr. Catriona Murphy
Dr. Frank Houghton
Ms. Noelle O’Connor
Mr. George Walsh
Mr. Dave Higgins
Mr. John Cosgrove
Ms. Michelle McKeon-Bennett
Dr. Siobhan Moane

Ms. Ita Kavanagh

Dr. Ken Oakley

Ms. Sarah Landy/Mr. Padraig Kirby

Professional Development

Dr. Liam Boyle (Presiding)
Mr. Terry Twomey (Registrar)
Mr. Bob Baker
Dr. Fergal Barry
Mr. Jerald Cavanagh
Ms. Mary Costello
Ms. Gillian Cunneen
Mr. Gerry Hussey
Mr. Billy Madden
Mr. Michael Mooring
Mr. Ger Moynihan
Mr. Joe Mulcahy
Dr. Michael O’Brien
Ms. Eilish O’Donnelly
Ms. Caroline Shanley
Ms. Anne Twomey

Student Support, Access & Equality Issues

Mr. Terry Twomey (Presiding)
Ms. Linda Barry
Ms. Theresa Bradley
Mr. Seoirse Bulfin
Mr. Jerald Cavanagh
Mr. Alan Carr
Ms. Mary Costello
Fr. Alphonsus Cullinan
Ms. Michelle Dempsey
Ms. Emma Donnelly
Mr. Tom Gallery
Ms. Patricia Green
Ms. Miriam Grimes

Dr. Edward Hayes

Ms. Joanne Holland

Ms. Cathy Jones

Mr. Jim Jones

Ms. Audrey Keane

Ms. Noreen Keane

Ms. Alice Meagher

Mr. Peter Moloney

Ms. Clodagh Moore

Ms. Ann Murray

Mr. Aidan O’Connor

Ms. Anne O’Donovan

Ms. Theresa O’Sullivan/Ms. Ann Keane

Ms. Leah Wallace

Teaching & Learning Resources

Dr. Michael O’Brien (Presiding)
Mr. Terry Twomey (Registrar)
Dr. Liam Boyle
Ms. Theresa Bradley
Mr. David Brancalone
Mr. Jerald Cavanagh
Mr. Niall Corcoran
Ms. Brid Crotty
Ms. Emma Donnelly
Ms. Liz Fahy
Mr. Eoin Fitzgerald
Ms. Brid Foster
Mr. Ultan Gogarty
Mr. Neil Higgins
Ms. Maria Kyne
Ms. Majella Golden
Ms. Ann McLoughlin
Mr. Peter Moloney
Mr. Ken O’Brien
Mr. Paul Sharpe
Ms. Marian Twomey
Mr. William Ward

Active Learning

Dr. Maria Hinfelaar
Mr. Terry Twomey
Dr. Edward Hayes
Dr. Liam Boyle
Ms. Marie Hackett
Ms. Leah Wallace
Ms. Denise McEvoy
Mr. Ger Harty
Mr. Alan Keane
Mr. Kieran Whitelaw
Mr. Niall McPartlin
Ms. Patricia Cremen
Ms. Teresa Bradley
Dr. Frances Hardiman
Mr. Jerald Cavanagh

3.2 Academic Developments 2007 – 2008

Below are highlights of Academic Developments during the year.



Admissions and Academic Progress

Ongoing amendments to GARP were approved.

The Institute accepted the proposal from Limerick Senior College to accept more than one sitting for the purpose of calculating FETAC points.

The Policy on Embedded Awards was approved.

The single sitting criteria was removed and multiple sittings are accepted for progression purposes only.

The 50% Progression Threshold was retained.

The Admission procedures were reviewed and the 3 Flow Chats agreed.

Bonus Points were agreed for Honours Maths, Honours Accountancy and Honours Science subjects.

LC371 (BA in E-Office Administration Year 1 was agreed as a link to Nenagh VEC. Bonus points agreed are 25 and 5 places are reserved on the course.

Academic Quality

Ongoing changes to the External Examiners Policy & Procedures Handbook were approved.

The Quality Policy was reviewed.

Active Learning

The definition of Active Learning was agreed.

It was agreed to launch the Active Learning Compendium on 1st September, 2008.

Academic Reviews

Ongoing changes were approved to the Course Development and Review Handbook. The CDRH was also renamed The Programme Development and Review Handbook (PDRH)

The Learning to Learn Module – Learning Skills Development was approved.

The following new courses were approved by Academic Council for design and development:

- Bachelor of Engineering in Manufacturing & Operations Management
- Master of Arts in Contemporary Art & Digital Media
- Higher Certificate in Business in Investigation Techniques and IT Security.
- Bachelor of Engineering in Sustainable Building Services Engineering
- Bachelor of Engineering in Civil Engineering
- Bachelor of Science in Construction in Site Management
- Bachelor of Science in Construction in Health & Safety

The following course proposals were validated:

- Bachelor of Science (Hons) in Environmental Analysis & Management
- Bachelor of Science (Hons) in Biotechnology & Bio analysis
- Bachelor of Science (Hons) in Renewable & Sustainable Energy
- Bachelor of Science (Hons) in Facilities Engineering
- Bachelor of Science in Pharmaceutical & Forensic Analysis
- Bachelor of Science (Hons) in Audio & Video Production
- Bachelor of Arts (Hons) in Acting & Performance Management

An Extension of 1 year was granted for the B.A. (Hons) in Business Studies with Event Management.

Programmatic Review Panels were conducted in the Department of Applied Science and the Department of Mechanical & Automobile Engineering

The following Special Purpose Awards were approved:

- Building Energy Rating (BER)
- Learning & Research Skills Development
- Welding & Fabrication Skills

Student Support, Access & Equality Issues

The Student Charter was agreed

The Hardship Fund was renamed the Student Emergency Fund.

3.3.1 List of Full-Time & Craft Apprentice Courses Offered 2007 – 2008

School of Art & Design

- Bachelor of Arts in Design in Visual Communications
- Bachelor of Arts in Design in Product Design
- Bachelor of Arts in Design in Fashion Design
- Bachelor of Arts (Honours) in Design in Visual Communications
- Bachelor of Arts in (Honours) in Design (in Product Design)
- Bachelor of Arts (Honours) in Design in Fashion Design
- Bachelor of Arts in Fine Art in Painting
- Bachelor of Arts in Fine Art in Printmaking
- Bachelor of Arts in Fine Art in Sculpture
- Bachelor of Arts (Honours) in Fine Art in Painting
- Bachelor of Arts (Honours) in Fine Art in Printmaking
- Bachelor of Arts (Honours) in Fine Art in Sculpture
- Higher Diploma in Art for Art and Design Teachers
- Master of Arts

School of the Built Environment

Department of the Built Environment Construction & Management

- Bachelor of Science (Honours) in Construction Economics
- Bachelor of Science (Honours) in Quantity Surveying
- Bachelor of Science (Honours) in Real Estate
- Bachelor of Science (Honours) in Construction Management
- Bachelor of Science (Honours) in Civil Engineering & Management
- Higher Certificate in Engineering in Civil Engineering
- Bachelor of Engineering in Civil Engineering

Department of the Built Environment Management

- Higher Certificate in Science in Construction
- Bachelor of Science in Construction in Health and Safety
- Bachelor of Science in Construction in Site Management
- Craft Apprentice Courses in Carpentry & Joinery, Bricklaying, Stone Cutting, Plastering & Tiling

School of Business & Humanities

Department of Business

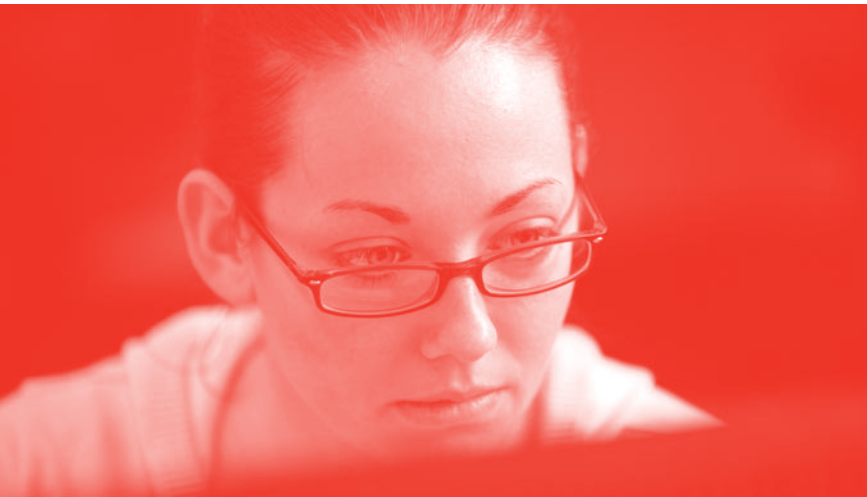
- Higher Certificate in Business in Accounting & Finance
- Bachelor of Business in Accounting and Finance
- Bachelor of Business (Honours) in Accounting and Finance
- Master of Business by Research
- Bachelor of Business (Honours) in Law and Taxation
- Higher Certificate in Business in Marketing and Management
- Bachelor of Business in Marketing and Management
- Bachelor of Business (Honours) in Marketing and Management

Department of Humanities

- Bachelor of Arts (Honours) in Business Studies with Event Management
- Bachelor of Arts (Honours) in Business Studies with Tourism
- Higher Certificate in Business in Front Office Management
- Master of Arts by Research
- Bachelor of Arts (Honours) in Applied Social Studies in Social Care
- Certificates in Professional Cookery and Tourism/Hospitality Studies



School of Science, Engineering & Information Technology
Department of Applied Science
Higher Certificate in Science in Applied Chemistry
Bachelor of Science in Chemical Instrumentation/Analytical Methods
Bachelor of Science (Honours) in Chemical Instrumentation and Analysis
Higher Certificate in Science in Environmental and Analytical Science
Higher Certificate in Science in Applied Biology
Bachelor of Science in Applied Biosciences
Bachelor of Science (Honours) in Bio-Analysis and Bio-Technology
Bachelor of Science (Honours) in Pharmaceutical and Forensics Analysis
Master of Science by Research
Doctor of Science
Department of Electrical & Electronic Engineering
Higher Certificate in Engineering in Electronic Engineering
Higher Certificate in Electronics & Computer & Communications Engineering
Bachelor of Engineering in Electronic Engineering
Bachelor of Science (Honours) in Electronic Systems
Higher Certificate in Engineering in Technology in Video & Sound Technology
Bachelor of Engineering in Technology in Video & Sound Technology
Bachelor of Science in Music Technology & Production
Bachelor of Engineering in Automation and Control Technology
Bachelor of Science in Renewable & Electrical Energy Systems
Master of Electronics
Craft Apprentice Courses in Electrical Trades Programmes



Department of Mechanical & Automobile Engineering	
Higher Certificate in Engineering in Agricultural Mechanisation	Bachelor of Business in Business Computing
Higher Certificate in Engineering in Automobile Technology	Bachelor of Business (Honours) in Business Computing
Higher Certificate in Engineering in Mechanical and Manufacturing Engineering	Bachelor of Science (Honours) in Software Development
Bachelor of Engineering in Mechanical Engineering	Bachelor of Science (Honours) in Multimedia Computing with Design
Bachelor of Engineering in Road Transport Technology & Management	Bachelor of Arts in e-Office Administration Systems
Craft Apprentice Courses for the Mechanical & Motor Trades	Bachelor of Science (Honours) in Logistics & Supply Chain Management
	Bachelor of Science (Honours) in Computer Networks and Systems Management
	Bachelor of Science in Internet Systems Development
	Bachelor of Science in Computing in IT support
	Bachelor of Science (Honours) in Computer Services Management
	Bachelor of Business (Honours) in Office Management Systems
	Masters in Computing by Research
	Masters in Computing (Taught)
	Doctor of Computing

3.3.2 List of Part-Time Courses Offered 2007 – 2008 (Adult & Continuing Education)

Autumn 2007		
School of Art & Design	Department of Mechanical & Automobile Engineering	School of Business & Humanities
Portfolio Preparation	Technician Certificate Awards in Mechanical, Electrical & Electronic Engineering	Department of Business Studies
Advanced Portfolio Preparation	Technician Diploma Awards in Mechanical & Electrical Engineering	Intermediate French
School of Business & Humanities	Diploma in Industrial Engineering	Department of Humanities
Department of Business	AUTOCAD – Mechanical Engineering	Multi Element Behavior Support
IPA BBS Year 1	3D CAD- Solid Modelling	GAA Club Development
IPA BBS Year 2	Arc & Gas Welding	Acting & Drama (Introduction)
IPA BBS Year 3	Stainless Steel Welding	Advanced Acting & Performance
IPA BBS Year 4	Department of Information Technology	Dance & Movement
IPA Public Management Year 3	CISCO Certified Network	Adult Singing & Music Studies
French for Beginners	Equalskills- An ECDL course for complete beginners	School of Science, Engineering & IT
Intermediate French	ECDL	Department of Electrical & Electronic Engineering
Russian for Beginners	AUTOCAD (2006) Architectural	Bachelor of Technology (Level 7) Technology Modules
Sage Line 5.0 Computing (Stage 1)	Higher Certificate in Computing in IT Support (Stage 2) (Level 6)	Industrial Project
Foundation Certificate in Payroll Administration	Website Design	Database Application Development
Department of Humanities	MSc in Computing in Education	Advanced PLC's
Acting & Drama (Introduction)	Department of Applied Science	Computer Networks
Dance & Movement	Certificate in Quality Management	Mathematics 1
Adult Singing & Music Studies	Diploma in Quality Management	Distributed Electrical Systems
School of Science, Engineering & IT	Occupational Health & Safety	Bachelor of Science (Level 7) in Renewable and Electrical Energy Systems Modules
Department of Electrical & Electronic Engineering	Higher Certificate in Health & Safety	Building Energy Ratings
Bachelor of Technology (Level 7) Technology Modules	Apprentice Revision Courses	Renewable Technology 2
Industrial Project	Phase 4 Electrical Science	Department of Mechanical & Automobile Engineering
PLC's	Phase 6 Electrical Science	Arc & Gas Welding
Project Management	Motor Workshop Practice Revision Course Phase 4	Stainless Steel Welding
Computer Systems	Motor Workshop Practice Revision Course Phase 6	Department of Information Technology
Quality Methods	Adult Education Courses 2007-2008 Spring 2008	ECDL
Manufacturing Maintenance	School of Art & Design	AUTOCAD (2006) Architectural
Electrical Power Systems	Portfolio Preparation	Department of Applied Science
Introduction to Small Scale Renewable Energy Technology. (Solar, wind, hydro & geothermal systems)	Advanced Portfolio Preparation	Occupational Health & Safety
Bachelor of Science (Level 7) in Renewable and Electrical Energy Systems Modules		Apprentice Revision Courses
Building Energy Ratings		Motor Practicals Phase 6 (February 08)
Electrical Systems for Mechanical Personnel		Motor Practicals Phase 6 (May 08)
		Motor Practicals Phase 4 (May 08)

3.4 External Examiners 2007 – 2008

Courses in the School of Art & Design

<i>Bachelor of Arts in Fine Art in Painting</i>
Mr. Dan Shipside
Mr. Peter Jordan
<i>Bachelor of Arts in Fine Art in Printmaking</i>
Ms. Collette Nolan
Mr. Peter Jordan
<i>Bachelor of Arts in Fine Art in Sculpture</i>
Mr. Alan Phelan
Mr. Peter Jordan
<i>Bachelor of Arts (Hons) in Fine Art (Painting)</i>
Ms. Susan MacWilliam
Dr. Suzanna Chan
<i>Bachelor of Arts (Hons) in Fine Art (Printmaking)</i>
Ms. Gill Addison
Dr. Suzanna Chan
<i>Bachelor of Arts (Hons) in Fine Art (Sculpture)</i>
Ms. Sarah Brown
Dr. Suzanna Chan
<i>Bachelor of Arts in Design in Visual Communications</i>
Ms. Lisa McElliggott
Ms. Marie McGrath
Mr. Louis McManus
<i>Bachelor of Arts in Product Design</i>
Ms. Kathryn Hearn
Mr. Louis McManus
<i>Bachelor of Arts in Fashion Design</i>
Ms. Sarah Dallas
Mr. Louis McManus
<i>Bachelor of Arts (Hons) in Graphic Design</i>
Mr. Gerard Fox
Ms. Ciara Cantwell
Ms. Angela Meaghan
<i>Bachelor of Arts (Hons) in Ceramic Design</i>
Mr. John Webber
Ms. Angela Meaghan

<i>Bachelor of Arts (Hons) in Fashion Design</i>
Ms. Erika Trotzig
Ms. Angela Meaghan
<i>Graduate Diploma for Art and Design Teachers</i>
Dr. Anna Ridgway
Mr. Mart Janssens
Courses in the School of the Built Environment
Department of the Built Environment Construction & Management
<i>Higher Certificate in Science in. Construction</i>
Mr. Tom White
Ms. Rosemary Hennebry
<i>Bachelor of Science in Construction in Site Management</i>
Mr. Tom White
Ms. Rosemary Hennebry
<i>Bachelor of Science in Construction in Health & Safety</i>
Mr. Tom White
Ms. Rosemary Hennebry
Mr. John Kennedy
<i>Higher Certificate in Engineering in Civil Engineering</i>
Mr. John Turner
Mr. Ray Kennedy
<i>Bachelor of Engineering in Civil Engineering</i>
Mr. John Turner
Mr. Ray Kennedy
Department of the Built Environment Management
<i>Bachelor of Science (Honours) in Construction Management</i>
Mr. Robert Falconer
Mr. Joe Byrne
<i>Bachelor of Science (Honours) in Real Estate</i>
Mr. Declan Lavelle
Dr. Ley Cheng Lim

<i>Bachelor of Science (Honours) in Quantity Surveying</i>
Dr. Daniel Cahill
Mr. Brian Hourigan
<i>Bachelor of Science (Honours) in Civil Engineering Management</i>
Mr. Robert Falconer
Mr. Joe Byrne
Courses in the School of Business & Humanities
Department of Business
<i>Higher Certificate in Business in Accounting & Finance</i>
Ms. Sinead McNamara
<i>Bachelor of Business in Accounting & Finance</i>
Ms. Sylvia Dempsey
<i>Bachelor of Business (Hons) in Accounting & Finance</i>
Ms. Delma Carey
<i>Higher Certificate in Business in Marketing & Management</i>
Mr. Terry Casey
<i>Higher Certificate in Business in Marketing & Management – French</i>
Ms. Angela Feeney
<i>Bachelor of Business in Marketing & Management</i>
Mr. Maurice Murphy
<i>Bachelor of Business (Honours) in Marketing & Management</i>
Mr. William Meaney
<i>Bachelor of Business (Honours) in Legal Studies & Taxation</i>
Mr. Tom Stone
Ms. Siobhan Cullen
Ms. Margaret Davis
Ms. Sinead MacNamara
Ms. Delma Carey



Department of Humanities

<i>Bachelor of Arts (Honours) in Business Studies with Tourism</i>
Mr. Gerard O'Donnell
Ms. Karen Gardiner
Ms. Breda Kenny
Mr. P.J. Ryan
Dr. James Griffin
<i>Bachelor of Arts (Honours) in Applied Social Studies in Social Care</i>
Dr. John Gaffney
Dr. Colm O'Doherty
Ms. Joan Dinneen
Mr. P.J. Ryan
Mr. Thomas Farrelly
Dr. James Griffin
<i>Bachelor of Arts (Honours) in Business Studies with Event Management</i>
Dr. Ziene Mottiar
Mr. Gerard O'Donnell
Ms. Breda Kenny
Mr. P.J. Ryan
Dr. James Griffin
Ms. Lucy Horan

<i>Higher Certificate in Business Studies in Front Office Management</i>
Ms. Dympna Scanlon
Ms. Grainne Murphy
Mr. Gerard O'Donnell
Ms. Breda Kenny
Ms. Karen Gardiner
Courses in the School of Science, Engineering & Information Technology
Department of Applied Science
<i>Higher Certificate in Science in Applied Chemistry</i>
Dr. Henry Lyons
Dr. David Kennedy
Mr. Joseph Murphy
<i>Higher Certificate in Science in Environmental & Analytical Science</i>
Dr. Henry Lyons
Dr. David Kennedy
Mr. Joseph Murphy
<i>Bachelor of Science in Chemical Instrumentation\ Analytical Methods</i>
Dr. Henry Lyons
Dr. David Kennedy
Mr. Joseph Murphy
<i>Bachelor of Science (Honours) in Chemical Instrumentation and Analysis</i>
Dr. Henry Lyons
Dr. David Kennedy
Mr. Joseph Murphy
<i>Higher Certificate in Science in Applied Biology</i>
Dr. Michael Hall
Dr. Tom Russell
Dr. David Kennedy
<i>Bachelor of Science in Applied Biosciences</i>
Dr. Michael Hall
Dr. Tom Russell
Dr. David Kennedy

<i>Bachelor of Science (Honours) in Bio-Analysis & Biotechnology</i>
Dr. Michael Hall
Dr. Tom Russell
Dr. David Kennedy
<i>Bachelor of Science (Honours) in Pharmaceutical & Forensic Analysis</i>
Prof. Anthony Fell
Dr. David Kennedy
Dr. Sean McDermott
<i>Bachelor of Science (Honours) in Drug & Medicinal Product Analysis</i>
Prof. Anthony Fell
Dr. David Kennedy
Dr. Sean McDermott
Department of Electrical & Electronic Engineering
<i>Bachelor of Engineering in Electronic Engineering</i>
Mr. Des O'Reilly
Mr. Ray O'Brien
<i>Bachelor of Science (Honours) in Electronic Systems</i>
Mr. Brian Callan
Dr. Martin Hill
<i>Bachelor of Engineering in Automation & Control Technology</i>
Dr. Martin Hayes
Mr. Brian Baker
<i>Higher Certificate in Engineering in Technology in Video & Sound Technology</i>
Dr. Andreas Schwarzbacher
Mr. Niall Hogan
<i>Bachelor of Engineering in Video and Sound Technology</i>
Dr. Andreas Schwarzbacher
Mr. Niall Hogan
<i>Bachelor of Engineering in Technology in Manufacturing Technology</i>
Mr. Paul Dillon
<i>Higher Certificate in Engineering in Quality & Automated Process</i>
Mr. Paul Dillon

Bachelor of Science in Renewable & Electrical Energy Systems

Mr. Paul Dillon

Bachelor of Science in Music Technology and Production

Mr. John Godfrey
Mr. Graham Bolger

Department of Mechanical & Automobile Engineering

Higher Certificate in Engineering in Automobile Technology

Mr. Michael Keane
Mr. Albert McGrath

Higher Certificate in Engineering in Mechanical & Manufacturing Engineering

Mr. Anthony Hannavy
Mr. Garrett Byrne

Higher Certificate in Engineering in Agricultural Mechanisation

Mr. Brian Magee
Dr. Kevin McDonnell

Bachelor of Engineering in Mechanical Engineering

Mr. Anthony Hannavy
Mr. Garrett Byrne

Bachelor of Engineering in Road Transport Technology & Management

Mr. Michael Keane
Mr. Finbar Nott
Dr. Victoria Story



Department of Information Technology

Higher Certificate in Science in Computer Programming

Mr. John Conaghan
Dr. Cornelius Mulvihill

Bachelor of Science in Computing and Software Engineering

Mr. John Conaghan
Dr. Cornelius Mulvihill

Bachelor of Science (Honours) in Information Systems

Mr. John Conaghan
Dr. Cornelius Mulvihill

Higher Certificate in Science in Information Technology Support

Mr. John Conaghan
Dr. Cornelius Mulvihill

Bachelor of Science in Computing in Information Technology Support

Mr. John Conaghan
Dr. Cornelius Mulvihill

Bachelor of Science (Honours) in Computer Services Management

Mr. John Conaghan
Dr. Cornelius Mulvihill

Higher Certificate in Business in Business Computing

Ms. Denise Leahy
Ms. Vera Mortell
Mr. James Barry

Bachelor of Business in Business Computing

Ms. Denise Leahy
Ms. Vera Mortell
Mr. James Barry

Bachelor of Business (Honours) in Business Computing

Ms. Denise Leahy
Ms. Vera Mortell
Mr. James Barry

Higher Certificate in Business in Business Computing /French

Ms. Angela Feeney

Bachelor of Business Studies in Business Computing /French

Ms. Angela Feeney

Bachelor of Business (Honours) in Business Computing/French

Ms. Angela Feeney

Bachelor of Science (Honours) in Software Development

Mr. John Conaghan
Dr. Cornelius Mulvihill

Bachelor of Science (Honours) in Multimedia Computing with Design

Mr. John Conaghan
Dr. Cornelius Mulvihill

Bachelor of Science (Honours) in Computer Networks and Systems Management

Mr. John Conaghan
Dr. Cornelius Mulvihill

Bachelor of Science (Honours) in Logistics & Supply Chain Management

Ms. Denise Leahy
Ms. Vera Mortell
Mr. James Barry

M.Sc./Graduate Diploma in Computing in Education

Mr. Keith Johnston

Bachelor of Arts in e-Office Administration Systems

Ms. Denise Leahy
Ms. Vera Mortell
Mr. James Barry
M.Sc. in Computing
Dr. Jeanne Stynes
Detective Inspector Paul Gillen

Bachelor of Business (Honours) in Office Management Systems

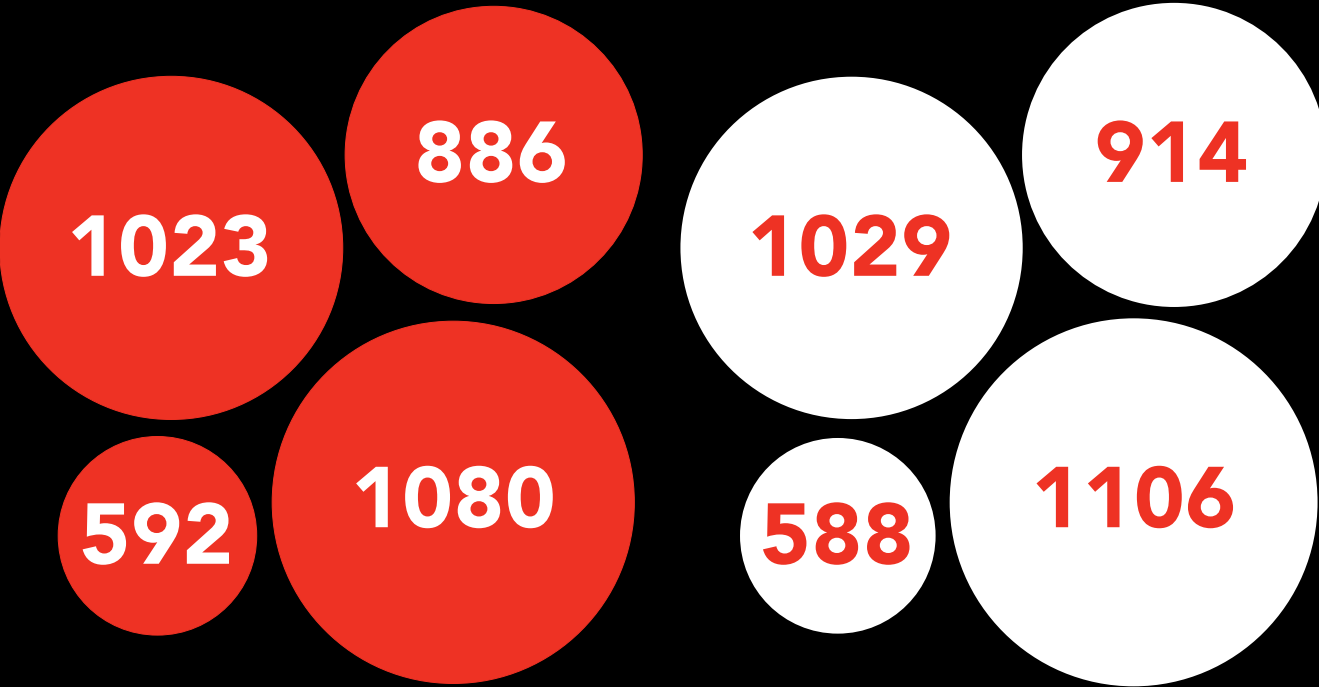
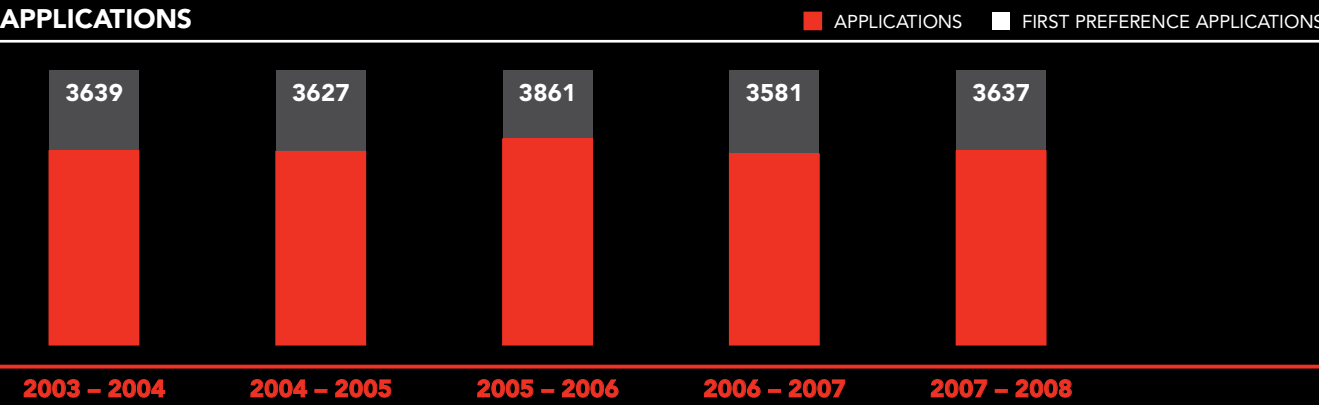
Ms. Denise Leahy
Ms. Vera Mortell
Mr. James Barry

Bachelor of Science in Internet Systems Development

Mr. John Conaghan
Dr. Cornelius Mulvihill

3.5 Student Numbers Analysis

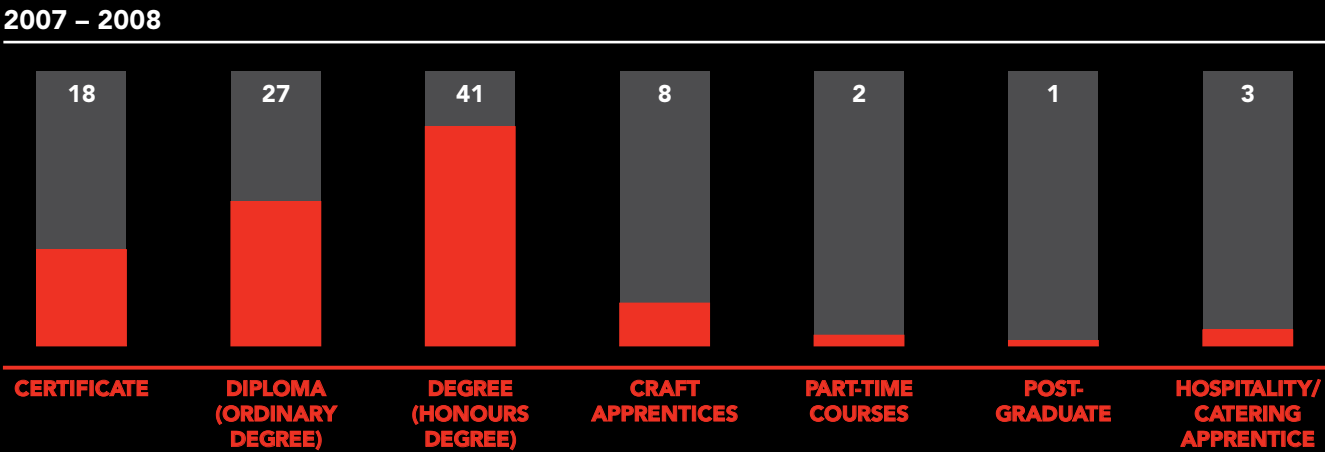
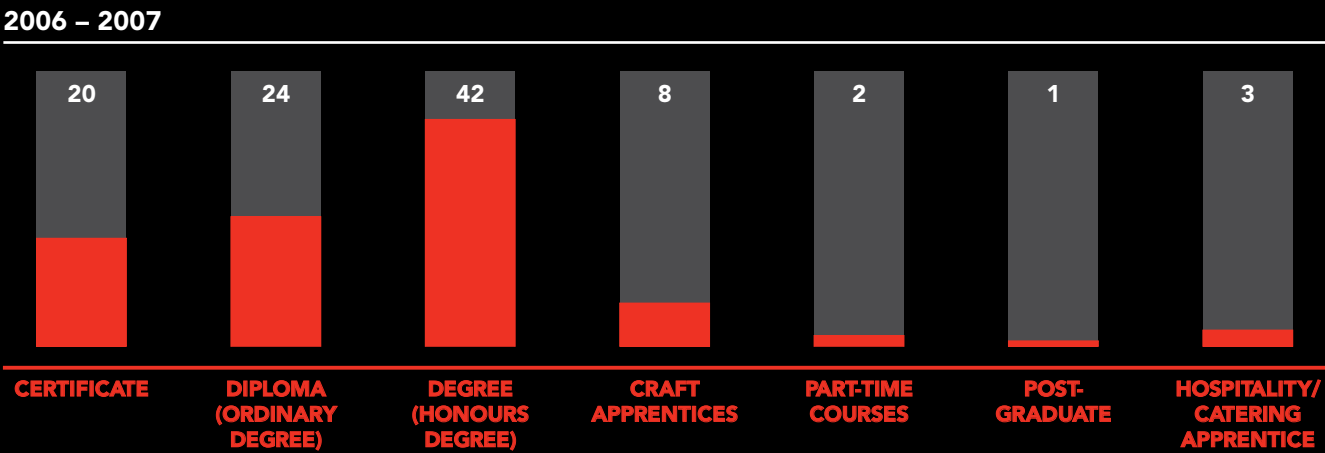
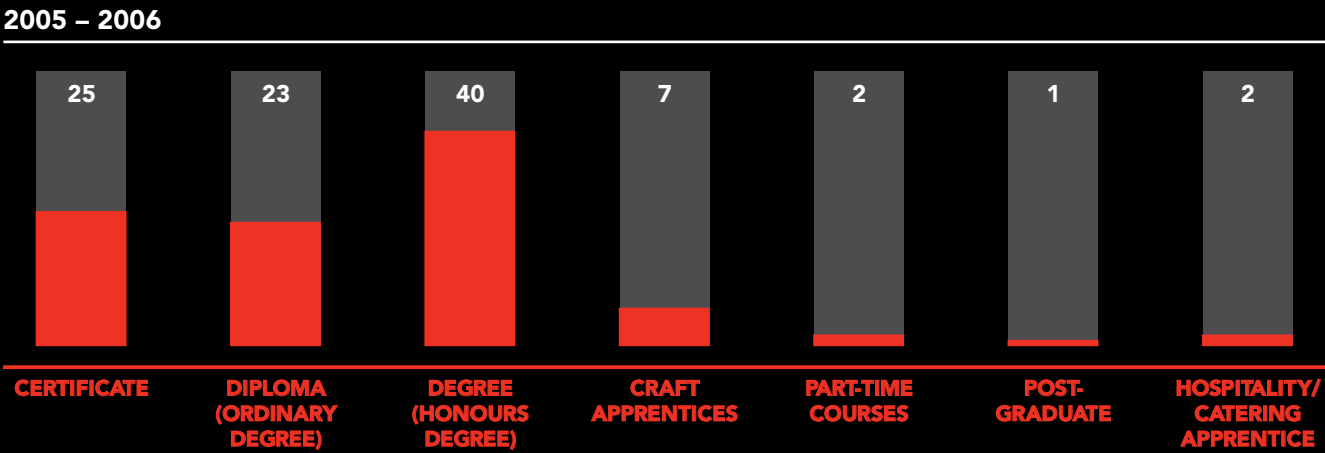
3.5.1 Students registered on Full-Time Third Level Courses by year



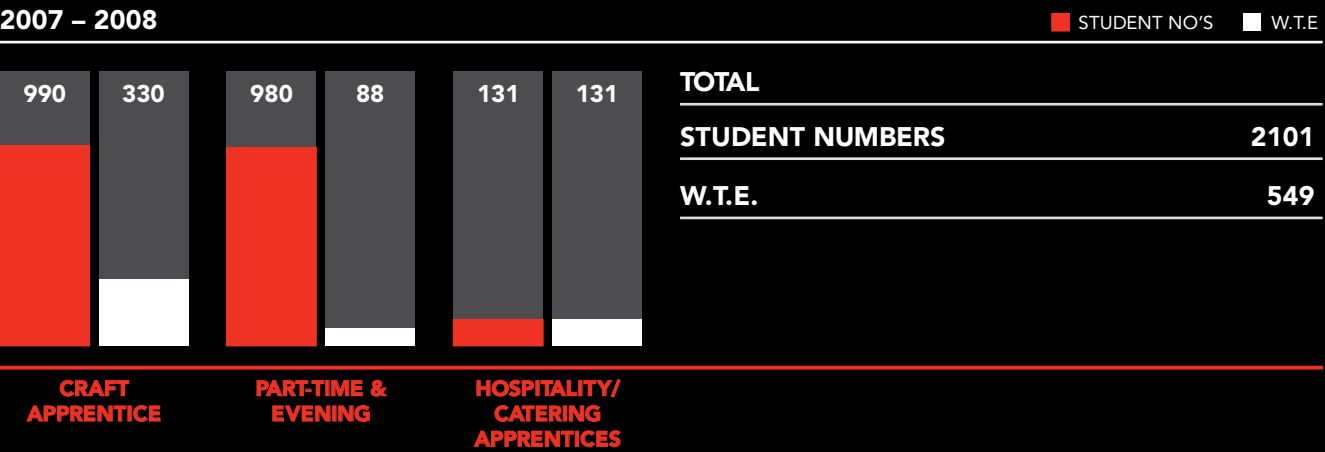
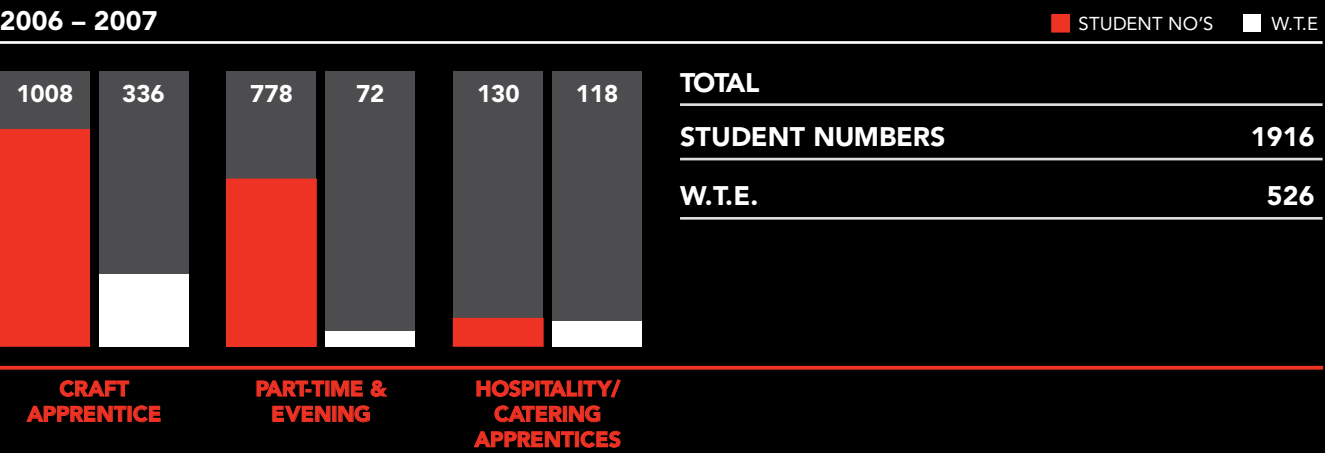
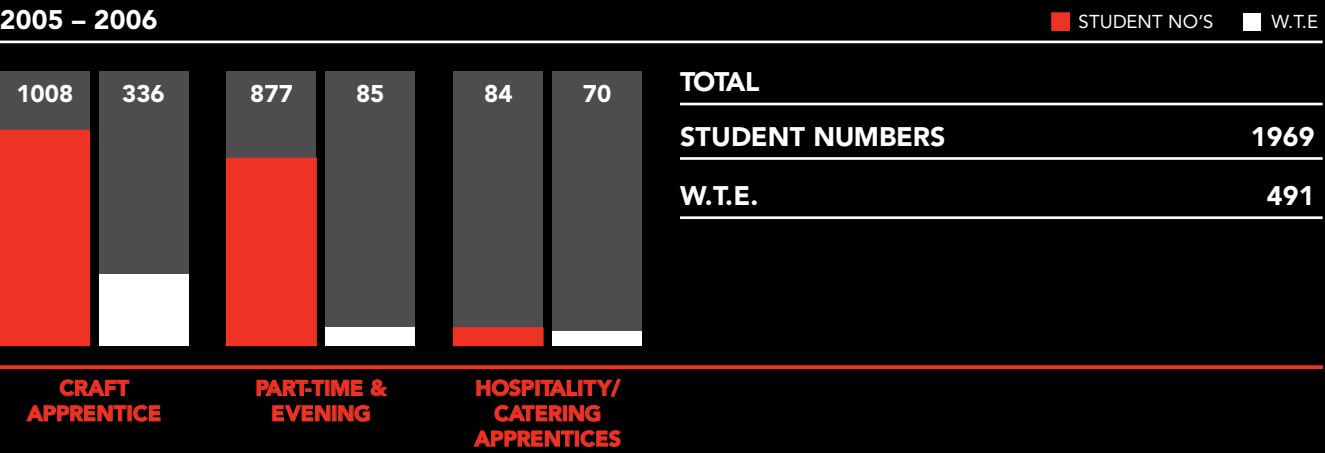
2006 – 2007	
School of Art & Design	592
School of the Built Environment	1023
School of Business & Humanities	886
School of Science, Engineering & IT	1080
TOTAL	3581

2007 – 2008	
School of Art & Design	588
School of the Built Environment	1029
School of Business & Humanities	914
School of Science, Engineering & IT	1106
TOTAL	3637

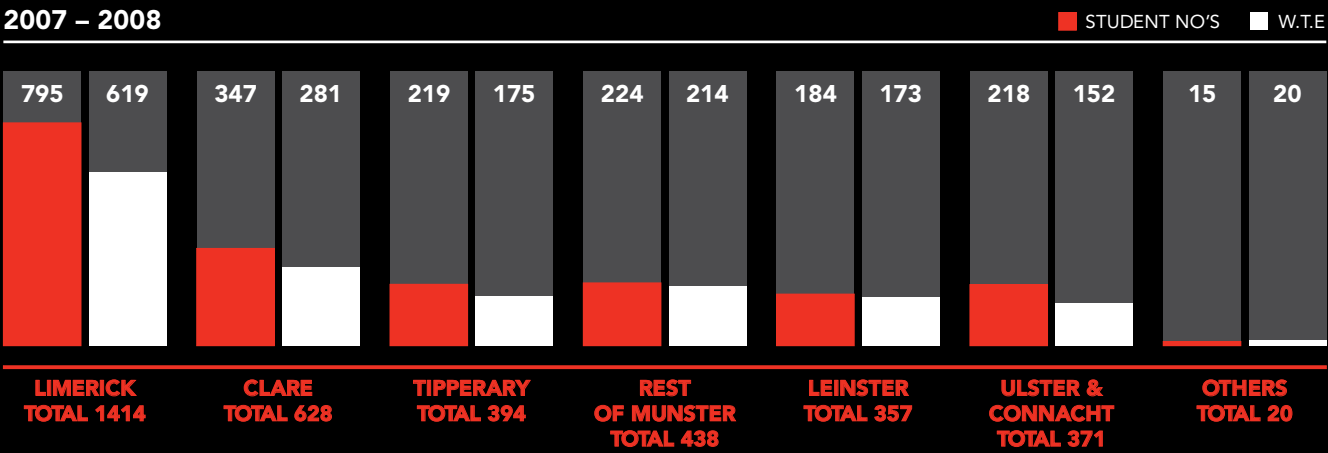
3.5.2 Whole-Time Equivalent Students registered on all courses by year and by qualification type



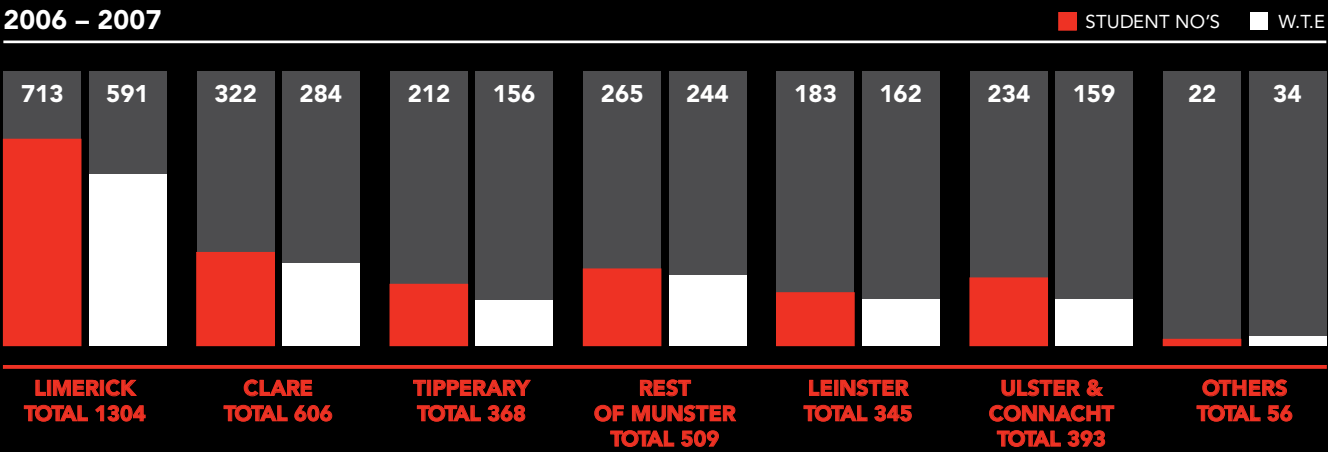
3.5.3 Students registered on Part Time Courses or Full-Time Craft or Apprentices by year



3.5.4 Domiciliary Origin and Gender of Full-Time Students

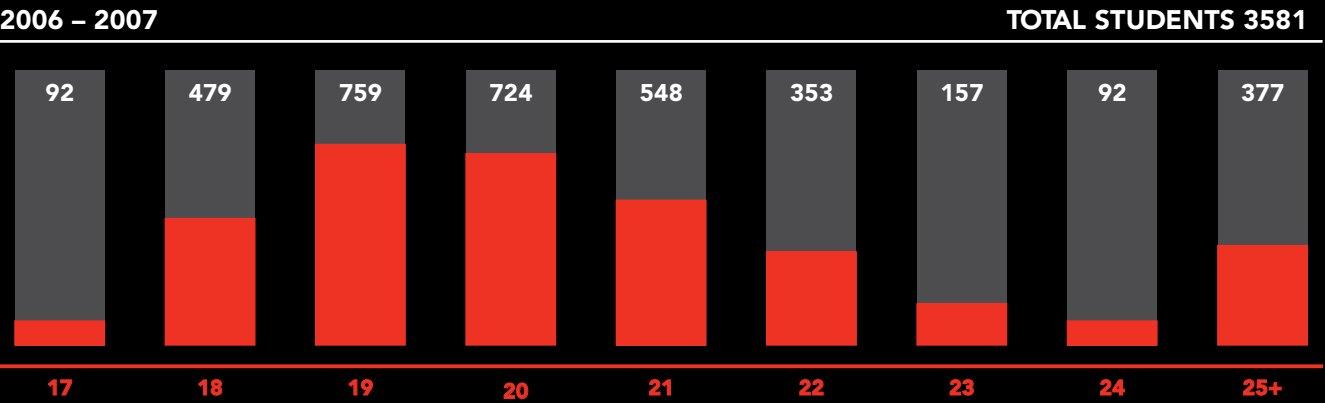
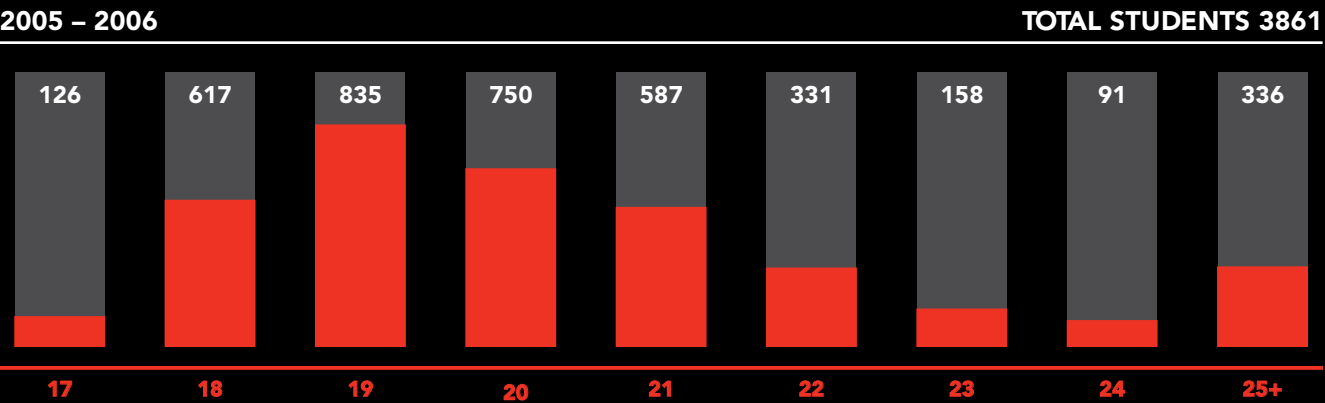


TOTAL STUDENTS 3637	TOTAL MALE	2002
	TOTAL FEMALE	1635

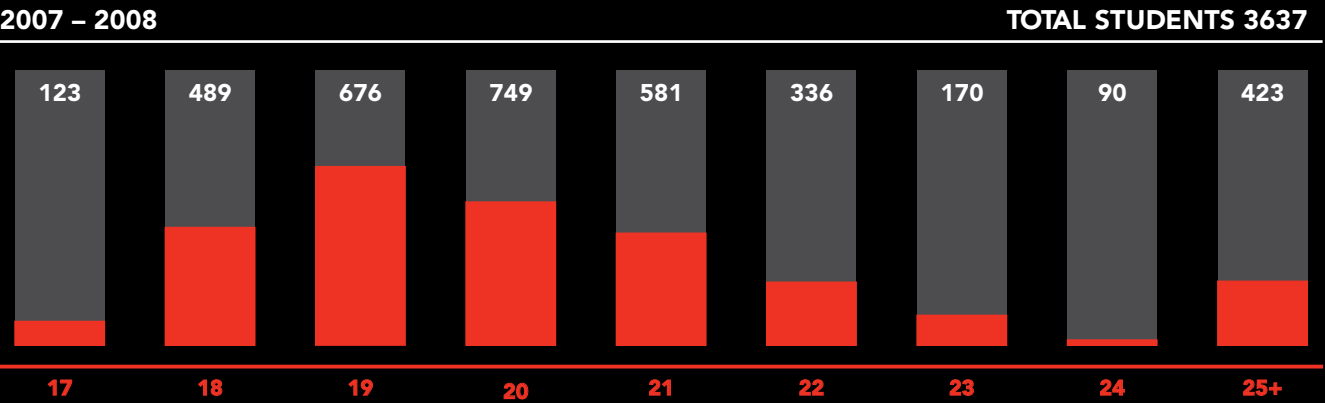


TOTAL STUDENTS 3581	TOTAL MALE	1951
	TOTAL FEMALE	1630

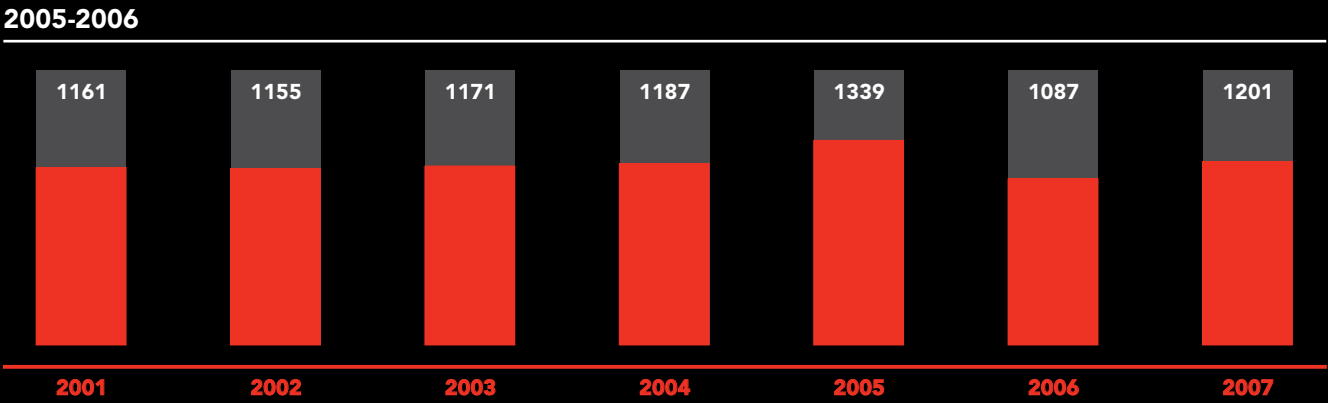
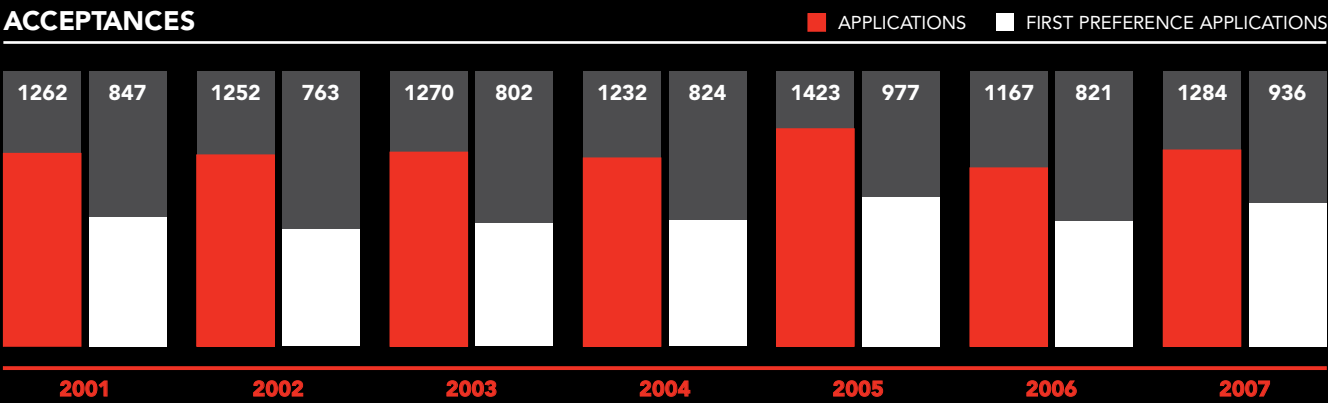
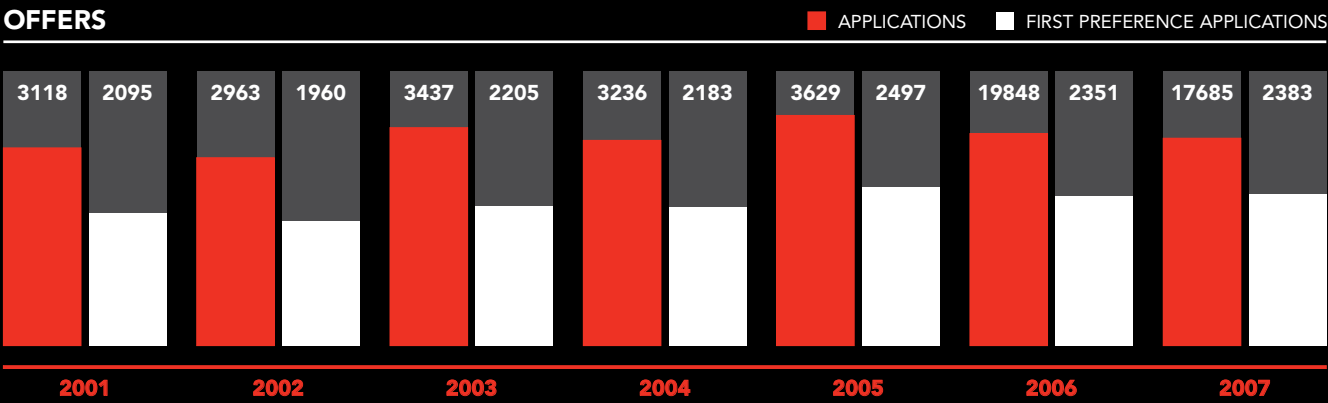
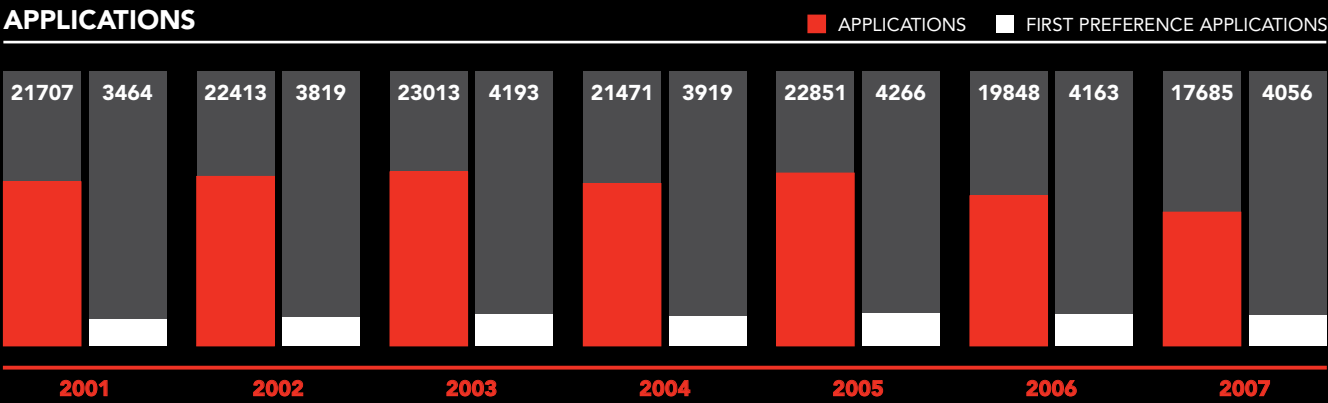
3.5.5 Age Profile of Full-Time Students



2007-2008 TOTAL STUDENTS 3637



3.5.6 Applications, Offers & Acceptances – Full Time Third Level



3.5.7 Graduates

(Note these figures include only LIT, HETAC and FETAC awards)



GRADUATED NOVEMBER 2006

School of Art & Design	282
School of the Built Environment	341
School of Business & Humanities	397
School of Science, Engineering & IT	485
TOTAL	1505

GRADUATED NOVEMBER 2007

School of Art & Design	282
School of the Built Environment	386
School of Business & Humanities	398
School of Science, Engineering & IT	403
TOTAL	1469

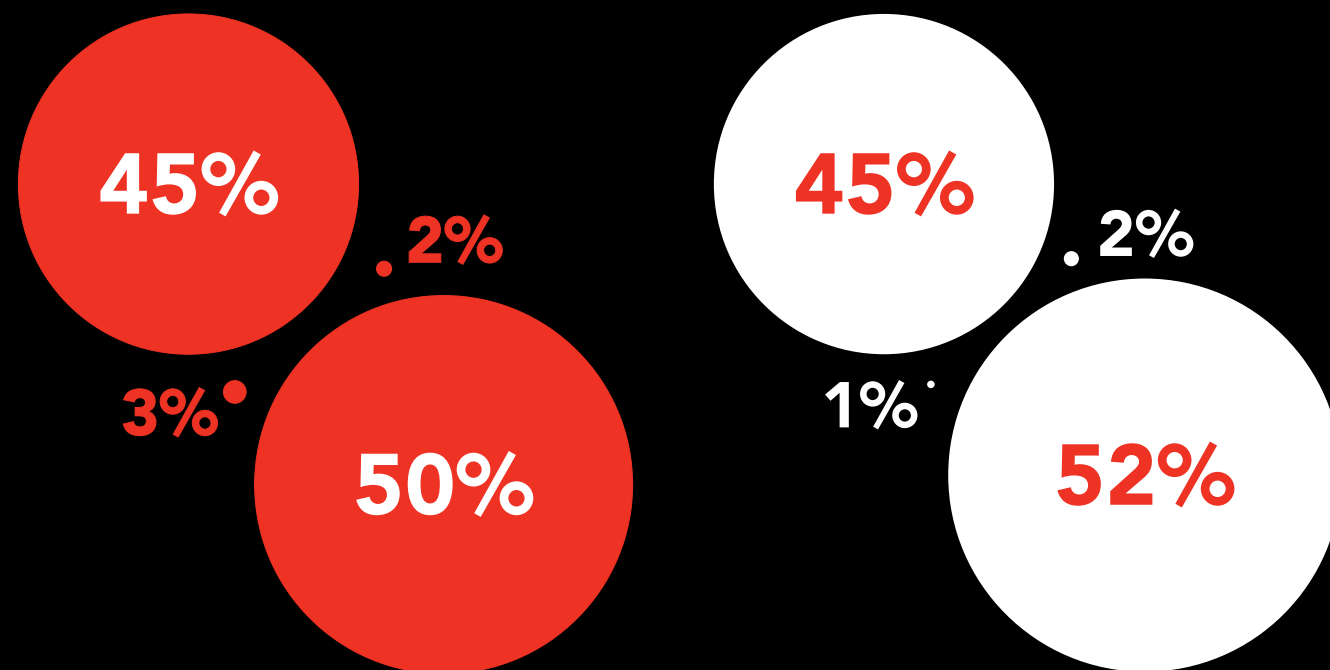
2008 GRADUATES 1450



GRADUATED NOVEMBER 2008

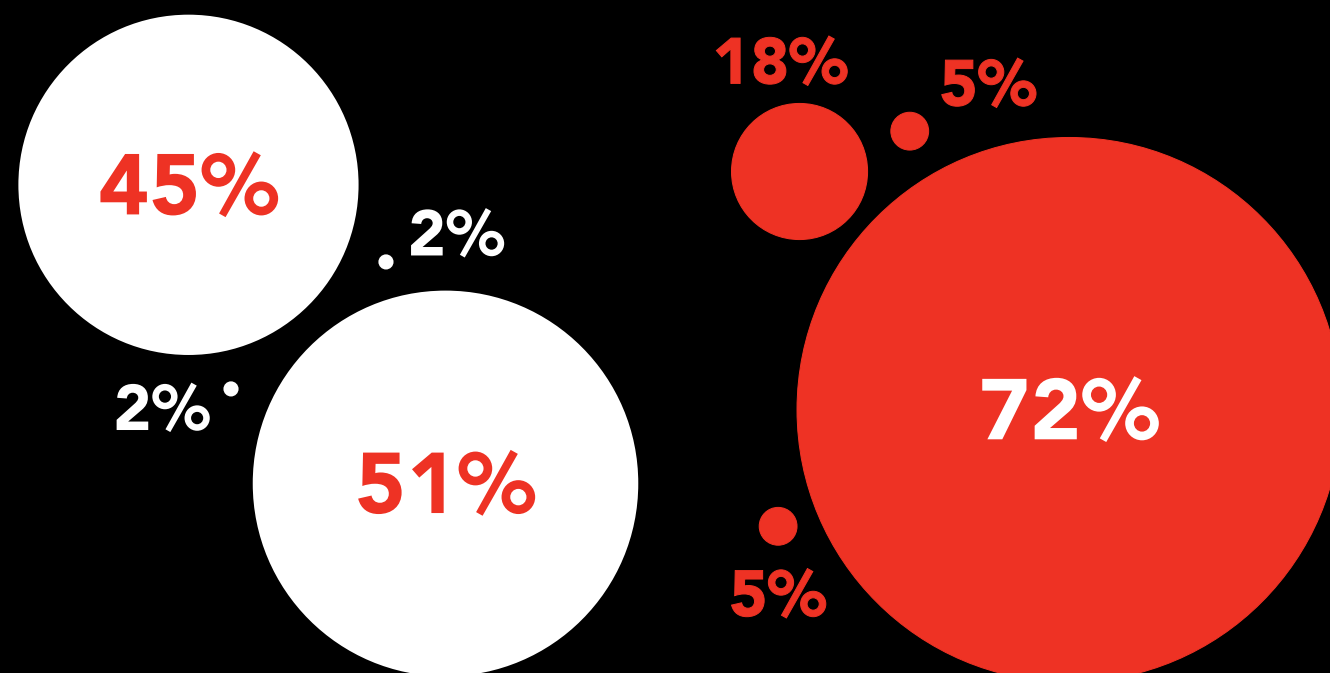
School of Art & Design	281
School of the Built Environment	372
School of Business & Humanities	395
School of Science, Engineering & IT	402
TOTAL	1450

3.5 First Destinations of Graduates



2004	
In Employment	45%
In Further Study or Training	50%
Seeking Employment	3%
Not Available	2%

2005	
In Employment	45%
In Further Study or Training	52%
Seeking Employment	1%
Not Available	2%



2006	
In Employment	45%
In Further Study or Training	51%
Seeking Employment	2%
Not Available	2%

2007	
In Employment	72%
In Further Study or Training	18%
Seeking Employment	5%
Not Available	5%

3.7 Special Merit Awards for the year 2007 – 2008 (presented at Conferring Ceremonies October 2008)

School of Business & Humanities

Allied Irish Banks Award

For excellence on the Higher Certificate in Business in Accounting and Finance

Mr. Tom Sutton
Details of Award: Perpetual Trophy & Bank Draft

Chartered Institute of Management Accountants / Joe Littleton & Co. Accountants and Management Consultants

For excellence in Management Accounting on the Bachelor of Business in Accounting/Finance

Ms. Noelle Swanton
Details of Award: Medal & Cheque

Ernst & Young, Chartered Accountants Award

For excellence on the Bachelor of Business in Accounting and Finance

Ms. Noelle Swanton
Details of Award: Cheque

Aer Rianta International Award

For excellence on the Bachelor of Business (Honours) in Accounting and Finance

Ms Samantha Keogh
Details of Award: Cheque

Collector General Revenue/Commissioners Award

For excellence in Tax and Law on the Bachelor of Business (Honours) in Accounting and Finance

Ms. Michelle Doolan
Details of Award: Silver Medal and cheque

Southern Advertising Award

For excellence on the Bachelor of Business in Marketing & Management

Ms. Viktoria Tavits
Details of Award: Cheque

The Marketing Institute Award

For excellence on the Bachelor of Business (Honours) in Marketing & Management

Ms. Gulnaz Magsumova
Details of Award: Medal

Horwath Bastow Charleton Award

For excellence on the Bachelor of Business (Honours) in Law & Taxation

Ms. Sarah Cullinan
Details of Award: Cheque

Brothers of Charity Services Limerick Award

For excellence on the Bachelor of Arts (Honours) in Applied Social Studies in Social Care

Ms. Anne McNamara
Details of Award: Medal

Meet Limerick Shannon Conference & Sports Bureau Award

For excellence in the Final Year project on the Bachelor of Arts (Honours) in Business Studies with Event Management

Ms. Eimear Naughton
Details of Award: Cheque & Medal

Shannon Heritage Award

For excellence on the Bachelor of Arts (Honours) in Business Studies with Tourism

Ms. Claire O Driscoll
Details of Award: Medal

Limerick City Enterprise Board Award

For excellence in the Final Year Project on the Bachelor of Arts (Hons) in Business Studies with Tourism

Ms. Gene Ahern
Details of Award: Cheque

Irish Hospitality Institute Award

For excellence on the Higher Certificate in Business in Front Office Management

Ms. Annie Cowhey
Details of the Award:

Irish Hotels Federation Award

For culinary excellence on the Advanced National Certificate in Professional Cookery

Mr. Shane Dillon
Details of Award: Crystal

Fáilte Ireland Award

For culinary excellence on the Advanced Certificate in Professional Cookery (Day Release)

Mr. Richard Gordon
Details of Award: Cheque with Certificate of Achievement

Fáilte Ireland Award

For excellence on the Advanced Certificate in Tourism/Hospitality Studies

Mr. Joseph Manley
Details of Award: Cheque with Certificate of Achievement

School of Art & Design

The Revenue Commissioners Purchase Prize Award

For overall excellence shown during the B.A. (Honours) Degree in Fine Art in Painting.

Emma Scriven
Details of Award: Cheque

The Revenue Commissioners Award

For excellence shown during the B.A. (Honours) Degree in Fine Art in Painting – (2 awards).

Josephine Geaney and Rory Prout
Details of Award: Two cheques

The Revenue Commissioners Award

For excellence shown during the B.A. (Ordinary) Degree in Fine Art in Painting.

Noel Kelly
Details of Award: Cheque

Oona O'Brien Kelly Memorial Award

For the student who has accomplished excellence in figurative work.

Laura McMorrow
Details of Award: Cheque

Limerick Printmakers Award

For excellence shown on the B.A. (Honours) in Fine Art in Printmaking.

Deirdre Gallagher
Details of Award: Facility available free for one year and opportunity to have first solo show

Cork Printmakers Awards

For excellence shown on the B.A. (Honours) in Fine Art in Printmaking.

Alissa Kleist

Details of the Award: Facility will be available free for one year and development of a young artist's work after graduation

3.8 Student Services 2007 – 2008



Learning Support Unit

637 students obtained 3959 hours of tuition from the Learning Support Unit in the academic year 2007 – 2008. This includes support provided to special needs students, mature students and overseas students. 93 apprentice students received support.

The Learning Support Unit received additional funding from the HEA Strategic Innovation Fund for Learning Support Development. This facilitated improvements in the service levels provided.

The LSU has also reclaimed funding from the Shannon Consortium Regional Writing Centre for services provided relating to the Learning Support Development Academic Writing project.

Chaplaincy

Introduction

Here is a list, in no particular order, of the kinds of things which filled much of chaplaincy activity during the year.

The Institute’s excellent Student Support Services continued to develop and provide a professional and caring support for students. An excellent Induction Programme was delivered and further

In-House Masses, Prayer Services, etc.

Daily Mass was celebrated in-house every weekday attended mostly by staff and a small number of students.

There were many requests for specific intentions during the year. For the most significant of these there were five Prayer Services held in the chapel with the families of deceased students together with staff and class members. We also held three Masses for students’ family members who had died which were requested and attended by students, classmates and family.

There was Mass for the Dead of the Institute on November 29th celebrated by Bishop Donal Murray in the Millennium Theatre.

Funerals

I represented the Institute at 31 funerals of relatives of the staff and students of the Institute. I was often struck by how much the family appreciated this gesture on behalf of LIT. I also sent numerous letters to students or staff when I could not get to funerals or found out too late or as follow up. I often kept in touch with students and their families and with staff also by phone. These were too numerous to record.

Student Hardship Cases

The Student Hardship Fund had 76 successful applications for help involving 66 students throughout the course of the year. There were 3 other applications which were rejected outright by the committee. Most students who make an unsuccessful application are given a contribution towards their finances. There were other requests for financial help which were solved by helping the

developed to ensure that all students were aware of the services available to them earlier in the academic year. This put additional pressure on the service-providers during the year.

students in other ways (writing letters to landlords, contacting VEC’s, encouraging the student to seek a bank loan, etc).

Fee Waivers for Students

According to my records, 23 students came to me seeking a waiver of tuition fee for the current academic year. (4 students made a joint application). 22 students were successful in gaining a full or partial waiver. One student’s application was deemed invalid by committee members since the student in question had received full grant payments even though she had withdrawn from college.

Hospital Visitation

I made 8 visits to hospitals including hospitals in Cork and Dublin visiting either students of the Institute, or members of their families, or family of staff.

I also wrote letters to and phoned various students who were ill. These were too numerous to mention.

Intentions Book/Prayers cards, etc.

The Intentions Book outside the chapel continues to be a popular among the students where they write their heartfelt prayer intentions. The prayer cards, etc., available on the street were similarly popular.

Other Issues

Outside of the emergency fund and the fee waivers I have recorded in my diary that about 71 other students came to me for help with various issues. However there were many more I did not record. There were also of course many staff members with various concerns.

In-Service days/courses

I spent a total of eight days doing in-service meetings, and courses. Chaplain’s Conference: October 4th and 5th, 2008, Priests’ Retreat: April 22nd – 24th, 2008. Chaplain’s Conference: May 28 – 30 2008. I have been the secretary of the Association of IT Chaplains for three years now.

Other Events:

Song Contest:

A very committed team of enthusiasts organized a very successful Song Contest which attracted a very good crowd to the Millennium Theatre on March 13th. This year’s contest was less technical than last year’s and much easier to run. The winners of the commercial or cover section went on to win the national IT Finals in Athlone while LIT came third in the original section at the same event.

Along with Donagh O Shea of Music Tech. we hope to get even more students involved next year.

Visit of Sr. Una Mulvey –on Mission Work in Zambia
Wednesday 27th February.

Visit of Bernadette Goulding of Rachel’s Vineyard Jan 29th.

Trip to Rome
with Art Students and staff of LSAD – 7th – 13th January, 2008



Charity Events

Fundraising for Malawi: Richard Malone Real Estate Yr. 4 will spend 11 months in Malawi starting from August 08. The fundraising jumble sale raised €1,690.

Christmas Carols on Dec. 12th *a very enjoyable ecumenical session of carols with staff, students and visitors, with prayers and reading lead by Pastor Arunsi Osim.*

Café Theology:
There were 7 sessions of Café Theology in a city centre café which attracted several students from LIT/LSAD.

Student Outreach Programmes:

Students participated in the following valuable programmes:

- Visting old folks at St. Camilius Hospital
- Homework club with St. Neesan’s Community College in conjunction with St. Vincent De Paul
- Teaching English to Foreign Nationals – up to 40 foreigners involved
- Student Reconciliation

Nursing/Medical

The Student Health Unit continued to offer a confidential medical service to students led by the Institute Nurse, Ms. Alice Meagher. Facilities included a surgery and medical room and the Nurses played an important role in the whole health promotion aspect of health screening and generally providing a professional health care service for all students. The nurses co-ordinated and participated in a successful induction programme for all First year students.

Health Promotion Days were organised and included stands from:

- Meningitis Awareness
- Asthma
- Family Planning and Sexual Health
- Cura
- Parents Support Group
- Aware
- Community Garda
- Alcoholics Anonymous
- Rape Crisis
- Slainte
- Dietician and Nutrition advice

The Nurse also attended regular meetings with Heads of Schools and Departments. She is a member of the Health & Safety Committee and some of the Academic Council Sub-Committees. She provided back up support at examination time, with a large increase in the number of students requesting Special Needs assistance. She also provided medical attention and immunisation during a threat of Meningitis, and co-ordinated all visits to the doctors. A part-time nurse was available at the Clare Street campus.

Counselling Service

Student Counselling Service

The LIT Student Counselling Service Mission Statement

“To provide a non-judgemental, confidential service in a safe environment in order to enable students’ work through any difficulty, explore possibilities and make decisions for them.”

The overall aim of the service is to support student learning and development and maximise students’ potential to benefit from their college experience.

Counselling Provision 2007-2008

In total **1395** direct counselling hours (most were individual while there were 2 groups and 3 critical incidence groups) were provided across two campuses. Of that total 103 sessions were cancelled and 129 DNA’s (did not attend)

In total **230 (104 males, 126 females)** students have benefited from the service from September to June. In addition 120 members of staff were supported in their work with students over the year. Ten students are scheduled to continue attending over the summer period. The service will continue to be available over the summer period as required. The average number of sessions provided per client was 6.5. The average number of days to assessment was 3.4 while the total average wait to commence counselling was 8.5 days. Students at risk or in crisis were always given priority.

Section 3 Student Services 2007 – 2008

Achievements in 2007-2008

Expansion of the Student Counselling Team

A new full-time Student Counsellor contracted position was secured with some funding provided through the HSE. Niamh Murphy was the successful applicant.

Mental Health Day Headspace

Student counselling organized the first mental health day in LIT on April 24th, the day was entitled Headspace with key note speakers Pat Falvey (adventurer and explorer) and Dr. Terry Lynch (psychotherapist and author of Beyond Prozac). Other activities included tribal drumming and a community art project facilitated by the Blue Box see photos.

Headspace was a great success with both staff and students participating in the many activities and talks available on the day. Pat Falvey spoke of his journey as an explorer and adventurer and his personal experience of depression. Dr. Terry Lynch spoke about positive approaches to mental health and how we can enhance our mental health and wellbeing. The positive feedback after these presentations was overwhelming with many requests for their power point presentations.

Mentor Support

A group support initiative for mentors was facilitated by Student Counselling Service for the Access Service from September 2007- May 2008.

The key objective of the support process was to support mentors in their mentoring role by providing a facilitated space in which to explore student dilemmas, student referral and models of best practice in offering students mentor support. Participation in the support initiative was voluntary; confidentiality was agreed between group participants. Emphasis was placed on the formative, normative and restorative aspects of the mentor support process.

Given the very positive feedback of mentors Student Counselling would be delighted to facilitate the support process for another academic year.

IAUCC Conference 2008

All members of the Student Counselling Team attended the IAUCC (Irish Association of University and College Counsellors) Conference in Cork 4th-6th June.



Mental Health Group

A new support group for students with mental health issues was facilitated by student counselling. This group was very successful and it is intended to run this on an annual basis.

Stress Group

A 6 week stress management group was made available to students, it is hoped to run a number of these groups the coming year.

Research

In conjunction with Frank Houghton of the Department of Humanities LIT administered questionnaires to approximately 700 students across LIT. The purpose of this survey is to measure the mental health of the general student population, investigate their alcohol and drug use and their openness to attending the student counselling service. All

questionnaires are currently being scored and the results will be compiled into a paper and circulated accordingly.

Critical Incidents

Three critical incidents (sudden deaths) were managed by student counselling. Irish Heads of Student Counselling

LIT hosted the Irish Heads of Student Counselling seminar in April this year. The LIT Student Counsellor attended 3 of these meetings throughout the year.

Mental Health Policy

LIT is at the final stages of completing a total first draft of the mental health policy process has been greatly helped by the Mental Health Policy Working group.

Mature Peer Mentoring

Under the Shannon Consortium SIF projects we were invited by external services in conjunction with the Access service to become involved in a mature peer mentoring pilot for LIT. Student Counselling designed a training manual and trained 16 mature peer mentors in May, who will commence mentoring in September.

Health Promotion Days

Student Counselling assisted in organising the Health Promotion Days in LIT and LSAD.

Consultant Psychiatrist

A Consultant Psychiatrist continues to be available on a consultancy basis to carry out psychiatric assessments and meetings with the team as required by the Student Counselling Service

Academic Council Sub-Committee on Student Support, Access and Equality issues

The LIT Counsellor has played an active role in the Academic Council Sub Committee on Student Support, Access and Equality issues.

Student Counselling Service

The Student Counselling Service continued to work with multi-disciplinary services, as follows:

IAUCC

Meetings with Aljeff treatment service, Bushy Park, Tabor Lodge, HSE, AA, NA, Limerick Mental Health Association, parent support, etc.

Liaison with the Community Garda

Student and Staff Induction

Invigilators and Examination Staff

Counsellor became an accredited supervisory with the IACP and member of executive if IAUCC

Liaison with Disability

Examinations

A member of the Student Counselling team was on call during all examinations (summer and autumn) and responded to crises as they arose.

Supervisor Accreditation

The LIT Counsellor became an accredited supervisor with IACP (Irish Association of Counselling and Psychotherapy) in December. This was following an intensive application process, a written paper, tape and a live demonstration and interview.

IAUCC Executive

Noreen Keane, LIT Counsellor, was elected to the executive of the IAUCC at their AGM during the IAUCC Conference in June. This will involve meetings with the executive and telephone conferences etc. It will be good for LIT to have representation on this National Body.

Careers and Appointment

Student Activity

The Careers Service is availed of by a range of students from pre-entry, current undergraduate and postgraduate students and graduates. This engagement with students happens in a number of ways as outlined below.

Workshops

An initial class briefing is given to all Final Year classes and those preparing for placement. This outlines the services available to students from the Careers Service. Subsequent workshops on CV preparation, Interview Skills, Preparing for Postgraduate study and Effective Job Search were delivered to a wide variety of classes. In the Academic Year 07/08 over 35 hours of workshop sessions were conducted.

One to One Consultations

Students can avail of one to one consultations with the Careers Service. In spite of the Careers Service being unavailable for the start of the Academic year 07/08 183 students availed of one-to-one consultations.

Consultations related to: CV review, placement information, graduate applications, course change, postgraduate opportunities and preparing for interview.

Interview Preparation

Again this year a Role Play Interview Workshop was organised for students of the Art & Design Education class. Individual Role Play interviews were organised in association with the School of Business – this provided 34 individual role play interviews for students applying to the large Accountancy companies and Banking.

Psychometric Testing

The Teamfocus software package purchased in 2006 has proved a great success. In academic year 07/08 a total of 257 students availed of the facility using it for both personal career development and in preparation for testing at assessment centres.



Employer Activity/Graduate Recruitment

First Destinations Survey

In 2007/08 the Careers Service published a comprehensive First Destinations Report for the first time. Whilst the survey had been conducted in previous years, the analysis of results had been limited.

The following charts outline the employment status of Graduates of 2007, a full analysis of salary trends, location trends etc was included in the First Destinations Report (see page 42).

Careers Fairs

Academic Year 2007-2008 continued to be relatively buoyant from a graduate recruitment perspective. LIT graduates and placement students continue to be in demand, as is recognised in the First Destinations Survey and in the busy & successful Careers Fair run in January 2008.

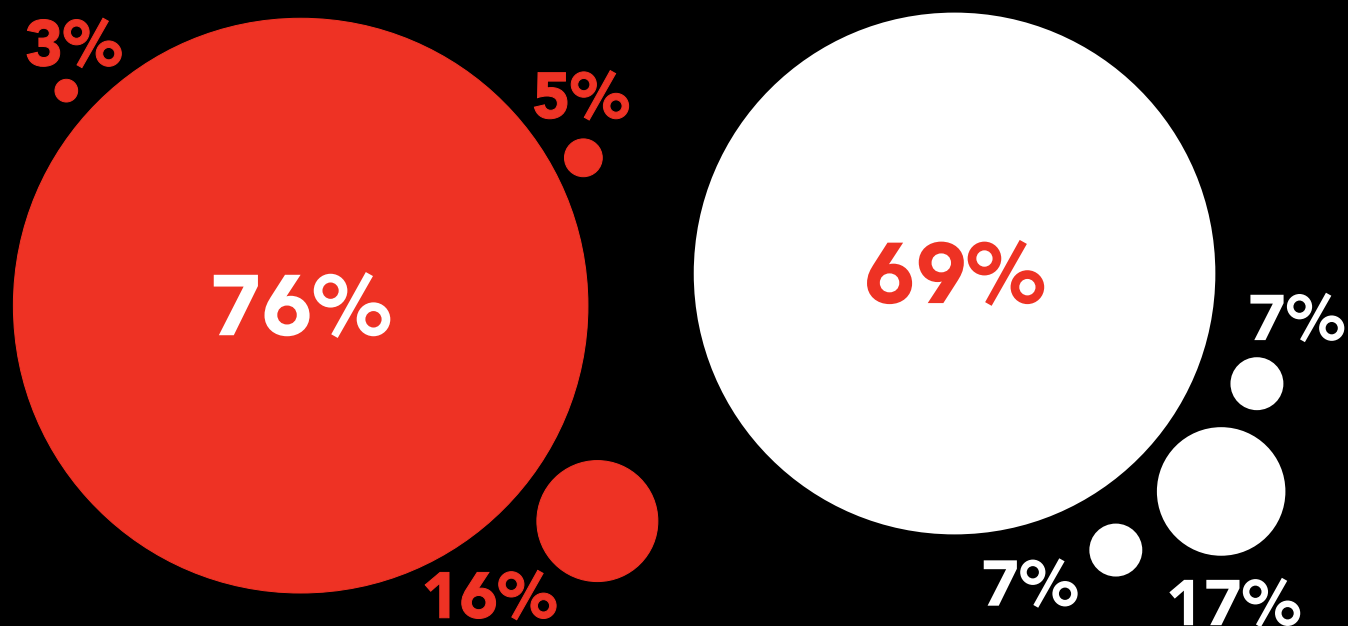
69 Companies attended the Careers Fair for the School of the Built Environment

56 Companies attended the Careers Fair for the Schools of Science, Engineering & IT and Business & Humanities.

Company campus visits

Companies continue to visit the campus to deliver presentations to students and to conduct interviews for available work placements and graduate roles.

First Destinations Survey 2007

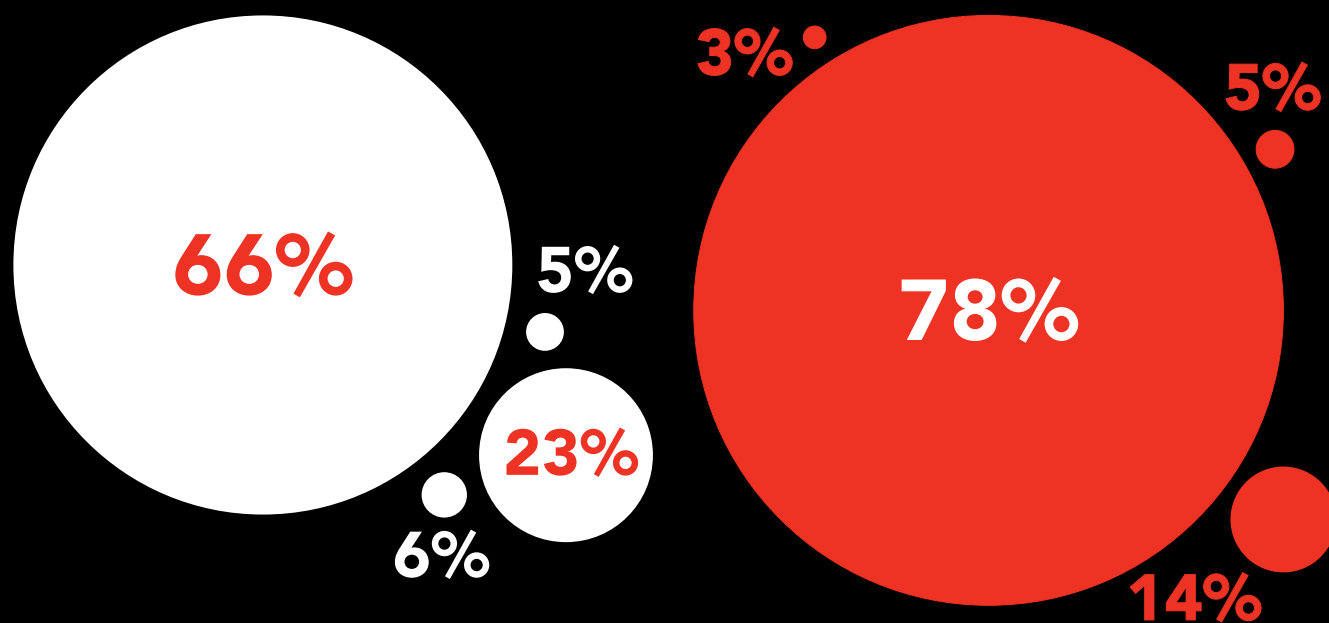


School of Built Environment Current Situation

In Employment	76%
In Further Study	16%
Seeking Employment	3%
Not Available	5%

School of Art & Design Current Situation

In Employment	69%
In Further Study	17%
Seeking Employment	7%
Not Available	7%

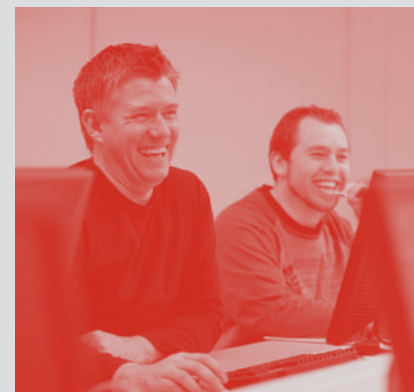


School of Science, Engineering & IT Current Situation

In Employment	66%
In Further Study	23%
Seeking Employment	6%
Not Available	5%

School of Business & Humanities Current Situation

In Employment	78%
In Further Study	14%
Seeking Employment	3%
Not Available	5%



In 07/08 companies visiting the campus outside of the successful Careers Fairs included:

Northern Trust
DTZ Sherry Fitzgerald
State Street International
Sisk
John Paul Construction

In total 19 companies visited the campus with the specific intention of attracting placement students and graduates from LIT.

Development of the Service

New Location & Information Area

The Careers Service re-located from the main campus to Block 12. The move has been a success as the office is now placed in the same area as key support services such as the Health Centre and Access Service.

In addition an area of the library has been secured and stocked with Careers Information and Materials which are free for students to avail of.

Development of the Website

Considerable improvements have been made to the www.lit.ie/careers website. The site is now a live site, managed by the careers office. It includes a database of employment opportunities, a calendar of events, a news section and information pages on CV's, Interview, Teaching Careers, Skills Development etc.

In addition a new Career Management website, an excellent resource developed by the University of Reading and currently being piloted in Ireland by UL, has been identified and tested with a view to use in LIT. This will provide invaluable teaching and learning careers related materials for use with students as well as an excellent information resource for students and graduates.

Access Service

The Limerick Institute of Technology Access Service is managed by the Access Officer, Ms. Linda Barry

The aim of the service is to promote, facilitate entry to and participation in the academic programmes and student life of the Institute for:

1. Student who experience socio-economic disadvantage
2. Students with Disability and/or Specific Learning Difficulties
3. Mature Students,
4. Travellers and Ethnic Minorities

The role of the Access Service is:

1. To encourage and promote Access for Social Inclusion among prospective students. To meet with LIT students to ascertain which interventions may be required to enable entry to, and participation in the Academic Programmes offered by the Institute.
2. To ensure potential students' expectations are grounded in reality to enable and support them in making an informed choice.
3. To enable students to participate in their chosen programme by sourcing and delivering reasonable accommodations which may be required by students.
4. To work in collaboration with the Student Support Services Team.
5. To work closely with Institute wide staff in the delivery of pre/post entry activities.
6. To continuously network with internal and external stakeholders.
7. To work in collaboration with the strategic objectives of the Shannon Consortium.
8. To liaise with other Higher Education Institutions, statutory and voluntary agencies.

A detailed and comprehensive report of the Access Service 2007 – 2008 was circulated to Senior Management in July 2008. The following is a summary of initiatives coordinated/delivered by the Access Service.

Overview 2007 – 2008

216 students (4.4%) of the total student population in LIT (including apprentices) registered with the Access Service. Of these, 169 students (3.5%) registered with a 'Specific Learning Difficulty' while 29 students (0.6%) registered with a physical/sensory disability.

Disability Funding

During 2007-2008 sixty first-time applications were made to the National Access Office – Disability Fund. The disability fund is funded by the Government under the National Development Plan 2007-2013, with assistance from the European Social Fund. 47 applications were submitted to the NAO in respect to the first deadline in October 2007 while 13 applications were submitted for the second deadline in February 2008.

Confirmation of funding for the first-time applicants was received by LIT on 17th December, 2007. The final figure of total funds approved/received for 2007 – 2008 was €374,457.04

Service Evaluation

To evaluate the effectiveness of the current service, 155 of the students registered with a disability were surveyed during May 2008. 53 students responded yielding a response rate of 33.3%, which is sufficient to generalise the results to the target population.

In summary, the patterns and trends that emerged from this short survey were:

General satisfaction with the level and quality of service

Some dissatisfaction with the support available at LSAD

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General dissatisfaction with availability of lecture notes

Some requests for better promotion of the services available.

45% of respondents were interested in participating in some form of Activities Club.

Assistive Technology

The Assistive Technology equipment is stored and maintained by the Computer Services Department whose assistance to the students has been invaluable. Formalised procedures were agreed and implemented by the Access Service and the Computer Services Department for all AT equipment being issued and received through the computer services helpdesk. A database was designed by a member of the Access Service staff to record and monitor all movements of these LIT assets. In 2007-2008 seventy six students were recorded on the Assistive Technology Database with records for one hundred and thirty pieces of hardware.



Conclusion

As indicated in the last Annual Report, the service offered to students with a disability and or SLD at the Institute is exceptional under the current circumstances, however it was not completely adequate. A dedicated full-time Disability Officer has been

recruited and appointed to ensure that the standard of support and care offered to these students improves and develops strategically in line with the strategic aims of the Institute, the Shannon Consortium and the Higher Education Authority (HEA).

Pre-Entry Access Initiatives

The following are some key initiatives undertaken by the LIT Access service during 2007-08.

Go4IT, a partnership with the St Munchin’s Family Resource Centre, was an 8 week programme aimed at introducing primary level children to a third level environment. Each week began with a healthy meal, followed by a wide range of activities including access to the library, radio station, Sports office and Access service.

LIT 2007-2008 Traveller Initiative (in association with UL and SIF). Over a six week period, LIT hosted a group of travellers from Childers Road and Castletroy Halting sites to participate on a Welding and Fabrication course. Their visit began with light refreshments followed by two hours of academic activity. The participants completed the construction of two fantastic garden benches which will be placed in both halting sites and they graduated with LIT Single Subject Certification in Welding and Fabrication Skills, Level 6 (1 credit).

LIT Access service also organised a group of 8 traveller women who registered on a “Supporting Your Children in Education Programme” as part of the Ennis Community Development project and a further initiative was arranged, in collaboration with the Visiting Teacher for Travellers’ service based in Clare.

GIVE- Guided Initiative in Voluntary Engagement-a project which encourages students to engage in voluntary activities, and which benefits both the community and the volunteers by combining a service experience with a learning and development experience.

Business in the Community Skills@Work Programme. LIT works in partnership with BITCI to deliver the Skills @Work programme, the aim of which is to positively impact on educational inclusion and address key issues of educational disadvantage in Ireland. This is done by linking one school with a large local business, i.e. St Nessan’s Community College is linked with LIT. The sessions included a tour of the campus, an overview of LIT incorporating the main objectives of the organisation and the departments in operation. Other sessions incorporated presentations from across the Institute, a CV preparation and Interview skills, culminating with actual interviews.

Northside Collaboration Programme- a programme targeted at teenagers between the ages of 18-18 who have left school, are not in any government sponsored schemes and have expressed an interest in gaining qualifications and experience with a view to obtaining an apprenticeship or employment.

Accommodation Service

The Accommodation Service continued to be co-ordinated by Ms. Lily Goggin, who assisted students to secure accommodation and she also followed up in assisting students with difficulties encountered in this area. Lily operated a referral service, so there is no duplication of people going to the same location. As a result of this, she has become very familiar with all the accommodation and landlords in the immediate area, so she is in an ideal position to advise students when they first come to Limerick. This service is also available to Apprentices.

- 1. Personal Referral – whereby each student is referred to a given address, and
- 2. Personal Inspection – whereby each student inspects his/her accommodation

Students Union

The Student Union continued to act as an independent representative and support service for students through the Governing Body and Academic Council, and at School, Department and course level. Co-operation developed between Management and students has given rise to much of the development outlined in the report. The Student Union provided support, advice and information on a wide variety of issues. The Student Union is an organisation run by students to cater for the students’ needs. The day-to-day running of the Union was carried out by the Executive Committee, who are all elected by student ballot. There are two separate unions, the School of Art & Design SU and the Moylish Park SU, each with their own elected officers who were sabbatical officers for the year.

The overall policy and direction of the Union is decided by students at their union annual general meeting

To represent and protect the rights of students

To afford a recognised means of communications between the students and

Institute authorities

To provide social and recreational facilities for students

Students are encouraged to become involved in the sporting and cultural aspect of Institute life

The Students Union continued to organise Rag Week with events as diverse as bungee jumping to Headphone discos and comedy gigs something for every ones tastes .The week kicked off with a world renowned DJ playing at a local venue playing to a sell out crowd. This was followed by a Fun Day on campus which included a Bungee Jump, Bucking Bronco, Gladiator Jousting, Human foosball and many more inflatable entertainments. The Student Union hosted a Comedy Gig with two of Irelands best known comedians playing in the Aula Maxima. The Students Union were also involved in the organisation of the annual song contest with two groups of student going on to represent L.I.T in the IT Factor in Athlone were L.I.T went on to take first place in the Cover Version Category.

Another highlight to the year was the Students Union Black Rose Road Safety Day on campus which included a simulated car accident where two student volunteers were cut out of crashed cars and another student arrested for Drink Driving. This simulation accident was followed by a graphic and hard hitting talk from a member of the traffic corp. The Road Safety Authority attended the day and handed out flyers and information and commented on the day “Limerick IT Students Union is to be congratulated for taking such a proactive stance on this important social topic” The day was sponsored by AXA Insurance which enabled the students to get Black rose Day badges for the day

This Year also included the Launch of the Students Union Newspaper LIT VOICE the paper was released in January of this year with an addition coming out each month. The Newspaper features Sports, Club & societies, Gaming & Technology, Art & Design, Fashion & Beauty, Counselling & Access Articles and an article from the college Chaplin. The Newspaper is get better each month with more and more students participating in its production



Sports Council

At Limerick Institute of Technology students are actively encouraged to become involved in sporting and cultural activities, laying the foundations for all sorts of interesting, diverse and exciting opportunities and contributing to creating an enriched and dynamic student life. Therefore the participation of students

in sports is seen to be a very important part of the academic experience, which enhances the student’s personal as well as social development. Involvement in sports complements academic life, ringing countless benefits and helping to forge life-long friendships. Joining a sports or cultural club means an immediate social scene is available to the new student, making settling in to student life all the easier and more enjoyable. At Limerick Institute of Technology, opportunities to try out lots of new sports are there for the taking, as well as benefiting from a little relaxation and fun.

The variety of sports available ensures most interests are catered for including:

Rugby
Hurling
Camogie
Gaelic Football
Soccer
Outdoor Club
Ladies Gaelic Football
Ladies Soccer
Rowing
Basketball
Athletics
Badminton
Golf
Tae Kwon Do
Darts
Pool
Boxing
Swimming
Brazilian Jiu Jitsu
Mountain Biking

The recreational programme allows students to partake in competitive or non-competitive internal or inter-college events. Students of Limerick Institute of Technology have had great success in sporting events in the last number of years, particularly in Hurling, Rugby, Gaelic Football, Soccer, Rowing, Darts and Boxing.

Limerick Institute of Technology can boast state-of-the-art sports facilities, both indoor and outdoor, including three full size pitches and an all weather playing pitch. Investment in sport also

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includes a fitness centre and indoor sports hall. The excellence of sports facilities available reflects the high level of commitment to sporting and leisure provision at LIT.



LIT GAA Club

The last couple of academic years have been the most successful LIT has had from a GAA perspective in the entire history of the college. This is a direct result of the magnificent victory of the Senior hurling team who won the Fitzgibbon Cup twice in the last three years, 2005 and 2007 to copper fasten our position as one of the top third level clubs in the country. In 2008 our senior hurling team were involved in arguably the greatest Fitzgibbon Cup final of all time, finally losing out to WIT after two periods of extra time.

We have also won the Fresher Division 1 Hurling Title in 2004, Division 1 League 2008, The Fresher Division 2 Hurling Title in 2006, The Fresher Division 3 Hurling Title in 2006, The Division 3 Ladies Football League and Championship Double in 2004, The Fresher Division 2 Football Title in 2006.

The LIT GAA Club is like any other GAA Club in the Country in that we have a properly formulated club structure, with a Chairman, Secretary, Treasurer and Committee who meet on a regular basis.

We also managed to increase the number of teams by 2 from the previous year, to an all time high of 12 teams who competed in a variety of different competitions ranging from the elite competitions such as the Fitzgibbon Cup and Trench Cup to Junior hurling and division three fresher hurling.

In doing this, we managed to cater for a wide level of interests and abilities, making sure that anyone who wished to pull on the green, white and navy of LIT, was given an equal opportunity to participate and do so. To give a brief synopsis of the year’s activities we fielded 12 competitive teams, Senior, Intermediate, Junior, Fresher “1”, Fresher “2”, and Fresher “3” Hurling, Senior and Fresher Gaelic Football, Senior and Fresher Ladies Gaelic Football and Senior and Fresher Camogie.

LIT Soccer Club

The LIT Soccer club caters for both men and women throughout all years of college, including post graduate. Normally there is a first and second team for the men, with one women’s team.

The standard of soccer in the college is high with some players going on to play league of Ireland and some getting trials in England. There is also a good coaching regime within the soccer club

to ensure everyone gets the best they possibly can from their time on the team.

Over the course of the last four academic years LIT were represented on the Irish National Colleges Team by a number of players who toured Italy, USA Spain and The USA again last year.. The Mens team also had a very good year. In

2006 / 2007 when they were defeated in the final of the Umbro Cup Competition by a premier division side. “008 was a memorable year for LIT soccer when our men’s senior soccer side competed in the IFIUS World inter-university games in Budapest, losing at the quarter final stage by one goal to the eventual winners, Nancy University from France. The team intend to go two steps further in 2009 and win the competition which will be hosted in Milan.

Our ladies had a very successful 2006/2007 league campaign when they went undefeated in their division to win the Munster/Connacht league.

LIT Rugby Club

The Limerick Institute of Technology Rugby club is a vibrant and active club. With two male teams and a female side, the club caters for every Rugby grade from beginner to AIL Player.

LIT Rugby Club aims to provide all students with an opportunity to participate and play at all levels. With a mixed winter tag rugby league available, everyone gets to join in the fun of Rugby without all the bumps and bruises. 2006/2007 saw LIT host the Canadian International Under 20 side who played the Irish Colleges team in Thomond Park. LIT has also been represented on the Munster Interprovincial side as well as the Irish Colleges team by a number of students over the last few years. LIT Rugby Club Honours: 1998, 1999, 2005, 2007 All Ireland Colleges Champions. Former Players of LIT Rugby Club: Marcus Horan, Alan Quinlan, Anthony Foley.



LIT Outdoor Club

Initiated in 2002, the OC has grown into one of the largest clubs on campus. The club runs on the philosophy “activity

for all” and caters for all students/ staff, past and present interested in non-competitive activities such as Hill Walking, Orienteering, Mountaineering, Canoeing/Kayaking, Rock Climbing, Windsurfing, Surfing, Caving, Sailing and Mountain Biking. We run approx 12 events in total in the academic year (4 weekend trips and 8 day trips on Sundays). These are mostly held on the West coast of Ireland and the club has ventured from Kinsale, Co. Cork to Bellmullet, Co. Mayo. The OC is run by a strong student based committee and fees for all events are kept to a minimum. Equipment is provided for all events, however if you have your own then bring it!

LIT Kite-Boarding Club

2006/2007 saw the commencement of a brand new club in the College, the LIT Kite-boarding Club has just completed a very fruitful and successful first year and it is hoped that this Club will go from strength to strength.



Other Sports in LIT

LIT has also tasted success during the last number of years in Rowing, Golf, Athletics, Darts, Boxing, and Equestrianism. Again, these are new clubs in their infancy but it is hoped that with

a very interested and talented core group of students these clubs should grow and develop over time. From a Health and Well Being Perspective LIT Sports also runs Yoga, Aerobics, Swimming and various other keep fit classes.



Sports Bursaries

2005 / 2006 saw the introduction of a Bursary scheme which allows students, who are to the fore in their chosen sport, to apply for some financial support. This is only available to students who have accepted a course in LIT. In all, a total of 5 Bursary Awards were awarded in 2005/2006 and it is intended to increase this in the coming years. Indeed, 2006/2007 saw us award 7 bursaries.

2007 – 2008 Recipients were:

Alan Byrne – (Hurling)

Jeffrey Collins – (Rugby)

Lorraine Mahon – (Hockey)

Dermot Sheridan – (Rugby)

Michael Doyle – (Hurling)

Niall McGrath – (Rugby)

Joanne O’Gorman – (Ladies GAA)

Maurice O’Brien – (Hurling)

Banking Service

Allied Irish Banks continued to provide a full banking service and cash dispensing facility at the Moylish Park campus.

Student Restaurant

Full restaurant facilities were available to students at the Moylish Park campus and the Clare Street campus during the academic year, and the following rules of the restaurant were published:

Smoking is not permitted in the Restaurant

Furniture and trays should not be removed from the Restaurant

Each student is required to maintain a clean and hygienic approach to the use of these facilities – use rubbish bins provided, place used trays and contents on trolleys provided

Persistent failure to carry out the rules could result in confiscation of ID cards

Students with Special Learning Needs

Students with special learning needs were encouraged at Induction to make their needs known to their Head of School/ Department, and/or any of the Student Services Team, i.e. Chaplain, Nurse, Counsellor, Access Officer as soon as possible so that adequate support and services could be put in place at the earliest possible opportunity. This worked very successfully and the number being assisted increased from previous years, particularly in relation to support at Examination times.

Addressing the needs of students with special learning needs place additional pressures on Student Services to develop a wide range of responses.

3.9 External Academic Links

Individual Schools and Departments have extensive links with professional, trade, and business associations.

The Institute has continued to develop links with organisations in Europe and further a field.

(a) External

Individual Schools and Departments have extensive links with professional, trade, and business associations. This is reflected in the large numbers of courses that are accredited by the professional bodies. Examples include

Accounting and Finance –
ACCA, CIMA, CPA, & IIPA accreditation

Quantity Surveying –
Society of Chartered Surveyors

A wide range of course are accredited
by Engineers Ireland.

(b) International

The Institute has continued to develop links with organisations in Europe and further a field. Students are able to study part of their courses abroad under the Erasmus programme. Lecturers are also able to have exchanges under this programme.

Students and Lecturers visited Spain, Holland, Belgium, and Albania.

A feature of many courses in LIT is that they have a work placement element. Links have been made with companies in Ireland and in Europe. Leonardo funds are used to finance student placements in European companies.



Section 4 Research & Development Activities

CLARE STREET CAMPUS REFURBISHED & EXTENSION COMPLETED

4.1

4.2

Introduction & Research & Development Activities

The Development Office has continued to take a lead role in the representation of the Institute on a wide range of local, regional and national policy committees some of which are detailed below.

Twelve of the Strategic Objectives of the Institutional Strategic Plan are attached to the Development Office. Team and Personal Development planning within the function prioritised these for the academic year 2007 and 2008 as follows:

1. Objective 5.2 Key Integrated Support in R&D
2. Objective 2.1 Intensified marketing
3. Objective 3.5 Design of access routes
4. Objective 2.9 Regional Framework
5. Objective 10.3 Financing/Alumni
6. Objective 3.4 Feeder School Arrangements
7. Objective 2.6 Information Systems for External Liaison
8. Objective 2.8 Further Develop Relationships with Reg. Eco. Partners
9. Objective 4.4 EU benchmarks / Internationalisation
10. Objective 9.2 Space Kelly Report/Campus Development
11. Objective 2.7 Discussion Fora
12. Objective 2.5 POC Mission

As in 2006/2007 the office paid particular attention to the top three objectives.

1. Objective 5.2

Key Integrated Support in R&D

Research figures favourably in our mission and highly amongst LIT’s ten Strategic Goals. Engaging in research is vital for LIT, both in terms of staff development and curriculum development. Research helps us to remain at the forefront of the disciplines we offer and to maintain links with industry, it informs our teaching, and it signifies the final step up the ladder of opportunity for our students.

LIT has been involved in the full spectrum of research activities from basic through to development, innovation and technology transfer. Indeed our Research and Development today and our strategic plan fits more appropriately into this spectrum of research activity rather than more discrete definitions of applied or basic.

For this reason the number of niche research areas where we have and can develop this full spectrum of activity will be low. All other research and development activity which we engage in must underpin these Strategic Research Areas.

In establishing a clear focus for our research activity, financial constraints, as well as a clear division of roles vis à vis the universities, mean that research degree programmes or research leading to qualification levels 9 and 10 are of a strategic and selective nature, in targeted areas reflecting national or regional priorities. Criteria for determining these areas are the opportunities for cooperation across academic departments, relevance for regional industry and the community, differentiation from other third-level providers or indeed cooperation with them, and benefits to existing undergraduate programmes.

Niches have been identified and reformulated in four Strategic Research Areas:

Strategic Research Area 1

Biotechnology and Consumer Foods: Shannon Applied Biotechnology Institute which specialises in screening of bioactive compounds for novel components for use as nutraceuticals, functional food ingredients and animal feed from natural and renewable raw materials sourced within Ireland. Established under Enterprise Ireland Applied Research Enhancement Grant 2007 – Joint Research Institute with Institute of Technology Tralee

Strategic Research Area 2

Renewable Energy, Environmental Monitoring and Management and New Technologies in the Built Environment. In development, planned under an EI Applied Research Enhancement Grant 2009.

Strategic Research Area 3

Internationally Traded Services – Creative Media and Digital Security (Planned for under EI Applied Research Enhancement Grant 2010)

Strategic Research Area 4

Studio based Research and Curatorial Practice in Art and Design; and Social Sciences.

Central to our philosophy and measure of research excellence is a regional focus and engagement with local industry, particularly Small to Medium Enterprises (SMEs; <450 employees, < €50M turnover) and, in the context of positioning Europe as the Worlds Leading Knowledge based economy, an engine supporting the development of indigenous High Potential Start Ups (HPSUs) in the Mid West region.

In recent years a clear focus for our research activity has emerged under the four Strategic Research Areas and consequently the enterprises we engage with and support, and a philosophy, culture and research environment that is entrepreneurial in nature where research students and supervisory teams are exposed in both formal ways and a non-formal continuous basis to the enterprise sector have evolved.

The Institute opened an Incubation Centre (EAC) in 2006, as part of a drive by Enterprise Ireland to offer space and assistance to entrepreneurs who want to develop their businesses within the supportive structure of a college campus.

These entrepreneurs might be graduates of LIT or local high-potential start-ups. The EAC has embraced the goals set by Enterprise Ireland to increase the rate of new indigenous business formation and survival.

In addition, we will endeavour to develop significant spin-out companies through commercialisation of research.

2007 – 2008 has seen the refinement of Strategic, Marketing and Financial plans for the Enterprise Acceleration Centre and residence of the Centre reaching 80%. The Operational Manual and Entrepreneurial Support Guide were also developed.

Financial support towards an Enterprise Acceleration Centre Manager continues from Enterprise Ireland. A Research and Development seed funding policy was developed and several projects funded under the 2007 and 2008 Fund. The Institute continues to maintain Delegated Authority at Level 9 for accreditation to maintain postgraduate research degree registers at masters level in Control Systems and Renewable Energy Systems. The Institutes Postgraduate and Research Degree Programme Regulations and Procedures Handbook was revised and approved by Governing Body in October 2006 to commence the process of working toward delegated authority at Level 10.

A calendar of funding opportunities was developed identifying opportunities for academic staff to bid for external competitive funding. Additional Pintail supports were put in place within the Development and External Services Offices.

The institute was awarded the following Research and Development grant aid in 2007 – 2008:

Description	Budget
Research Equip Renewal Grant Scheme NDP 200713 HE	€73,504.00
EI CE2007/0019 Research Equipment	€210,336.61
2007-S-ET7 Development of Quality Management Systems for Urban Wastewater Treatment	€40,000.00
EI PC/2007/198 Exploration of Dual Voting Concepts	€90,000.00
EAC Enterprise START	€19,125.00
Limerick Enterprise Acceleration Platform Strand 11 2008	€158,103.00
Invest Medicinal Herbal Products Strand 3 2006 CIT Collaboration	€79,150.00
IP 2007 0788 EI Comm Framework for Embedded Sensors Networks	€238,501.00
Technology Transfer Strength Initiative EI SI20080010D	€105,000.00
Strand 1 ST2008LK02 Small Scale Pilot Study Residential Energy Usage	€46,000.00
Strand 1 ST2008LK03 Invest of odour monitoring in the vicinity of wastewater treatment plants	€46,000.00
Strand 1 ST2008LK04 Forensic Drug Detection	€46,500.00
HEA Research Facilities Enhancement Scheme 2008	€500,000.00
EI HEA Lab Fitt-out	€25,111.00
EI Innovation Voucher IV 2008 0082	€8,085.00
	€1,685,415.61

The following is a sample of additional self financing projects run in 2007 – 2008:

Description	Budget
HSE Counselling Support	€19,000.00
Room Rental College	€30,000.00
Stonecutting Course Senior Trade Equivalent	€21,500.00
Science Promotions	€6,385.00
Bursary State Forensic Laboratory	€6,000.00
FAS Contract 21 Ass Electronic Security Apprentice	€25,200.00
AFBI Placement Bursary	€3,182.68
Building Energy Ratings FAS CDP	€12,750.00
Renewable Technology 2 FAS CDP	€12,300.00
Vistakon Safety Course	€59,000.00
Johnson & Wales University Scholarship Scheme	€12,000.00
	€207,317.68



2. Objective 2.1

Intensified marketing

Intensified marketing activity outlined in the Institutes Strategic Integrated Marketing and Communications plan 2006-2010 saw numerous achievements over the year which included the:

- Embedding of the Corporate Identity Rebranding and Brand Manual;
- Establishment of Annual Marketing Plans;
- Adoption of a Marketing calendar of activities;
- Implementation of planned Advertising campaigns for the first time, e.g. CAO, Adult Education and Change of Mind
- Joint Limerick Open Days with the University of Limerick and Mary Immaculate College
- Development of a School visits plan for year: top feeder schools identified, priorities established and targets set by month. School visits increased from to 159 per annum
- Design and Implementation of School Visit Surveys
- Establishment of meetings with the Irish Guidance Counsellors (IGC), to run annually in May each academic year
- Moving away from ad-hoc advertising to planned advertising of Institute programmes and services
- Development of a PR Strategy and establishing clear mechanisms to feed stories to media
- Establishment of Digital Media Monitoring and Alert Services
- Identification and use of various media geared at prospective students– radio/bebo/cinema/ wired FM
- Re-design of the Institute Website
- Development of Merchandising: Sports Gear, Memory Sticks, Folders, Refill Pads, T-Shirts etc.
- Recruitment of a Marketing Officer to introduce School, Department and Programme Plans and carry out market research

Section 4 Research & Development Activities

3. Objective 3.5
Design of access routes

Initiatives such as Go4IT with St Munchin’s Family Resource Centre and a Business in the Community Programme with St. Nesson’s Secondary School were run.

Strategic Innovation Funding saw Outreach (€152,009), Central Support Service (€551,244) and Disability (€180,894) projects commenced.

FÁS funding for the Adult Education Programmes under the One Step up Initiative was also secured.

Other initiatives included

- SIF 1 Foundation Course first intake;
- SIF 2 Funding secured for a:
 - Regional Learning Gateway;
 - Learning Buddies/Bridge Program;
 - Class of 2014
- Targeting Social Disadvantage,
- Regeneration
- Northside Learning Hub Directorship Ongoing
- Northside Learning Hub Memberships of Programme Development Sub Group Ongoing.

4. Objective 2.9
Regional Framework

The Institute is continuing to broaden and deepen its relationship with Shannon Consortium partners.

5. Objective
10.3 Financing/Alumni

An Ad Hoc Advisory Group on LIT Educational/Academic Trust/Foundation was established – paper to GB in first/second quarter 2009

6. Objective
3.4 Feeder School Arrangements

Limerick Senior College FETAC Articulation Arrangements;

Central College Limerick FETAC Articulation Arrangements;

Further Explore Extension of FETAC Articulation Arrangements

7. Objective 2.6 Information Systems
for External Liaison

A Contact Management System was put in place in the External Services office.

8. Objective 2.8
Further Develop R.ships with Reg.
Eco. Partners

The Institute is continuing to broaden and deepen its relationship with Shannon Consortium partners.

Laboratories for the New Applied Research Centre between LIT and IT Tralee, Shannon Applied Biotechnology Centre were developed on both campuses.

Development of SIF Work Based Learning Programmes and non-traditional delivery of programmes commenced with strategic partners such as Vistakon.

9. Objective 4.4
EU benchmarks / Internationalisation

LIT increase the number of bilateral agreements in 2007 – 2008 and hosted a visit for Ulm.

A US Bilateral with Rutgers University was established and an exchange student attended LIT.

LIT’s external services office participated in an EU Tempus Project on Life Long Learning in University Context.

LIT has its Life Long Learning Extended Erasmus University Charter renewed which will mean 19 Funded International Work Placements, 12 Funded Study Placements and 6 Funded Staff Exchanges in 2008-2009.

11. Objective 2.7
Discussion Fora

The following voluntary advisory boards continue to support the work of the development office:

Enterprise Acceleration Centre

Advisory Board – with representatives from Enterprise Ireland, the IDA, Limerick City Enterprise Board, local Entrepreneurs and Experienced Business People. 3 members of the LIT Executive, President, Head of Development, Secretary Financial Controller and the Institutes External Services manager are also members. Secretariat is provided by the Enterprise Acceleration Centre Manager.

The Development Office and Secretary Financial Controllers Office established an ad Hoc Advisory Group on the LIT Educational/Academic Trust/Foundation. It is intended to bring a paper to GB in first/second quarter 2009.

LIT increased the number of Careers Fairs it provides for students to included fairs in the School of Built Environment, the School of Science, Engineering and IT and School of Business and Humanities. LIT played and lead role in a National Careers Fair in Art and Design – Creative Art Career Event IMMA (Nov 07 – First event)

LIT hosted the Midwest

Entrepreneurship Showcase: Over 150 entrepreneurs, investors and business advisors and 50 students attended a seminar entitled ‘Funding for New and Established Start-Ups’ which was the focal point of the first Mid West Entrepreneur Showcase held in the Millennium Theatre. The showcase featured exhibits from 30 start up companies and organisations who work with SMEs to include Enterprise Ireland, the Enterprise Boards and the banks.

LIT is also represented on a wide variety of bodies e.g.:

- Limerick City Development Board
- City of Learning Steering Group
- Northside Regeneration Agencies
- Northside Learning Hub
- Moyross Community Enterprise Board
- Limerick Chamber of Commerce and IBEC

4.3 Post Graduate Students

The following Post-Graduate Students were in attendance during the year 2007 – 2008:

Name	Award	School of Science, Engineering & Information Technology	Department of Electrical & Electronic Engineering
School of Art & Design		Department of Applied Science	
Philippa Little	Ph.D.	Keith Armitage	M.Sc
Mark Halpin	M.A.	Sinead Morrissey	M.Sc
Susan Holland	M.A.	James Ring	Ph.D.
John Langan	M.A.	Gerard Clancy	M.Sc.
Siobhan O'Malley	M.A.	Richard Kelly	M.Sc.
		Carol Meagher	M.Sc.
		Joanne O'Connor	M.Sc.
		Mary O'Grady	M.Sc.
		Mary O'Sullivan	MSc
		Nicola Shine	M.Sc.
		Leah Wallace	PhD
School of Business & Humanities			Department of Information Technology
Department of Business			
Rhona Burns	M.Bus.		Marian Carcary
Debra McDonald	M.B.S.		Brendan Fogarty
Teresa Nash	M.Bus.		Tara Kelly
Marie Stakelum	M.B.S.		Darren O'Sullivan
			Angelia Keogh
			Bill Lyons
			Damien McNamara
Department of Humanities			
Tara O'Neill	M.A.		
Craig Moloney	M.A		



4.4 Campus Development



The refurbishment and extension of Clare Street campus was finally completed. This work entailed the refurbishment of 3,750 m2 of existing building and construction of a Dining Area extension and new Front entrance, adding another 1,015m2 of space. The overall development cost €9.5m and was delivered within budget. The completion of this work has enabled the transfer of Fashion and Sculpture courses from Georges Quay to Clare Street. The extent of this work has transformed the internal circulation of this complex and disability access has been addressed. External works including new pedestrian entrance and external painting have greatly enhanced the visual impact of this campus.

External improvements have been carried out in Moylish Campus to include new footpaths, speed ramps and pedestrian crossings to improve safety and visual amenity.

AIB Bank was relocated into larger accommodation located at the centre of the main street at Moylish Campus. Fit out costs for this work were borne by the bank.

Ongoing repairs and maintenance have been carried out on both campuses with notable large items including the re-upholstering of 195 seats in tiered lecture theatres and the installation of emergency lighting in Block 12 and 13.

4.5 Safety & Facilities

Safety Advisory Committee

The Safety Advisory Committee continued its work meeting each term during the year.

Accidents

We had 56 accidents on duty during the period, 14 staff accidents, 40 involving students and 2 where contractors were involved.

4 staff accidents were notified to the Health & Safety Authority.

Lost time was associated with 7 accidents which resulted in 80 days lost; 4 staff accidents accounted for 71 days and 3 student accidents accounted for the remaining 9 days lost.

3 Dangerous Occurrences or near miss accidents occurred in the period.

Fire Safety

Fire drills were successfully completed in all 3 Campuses.

The fire protection and detection equipment was tested, examined and certified in compliance with legislative requirements and best practice.

The Code of Practice on Fire Safety Management was updated.

New Fire Detection and Alarm Panels together with Repeater Panels were provided in Clare St. Campus.

Block 15 Fire Detection and Alarm Panel was connected to Autronica panel, main building, Moylish Campus.

Fire Suppression System relocated to Computer Server Room Block 12.

Limerick City Fire Brigade surveyed the access routes to the Prefabs to ensure they would be able to access these buildings in the event of a fire.

The fire alarm panel in Block 16 was connected to Chubb monitoring station to ensure 24 hour cover.

A Fire Suppression system was provided in the cooker hoods Clare St. Campus

Insurance Audit

Ms Hilary Homan, Travelers Insurance Company Ltd., carried out an in depth audit of all Institute buildings.

Occupational Hygiene

An indoor climate analysis was conducted in the Carpentry/Joinery Workshops to determine the levels of airborne saw dust and to check on the effectiveness of the extract system. The dust levels were found to be well below occupational exposure limits and the extract system is working satisfactorily.

The Fume Hoods in the Science labs were serviced to ensure efficient operation.

An extract system was provided in the Soils Laboratory, Dept. of the Built Environment.

Two additional extract hose reels were fitted in the garage.

The exhaust ventilation system in the Carpentry/Joinery workshops was extended to cater for additional equipment.

The problem with a noxious smell in the Exams Office was resolved.

Health & Safety Authority Publications

All managers were issued with a copy of the Health and Safety Authorities' "Guidance for Directors and Senior Managers on their Responsibilities for Workplace Safety and Health"

Training

Members of staff were trained on Fire Alarm Panel, AED Refresher, Occupational First Aid, Occupational First Aid Refresher, Fire Marshal, Mobile Scaffold Tower, Lift Rescue, Safe Pass, Security Briefing and Fall Arrest.

Fall Arrest Equipment

The fall arrest systems and associated equipment were tested, examined and certified.

Personal Protective Equipment

Personal protective equipment was issued to Caretakers, Cleaners, Health & Safety Officer and School of Art and Design personnel. Pro food cut resistant gloves were issued to the Dept. of Humanities for use by trainee chefs.

Health Screening

18 staff members availed of the Health Screening which was available during European Health and Safety Week.

Statutory Testing

All the air compressors, vehicle lifts, engine crane, passenger lifts and steam irons were checked and examined by a representative from Zurich Insurance Company

Road Safety

A Presentation on Road Safety was given to 3 Blocks of apprentices in Millennium Theatre by a member of the Garda Traffic Corps.

Additional speed ramps were provided on the roads, Moylish Campus.

Pedestrian crossings, box junctions and line markings were completed on the roads in Moylish Campus.

Gas

All hoses were replaced from the cylinders to the manifolds for all the processed gases in the Departments of Applied Science and Mechanical and Automobile Engineering.

All gas detectors were tested to ensure satisfactory operation.

Risk Assessments

The School of the Built Environment has made considerable progress with risk assessments.

Floors

Extensive floor repairs were carried out at all Campuses.

NEW
CHAIRMAN
ANNOUNCED

5.1 Human Resources Report –
Academic Year 2007 – 2008

Number of Staff by Category

	As at 31/08/07 (PWT/Pro-Rata/Fixed Term)	As at 31/08/08 (PWT/Pro-Rata/Fixed Term/Non-Academic Part-timers (new 07/08 on))
Academic Staff	289	290
Admin/Library/Senior Management	98	107
Technical Staff	35	38
Caretakers	16	16
* PT General Operatives/Support	-	23
Total	438	474

* Recorded from 07/08 on

Career Breaks

Academic Staff

Louise Masterson
Assistant Lecturer, School of Art & Design
(4th year)

Anne Culhane
Lecturer, Department of Applied Science
(3rd year)

Gerard Byrne
Assistant Lecturer, School of Art & Design
(3rd year)

Joanne Hynes
Assistant Lecturer, School of Art & Design
(3rd year)

Grainne Smyth Higgins
Assistant Lecturer, School of Art & Design
(1st year)

Mary Ryan
Assistant Lecturer, Department of Information
Technology (1st year)

Martin Healy
Assistant Lecturer, School of Art & Design
(1st year formerly on special leave)

Resigned while on Career Break

Martha Brennan
Assistant Staff Officer, Grade IV (resigned
while on career break 31/01/08)

Kay Fitzgerald Nolan
Staff Officer, Grade V (resigned while on
career break 31/01/08)

Non-Academic Staff

Caitriona Browne
Assistant Staff Officer, Grade IV (4th year)

Robert Corrigan
Technical Officer (1st year)

Secondment

Academic

Sean Armstrong
Assistant Lecturer, School of the Built
Environment (18/02/2008) (1st year)

Staff Confirmed for Appointment
(PW/TW/PRO-RATA)

Academic Staff

Art & Design

David Brancalone
Assistant Lecturer (01/04/2008) (formerly pro-rata)

Susan Halvey Assistant Lecturer (01/04/2008)
(formerly pro-rata)

Cormac Morrison
Assistant Lecturer (01/04/2008) (formerly pro-rata)

Built Environment

Gerard Moore
Assistant Lecturer (03/09/2007)

Paudie Lynch
Pro-Rata Assistant Lecturer (07/01/2008)

Business & Humanities

Business

Ronan O'Brien
Head of Dept of Business (01/02/2008)
(formerly pro-rata)

Edith O'Leary
Assistant Lecturer (03/09/07) (formerly pro-rata)

Humanities

Michelle O'Flanagan
Pro-Rata PT Assistant Lecturer (03/09/07)

Karen O'Neill
Pro-Rata PT Assistant Lecturer (17/09/07)

Lisa Scott
Pro-Rata PT Assistant Lecturer (10/09/07)

Caroline Shanley
Pro-Rata PT Assistant Lecturer (03/09/07)

Jennifer Stritch
Pro-Rata PT Assistant Lecturer (03/09/07)

Science Engineering & I.T.

Electrical & Electronic Engineering

Michael O'Flanagan
Assistant Lecturer (PW 01/03/08) –
formerly on 3 year contract

Marie King
Assistant Lecturer (PW 19/11/07)

Keith Moloney
Assistant Lecturer (PW 05/11/07)

Edward Mullen
Assistant Lecturer (PW 19/11/07)

Mechanical & Automobile Engineering

Francis Hardiman
Assistant Lecturer (PW 03/09/07)

Science

Siobhan Curtin
Assistant Lecturer (PW 03/12/07)

Non-Academic Staff

Permanent Contracts

External Services

Joanne Holland
Careers Officer (11/03/08)

Maintenance

Jerome Henry
Caretaker (09/06/08) former Storesperson

Robert Kearney
Caretaker (21/01/08) formerly TW

Section 5 Human Resources

Fixed Term/Specified Purpose Contracts

Counsellor

Niamh Murphy
Counsellor (10/09/07)

Administration/Library/Finance

M. Bukowska
Library Assistant – Grade III (26/03/08)

Lee Cassidy
Clerical Officer – Grade III (21/01/08)

Declan Dore
Clerical Officer – Grade III (03/06/08)

Peter Doyle
Clerical Officer – Grade III (02/01/08)

Suzanne Doyle
Clerical Officer – Grade III (26/08/08)

Laura Ferris
Clerical Officer – Grade III (07/04/08)

Eileen Fitzgerald
Clerical Officer – Grade III (12/02/08)

Laura Foley
Clerical Officer – Grade III (06/05/08)

Amy Higgins
Clerical Officer – Grade III (03/03/08)

Sarah Kelly
SIF Admin & Accounts Assistant (part-time) – Library (18/08/08)

Jill Lees
Clerical Officer – Grade III (18/02/08)

Jennifer McKnight
Marketing Officer – Grade VI (25/02/08)

Ann McLoughlin
Disability Officer – Grade VI (11/08/08)

Rose Quinn
Clerical Officer – Grade III (25/02/08)

Niamh Ryan
Clerical Officer – Grade III (14/04/08)

Technical Staff

Kevin Cullinan
Technician (11/08/08)

Michael Daly
Technician (02/01/08)

Matthew Gidney
Technician (03/09/07)

Niall Sheehy
Technician (22/10/07)

Non-Academic Part-Time Staff (new categories recorded from 07/08)

Fixed Term/Specified Purpose/CID’s

Cleaners

Christine Barry

Margaret Considine

Mary Delahunty

Bridget Hogan

Christina Keogh

Emily Meehan

Breda Neill

Teresa O'Neill

Geraldine Williams

Storesmen

John Dillon

Owen Fitzgerald

Gerard Hayes

Mark G. Higgins

Patrick Hennessy

John O’Flaherty

Joseph Ryan

Martin J. Ryan

Computer Aides

Damian Daly

John Hughes

Margaret Moloney

Mark Twomey

Art Models

Timothy Bettinson

Marjolyn Zaayer

Technical Staff

Patrick Biesty

Derek O’Sullivan

Richard Slade

Leavers

Academic Staff

Art & Design

Ciaran O’Driscoll
Lecturer – retired 31/12/2007

Suzanne O’Shea
Lecturer – 08/02/2008

Mark Swords
Pro-Rata AL – 19/11/2007

Built Environment

Anne-Marie Joyce
Assistant Lecturer – 31/08/2007

Business & Humanities

Denis Stokes
Lecturer 2 – retired 15/09/2007

Tina O’Brien
Pro-Rata AL – 31/08/2007

Science, Engineering & IT

Electrical

Michael J. Ryan
Lecturer – 31/08/07

Michael Bennett
Lecturer – retired 21/04/08

Mechanical

Jim Brislane
Lecturer – retired 31/08/07

Science

Richard Nolan
Senior Lecturer 1 (Teaching) – retired 31/08/07

Non-Academic Staff

Permanent Contracts

Admin/Finance/Library

Catherine Brennan
Staff Officer – Grade V 01/02/08

External Services

Frances Egan
Careers Officer 31/08/07

Maintenance Staff

Pat Foley
Caretaker – retired 15/04/08

Fixed Term/Specified Purpose Contracts

Admin/Finance/Library

Aine Foley
Clerical Officer – Grade III 18/01/08

Ita Hayes
Clerical Officer – Grade III 12/10/07

Grainne Keane
Clerical Officer – Grade III 22/08/08

Mona Khan
Clerical Officer – Grade III 29/02/08

Anne C. Murphy
SIF Project Co-Ordinator 26/08/08

Cathy Walsh
Clerical Officer – Grade III 04/01/08

Technical Staff

Tanya Beletskaya
Technician 09/05/08

Nick McNamara
Technician 25/03/08

Aileen Treacy
Technician 30/10/07

5.2 External training courses/seminars attended by staff 2007 – 2008

Name	Date	Course/Seminar Details
Armstrong, P	ongoing	M.Sc. In Construction Management, Heriot Watt University
Armstrong, S	ongoing	M.Sc. In Building Services, Brunel University
Burke, A	2008	MSc in Strategic Automotive Dealership Management, Loughsborough University
Canavan, D	ongoing	Diploma in Arts (Training & Educ), NUIG
Cashin, K	2008	BBS, Human Resource Management, IPA
Daly, M	2008	Masters in Teaching and Learning in Further & Higher Education, WIT
Duggan, M	ongoing	MA, NUI
Fahy, L	ongoing	MSc, University of Hallem
Finucane, M	ongoing	Graduate Diploma/Masters in Academic Practice, UL
Fitzmaurice, E	2008	Masters in Teaching and Learning in Further & Higher Education, WIT
Fleming, A	2008	Masters in Teaching and Learning in Further & Higher Education, WIT
Greaney, P	2008	Masters in Teaching and Learning in Further & Higher Education, WIT
Hartigan, G	ongoing	Degree in Civil Engineering, LIT
Honan, D	ongoing	MSc in Energy Management, Sligo IT
Kavanagh, I	ongoing	Ed.D – Doctor of Education, University of Sheffield
Kerley, D	2008	Degree in Information Systems, LIT
Lynam, J	2008	Masters in Teaching and Learning in Further & Higher Education, WIT
Lyons, W	ongoing	M.Sc. In Data Mining for Academic Institutions
Madden, B	2008	Masters in Teaching and Learning in Further & Higher Education, WIT
Mahon, T	ongoing	M.Eng Adv. Engineering Techniques, AIT
McDonnell, F	ongoing	B.Sc. In Technology, Cork IT
McInerney, D	ongoing	M.Sc. Work & Organisational Psychology, UL
McKeon Bennett, M	ongoing	PhD
Murphy, A	ongoing	Advanced Diploma in Human Resource Development, ICM
Murphy, A	ongoing	Masters in Education, Open University
O’Brien, J	ongoing	M.Sc. In QS in Building Services, University of Salford
O’Brien, M	2008	PhD, UL
O’Connell, M	ongoing	PhD Business Admin (Higher Education Management), University of Bath
O’Connor, A	ongoing	MBS in Strategic Procurement, DCU
O’Connor, N	ongoing	PhD, DIT
O’Kelly, M	2007	Masters in IT Management in Construction Industry, Salford University
O’Riordan, K	2008	Masters in Teaching and Learning in Further & Higher Education, WIT
O’Rourke, P	ongoing	PhD, TCD
O’Loughlin, C	ongoing	MSc, UL
O’Shaughnessy, N	ongoing	M.Eng Adv. Engineering Techniques, AIT
O’Sullivan, G	ongoing	B.A, IPA
Real, C	2008	IPASS Payroll Certificate Stage 1 and 2
Sajjadi, S	ongoing	PhD, University College London
Scully, R	ongoing	PhD, University of Salford
Sullivan, J	ongoing	PhD
Switzer, K	2008	Masters in Teaching and Learning in Further & Higher Education, WIT
Twomey, C	2008	Masters in Teaching and Learning in Further & Higher Education, WIT
Vaughan, N	ongoing	M.Sc. in Internet Systems

Section 5 Human Resources

Short Courses/Seminars During 07/08

Name	Date	Course/Seminar Details
Allen, C		Minute Taking Skills course, Irish Times Training (Itronics Ltd)
Art Staff		Pottery Course, Glencairn Pottery
Art Staff		Adobe Photoshop Techniques, Micromail Ltd
Baker, B		Conference, ELIA
Barry, A		Portal Project training
Barry, A		Interface Project Workshop An Cheim
Beasley, M		ITAC Conference, WIT
Beasley, M		In Touch with Timber conference, Trada
Biesty, P		Refresher First Aid, Irish Red Cross
Boyle, L		ITAC Conference, WIT
Bradley, T		Maths Service Training Conference, WIT
Browne, J		Annual Conference Cork Society of Chartered Accountants
Browne, J		Data Protection Course
Browne, J		Coaching Seminar, Sporttracker
Browne, J		Conference PDP – PPP projects
Burke, A		Mazda Training Course Mondello Kildare
Canning, M		Year 1 Field Trip, NST Ltd
Carr, A		ITAC Conference, WIT
Cavanagh, J		UKSG Conference, UK Serials Group
Cavanagh, J		IUG Conference, Innovative Users Group
Chadda, H		Company Secretary Course, The Company Shop
Crowley, R		Professional Tools Course, Pulse Recording Ltd
Cahill, K		Pensions Workshop, Dept of Education
Coleman, B		Introduction to Core
Coleman, B		Cost Reduction Planning & Execution
Collins, J		WBL Symposium, IT Sligo
Collins, J		Hetac Workshop
Collins, J		Sustainability Conference, BRE Ireland
Computer Services		Nortel Meridian PBX Training, FCS Cumarsaid Teo
Corcoran, N		Fundamentals of Forensics, Espion Ltd
Costigan, J		ECDL
Culhane, A		Essentials in Design, Big Wave Media Training
Curtin, M		Trapeze Wireless Training, Commnet Ltd
Curtin, M		IPv6 Workshop, Heanet
Daly, M		Staff Development Workshop
DeBhulbh, S		Ejournal Training
DeBhulbh, S		ACCR Training, Cataloguing and Indexing Group
Diffley, P		Automation & Drive, Industrial Training Solutions
Dunsmore, A		Essentials in Flash Course, Big Wave Media Training
Electrical/Comp Serv		Avid Mentor Programme Training
Electrical/Comp Serv		Technical Training, Unity & Microsoft
Enright, N		Europa Academy, Athlone IT

Name	Date	Course/Seminar Details
Executive		TDP Training Day, ASA Consulting
Fahey, L		Conference Science & Maths Education, DCU
Flanagan, L		Pensions Workshop, Dept of Education
Flanagan, L		Managing Absence Workshop, IBEC
Flanagan, L		An Cheim Training CSO returns
Forde, H		Modularisation Training
Fox, M		Essentials in Flash Course, Big Wave Media Training
Gabbett, G		Core BI Training, Core International
Gabbett, G		Core Payroll Training, Core International
Gabbett, G		Intro to Core
Gaine, A		TEFL
Geary, M		Course on Chromatography, UCC
Gibney, M		Essentials in Flash Course, Big Wave Media Training
Gill, P		EdTech Conference, Irish Learning Technology Association
Harty, G		EdTech Conference, Irish Learning Technology Association
Healy, J		Sustainability Conference, BRE Ireland
Hinfelaar, M		Coach Academy Plus
IT Staff		Delivery of Linux Security Training, Professional Training Solutions
Jones, C		Seminar on Dynamics of attachment in adult life
Jones, C		IABA Workshop 03/04/08, The Callan Institute
IT Department		TDP Training, SHRC Ltd
Kickham, SJ		NEO Events Day
Kirby, P		Training on Millennium An Cheim
Kirby, P		E-Claiming Training
Kirby, P		E-Journal Training
Kirby, P		E-Journal Technical Update Course
Kyne, M		Hetac Workshop
Kyne, M		Sustainability Conference, BRE Ireland
Halloran, C		Supply Chain Management, IIPMM
Lee, K		Staff Development Network
Lennon, M		Essentials in Flash Course, Big Wave Media Training
Maguire, K		5 day make a movie course, Digital Film School
Matthews, E		Timber in Construction, Commercial Events Ltd
Maughan, K		IPI Annual Conference
Maughan, K		National Planning Conference, Irish Planning Institute Ltd
Maughan, K		Sustainability Conference, BRE Ireland
Meade, T		Diesel Peugoet Course
Meade, T		Rac Air Conditioning Course
Meade, T		Air Conditioning & Climate Control, Ahlone IT
Meade, T		Bosch Course
McDonnell, A		Conference, IEI
McDonnell, A		Sustainability Conference, BRE Ireland
McDonnell, F		ABS and Aircon
McEvoy, D		MS Project Training, Professional Training Solutions Ltd

Section 5 Human Resources

Name	Date	Course/Seminar Details
McGuire, K		Conference ELIA
McLoughlin, S		Building Energy Ratings, BRE Ireland
McMahon, D		Essentials in Flash Course, Big Wave Media Training
McNamara, A		An Cheim Syllabus Plus Timetabling
McNamara, N		Essentials in Flash Course, Big Wave Media Training
Mullen, E		Automation & Drive, Industrial Training Solutions
Murray, A		Modular Framework Training, Arethusa Projects
Myers, S		Relevant Contracts Tax, Irish Payroll Association
Myers, S		IPASS Training
Neeson, L		Essentials in Flash Course, Big Wave Media Training
Nolan, E		ITAC Conference, WIT
Nolan, E		Management Procedure Seminar
Noonan, A		H&S Conference, Institute of Occupation Health & Safety
Noonan, A		Chemical Risk Assessment, IBEC
Noonan, A		FAS Safepass Update
Noonan, A		V5 Safe Pass Course
Noonan, A		Safe Pass Tutor Renewal
O'Brien, J		IFOT Panel Meeting
O'Brien, J		Innovation in Buildings Services, Commercial Events Ltd
O'Brien, J		Building Energy Ratings, UL
O'Connor, A		CITA Skillnet course
O'Donovan, A		Web Registration Training, An Cheim
O'Dwyer, M		Core Training
O'Dwyer, M		An Cheim Training CSO returns
O'Gorman, E		Labview Training Day
O'Gorman, J		Managing EVA Course
O'Gorman, J		San Management Course
O'Keeffe, S		Essentials in Design, Big Wave Media Training
O'Kelly, M		SCS Courses
O'Kelly, M		SCS Training Module 2
O'Kelly, M		Buildsoft Course
O'Kelly, M		Autocad Essentials, Procad Technology Ltd
O'Kelly, M		CITA Skillnet course
O'Leary, A		Garda Vetting Course
O'Reilly, L		IPv6 Workshop, Heanet
O'Rourke, P		Conference CIPD
O'Shaughnessy, N		SEI Conference
O'Shaughnessy, N		Europa Academy, Athlone IT
O'Shea, D		Professional Tools Course, Pulse Recording Ltd
O'Shea, D		Training in Pulse Recording Village
O'Shea, D		Masterclass
O'Sullivan, S		Sustainability Conference, BRE Ireland
O'Sullivan, S		Conference, IEI
Quigley, J		Company Secretary Course, The Company Shop

Name	Date	Course/Seminar Details
Ryan, C		Payroll Weekly to Fortnightly training, Core
Ryan, C		CSO Returns Training, An Cheim
Ryan, G		Conference IEI
Ryan, G		Sustainability Conference, BRE Ireland
Sadlier, E		Seminar, Institute of Engineers of Ireland
Science Dept		TDP Training, SHRC Ltd
Scully, L		Europa Academy, Athlone IT
Scully, L		Air Conditioning & Climate Control, Ahlone IT
Scully, L		Course on new equipment Bosch
Scully, R		GCCC Contracts Conference 2008
Scully, R		Buildsoft Training
Scully, R		Autocad Essentials, Procad Technology Ltd
Scully, R		CITA Skillnet course
Shannon, M		Advance people skills for personal and executive assistants
Shannon, M		IMI PA course
Sharpe, P		Timber in Construction, Commercial Events Ltd
Sharpe, P		In touch with Timber conference, Trada
Shaughnessy, L		Relevant Contracts Tax, Irish Payroll Association
Shorthall, S		NST Ltd
Taylor, S		Essentials in Flash Course, Big Wave Media Training
Treacy, J		SPA Workshop
Tucker, E		IMI PA course
Tucker, E		Procurement Course
Tucker, E		European Public Sector Rules, Achilles Procurement Services Ltd
Twomey, A		Managing Absence Workshop, IBEC
Vaughan, N		Portal Planning Training, An Cheim
Wallace, L		Conference Science & Maths Education
Wallace, T		Planning & Design for Heritage, CCDA
Whelan, R		Symposium on Rent Review, SCS
Williams, F		Web Registration Training, An Cheim

COMPETITIVE
COST LEVELS
MAINTAINED
PER STUDENT

6.1 Financial Report 2007 – 2008

The Financial Statements for the year ended 31st August 2007 were audited by the Comptroller and Auditor General

and were approved by the Governing Body on the 21st April 2009.

Income and Expenditure

The Institute brought forward accumulated reserves of €2.877m at 1st September 2007. These reserves had increased to €3.747m by the end of the period because of an operating increase for the year of €0.870m. The surplus arose mainly because of an increase in the state grant for 2008 and a higher allocation of the 2007 state grant to the final 4 months of the calendar year compared with the first 8 months. It should be noted that reserves include €1.438m of committed but unspent State Grant for Minor Capital Works. The core accumulated reserves now stand at €2.309m compared with €1.195m in 2007. Current income amounted to €46.633m, which included €25.688m for recurrent grants. Current expenditure amounted to €45.505m, which included €31.752m in staff costs and €9.008m of recurrent non pay costs. Annual recurrent cost per student amounted to €9,078 for the year. Recurrent cost per student has continued to be maintained at competitive levels.

Balance Sheet

The value of tangible assets shows a net increase of €5.216m from €58.131m to €63,347m by the end of the year. Additions of €8.062 represent an investment of €6.071m in Clare Street Campus and the balance is spread over a large number of smaller projects. These additions less a depreciation charge of 2,846 give the net increase.

Prompt Payment Act 1997

The Institute continues to meet its obligations under the Prompt Payment Act 1997.

Income & Expenditure Account for the Year Ended 31 August 2008

	Note	2008 € 000'S	2007 € 000'S
Income			
State Grant	1	25,688	22,313
Release from Capital Account	19	2,846	3,298
Tuition Fees	2	7,501	6,774
Research Consultancy & Development	5	1,498	1,187
Interest Income		194	281
Student Registration Fees	7	3,634	3,038
Student Access Support	8	471	370
National Partnership Forum	3	3	160
Strategic Innovation Fund	4	2,892	325
Other Income	6	1,906	1,847
		46,633	39,593
Expenditure			
Academic Departments	9	25,131	23,235
Academic Services	10	2,216	1,921
Premises	11	4,045	3,347
Central Administration & Services	12	3,824	4,041
General Educational Expenses	13	545	502
Services to Students	7	2,041	1,968
Student Access Support	8	471	370
Research Consultancy & Development	5	1,498	1,187
National Partnership Forum	3	3	160
Strategic Innovation Fund	4	2,884	325
Depreciation	15	2,846	3,298
		45,505	40,354
Operating Surplus / (Deficit)			
		1,128	(761)
Transferred to Restricted Reserve			
	7	(258)	(5)
Accumulated Surplus at Start of Year			
		2,877	3,643
Accumulated Surplus at End of Year			
		3,747	2,877

The Statement of Accounting Policies, Cashflow Statement and Notes 1-28 form part of the Financial Statements. There were no Recognised gains or losses other than those recognised in the Income and Expenditure Account.

Signed on behalf of the Governing Body.
Dr. Maria Hinfelaar, President
Cllt John Clifford, Chairman Governing Body

Balance Sheet as at 31 August 2008

	Note	2008 € 000'S	2007 € 000'S
Fixed Assets			
Tangible Assets	15	63,347	58,131
Current Assets			
Debtors	17	3,161	3,950
Cash at bank and in hand		14,434	14,239
		17,595	18,189
Creditors			
Amounts falling due within one year	18	(11,945)	(13,758)
Net Current Assets			
		5,650	4,431
Total Assets Less Current Liabilities			
		68,997	62,562
Net Assets			
		68,997	62,562
Represented by:			
Reserves			
Capital Account	19	63,347	58,131
Income & Expenditure Account	25	3,747	2,877
Restricted Reserve	24	1,903	1,554
		68,997	62,562

The Statement of Accounting Policies, Cashflow Statement and Notes 1-28 form part of the Financial Statements.

Signed on behalf of the Governing Body.
Dr. Maria Hinfelaar, President
Cllt John Clifford, Chairman Governing Body

Cash Flow Statement for the Year Ended 31 August 2008

	Note	2008 € 000'S	2007 € 000'S
Reconciliation of Operating Deficit to Net Cash Inflow from Operating Activities			
Operating Surplus/ (Deficit)		(870)	(766)
Interest Income		(194)	(281)
Depreciation	15(b)	2,846	3,298
Amortisation in line with Asset Depreciation	19	(2,846)	(3,298)
Decrease/ (Increase) in Debtors		449	271
Increase/ (Decrease) in Creditors		(1,137)	8,672
Net Cash Inflow/(Outflow) from Operating Activities		(12)	7,896
Cash Flow Statement			
Net Cash Inflow/(Outflow) from Operating Activities		(12)	7,896
Returns on Investments and Servicing of Finance			
Interest Income		194	281
Capital Expenditure			
Payments to Acquire Fixed Assets		(8,062)	(6,201)
Proceeds from the Disposal of Fixed Assets		-	-
Net Cash Outflow for Capital Expenditure		(8,062)	(6,201)
Financing			
State Capital Grants spent on Fixed Assets		6,000	4,332
State Recurrent Grants spent on Fixed Assets		487	1,069
Other Funds spent on Fixed Assets		1,238	1,594
Net Cash Inflow from Financing		7,725	6,995
Transfer from Restricted Reserve		350	(113)
Increase/(Decrease) in Cash		195	8,858
Reconciliation of Net Cash Flow to Movement in Net Funds			
Increase/(Decrease) in Cash		195	8,858
Opening Net Funds		14,239	5,381
Net Funds at 31 August		14,434	14,239

The Statement of Accounting Policies,
Cashflow Statement and Notes 1-28 form
part of the Financial Statements.

Signed on behalf of the Governing Body.
Dr. Maria Hinfelaar, President
Cllt John Clifford, Chairman Governing Body

COMMITMENT
TO EQUALITY OF
OPPORTUNITY

7.1 Equal Opportunities Policy (currently under review)

Limerick Institute of Technology
is an Equal Opportunity Employer.

Policy Statement

Limerick Institute of Technology is an Equal Opportunity Employer. Limerick Institute of Technology is committed to providing equal opportunities in education, employment and training. The Institute rejects any direct or indirect discrimination under the following nine grounds: gender, marital status, family status, sexual orientation, religion, age, disability, race, membership of the Traveller community. No course applicant, student, job applicant or staff member will receive less favourable treatment on the grounds listed above. All decision to do with recruitment, training, promotion, career development and conditions of service will be based solely on suitability.

Aims and Objectives

Limerick Institute of Technology is committed to creating an awareness of the need for non discriminatory attitudes. The purpose of the Equal Opportunities Policy is to state clearly LIT's commitment to equality of opportunity. It is recognised that it is crucial that the LIT staff and student body endorse non-discriminatory attitudes.

The objectives of the policy are to ensure that LIT does not discriminate against any student, staff member or applicant for education/employment in relation to:

Access to Education

Access to Employment or Promotion

Advertising of Vacancies

Recruitment and Selection

Conditions of Employment

Training and Development

Section 8 News & Events

LIT STUDENT
WINS CHEF
OF THE YEAR

8.1 Extracts from Media Coverage

Orla bringing it all back home – August 2007

An Award-winning graphic designer has returned to her home of Ballingarry to set up her design studio because of the rude economic health around County Limerick. Orla Gilbourne, a graduate of the Limerick School of Art and design, started Limelight last year after spending a decade working on prestigious museum design projects in Dublin and London.

LIT woman takes award – September 2007

Tanya Power of Limerick Institute of Technology has won the VHI National Student of the year award at the 39th Annual National Quality and Excellence awards which was organised by Excellence Ireland Quality Association (EIQA), the association since 1969 which promotes business excellence across all industries.

Entrepreneurs gather for MidWest display – October 2007

‘Funding for New and Established Start-Ups’ is the focal point of the first MidWest Entrepreneur Showcase hosted by the Limerick Institute of Technology’s Enterprise Acceleration Centre, LIT’s on campus business incubation facility.

Not even cancer can stop granny graduating – November 2007

A remarkable Limerick grandmother has graduated with a BA Honours degree having fought breast cancer which necessitated a mastectomy during her studies. Carol McKie, from Norwood Park, was the toast of Limerick Institute of Technology after receiving her parchment for multimedia and programming design. Carol said: “Now I’m going to take a bit of time out from my studies before embarking on a Masters Degree Course.”

Downtown Centre opens in Limerick City – November 2007

The Shannon Consortium – a collaborative partnership between the University of Limerick, Limerick Institute of Technology, Mary Immaculate College and the Institute of Technology, Tralee – has opened a Downtown Centre in Limerick city, with the objective of providing services and activities designed to encourage adult learners to consider higher education as an attainable goal and to create new pathways into higher education for such learners.

LIT launches Library Ireland Week 2008; Minister of Defence, Willie O’Dea opens – February 2008

LIT announce the launch of Limerick’s Library Ireland Week on Monday, 3rd March, at its Moylish Park Campus. The launch was supported by the Minister of Defence, Willie O’Dea and is in cooperation with University of Limerick, Limerick City Library, Limerick County Library and Mary Immaculate College.

LIT student is Knorr Student Chef of the Year – February 2008

Shane Dillon, second-year Professional Cookery student, has been announced as this year’s Knorr Student Chef of the Year, following stiff competition from the eight other finalists in Athlone. This is the twelfth year of the Knorr Student Chef of the Year and it is well established amongst catering students and tutors as a key opportunity to put their skills and culinary expertise to the test, which are judged by an expert panel.



Here’s one you can really sink your teeth into: LSAD students win EU diversity award with apple idea! – March 2008

Elena Bezborodova and Alina Vologzhanin, are two students studying at Limerick’s School of Art and Design (L.S.A.D), who recently won the EU Diversity competition with their ‘Diverse City’ creation in graphics. The competition had entries from people all over Europe and was sponsored by MTV as part of the European initiative for diversity against discrimination.

LSAD’s Michelle Wilson is crowned Nokia Young Fashion Designer 2008 – April 2008

The winner of the Nokia Young Fashion Designer Award 2008 was announced as Michelle Wilson, originally from Clonikily Co. Cork, and who is currently in her fourth year in the Limerick School of Art and Design.

Michelle’s winning design, entitled ‘Iconic Reflections’, consisted of asymmetrical layers of fluid, elegantly

draped shimmering fabric, which hung from architecturally built-up shoulders. Alan O’Hara, General Manager of Nokia Ireland, commented,

“This is just the start of Michelle’s career and winning this award will help to establish her on the fashion scene, like many of the previous NYFDA winners”.

Limerick student makes the final cut – April 2008

Maggie Danaher, student at the Limerick School of Art and Design has made the final of the DIT TOYOTA Fashion Show Student Design Award which will take place this week in Vicar Street, Dublin. Maggie beat off stiff competition and made it into the final eight with her design ‘Sumptuous Swirl’. She is now in with a chance of winning her very own Toyota Agyo for one year, 2,000 euro in cash and an engraved Waterford Crystal for her college.

LSDA graduate Dee displays in Topshop – April 2008

The winner of the Nokia Young Fashion Designer 2007, Deirdre Brennan, is giving fashion followers a chance to see her winning entries up-close at the exhibition in Topshop for one week from September 10. Deirdre will showcase her winning garments entitled ‘Hideous Kinky’ in Topshop’s flagship store in Stephan’s Green, Dublin. After beating eleven other finalists and hundreds of entrants to win the coveted NYFDA title in March of this year, Deirdre has gone on to finish her final year at Limerick School of Art and Design and has secured a job with highly respected Irish Designer Joanna Hynes.

LIT’s Building Course Proves Popular – April 2008

The School of Built Environment at Limerick Institute of Technology (LIT) has announced that while the overall national trend of students opting for third level education in the built environment sector has dropped, its numbers are holding strong and steady complimented by their continued



commitment to new and innovative course development. The most recent programme development, started in 2008, is the work based learning option – an educational opportunity that enables graduates to achieve an honours degree whilst continuing to remain employed.

Mental Health has Headspace at LIT – April 2008

An adventurer and a psychologist met up at the Limerick Institute of Technology to address a lunchtime conference aimed fostering positive attitudes towards mental health. Pat Falvey, who led the first Irish south pole expedition, and Dr Terry Lynch were in Limerick for the day aimed at promoting positive approaches to mental health.

The event, codenamed ‘Headspace’, was organised by the LIT’s Student counselling service, and almost 100 people packed the Millennium Theatre to hear the two speak. Mr Falvey, originally from Cork, said:

“Having gone through a period of depression in my life, I now realise that dreams, goals and aspirations are very important in combating it. Often people in Ireland are misdiagnosed with clinical depression and sometimes for people having a focus or a goal can achieve the same results as medicine.”

New Microsoft bursary for students at LIT – April 2008

Business in Computing students at Limerick Institute of Technology recently received a ‘first of its type in Ireland’ Microsoft Bursary. Presenting the award was Liam Cronin, Academic Engagement Manager, Microsoft, to fie place prize winner Niall Dundon, Askeaton. Other recipients were Alan Ryan, Hilltop Limerick (2nd); Laura Foley, Caherconlish (4th) and Ethan Kerin, Ennis, Co.Clare (3rd).

LIT has decided not to apply for University status – April 2008

Limerick Institute of Technology have confirmed that they will not be applying for university status, while Waterford and Dublin’s Institutes of Technology are maintaining continued pressure to be granted university status.

Director of LIT, D Maria Hinfelaar, has said that they will not be applying for the educational upgrade believing the Mid-West region does not need another university in addition to the University of Limerick. On describing the recent campaigns of WIT and DIT, she said a similar move by LIT “would not be consistent with the stratagem of the Institute”.

“LIT has an educational philosophy of hands-on, active learning, and is committed to serving the needs of full time and part time students at various qualification levels, not all of which are normally offered by universities” She was further quoted saying “A change in LIT could dilute his and would not be what the region needs, which is currently well-served by a university and an institute of technology,”

Dr Hinfelaar did not rule out any possible name change of LIT, but said

“any name change that would be more in line with International developments would be welcome, but it would be important for LIT not to lose its brand recognition so we would have to consider this carefully”.

Section 8 **News & Events**

Limerick women in line for ‘Women of the Year’ – April 2008

Several leading Limerick women from the worlds of fashion, design and education have been nominated for the Champagne Nicholas Feuillatte Women of the Year Award.

Two of the local ladies recognised for their success are Anne Melinn and Patricia Keilthy, heads of the fashion department at the Limerick School of Art and Design. The awards, which highlight the outstanding women of Munster, are being run in association with RSVP Magazine and TV 3, and will be presented at a gala dinner in Cork on June 8.

LIT awarded 0.5 million for research facilities – April 2008

Limerick Institute of Technology (LIT) will receive 0.5 million euro to further develop its research facilities for the Department of Applied Sciences under the 2008 Research Facilities Enhancement Scheme managed by the Higher Education Authority (HEA). The scheme, part of the Irish Government’s National Development Plan 2007-2013, was developed with two main purposes: to enable higher education institutions to undertake the necessary refurbishment, conversion and/or upgrade of their facilities, to ensure high-quality research in line with the institutions’ strategic priorities, and; to enable institutions to acquire necessary equipment for conducting its research.

Limerick IT sound out new facilities – May 2008

The launch of new video, sound and music technology facilities at LIT is music to the ears of aspiring sound engineers who will soon be able to avail of the colleges upgraded facilities. LIT recently upgraded its facilities and is currently working with Avid Technology towards becoming Ireland’s first Avid Certified Campus making it the centre of excellence for Video Post-Production. An editing lab with 20 workstations running Avid Media Composer, and Avid Media Unity

LANShare network and new audio-mixing and recording facilities are all part of the state-of-the-art teaching facilities now being provided at the college.

LIT Outdoor Club Raise Funds, Support of Debra Ireland – May 2008

Our Outdoor Club, headed by students of LIT and Dr. Alan Kavanagh, raised over €2,700 in support of Debra Ireland, a charity which is dedicated to medical research and finding effective treatments for Epidermolysis Bullosa (EB) – a rare genetic skin disorder which affects one in 18,000 children in Ireland.

Head of Department of Applied Science at LIT to apply for European Astronaut Corps – May 2008

European Space Agency personnel were in Ireland to recruit astronauts to join the European Astronaut Corps. Applicants must be competent in biology, chemistry, physics or medicine and have an outstanding professional background in research, application or education.

Michelle McKeon-Bennett, head of the department of applied science at LIT is applying, with an impressive CV to boot; with direct work experience with the Kennedy Space Centre, NASA, Florida, since her one-year research sabbatical in 2003. About 1,000 of the some 20-30,000 applicants to the programme are expected to pass the first test: a psychological filtering step, following this will be a medical exam which will likely wilt numbers to 40 who will then be invited for formal interviews to the ESA selection board.

LIT Hosts its own “mini BT Young Scientist” with SciFest 2008 – May 2008

Young scientists from across Limerick descended on Limerick IT to show off their science project in the 2008 SciFest which provides young, budding scientists the opportunity to display their projects in the region. This year, nearly 100 students across the region took part in the contest with 17 picking-up prizes for their inventions.

Watching out for a winner in Limerick – May 2008

Limerick Institute of Technology (LIT) and Munster Rugby are working together on a project that should catch the attention of more than academics. Traditional partnerships between sporting bodies and third-level colleges usually revolve around academic scholarships for athletes; LIT and Munster Rugby, however, have found a more creative way of working together.

The Munster View, formally known as Munster TV, is a feature on the professional rugby outfit’s website. For its part, LIT provides its video and sound technology students as crew to create the entire production for Munster Rugby, including: work as the production crew, transporting equipment, shooting videos and uploading the edited videos to Munster’s website. The entire process is done with real-time deadlines to give the students involved a feel for the pressure they will face in a professional environment.

Playing IT Safe at LIT – May 2008

The Mid-West Region’s first makeITsecure event was held Monday, May 26th at Limerick Institute of Technology (LIT) as part of a national IT security awareness campaign set out by the Minister of Energy, Communications and Natural Resources, Eamon Ryan TD. The event, hosted by the Department of Information Technology at LIT, supported Minister Ryan’s third national IT Security campaign, which aims to increase security awareness among everyday IT users in Ireland.

LSAD student cleans up with Persil Fashion Award – May 2008

It happened on the Late Late Show – Limerick School of Art and Design student Ann Conmy scooped the prestigious 10,000 euro Persil Irish Fashion Award live on Friday night’s show and a mere 72 hours later international designer Paul Costello was handing her his business card. Ann was one of eight finalists in the highly regarded competition who were all



selected by Irish fashion designers Paul Costello and Joanne Hynes, along with Dermot Colgan from Dunnes Stores.

€3 Million Awarded to Third Level Institutes – June 2008

Close to €3 million has been allocated to the top three third level institutes students in Limerick. The University of Limerick, Mary Immaculate College and Limerick Institute of Technology are set to receive the government funding to purchase new research equipment. Over €2.5 million has been allocated to UL, while the other two colleges will receive close to €400,000 thousand between them. The €2.9 million was awarded to the instructions on the basis of the number of full time post-graduate students enrolled.

LIT research to influence event planning – June 2008

Two researchers from Limerick Institute of Technology will present their finding at a national tourism conference in Tralee next week. Sara-Jane Kickham and Dr Sinead O’Leary of the Department of Humanities have collected research from those attending the Wise Woman Weekend – and event charged with introducing women to topics and ideas they might not have time nor money to otherwise explore.

Students GIVE their all to promote active citizenship – June 2008

Much praise has been given to a group of youngsters who volunteered their time, talent, and skills to a unique programme aimed at promoting active citizenship. The students were taking part in the Guild Initiative in Voluntary Engagement (GIVE) programme, and to celebrate their achievements, the Limerick Institute of Technology, where they study, staged an award ceremony. The students each received a certificate related to the time they worked in the community – gold for 50 hours, silver for 40 hours and bronze for 30 hours. They were working at various centres across the North-side of the city, including St Munchin’s Family Resource Centre.



LSAD Graduate School to hold exhibition – June 2008

Limerick School of Art and Design graduates will hold their final exhibition at the college’s Georges Quay campus this weekend. The LSAD Graduate Show 2008 is to take place in the College’s Clare Street and George’s Quay Campuses on June 14 at 3pm and also runs on June 16, 17, 18. The Show includes work for all six departments covered by the college, with ceramics, fashion, graphics, painting and sculpture exhibitions on show. Some of the artists taking place in the show will include Ian Ahern, Lynsey Power, Emma Scriven, Rory Prout and Pamela Myres.

End of era at George’s Quay – June 2008

It will be open day to the people of Limerick on Saturday, June 14, when the George’s Quay building, associated for many decades with the colour, imagination, originality and national success of the students of art and design that inhabited it, publicly bids farewell as it closes its doors as the Limerick School of Art and Design (LSAS). To mark the departure from George’s Quay out to the Clare Street campus, the graduating sculpture and combined media class of 2008 are inviting the public to their degree show, preceded by a wine reception and followed by good food and live music.

Mature Learners on the Rise and LIT is Rising to their Needs – June 2008

LIT is exceeding the national increase in mature students with just over 19% of full-time students being of mature years. With the continual increase in mature learners attending third-level, LIT has ensured that support services are in place to ensure learners have the best experience possible.

Creating an Inclusive Society: Limerick Travellers Awarded Certificate in Welding and Fabrication Skills – July 2008

This year, under the HEA Strategic Innovation Fund, the Access Service at Limerick Institute of Technology (LIT) joined forces with the HEA Traveller Initiative in the University of Limerick, to provide Travellers in Limerick with the educational tools needed to reach their potential. Following six-weeks of training, LIT hosted a graduation ceremony in honour of the thirteen learners from the programme.

Online LIT firm is in line for big Eircom funding – July 2008

Limerick based online travel firm – Tourist Republic – whose office is located in the EAC on the LIT Moylish Park Campus, is set to get a €25,000boost after they

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were given funding under an innovation programme organised by Eircom. In the summer of 2008, the company was named one of four winners of the telecommunication giants’ Web Innovation Fund, which encourages entrepreneurship.

Former LIT lecturer/Chair Governing Body elected new Cathaoirleach of Limerick County Council – July 2008

Fianna Fáil councillor, John Gallahue was elected as the new Cathaoirleach of Limerick County Council in late June. The former Lecturer and Chairman of the Governing Body at LIT was elected as an independent Councillor nearly 10 years ago.

Study into Falling Salmon Stocks – July 2008

Limerick Institute of Technology announced it’s pairing with the Shannon Regional Rehabilitation Project this summer research ways to develop management systems leading to a healthy return of wild salmon numbers in the uppers and middle Shannon. LIT said the research will examine the impact of fishing and the use of treble and barbed hooks on the survival and movement of fish post-catch and release. The project will use radio transmitters attached to fish to track their movements.

LIT hosts briefing on €280,000 SeedCorn Business Competition – July 2008

LIT’s Enterprise Acceleration Centre (EAC) hosted a lunchtime briefing on InterTradeIreland All-island SeecCorn Business Competition in July 2008. Donnacha Hughes, Manager of the EAC said the competition promotes the use of private equity to accelerate the growth of companies, an aims to help those with a significant equality requirement to become more “investor ready” making is a fantastic opportunity for early stage business promoters, like those based on the LIT campus. The event offered an

excellent networking opportunity with over 35 entrepreneurs, including clients of the EAC and other businesses based in the region, attending the event.

It’s CSI: Limerick as series boosts course – August 2008

With the announcement of a new Level 7 Direct Entry Programme in Pharmaceutical and Forensic Analysis, LIT received coverage from the Examiner boosting the current programme and highlighting the opportunity for those with interest in the programme to consider the Level 7 as an alternative entry option. The pharmaceutical and forensic programme offered at LIT was the first in the country and remains the most desired of those programmes offered in the country today.

LIT to Present a BA in Acting and Performance – August 2008

Promotion for the new acting programmes at LIT came with the announcement of this option as a direct entry course for September 2008. The programme is designed to meet both the acting and management needs of those wishing to pursue a career in the arts industry.

Limerick IT wins Sunday Times Institute of the Year 2008 – September 2008

LIT has been recognised as the top IOT in the country by the Sunday Times with its strong employment performance, course and research expansion and near completion of the biggest upgrading in our 156-year history at Clare Street separating us from the competition.

The award also recognises the industry appropriateness of LIT courses, the significant increases in recent research income, and the personal touch its lecturers retain with its 4,740 student body. Student satisfaction was another positive point, as well as the consistency of our art and fashion students in wining national awards over the past number of years.



LIT shows increase of 5% in Market Share – September 2008

LIT saw the largest round of acceptances for degree programmes with over 1,350* Leaving Certificate and Mature Learners choosing LIT for their third-level education, placing the institute in a very firm fourth position among the IOTs nationwide, and increasing the market share by 5%.

This year, given the increased interest in Level 6 to 8 programmes, LIT was in the unique position to offer more places to first year students; giving wider access to third-level in the community. In 2007, LIT offered 942 first round places; this year, 1,017* places were offered with only WIT outnumbering LIT offers. LIT President, Dr. Maria Hinfelaar pointed out some of the very strong recruiting programmes included: Pharmaceutical and Forensic Analysis, Art & Design, Music Technology and Renewable Energy Control Systems; representing a healthy cross section of discipline areas.

* these numbers were as of early September 2008 and may have changed later in the month.

Mid West Entrepreneur showcase 2008 for LEAP at LIT – September 2008

The Enterprise Acceleration Centre at LIT announced its second Mid West Entrepreneur Showcase and Seminar in September 2008, to take place on October 9th at LIT. Business professionals from all over the Mid West, including entrepreneurs, emerging entrepreneurs, sales professional, investors, business advisors and third level students attended a half day seminar entitled Winning Sales – the Key to Start-up Success.

ICAI announces LIT as a new host for accounting programme – September 2008

Budding accountants from across Limerick will, from this autumn, be able to study and train for their dream career after the recognised body for accounting professional – the Institute of Chartered Accountants in Ireland (ICAI) – unveiled a new course centre in the city – Limerick Institute of Technology. The expansion to Limerick is said to come after a record number of people took part in the new competency based exam syllabus, introduced last year.

LIT celebrates ‘Pay it Forward’ Limerick Mental Health Week 6th-10th October 2008 –

Limerick Institute of Technology (LIT) is proud to play a pro-active role in Limerick’s annual Mental Health Week from 6th to 10th of October, 2008. This annual week-long event is hosted in various venues across the city to help raise awareness and stress the message that mental health is ‘everybody’s health’.

President of LIT urges graduates to help solve the current crisis – October 2008

More than 1500 graduates were conferred at Limerick Institute of Technology this week. In her address the President of LIT, Dr Maria Hinfelaar, commented that the parchment which captures the students’ academic achievements over the years has a lasting value.

“We have heard a lot in recent weeks about how pieces of paper such as stocks and shares or indeed currency notes may plummet in value. The holders of these documents would wake up in the morning and discover that huge amounts had been wiped off their value overnight. That is definitely not the case with these parchments: for the rest of your life you can sleep soundly and wake up in the morning, knowing that this qualification is yours and is still worth just as much as it was the day before or the year before or the decade before. It’s not as if you’ll suddenly find that the academic credits as stated on your parchment have halved in value.”

LIT surveys its graduates every year and the typical picture in the case of the class of 2007 four months after graduation was very impressive. Across the four Schools Business & Humanities, the survey found that an average of 75% were in employment, 17% were undertaking further study, 4% were in the process of seeking employment, and 4% stated they were not available for employment.



Applied Science Lecturers and Students support Science Week in the Mid-West Region

The Department of Applied Science at Limerick Institute of Technology (LIT) supported the national Science Week celebrations again this year with an exciting series of events for students and teachers in the Mid-West Region; including, a primary school initiative

where pupils and teachers could roll-up their sleeves and take part in an interactive science experiments; workshops for transition year and leaving certificate chemistry teachers on forensic science; ‘science in the shopping mall’ bringing experiments and demonstrations to parents and their children; and much more!



Minister Jimmy Devins launches Shannon Applied Biotechnology Centre (ABC) at LIT – October 2008

Minister Jimmy Devins, T.D. was on hand to launch the new Applied Research Centre: Shannon ABC, at Limerick’s Institute of Technology; where the mining of low-cost natural materials like horse chestnuts, seaweed, apple pulp, fish waste and even blood recovered from routine surgeries used to extract valuable by-products will be the main research focus.

With funding from Enterprise Ireland, Shannon ABC creates a link between researchers at LIT and IT Tralee with a common goal of finding alternative uses for, and extracting value from, nature. Medicinal products, food flavours and immune-system boosters are just a few of the commercial opportunities that the researchers in the Shannon ABC are offering to the local food, agricultural and aquaculture industries

ACTIVE
LEARNING
THROUGH
A FUSION
OF THEORY
& PRACTICE

Student Statistics Progression /Transfer
2006 – 2007

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	HC L6	Deg L7	Deg L8	L9/10
School of Art & Design										
Art & Design	144	0	0	0	0	164	0	144	0	0
B. Design /BA	0	155	129	133	0	392	0	284	133	0
Dip. A.D.T.	0	0	0	0	28	28	0	0	28	0
M.A.	0	0	0	0	3	3	0	0	0	3
Total	144	155	129	133	31	592	0	428	161	3
School of the Built Environment										
Con. Studies	75	49	0	0	0	124	124	0	0	0
Site Management	0	0	23	0	0	23	0	23	0	0
Health & Safety	0	0	15	0	0	15	0	15	0	0
Civil Eng.	49	74	0	0	0	123	123	0	0	0
Civil Eng.	0	4	62	0	0	66	0	66	0	0
Civil Eng.	11	0	15	0	0	26	0	0	26	0
Qty. Surveying	48	83	60	82	0	273	0	0	273	0
Val. Surveying	34	37	35	43	0	149	0	0	149	0
Building Mgmt	49	48	85	42	0	224	0	0	224	0
Total	266	295	295	167	0	1023	247	104	672	0
School of Business & Humanities										
Department of Business										
HCt B.S. Mktg.	42	44	0	0	0	86	86	0	0	0
Deg. B.S. Mktg	0	0	53	0	0	53	0	53	0	0
HDeg. B.S. Mktg	0	0	0	67	0	67	0	0	67	0
M.B.S. Mktg.	0	0	0	0	4	4	0	0	0	4
HCB.S. (Acc/Fin)	40	56	0	0	0	96	96	0	0	0
Deg B.S. (Acc/Fin)	0	0	59	0	0	59	0	59	0	0
HB.B.S.	0	0	0	50	0	50	0	0	50	0
B. B. (Hon) Leg.	15	22	11	0	0	48	0	0	48	0
Total	97	122	123	117	4	463	182	112	165	4
Department of Humanities										
HBA BS Tourism	15	19	18	0	0	52	0	0	52	0
HBA Social Care	64	55	37	27	0	183	0	0	183	0
H.C in B FOM	28	17	0	0	0	45	45	0	0	0
HBA Event Mg.	56	50	36	0	0	142	0	0	142	0
Masters	0	0	0	0	1	1	0	0	0	1
Total	163	141	91	27	1	423	45	0	377	1

Appendix 1 Student Statistics Progression /Transfer

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	HC L6	Deg L7	Deg L8	L9/10
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School of Science, Engineering & Information Technology

Department of Applied Science

Chemistry	10	5	0	0	0	15	15	0	0	0
Dip. Chem. Inst	0	0	14	0	0	14	0	14	0	0
B.Sc.	0	0	0	21	0	21	21	0	0	0
Science (Env/Anay)	22	9	0	0	0	31	31	0	0	0
Biology	25	14	0	0	0	39	39	0	0	0
Dip. Biosciences	0	0	28	0	0	28	0	28	0	0
Degree Bio	0	0	0	13	0	13	0	0	13	0
M.Sc.	0	0	0	0	5	5	0	0	0	5
Forensics/Phar.	27	28	33	26	0	114	0	0	114	0
Total	84	56	75	60	5	280	106	42	27	5

Department of Electrical & Electronic Engineering

Electronics	0	5	17	0	0	22	22	0	0	0
HC in Elec & Comp	10	2	0	0	0	12	12	0	0	0
B. Eng. Elec	25	1	0	0	0	26	0	26	0	0
H Deg El Syst.	0	0	0	10	0	10	0	0	10	0
HC Video & Sound	20	18	0	0	0	38	38	0	0	0
Deg Video & Sound	0	0	9	0	0	9	0	9	0	0
Deg. Music Tech.	26	0	0	0	0	26	0	26	0	0
Deg Renewable En.	22	21	0	0	0	43	0	43	0	0
HC Auto & Rob.	0	5	0	0	0	5	5	0	0	0
Deg. Auto & Rob	0	0	4	0	0	4	0	4	0	0
Masters	0	0	0	0	1	1	0	0	0	1
Total	103	52	30	10	1	196	77	108	10	1

Department of Mechanical & Automobile Engineering

Motor Ind. Tech.	21	10	0	0	0	31	31	0	0	0
Mech. Eng. Tech	9	11	0	0	0	20	20	0	0	0
Agri. Mech.	21	15	0	0	0	36	36	0	0	0
B. Eng. In Mech.	21	15	21	0	0	57	0	57	0	0
Road Transport	8	6	5	0	0	19	0	19	0	0
Total	80	57	26	0	0	163	87	76	0	0

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	HC L6	Deg L7	Deg L8	L9/10
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Department of Information Technology

Computing	24	5	0	0	0	29	29	0	0	0
Deg. Computing	0	0	9	0	0	9	0	9	0	0
HB.Sc. Soft. Eng.	0	0	0	11	0	11	0	0	11	0
HCB.Studies CA	42	33	0	0	0	75	75	0	0	0
Deg B.S. C.A.	0	0	39	0	0	39	0	39	0	0
HDeg. B.S. C.A..	0	0	0	31	0	31	0	0	31	0
HDeg. Soft. Dev.	19	13	12	12	0	56	0	0	56	0
HBSc Multimedia	16	14	22	16	0	68	0	0	68	0
BA eOff. Adm	35	13	14	0	0	62	0	62	0	0
H. Deg. Logistics	5	9	0	0	0	14	0	0	14	0
HDeg Com. Networks	9	12	0	0	0	21	0	0	21	0
Deg Com in IT supp	0	0	10	0	0	10	0	10	0	0
Master/PhD	0	0	0	0	2	2	0	0	0	2
Masters taught	0	0	0	0	14	0	0	0	0	14
Total	150	99	106	70	16	441	104	120	201	16

School

Art & Design	144	155	129	133	31	592	0	428	161	3
Built Environment	266	295	295	167	0	1023	247	104	672	0
Business & Hum.	260	263	214	144	5	886	227	112	542	5
SEIT	417	264	237	140	22	1080	374	346	238	22
Total	1087	977	875	584	58	3581	848	990	1613	30

Student Statistics Progression /Transfer

2007 – 2008

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	HC L6	Deg L7	Deg L8	L9/10
School of Art & Design										
Art & Design	161	0	0	0	0	161	0	161	0	0
B. Design /BA	0	138	139	119	0	396	0	277	119	0
Dip. A.D.T.	0	0	0	0	29	29	0	0	29	0
M.A./PhD	0	0	0	0	2	2	0	0	0	2
Total	161	138	139	119	31	588	0	438	148	2

School of the Built Environment

Con. Studies	77	46	0	0	0	123	123	0	0	0
Site Management	0	0	19	0	0	19	0	19	0	0
Health & Safety	0	0	28	0	0	28	0	28	0	0
Civil Eng.	79	46	0	0	0	125	125	0	0	0
Civil Eng.	0	0	74	0	0	74	0	74	0	0
Civil Eng.	31	14	18	11	0	74	0	0	74	0
Qty. Surveying	63	50	72	56	0	241	0	0	241	0
Val. Surveying	31	38	32	32	0	133	0	0	133	0
Building Mgmt	33	46	55	78	0	212	0	0	212	0
Total	314	240	298	177	0	1029	248	121	660	0

School of Business & Humanities

Department of Business										
HCt B.S. Mktg.	68	42	0	0	0	110	110	0	0	0
Deg. B.S. Mktg	0	0	48	0	0	48	0	48	0	0
HDeg. B.S. Mktg	0	0	0	41	0	41	0	0	41	0
M.B.S. Mktg.	0	0	0	0	1	1	0	0	0	1
HCB.S. (Acc/Fin)	40	38	0	0	0	78	78	0	0	0
Deg B.S. (Acc/Fin)	0	0	70	0	0	70	0	70	0	0
HB.B.S.	0	0	0	44	0	44	0	0	44	0
B. B. (Hon) Leg.	16	14	17	10	0	57	0	0	57	0
Total	124	94	135	95	1	449	188	118	142	1

Department of Humanities

HBA BS Tourism	17	23	21	0	0	61	0	0	61	0
HBA Social Care	89	50	50	39	0	228	0	0	228	0
H.C in B FOM	23	17	0	0	0	40	40	0	0	0
HBA Event Mg.	50	40	46	0	0	136	0	0	136	0
Total	179	130	117	39	0	465	40	0	425	0

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	HC L6	Deg L7	Deg L8	L9/10
School of Science, Engineering & Information Technology										
Department of Applied Science										
Chemistry	5	10	0	0	0	15	15	0	0	0
Dip. Chem. Inst	0	0	18	0	0	18	0	18	0	0
B.Sc.	0	0	0	12	0	12	0	0	12	0
Science (Env/Anay)	10	10	0	0	0	20	20	0	0	0
Biology	26	11	0	0	0	37	37	0	0	0
Dip. Biosciences	0	0	17	0	0	17	0	17	0	0
Degree Bio	0	0	0	19	0	19	0	0	19	0
M.Sc.Research Mode	0	0	0	0	5	5	0	0	0	5
Forensics/Phar.	38	24	23	32	0	117	0	0	117	0
Drug & Medicinal	6	0	0	0	0	6	0	0	6	0
Total	85	55	58	63	5	266	72	35	154	5

Department of Electrical & Electronic Engineering (incorporating the Dept. of Communications)

HC in Elec & Comp	2	4	0	0	0	6	6	0	0	0
B. Eng. Elec	21	12	9	0	0	42	0	42	0	0
H Deg EI Syst.	0	0	0	8	0	8	0	0	8	0
HC Video & Sound	18	10	0	0	0	28	28	0	0	0
Deg Video & Sound	0	0	14	0	0	14	0	14	0	0
Deg. Music Tech.	33	20	0	0	0	53	0	53	0	0
Deg Renewable En.	27	30	20	0	0	77	0	77	0	0
Deg. Auto & Rob.	7	0	5	0	0	12	0	12	0	0
Total	108	76	48	8	0	240	34	198	8	0

Department of Mechanical & Automobile Engineering

Motor Ind. Tech.	19	15	0	0	0	34	34	0	0	0
Mech. Eng. Tech	6	7	0	0	0	13	13	0	0	0
Agri. Mech.	19	17	0	0	0	36	36	0	0	0
B. Eng. In Mech.	27	19	24	0	0	70	0	70	0	0
Road Transport	11	2	16	0	0	29	0	29	0	0
Total	82	60	40	0	0	182	83	99	0	0

Appendix 1 Student Statistics Progression /Transfer

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	HC L6	Deg L7	Deg L8	L9/10
Department of Information Technology										
Computing	24	12	0	0	0	36	36	0	0	0
Deg. Computing	0	0	0	0	0	0	0	0	0	0
Deg. Information Sy	0	0	0	6	0	6	0	0	6	0
HCB.Studies CA	32	25	0	0	0	57	57	0	0	0
Deg B.S. C.A.	0	0	21	0	0	21	0	21	0	0
HDeg. B.S. C.A..	0	0	0	24	0	24	0	0	24	0
HDeg. Soft. Dev.	19	11	10	8	0	48	0	0	48	0
HBSc Multimedia	17	12	15	23	0	67	0	0	67	0
BA eOff. Adm	28	29	13	0	0	70	0	70	0	0
H. Deg. Logistics	0	6	5	0	0	11	0	0	11	0
HDeg Com. Networks	13	9	13	0	0	35	0	0	35	0
Comp. Serv. Mgmt.	0	0	0	10	0	10	0	0	10	0
Master/PhD	0	0	0	0	2	2	0	0	0	2
Masters	0	0	0	0	7	7	0	0	0	7
Office Mgmt Sys	0	0	0	9	0	9	0	0	9	0
Internet Sys. Dev.	15	0	0	0	0	15	0	15	0	0
Total	148	104	77	80	9	418	93	106	210	9

School										
Art & Design	161	138	139	119	31	588	0	438	148	3
Built Environment	314	240	298	177	0	1029	248	121	660	0
Business & Hum.	303	224	252	134	1	914	228	118	567	1
SEIT	423	295	223	151	14	1106	282	438	364	14
Total	1201	897	912	581	46	3637	758	1115	1739	18

Appendix 2 Academic Staff

PREPARING
LEARNERS
FOR THEIR
FUTURE

Staff 2007 – 2008

Jobsharing / Worksharing
~ Career Break
* Secondment

School of Art & Design (53)

Permanent (34)

R. Ruth (Head of School)
J. Dennison (Head of Department of Design)
R. Baker (Head of Department of Fine Art)
J. Baker
D. Brancaleone (formerly pro-rata – PW 01/04/2008)
A. Byrne
~G. Byrne
U. Brick Walsh
M. Byrne
V. Dennison
A. Dunsmore
M. Finucane
M. Fox
S. Halvey (formerly pro-rata – PW 01/04/2008)
C. Harper
~M. Healy
~J. Hynes
A. Keane
Alan Keane
P. Keilthy
J. Lane
T. Leahy
B. Lynch
~L. Masterson
D. McMahon
K. Meagher
A. Melinn
P. Morgan
C. Morrison (formerly pro-rata – PW 01/04/2008)
A. NicGiolla Coda
M. O’Kelly
N. Oxley
J. Savage
J. Sheehy
~G. Smyth Higgins
E. Spelman
S. Taylor
C. Twomey
K. Whitelaw

Pro-Rata (Fixed Term/Specified Purpose Contracts/CID’s) (19)

F. Bourke
H. Byrne
M. Canning
K. Cashell
M. Dawson
P. Gardiner
S. Hanley
M. Lennon
K. Maguire
M. Nagle
L. Neeson
N. Noonan
S. O’Flaherty
E. Riordan
S. Shorthall
L. Spillane
P. Tarpey
J. Waldron
J. Whitty

School of the Built Environment (55)

Permanent (48)

J. Healy (Head of School)
M. Kyne (Head Dept of the Built Environment, Construction & Engineering)
J. Collins (Head of Dept of Built Environment Management)
P. Armstrong
* S. Armstrong (Secondment 18/02/2008)
S. Barron
M. Beasley
D. Canavan
A. Carr
J. Clear
J. Collier
J. Corcoran
J. Costigan
M. Daly
I. Frazer

P. Gill
(Acting Head of Dept of the Built Environment, Construction & Engineering) (30/04/07-07/12/07 maternity leave replacement)

P. Greaney
G. Harty
G. Irwin
P. Kirwan
C. Lucey
T. Mannix
E. Matthews
K. Maughan
A. McDonnell
M. McGuire
S. McLoughlin
N. McPartlin
T. Molyneaux
G. Moore (PW 03/09/07)
M. Mooring
B. O’Brien
J.D.D. O’Brien
A. O’Connor
M. O’Connor
M. O’Kelly
E. O’Riordan
K. O’Riordan
S. O’Sullivan
A. Quinn
P. Ronan
G. Ryan
S. Sajjadi
R. Scully
P. Sharpe
P. Vesey
A. Wallace
B. Wallace
R. Whelan

Pro-Rata’s (Fixed Term/Specified Purpose Contracts/CID’s) (7)

J. Blackmore
R. Condon
D. Honan
N. Kenny
P. Lynch (new 07/01/08)
A. O’Flaherty
J. Ryan

Jobsharing / Worksharing
~ Career Break
* Secondment

School of Business & Humanities (50)

Permanent (38)

M. Duggan (Head of School)
D. McInerney (Head Dept of Humanities)
R. O’Brien (Head of Dept of Business Studies -PW 01/02/08 – formerly pro-rata)
H. Chadda
R. Boylan
M. Conway
G. Cunneen
P. Cremen
B. Crotty
A.M. Dooley
E. Fitzmaurice
T. Galvin
E. Gavigan
K.M. Golden (formerly O’Donoghue)
P. Guinane
F. Houghton
J. Jones
#C. Jones
S.J. Kickham
L. McInerney
T. McMahon
D. McNamara
J. Mulcahy
C. Murphy
M. Neville
L. Nugent
K. O’Brien
N. O’Connor
E. O’Leary PW 03/09/07 formerly pro-rata)
S. O’Leary
P. O’Rourke
M. O’Sullivan
J. Quigley
E. Sadlier (Former Acting Head of Dept of Business reverted to AL post 01/09/07)
R. Sadlier
M. M. Sheehan
K. Sugrue
K. Switzer

Pro-Rata (Fixed Term/Specified Purpose Contracts/CID’s) (12)

M. Butler
A Boucher Hayes
R. Crowley
X. Duran
C. Foley
M. Hackett
M. O’Flanagan (new 03/09/07)
J. O’Meara
K. O’Neill (new 17/09/07)
L. Scott (new 10/09/07)
C. Shanley (new 03/09/07)
J. Stritch (new 03/09/07)

School of Science, Engineering & Information Technology (129)

P. Meehan (Acting Head of School)

Department of Electrical & Electronic Engineering (39)

Permanent (35)

D. Sims (Head of Department)
T. Bradley
K. Carey
P. Carroll
J. Concannon
F. Condon
J. Cosgrove
J. Dunk
D. Foley
T. Gallery
M. Gleeson
O. Gleeson
P. Grace
D. Hartnett
B. Hayes
P. Henehan
W. Hurley
G. Hussey
A. Kavanagh

L. Kelly
P. Kennedy
M. King (PW 19/11/07)
T. Martin
J. Meskell
K. Moloney (PW 05/11/07)
E. Mullen (PW 19/11/07)
M. O’Flanagan (PW 01/03/08 – formerly on TW contract)
E. O’Gorman
B. O’Heney (3 year contract)
D. O’Shea
D. Riordan
J. Riordan
J. Sullivan
L. Walsh
C. Wharton

Pro-Rata (Fixed Term/Specified Purpose Contracts/CIDs) (4)

J. Kennedy
L. MacCarthaigh
W. O’Halloran
C. O’Sullivan

Department of Mechanical & Automobile Engineering (20)

Permanent (15)

P. Ryan (Head of Department)
E. Fitzgerald
F. Hardiman (PW 03/09/07)
D. Higgins
B. Kelleher
T. Mahon
S. McAuliffe
T. Meade
C. Moore
B. Murray
E. Nolan
G. O’Brien
C. O’Loughlin
N. O Shaughnessy
G. Walsh

Appendix 2 Academic Staff

Pro-Rata (Fixed Term Contracts/CIDS) (5)

G. Breen
A. Burke
N. Enright
F. McDonnell
G. Moynihan

Department of Applied Science (26)

Permanent (23)

M. McKeon Bennett (Head of Department)
~ A. Culhane
S. Curtin (PW 03/12/07 formerly pro-rata)
M. Dempsey
E. Fahey
W. Fitzgerald
M. Geary
J. Healy
M. Lehane
S. Moane
M. Monaghan
E. Moore
M. Morrin
A. Murphy
B. Murphy
M. O'Callaghan
M. O'Keeffe
J. O'Kelly
E. Raggett
N. Shanley
D. Sutton
J. Treacy
D. Walsh
M. Walsh

Pro-Rata (Fixed Term/Specified Purpose Contracts/CID's) (3)

B. Cashin
B. Madden
L. Wallace

Department of Information Technology (43)

Permanent (36)

I. Kavanagh (Head of Department)
E. Bourke
N. Brady
L. Callanan
M. Clarke
T. Costello
S. Doyle
A. Gaine
M. Greaney
P. Green
G. Guinane
J. Hayden
N. Higgins
J. Holohan
O. Hyde
J. Lynam
M. Lynch
W. Lyons
C. McAlister
D. McEvoy
K. Oakley
M. O'Brien
D. O'Carroll
S. O'Ciardhuain
E. O'Donnell
R. O'Keeffe
E. Quane
C. Rainsford
A. Ryan
~ Mary Ryan

M. Ryan
A. Sheahan
C. Staunton
B. Watson

A. Murray (Modularisation Project Manager – 01/09/06-31/08/08)
M. Twomey (LSU Manager – 01/09/06-31/08/08)
W. Ward (VLE Co-Ordinator – 01/10/05-31/08/08)

Jobsharing / Worksharing
~ Career Break
* Secondment

Pro-Rata (Fixed Term/Specified Purpose Contracts/CID's) (7)

M. Falvey O'Doherty
L. Farmer
M. Hayes
M. O'Connell
S. O'Gorman
E. O'Keeffe
M. Winterburn

Acting Head of Academic Quality (1)

E. Hayes

Sif Funded Academic Posts as at 31/08/08 (2)

L. Boyle (3 year contract)
M. P. O'Brien (3 year contract)

Executive Management as at 31/08/08 (5)

M. Hinfelaar President
T. Twomey Registrar
F. Barry Head of Development
J. Browne Acting Secretary/Financial Controller
M. O'Connell Executive in Strategic Change

Central Services Managers / Administration / Finance / Library Staff / Student/External Services as at 31/08/08 (102)

Central Services Managers (8)

Permanent (6)

J. Cavanagh Institute Librarian
N. Corcoran IT Manager
M. Costello Academic Administrator and Student Affairs Manager
U. Gogarty Estates Manager

Jobsharing / Worksharing
~ Career Break
* Secondment

Fixed Term/Specified Purpose Contracts (36)

C. Allen
M. Bukowska (new 26/03/08)
K. Cashin
L. Cassidy (new 21/01/08)
D. Coffey
B. Coleman
D. Coleman
D. Dore (new 03/06/08)
P. Doyle (new 02/01/08)
S. Doyle (new 26/08/08)
L. Ferris (new 07/04/08)
E. Fitzgerald (new 12/02/08)
L. Foley (new 06/05/08)
G. Gabbett
C. Halloran
T. Hickey
A. Higgins (new 03/03/08)
C. Keevey
S. Kelly (new pt 18/08/08)
J. Leddin
K. Lee
J. Lees (new 18/02/08)
J. McKnight (new 25/02/08)
A. McLoughlin (new 11/08/08)
A.M. McNamara
M. Moloney
A. Murphy
S. Myers
N. O'Dea
R. Quinn (new 25/02/08)
J. Ryan
N. Ryan (new 14/04/08)
L. Shaughnessy

C. McLean External Services Manager
A. Twomey Human Resources Manager

Fixed Term/Specified Purpose Contracts (2)

D. Hughes Enterprise Acceleration Centre Manager (4 year contract)
G. O'Neill Acting Finance Manager

Officers (2)

Permanent
A. Noonan Health & Safety Officer
R. O'Brien Buildings Officer

Student /External Services (5)

Permanent (4)

A. Meagher Nurse
N. Keane Counsellor
L. Barry Access Officer
J. Holland Careers Officer (PW 11/03/08)
Fixed Term Contract (1)
N. Murphy Counsellor (new 10/09/07)

Administration/Finance/ Library Staff (87)

(Including Staff on SIF/Self Financing Projects)

Permanent (51)

E. Barrett
#K. Bourke
#A. Briggs
~C. Browne
#K. Cahill
H. Carney
S. Casey
A. Costello

A. Culhane
M. Cummins
M. Daly
S. DeBhulbh
M. Devitt
M. Dinneen
L. Flanagan
B. Fleming
H. Forde
B. Foster
#K. Gannon
M. Grimes
#S. Grace
F. Hedderman
#A. Hennessy
#A. Keane
#N. Keogh
P. Kirby
S. Landy
A. Long
R. Malone
T. McDarby
C. McKenna
M. MacMahon
#A. O'Donoghue
A. O'Donovan
M. O'Dwyer
#S. O'Keeffe
A. O'Leary
G. O'Sullivan
#M. O'Sullivan
#T. O'Sullivan
C. Pearse
#C. Real
A. Reidy
B. Ronan
C. Ryan
Mgt Ryan
M. Ryan
M. Shannon
E. Tucker
O. Vaughan
F. Williams
N. Wixted

Appendix 2 Academic Staff

Jobsharing / Worksharing
~ Career Break
* Secondment

C. Taylor
J. Wall
C. Wright

A. Kennedy
N. Sheehy (new 22/10/07)
M. Wharton

B. Neill
T. O'Neill
G. Williams

Technical staff as at 31/08/08 (38)

Permanent (25)

A. Barry
A. Bowman
J. Brown
S. Collins
~R. Corrigan
M. Curtin
M. Dawson
P. Diffley
D. Farrell
G. Fitzgibbon
A. Fleming
G. Hartigan
G. Healy Lyons
F. Hennessy
D. Kennedy
D. Kerley
McCarthy
T. O'Mahony
N. O'Regan
#E. Ryan
W. Ryan
L. Scully
G. Slevin
M. Tuohy
#A. Twomey
N. Vaughan

Fixed Term/Specified Purpose Contracts/
CID's (10)

K. Cullinan (new post 11/08/08)
M. Daly (new 02/01/08)
L. Everard
M. Gidney (new 03/09/07)
S. Hayden
J. O'Gorman
L. O'Reilly

Part-Time Contracts/CID's (3)
(Recorded from 07/08 on)

P. Biesty
D. O'Sullivan
R. Slade

Caretakers (16)

Permanent (14)

B. Bennett (Foreman)
J. Clancy
T. Ferguson
N. Foley
J. Henry (PW 09/06/08)
R. Kearney (PW 21/01/08)
P. McGrath
J. Nolan
J. O'Neill
J. O'Reilly
P. O'Shaughnessy
C. Ryan
J. Reynolds
D. Ward

Fixed Term/Specified Purpose Contracts (2)

P. Ahern
J. Murphy

Part-time General Operatives
(including support staff) as at 31/08/08
(23) – Recorded from 07/08 on

Cleaners (9)

C. Barry
M. Considine
M. Delahunty
B. Hogan
C. Keogh
E. Meehan

Storesmen (8)

J. Dillon
O. Fitzgerald
G. Hayes
M. Higgins
P. Hennessy
J. O'Flaherty
J. Ryan
M. J. Ryan

Computer Aides (4)

D. Daly
J. Hughes
M. Moloney
M. Twomey

Art Models (2)

T. Bettinson
M. Zaayer





**LIMERICK INSTITUTE
OF TECHNOLOGY**
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