



LIT

*Active Leadership in Education,
Enterprise and Engagement*



2010-2011

www.lit.ie



Limerick Institute of Technology
Institiúid Teicneolaíochta Limerígh

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THIS IS THE ANNUAL REPORT OF
LIMERICK INSTITUTE OF TECHNOLOGY

1ST SEPTEMBER 2010
TO 31ST AUGUST 2011

.....



Annual Report 2010-2011

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SECTION 1

CHAIRMAN'S AND PRESIDENT'S STATEMENT



Mr. John Clifford, Chairman

CHAIRMAN'S STATEMENT

The year under review from a Boards perspective has seen the successful integration of TRBDI Ltd. as the 5th School of Limerick Institute of Technology. The school will now be known as LIT Tipperary with campuses in both Thurles and Clonmel. This enlarged entity will provide an enhanced 3rd level education on the ground, across a wider geographic region.

LIT continues to engage in innovative applied research in partnership with industry, supporting indigenous players as well as international operators. Such applied research focuses on the existing and emerging areas of expertise within the organisation and is further enhanced by talented researchers attracted to the Institute.

LIT continues to offer supports through the distinctive LIT ladder system accommodating the full spectrum of low/high risk/reward profiles within our areas of academic and support expertise. We are now rolling out the LIT enterprise ladder across our enlarged region of operation with new centres in Thurles, Limerick City centre and Croom Co Limerick.

Our core activity continues to be the teaching of our graduates. The philosophy of active learning which permeates the Institute ensures the very high quality of our graduates, which is recognised by Industry both nationally and internationally.

The landscape for the future of Institutes of Technology is about to undergo serious change. It is imperative that we in LIT prepare a strategy to deal with this inevitable development. We look forward with eager anticipation for clarity with respect to the national strategy to form technological universities, so that discussions with alliance partners can proceed, following a lengthy period of uncertainty about criteria for designation.

PRESIDENT'S STATEMENT

During the year under review, LIT published *LIT 2020* which articulates our vision and strategic direction for the new decade building on the strengths and developments within our own organisation and the excellent reputation of our graduates. Following the integration of Tipperary Institute as the fifth School of LIT, we are now a community of nearly 7000 students and 600 staff and they all contribute to our success. We have a responsibility to support sustainable economic recovery and social renewal flowing from the mission statement and values laid down in our Charter:

LIT prepares learners for fulfilling and challenging futures, fostering the professional, intellectual, social, cultural and personal development of the individual. The hallmark of our educational philosophy is active learning through a fusion of theory and practice. We provide third and fourth level education, training and research, playing a pivotal role in the economic and socio-cultural development of our region.

In delivering our mission for the benefit of learners and all other stakeholders including our staff, *LIT 2020* sets out how we will continue to demonstrate **active leadership** in the following key strands:

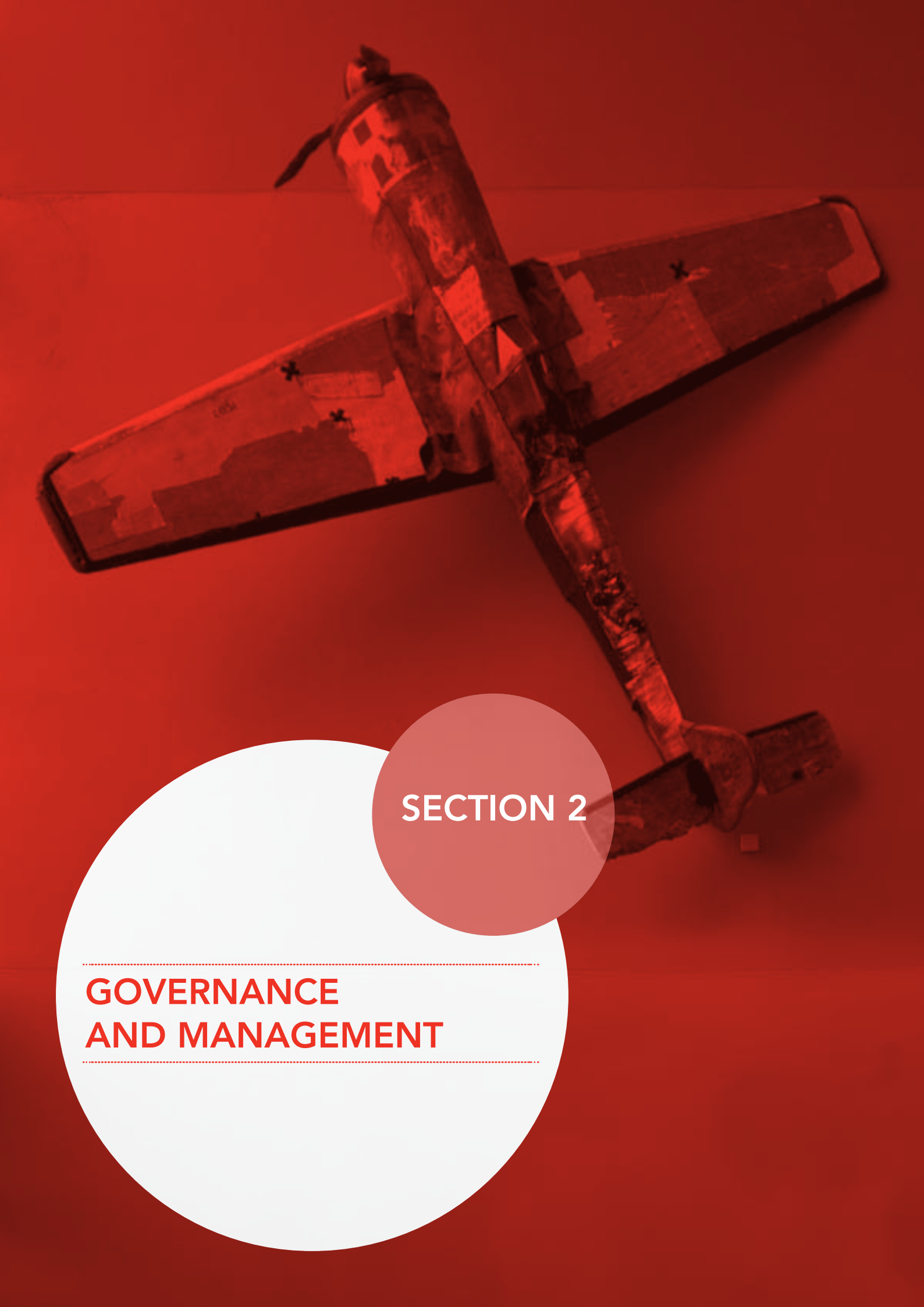
- Active leadership in education and training: LIT boasts excellent quality standards and consistent **active learning approaches** which offer authentic experiences and an inspiring, values-based learning environment to a diversity of learners.
- Active leadership in enterprise development and knowledge transfer: the **LIT Enterprise Ladder** will offer innovative ways for LIT learners, spin-in and spin-out companies as well as external clients to engage with enterprise supports and applied research, thus creating new knowledge and new employment.
- Active leadership in **engaging with the community**: LIT will continue to forge strong links with industry and wider society, which will be supported through mainstream funding, alternative income streams and volunteering arrangements in order to provide service to industry and the community at institutional, staff and student level.
- Active leadership in **shaping the higher education landscape**: LIT will be proactive in its response to new government policy following the publication of the National Strategy for Higher Education to 2030. This active leadership will include a continued excellent performance against **efficiency and effectiveness benchmarks**.

Through this active leadership LIT is an influencer and driver for the success of the region, and a major player in the education sector nationally. Eventually this may lead to an application for redesignation of LIT as a Technological University together with an alliance partner or partners, subject to future government policy and enabling legislation.

This Annual Report offers numerous examples and evidence how LIT is performing strongly and delivering on goals and objectives, fitting with our own strategic plan *LIT 2020* as well as the national strategy.



Dr Maria Hinfelaar, President



SECTION 2

GOVERNANCE AND MANAGEMENT

2.1 GOVERNING BODY

A new Governing Body was appointed in June 2010 for a period of one year to 31st August 2011. 10 Ordinary Meetings of this Governing Body were held during the year under review. The Governing Body formed 2 subcommittees. 5 Audit subcommittee meetings and 7 Strategy Subcommittee meetings were held during the year under review.

MEMBERS

11th June 2010 to 31st August 2011

Mr. John Clifford	-	Chairman
Dr. M. Hinfelaar	-	President

Six V.E.C. Nominees under Section 4(1) (a) & (b) of Regional Technical Colleges (Amendment) Act 1994, IOT Act 2006.

Cllr. Maria Byrne	-	City of Limerick V.E.C.
Cllr Cormac Hurley	-	City of Limerick V.E.C.
Mr. Sean Burke	-	Co. Limerick V.E.C.
Cllr. Mary Jackman	-	Co. Limerick V.E.C. (Vice-Chair)
Mr. Michael Corley	-	Co. Clare V.E.C.
Mr. David Leahy	-	Co. Tipperary N.R. V.E.C.

Five Elected Nominees under Section 4(1) (c) (d) & (e) of Regional Technical Colleges (Amendment) Act 1994, IOT Act 2006.

Mr. Will Hickey	-	Student (Male) (2010-2011)
Ms. Ruth Connolly	-	Student (Female) (2010-2011)
Ms. Ita Kavanagh	-	Academic Staff
Mr. Daithi Sims	-	Academic Staff
Ms. Carmel McKenna	-	Non Academic Staff

One I.C.T.U. Nominee under Section 4(1) (f) of Regional Technical Colleges (Amendment) Act 1994, IOT Act 2006.

Mr. Sean Treacy	-	Irish Congress of Trade Unions

Five VEC Nominees under Section 4(1) (g) of Regional Technical Colleges (Amendment) Act 1994, IOT Act 2006.

Mr. Pat Fitzgerald	-	Munster Council, Cumann Luthchleas Gael
Mr. Jim Nagle	-	Analog Devices
Dr. Kevin Kelleher	-	Health Service Executive
Ms. Margot Marsden	-	Enterprise Ireland
Ms. Paula Ryan	-	Institute of Certified Public Accountants

2.2 EXECUTIVE AND SENIOR MANAGEMENT

2010-2011

Executive Management

President	Dr. Maria Hinfelaar
Registrar	Mr. Terry Twomey
Secretary /Financial Controller	Mr. Jimmy Browne
Head of Development	Dr. Fergal Barry
Executive in Strategic Change (On secondment to Tipperary Institute as Acting CEO)	Mr. Michael O'Connell
Head of School of Art & Design	Mr. Mike Fitzpatrick
Head of School of Business and Humanities	Ms. Marian Duggan
Head of School of the Built Environment	Ms. Maria Kyne
Acting Head of School of Science, Engineering & Information Technology	Mr. Paschal Meehan

Senior Management

Head School of Engineering	Dr. Edward Hayes
Head of Department of Art & Design	Ms. Tracey Fahey
Head of Department of Business	Mr. Donncha McNamara
Acting Head Department of Humanities	Dr. Catriona Murphy
Head of Department: Construction Management	Mr. James Collins
Head of Department: Civil Eng. and Construction	Mr. Pat Gill
Head of Department of Electrical & Electronic Engineering	Mr. Daithi Sims
Head of Department of Mechanical & Automobile Eng.	Dr. Philip Ryan
Head of Department of Information Technology	Ms. Janice O'Connell
Head of Department of Applied Science	Ms. Michelle McKeon Bennett
Librarian	Mr. Jerald Cavanagh
Academic Administration. & Student Affairs Manager	Ms. Mary Costello
Human Resources Manager	Ms. Anne Twomey
Acting Finance Manager	Mr. Gerry O'Neill
Estates Manager	Mr. Ultan Gogarty
IT Manager	Mr. Niall Corcoran
External Services Manager	Mr. Colin McLean



SECTION 3

ACADEMIC DEVELOPMENT & STUDENT AFFAIRS

3.1 ACADEMIC CALENDAR - 2010/2011

LIMERICK INSTITUTE OF TECHNOLOGY INSTITIUID TEICNEOLAIOCHTA LUIMNIGH

Calendar for Academic Year 2010/2011		
Week No.	Beginning	
1	30th August 2010	Opening of Academic Year and Staff Development Wednesday, 1st September
		Autumn Repeat Exams Commence Wednesday, 1st September
2	6th September 2010	SEIT First Year Registration Tuesday, 7th September
		All Other First Year Registration Friday, 10th September
		SEIT First Year Induction 8th and 9th September
		Exam Boards Start Wednesday, 8th September
3	13th September 2010	All Other First Year Induction 13th and 14th September
		Art & Design classes start Monday 13th September
		Apprenticeship Staff Development Day 16th September
4	20th September 2010	Other full-time classes start-Monday 20th September
		Apprentice start date 20th September
		Governing Body Meeting 21st September
5	27th September 2010	
6	4th October 2010	Academic Council Meeting 8th October
7	11th October 2010	LIT Open Days - 12th and 13th October
8	18th October 2010	Governing Body Meeting 19th October
9	25th October 2010	Monday 25th October Bank Holiday 27th, 28th and 29th October - LIT Conferings
10	1st November 2010	
11	8th November 2010	Science Week 7/8/9/10/11/12/13/14th November
12	15th November 2010	Governing Body Meeting 16th November
13	22nd November 2010	
14	29th November 2010	Academic Council Meeting 3rd December
15	6th December 2010	8th December, 2010 (Church Holiday)
16	13th December 2010	Engineering Week
		Christmas Exams 13/14/15/16/17th December
		Governing Body Meeting 14th December
	Christmas Holidays	Saturday 18th December 2010 - Sunday 9th January 2011 incl.
	3rd January 2011	Monday, 3rd January, 2011 Bank Holiday
		Apprentice start date 5th January, 2011
17	10th January 2011	
18	17th January 2011	Governing Body Meeting 18th January
19	24th January 2011	
20	31st January 2011	

Calendar for Academic Year 2010/2011 - Continued		
21	7th February 2011	
22	14th February 2011	Rag Week 14th - 18th February
		Governing Body Meeting 15th February
		Staff Development Day, 17th February
23	21st February 2011	
24	28th February 2011	Academic Council Meeting 4th March
25	7th March 2011	
26	14th March 2011	Governing Body Meeting, 15th March
		Thursday, 17th March, 2011 Bank Holiday
27	21st March 2011	
28	28th March 2011	
29	4th April 2011	
30	11th April 2011	
	Easter Holidays	Saturday 16th April - Monday, 2nd May inclusive
	18th April, 2011	Governing Body Meeting 19h April
31	2nd May, 2011	Monday 2nd May, 2011 Bank Holiday
		Summer Examinations Commence Friday 6th May
		Academic Council Meeting 6th May
32	9th May 2011	
33	16th May 2011	Governing Body Meeting 16th May
34	23rd May 2011	
35	30th May 2011	2nd June Church Holiday
36	6th June 2011	Monday 6th June 2011 Bank Holiday
		Exam Boards
37	13th June 2011	Exam Reviews 15/16/17th June
	20th June 2011	Academic Council Meeting 20th June
		Governing Body Meeting 21st June

Note 1: This calendar is subject to some School/Department variations due to Block Release Start/Finishing Times.

Note 2: Holy Days to be finalised.

3.1.1 MEMBERSHIP OF ACADEMIC COUNCIL

The fifth Academic Council of Limerick Institute of Technology was elected in accordance with the regulations of the Governing Body for a three year period from February, 2008.

The following is a list of members for Academic Council 2008 – 2010

Ex- Officio members

Dr. Maria Hinfelaar	President – (Chairperson)
Mr. Terry Twomey	Registrar – (Secretary)
Mr. Jimmy Browne	Acting Secretary/Financial Controller
Dr. Fergal Barry	Head of Development
Dr. Edward Hayes	Head of School of Engineering
Mr. Mike Fitzpatrick	Head of School of Art & Design
Ms. Tracy Fahey	Head of Department of Fine Art & Design
Ms. Maria Kyne	Head of School of the Built Environment
Mr. James Collins	Head of Department of Built Environment Management
Mr. Pat Gill	Head of Department of Built Environment Construction and Engineering
Mr. Paschal Meehan	Acting Head of School of SEIT
Mr. Daithi Sims	Head of Department of Electrical & Electronic Engineering
Dr. Philip Ryan	Head of Department of Mechanical & Automobile Engineering
Ms. Michelle McKeon-Bennett	Head of Department of Applied Science
Ms. Janice O'Connell	Head of Department of Information Technology
Ms. Marian Duggan	Head of School of Business & Humanities
Mr. Donnacha McNamara	Head of Department of Business
Dr. Catriona Murphy	Acting Head of Department of Humanities
Mr. Jerald Cavanagh	Institute Librarian

Student Representatives

Ms. Niamh Kavanagh	Student Union, Moylish Park
Mr. Jim Donoghue	Student Union, Clare Street

Elected Representatives

School of Art & Design:	Male (1) Female (1) Common (1)	Dara Waldron Susan Halvey Breda Lynch
School of the Built Environment:	Male (1) Female (1) Common (2)	Tony Wallace Agnes O'Flaherty Paul Vesey, Alec Quinn
School of Business and Humanities:		
Department of Business	Male (1) Female (1) Common (1)	Eoghan Sadlier Edith O'Leary Ann Marie Dooley
Department of Humanities:	Male (1) Female (1) Common (1)	Vacant Dr. Eleanor Fitzmaurice Conor Foley
Department of Electrical:	Male (1) Common (2)	Ger Hussey Pat Grace, Liam Kelly
Department of Mechanical:	Common (1)	Eddie Nolan
Department of Information Technology:	Male (1) Female (1) Common (1)	Seamus Doyle Maureen Falvey Suzanne O'Gorman
Department of Applied Science:	Male (1) Female (1)	Dr. Jim Healy Dr. Elaine Raggett
General:	Common (1) Female (1)	Vacant Ms. Sara-Jane Kickham
Total Elected Staff		22 (and 2 Vacant Positions)
Total Students		2
Total Ex-Officio		19
Total Academic Council		45

Meetings of this Academic Council took place as follows:

8th October, 2010

17th December, 2010

Membership of the Academic Council 2011 - 2013

Following the close of nominations on 1st March, 2011, the following were the nominations received and the candidates duly elected to the sixth Academic Council of Limerick Institute of Technology in accordance with the regulations of the Governing Body for a three year period from March, 2011.

The following is a list of members for Academic Council 2011 - 2013

Ex- Officio members

Dr. Maria Hinfelaar	President
Mr. Terry Twomey	Registrar
Mr. Jimmy Browne	Secretary/Financial Controller
Dr. Fergal Barry	Head of Development
Dr. Edward Hayes	Head of School of Engineering
Mr. Mike Fitzpatrick	Head of School of Art and Design
Ms. Maria Kyne	Head of School of the Built Environment
Mr. Paschal Meehan	Head of School of SEIT
Ms. Marian Duggan	Head of School of Business and Humanities Tipperary Institute
Ms. Tracy Fahey	Head of Department of Art & Design
Mr. James Collins	Head of Department of Built Environment Management
Mr. Pat Gill	Head of Department of Built Environment Construction and Engineering
Ms. Michelle McKeon Bennett	Head of Department of Applied Science
Ms. Janice O'Connell	Head of Department of Information Technology
Dr. Philip Ryan	Head of Department of Mechanical & Automobile Engineering
Mr. Daithi Sims	Head of Department of Electrical & Electronic Engineering
Mr. Donnacha McNamara	Head of Department of Business
Dr. Catriona Murphy	Acting Head of Department of Humanities
Ms. Moya Breen	Head of Department of Business Education & Social Science
Mr. James Greenslade	Head of Department of Science, Technology & Media
Mr. Jerald Cavanagh	Institute Librarian

Student Representatives

Ms. Avril Healy	Student Representative, Moylish Park Campus
Mr. Dale Philips	Student Representative, Clare Street Campus
Mr. Keith O'Neill	Student Representative, Tipperary Campus

Elected Representatives

School of Art & Design:	Male (2)	Adrian Byrne Mark O'Kelly
	Female (2)	Elaine Riordan Clodagh Toomey
School of the Built Environment:	Male (1)	Tony Wallace
	Female (1)	Maire Daly
	Common (2)	Kevin O'Riordan Paul Vesey
School of Business & Humanities Department of Business:	Male (1)	Conor Foley
	Female (1)	Gillian Clogan
	Common (1)	Richard Boylan
Department of Humanities:	Male (1)	Joe Mulcahy
	Female (1)	Noelle O'Connor
	Common (1)	Patricia Cremen
School of Science Engineering & IT Department of Electrical:	Male (1)	John Cosgrove
	Female (1)	Trish Jones
	Common (2)	Peter Gorman
		Donagh O'Shea
Department of Mechanical:	Common (2)	Tony Mahon Michael Daragh Naughton
Department of I.T.:	Male (1)	Neil Higgins
	Female (1)	Maureen Flavey
Department of Applied Science:	Male (1)	Jim Healy
	Female (1)	Elaine Raggett
General:	Common (1)	Ann Murray
Tipperary School:	Male (1)	Eamon Dalton
	Female (1)	Laura Dargan
	Common (1)	Martin Fitzgerald

Meetings of this Academic Council took place as follows:

25th March 2011

6th May 2011

20th June 2011

3.1.2 ACADEMIC COUNCIL SUB-COMMITTEES 2010 - 2011 (SEPTEMBER 2010 – FEBRUARY, 2011)

It was agreed that the Terms of Reference for all Sub-Committees should be approved by Academic Council and that the Registrar, as an ex-officio member for all sub-committees should be responsible for convening all meetings.

There were ten sub-committees of the Academic Council as follows:

(September 2010 – February, 2011)

There are **ten** sub-committees of Academic Council.

Academic Quality

Mr. Terry Twomey (Presiding)
Mr. Richard Boylan
Mr. Ailbe Burke
Mr. Sean deBhulbh
Mr. Seamus Doyle
Mr. Mike Fitzpatrick
Mr. Pat Grace
Ms. Susan Halvey
Dr. Edward Hayes
Dr. Frank Houghton
Ms. Maria Kyne
Dr. Tracey Larkin
Mr. Paschal Meehan
Ms. Ann Murray
Prof. Gary Prosser
Dr. James Griffin
Mr. Kevin Healion

Admissions & Academic Progress

Mr. Terry Twomey - Presiding
Dr. Fergal Barry
Dr. Edward Hayes
Ms. Ann Murray
Ms. Anne O'Donovan
Ms. Miriam Grimes
Mr. Daithi Sims
Ms. Helen Chadda
Ms. Janice O'Connell
Mr. Donnacha McNamara
Mr. Martin Neville
Ms. Marie Walsh
Mr. Mike Fox
Mr. Pat Gill
Mr. Pat Grace
Dr. Daragh Naughton
Ms. Kate Dwyer

Academic Reviews

Mr. Terry Twomey - Presiding
Dr. Fergal Barry

Dr. Edward Hayes
Ms. Ann Murray
Ms. Marian Duggan
Mr. Eoin Fitzgerald
Dr. Sinead O'Leary
Ms. Sara-Jane Kickham
Dr. Michael Geary
Ms. Roz Whelan
Mr. Joe Dunk
Mr. Paschal Meehan
Mr. Mike Fitzpatrick
Ms. Tracy Fahey
Mr. James Collins
Prof. Gary Prosser
Dr. Liam Noonan

Apprenticeship & Craft Education

Mr. Eddie Nolan - Presiding
Mr. Terry Twomey
Mr. Michael Beasley
Mr. John Cosgrove
Mr. John Costigan
Ms. Majella Golden
Ms. Miriam Grimes
Mr. Liam Kelly
Mr. Gerry O'Brien
Ms. Anne O'Donovan
Mr. Kenneth Switzer
Mr. Tony Wallace
Mr. Sean DeBhulbh

International Dimensions

Mr. Colin McLean - Presiding
Mr. James Collins
Ms. Brid Crotty
Mr. Niall Enright
Ms. Tracy Fahey
Ms. Angela Gaine
Dr. Jim Healy
Ms. Marie Hackett
Mr. Joe Sullivan

Mr. Terry Twomey
Mr. Donnacha McNamara
Ms. Breda Kenny

Research & Development

Dr. Siobhan Moane - Presiding
Mr. Terry Twomey
Dr. Fergal Barry
Mr. Colin McLean
Mr. John Cosgrove
Dr. Kieran Cashell
Dr. Ken Oakley
Ms. Janice O'Connell
Ms. Sarah Landy
Ms. Michelle McKeon-Bennett
Dr. Catriona Murphy
Dr. Noelle O'Connor
Ms. Louise Nugent
Ms. Anne O'Donovan
Dr. Frank Houghton
Ms. Breda Lynch
Ms. Bridget Ronan
Ms. Janice O'Connell
Dr. Michael Daragh Naughton
Dr. Josephine Treacy
Dr. Frances Hardiman
Mr. Ronan O'Brien
Mr. Kevin O'Riordan
Mr. Redmond Condon
Ms. Kathleen Leamy
Mr. Ciaran Lynch

Professional Development

Dr. Liam Boyle - Presiding
Mr. Terry Twomey
Dr. Fergal Barry
Mr. Jerald Cavanagh
Ms. Mary Costello
Ms. Gillian Cunneen
Mr. Gerry Hussey
Mr. Billy Madden
Mr. Michael Mooring

Mr. Ger Moynihan
Mr. Joe Mulcahy
Dr. Martin Fitzgerald
Ms. Caroline Shanley
Ms. Anne Twomey

**Student Support,
Access & Equality Issues**

Mr. Terry Twomey - Presiding
Ms. Linda Barry
Ms. Theresa Bradley
Mr. Seoirse Bulfin
Mr. Alan Carr
Mr. Jerald Cavanagh
Ms. Mary Costello
Fr. Alphonsus Cullinan
Ms. Michelle Dempsey
Ms. Amanda Dunsmore
Mr. Tom Gallery
Ms. Miriam Grimes
Dr. Edward Hayes
Ms. Joanne Holland
Ms. Cathy Jones
Ms. Teresa O'Sullivan
Ms. Noreen Keane

Ms. Alice Meagher
Ms. Clodagh Moore
Ms. Ann Murray
Mr. Aidan O'Connor
Ms. Anne O'Donovan
Ms. Leah Wallace
Mr. Gerry O'Neill
Ms. Margaret O'Sullivan
Ms. Carolann Bargarly

**Teaching &
Learning Resources**

Mr. Terry Twomey
Dr. Liam Boyle
Ms. Theresa Bradley
Mr. David Brancalone
Mr. Jerald Cavanagh
Ms. Brid Crotty
Mr. Michael Dillane
Ms. Liz Fahy
Mr. Eoin Fitzgerald
Mr. Pat Gill
Ms. Majella Golden
Mr. Samuel Hayden
Mr. Neil Higgins

Mr. Ken O'Brien
Ms. Broze O'Donovan
Mr. Eamon O'Riordan
Mr. Michael Tuohy
Ms. Marian Twomey
Mr. William Ward
Mr. James Greenslade

Active Learning

Dr. Maria Hinfelaar – Presiding
Mr. Terry Twomey
Dr. Edward Hayes
Dr. Liam Boyle
Ms. Marie Hackett
Ms. Leah Wallace
Ms. Denise McEvoy
Mr. Michael Mooring,
Mr. Kieran Whitelaw,
Mr. Niall McPartlin,
Ms. Patricia Cremen,
Ms. Teresa Bradley,
Dr. Frances Hardiman
Mr. Jerald Cavanagh
Ms. Agnes Bouchier Hayes
Ms. Moya Breen

ACADEMIC COUNCIL SUB-COMMITTEES 2010 - 2011 (FEBRUARY - JUNE, 2011)

It was agreed that the Terms of Reference for all Sub-Committees should be approved by Academic Council and that the Registrar, as an ex-officio member for all sub-committees should be responsible for convening all meetings.

There were eight sub-committees of Academic Council.

The following members were approved at meeting of the Academic Council with additional members to be co-opted as appropriate.

(February - June, 2011)

Academic Quality

Mr. Terry Twomey - Presiding
Dr. Edward Hayes
Ms. Ann Murray
Mr. Mike Fitzpatrick
Ms. Maria Kyne
Ms. Katherine Maughan
Ms. Gillian Cloghan
Dr. Derek McNerney
Mr. Martin Neville
Ms. Sara Jane Kickham
Mr. Ian Foley
Mr. Ailbe Burke
Mr. Jerald Cavanagh

Ms. Moya Breen
Mr. James Greenslade
Dr. Tracey Larkin

Academic Reviews

Mr. Terry Twomey - Presiding
Dr. Fergal Barry
Dr. Edward Hayes
Ms. Ann Murray
Mr. James Collins
Mr. Seumas O'Sullivan
Ms. Nichola O'Connell
Ms. Marian Duggan
Dr. Derek McNerney

Ms. Patricia Cremen
Mr. Kenneth Switzer
Ms. Laura McNerney
Mr. Paschal Meehan
Mr. Donagh O'Shea
Mr. Peter Gorman
Dr. Liam Noonan
Mr. Michael O'Connell
Ms. Moya Breen
Mr. Mike Fitzpatrick
Ms. Tracy Fahey
Mr. Nicholas Brady
Dr. Mike Geary
Mr. Eoin Fitzgerald

Admissions, Academic Progress and Student Retention

Mr. Terry Twomey – Presiding
Dr. Fergal Barry
Dr. Edward Hayes
Ms. Ann Murray
Ms. Anne O'Donovan
Ms. Miriam Grimes
Ms. Linda Barry
Mr. Daithi Sims
Mr. Pat Gills
Mr. John Corcoran
Mr. Mike Fox
Mr. Donnacha McNamara
Mr. Michael Conway
Ms. Janice O'Connell
Ms. Caroline Shanley
Ms. Trish Jones
Dr. Michael D. Naughton
Dr. Michael Monaghan
Ms. Kate Dwyer
Ms. Frances O'Connell
Mr. Geoff Hunter
Mr. Will Hickey

Research & Development

Dr. Siobhan Moane – Presiding
Dr. Fergal Barry
Mr. Colin McLean
Ms. Anne O'Donovan
Ms. Bridget Ronan
Ms. Kathleen Leamy
Mr. John Cosgrove
Mr. Joe Dunk
Dr. Kieran Cashell
Dr. Dara Waldron
Ms. Sarah Landy
Dr. Sinead O'Leary
Dr. Noelle O'Connor
Ms. Louise Nugent
Dr. Frances Hardiman
Dr. Michael D. Naughton
Mr. Ronan O'Brien
Mr. Jonathan Blackmore
Mr. Redmond Condon
Dr. Josephine Tracy
Mr. Ciaran Lynch
Mr. Philip Hennessy
Mr. Clifford Guest
Mr. Terry Twomey

Student Support, Access & Equality Issues

Mr. Terry Twomey – Presiding
Mr. Jerald Cavanagh
Ms. Mary Costello
Fr. Alphonsus Cullinan
Ms. Alice Meagher
Ms. Noreen Keane
Ms. Linda Barry
Ms. Joanne Holland
Ms. Anne O'Donovan
Ms. Miriam Grimes
Dr. Edward Hayes

Teaching & Learning Resources and Academic Professional Development

Mr. Terry Twomey – Presiding
Ms. Anne Twomey
Mr. Jerald Cavanagh
Mr. Michael Tuohy
Mr. Samuel Hayden

Apprenticeship & Craft Education

Mr. Terry Twomey
Ms. Anne O'Donovan
Ms. Miriam Grimes

Active Learning, Placements and International Dimensions

Dr. Maria Hinfelaar – Presiding
Mr. Terry Twomey
Mr. Colin McLean
Dr. Edward Hayes
Dr. Liam Boyle

3.2 ACADEMIC DEVELOPMENTS

INSTITUTIONAL REVIEW

Following from the very successful Institutional Review in June 2010 the Institute received the report titled 'Institutional Review of Providers of Higher Education and Training: Report of the Expert Panel' in September 2010. The Institute received several commendations. The Institute response document was prepared and forwarded to HETAC in October 2010.

The following New Programme Proposals were approved in the period

School of Art & Design

- M.A. in Contemporary Design Practice

School of The Built Environment

- Higher Certificate in Science in Sustainable Building
- B.Sc. in Renewable Energies & Sustainable Buildings
- Higher Certificate in Science in Construction Practice
- Higher Certificate in Engineering in Environmental Management
- M.Sc. in Humanitarian Relief and Reconstruction (with Tipperary Institute)

School of Business & Humanities

- Higher Diploma in Business
- Bachelor of Business (Hons) in Innovation & Entrepreneurship

School of Science, Engineering and Information Technology

Department of Applied Science

- M.Sc (Taught) in Analytical Science & Management
- B.Sc. in Space Science & Technology
- Masters of Science in Environmental Management
- Higher Certificate in Applied Science

Department of Mechanical & Automobile Engineering

- B.Sc. (Hons) in Engineering Management with Logistics
- B.Sc. (Engineering) Management & Process Validation

Tipperary School

- B.Sc. in Sports Strength & Conditioning
- B.A. (Hons) in Education (Mathematics & Geography)

The following Special Purpose Awards were approved:

- Certificate in Craft Transferrable Skills
- Quality Management Part 1, Part 2.
- Certificate in Introduction to Good Manufacturing Practice
- Certificate in Implementing Good Manufacturing Practice
- Certificate in Healthcare Science
- Web Promotion for Business
- Agricultural Taxation
- Certificate in Adlerian Psychology & Counselling
- Certificate in Jungian Psychology with Art Therapy
- Certificate in Leadership & Management in Education

Bonus Points – Honours Maths.

The IOTI has reached a sectoral agreement to award 25 bonus points to any CAO applicant who has gained a pass or higher grade in Leaving Certificate Mathematics. Academic Council adopted this agreement.

New Academic Council 2011-2013.

The Academic Council 2008-2010 expired on 31st December, 2010.

The Inaugural meeting of the new Academic Council 2011-2013 was held on 25th March 2011.

Ex-Officio and Elected members met and agreement was reached on the formation of eight (8)

Academic Council sub-committees as follows;

1. Academic Quality
2. Academic Reviews
3. Active Learning, Placements and International Dimensions
4. Admissions, Academic Progress and Student Retention
5. Apprenticeship & Craft Education
6. Research & Development
7. Student Support, Access & Equality Issues
8. Teaching and Learning Resources & Professional Development.

The following bylaws were agreed by the new Academic Council;

- Bylaw 1: Governs Election of the sub-committees of Academic Council.
Bylaw 2: Academic Council Board of Appeal
Bylaw 3: Governing Body Nominating Organisations Academic Council nominated that the current nominated organisations remain unchanged.
Bylaw 4: Joint Sessions of the Governing Body and Academic Council
Bylaw 5: Standing Committee of the Academic Council

Programmatic Reviews

School of the Built Environment

The School of the Built Environment Programmatic Review for 2010 together with the School response to the Report of the Peer Review group was received by Academic Council.

School of Business & Humanities

The School of Business & Humanities School Programmatic Review for 2010 together with the School response to the Report of the Peer Review Group was received by Academic Council.

Annual School Reports 2009/2010

Annual School Reports from the following Schools were presented to Academic Council;

- School of the Built Environment
- School of Art & Design
- School of Business & Humanities
- School of Science, Engineering and Information Technology

Annual Reports 2009/2010

The following Annual Reports were presented to Academic Council;

- Access Service Annual Report
- Chaplaincy Service Annual Report
- Learning Support Unit Annual Report
- Student Health Unit Report

External Examiner Nominations 2010-2011

External Examiner Nominations were reviewed for the following School/Departments, approved by Academic Council and recommended for approval to Governing Body.

- School of Art & Design
- School of the Built Environment
- School of Business & Humanities
- School of Science, Engineering & Information Technology

Research

27 New Applications for Admissions to the Postgraduate Register were approved
5 Applications to Transfer to the Doctoral Register were approved.

The following Policies & Procedures were approved:

Academic Council Regulations & Procedures 2011/2012 (ACRP)
Learner Disability Policy
Research Ethics Policy
LIT Intellectual Property Policy
LIT Research Good Conduct Policy
LIT Publications Policy
Research Degree Programme Regulations Handbook – Part 2 (Forms)
Student Charter (Revised)
Policy on External Examinations & Awards
Admissions Office Policy & Procedures (Updated Forms)
Undergraduate Advanced Entry Forms (Amended)
LIT Write it Right – A Guide to the Harvard Referencing System

Examination Results 2010.

Academic Council approved the Examination Process and recommended ratification of the Summer and Autumn Results by Governing Body.



3.3.1 LIST OF FULL-TIME & CRAFT APPRENTICE COURSES 2010-2011

School of Art & Design

Masters of Art in Art and Design Education
Bachelor of Arts (Honours) in Design (Visual Communications)
Bachelor of Arts (Honours) in Design (Ceramics)
Bachelor of Arts (Honours) in Design (Fashion)
Master of Arts in Art
Doctor of Arts in Art
Bachelor of Arts (Honours) in Fine Art (Printmaking)
Bachelor of Arts (Honours) in Fine Art (Painting)
Bachelor of Arts (Honours) in Fine Art (Sculpture & Combined Media)
Masters of Arts in Art & Design: Social Practice and the Creative Environment
Higher Diploma in Arts in Art and Design Teachers

School of the Built Environment

Master of Building
Bachelor of Science (Honours) in Building Surveying
Bachelor of Science (Honours) in Construction Management
Higher Certificate in Engineering in Civil Engineering
Higher Certificate in Engineering in Civil and Environmental Engineering
Bachelor of Engineering in Civil Engineering
Bachelor of Science (Honours) in Civil Engineering Management
Higher Certificate in Science in Construction Studies
Bachelor of Science in Construction in Health & Safety
Bachelor of Science in Construction Site Management
Bachelor of Science in Management (Craft)
Bachelor of Science (Honours) in Property Valuation & Management
Bachelor of Science (Honours) in Quantity Surveying
Bachelor of Science (Honours) in Real Estate
Certificate in Technology Enhanced Teaching and Learning in Higher Education
Apprentice Programme Floor/Wall Tiler
Apprentice Programme Carpenter/Joiner
Apprentice Programme Bricklayer
Apprentice Programme Plasterer

School of Business & Humanities

Department of Business

Higher Certificate in Business in Accounting and Finance
Bachelor of Business in Accounting and Finance
Bachelor of Business (Honours) in Accounting and Finance
Master of Business in Business Studies
Bachelor of Business (Honours) in Law and Taxation
Higher Certificate in Business in Marketing and Management
Bachelor of Business in Marketing and Management

Bachelor of Business (Honours) in Marketing and Management
Master of Business in Marketing and Management Strategy

Department of Humanities

Bachelor of Arts (Honours) in Business Studies with Event Management
Bachelor of Arts (Honours) in Business Studies with Sports Management
Bachelor of Arts (Honours) in Business Studies with Tourism Management
Higher Certificate in Arts in Culinary Arts
Higher Certificate in Business in Front Office Management
Master of Arts in Tourism and Marketing
Bachelor of Arts (Honours) in Applied Social Studies in Social Care
Higher Certificate in Business in Hotel Front Office Management
Higher Certificate in Arts in Hospitality Studies

School of Science Engineering & Information Technology

Department of Applied Science

Higher Certificate in Science in Applied Biology
Bachelor of Science (Honours) in Bio-Analysis and Bio-Technology
Bachelor of Science in Applied Biosciences
Bachelor of Science in Applied Biology
Higher Certificate in Science in Applied Chemistry
Bachelor of Science in Chemical Instrumentation/Analytical Methods
Bachelor of Science (Honours) in Chemical Instrumentation and Analysis
Bachelor of Science in Environmental & Chemical Analysis
Bachelor of Science (Honours) in Drug and Medicinal Product Analysis
Bachelor of Science in Pharmaceutical and Forensics Analysis
Bachelor of Science (Honours) in Pharmaceutical and Forensics Analysis
Higher Certificate in Good Manufacturing Practice & Technology
Master of Science in Science
Doctor of Science in Science

Department of Electrical & Electronic Engineering

Bachelor of Engineering in Automation & Control Engineering
Bachelor of Science (Honours) in Audio & Video Production
Bachelor of Science (Honours) in Electronic Systems
Bachelor of Engineering in Electronic Engineering
Master of Engineering in Electronics
Bachelor of Science (Honours) in Music Production
Bachelor of Science in Music Technology & Production
Bachelor of Science in Renewable & Electrical Energy Systems
Bachelor of Science (Honours) in Sustainable Energy Management
Bachelor of Engineering in Video and Sound Technology
Higher Certificate in Technology in Video and Sound Technology
Apprentice Programme- Electrician

Department of Mechanical & Automobile Engineering

Higher Certificate in Engineering in Agricultural Mechanisation
Higher Certificate in Engineering in Automobile Technology
Bachelor of Engineering in Road Transport Technology
Higher Certificate in Engineering in Mechanical and Manufacturing Engineering
Bachelor of Engineering in Mechanical Engineering
Bachelor of Engineering (Honours) in Facilities Engineering
Master of Engineering in Mechanical
Apprentice Programme-Motor Mechanic
Apprentice Programme-Fitter

Department of Information Technology

Higher Certificate in Business in Business Computing
Bachelor of Business in Business Computing
Bachelor of Business (Honours) in Business Computing
Bachelor of Science (Honours) in Computer Networks and Systems Management
Master of Computing in Computing
Master of Science in Computing
Bachelor of Arts in E-Office Administration Systems
Bachelor of Science (Honours) in Information Systems
Bachelor of Science (Ordinary) in Internet Systems Development
Bachelor of Science (Honours) in Internet Systems Development
Bachelor of Science (Honours) in Multimedia Programming and Design
Bachelor of Business (Honours) in Office Management Systems
Bachelor of Science (Honours) in Software Development
Bachelor of Science in Computing in Software Engineering

3.3.2 LIST OF PART-TIME COURSES 2010-2011

Lifelong Learning Autumn 2010

School of Art & Design

Portfolio Preparation
Advanced Portfolio Preparation
Creative Photography
Life Drawing

School of Business & Humanities

Department of Business Studies

Certificate in Business Studies (IPA)
Diploma in Business Studies (IPA) Year 1
Diploma in Business Studies (IPA) Year 2
Bachelor of Business Studies (IPA) (level 8) Year 1
Bachelor of Business Studies (IPA) (level 8) Year 2
Bachelor of Business Studies (IPA) (level 8) Year 3
Bachelor of Business Studies (IPA) (level 8) Year 4
Diploma in Public Management (IPA) Year 2
Bachelor of Arts (IPA) (level 8) Year 2
ACA Agricultural Taxation

School of Science, Engineering & Information Technology

Department of Electrical & Electronic Engineering

Introduction to Small Scale Renewable Energy Technology
(Solar, wind, hydro & geothermal systems)
Electrical Systems for Mechanical Personnel

Bachelor of Engineering in Manufacturing Technology (Level 7) Modules

Industrial Project
Web Application Development
Manufacturing Systems
Electronics Manufacturing
Electrical Machines
Computer Systems
PLC Systems
Project Management

Bachelor of Engineering in Electrical Technology (Level 7) Modules

Industrial Project
Electrical Layout and Planning
Electrical Testing & Verification
Electrical Machines
Computer Systems
PLC Systems
Project Management

Department of Mechanical & Automobile Engineering

City & Guilds Award in CAD Parametric Modelling (Solidworks)

City & Guilds Award in 2D Computer Aided Design

City & Guilds Award in Computer Aided Manufacturing

Arc, Gas & MIG Welding

CAD Solidworks

Plant Hydraulics & Pneumatics

Basic Car Care

Department of Information Technology

Equalskills – An ECDL course for complete beginners

Department of Applied Science

Introduction to Waste Legislation & Waste Management

Diploma in Quality Management (EIQA) Part 1

Diploma in Quality Management (EIQA) Part 2

School of the Built Environment

Construction Project Management

Building CAD with Revit Architecture

Technology Enhanced Teaching & Learning



Spring 2011

School of Art & Design

Portfolio Preparation
Advanced Portfolio Preparation
Reduce Reuse Recycle – Upcycling Clothing

School of Business & Humanities

Department of Humanities

Multi Element Behaviour Support
Certificate in Leadership & Advocacy

School of Science, Engineering & Information Technology

Department of Electrical & Electronic Engineering

Bachelor of Engineering in Manufacturing Technology (Level 7) Modules

Industrial Project
Electronic Testing Methods
Database Application Development
Distributed Electrical Systems
PLC Systems
Advanced PLC Systems
Computer Networks

Bachelor of Engineering in Electrical Technology (Level 7) Modules

Industrial Project
Electrical Testing & Verification
Energy Efficiency in Industry
Distributed Electrical Systems
PLC Systems
Advanced PLC Systems
Computer Networks

Department of Mechanical & Automobile Engineering

Arc & Gas Welding

Apprentice Revision Courses

Phase 6 Motor Practical Revision Course
Phase 4 Motor Practical Revision Course

3.4 EXTERNAL EXAMINERS 2010-2011

Courses in the School of Art & Design

Bachelor of Arts (Hons) in Fine Art (Painting)

Ms. Diana Copperwhite
Dr. Brendan Rooney

Bachelor of Arts (Hons) in Fine Art (Printmaking)

Ms. Gill Addison
Dr. Brendan Rooney

Bachelor of Arts (Hons) in Fine Art (Sculpture)

Mr. John Byrne
Dr. Brendan Rooney

Bachelor of Arts (Hons) in Graphic Design

Ms. Ciara Cantwell
Ms. Mary Ann Bolger

Bachelor of Arts (Hons) in Ceramic Design

Ms. Sharon Blakey
Ms. Mary Ann Bolger

Bachelor of Arts (Hons) in Fashion Design

Ms. Erika Trozig
Ms. Mary Ann Bolger
Ms. Eilis Boyle
(Semester 1 only)

Graduate Diploma for Art and Design Teachers

Prof. Glen Coutts
Dr. Maura Cunneen

Master of Arts in Art & Design (Social Practice and the Creative Environment)

Mr. Sean Miller

Master of Arts in Art & Design Education

Mr. Carlos Dekeyrel

Courses in the School of the Built Environment

Department of the Built Environment Construction & Management

Higher Certificate in Science in. Construction

Mr. Thomas M. Gillespie
Ms. Rosemary Hennebry

Bachelor of Science in Construction in Site Management

Mr. Thomas M. Gillespie
Ms. Rosemary Hennebry

Bachelor of Science in Construction in Health & Safety

Mr. Thomas M. Gillespie
Ms. Rosemary Hennebry
Mr. Dermot O'Brien

Higher Certificate in Engineering in Civil Engineering

Dr. Kevin F. McNamara
Mr. Gerard Naughton

Bachelor of Engineering in Civil Engineering

Dr. Kevin F. McNamara
Mr. Gerard Naughton

Bachelor of Engineering in Civil Engineering (3 Year Programme)

Dr. Kevin F. McNamara
Mr. Gerard Naughton

Bachelor of Science in Construction in Site Management (3 Year Programme)

Mr. Thomas M. Gillespie
Ms. Rosemary Hennebry

Bachelor of Science in Construction in Health & Safety (3 Year Programme)

Mr. Dermot O'Brien
Mr. Thomas M. Gillespie
Ms. Rosemary Hennebry

Bachelor of Science in Management (Craft)

Mr. Terry Prenderville

Technology Enhance Teaching & Learning (Special Purpose Award)

Dr. Attracta Brennan

Practice & Reflection in Teaching & Learning (Special Purpose Award)

Dr. Ted Fleming

Department of the Built Environment Management

Bachelor of Science (Honours) in Construction Management

Dr. Sam Wamuziri
Mr. Matt Shortt

Bachelor of Science (Honours) in Real Estate

Mr. Declan Lavelle
Dr. Declan Redmond

Bachelor of Science (Honours) in Quantity Surveying

Mr. Ben Healy
Mr. Brian Hourigan

Bachelor of Science (Honours) in Civil Engineering Management

Dr. Sam Wamuziri
Mr. Matt Shortt

Bachelor of Science (Honours) in Building Surveying

Mr. Anthony Burke
Mr. Patrick McSweeney

Courses in the School of Business & Humanities

Department of Business

Higher Certificate in Business in Accounting & Finance

Ms. Mary Kelly
Mr. Cedric Chau

Bachelor of Business in Accounting & Finance

Mr. Shane Moran

Bachelor of Business (Hons) in Accounting & Finance

Mr. John Currie

Higher Certificate in Business in Marketing & Management

Mr. Mark O'Connell

Higher Certificate in Business in Marketing & Management - French

Dr. Riana Walsh

Bachelor of Business in Marketing & Management

Mr. Conor Kelleher

Bachelor of Business (Honours) in Marketing & Management

Mr. Cian Quilty

Bachelor of Business (Honours) in Legal Studies & Taxation

Mr. Colm Browne
Ms. Siobhan Cullen
Ms. Margaret Davis
Mr. John Currie

Bachelor of Business (Hons) in Accounting & Finance (4 Year Programme)

Mr. Cedric Chau
Mr. John Currie

Bachelor of Business (Hons) in Marketing & Management (4 Year Programme)

Mr. Mark O'Connell

Bachelor of Business (Hons) in Marketing & Management (4 Year Programme) – French

Dr. Riana Walsh

Master of Business in Marketing and Management Strategy

Dr. Christine Domegan
Mr. Declan Doyle

Higher Certificate in Retail Management

Mr. James McSweeney

Courses in the Department of Humanities

Bachelor of Arts (Honours) in Applied Social Studies in Social Care

Dr. Tony Humphreys
Dr. Aine De Roiste
Ms. Monica Dowling
Ms. Mary P. Corcoran
Dr. Margaret Gilmore
Dr. David Irwin
Mr. Thomas Farrelly
Mr. Declan Doyle
Mr. Manus Charleton
Ms. Suzanne Kennedy

Bachelor of Arts (Honours) in Business Studies with Event Management

Dr. Ziene Mottiar
Ms. Catherine Moylan
Mr. Declan Doyle
Dr. David Irwin
Mr. Colin Gilligan
Ms. Lucy Horan
Ms. Suzanne Kennedy

Higher Certificate in Business Studies in Front Office Management

Ms. Kathleen Griffin
Ms. Catherine Moylan
Mr. Declan Doyle
Mr. Colin Gilligan
Dr. David Irwin

Bachelor of Arts (Honours) in Business with Tourism Management

Ms. Catherine Moylan
Mr. Declan Doyle
Dr. David Irwin
Mr. Colin Gilligan
Ms. Lucy Horan
Ms. Suzanne Kennedy

Bachelor of Business (Hons) in Business with Sports Management

Ms. Catherine Moylan
Dr. David Irwin
Mr. Declan Doyle
Dr. Ziene Mottiar
Mr. Orla Prendergast
Ms. Suzanne Kennedy

Higher Certificate in Arts in Hospitality Studies

Mr. Ciaran OhAnnrachain
Mr. T.J. O'Connor

Higher Certificate in Arts in Culinary Arts

Mr. T.J. O'Connor

Bachelor of Arts (Honours) in Business Studies with Event Management – French

Ms. Angela Feeney

Bachelor of Arts (Honours) in Business with Tourism Management – French

Ms. Angela Feeney

Courses in the School of Science, Engineering & Information Technology

Courses in the Department of Applied Science

Higher Certificate in Science in Applied Chemistry

Dr. Henry Lyons
Dr. David Kennedy
Mr. Joseph Murphy

Higher Certificate in Science in Environmental & Analytical Science

Dr. Henry Lyons
Dr. David Kennedy
Mr. Joseph Murphy

Bachelor of Science in Chemical Instrumentation\ Analytical Methods

Dr. Henry Lyons
Dr. David Kennedy
Mr. Joseph Murphy

Bachelor of Science (Honours) in Chemical Instrumentation and Analysis

Dr. Henry Lyons
Dr. David Kennedy
Mr. Joseph Murphy

Higher Certificate in Science in Applied Biology

Dr. Michael Hall
Dr. Tom Russell
Dr. David Kennedy

Bachelor of Science in Applied Biosciences

Dr. Michael Hall
Dr. Tom Russell
Dr. David Kennedy

Bachelor of Science (Honours) in Bio-Analysis & Biotechnology

Dr. Michael Hall
Dr. Tom Russell
Dr. David Kennedy

Bachelor of Science (Honours) in Pharmaceutical & Forensic Analysis

Prof. Anthony Fell
Dr. David Kennedy
Dr. Geraldine O'Donnell

Bachelor of Science (Honours) in Drug & Medicinal Product Analysis

Mr. Joseph Murphy
Dr. David Kennedy
Dr. Henry Lyons

Bachelor of Science in Pharmaceutical & Forensic Analysis

Prof. Anthony Fell
Dr. Geraldine O'Donnell

B.Sc. in Environmental & Chemical Analysis

Dr. Henry Lyons
Mr. Joseph Murphy

Higher Certificate in Science in Good Manufacturing Practice & Technology

Dr. Ann Toebe
Ms. Pauline O'Flanagan

Bachelor of Science in Applied Biology

Dr. Tom Russell
Dr. Michael Hall

Courses in the Department of Electrical & Electronic Engineering

Bachelor of Engineering in Electronic Engineering

Mr. Des O'Reilly
Mr. Ray O'Brien

Bachelor of Science (Honours) in Electronic Systems

Mr. Maurice De Courcy
Dr. Martin Hill

Bachelor of Engineering in Automation & Control Technology

Dr. Martin Hayes
Mr. Brian Baker

Higher Certificate in Engineering in Technology in Video & Sound Technology

Mr. Paul Barron
Mr. Don Mullane

Bachelor of Engineering in Video and Sound Technology

Mr. Paul Barron
Mr. Don Mullane

Bachelor of Engineering in Technology in Manufacturing Technology

Mr. Paul Dillon

Bachelor of Science in Renewable & Electrical Energy Systems

Mr. Ruairi Brennan
Mr. Michael O'Toole

Bachelor of Science in Music Technology and Production

Mr. Bob Jackson
Mr. Graham Bolger

Bachelor of Science (Honours) in Sustainable Energy Management

Mr. Ruairi Brennan
Mr. Michael O'Toole

Bachelor of Science (Honours) in Audio & Video Production

Ms. Sarah Blake
Dr. Karen Power

Bachelor of Science (Hons) in Music Production

Ms. Sara Blake
Dr. Karen Power

Bachelor of Engineering in Electrical Technology

Mr. David Williams

*Courses for the
Department of
Mechanical & Automobile
Engineering*

**Higher Certificate in
Engineering in Automobile
Technology**

Mr. Michael Keane
Mr. Albert McGrath

**Higher Certificate in
Engineering in Mechanical &
Manufacturing Engineering**

Mr. Anthony Hannavy
Mr. Garrett Byrne

**Higher Certificate in
Engineering in Agricultural
Mechanisation**

Mr. Brian Magee
Dr. Tony Woodcock

**Bachelor of Engineering in
Mechanical Engineering**

Mr. Anthony Hannavy
Mr. Garrett Byrne

**Bachelor of Engineering in
Road Transport Technology &
Management**

Mr. Michael Keane
Mr. Finbar Nott
Dr. Victoria Story

**Bachelor of Engineering in
Facilities Engineering**

Mr. Keith Vaugh
Mr. Donagh O'Shaughnessy

*Courses in the
Department of
Information Technology*

**Bachelor of Science (Honours)
in Information Systems**

Mr. John Conaghan
Dr. Cornelia Connolly

**Higher Certificate in Science
in Information Technology
Support**

Mr. John Conaghan

**Bachelor of Science (Honours)
in Computer Services
Management**

Mr. John Conaghan

**Higher Certificate in Business
in Business Computing**

Ms. Denise Leahy
Mr. Ralf Burbach
Mr. Justin Keogan

**Bachelor of Business in
Business Computing**

Ms. Denise Leahy
Mr. Ralf Burbach
Mr. Justin Keogan

**Bachelor of Business
(Honours) in Business
Computing**

Ms. Denise Leahy
Mr. Ralf Burbach
Mr. Justin Keogan

**Higher Certificate in Business
in Business Computing /
French**

Ms. Angela Feeney

**Bachelor of Science (Honours)
in Software Development**

Mr. John Conaghan
Dr. Cornelia Connolly

**Bachelor of Science (Honours)
in Multimedia Computing with
Design**

Mr. John Conaghan
Dr. Cornelia Connolly

**Bachelor of Science (Honours)
in Computer Networks and
Systems Management**

Mr. John Conaghan

**Bachelor of Science (Honours)
in Logistics & Supply Chain
Management**

Ms. Denise Leahy
Mr. Ralf Burbach
Mr. Justin Keogan

**Bachelor of Arts in e-Office
Administration Systems**

Ms. Denise Leahy
Mr. Justin Keogan

M.Sc. in Computing

Dr. Anthony Keane
Dr. Marian Ventuneac

**Bachelor of Business
(Honours) in Office
Management Systems**

Ms. Denise Leahy
Mr. Ralf Burbach
Mr. Justin Keogan

**Bachelor of Science in Internet
Systems Development**

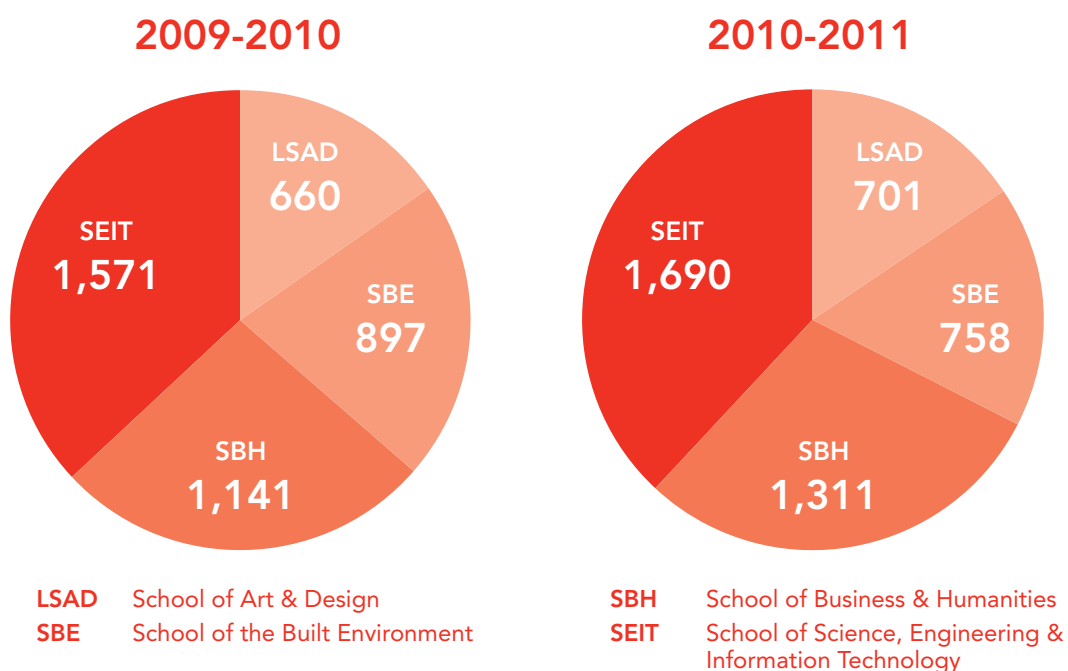
Mr. John Conaghan
Dr. Cornelius Mulvihill

3.5 STUDENT NUMBERS ANALYSIS

3.5.1 STUDENTS REGISTERED ON FULL-TIME THIRD LEVEL COURSES BY YEAR 5 Year Trend

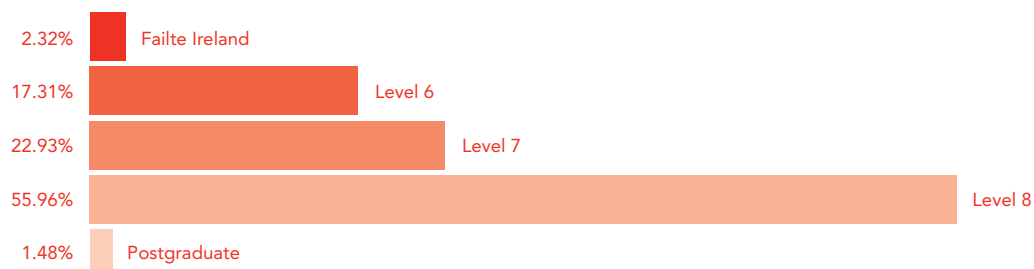


3.5.1 STUDENTS REGISTERED ON FULL-TIME THIRD LEVEL COURSES BY YEAR Progression of Growth over 2 Years

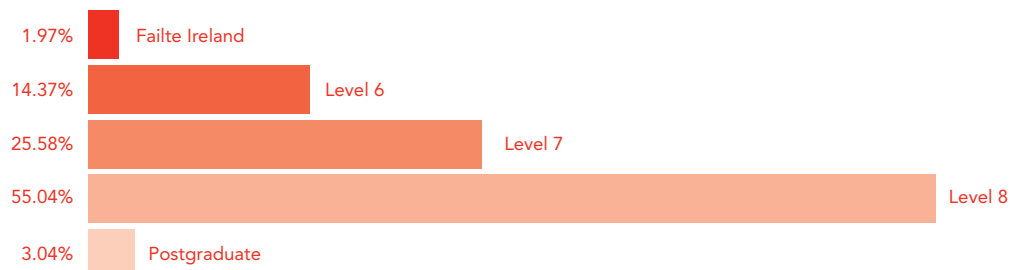


3.5.2 WHOLE-TIME EQUIVALENT STUDENTS REGISTERED ON ALL COURSES BY YEAR AND BY QUALIFICATION TYPE OVER 2 YEARS.

2009-2010

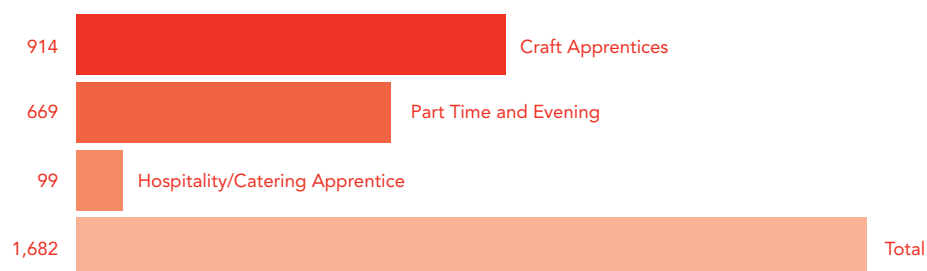


2010-2011

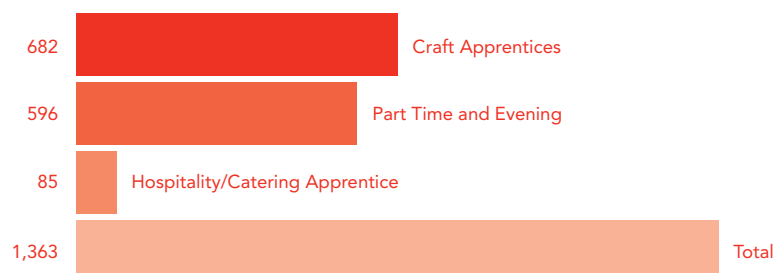


3.5.3 STUDENTS REGISTERED ON PART-TIME COURSES OR FULL-TIME CRAFT OR APPRENTICES BY YEAR

2009-2010

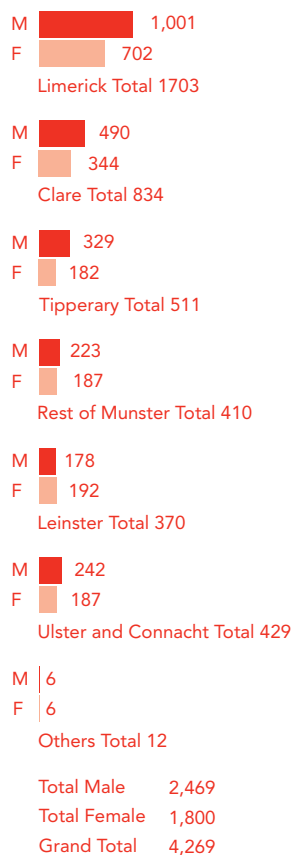


2010-2011

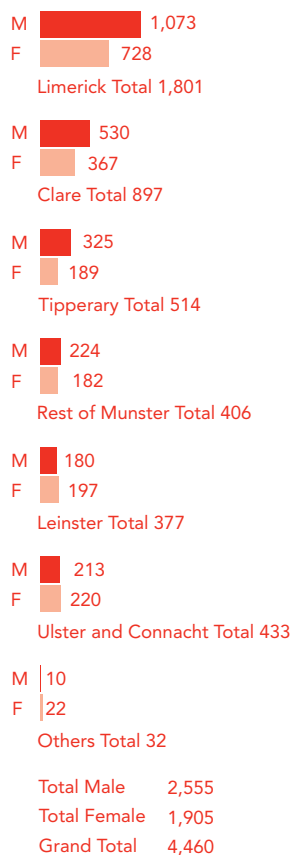


3.5.4 DOMICILIARY ORIGIN AND GENDER OF FULL-TIME STUDENTS

2009-2010

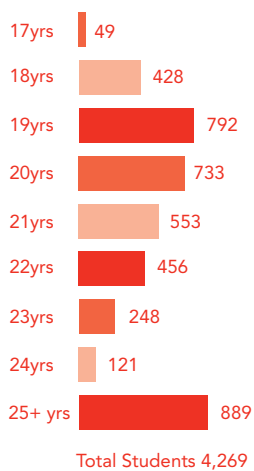


2010-2011

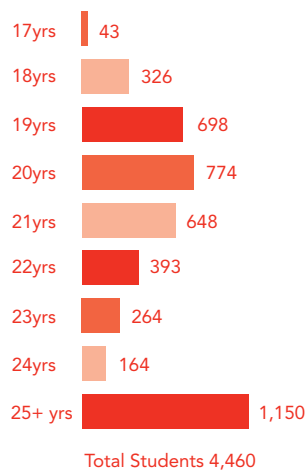


3.5.5 AGE PROFILE OF FULL-TIME STUDENTS

2009-2010

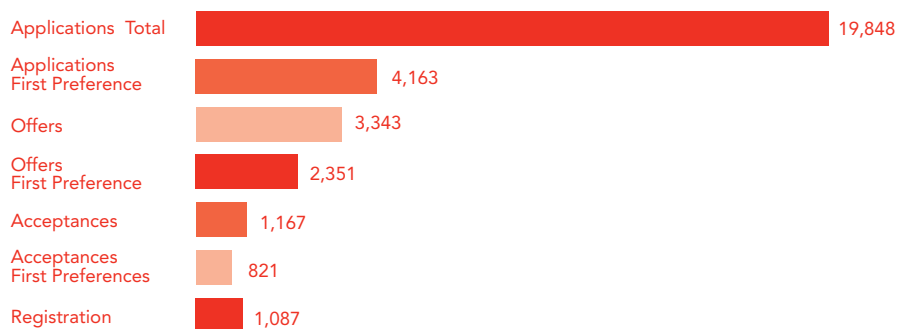


2010-2011

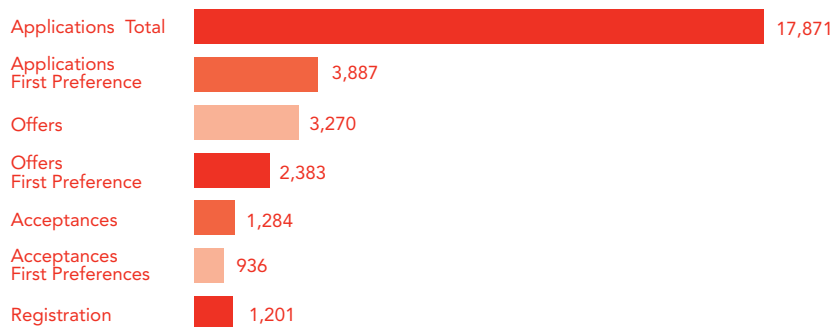


3.5.6 APPLICATIONS, OFFERS & ACCEPTANCES – FULL TIME THIRD LEVEL

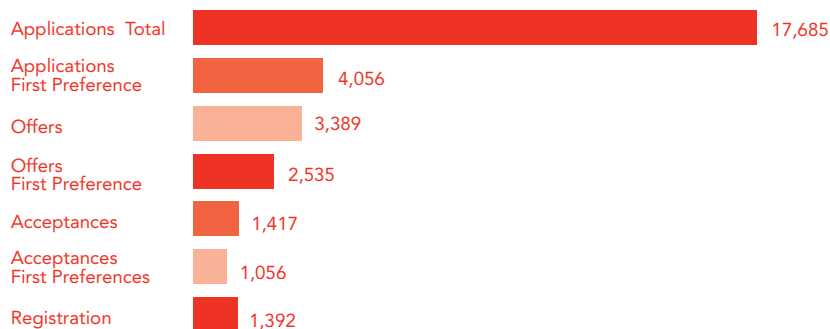
2006



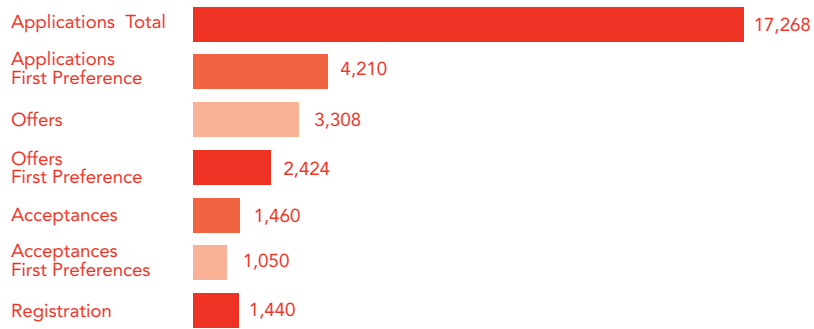
2007



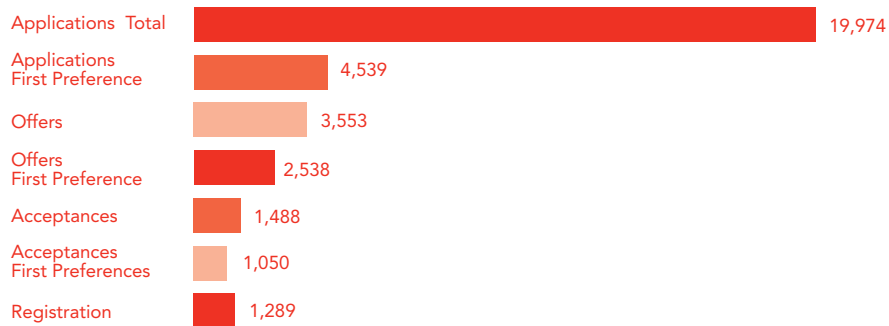
2008



2009



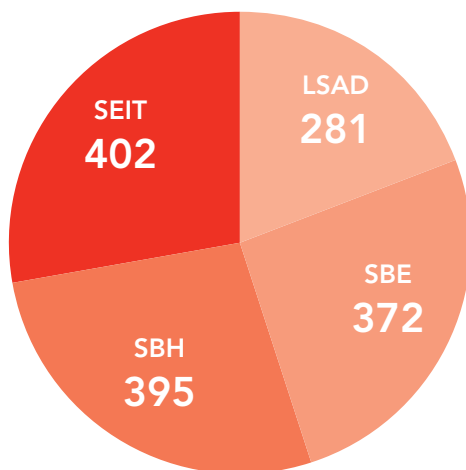
2010



3.5.7 GRADUATES

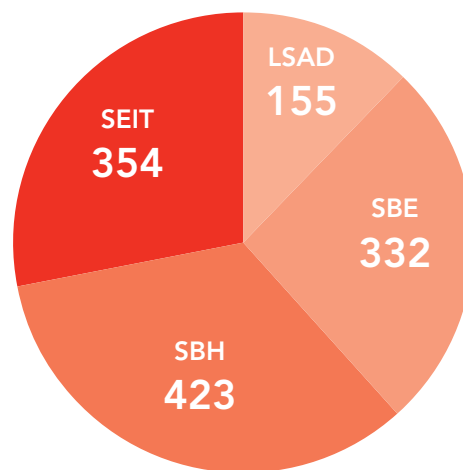
(Note these figures include only LIT, HETAC and FETAC awards)

2008



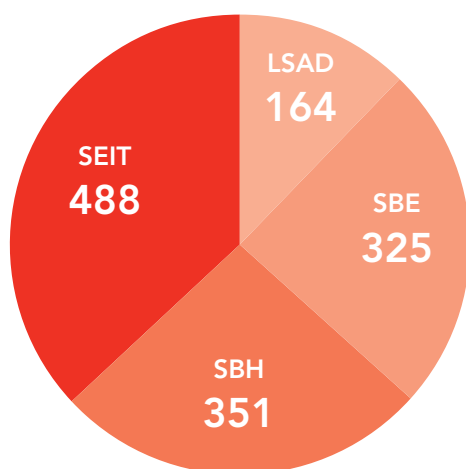
Total Graduated 1,450

2009



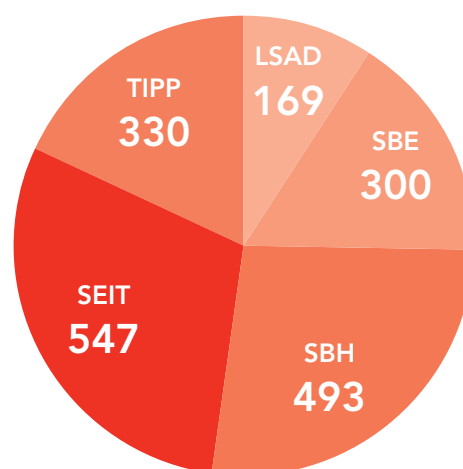
Total Graduated 1,264

2010



Total Graduated 1,328

2011

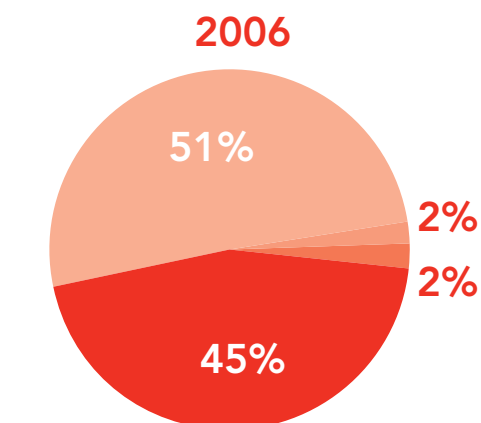


Total Graduated 1,839

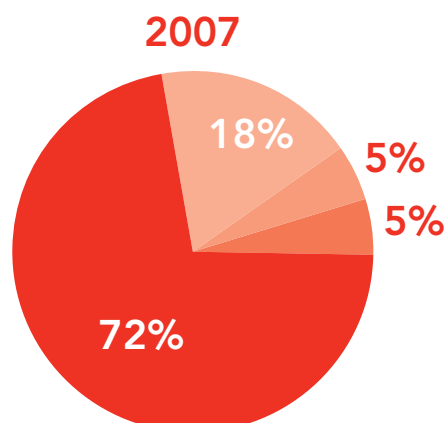
LSAD School of Art & Design
SBE School of the Built Environment
SBH School of Business & Humanities

SEIT School of Science, Engineering & Information Technology
TIPP LIT Tipperary School

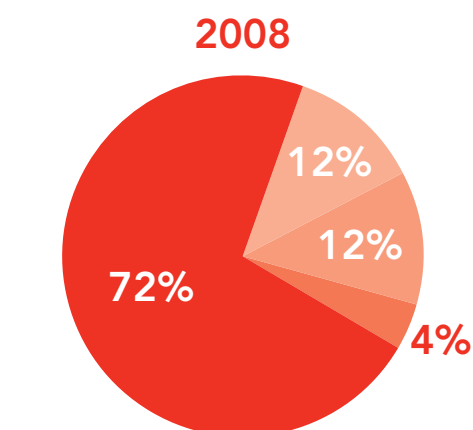
3.5.8 –FIRST DESTINATION OF GRADUATES



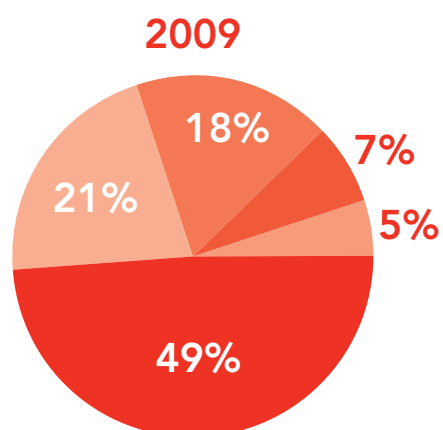
2006	
In Employment	45%
In Further Study or training	51%
Seeking Employment	2%
Not Available	2%



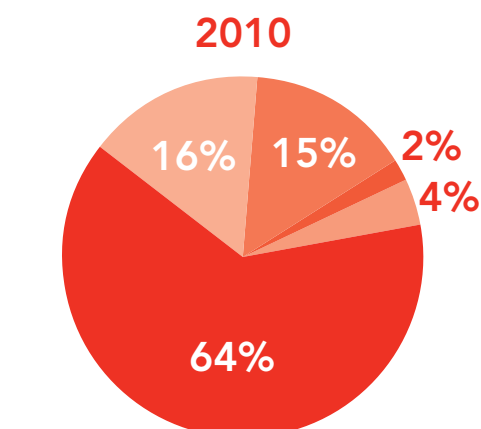
2007	
In Employment	72%
In Further Study or training	18%
Seeking Employment	5%
Not Available	5%



2008	
In Employment	72%
In Further Study or training	12%
Seeking Employment	12%
Not Available	4%



2009	
In Employment	49%
In further study or training	21%
Seeking Employment	18%
Not available for employment or study unpaid/Employment/Volunteering	7%
Not Available	5%



2010	
In Employment	64%
In Further Study or training	16%
Seeking Employment	15%
Not Available for employment or study	2%
Unpaid Employment/Volunteering	4%

3.6 SPECIAL MERIT AWARDS FOR THE YEAR 2010-2011

SCHOOL OF SCIENCE, ENGINEERING & INFORMATION TECHNOLOGY

DEPARTMENT OF APPLIED SCIENCE

THE FISHER SCIENTIFIC IRELAND LIMITED AWARD

*For excellence on the Higher Certificate in
Science in Applied Chemistry.*

Michelle McDonnell

Details of Award: Cheque

THE LENNOX LABORATORIES AWARD

*For excellence on the Bachelor of Science in
Chemical Instrumentation/Analytical Methods*

Conan McDonnell

Details of Award: Cheque and Framed Certificate

THE THOMAS CARROLL PERPETUAL AWARD

*For excellence on the Bachelor of Science
(Honours) Degree in Chemical Instrumentation
& Analysis*

Keith Horan

Details of Award: Perpetual Trophy
and Individual Trophy

THE SEROSEP LIMITED AWARD

*For excellence on the Higher Certificate in
Science in Environmental & Analytical Science*

Clare Moffat

Details of Award: Glass Bowl and cheque

THE B.H.P. LABORATORIES AWARD

*For excellence on the Higher Certificate in
Science in Applied Biology*

Louise Ryan - Ms. Michelle McKeon Bennett will
accept the award on behalf of the graduate

Details of Award: Cheque

THE BECKMAN COULTER BIOMEDICAL IRELAND AWARD

*For excellence on the Bachelor of Science in
Applied Biosciences*

Tom Cole

Details of Award: Cheque

THE KERRY GROUP AWARD

*For excellence on the Bachelor of Science
(Honours) in Bio-analysis and Bio-technology.*

Mary Curran

Details of Award: Cheque

THE J.V.A. ANALYTICAL AWARD

*For excellence on the Bachelor of Science
(Honours) in Pharmaceutical and Forensic
Analysis.*

Aaron McKeown

Details of Award: Cheque

THE ALLIED IRISH BANKS Award

*For excellence on the Bachelor of Science
(Honours) in Drug and Medicinal Product Analysis*

Saoirse Hickey-Houlihan

Details of Award: Bank Draft

THE ROCHE IRELAND LIMITED AWARD

For overall outstanding excellence in Science
Michelle Breathnach

Details of Award: Cheque and piece of Glass

DEPARTMENT OF ELECTRICAL & ELECTRONIC ENGINEERING

THE KIRBY GROUP ENGINEERING LTD. AWARD:

*For excellence on the Bachelor of Engineering in
Electronic Engineering*

Robert Quigley

Details of Award: Cheque

THE DEMESNE AWARD:

*For excellence on the Bachelor of Science
(Honours) in Electronic Systems*

Valeriy Latyshev

Details of Award: Cheque

THE ALLIED IRISH BANKS GREEN INITIATIVE AWARD

*For excellence on the Bachelor of Science in
Renewable and Electrical Energy Systems*

Michael Lowe

Details of Award: Bank Draft

THE ANALOG DEVICES B.V. AWARD:

For excellence on the Bachelor of Science (Honours) in Sustainable Energy Management

Tony O'Connor

Details of Award: Cheque

THE ANALOG DEVICES B.V. AWARD:

For excellence on the Bachelor of Engineering in Automation and Control Technology

Patrick Marnane

Details of Award: Cheque

THE O'MAHONY'S BOOKSELLERS AWARD

For excellence on the Bachelor of Engineering in Technology in Video and Sound Technology

James Skerritt - Paschal Meehan to accept on behalf of James Skerritt

Details of Award: Cheque and Voucher

THE SONY PROFESSIONAL AWARD

For excellence on the Bachelor of Science (Honours) in Audio and Video Production

Brona Kerr

Details of Award: €300 of Video Editing Software

THE SPIN SOUTH WEST AWARD

For excellence on the Bachelor of Science in Music Technology and Production

Joseph Mulcahy

Details of Award: Cheque

THE HOTPRESS AWARD

For excellence on the Bachelor of Science (Honours) in Music Production

Owen Geaney

Details of Award: Trophy

DEPARTMENT OF MECHANICAL & AUTOMOBILE ENGINEERING**THE VOLKSWAGON GROUP IRELAND AWARD**

For excellence on the Higher Certificate in Engineering in Automobile Technology

Diarmuid Liston

Detail of Award: Trophy and Jacket

THE KOSTAL IRELAND AWARD

For excellence on the Higher Certificate in Engineering in Mechanical & Manufacturing Engineering

Ian Cloke

Detail of Award: Cheque & Glass Bowl

THE MTECH AWARD

For excellence on the Bachelor of Engineering in Mechanical Engineering

Ryan Claerhoudt

Detail of Award: Voucher

THE MTECH AWARD

For excellence on the Bachelor of Engineering (Honours) in Facilities Engineering

Ronan O'Neill

Detail of Award: Voucher

THE FARM TRACTOR MACHINERY TRADE ASSOCIATION AWARD

For excellence on the Higher Certificate in Engineering in Agricultural Mechanisation

Gregory McDermott

Detail of Award: Plaque and Cheque

THE STL LOGISTICS AWARD

For excellence on the Bachelor of Engineering in Road Transport Technology & Management

William Doherty

Detail of Award: Cheque

DEPARTMENT OF INFORMATION TECHNOLOGY**THE MICROSOFT AWARD**

For excellence on the Bachelor of Business (Honours) in Business Computing

Laura Foley

Detail of Award: Microsoft Office Professional 2010 and XBOX game

IRISH COMPUTER SOCIETY AWARD

For excellence on the Bachelor of Business (Honours) in Office Management Systems

Brenda Sheehan

Detail of Award: Cheque

THE FITZPATRICK COMPUTER GROUP AWARD

For excellence on the Bachelor of Science (Honours) in Multimedia Programming and Design

Ramon Rodriguez

Detail of Award: Digital Camera

THE ERICSSONS AWARD

For excellence on the Bachelor of Science (Honours) in Software Development

William Brosnan

Detail of Award: Voucher and Certificate

THE DELL AWARD

For excellence on the Bachelor of Science (Honours) in Computer Networks & Systems Management

Stephen Horan

Detail of Award: A piece of Banner Bog Oak & Cheque

THE O2 AWARD

For excellence on the Bachelor of Science (Honours) in Internet Systems

Shane Barry

Detail of Award: Samsung Galaxy Mini Phone

THE COMMNET AWARD

For excellence on the Master of Science in Computing

David Dalton

Detail of Award: Cheque

DEPARTMENT OF INFORMATION TECHNOLOGY

BEST PROJECT AWARDS

For Best Project Performance on the Bachelor of Business (Honours) in Business Computing

Laura Foley

For Best Project Performance on the Bachelor of Science (Honours) in Office Management Systems

Brenda Sheehan

For Best Project Performance on the Bachelor of Science (Honours) in Multimedia Programming and Design

Ramon Rodriguez

For Best Project Performance on the Bachelor of Science (Honours) in Software Development

William Brosnan

For Best Project Performance on the Bachelor of Science (Honours) in Computer Networks & Systems Management

Oleh Yuchenko

For Best Project on the Bachelor of Science (Honours) in Internet Systems Development

Shane Barry

For Best Project Performance on the Master of Science in Computing

David Dalton

SCHOOL OF ART & DESIGN

THE REVENUE COMMISSIONERS PURCHASE PRIZE AWARD

For overall excellence shown during the Bachelor of Arts (Honours) in Fine Art in Painting.

Ashling Ahern

Details of Award: Cheque

THE REVENUE COMMISSIONERS AWARD

For excellence shown during the Bachelor of Arts (Honours) in Fine Art in Painting - (2 awards).

Maria Casey and Sarah Williams

Details of Award: 2 Cheques

THE REVENUE COMMISSIONERS AWARD

For excellence shown during the Bachelor of Arts (Honours) in Fine Art in Painting -

Ailish Sheehan

Details of Award: Cheque

THE LIMERICK PRINTMAKERS AWARD

For excellence shown on the Bachelor of Arts (Honours) in Fine Art in Printmaking.

Emily Doyle

Details of Award:

The entire facility will be available for use for one year FREE OF CHARGE and the recipient will have the opportunity to have their first solo-show in the Gallery at the end of that year. This is an important opportunity for a graduating student from the Department as it assists the continued development of a young artist's work after graduation.

THE IRISH TIMES AWARD

For excellence shown on the Higher Diploma in Art for Art and Design Teachers.

Hayley Aldous – To be collected by

Dr. Kieran Meagher

Details of Award: The piece is designed by Ceramicist Clodagh Redden, a former student having graduated with a Bachelor of Design in Ceramics in 1993. She currently lives and works near Skibbereen, co. Cork.

THE AIB CERAMIC DESIGN AWARD

For excellence shown on the Bachelor of Arts (Honours) in Design in Ceramic Design

Suzanne Dolan

Details of Award: Cheque

THE OONA O'BRIEN KELLY MEMORIAL AWARD

For the student who has accomplished excellence in figurative work

Edel Sheridan

Details of Award: Cheque

THE CORK PRINTMAKERS RESIDENCY AWARDS (2)

For excellence shown on the Bachelor of Arts (Honours) in Fine Art in Printmaking.

Elaine Lehane (1 year's residency)

Gary Dempsey (6 month's residency)

Details of Award: This is an important opportunity for two graduating students from the Printmaking course as it assists the continued development of a young artist's work after graduation.

THE LIMERICK ART SOCIETY AWARD

For excellence shown on the Bachelor of Arts (Honours) in Fine Art in Painting

Joan Fitzgerald Duffy

Details of Award: Cheque and engraved medal

National Sculpture Factor Award

For excellence on the Bachelor of Arts in Fine Art in Sculpture and Combined Media

Carla Burns

Details of Award: Graduate Residency Awards

The recipient receives the following

- 6 months' studio rental.
- Stipend for material.
- Technical support.
- Access to all our workshops, lectures.
- Mentoring programme for career development.

SCHOOL OF BUSINESS & HUMANITIES

DEPARTMENT OF BUSINESS

THE ALLIED IRISH BANKS AWARD

For excellence on the Higher Certificate in Business in Accounting & Finance, Level 6

Louise Gavin

Details of Award: Perpetual Trophy & Bank Draft

THE CHARTERED INSTITUTE OF MANAGEMENT ACCOUNTANTS IRELAND AWARD

For excellence in Management Accounting on the Higher Certificate in Business in Accounting & Finance, Level 6

Louise Gavin

Details of Award: Cheque

THE ERNST & YOUNG CHARTERED ACCOUNTANTS AWARD

For excellence on the Bachelor of Business in Accounting & Finance, Level 7

Eoghan O'Connor

Details of Award: Cheque

THE COLLECTOR GENERAL REVENUE COMMISSIONERS AWARD

For excellence in Tax and Law on the Bachelor of Business (Honours) in Accounting & Finance Level 8

Tatsiana Hiren

Details of Award: Silver Medal and cheque

THE CHARTERED INSTITUTE OF MANAGEMENT ACCOUNTANTS IRELAND AWARD

For excellence in Financial Management on the Bachelor of Business (Honours) in Accounting & Finance, Level 8

Gregory Corbett

Details of Award: Tipperary Crystal & cheque

THE INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS IN IRELAND AWARD

For excellence on the Bachelor of Business (Honours) in Accounting & Finance, Level 8

Tatsiana Hiren

Details of Award: Cheque

THE SOUTHERN ADVERTISING AWARD

For excellence on the Bachelor of Business (Honours) in Marketing & Management, Level 8
Michael Collopy – Mr. Donnacha MacNamara to collect on behalf of the student

Details of Award: Cheque

THE HORWATH BASTOW CHARLETON

For excellence on the Bachelor of Business (Honours) in Law & Taxation, Level 8

Sinead Cahalan

Details of Award: Cheque

DEPARTMENT OF HUMANITIES

THE BROTHERS OF CHARITY SERVICES LIMERICK

For excellence on the Bachelor of Arts (Honours) in Applied Social Studies in Social Care, Level 8

Lauren Doyle

Details of Award: Medal

THE SHANNON HERITAGE AWARD

For excellence on the Bachelor of Arts (Honours) in Business Studies with Tourism Management, Level 8

Jillian Robinson

Details of Award: Medal

THE SHANNON REGION CONFERENCE & SPORTS BUREAU AWARD

For excellence on the Bachelor of Arts (Honours) in Business Studies with Event Management, Level 8

Birgit Oberwagner

Details of Award: Medal

THE SAVOY HOTEL AWARD

For excellence on the Higher Certificate in Business in Front Office Management, Level 6
Jane Tangney – Dr. Catriona Murphy to accept on behalf of the student

Details of Award: Glass

THE IRISH HOTELS FEDERATION AWARD

For excellence on the Advanced National Apprenticeship (Advanced Certificate) in Professional cookery

Karol Bielecki

Details of Award: Crystal

THE FÁILTE IRELAND AWARD

For excellence on the Higher Certificate in Arts in Culinary Arts, Level 6

Jose Antonio Mansilla Yanguas

Details of Award: Cheque and Certificate of Achievement

THE FÁILTE IRELAND AWARD

For excellence on the Higher Certificate in Arts in Hospitality Studies

Wioleta Wlodarczk

Details of Award: Cheque and Certificate of Achievement.

SCHOOL OF THE BUILT ENVIRONMENT

THE ALLIED IRISH BANKS AWARD

For excellence on the Higher Certificate in Construction

Joseph Madden

Details of Award: Allied Irish Bank Perpetual Trophy and Bank Draft

THE C.I.O.B AWARD

For excellence in the Final Year Project on the Bachelor of Science in Construction in Site Management

Paul Browne

Details of Award: Medallion and Certificate of excellence

THE P. J. HEGARTY & SONS AWARD

For excellence on the Bachelor of Science in Construction in Health & Safety

Jamie Maxwell

Details of Award: Commemorative Medal and Cheque

THE ROADSTONEWOOD GROUP AWARD

For excellence on the Higher Certificate in Engineering in Civil Engineering

Thomas Breen

Details of Award: Roadstone Perpetual Cup and cheque

THE PUNCH CONSULTING ENGINEERS AWARD

For excellence on the Bachelor of Engineering in Civil Engineering

Paul Keane

Details of Award: Cheque

THE AIDAN FEENEY PERPETUAL AWARD

For excellence in the subject "Highways" on the Bachelor of Engineering in Civil Engineering

Alan Grimes

Details of Award: The Aidan Feeney

Perpetual Trophy

Presented by: Mr. Ailbe McDonnell

THE CIOB AWARD

For the most outstanding performance on the Bachelor of Science (Honours) in Civil Engineering Management

Aidan McClafferty

Details of Award: Medallion and Certificate of excellence

THE CIOB AWARD

For excellence in the Dissertation on the Final Year of the B.Sc. (Honours) in Civil Engineering:
Joint Winners:

Keith Brazill and Aidan McClafferty

Details of Award: Medallion and Certificate of excellence

**THE DAVIS LANGDON (An AECOM Company)
AWARD**

*For excellence on the Final Year of the Bachelor
of Science (Honours) in Quantity Surveying*
Joy King-Corbett
Details of Award: Gift Voucher

THE BRUCE SHAW PARTNERSHIP AWARD

*For excellence in the Dissertation in Final Year
of the Bachelor of Science (Honours) in Quantity
Surveying*
Alison Brennan
Details of Award: Engraved Crystal Plate and
Cheque

**THE SOCIETY OF CHARTERED SURVEYORS
(SCS) AWARD**

*(Jointly sponsored by the Society of Chartered
Surveyors Ireland and the Irish Examiner)*
For excellence in the Final Year of the Bachelor
of Science (Honours) in Real Estate
Anne-Marie Deegan
Details of Award: Cheque

**THE CONSTRUCTION INDUSTRY FEDERATION
(CIF) AWARD**

*For excellence on the Final Year of the Bachelor of
Science (Honours) in Construction Management*
Henrik Kolberg
Details of Award: Silver Medal

THE C.I.O.B. AWARD

*For excellence in the Dissertation on the Final
Year of the Bachelor of Science (Honours) in
Construction Management*
Henrik Kolberg
Details of Award: Medallion and Certificate
of Excellence

THE HETAC STUDENT OF THE YEAR AWARD

*In recognition of outstanding success on the
Bachelor of Science (Honours) in Construction
Management:*
Henrik Kolberg
Detail of Award: Parchment, Medal and Cheque

3.7 STUDENT SERVICES 2009-2010

During the year, the Institute's excellent Student Support Services continued to develop and provide a professional and caring support for our students. The Student Services continued to provide an Induction programme which was further developed to ensure that all students were made fully aware of the services available to them, funded from their Student Services Fee.

TEACHING & LEARNING CENTRE

The Teaching and Learning Centre is charged with developing an academic-driven approach to the use of new pedagogies and educational technologies. The Centre supports learners and teaching staff in the Institute to make effective use of both traditional and innovative methods of developing and delivering curricular improvements, and successful pedagogical models that are enhanced by educational technologies. The Teaching & Learning Centre contributes to the central goal of improving Institutional effectiveness in assisting and retaining students. The responsibilities of the Centre are essentially two-fold, "Academic Support" and "Learning Support".

LEARNING SUPPORT UNIT (LSU)

Once again, there was an increase of usage of the Learning Support Unit for this academic year (2010 – 2011), with increasing numbers of requests from students, particularly mature students.

Dr. Liam Boyle provided valuable Study Skills and Academic Writing workshops to students during this period. 4,500 hours of tuition were provided to students in the LSU for the academic year. There were requests from 950 students for the service during the academic year, up 9% from the previous year. 830 full-time students and 120 Apprentices attended the LSU. The students were grouped more this year to improve the cost-effectiveness of the service provided.

In addition to the LSU budget, additional funding of €10,500 was received from the Student Assistance Fund, and in addition to matching funding for Peer Assisted Learning (PAL) through Strategic Innovation Funding. The LSU supported a number of Access Dormant Account projects, including Active Learning for Adolescents and Mature Student Induction and support workshops. 188 students were identified by the Access Service as students with Difficulty (SWD), approved by the HEA for funding for extra tuition and €10,500 was duly reclaimed from the HEA.

A key success of the Learning Support Unit is PAL, where the junior students get tuition from other students, usually final year students or post-graduate students. As peer tutors are also students, the LSU try to find alternative tutors for the bulk of the tutoring after St. Patrick's Weekend so students can concentrate on their own studies. The combination of staffing and budget constraints on the LSU this year had a direct effect on support provided to students.

A request for feedback on the LSU services was circulated to all LSU students and tutors. The feedback was very positive with many students noting that the service was essential to the successful completion of their studies. Tutors also confirmed that the services provided were meeting students' needs.

STUDENT RESULTS:

Of the 830 full-time students who attended the Learning Support Unit, 20% received a quality award, 69% received a pass, or better, in their examinations and 88% received exemptions, or better, in their examinations. There is anecdotal evidence that without the LSU, many of the students at the pass margin would not have passed. Only 20 of the 830 mainstream students failed outright.

TEACHING AND LEARNING CHAMPION

The role of Teaching and Learning Champion was introduced as part of a SIF 1 project in 2007. In 2009, the executive approved the establishment of a Teaching and Learning Centre (TLC), bringing together the functions of the Teaching and Learning Champion, Learning Support, Learning Support Development, VLE support and Modularisation. At the end of the SIF 1 cycle, the Learning Support Development role and the VLE support role were terminated, while the position of Teaching and Learning Champion was continued as a self-funded role.

The major function of the Teaching and Learning Champion is in the areas of academic staff development and pedagogy research. In continuing with this role, the Institute is helping to address the recommendations of the National Strategy for Higher Education 2030: 'All higher education institutions must ensure that all teaching staff are both qualified and competent in teaching and learning, and should support ongoing development and improvement of their skills (National Strategy for Higher Education'. 2030: 18).

CHAPLAINCY

It was a busy year for the Chaplain who was involved in many activities including;

- Daily Mass for staff and students
- Prayer services
- Presenting Chaplaincy during the Induction process for new students
- Chairman of the Student Emergency Fund
- Hospital Visits
- Fee Waivers
- The Intentions Book.

The Chaplain also organised Mass for the dead which was celebrated by Bishop Donal Murray.

The role of Pastoral Care which was introduced the previous year continued, and was a marvellous initiative for the Institute for both staff and students, and of enormous support to the Chaplain. Other events organised by the Chaplaincy included;

- A visit by Bernadette Goulding of Rachel's Vineyard as part of Health Promotion week
- A very successful Song Contest and a Mental Health Week initiative
- As Chairman of the LIT Charity Committee, the Chaplain helped organise a Volunteering Day, a Monster Charity Jumble Sale, an LIT Charity Walk and the promotion of fundraisers for several charities including The Haiti Appeal Fund, Special Olympics, Down Syndrome and more.

The Chaplain also coordinated a Christmas Carols event and Student Outreach Programmes which included Visiting Old Folks in St. Camillus' Hospital, a Homework Club in St. Nessan's Secondary School and a Camino Trip to Santiago de Compostella. The Chaplain assisted with four Student projects; a focus group on suicide, a survey for social care and two art projects.

NURSING/MEDICAL

Services provided by the LIT Health Unit

The staff of the Student Health Unit aim to provide a confidential and caring Health Service through Health promotion and healthy lifestyle awareness and to respond to the needs and concerns of students. The professional health care is coordinated by Nurse Alice Meagher.

The functions of the student Health Services are to;

- Provide First Aid and emergency medical treatment
- Provide medical advice and treatment
- Promote health of mind and body through education, literature and seminars
- Make referrals to other professional services if necessary
- Offer advice, support and information to students with health concerns.

ACTIVITIES OF THE STUDENT HEALTH UNIT 2010-2011

- Medical advice and treatment
- Bereavement and support
- Vaccinations
- Inductions programme for 1st years
- Promote Health and Safety

Health Promotion

Health Promotion Days took place in the Moylish Campus and the Clare Street Campus in February 2011 and these proved to be extremely well-attended and a very satisfying feed-back was received by the Institute Nurse and the accompanying Student Support Service team members in attendance.

This year it was decided to do a **“Drinks Aware”** stand in both campuses in early October.

The following stands were in attendance for the Health Promotion Days:

- **Marie Keating Foundation (mobile bus)**
The Marie Keating Foundation provided information with presentations and the availability of prosthetic teaching aids.
- **Irish Red Cross**
The Irish Red Cross provided two ambulances and demonstrated basic First Aid skills and CPR techniques to students and staff members on both campuses.
- **Mid- West Dietetics Centre**
The service again provided Body Mass Index measurement and reinforced healthy eating habits and distributed dietary advice information.
- **LIT Gym**
This stand was used to stress the importance of exercise and to promote the gym on campus.
- **Healthy snacks /Exam foods**
A selection of fruit, yogurts and smoothies were given out free of charge to the students to promote healthy eating.
- **Asthma Stand**
As 10% of LIT students have asthma, this stand gave a demonstration to students on how to get their lung capacity reading by doing their peak flow test.
- **Brainwave**
Brainwave, the organization in Ireland for people suffering with epilepsy, was invited to attend the LIT Health Promotion Day, due to the increasing number of students on campus with epilepsy.
- **CURA**
CURA had a stand which specialised in the provision of information on crisis pregnancy and provided details on how to access the CURA service.
- **CARI**
The Health Unit felt it was important to have this stand on campus so that students that are affected by child sexual abuse know how to access this service and are aware that there is support if needed.
- **Student Support**
The members of the Support Services Team provided cover at the Student Support Services table throughout the day at both locations, for Health Promotion Day.

Conclusion:

The Health Unit aims to provide for the changing needs of the students. The aim to develop and up-skill, through training courses, thus enabling staff to provide the best possible standard of care to students.

COUNSELLING SERVICE

Mission Statement

"To provide a non-judgemental confidential service in a safe environment in order to enable students work through any difficulty, explore possibilities and make decisions for themselves".

In total 252 students (162 female and 90 male) availed of the student counselling service in the academic year 2010-2011. This reflects almost a 16% increase on last year where 219 students availed of the service. An additional 250 staff were supported in their work with students. The average number of sessions per client was 6.3. The average wait from first contact to ongoing session was 17.2 days, and the average wait from assessment session to first session was 8.8 days. All students at risk were given immediate priority. Students at assessment were administered the BSI 18 (Brief symptom inventory 18) to assist in recognising students who needed to be seen quickly. This measure assesses depression, anxiety and somatisation. Any students above the clinical range were given priority. The average severity rating for students when they first attended was 4.7 (out of 7) while the average at finishing was 2.7 displaying a clear reduction in symptoms.

Student Profile:

The service showed an increase in both males and females attending for counselling. However there is still quite a differential between males and females with many more females attending. Client's ages ranged from 17- 62 years while 87 mature students (versus 71 last year) used the counselling service during the year, which is reflective of the current trend with more mature students returning to education given the economic downturn.

It is interesting to note that the majority of students (93) were first years however a considerable number of second third and fourth years also attended. 2 postgraduate students attended and 2 apprentices.

Looking at referral sources it's interesting to note that most clients (188) self-referred to the service which is also an increase on last year's figures. This reflects student's openness to attending the student counselling service.

While many students, 173 required no referral, 79 students required referring on to other services both internal and external; this was quite a reduction on the number of student referred out last year (134). This indicates the comprehensive level of service received in-house.

A similar proportion of SEIT, LSAD and Business and Humanities students attended the service, in keeping with last year's trend, however this year there were fewer students from the Built Environment attending with 4%.

Student Problems:

The most frequently occurring presenting issues this year were;

- Anxiety (49)
  - Loss (40),
  - Self-harm (15), of those 15, 10 had suicidal thoughts, 2 had attempted suicide in the recent past (one on campus) while 2 attempted more than 6 months ago, 1 presented with intentionally high risk behaviour.
  - In addition 11 students presented with diagnosed mental health conditions which required ongoing support from student counselling.
-

Critical Incidents:

This was a particularly difficult year with many critical incidents requiring management and students affected needing support.

Evaluation of Student Counselling:

As with previous years a feedback questionnaire was administered to each student upon completing counselling. 89 students in total completed the questionnaire.

Overall students evaluated the counselling service very positively, with 100% saying they would return again to the service.

Activities of the Counselling Services

- **Mature Student Induction:**
This year Ms. Noreen Keane and Ms. Niamh Murphy addressed all new mature students and gave a presentation on positive thinking tips for mental health as a mature student.
- **Student Leader Training**
In conjunction with the Access service Ms. Noreen Keane and Ms. Linda Barry provided student leader training in the first week of term to student volunteers who would assist with orientation and induction for first year students.
- **Limerick Mental Health Week 3rd - 10th October**
A launch of mental health week in each campus was organised by Student Counselling supported by Management and both Student Unions.
- **IAUCC**
Ms. Noreen Keane continued to be an active member of the Executive of the IAUCC.
- **Other Services**
The student Counselling Service has liaised well with other services in a cooperative manner in the best interest of our students e.g. meetings with treatment Centres, Bushy Park, Tabor Lodge, Pieta House, HSE, AA, NA, Limerick Mental Health Association, Parent Support.
- **Community Garda**
The Counselling Service is part of the Support team liaising with Community Gardai.
- **Student Induction**
All new students received an induction presentation from the Student Counselling team. Each new group of apprentice students received same.
- **Staff Induction**
All new staff received an induction presentation from the Counselling Service.
- **Invigilators**
All invigilators were briefed about the student counselling service and it's availability during exams as part of their induction process.
- **Examinations**
A member of the Student Counselling team was on call during all examinations (summer and autumn) and responded to crises as they arose.
- **Health Promotion Days**
In conjunction with the medical service student counselling assisted in the organising and coordination of health promotion days in Moylish and in LSAD.
- **Alcohol Awareness**
In conjunction with Student Health, the Students Union and the community Gardai the counselling service assisted in running an alcohol awareness campaign on campus.
- **Staff Development Day**
On the 17th February Ms. Noreen Keane and Mr. Frank Houghton from the Department of Humanities gave a paper looking at the Mental Health of our students and its implications.

The overall satisfaction, retention and successful outcomes with the client group are extremely positive and affirm the important role that student counselling plays in supporting the holistic education of our learners in LIT.

ACCOMMODATION SERVICE

The Accommodation Service assists students to secure accommodation and follows up in assisting students with difficulties encountered in this area. The office operates a referral service, so there is no duplication of people going to the same location. As a result of this, the office has become very familiar with all the accommodation and landlords in the immediate area, so this is in an ideal place to advise students when they first come to Limerick. This service is also available to Craft Apprentices and International Students.

1. Personal Referral - whereby each student is referred to a given address, and
2. Personal Inspection - whereby each student inspects his/her accommodation

STUDENTS UNION

The Student Union continued to act as an independent representative and support service for students through the Governing Body and Academic Council, and at School, Department and Course level. Co-operation developed between Management and students has given rise to much of the development outlined in the report. The Student Union provided support, advice and information on a wide variety of issues. The Student Union is an organisation run by students to cater for the students' needs. The day-to-day running of the Union was carried out by the Executive Committee, who are all elected by student ballot. There are two separate unions, the School of Art & Design SU and the Moylish Park SU, each with their own elected officers who were sabbatical officers for the year. These included Mr. William Hickey, President, Moylish Park, SU, Ms. Siobhan Young, Vice President, Moylish Park SU, Mr. Jim O Donoghue Martin, President School of Art and Design SU and Mr. Luke Kitt, Vice President School of Art and Design SU.

The overall policy and direction of the Union is decided by students at their union annual general meeting. The students union is responsible for the following;

- To represent and protect the rights of students
- To afford a recognised means of communications between the students and Institute authorities
- To provide social and recreational facilities for students
- Students are encouraged to become involved in the sporting and cultural aspect of Institute life.

Regular meetings were held with the Registrar and the Officers of the Student Union and a report was presented to each Governing Body meeting.

- Mr. Will Hickey and Ms. Ruth Connolly were nominated to serve on the Governing Body.
- Mr. Jim O Donoghue and Ms. Niamh Kavanagh were nominated to serve on Academic Council.
- The Student Union nominated 9 people to serve on the Academic Council Sub Committees.
- Students Unions were involved in a very successful Induction week with many events being organised. Designated student leaders in red T shirts provided valuable assistance and information for new students.
- Rag Week was again successfully organised on separate dates for Moylish Park and Clare Street students and a lot of money was raised for various charities.

The Students Union also used the week to promote Clubs and societies.

SPORTS COUNCIL

The LIT sports council is a group of staff who provide an oversight in the organisation of sports on campus. It comprises of a number of staff who provide their time on a voluntary basis. LIT students are actively encouraged to become involved in sporting and cultural activities, laying the foundations for all sorts of interesting, diverse and exciting opportunities and contributing to creating an enriched and dynamic student life.

The variety of sports available ensures most interests are catered for including:

Rugby
Hurling
Camogie
Gaelic Football
Soccer
Outdoor Pursuits
Ladies Gaelic Football
Ladies Hockey
Ladies Rugby
Ladies Soccer
Rowing
Basketball
Athletics
Badminton
Golf
Tae Kwon Do
Darts
Pool
Boxing
Swimming

The recreational programme allows students to partake in competitive or non-competitive internal or inter-college events. Students of LIT have had great success in sporting events in the last number of years, particularly in Hurling, Rugby, Gaelic Football, Soccer, Rowing, Darts, Pool and Boxing.

LIT has a range of sports facilities, both indoor and outdoor, including three full size pitches and an all-weather playing pitch. Investment in sport also includes a fitness centre and indoor sports hall. The excellence of sports facilities available reflects the high level of commitment to sporting and leisure provision at LIT.

LIT GAA Club

To give a brief synopsis of the year's activities the club fielded 12 competitive teams, Senior, Intermediate, Junior, Fresher "1", Fresher "2", and Fresher "3" Hurling, Senior and Fresher Gaelic Football, Senior and Fresher Ladies Gaelic Football and Senior and Fresher Camogie.

LIT Munster GAA Scholarship's 2010/2011 recipients for were;

Ger Collins
Cormac Mc Grath
Ross Kennedy
Aaron Hogg
Denis Maher
Ronan Taaffe
Martin Duggan

LIT Soccer Club

The LIT Soccer club caters for both men and women throughout all years of college, including post graduate. Normally there is a first and second team for the men, with one women's team.

Over the course of the last four academic years LIT were represented on the Irish National Colleges Team by a number of players who toured Italy, USA Spain and The USA again last year. The Mens team also had a very good year.

LIT Rugby Club

The LIT Rugby club is a vibrant and active club. With two male teams and a female side, the club caters for every Rugby grade from beginner to ALL Player.

LIT Rugby Club aims to provide all students with an opportunity to participate and play at all levels. With a mixed winter tag rugby league available, everyone gets to join in the fun of Rugby without all the bumps and bruises. LIT Rugby Club Honours: 1998, 1999, 2005, 2007 All Ireland Colleges Champions. Former Players of LIT Rugby Club include Marcus Horan, Alan Quinlan, Anthony Foley and Tom Hayes.

LIT Outdoor Club

The club runs on the philosophy "activity for all" and caters for all students/staff, past and present interested in non-competitive activities such as Hill Walking, Orienteering, Mountaineering, Canoeing/Kayaking, Rock Climbing, Windsurfing, Surfing, Caving, Sailing and Mountain Biking. The club runs approx 12 events in total in the academic year (4 weekend trips and 8 day trips on Sundays). These are mostly held on the West coast of Ireland and the club has ventured from Kinsale, Co. Cork to Bellmullet, Co. Mayo. The OC is run by a strong student based committee and fees for all events are kept to a minimum. Equipment is provided for all events, however if you have your own then bring it!

Kite-Boarding Club

The LIT Kite-boarding Club has just completed a very fruitful and successful first year and it is hoped that this Club will go from strength to strength.

Sports Bursaries

The introduction of a Sports Bursary scheme allows students, who are to the fore in their chosen sport, to apply for some financial support. This is only available to students who have accepted a course in LIT.

LIT Bursaries 2010/2011 recipients were:

Martin Duggan (GAA)
Ross Kennedy (GAA)
Shane Ryan (Adaptive Rowing)
Denis Maher (GAA)
Craig Madigan (Soccer)
Ferdia Kenny (Swimming)
Toby Kavanagh (Hurling)
Anthony Maguire (Kick Boxing)
Ronan Taaffe (GAA)
Aaron Hogg(GAA)
Ricky Nolan (Hurling)
Mike Yelverton (Triathlon)
Ger Collins (GAA)
Cormac McGrath (GAA)

BANKING SERVICE

Allied Irish Banks continued to provide a full banking service and cash dispensing facility at the Moylish Park campus and Clare st Campus.

STUDENT RESTAURANT

Full restaurant facilities were available to students at the Moylish Park campus and the Clare Street campus during the academic year, and the following rules of the restaurant were published:

- Smoking is not permitted in the Restaurant
- Furniture and trays should not be removed from the Restaurant
- Each student is required to maintain a clean and hygienic approach to the use of these facilities – use rubbish bins provided, place used trays and contents on trolleys provided
- Persistent failure to carry out the rules could result in confiscation of ID cards.

CAREERS SERVICE

The Careers Service is availed of by a range of students from pre-entry, current undergraduate and postgraduate students and graduates. This engagement with students happens in a number of ways as outlined below.

Workshops

An initial class briefing is given to all Final Year classes and those preparing for placement. This outlines the services available to students from the Careers Service. Workshops on CV preparation, Interview Skills, Preparing for Postgraduate study and Effective Job Search were delivered to a wide variety of classes. New workshops in relation to “Using your Network” and “Social Media & Job Hunting” were also developed. In the Academic Year 10/11 78 hours of workshop sessions were conducted, showing a steady increase year on year.

One to One Consultations

Students can avail of one to one consultations with the Careers Service. In 10/11 411 students availed of one to one appointments. Consultations related to: CV review, placement information, graduate applications, course change, withdrawal, postgraduate opportunities and preparing for interview. The number availing of consultations has increased steadily in recent years with over 100% increase since 2008. Whilst consultations are availed of by all students, the increasing number of mature students in the Institute has led to a rise in demand as have the many external challenges faced by our students.

Quick Query Drop-in Service

In 08/09 a Quick Query drop-in service commenced in the Library Careers Resource area two hours per week. In 2010/11 the number using the Quick Query service was 171 students. This gives a combined total relating to student consultations at 590.

Interview Preparation

Role Play Interview workshops were organised for students of the Art & Design Education class. Individual role play interviews were organised in association with the School of Business – this provided individual role play interviews for students applying to the large accountancy companies, law firms and banking. Mock interviews were also conducted in association with the Department of Science for final year and third year students of the B.Sc. (Hons.) in Drug and Medicinal Product Analysis and B.Sc. (Hons.) Pharmaceutical & Forensic Analysis. For the first time in 2010/11 a busy campaign of workshops and mock interview session were conducted with the first placement class from the B.A. (Hons.) in Business with Tourism.

Psychometric Testing

The Teamfocus software package purchased in 2006 has continued to prove popular, however the numbers using the facility in the Institute dropped from 231 students in 2009/10 to 184 in 2010/11. This may be due to the development of an increasing number of free psychometric testing services including that developed by the Association for Higher Education Careers Services (Careers Report) which has proved a great success and is free to use.

Employer Activity/Graduate Recruitment-First Destinations Survey

The First Destinations Report, compiled annually at Limerick Institute of Technology presents detailed information relating to the circumstances of graduates approximately one year after graduation. There were 1322 graduates, 877 completed their education at LIT and were subject to the survey, a further 445 continued in the Institute to higher awards. The number of graduates in employment increased in 2010 from 49% to 64%. An overview of results can be seen in section 3.5.8.

Careers Fairs

The Academic Year 2010-2011 saw a continuation in the downturn in graduate recruitment with key employers such as the national banks, companies in the construction sector, the public sector and many multi-nationals continuing their recruitment moratoriums. The LIT Careers & Further Options Fair took place on 25th January 2011 for LIT finalists, graduates and placement students. The Fair this year included further education institutions reflecting the increased demand for further study. The event attracted 34 organisations, a considerable decrease from 45 in 2010 and reflecting the challenging job market facing students and graduates. Following feedback from a number of graduate employers the traditional Spring date for the Fair will be reviewed for 2011/12.

Company campus visits

Companies continue to visit the campus to deliver presentations to students and to conduct interviews for available work placements and graduate roles. In 10/11 companies visiting the campus outside of the successful Careers Fairs included:

- Dairygold
- Kerry Group
- Visa First
- TTM Recruitment
- Deloitte
- Grant Thornton
- PriceWaterhouseCooper
- Analog
- Cisco
- Focus Ireland
- Gentle Giant
- Northern Trust

In total 24 companies visited the campus with the specific intention of attracting placement students and graduates from LIT, an increase from 17 in 2009/10 which is a refreshing statistic in the current climate.

Atlantic Way GradLink Internship Programme

The Careers Service worked closely with management at Atlantic Way again in 2010/11 to develop a graduate internship programme for the company in conjunction with the IBEC Gradlink Programme. 7 graduate placements were secured and filled by LIT and UL graduates.

Business in the Community

For another year, the Careers Service worked with the Access Service on the Business in the Community Programme (BITC). The Careers Service delivered two workshops to the group on CV Preparation & Interview Skills and conducted a number of mock interviews. BITC is a non-profit organization specialising in advice and guidance to leading companies in Ireland on corporate responsibility and corporate community involvement.

Staff & Student Induction

The Careers Service participated in information sessions during the Induction of Staff, Postgraduate and Undergraduate students in 2010/11

Mechanical Engineering Showcase

The second annual Mechanical Engineering Showcase took place in April 2011 and was organized in conjunction with the Department of Mechanical & Automobile Technology. A number of key employers in the area were in attendance and a Careers Resource area was well attended during the event with mock interviews and CV review being offered to all students.

External Events

The LIT Careers Service was represented or played a key role in a number of events in 2010/11. These included the delivery of a seminar at the "National Graduate Employability Forum" in Dublin in 2011 when LIT's First Destinations Survey was commended for the high level of student response. The Careers Service was also represented at the "Accessing Higher Education" event in Tipperary in November which had an excellent turn out. In addition the Careers Service was actively involved in the Tus Nua "Improve your Job Prospects" event in May 2011 which proved a huge success. The workshops offered by the LIT Careers Service were oversubscribed and very popular.

Access/Disability Service Support

The LIT Careers Service again worked closely with the Access and Disability Services in 2010/11. In addition to the Business in the Community Initiative the Careers Service worked with the LIT and UL Disability officers & AHEAD to arrange a day specifically aimed at students with disabilities called "Get Ready for Work". The event was very well attended by LIT students and the Careers Service delivered a number of presentations on the day.

LIT Tipperary

In 2010/11 the LIT Careers Service was invited to deliver a presentation to the Management team at LIT Tipperary. This marked the beginning of the integration of services between campuses which will remain ongoing.

Relationship Building

A number of key relationships were developed in 2010/11 to support the Careers Service. The Careers Service worked very closely with the UL Careers Service on the development of a Research Careers Fair specifically aimed at Postgraduate Researchers in addition to the Disability Services outlined above. 2010 saw the first campus visit of European Movement Ireland, a company dedicated to promoting work opportunities within the EU Institutions. We also had the first visit of the Oman Irish Business Network promoting opportunities in the Middle East.

Communications

Further development work was done in 2010/11 in terms of the communication strategies of the Institute. These include the development of the Careers Website and the update of content in anticipation of the upgrade in Summer 2011. A number of Social Networking facilities have also been set up including Twitter, Facebook and LinkedIn.

ACCESS SERVICE

LIT is committed to promoting equitable access to and successful participation in higher education for all members of society. The LIT Access agenda flows from a philosophy of integration and social inclusiveness.

This comprehensive 'Access Service Annual Report 2010 - 2011', outlines LIT's local and national commitment to widening access for underrepresented student groups including:

- Students who experience socio-economic disadvantage
- Students with a Disability and/or Specific Learning Difficulty
- Mature Students
- Traveller and Ethnic Minorities.

In partnership with students, staff, education providers, communities, statutory and voluntary agencies, LIT delivers targeted strategies and initiatives to promote and facilitate entry to and successful participation in higher education of underrepresented students.

Limerick Institute of Technology is proud of our record in widening participation to higher education and can now boast a high, socially inclusive, student population. The Institute continually strives to collaborate with FE and HE Partners to support and develop educational opportunities, which contribute to an improvement in the economic, social and cultural well-being of our region. The Institute also recognises that successfully widening participation requires that students' progress in their academic studies and move into graduate employment.

In recognition of the cumulative and multifaceted nature of educational disadvantage, the Institute continuously engages with key stakeholders including students, staff, education providers, communities, statutory and voluntary agencies to identify relevant sustainable pre-entry initiatives, which encompass the social, economic and cultural development of the region.

The **GO4IT – Junior Graduate Programme** is a northside Primary Schools Initiative in association with St. Munchin's Family Resource Centre. This programme delivers the initiative with children attending three primary schools in the locality and continues working with them throughout 2nd level. The **GIVE - Mentor Pilot Project** is aimed at young people aged between 12 and 18 years who experience socio-economic disadvantage and/or specific learning difficulties. The LIT GIVE Student Mentor is assigned to a mentee and utilises their knowledge, skills and experience to help these young people feel empowered and broaden their horizons in a supportive and supervised environment. **Taste of Higher Education** was delivered to forty at-risk senior cycle second level pupils from four secondary schools in the Northside Regeneration and wider Limerick area. The **Enterprise Challenge** Project is delivered in collaboration with Junior Achievement Ireland. This dynamic and innovative enterprise education project is delivered over the full school year with one hundred 13 to 16 year olds, attending four DEIS schools.

Through a combination of **Community Access** activities, the aim is to increase the aspirations and knowledge of the third-level environment. In collaboration with LIT Sports Office, thirty primary school children, from a local DEIS school, participated in a Camogie Blitz. Business in the Community Ireland **Skills @ Work Programme** links LIT with St. Nessen's. This initiative engages twenty, 5th year students from January to May. It aims to positively impact on educational inclusion and address key issues of educational disadvantage. To complement the **AONTAS** festival theme 'Learning Communities', LIT invited prospective adult students from local FE providers to experience LIT. **Exploring Options for Learning and Skills (EOLAS)** is delivered by PAUL Partnership who collaborated with the Access Service to deliver and enhance the learning outcomes for all participants. The **Vocational Training Opportunities Scheme (VTOS)** offered by Limerick Adult Education College and Co. Clare Vocational Education Committee were invited to experience the college environment of LIT whilst meeting students and staff. Participants of the FOCUS programme

with the **National Learning Network** visited LIT where they met with Institute staff and current LIT students. The **Active Learning for Adolescents (ALFA)** project, serving east Clare, provides three years full-time education for 13 to 16 year olds. ALFA's active learning approach facilitates students to actively engage in their own learning process through conceptual and hands-on projects. Participants engaged a wide range of activities including the production of a play and the successful completion of FETAC Level 4 and 5 modules.

The Institute also recognises that successful widening participation also requires that student's progress in their academic studies and move into graduate employment. The LIT Vision and Strategy to 2020 'Active Leadership in Education, Enterprise and Engagement' affirms this commitment to supporting students throughout their academic journey:

- LIT aims to offer a high-quality and supportive learning environment for all types of learners (full-time, part-time, international, priority groups at all levels of the National Qualifications Framework from apprentices to undergraduates and postgraduates. (P.10)
- LIT aspires to apply quality standards of support services (P.10)
- LIT is responsive to changes in the demographic or social profile of learners and any need for targeted supports, which may increase during tougher times in the wider society. (P.10)

The Institute Access Service offers the following targeted initiatives to support and address the successful progression of students.

The Guided Initiative in Voluntary Engagement (GIVE) encourages all LIT students to engage in voluntary activities. Trained and supported by the Access Service, the project benefits both the community and the volunteers by combining a service experience with a learning and development experience. In recognition and appreciation of their contribution, volunteers receive a President's Commendation.

Mature Students comprised of 26% of the total undergraduate student population in 2010 - 2011. Activities offered by LIT for mature students include a comprehensive induction and orientation programme, information seminars, (provided on and/or off-campus), open days and a mature student information evening. Mature students are also supported through a Mature Student Support Network, and relevant workshops tailored to address the mature students' needs.

Financial concerns form part of the fabric of a student's third level experience however for some financial implications can become the reason for non-progression.

The Student Assistance Fund (SAF) provides limited support for whole-time LIT students who are experiencing severe/ongoing financial difficulties. The SAF 2010-2011 is funded by the Irish Government and part funded by the European Social Fund under the Human Capital Investment Operational Programme 2007-2013. The total SAF spend for 2010 – 2011 was €134,910.51, which supported 4.5% of the total registered full-time undergraduate students.

In addition to regular SAF applications, 220 mature students received books funded by SAF in association with the Institute Library. The 2010 – 2011 LIT Child Minding Subsidy is funded through Capitation (€154,015) and SAF (€21,125). During 2010 – 2011, 193 children in childcare were supported by the fund which provides limited support for whole-time LIT students who are in financial difficulty with childcare costs.

The LIT Mentoring Service has improved the interface between students and the Institute as all first year students are assigned a Mentor. Mentors are comprised of staff from across the Institute. The supportive relationship between Mentor and Student enhances the learning environment and encourages students in reaching their full potential. Engineers Ireland facilitated a successful mentor-training programme in May 2011.

During 2010 - 2011, 4.9% of students (including apprentices), registered their disability and/or Specific Learning Difficulty with the Disability Service. The national HEI participation rate is 3.3%. LIT received €291,313.00 from the HEA Fund for Students with Disabilities funded by the Government under the National Development Plan 2007 – 2013 with assistance from the European Social Fund. This fund supports specific individual needs for students with disabilities who qualify under specific terms and conditions. During the academic year, the supports available for students with disabilities include, but are not limited to, a Disability Officer, a Dyslexia Support Tutor, assistive technology provision and training, extra tuition, academic and/or personal assistants, specific examination accommodations and costs towards transportation.

This Access Service Annual Report provides comprehensive information on the initiatives delivered throughout 2010 – 2011 and illustrates positive participant feedback from those who engaged in and/or were supported by the kaleidoscope of initiatives delivered by the service.

3.9 EXTERNAL ACADEMIC LINKS

(a) External

Individual Schools and Departments have extensive links with professional, trade, and business associations. This is reflected in the large numbers of courses that are accredited by the professional bodies. Examples include

Accounting and Finance – ACCA, CIMA, CPA, & IIPA accreditation

Quantity Surveying – Society of Chartered Surveyors

A wide range of courses are accredited by Engineers Ireland.

(b) International

The Institute has continued to develop links with organisations in Europe and Internationally. Learners are able to study part of their courses abroad under the Erasmus programme. Lecturers are also able to have exchanges under this programme.

A feature of many courses in LIT is that they have a work placement element. Links have been made with companies in Ireland and in Europe. Leonardo funds are used to finance learner placements in European companies. Learners are also finding work placements internationally.

SECTION 4

RESEARCH AND
DEVELOPMENT

4.1 GRADUATE STUDIES AND RESEARCH

4.1.1 RESEARCH DEVELOPMENTS ACROSS LIT

Research activity across LIT continues to rise and this year every School and Department has seen an increase in postgraduate student numbers and research activity by LIT lecturing staff. There are currently 71 registered postgraduate students and this year there were 7 graduations. The following list of Research Degree Programmes currently being undertaken by LIT postgraduate students highlight the diverse range of research topics being studied by postgraduate students at Master's and PhD level:

SCHOOL OF ART AND DESIGN

- Theoretical Theatrics (working title);
- Enunciating the Non Verbal: An exploration into the therapeutic properties of Equine assisted Therapy and Learning and the creation of new forms of visual communicative expression based on equine-human partnership;
- The Phenomenology of Perception;
- To research and develop an innovative fashion collection using the approach of inclusive design to achieve greater social inclusion for disabled people;
- Shinnors Scholarship in Curatorial Studies;
- Concealed Revelations;
- Landscape & Memory;
- Perception and Cognition in Social Contexts, with Particular Reference to Limerick and Quimper's Cultural Exchange; The Twinning Process. A sense of Participation in Europe?
- Culture, Consciousness and Self- Awareness;
- St. Brigid's;
- Toward an ethical portrait;
- Curatorial research with VISUAL Centre for Contemporary Art, Carlow;
- An exploration of the artistic process through an empirical study;
- My enquiry into the nature in terms of nature of materials, manipulation of space, dependency of elements and transience in a contemporary world within the context of ceramic art.

SCHOOL OF THE BUILT ENVIRONMENT

- Evaluation of combined ground based positioning and satellite positioning systems versus LiDAR for highway planning, location and design;
- A Critical Analysis of the Irish Government's Stance on Sustainable Development Focusing on Green Roofs and Living Walls;
- Sustainable Asset Management of Primary Schools in Ireland.

SCHOOL OF BUSINESS AND HUMANITIES

Department of Humanities

- Devising a competency based model of social care training based on active learning strategies;
- A conceptual framework for volunteer motivation in the events industry;
- An investigation into the potential to attract additional business tourism to the Midwest region through the development of professional association and academic conferences;
- Development of a strategy to engage hard to reach families in family support programme in Southill, Limerick.

Department of Business Research Summary 2010-2011:

Ailis Killilea completed her thesis entitled "Towards a framework for building strong global brands in the online B2C marketplace".

Online brands have become important because increasingly cost conscious customers are faced with a bewildering array of purchasing choices. Faced with so many choices, many customers will base their purchase decision on their knowledge of the provider. They will choose a provider that represents a set of values or attributes that are meaningful, clear, and trusted, especially if they cannot see or confirm that the provider is real.

A key objective of this research was to identify the branding opportunities that exist for Irish online businesses. It recommends how these businesses can best compete with a myriad of products and/or services that are easily duplicated or replaced. It is proposed that brands should become the means of simplifying the consumer decision making process and this research demonstrates how brands can be developed to create difference, relevance and affinity.

Research is also planned in the area of investigating "The role of social media in the expansion of sales in the Business-to-Business markets".

This research will examine how social media has changed the way people communicate and more importantly the way people now do business, by bringing millions of people together online. As technology continues to grow, so too do the opportunities for companies to expand; by evolving with social media, many organisations can more easily reach their target audiences.

As businesses are constantly looking to expand, the use of the various social media as marketing tools can make this possible. Social media enables businesses to interact with potential customers by building relationships, brand recognition and expansion through sales.

The main objectives of this research are:

- To investigate the importance of social media in the business-to-business environment.
- To look at setting levels of investment in social media.
- To investigate how traditional media can work with or against social media.
- To identify the importance of linking social media to sales.
- To identify the most effective way of measuring sales resulting from social media.

SCHOOL OF SCIENCE, ENGINEERING AND INFORMATION TECHNOLOGY

Department of Mechanical Engineering

- The Development of an Individualized Methodology for Maintenance Policy Selection;
- A statistical/benchmarking analysis of maintenance trends in Irish Industry.

Department of Electrical Engineering

- Evolutionary Algorithms for Solid State Devices;
- Storage Technologies for Renewable Energy Systems;
- A SCADA Based Energy Management System incorporating small scale renewable energy sources for industrial and commercial installations;
- Hybrid renewable energy control system;
- To develop an innovative classroom engagement technique using interactive white boards for the enhancement of teaching and learning of mathematics as applied to engineering science;
- A common engineering platform for application development on distributed programmable controllers;

- Hydrogen Storage for Large Scale Wind Turbines;
- Proof of concept of a NAND Flash Tester.

Department of Information Technology

- Cost benefit & viability analysis of demand side management and pumped storage on the Single Electricity Market;
- E-Voting: Development of a Dual Vote Architecture;
- Real Time & Transparent Capture of Ballot Papers for eVoting Systems;
- Small Scale Pilot Study of a Residential Energy Demand Response System;
- Structured development of embedded applications for remote sensor networks;
- Leverage multimedia technologies for business application in the logistics sector;
- Real time wireless sensor monitoring of odorous gas emissions from wastewater treatment plants.

Department of Applied Science

- The Assessment of Evolved Volatile Organic Compounds, as an indication of Sphagnum Growth and Bimolecular Content;
- Application of Wireless Sensor Technology in Waste Water Treatment Plant Environmental Monitoring Systems;
- Extraction and Characterisation of Pyrrolizidine Alkaloids from Ragwort with application to the food and health industry;
- Development of methods for the detection of drugs used in sport;
- The effects of light on the production of anthocyanins in red leaf lettuce;
- An environmental forensic investigation into the levels of disinfectant by-products and organic compounds in drinking water supplied;
- Extraction and purification of carotenoids from microalgae using super critical fluid extraction and molecularly imprinted polymers;
- To investigate the feasibility of using Molecularly Imprinted Polymers to detect drugs of abuse in saliva samples;
- The Development of Enzyme conjugated Molecularly Imprinted Hydrogels;
- Thermophilic Enzyme Systems for Bioconversions;
- Carbon dynamics associated with miscanthus-elucidation of its decomposition patterns in Irish soils;
- The Development and Validation of rapid resolution liquid chromatographic methods for Pharmaceutical application;
- To investigate bioactive compounds from Native Hawthorn;
- Using a holistic enquiry-based learning approach to science education in Limerick Institute of Technology;
- Extraction and Characterisation of antioxidant polyphenols from selected Sphagnum Moss Species; *S. magellanicum*, *S. cuspidatum*, *S. recurvum*;
- The Study of the Nitrogen Footprint in the Vicinity of Two River Basins;
- Development of hydrogel MIP's for proteomic studies;
- The development and validation of more efficient methods of liquid chromatography employing rapid resolution (RRLC) conventional HPLC with elevated temperatures and various column technologies;
- The development of a quality management system for urban wastewater treatment plants in Ireland;
- The development and validation of rapid resolution liquid chromatographic methods for Pharmaceutical application;
- The development of a novel method for the extraction and separation of drugs of abuse;
- Investigation of medicinal herbal products supplied to the Irish Market to determine pharmacological efficacy and safety and to study native Irish herbs to determine whether they contain chemical constituents at pharmacologically significant levels for use in herbal and volatile oil preparations;

- The Effects of Changing Phytohormone levels as a consequence of adverse environmental stresses on the germination rate of different crop species;
- Organic vs. Conventional Foods: A bio-fingerprint;
- Developing an interactive engagement technique for enhancing the teaching and learning of first year practical physics using a range of technologies, including a classroom response system;
- Development of methods for the detection of drugs used in sport;
- The use of *Pro Annua L* as a biomonitor to study inorganic and organic air emissions from wastewater treatment plants in Ireland;
- Environmental enhancement of the bioflavonoid content of crop species as a means of increasing nutraceutical value.

4.1.2 LIT RESEARCH CENTRES

LIT's research centres ACORN and Shannon Applied Biotechnology Centre focused on their research collaborations with industry and also experienced an increase in their national and international profile through the delivery of national and international projects.

ACORN RESEARCH GROUP

The **ACORN** research group (Applied Control for Renewable Energy Systems), led by John Cosgrove, are an experienced multi-disciplinary research group expanding across the three departments of this school which focuses on the development of intelligent systems for applications in environmental monitoring, energy management and integrated renewable energy. Funded through collaborative industry led research programmes the group have developed both hardware and software solutions for implementation in a range of industrial and commercial applications.

Research Strands

Renewable Energy Technologies – John MacDonald (Department of Electrical Engineering)
 Environmental Monitoring – Dr Josephine Treacy (Department of Applied Science)
 Smart Grid and System Modelling – Dr. Ken Oakley (Department of Information Technology)
 Sustainable Manufacturing – Dr Frances Hardiman (Department of Automobile Engineering)

The highlights of this academic year include:

- Completion of a successful Innovation Partnership entitled **"A communications framework for use in IDS embedded sensor networks"** which was co-funded (€280,000) by Enterprise Ireland and by a local SME, Intelligent Data Solutions (IDS) Ltd, based in Killaloe. The technology developed in the project has been incorporated into the company's products and is being deployed in a range of water quality monitoring applications in Ireland and abroad.
- Graduation of a Masters of Engineering (M.Eng) from the department (Francisco Cantero) for his research work in conjunction with the IDS Project.
- Publication of a peer-reviewed paper at the 20th Irish Environmental Researchers (ESAI) Colloquium Proceedings – ENVIRON 2010, Limerick, entitled: "Network scale adaptive sampling and alarm management for environmental monitoring".
- Completed research by John Cosgrove on future directions for EU Research Programs in Sustainable Manufacturing, leading to the publication of a report entitled; *Factories of the Future beyond 2013: Which Role for ICT?*
- An application to Enterprise Ireland's Commercialisation Fund for a project entitled "The development of a Commercial Nano Anti-Reflective Glass Treatment Process for Solar Glass Cover Sheets" was submitted by Daragh Naughton.

Shannon Applied Biotechnology Centre (SABC) projects

LIT concluded negotiations with the European Commission in respect of the three year Framework 7 project entitled "BAMMBO" (Biologically Active Molecules of Marine Based Origin) which Shannon ABC will coordinate. The EU will contribute 2.9 million euro over three years to the project.

BAMMBO (KBBE.201.3.2-01) Participants represent 8 countries, including international participation from Russia and Brazil (ICPC). EU member states on Mediterranean, Adriatic and Atlantic coasts are represented and this provides access to extensive marine bio-bank stocks and extracts. The consortium includes two companies (SME's) already involved in industrial scale production of known bioactive molecules from marine resources. The project was launched at LIT on March 30th 2011 with the initial consortium meeting hosted here in LIT. The next consortium meeting will be hosted in September 2011 by Université de Nice - Sophia Antipolis, Nice, France where the initial project deliverables will be presented by partners for submission to the European commission. LIT as part of this project has created three new posts for two Post-Doctoral Scientists and an Administrative officer at LIT to ensure smooth progress of work on the project. The first annual meeting of the BAMMBO consortium including a public presentation of the project outcomes to date took place in Santiago de Compostela in Spain in March 2011.

The BAMMBO Consortium comprises of the following organisations;

Participant Organisation	Country
Limerick Institute of Technology	Ireland
Université de Nice - Sophia Antipolis	France
Universidade Estadual de Campinas	Brazil
Algae Health Ltd.	Ireland
Greensea SAS	France
Universidade de Santiago de Compostela	Spain
Instituto Politécnico de Leiria	Portugal
Université Catholique de Louvain	Belgium
Universiteit Gent	Belgium
Federal State Unitary Enterprise Sate Scientific – Research Institute of Genetics and Breeding of Industrial Microorganisms	Russia
Universita Degli Studi di Genova	Italy

The BAMMBO project advisory board members are Dr. Rui Gomes GE Aqua, Portugal; Dr. J. Douglas McKenzie Zanthella Ltd., Scotland; Dr. Philippe Willems Orineo bvba, Belgium; Frans Dieryck Essencia, Belgium; Dr. Pascale Mauvais Galderma, France and Dr. Douglas O. Mountfort, New Zealand.

An EU Framework 7 **Marie Curie** (International Incoming Fellows) grant was secured by LIT to relocate Dr. Gary Stutte to the CELLS (Controlled Laboratory for Life Sciences) research group at LIT for 2 years from June 2011.

Dr. Stutte is a Senior Scientist and Principal Investigator with Dynamac Corporation at Kennedy Space Centre, Florida, USA. Dr. Stutte has published extensively in the field of plant physiology, horticulture, and controlled environment technology and space research. He has led the implementation of NASA's research efforts in controlled environment research at Dynamac Corporation at Kennedy Space Centre, Florida, U.S.A. since 1993, and been the Principal Investigator for multi-million dollar, multi-disciplinary teams to define the impacts of space flight and controlled environment conditions on growth, development, physiology, and molecular biology of plants being considered for long duration space missions. Currently 11 graduate students have received internship training since 2003 with 6 progressing to postgraduate level in LIT. These 6 students are jointly supervised by Dr.

Gary Stutte; Michelle McKeon-Bennett (Head of Department of Applied Science); Dr. Daniel Walsh (Principal Investigator Shannon ABC) and Dr. Siobhan Moane (Head of Research and Technology Transfer, LIT). Four of the students are funded to PhD level through the Irish Research Council for Science, Engineering and Technology (IRCSET).

Dr. Stutte's work at LIT will begin in September 2011 and focuses on the determination of plant responses to altered environmental changes using LIT's environmental growth chambers, which in turn will determine the yield and quality of the target nutraceutical phytochemical compounds under the altered conditions. From here, environmental growth factors can be increased or decreased based on the plant responses, to produce a high quality nutraceutical phytochemical at cost effective yields. An experienced, cross disciplinary team with expertise in controlled environments, phytochemistry, environmental science, analytical science and space science will advance the understanding of such phyto-metabolomic reactions. The Department of Applied Science at LIT will facilitate transfer of knowledge to students through a series of special topic lectures developed and delivered by Dr. Stutte, Marie Curie Fellow, to undergraduate courses within the department. The research work will accelerate the scientific progress in Europe by advancing an emerging scientific field within life sciences using a sustainable and environmentally targeted approach. LIT's existing environmental growth facilities provide the conditions necessary to perform this research.

Shannon Applied Biotechnology Centre situated in the Harnett Enterprise Centre successfully applied for a renewal of its existing **Enterprise Ireland Applied Research Enhancement Fund** with Enterprise Ireland. The project funds a Post-Doctoral Research Student to continue the work on anti-oxidant and antimicrobial biomolecules identified in Shannon ABC waste streams. Shannon ABC continues to work with SME's (Cafe Noir) in the region and multinational companies (Stryker Howmedica) through contract research projects addressing specific biotechnological problems or needs of specific companies. The Shannon ABC Sensory Panel was initiated during this term. The panel group were trained and will be used to offer sensory services to food companies in tandem with the other biotechnological or analytical services that Shannon ABC provides. Further Shannon ABC organised and hosted an Organic Food Conference in conjunction with Bord Bia on the street at LIT campus on June 14th. The conference was a great success with representatives from the Department of Agriculture, Bord Bia, Teagasc Glenisk and various organic food producers in the market place.

Enterprise Ireland funded **Innovation partnership** project 'Environmentally sustainable organic processes for the enclosed production of omega-3 polyunsaturated fatty acids (PUFA's) and carotenoids (e.g. astaxanthin) from microalgae' with an Irish microalgal culturing company, Algae Health and Shannon ABC. Algae Health as a bio-technology company is targeting an innovative, environmentally friendly, sustainable new source for high value omega-3 PUFA's and astaxanthin bio-active molecules. Omega-3 PUFA's and astaxanthin bio-active molecules have clearly defined benefits in the areas of human health as antioxidants, anti-cancer, anti aging compounds and in brain and tissue development. This project also saw the delivery on site at LIT of two 1000L bioreactors which the research team are optimising as industrial scale production systems for microalgal biomass.

Shannon ABC also hosted three interns, Olena Madden a third year student from the Department of Applied Science at LIT, Marielle Coimbreas a final year student from the Institute de Saint Breac in France, and Kate Sheehy a biotechnology Masters student from UCC and a former graduate of the Department of Applied Science at LIT. The students worked in the recently formed fungal biotechnology group at Shannon ABC. She investigated the preliminary abilities of Shannon ABC biobank microorganisms to produce metallic nanoparticles. Initial experiments proved successful which led to a joint proposal between researchers at the Nanotechnology Group and Shannon ABC to the National Biomaterials and Nanotechnology research centre, Tyndall, at UCC in Cork. This work will focus on investigating the morphology of Shannon ABC synthesised nanomaterials using state of the art imaging technologies with a view to industrial applications.

4.1.3 RESEARCH FUNDING SECURED

Project Title	School/ Dept	Amount €	Month	Funding Source	Company	Principal Investigator
Erasmus Lifelong Learning 2010-2011 EI IP20100343	External Services	114,447	Aug-10	HEA		Colin McLean
Environmentally Sustainable Organic LEAP EPP/10/LK01	Science	217,795	Aug-10	EI	Algae Health	Daniel Walsh
Strand 11 EI Innovation Voucher 20101078	External Services	155,000	Sep-10	HEA		Colin McLean
Oilean Mara Teo	Science	5,000	Sep-10	EI	Oilean Mara Teo	Patrick Murray
Kostal Development Individualized Methodology Main	Mechanical	1,000	Oct-10	Kostal	Kostal Ltd	Frances Hardiman
IRCSET Organic vs Conventional foods a bio-fingerp	Science	72,000	Oct-10	Irish Research Council		Tracey Larkin
Grundtvig Preparatory Visit Library	Library	1,450	Nov-10	Leargus		Jerald Cavanagh
Shannon ABC ARE 2011 0021A Continuation Funding	Science	51,570	Dec-10	EI		Thippeswamy Sannaveerappa
EI Innovation Voucher 20102015 Killaloe Food Produ	Science	5,000	Dec-10	EI	Killaloe Food Products	Thippeswamy Sannaveerappa
KBBE 265896 BAMMBO Framework 7	Science	2,331,465	Dec-10	EU		Daniel Walsh, Patrick Murray, Siobhan Moane
EI Innovation Voucher 20103036 Footbridge	IT	5,000	Jan-11	EI	Footbridge Ltd	Ken Oakley
EI Innovation Voucher 20103195 Floatlight	Mechanical	5,000	Feb-11	EI	Floatlight Ltd	Tony Mahon
CELLS 272520 FP7 People 2010 IIF Marie Curie Fellowship	Science	273,095	Feb-11	EU		Michelle Bennet, Patrick Murray, Siobhan Moane
FP7 Bammba - LIT only Portion	Science	660,956	Dec-10	EU		Daniel Walsh, Patrick Murray, Siobhan Moane
EI Innovation voucher 2010 3118 Xyndi	IT	5,000	Mar-11	EI	Xyndi Ltd	Ken Oakley
ICIM for Energy Optimisation IERC CC20104001 SCR2 014	Electrical	13,174	Mar-11	Tyndall (UCC)/EI		John Cosgrove
MA Curatorial Programme Visual Carlow	Art & Design	25,000	May-11	Visual Carlow		Mike Fitzpatrick
EI FP110931 1A Space Related EU Research Calls	Science	1,178	Jun-11	EI		Michelle Bennett
Erasmus Lifelong Learning 2011-2012	External Services	102,395	Jun-11	HEA		Colin McLean

Project Title	School/ Dept	Amount €	Month	Funding Source	Company	Principal Investigator
IRCSET Study presence biological materials deposited by secondary transfer followed by ID of the body fluid by mRNA profiling	Science	72,000	Aug-11	IRCSET		Liz Moore
El Innovation Voucher 20111038 Cafe Noir	External Services	5,000	Aug-11	El	Cafe Noir	Patrick Murray
El Innovation Voucher 20111072 Right Therapy Care	Mechanical	5,000	Aug-11	El	Right Therapy Care Ltd	Michael Daragh Naughton
El Innovation Voucher 20111206 West Side Tools	Mechanical	5,000	Aug-11	El	West Side Tools	Michael Daragh Naughton
El Innovation Voucher 20111207 Mobanode	Electrical	5,000	Aug-11	El	Mobanode	David Sims
El Innovation Voucher 2010 3005 Filter Ability Ltd	IT	5,000	Aug-11	El	Filter Ability	Ken Oakley
Internship Programme for Space Life IPSLS	Science	17,000	Aug-11	IOT		Michelle Bennett

4.1.4 NEW INDUSTRIAL COLLABORATIONS

The number of companies which LIT supports in terms of research (both regional and national) continues to rise and this year the following companies have joined the long list of industrial collaborators on research projects:

School/Dept	Company
External Services	Algae Health
External Services	Oilean Mara Teo
Science	Kostal Ltd
Science	Killaloe Food Products
Science	Footbridge Ltd
IT	Floatlight Ltd
Science	Xyndi Ltd
Science	Cafe Noir
External Services	Right Therapy Care Ltd
Mechanical	West Side Tools
Mechanical	Mobanode
Electrical	Filter Ability

4.1.5 HETAC VALIDATION

HETAC are revising the research status of all HETAC providers who offer research programmes at level 9 or level 10 and have invited all Institutes of Technology to carry out self-assessment exercises which will form the basis of an application to them for re-approval to carry out research in relevant disciplines. LIT applied for continuing approval in discipline areas which were approved under the 'grandparenting' arrangement of Section 4.4.2 of 'Taught and Research Degree Programme Accreditation Policy and Criteria' (August 2005). Each of the four schools of LIT submitted a self-assessment report (SER) to HETAC in April 2011 along with a brief summary of the Institute's overall research strategy.

The HETAC external review process involved independent assessors contributing to each 3rd level institutions self-assessment report by reporting on their level of confidence that the research degree programmes in the area concerned meet HETAC's conditions for their continued approval. Panels were established to consider the applications for continuing approval in view of the assessor's reports, the SER's and the institutional strategies. These panels looked at whole institutions/regions and looked for evidence in the SERs that the provider meets the criteria for approval in the discipline areas concerned. The outcome of LIT's application for re-approval is expected in February 2012.

4.2 POST-GRADUATE STUDENTS

The following Post-Graduate Students were in attendance during the year 2010/2011:

Postgraduate students registered at the Institute from 31st August 2010 to the 31st August 2011.

Name	Award
School of Art & Design	
Alan Crowley	M.A.
Caren Hession	M.A.
Deborah McDonagh	M.A.
Evelyn Glynn	M.A.
Mairead Neill	M.A.
Mary Conlon	M.A t.
Nuala O'Sullivan	M.A.
Patrick Fitzpatrick	M.A.
Richard Williams	M.A.
Roger O'Shea	M.A t.
Una Spain	M.A.
Wolf Lorien	M.A.
Emma Lucy O'Brien	M.A.
Susan Holland	M.A.
Phillippa Little	PhD
Irene Moloney	M.A.
Siobhan O'Malley	M.A.
School of Business & Humanities	
Department of Humanities:	
Anne McNamara	M.A
Meghan Griffin	M.A.
Ailse Quinn	M.A.
Mary Mulcahy	M.A.
Department of Business	
Ailis Killilea	M.Bus
School of Science, Engineering & Information Technology	
Department of Applied Science:	
Aisling Flanagan	M.Sc t.
Anna-Maria Casey	M.Sc
Catherina O'Keeffe	M.Sc t.
Gerard Clancy	M.Sc
Gerard Newsham	M.Sc
Huma Sanawar	M.Sc
Jeremiah Hayes	M.Sc t.
Jessica Quane	M.Sc t.
Katrina McPhillips	M.Sc t.

School of Science, Engineering & Information Technology

Keith Armitage	M.Sc
Joanne O'Connor	Ph.D
Laura Curtin	M.Sc
Laura Keating	M.Sc
Leah Wallace	Ph.D
Lisa Connole	M.Sc t.
Lisa Marrinan	M.Sc
Mary Wharton	M.Sc
Nicola Shine	M.Sc
Peter Downey	M.Sc t.
Rachel Tobin	M.Sc t
Regina Kelly	M.Sc t.
Tony Skerritt	M.Sc t.
Sinead Morrissey	M.Sc.
Richard Kelly	M.Sc
Mary O'Shea	M.Sc
Mary O'Sullivan	M.Sc
Niamh Devane	M.Sc
Niamh O'Connor	M.Sc
Patrick McCallig	M.Sc

Department of Electrical & Electronic Engineering:

Barry Fitzgerald	M.Eng t.
Brian Connelly	M.Eng
Ian Foley	M.Eng
Liam Walsh	M.Eng
Majid Ghanbari	M.Eng
Steve Lynch	Ph.D
Thomas Fitzmaurice	M.Sc
Sorcha Bennett	M.Eng

Department of Mechanical Engineering:

James Hogan	M.Eng
Emma Mansbridge	M.Eng

Department of Information Technology:

Brendan Fogarty	PhD
Damien McNamara	PhD
Francis Carmody	M.Sc
Gerard Cahill	M.Sc
Darren O'Sullivan	M.Sc
Francisco Cantero	M.Eng
Maria Heneghan	M.Sc

School of the Built Environment

Ger Hartigan	M.A.
Louise Moloney	M.A.
Edel Foster	M.A.

4.3 CAMPUS DEVELOPMENT

A comprehensive campus planning and development process began in May 2011. This followed the appointment of campus masterplanners, BDP, following a detailed tender process. This process will see the evaluation of LIT future space needs and the development of a campus development framework across all LIT locations as well as ambitious physical expansion plans for the Limerick campuses.

ESTATES DEPARTMENT

Moylish Campus

The main developments for this year have been the development of additional computer laboratory facilities. A new Mac lab for multimedia was provided by combining rooms 8a104 and 8A105. Room 4B04 was also converted into a computer lab.

Private study rooms were installed on the 1st floor in the Library and an open access computer area was developed on the 2nd floor of the Library.

Accessibility was improved with the widening of 15 classroom doors, provision of safety rails, tactile paving and dropped kerbs on paths around the buildings.

Various classrooms and corridors were painted.

Clare Street/Georges Quay

Timber stair railings located in block A were raised in height to make safer.

Offices on the 1st floor were refurbished to accommodate all 1st year lecturing staff.

A printer room was constructed within the main computer room.

Various repairs were carried out to sash windows and roofs.

Touch up painting was carried out in circulation areas and mounting boards for art work were installed in corridors.

New doors were installed in Georges Quay in 2 ground floor class rooms.

ENERGY REPORT 2010

The main energy users at Limerick Institute of Technology are the main campus building in Moylish Park (64% of total), the School of Art & Design, Clare St (21%) and the remainder is made up of satellite buildings in Moylish Park. The majority of energy is consumed for space heating, air handling, cooking and water heating. The remainder is accounted for by lighting, computer labs and office equipment.

For 2011, LIT consumed 7,222 MWh of energy compared to 8,085 MWh of energy in 2010. This represents an 11% reduction in total energy usage.

The breakdown of this energy use is:

- 3,502 MWh of electricity
- 3,720 MWh of natural gas.

Actions taken in 2010:

- Insulation of exposed heating pipework and improved boiler controls in the main campus boilerhouse. Estimated savings 10 MWh.
- Installation of low energy LED lighting to Science Labs areas in main campus building. Estimated savings 3Mwh.

Replacement of pottery kilns in Ceramics Dept. Estimated savings 6 MWh.

Actions planned for 2012:

- Fitting all corridor areas of main building with low energy LED lighting. Estimated savings 6 MWh.
- Continue with pipe insulation in main building and Clare St campus. Estimated savings 2 MWh.
- Drafting an energy management policy for all LIT buildings.
- Development of Campus masterplan- Moylish Campus.
- Assessment of space utilization across all campuses.
- Implementation of Capital Development Framework.

4.4 SAFETY AND FACILITIES

Safety Advisory Committee

The Safety Advisory Committee continued its work having met each term during the year.

Accidents

Forty five accidents were reported during the period, thirty seven student accidents, five staff accidents, one involving a Post Graduate and two where contractor employees were involved. Lost time was associated with two student accidents.

Fire Safety

All Fire Detection and Alarm Systems, Fire Extinguishing Equipment, Smoke Ventilation Equipment and Emergency Lighting Systems were tested and examined in compliance with legislative requirements and best practice.

Fire Drills were completed in Moylish, Clare St. and George's Quay Campuses.

Passive Fire Protection work continued with the completion of the Educational Block, Moylish Campus.

Gas Safety

All Gas Detection equipment was tested and examined to ensure satisfactory operation.

The integrity of all gas pipelines were tested to ensure they are free from leaks.

The gas supply hoses were changed on seven appliances in the Production Kitchen.

Training

Staff members attended training on Occupational First Aid, Occupational First Aid Refresher, Manual Handling, Lift Rescue, Fire Alarm Panel and Mobile Scaffold Tower.

Automatic External Defibrillator (AED)

An AED was provided in George's Quay Campus and in the National Franchise Centre.

The electrodes were replaced on all other defibrillators.

Speed Control

The old tarmacadam speed ramps were removed and replaced by rubber type ones.

Signs displaying vehicle speed were erected, Moylish Campus.

Defective LEDs were replaced on the Pedestrian Crossing lights, Moylish Campus.

Electrical Safety

5800 portable appliances were tested to ensure safe operation, 21 were found to be defective.

The emergency lighting was tested.

Legionella

Water samples, from each water tank, proved negative for legionella bacteria.

Statutory Testing

Statutory Testing was carried out, by Zurich Insurance Company, on all Passenger Lifts, Air Compressors, Steam Irons, Ropes, Hoists and Lifting Gear.

Passenger Lifts

The controls for the lift, Administration Block, were relocated from a room on the roof to one on the second floor.

The lift Educational and Administration Blocks were upgraded to evacuation standards.

Asbestos Removal

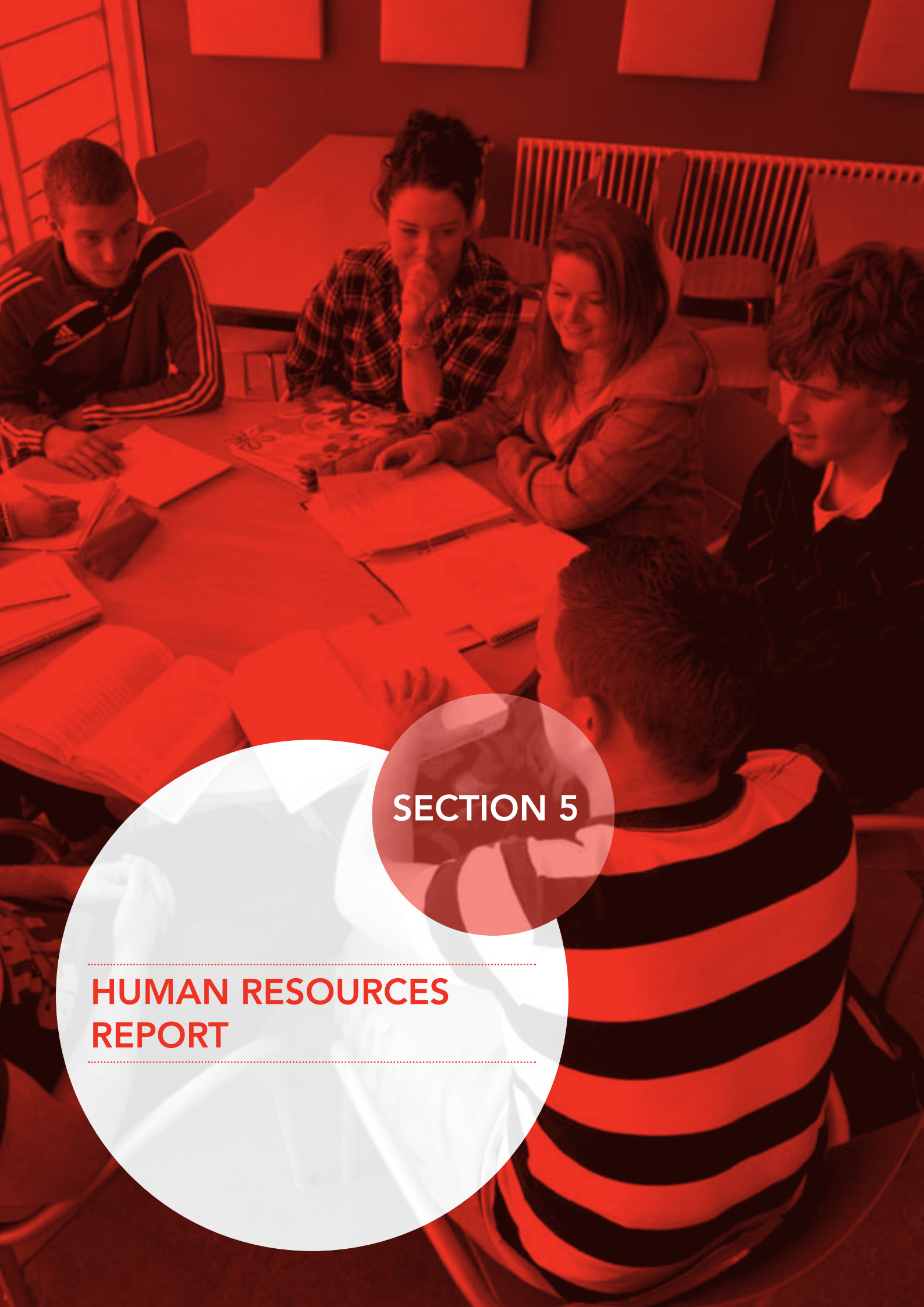
Asbestos corrugated sheeting was removed, from a roof in George's Quay Campus, and disposed of in compliance with current regulations.

Similarly seven kilns, containing asbestos, were disposed of having been removed from Clare St. Campus.

Health Screening

Forty four people availed of the Health Screening initiative which commenced during European Safety Week.

One hundred and ninety apprentices attended Health Screening provided by the Construction Workers Health Trust.



SECTION 5

HUMAN RESOURCES REPORT

5.1 HUMAN RESOURCES REPORT

ACADEMIC YEAR: 2010/2011

NUMBER OF STAFF BY CATEGORY (headcount figures)

	As at 31/08/10 (PWT/Pro-Rata/Fixed Term/ CIDS Non-Academic Part- timers)	As at 31/08/11 (PWT/Pro-Rata/Fixed Term/ CIDS Non-Academic Part- timers)
Academic Staff	302	311
Executive/Senior Management/ Admin/ Library/Student Services	118	112
Technical Staff	37	41
Caretakers	16	16
PT General Operatives/Support	26	21
Research Assistants/Post Docs	5	4

CAREER BREAKS:

Academic Staff

Gerard Byrne	Resigned while on career break (01/09/10)
Xavier Duran	Assistant Lecturer (CID), Dept of Humanities (1st year)
Lindy Farmer	Assistant Lecturer (CID), Dept of I.T. (1st year)
John Ryan	Assistant Lecturer (CID), School of the Built Environment (2 nd year incentivised career break)

Non-Academic Staff

Robert Corrigan	Technical Officer (4th year)
David Kerley	Technical Officer (2nd year under incentivised career break scheme)
Liam O'Reilly	Technical Officer (CID) (2nd year)

SECONDMENT:

Academic

Sean Armstrong	Assistant Lecturer, School of the Built Environment (4th year)

Non-Academic Staff

Michael O'Connell	Executive in Strategic Change (on Secondment to Tipperary Institute as Acting CEO)

STAFF CONFIRMED FOR APPOINTMENT

Academic Staff

School of Art & Design

Aideen Barry	Pro-Rata Assistant Lecturer, 15/11/10
Martina Clery	Pro-Rata Assistant Lecturer, 03/11/10
Giordana Giache	Pro-Rata Assistant Lecturer, 01/11/10

Pamela Heaney	Pro-Rata Assistant Lecturer, 18/10/10
Caoimhe Kilfeather	Pro-Rata Assistant Lecturer, 10/01/11
Sean Lynch	Pro-Rata Assistant Lecturer, 10/01/11
Ruth Mulhern	Pro-Rata Assistant Lecturer, 20/09/10
Mandy Jane Parslow	Pro-Rata Assistant Lecturer, 01/11/10
Sercan Sahin	Pro-Rata Assistant Lecturer, 10/01/11
Fiona Woods	Pro-Rata Assistant Lecturer, 08/11/10

School of Science Engineering & I.T.

Department of Electrical & Electronic Engineering

Ian Foley	Pro-Rata Assistant Lecturer, 01/09/10
Gerard Meagher	Pro-Rata Assistant Lecturer, 01/11/10
Roisin Quinn	Pro-Rata Assistant Lecturer, 10/01/11
David Sims	Pro-Rata Assistant Lecturer, 01/09/10

Department of Mechanical & Automobile Engineering

Colm Crowe	Pro-Rata Assistant Lecturer, 01/11/10
John Walsh	Pro-Rata Assistant Lecturer, 22/09/10

Department of Information Technology

Pat Donohoe	Lecturer, 01/07/11 (transferred from Tipperary Institute)
John Jennings	Lecturer, 01/07/11 (transferred from Tipperary Institute)

School of Business & Humanities

Department of Business

James Griffin	Lecturer, 01/07/11 (transferred from Tipperary Institute)
Margaret Hogan	Pro-Rata Assistant Lecturer, 04/10/10
Donnacha McNamara	Head of Department of Business 06/09/10 (former lecturer)
Nicola O'Connell	Pro-Rata Assistant Lecturer, 07/02/11
Eileen O'Donnell	Pro-Rata Assistant Lecturer, 20/09/10
Emma O'Halloran	Pro-Rata Assistant Lecturer, 18/10/10
P.J. Ryan	Lecturer, 01/07/11 (transferred from Tipperary Institute)

Department of Humanities

Dermot Maleney	Pro-Rata Assistant Lecturer, 01/11/10
Marie Mitchell	Pro-Rata Assistant Lecturer, 23/09/10

School of Built Environment

Ger Loughrey	Pro-Rata Assistant Lecturer, 29/09/10

Non-Academic Staff

Permanent Contract

Conor O'Meara	Assistant Staff Officer, Grade IV, 09/08/11 (transferred from Tipperary Institute)

Fixed Term/Specified Purpose/Self Financed Contracts

Art Model

Isabela Oberlander	20/09/10

Computer Aide

Michéal Bermingham	04/01/11
Graham Costello	04/01/11
John Hannon	04/01/11

Enterprise Development & Business Liaison Manager

Gillian Barry 01/11/10

Technical Staff

Alex Browne 01/12/10
John Leonard 05/01/11
Dominic Neville 04/01/11 (former computer aide)
Mark Twomey 01/12/10

Student Services

Counsellor

Mary Donaldson 14/09/10

Researchers

Post Doc Researchers

Sushanta Kumar Saha 01/04/11

LEAVERS

Academic Staff

School of Art & Design

Terence Leahy SL1 Teaching - retired 31/08/10
Jim Savage Lecturer - retired 30/11/10
James Sheehy Lecturer 2 - retired 30/11/10

School of Built Environment

Joe Collier Lecturer II – retired 31/08/10
Paudie Lynch Pro-Rata Assistant Lecturer 31/08/10
Ian McDonald Fraser Lecturer - retired 31/10/10
Derek McKenna Pro-Rata Assistant Lecturer 31/08/10
Bert O'Brien Lecturer 2 – retired 31/10/10

School of Business & Humanities

Department of Business

Patrick J. Guinane Lecturer II - retired 31/08/10
Jim Jones Lecturer II - retired 10/09/10

School of Science, Engineering & Information Technology

Department of Electrical & Electronic Engineering

Donal Hartnett Lecturer - retired 31/08/10
Patrick Kennedy Lecturer - retired 31/12/10
Christopher Wharton Lecturer - retired 15/12/10

Department of Science

Mary Lehane Lecturer - 31/08/10

Department of Mechanical & Auto.Eng.

Vlad Ivashyn Pro-Rata Assistant Lecturer - 21/09/10

Non-Academic Staff

Art Models

Timothy Bettinson	27/05/10
Marjolyn Zaayer	28/05/10
Erica Cagney	12/05/10

Fixed Term/Specified Purpose/Self Financed Contracts

Admin/Finance/Library

Deirdre Coffey	TW Clerical Officer – Grade III – 17/09/10
Margaret MacMahon	Senior Library Assistant – Grade V – retired 31/08/10

Cleaners

Bridget Hogan	retired 20/09/10

Storesman

John O’Flaherty	retired 10/06/11
Martin J. Ryan	retired 18/10/10

Researchers

Research Assistant

Damien MacNamara	31/05/11
Ted Scully	30/06/11

5.2 EXTERNAL TRAINING COURSES/ SEMINARS ATTENDED BY STAFF 2010/2011

Name	Completed	Course/Seminar Details
Armstrong, P	2010-2011	MSc In Civil Engineering & Construction Management, Heriot Watt University
Barry, F	ongoing	E MBA, UCC
Blackmore, J	ongoing	MSc Building Surveying, Heriot Watt
Browne, J	ongoing	MBA, Institute of Education, University of London,
Canavan, D	ongoing	B.Sc. In Construction Management, LIT
Carr, A	ongoing	B.Sc. In Construction Management, LIT
Costigan, J	ongoing	B.Sc. In Construction Management, LIT
Cremin, P	ongoing	PhD in Education, University of Sheffield
Curtin, M	2010-2011	MSc in Management of Internet Systems, DCU
Doyle, P	2010-2011	MBS Human Resource Management, UL
Duggan, M	ongoing	Masters, NUIG
Enright, Niall	ongoing	MA in Education, WIT
Ferris, L	ongoing	ACCA, Chartered Accountancy
Holohan, J	ongoing	PhD, Trinity College Dublin
Honan, D	ongoing	MSc in Energy Management, Sligo IT
Healy Lyons, G	2010-2011	MSc in Management of Internet Systems, DCU
Hennessy, F	ongoing	B.Sc. In Construction Management, LIT
Irwin, G	ongoing	B.Sc. In Construction Management, LIT
Jones, T	2010-2011	Graduate Diploma in Adult Education, Mary Immaculate College
Jones, T	ongoing	Master of Education in Adult Education, Mary Immaculate College
Meagher, G	2010-2011	Masters Philosophy, Mary Immaculate College
McGuire, S	ongoing	MA in Creative Media Practice, Bournemouth University, UK
McInerney, D	2010-2011	MSc in Innovation Management in the Public Sector, Letterkenny IT/University of Ulster
Moore, G	ongoing	B.Sc. In Construction Management, LIT
Moynihán, G	ongoing	MA in Education, WIT
Murphy, A	2010-2011	Masters in Education, Open University
Myers, S	ongoing	Bachelor of Business Studies, IPA
O'Brien, J	2010-2011	MSc in Quantity Surveying (Mechanical/Electrical) in Building Services, University of Salford
O'Connell, J	ongoing	PhD UL
O'Connell, M	ongoing	PhD Business Admin (Higher Education Management), University of Bath
O'Meara, J	2010-2011	Post Grad Diploma in 3rd Level Learning & Teaching, DIT
O'Meara, J	ongoing	M.Sc. In Culinary Innovation & Food Product Development, DIT
O'Riordan, E	ongoing	B.Sc. In Construction Management, LIT
O'Rourke, P	ongoing	PhD, TCD
O'Sullivan, T	2010-2011	BA in Local Government Studies, IPA
Real, C	ongoing	B.Sc. Economics & Diploma in Information & Library Studies, Aberystwyth University
Sajjadi, S	ongoing	PhD, University College London

Name	Completed	Course/Seminar Details
Scott, L	ongoing	PhD, Open University
Scully, R	ongoing	PhD, University of Salford
Sugrue, K	ongoing	MA in Integrative Psychotherapy Studies
Sullivan, J	ongoing	PhD
Twomey, Mk	2010-2011	BBS & Information Systems Management, IPA
Twomey, T	2010-2011	Cert in Emotional Intelligence (L9), IT Carlow
Twomey, T	ongoing	Phd
Wallace, B	ongoing	B.Sc. In Construction Management, LIT

SHORT COURSES / SEMINARS 2010/2011

Name	Course/Seminar Details
Bouchier-Hayes, A	Food Hygiene Course, Food Business Consulting
Bourke, F	'ICE' Lecture
Boylan, R	Economics Symposium, IT Tallaght
Brancaleone, D	Annual Irish Educational Technology, Irish Learning Technology Association
Browne, J	Shared Services Workshop
Bukowska, M	Dreamweaver Training, Big Wave Media Training
Burke, A	Irish Innovative User Group Training
	Fleet Transport Conference
	WABCO Training
	Vector Training
Callanan, L	Android App Development, Professional Training Solutions Ltd
Canning, M	Paradox Conference
Carr, A	Project Management Training, Centre for Project Management
Cavanagh, J	Irish Innovative User Group Training
Coleman, B	Agresso Training
Corcoran, N	Information Security Training
Cremen, P	PhD Workshop
Devitt, M	Irish Innovative User Group Training
Dineen, M	An Cheim Graduation Workshop
Dooley, A	Moodle Bites Training
	Probate and Trusts Seminar
	Civil Partnership Seminar
	Property Law Seminar
Duggan, M	IOT Heads of School Workshop
Enright, N	Euros Diesel Training
Fahey, T	Paradox Conference
Fitzgerald, Eileen	Core Pension Training
Fitzgerald, Eoin	Materials Preparation, Buehler GMBH
Fitzpatrick, M	Paradox Conference
Flanagan, L	Core Pension Training
Foley, C	Costing Course
Foster, E	Commercial Media Group Conference

Name	Course/Seminar Details
Gainsboro, A	Richard Cantillon School, North & East Kerry Development
Gidney, M	Lynda Training
Hartigan, G	Autocad Training
Jennings, J	Android App Development, Professional Training Solutions Ltd
Kavanagh, I	Moodle Bites Training
	Android App Development, Professional Training Solutions Ltd
Keane, N	IAUCC Training
	Supervision Workshop
Kennedy, A	SMC Training, SMC Pneumatics (Ireland) Ltd
Kirby, P	Irish Innovative User Group Training
Kyne, M	Commercial Media Group Conference
Lane, J	Lynda Training
Leonard, J	Digitory Workshop
Mahon, T	Solid Works Fabrication, Solids Solutions Ireland
	Building Information Course
Malone, R	Agresso Workshop
Mc Keon - Bennett, M	American Society for Horticultural Science Annual Conference
	EI Training Day
Mc Lean, C	Skills for working with international students, Irish Counsel for International Students
McDonnell, A	Autocad Training
Moane, S	Europe Media Training Course
Morrow, P	National Instruments Corp. (UK) Ltd. Training
	Labview Training
Mullen, E	IDC Technologies Training
	Citect Scada Training
Murphy, C	Failte Ireland Workshop
Murray, P	Europe Media Training Course
Ni Fhlatharta, N	Academy Class London
	MAYA VFX
	FAS Course
Nic Giolla Coda, A	Elia Conference
	Paradox Conference
Nolan, E	Orbital Welding Course
	Welding Course, Walsh Engineering Supplies
Noonan, A	Pregnant Employee Risk Assessment, IBEC
	DSE Training, IBEC
	Safepass Training, FAS
	Legionellosis Workshop, Engineering Support & Services Ltd
	Risk Management Training
O' Ciardhuain, S	Android App Development, Professional Training Solutions Ltd
O' Connor, A	Facebook Marketing Training, Consult Mark
O' Donnell, E	Economics Course
	Economics Symposium, IT Tallaght
	Annual Conference, Irish Taxation Institute

Name	Course/Seminar Details
O' Farrell, G	Wind Turbine Course
	ERACS Software Training
	Energy Management Course
O' Gorman, J	Apple Mac Training
O' Halloran, E	Annual Conference, Irish Taxation Institute
O' Keefe, M	Environmental Workshop Cong
O' Kelly, M	Elia Conference
	Paradox Conference
O' Leary, E	Law Society Training
O' Neill, G	IFRS Update, Institute of Chartered Accountants in Ireland
	Irish Agresso User Group Conference
O' Shaughnessy, N	Cirtoe Irl Training
O'Brien, K	Irish Learning Technology Association Conference
O'Carroll, D	Android App Development, Professional Training Solutions Ltd
O'Dwyer, M	Core Training
Rainsford, C	Android App Development, Professional Training Solutions Ltd
Ryan, A	Android App Development, Professional Training Solutions Ltd
Ryan, C	Core Training
Scully, L	VW Gearbox Course
	Can Wiring Course
Sutton, D	Environmental Workshop
Taylor, S	Deep Listening Retreat
Twomey, M	Apple Mac Training
Twomey, T	EQ Seminar
	EQI Seminar
Vaughan, O	Skills Training
Wallace, L	Environmental Workshop Cong
Watson, B	Android App Development, Professional Training Solutions Ltd

5.3 INTERNAL COURSES ATTENDED BY STAFF 2010/2011

Course	Date	Number of Participants
Altman Technologies Training	15th November, 2010	3
Mobile Scaffold Tower Training	16th December, 2010	6
Lift Rescue Training	5th January, 2011	11
Occupational First Aid Refresher Course	4th February, 2011	6
	11th February, 2011	4
Occupational First Aid Course	4th March, 2011	14
Manual Handling Training	17th May, 2011	5
	19th May, 2011	8
Management Away training days	17th November, 2010	35
	26th May, 2011	27



SECTION 6

FINANCIAL REPORT

6.1 FINANCIAL REPORT 2010-2011

The Financial Statements for the year ended 31st August 2011 were audited by the Comptroller and Auditor General and were approved without qualification on the 31/07/2012. Extracts from the financial statements are attached.

INCOME AND EXPENDITURE

The Institute brought forward accumulated reserves of €3.309m at 1st September 2010. These reserves had increased to €4.264m by the end of the period because of an operating surplus for the year of €1.586m (€631m of which was transferred to the Capital Development Reserve). The core accumulated reserves now stand at €4.264m compared with €3.309m in 2010. Current income amounted to €46.973m, which included €20.285m for recurrent grants. Current expenditure amounted to €45.387m, which included €32.199m in staff costs and €10.275m of recurrent non pay costs. Annual recurrent cost per student amounted to €9,579 for the year. Recurrent cost per student has continued to be maintained at competitive levels.

BALANCE SHEET

The value of tangible assets shows a net increase of €3.775m from €62.371m to €66,146m by the end of the year. Additions of €6.688m and depreciation of €2.913m account for the change. The main additions were Land & Buildings transferred from Tipperary Institute at a valuation of €5.913 m.

PROMPT PAYMENT ACT 1997

The Institute continues to meet its obligations under the Prompt Payment Act 1997.

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2011

	NOTE	2011 €000's	2010 €000's
INCOME			
State Grant	1	20,285	21,361
Tuition Fees	2	8,851	8,625
Student Registration Fees	3	6,928	7,350
Amortisation of Deferred Capital Grants	17	2,914	3,058
Research Grants and Contracts	4a	3,387	3,314
Strategic Innovation Fund	4b	533	2,218
Student Support Funding Income Recognised	5	355	356
Other Income	6	3,299	3,159
Interest Income		421	570
		46,973	50,011
EXPENDITURE			
Academic Departments	7	24,830	24,548
Academic Services	8	2,383	2,305
Facilities Costs	9	4,564	4,468
Central Administration & Services	10	3,441	3,186
General Educational Expenses	11	600	787
Student Services & Examination Costs	3	2,381	1,958
Research Grants and Contracts	4a	3,387	3,314
Strategic Innovation Fund	4b	533	2,218
Student Support Funding Income Applied	5	355	356
Depreciation	14	2,913	3,058
		45,387	46,198
OPERATING SURPLUS		1,586	3,813
TRANSFER TO CAPITAL DEVELOPMENT RESERVE	20	(631)	(2,096)
STATE RECURRENT GRANT WRITE OFF	15	-	(2,015)
ACCUMULATED SURPLUS AT 1st SEPTEMBER		3,309	3,607
ACCUMULATED SURPLUS AT 31st AUGUST		4,264	3,309

There are no gains or losses other than those recognized above.

The Statement of Accounting Policies, Cashflow Statement and Notes 1-25 form part of the Financial Statements.

Signed on behalf of the Governing Body

Dr. Maria Hinfelaar, President

Mr. John Clifford, Chairman,
Governing Body

BALANCE SHEET

AS AT 31 AUGUST 2011

	NOTE	2011 €000's	2010 €000's
FIXED ASSETS			
Tangible Assets	14	66,146	62,371
CURRENT ASSETS			
Debtors	15	4,035	3,380
Cash at bank and in hand		13,470	11,047
		17,505	14,427
CURRENT LIABILITIES			
Creditors and Accrued Expenses :			
Amounts falling due within one year	16	(8,537)	(7044)
NET CURRENT ASSETS		8,968	7,383
NET ASSETS		75,114	69,754
REPRESENTED BY			
Deferred Capital Grants	17	66,146	62,371
Income & Expenditure Account		4,264	3,309
Capital Development Reserve	20	4,704	4,074
		75,114	69,754

The Statement of Accounting Policies, Cashflow Statement and Notes 1-25 form part of the Financial Statements.

Signed on behalf of the Governing Body

Dr. Maria Hinfelaar, President

Mr. John Clifford, Chairman,
Governing Body

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2011

	NOTE	2011 €000's	2010 €000's
RECONCILIATION OF OPERATING SURPLUS/(DEFICIT) TO NET CASH INFLOW FROM OPERATING ACTIVITIES			
Operating Surplus		1,586	3,813
State Recurrent Grant Write-Off	15	-	(2,015)
Interest Income		(421)	(570)
Depreciation	14	2,913	3,058
Amortisation in line with Asset Depreciation	17	(2,913)	(3,058)
Decrease/(Increase) in Debtors		(620)	(513)
Decrease/ (Increase) in Creditors		1,658	(2,950)
Net Cash Inflow from Operating Activities		2,203	(2,235)
CASH FLOW STATEMENT			
Net Cash Inflow from Operating Activities		2,203	(2,235)
Interest Received		421	570
Capital Expenditure			
Payments to Acquire Fixed Assets		(775)	(900)
Proceeds from the Disposal of Fixed Assets		-	-
Net Cash Outflow for Capital Expenditure		(775)	(900)
Financing			
State Capital Grants spent on Fixed Assets		(168)	580
State Recurrent Grants spent on Fixed Assets		472	296
Other Funds spent on Fixed Assets		270	363
Net Cash Inflow from Financing		574	1,239
(Increase/Decrease) in Cash		2,423	(1,326)
RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS			
Increase in cash		2,423	(1,326)
Opening Net Funds		11,047	12,373
Net Funds at 31st August		13, 470	11,047

The Statement of Accounting Policies, Cashflow Statement and Notes 1-26 form part of the Financial Statements.

Signed on behalf of the Governing Body

Dr. Maria Hinfelaar, President

Mr. John Clifford, Chairman,
Governing Body

SECTION 7

**EQUAL
OPPORTUNITIES REPORT**

7.1 EQUAL OPPORTUNITIES POLICY (CURRENTLY UNDER REVIEW)

POLICY STATEMENT

LIT is an Equal Opportunity Employer. LIT is committed to providing equal opportunities in education, employment and training. The Institute rejects any direct or indirect discrimination under the following nine grounds: gender, marital status, family status, sexual orientation, religion, age, disability, race, membership of the Traveller community. No course applicant, student, job applicant or staff member will receive less favourable treatment on the grounds listed above. All decision to do with recruitment, training, promotion, career development and conditions of service will be based solely on suitability.

AIMS AND OBJECTIVES

LIT is committed to creating an awareness of the need for non discriminatory attitudes. The purpose of the Equal Opportunities Policy is to state clearly LIT's commitment to equality of opportunity. It is recognised that it is crucial that the LIT staff and student body endorse non-discriminatory attitudes.

The objectives of the policy are to ensure that LIT does not discriminate against any student, staff member or applicant for education/employment in relation to:-

- Access to Education
- Access to Employment or Promotion
- Advertising of Vacancies
- Recruitment and Selection
- Conditions of Employment
- Training and Development

A photograph of a man and a woman in a gallery, with a red overlay and a circular graphic containing text. The man is on the right, looking up, and the woman is on the left, reaching up. The background is filled with various objects and boxes. The text "SECTION 8" is inside a red circle, and "NEWS AND EVENTS" is inside a white circle.

SECTION 8

NEWS AND EVENTS

IRISH ORGANIC MILK PRODUCERS COLLABORATE WITH LIMERICK INSTITUTE OF TECHNOLOGY'S RESEARCH CENTRE SHANNON APPLIED BIOTECHNOLOGY CENTRE

The Irish Organic Milk Producers and the Limerick Institute of Technology's research centre Shannon Applied Biotechnology Centre are collaborating on an Enterprise Ireland funded Innovation Voucher project entitled 'A preliminary Evaluation of the Bioactivity of Irish Organic Milk'. Recently Limerick Institute of Technology hosted a launch event to publicise the research collaboration initiative and inform the wider organic community; food and milk producers, farmers, cheese manufacturers, beverage producers and business and skills support representatives from across the region. Led by LIT lecturer and Shannon ABC strand leader Dr Daniel Walsh, the project will examine the difference between conventional milk and organic milk in relation to health components and bio-actives.

LIT lecturer Dr Tracey Larkin presented on the process of setting up an 'Organoleptic Evaluation' which measures response to the attributes of a food that can be perceived by the sense organs; appearance, colour, texture and consistence, smell and taste. Dr Larkin stressed that, 'such evaluations are necessary for even small/medium food manufacturers to produce products that are market driven'.

Former Minister of State for Food and Horticulture Mr. Trevor Sargent TD, who attended the event, commented on the benefits of 'the coming together of industry and research'.

Shannon ABC laboratories are customised for wide-ranging biotechnological, analytical and processing capabilities. Shannon ABC offers regional businesses R&D support through contract research, collaborative research, link/network enhancement, Technology 'AUDIT', Technology 'WATCH' and forthcoming Sensory/Organoleptic Evaluation. Research is supported by national funding programs and Shannon ABC encourages companies to contact them for further information. Commenting at the event, Shannon ABC strand leader Dr Daniel Walsh advised "This collaborative project is a perfect fit between the research goals of the Irish Organic Milk Producers and the mission of Shannon ABC".

For further information on this project please contact Tracey Larkin at tracey.larkin@lit.ie.



LIT DEPARTMENT OF BUSINESS - GUEST LECTURE SERIES

BDO Director Joe Delaney kicked off a series of guest lectures hosted by the Department of Business at Limerick Institute of Technology (LIT) this week. Mr Delaney spoke to the students from the Bachelor of Business Studies in Law and Taxation and the Bachelor of Business Studies in Accounting and Finance. His talk centred on the importance of good communications skills and continued commitment to personal development in the current climate.

Head of the Business Department, Donnacha McNamara stated that "the Institute is very aware of the necessity to provide students with a practical perspective for their studies. Students can feel alienated in the present economy and it is important to highlight the positives. Our links with successful practices like BDO help them to appreciate that opportunities and success stories still exist".

The guest lectures will continue with many high profile speakers in the New Year, including John Lonergan, ex-Governor of Mountjoy Prison.

MARKETLINK ENTREPRENEURS HOST CHRISTMAS MARKET AT LIT

40 budding young entrepreneurs on MarketLink, the innovation and entrepreneurship programme at Limerick Institute of Technology (LIT) held a Christmas market this week (Wednesday 1st December) attended by members of the local community, fellow students and staff from the college.

Now in its second year, MarketLink is a six-week multidisciplinary careers, innovation and entrepreneurship programme for 3rd Level students studying in LIT. It involves a series of business workshops culminating in a practical element involving participants researching, planning and managing a market stall for one day.

Eight teams of up to five students were provided with seed capital of €250 to develop products which they could sell on their stalls at the MarketLink Christmas Market. Products for sale included Christmas cards, calendars, toys, confectionery and other items. All proceeds from the MarketLink Christmas Market will go to charity.

Speaking at the Christmas Market Donnacha McNamara, Head of Business at LIT said "MarketLink is designed to engage with 3rd level students on a structured basis such that entrepreneurial behaviours, skills and attitudes are developed on a practical basis. The Christmas Market is the practical element of MarketLink where students can put what they have learned to the test and we were delighted with the standard of product which the teams produced."

In addition to participating in the Christmas market, MarketLink students took part in a series of four business workshops during October in November. The programme workshops provided participants with an overview and appreciation of the fundamentals of small business including Business Planning, Presentation Skills and the Secrets of Start-up Success such as Cashflow Management, Team Building & Customer Relations. Final closing presentations will take place in January 2011 where one overall winner will be identified from the programme.

Dr. Maria Hinfelaar President of LIT said, "MarketLink is an ideal starting point for students who may have an interest in setting up their own business or working in a family business at some stage in the future. As a multidisciplinary programme, MarketLink aims to be relevant to all students as the majority of graduates will secure employment with professional organisations that provide products and services to SMEs."

A Shannon Consortium Initiative, the MarketLink programme is a collaboration between LIT's Department of Business, Careers Office and the Enterprise Acceleration Centre. The programme is

supported by the Strategic Innovation Fund (SIF) and the Enterprise Boards in the MidWest Region. Limerick City Market Trustees are a key external partner in the MarketLink programme.

Marketlink will run again in 2011, beginning with the MarketLink Forum in March and the programme of workshops and practical elements in the Autumn.

Further information on the MarketLink programme is available on www.LIT.ie/MarketLink.



LIT TOURISM STUDENTS VISIT HOLIDAY WORLD & MEET MICHAEL O'LEARY

First year students of the B.A. in Business Studies with Tourism Management at Limerick Institute of Technology (LIT) travelled to Dublin on Friday January 28th to attend the Holiday World Show. The trip is one of a number of site visits of which students partake to complement the theoretical elements of their programme.

In keeping with LIT's educational philosophy of active learning through a theory of fusion and practice site visits are an integral part of the Tourism Management programme. The trips allow students to engage with tourism providers, understand the complexities of the industry and identify areas of the industry for potential future employment.

This year the students have already visited Limerick attraction's King John's Castle, Hunt Museum and Co Clare's Bunratty Castle and Folk Park as part of their studies.

The trip to Holiday World was a very beneficial exercise as the format of the show allows visitors to explore nine different "worlds" or pavilions under one roof – Africa and the Middle East, Asia and the Pacific, the Caribbean, Europe and the Mediterranean, The Americas, Home Holidays, Cruise Lines and Ferries, Adventure Travel, and the extended Caravan and Motorhome Show.

Brid Crotty, lecturer on the Business Studies with Tourism Management degree who accompanied the students to Holiday World said, "The students got to see firsthand the nature of the industry they are studying, they could engage with operators at each of the stands and gather valuable destination information as well as observe the many marketing tools being used by the different operators".

The Holiday World Show 2011 hosted Expert Travel Clinics facilitated by the renowned travel journalist Eoghan Corry with leading industry experts giving talks, and answering visitors questions on topics such as cruises, Far East travel, African holidays, sports trips and holidays at home. The Shannon Region Tourism stand was a highlight of the event where visitors could sample food provided by the Clare Slow Food organisation and enjoy a glass of Bunratty mead while learning about the many attractions and activities on offer in the Mid West.

Michael O Leary, CEO of Ryanair was one of the high profile experts on hand to field questions from the public on everything from Ryanair baggage charges to political ambitions. Mr O' Leary proved a lively addition to the day and was even happy to pose with LIT students for a photo or two!

Further site visits are planned before the end of term both within the Shannon tourism region, and further afield to Belfast.



Photo Shows: LIT Business with Tourism Management Students Peter Buckley & Elenora Ricci meeting Michael O Leary at Holiday World Show, RDS Dublin, Jan 2011

LIT TO HOST NATIONAL IT SONG CONTEST 2011

LIT will be hosting the very popular annual **National IT Song Contest**, known as the "IT Factor 2011" for the second time on March 10th at 8.00pm in the college's own Millennium Theatre. Musical acts from twelve Institutes of Technology will be represented at the event and the show will be streamed over the internet and broadcast live on Spin South West and the LIT radio station Wired FM.

The contest will be hosted by Spin South West radio presenters Michelle McMahon and Laura Holland. Students of LIT's Video & Sound and Music Technology departments will manage the event which last year was attended by an audience of over 300 people with a further 700 tuning in online. In keeping with LIT's educational philosophy of 'active learning' the song contest is used as a learning tool for staging a large scale television production allowing students to put into practice the theory they have learned over the course of the year.

Based on a mini Eurovision the event is run as a professional television production with video inserts between the acts, backstage presenters, on stage presenters, sound crews for FOH and Broadcast Audio, Camera Ops, Jib Ops, Vision Mixers, VT Ops, Plasma Screen VT Ops, Radio Presenters and Continuity Announcers, all under the command of a director. Each of the key areas of sound, lighting, TV production and event management are overseen by a member of the LIT Video and Sound Technology staff while an army of students carry out the tasks of camera operating, sound mixing and stage management. There is no room for error as each student functions at a level as would be expected from them in a real-world environment.

There are two categories for entry, original material and cover versions and the main prizes are two day recording sessions kindly sponsored by SarMar Studios, Shanagolden, County Limerick. LIT will be represented on the night by the musical group "John and Steve" and soloist Sandra Gunning, winners of the internal LIT heat held on February 17th.

Speaking about the upcoming event Dáithi Sims, Head of Department of Electrical and Electronic Engineering at LIT said, "The IT song contest is a major event for LIT's Video and Sound and Music Technology students. Directed, produced and managed completely by LIT staff and students the scale

of the event is akin to any professional television production and it is a significant challenge to have everything run smoothly on the night. IT Factor 2010 was such a success that LIT has been asked to host the event again this year and we hope to improve upon last year's production".

LIT PRESIDENT JOINS MINISTER BRUTON ON ENTERPRISE IRELAND TRADE AND EDUCATION MISSION TO INDIA

Dr Maria Hinfelaar, President of Limerick Institute of Technology (LIT) joined the Minister for Jobs, Enterprise and Innovation Mr Richard Bruton on an Enterprise Ireland trade and education mission to India. The Minister launched a new trusted agents programme to promote Irish higher-level education in India. This programme is aimed at increasing Ireland's share of the more than 100,000 Indian students who travel overseas for education each year.

India has been identified as a priority market for international students in Ireland's education strategy "Investing in Global Relationships" and represents a €900m market opportunity. The trade and education mission also includes participants from a range of sectors in which Ireland's products and services closely match Indian market needs.

Speaking at the launch in New Delhi Minister Bruton said, "The international education sector is currently worth approximately €900m to the Irish economy, and it is estimated that every 100 international students who come to Ireland create 15 local jobs. The Government has identified this sector as a crucial part of our jobs and growth strategy, and we are determined to double the number of international students in Ireland by 2016."

During the mission, Dr Hinfelaar met key Indian political leaders, education agents and individual institutions to endorse and promote LIT as an attractive option for Indian students. There is keen interest in some of LIT's flagship courses, such as in Art and Design, Engineering and Science. Dr Maria Hinfelaar said: "India is an amazing country where education is viewed as a top priority. I think the Mid-West of Ireland has much to offer to Indian students, as a qualification from an English-speaking country is highly valued and the friendly atmosphere in Limerick as a student city is attractive to them."

The trade mission to India has been organised because of the high growth potential for Irish exports to India and as a direct response to growing interest in the market among Irish companies. The key objective of the trade mission is to highlight the excellence of Ireland's higher education offering and the product and service capability of Irish companies.



Photo shows (l to r): Dr Maria Hinfelaar, President LIT, Minister Richard Bruton, and Ambassador Ken Thompson pictured at the Irish Embassy in Delhi

TRIUMPH INSPIRATION AWARDS 2011 - LIMERICK SCHOOL OF ART & DESIGN STUDENT SARAH RYAN TO REPRESENT IRELAND AT GLOBAL FINAL IN BERLIN THIS SUMMER

Twenty year old Sarah Ryan from Midleton in Cork was named winner of a prestigious student lingerie design competition, The Triumph Inspiration Awards, which took place in Brown Thomas Dublin last night. The second year student from the Limerick School of Art & Design was thrilled to be announced winner with her fantastic design named 'The Edge of Euphoria'. Sarah will go on to represent Ireland at the global final of the Triumph Inspiration Awards in Berlin this July.

Nineteen year old design student Stephen Foley from Beaufort in Kerry won second place in the competition with his design 'Why do dishes when you can do daiquiri?', while twenty three year old Ukrainian student Svitlana Andriyets won third prize with her design called 'Feline Fantasy'. Both Stephen and Svitlana are also from the Limerick School of Art & Design, making it a hat-trick!

Brown Thomas Dublin was delighted to host last night's Irish National Final of the Triumph Inspiration Awards 2011. Nineteen fashion students from the Limerick School of Art & Design and Griffith College Dublin took part in the prestigious design competition, which was judged by **Celebrity Stylist and acclaimed TV Personality Brix Smith Start**; Brown Thomas Lingerie Buyer, Mary Mullin; Triumph Head of Marketing, Purminder Mondair and Sunday Independent Columnist, Triona McCarthy. Dapper **British Radio and TV Presenter George Lamb** also acted as MC on the evening, which was attended by family and friends of the competing design students, as well as Sonya Lennon and Brendan Courtney from Off the Rails, stylish bloggers Emily O'Donnell, Caroline Barry and Laura Whiston and Social & Personal Fashion Editor Jessica Whyte. Brown Thomas Managing Director Stephen Sealey and Dublin Store Manager Mark Limby were on hand to oversee the evening's proceedings.

2011 is a special year for Triumph as it marks its 125th anniversary. In celebration of this, Triumph International, which is one of the world's leading lingerie and shapewear brands, invited these young design students to compete in this unique design competition - the Triumph Inspiration Awards, which is now in its fourth year. Triumph challenged the fashion students to prove their creativity and expertise to design a 'catwalk showpiece' to represent the design theme "125 Years of Celebrating Women".

The Triumph Inspiration Awards curates the most innovative and inspirational lingerie designs and provides a prestigious platform to showcase them in front of national, consumer, and trade press, along with industry professionals.

Sarah will now compete against 36 other national finalists for the global title in Berlin in July 2011. In addition to potentially providing the launch pad for a successful design career, the international winner, aided by Triumph's design team in Hong Kong, will have the opportunity of turning their showpiece into a commercial product, available as a limited edition in selected Triumph stores worldwide for the Spring Summer 2012 season.



1st Place Winner

Designer: Sarah Ryan

College: Limerick School of Art & Design

Age: 20

From: Midleton, Cork

Design Name: The Edge of Euphoria

Inspiration: *Studying the mantra of the female mind in the early 1970's, the constant strive for personal freedom and a euphoric sense of being was inherent in each free spirit. Undoubtedly in command of her sexuality, I was inspired by the woman who in the height of the grit of Rock and Roll could retain her powerful, yet ultimately and intensely, sensual inner nature.*



2nd Place

Designer: Stephen Foley

College: Limerick School of Art & Design

Age: 19

From: Beaufort, Kerry

Design Name: Why Do Dishes When You Can Do Daiquiri?

Inspiration: *I was inspired by 1950's lingerie. I wanted to create an underwear set that would allow women to indulge in delightful thoughts while carrying out their daily routine, giving them something to inspire and amuse themselves.*



3rd Place

Designer: Svitlana Andriyets

College: Limerick School of Art & Design

Age: 23

From: originally from the Ukraine, living in Limerick

Design Name: Feline Fantasy

Inspiration: *Inspired by a 1950's silhouette. - I wanted to create a seductive combination that empowers the naughty flirt in every woman.*

Triumph Inspiration Award 
Berlin 2011

LIT ANNOUNCES ALLIANCES WITH FLORIDA UNIVERSITIES

LIT announced new alliances with two Florida based institutions, University of North Florida and Florida State College, Jacksonville. The partnership was announced at a seminar on transatlantic education links held at LIT recently. The seminar entitled **"Conversations on Education and Enterprise, Taking an International Perspective"** was attended by delegates from the Florida Universities, LIT, UL, Mary Immaculate College, NUIG and the Higher Education Authority (HEA). The event was a key part of an itinerary organised by the Atlantic Way, a platform of industry and academia promoting the region, which was hosting a delegation from their sister organisation called "Cornerstone", based in Jacksonville Florida.

The Dean of Continuing Education at the University of North Florida, Robert Wood and President of Florida State College, Jacksonville, Steven Wallace signed an agreement with Dr Maria Hinfelaar, President of LIT on the day. The partnership is the culmination of several months of intensive discussions between LIT and the University of North Florida and Florida State College. The areas of cooperation between the colleges will include exchange of students and staff, collaboration on joint programmes, research activities and publications, participation in seminars and joint Business Incubation Centre activities.

Dr Maria Hinfelaar, President of LIT welcomed the collaboration with the Florida colleges, "LIT is committed to increasing the number of international learners in line with Government policy. The agreement signed today with our Florida colleagues will allow us to collaborate internationally on the provision of degrees by internationalising the curriculum, enabling students, graduates and staff to look beyond boundaries. This collaboration is just one of a number of initiatives LIT is pursuing internationally as part of our overall strategy to provide a unique learning experience.

Speaking at the LIT Internationalisation seminar Mr John Lynch, Special Advisor on International Education at the HEA said "The collaboration between LIT and the Florida colleges is directly in line with the National Strategy on International Education. The Department of Education has set a target to increase international student numbers by 50% by 2015. Ireland as a small open European economy relies on international engagement and an internationalised education system has a crucial role to play in our international profile and attractiveness. The most compelling rationale for internationalisation is investment in future global relationships whereby international students educated in Ireland become our future advocates overseas."

The three colleges will continue to identify further potential for cooperative initiatives across the Atlantic.



From left to right: Dean of Continuing Education at the University of North Florida Robert Wood, Dr Maria Hinfelaar, President LIT, President of Florida State College, Jacksonville, Steven Wallace

LIT AND TIPPERARY INSTITUTE COMBINED IS TOP CHOICE FOR STUDENTS

Limerick Institute of Technology (LIT) programmes continue to be in high demand with 1360 applicants putting LIT as their first preference for Third Level education. Recently released figures from the Central Applications Office (CAO) place LIT in a very firm 4th position for first preference applications for Level 8 programmes amongst Institutes of Technology nationwide.

Tipperary Institute (TI), soon to be known as LIT (Tipperary), is shown to be the fastest growing Institute in the country according to the CAO figures which show a remarkable 32% increase in applications from students to Tipperary Institute for 2011. Following a record intake of students in 2010 TI looks set to repeat this performance with an almost 50% increase in first preferences for its courses for 2011.

Tipperary Institute has been aligning with LIT since December 2009 and will integrate formally with LIT on 1 September 2011. It is encouraging to note therefore that both LIT and TI have performed well in the 2011 CAO despite a reduction in overall applications to the CAO this year. Limerick Institute of Technology is offering 49 programmes on the 2011 CAO across a wide range of disciplines with TI offering 27 programmes. Mr. Terry Twomey, Registrar of LIT said, "The integration of LIT and TI is offering new opportunities to develop the portfolio of programmes available to students in Limerick and Tipperary as part of the enlarged organisation".

Between them LIT and TI already serve over 7000 full-time and part-time students, operating from five campuses in Limerick and Tipperary. Following integration, the enlarged LIT will offer almost 80 programmes on the 2012 CAO across a wide range of courses developed to meet local, regional and national employer needs.

Dr Maria Hinfelaar, President of LIT, welcomed the healthy CAO figures: "Education and training are crucial in meeting the current economic and social challenges. LIT is taking this responsibility very seriously through offering additional places to students across Limerick, Tipperary and Clare".



Dr. Maria Hinfelaar, President, LIT.

MINING THE 7 SEAS FOR GOLD - LIT TO COORDINATE EU RESEARCH PROJECT WITH 7 INTERNATIONAL UNIVERSITIES

LIT will coordinate an exciting €4.2 million project with international universities, research centres and industries. The applied research programme aims to identify materials that can be found in a natural marine environment, sustainably cultured and harvested freely, and can subsequently be developed into high-grade ingredients with important medical, nutritional and cosmetic applications. In simple terms, the project sets out to discover what particles Mother Nature has randomly sprinkled around the seas, which may be turned into gold.

At an inaugural meeting with all the partners on March 31st, Shannon Applied Biotechnology Centre (Shannon ABC), the research centre of the Department of Applied Science at LIT launched the EU funded international project. The project is entitled "Sustainable production of biologically active molecules of marine based origin" (BAMMBO).

LIT will lead the BAMMBO project from their state of the art research laboratories at the main campus, where the facilities were visited most recently by Senator David Norris as he was launching his presidential campaign. The Shannon ABC BAMMBO coordination team comprises Dr Fergal Barry (Head of Development, LIT), Dr Siobhan Moane (Head of Research and Technology Transfer, LIT), Dr Patrick Murray (Strand Leader at Shannon ABC) and Dr Daniel Walsh (BAMMBO Project Coordinator). International partners from Belgium, France, Italy, Portugal, Spain, Russia and Brazil will liaise with the LIT- co-ordination team.

Speaking about the project Dr Walsh said, "The project will develop sustainable methods to culture marine based micro-organisms such as micro algae, macro algae, fungi, bacteria and sponges in an enclosed environment. These organisms will produce a wide range of biologically active molecules with immediate market application in industry sectors spanning nutrition, pharmaceuticals, cosmetics and diagnostics."

LIT secured the EU funding in 2010 under the European Commission's Framework 7 Knowledge Based Bio-Economy (KBBE) Co-Operation Programme when Shannon ABC became the first Irish research centre to bid successfully for funding under this strand of the EU FP7 programme. The funding confirms the strong position of Shannon ABC and LIT as a major contributor to the Smart Economy.

Commenting on the implications of the BAMMBO project Dr Siobhan Moane said, "This project will allow Shannon ABC to expand its collaborations and continue to provide research support to both national and European businesses. Such supports are vital to ensure Irish and European businesses continue to produce world class novel products, enhance exports, create jobs and increase competitiveness."

Dr Maria Hinfelaar, President of LIT speaking at the launch of BAMMBO said, "Irish and EU companies will benefit from new products developed by the project, and I am very proud of how far Shannon ABC and their outstanding staff have come in a relatively short time. This will now be taken to the next level through our coordination of this high-powered international network of specialist researchers.

Dr Hinfelaar called on SME's and multinationals to take note of the excellent and relevant work being carried out in Institutes of Technology describing the research as, "Research that is of direct and meaningful support to industry; research that supports your economy's product development; research that delivers competitive advantage; research that helps your company to secure and create employment and research that helps Ireland and Europe compete in our world. I strongly encourage companies considering undertaking research to contact your Institute of Technology and engage with us in European funded research programmes."

LIMERICK INSTITUTE OF TECHNOLOGY TO HOST FIRST SCIFEST 2011 EVENT TO PROMOTE MATHS AND SCIENCE TO SECOND LEVEL STUDENTS

The first SciFest event of 2011 will be hosted by Limerick Institute of Technology (LIT) on Tuesday April 5th. SciFest is a series of one-day science fairs funded by Intel Ireland and Discover Science and Engineering as project partners. The aim of SciFest is to encourage a love of science through active, collaborative, inquiry-based learning and to provide a forum for second level students at local/regional level to present and display their scientific investigations. The learning experience coupled with the opportunity to share results with their peers and the judges at SciFest takes students to another level beyond just memorising facts. Students are then more likely to leave school equipped with the necessary skills for solving real world problems.

A SciFest fair includes a competition and exhibition of projects, a selection of science talks, science demonstrations in the college laboratories and a prize-giving ceremony. In each venue students compete for a number of awards including; Intel Best Project Award, Abbott Runner-up Best Project Award, BT Best Communicator Award, and the Discover Sensors Award. Additional awards this year will be for the best space-themed project, best use of maths in the project, and an award to mark 2011 as the International Year of Chemistry.

This year's SciFest has a record number of projects from the mid-West, with almost 100 entries from students in schools in Limerick, Clare, Tipperary and North Cork. Speaking about the event SciFest co-ordinator and LIT science lecturer Marie Walsh, said, "We are really looking forward to this year's event, and to meeting the students who have entered a diverse range of projects. This is one of the most popular events in our calendar, the event is an excellent example of LIT's educational philosophy of active-learning and the enthusiasm of these young researchers is infectious."

While the team of judges are completing their deliberations, the competitors and their teachers will be able to attend a talk by a young researcher from the National Centre for Maths and Science Teaching and Learning (NCE-MSTL), Barry Fitzgerald, on "Debunking the Super Hero", and the CELS postgraduate students from LIT will perform their popular space-themed Science "Magic Show".

The day will also feature the judging of a Science Careers Poster Competition for junior cycle students. Michelle Starr of the NCE-MSTL, who has been a SciFest judge in previous years in LIT, said "We are looking forward to displaying the top posters from this national competition to highlight how studying science can lead to a variety of careers."

Members of the public will be able to visit the exhibition in LIT's Aula maxima between 10.30 and 11.30 a.m. on April 5th.

LIT TO OFFER PROGRAMMES TO BENEFIT THE UNEMPLOYED UNDER THE SPRINGBOARD INITIATIVE

LIT has secured funding for over 150 places to be offered through its campuses in Limerick and Tipperary as part of the Springboard Fund formally announced this week by the Minister for Education & Skills, Ruairi Quinn, TD. LIT will provide a number of courses under the new programme which will offer higher education opportunities to those out of work.

The three-year Springboard initiative is designed to facilitate those who are long term unemployed to upskill and to support them in their re-entry to the labour force. It will offer them the opportunity to access free higher education and training without affecting their right to receive welfare payments. The programme, managed by the Higher Education Authority, will cost about €22 million over three years. LIT will offer a range of science, computing and engineering courses under the initiative in Limerick. These include Certificates in Healthcare Science, Sustainable Mechanical Engineering and Building

CAD using Revit Architecture (level 6); Special Purpose Awards in Industrial Electrical Systems and a Manufacturing and Maintenance Systems award (level 7). LIT will also offer a Specialist Diploma in Security, Cryptography and Digital Forensics. LIT (Tipperary) will offer a Certificate in Renewable Energy (Level 6), Certificate in Domestic Sustainable Energy (Level 6) and a Higher Certificate in Good Manufacturing Practice (Level 6). These programmes will be offered in Thurles and Clonmel.

Dr Maria Hinfelaar, President of LIT welcomed the new initiative, "The benefit of the Springboard initiative is that those who sign up will be able to retain their jobseeker's allowance or jobseeker's benefit while upskilling and retraining. All courses are provided on a part-time or flexible basis to facilitate students to continue to look for work while studying. All of the programmes LIT will offer have been designed with the skills identified by the Expert Group of Future Skills Needs and the Smart Economy Recovery Plan in mind and are closely aligned to the specific needs of the Midwest region."

Unemployed people will be able to apply for part-time and flexible higher education courses through a new "CAO-style" online application on the website Bluebrick.ie. The website will provide those interested in pursuing further education opportunities with a single location to identify one of the hundreds of courses on offer.

To be eligible to take up a Springboard course, the learner must meet one of the following three criteria for a minimum period of six months prior to the date of course commencement; be on the Live Register and claiming Jobseekers Allowance/Benefit, or be on the Live Register and signing for credits, or be claiming One Parent Family Payment.

Full details regarding these programmes and eligibility criteria are available at www.bluebrick.ie or www.lit.ie

MARKETLINK HOSTS OPEN FORUM ON SPORTS MARKETING AT LIT

(5th April 2011) As part of the ongoing programme of activity for Limerick as European City of Sport 2011, Marketlink, the innovation and entrepreneurship programme for students at LIT, hosted its 2011 Open Forum on Sports Marketing at LIT (5th April 2011) attended by students and business people from the Midwest Region.

The Open Forum, which was chaired by Dr. Maria Hinfelaar, President of Limerick institute of Technology, examined how sports marketing has developed in recent years and looked at the opportunities which this emerging trend presents for marketing Ireland Inc, the Midwest Region and Limerick, which is synonymous with sport of all kinds.

The line up of speakers included J.P. Hartigan of Shadowman Rugby; Mark O'Connell, Associate Director Focus Consulting; Niall Woods, Managing Director of Navy Blue Consulting; Karen Brosnahan, Business Manager, Shannon Region Conference & Sports Bureau; Enda McGuane, Deputy CEO Munster GAA and Rory Sheridan, Sponsorship Manager, Diageo.

In her opening address Dr Maria Hinfelaar spoke about LIT's commitment to enterprise development, "LIT has recently completed its new Strategic Plan, this vision document will act as a roadmap guiding the Institutes direction to the year 2020. One of the goals of our strategic plan 2020 will be to encourage learners to consider entrepreneurship as a career option. Active leadership in enterprise development and knowledge transfer is now one of our goals incorporated into our strategic vision for the next decade. LIT students will be offered innovative ways to engage with enterprise through the LIT Enterprise Ladder which will roll out a range of business support and development programmes, from the MarketLink programme, to training for prospective franchisees and franchisors (the FAST programme). The Enterprise Ladder will create new knowledge and new employment so LIT graduates will create their own jobs and one day employment for others."

Speaking about how Munster GAA uses the new media to interact with GAA fans , Enda McGuane said, "Munster GAA is the body responsible for the promotion and management of Gaelic Games across the province of Munster. Our members are drawn from every demographic in society and we face an ongoing challenge in developing communications channels which can reach all our members, given vast array of media in use in Ireland today. Social media and the internet are essential tools which are utilized at every level from Province to County to Club."

Shadowman Rugby is one of the start-up companies on the LEAP (Limerick Enterprise Acceleration Platform) Programme based in LIT's Enterprise Acceleration Centre. Commented J.P. Hartigan, "Our mission is to help people to play sports better and safer. Player welfare has become a critical part of contact sports due to the rise of injuries and we design products that focus on education to reduce injuries."

Mark O'Connell of Focus Consulting, commenting on the value of sport to the Midwest Region, said , "From a regional perspective sport has shown itself to be a vital sector to focus on from a number of aspects. The economic contribution that sport makes as a result of hosting of major events in addition to the enhancement of the profile of the area are hugely significant. The evidence from the Special Olympics and major events in Thomond Park Stadium last year was a clear demonstration that we have the facilities, people and event hosting knowledge to ensure sport will be a vital contributor to the development of the region".

Sponsorship Manager at Diageo, Rory Sheridan outlined some of the thinking behind Diageo's next generation approach to sponsorship in Ireland including how the company uses the Guinness Rugby Programme to create a two-way engagement that really enriches their consumers' experience.

Niall Woods of Navy Blue Consulting spoke about his experiences both from a player's perspective and from the perspective of the business world. Niall established the Irish Rugby Union Players Association (IRUPA) from being a dormant association in 2003 to a respected professional body.

MarketLink is an eight-week multidisciplinary careers, innovation and entrepreneurship programme for 3rd Level students studying in LIT. A key ingredient of MarketLink is the interaction between LIT students, local entrepreneurs and SME managers in the MidWest. Programme participants for 2011 will be asked to research and manage a market stall business in Limerick as well as produce a business plan during the programme.

A Shannon Consortium Initiative, the MarketLink programme is a collaboration between LIT's Department of Business, Careers Office and the Enterprise Acceleration Centre. The programme is supported by the Strategic Innovation Fund (SIF) and the Enterprise Boards in the MidWest Region. Further information about MarketLink is available on www.lit.ie.



APPENDIX 1

STUDENT STATISTICS PROGRESSION AND TRANSFER

STUDENT STATISTICS PROGRESSION AND TRANSFER 2009-2010

Program	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Total	NQAI L6	NQAI L7	NQAI L8	NQAI L9	NQAI L10	Total by Level
First Year Common Art and Design	179	0	0	0	0	0	0	179	0	0	179	0	0	179
Higher Diploma in Arts in Art and Design Teachers	0	0	0	0	30	0	0	30	0	0	30	0	0	30
Master of Art in Art Bachelor of Arts (Honours) in Design (Ceramics)	0	0	0	0	7	1	0	8	0	0	0	8	0	8
Bachelor of Arts (Honours) in Design (Fashion)	0	24	19	15	0	0	0	58	0	0	58	0	0	58
Bachelor of Arts (Honours) in Design (Visual Communications)	0	29	19	31	0	0	0	79	0	0	79	0	0	79
Bachelor of Arts (Honours) in Design in Products	0	37	27	29	0	0	0	93	0	0	93	0	0	93
Bachelor of Arts (Honours) in Fine Art (Painting)	0	0	0	2	0	0	0	2	0	0	2	0	0	2
Bachelor of Arts (Honours) in Fine Art (Printmaking)	0	27	32	20	0	0	0	79	0	0	79	0	0	79
Bachelor of Arts (Honours) in Fine Art (Sculpture & Combined Media)	0	33	21	15	0	0	0	69	0	0	69	0	0	69
Bachelor of Arts (Honours) in Fine Art in Sculpture	0	25	18	19	0	0	0	62	0	0	62	0	0	62
Bachelor of Science (Honours) in Construction Management	0	0	0	1	0	0	0	1	0	0	1	0	0	1
Bachelor of Science (Honours) in Quantity Surveying	23	36	49	65	0	0	0	173	0	0	173	0	0	173
Bachelor of Science (Honours) in Real Estate	37	62	47	54	0	0	0	200	0	0	200	0	0	200
Bachelor of Science in Management Craft	10	15	21	43	0	0	0	89	0	0	89	0	0	89
Master of Building	0	0	27	0	0	0	0	27	0	27	0	0	0	27
Bachelor of Engineering in Civil Engineering	0	0	0	0	1	0	0	1	0	0	0	1	0	1
Bachelor of Science (Honours) in Civil Engineering Management	10	0	57	0	0	0	0	67	0	67	0	0	0	67
Bachelor of Science in Construction in Construction Health and Safety	26	32	44	26	0	0	0	128	0	0	128	0	0	128
Bachelor of Science in Construction in Construction Site Management	0	0	19	0	0	0	0	19	0	19	0	0	0	19
Bachelor of Science in Construction Site Management	0	0	16	0	0	0	0	16	0	16	0	0	0	16
Bachelor of Science in Construction Site Management	7	0	0	0	0	0	0	7	0	7	0	0	0	7

Program	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Total	NQAI L6	NQAI L7	NQAI L8	NQAI L9	NQAI L10	Total by Level
Bachelor of Science in Health & Safety in Construction	9	0	0	0	0	0	0	9	0	9	0	0	0	9
Higher Certificate in Construction in Construction Studies	33	37	0	0	0	0	0	70	70	0	0	0	0	70
Higher Certificate in Engineering in Civil Engineering	47	43	0	0	0	0	0	90	90	0	0	0	0	90
Bachelor of Business (Honours) in Accounting and Finance	0	0	0	39	0	0	0	39	0	0	39	0	0	39
Bachelor of Business (Honours) in Law and Taxation	19	16	14	14	0	0	0	63	0	0	63	0	0	63
Bachelor of Business (Honours) in Marketing and Management	0	0	0	30	0	0	0	30	0	0	30	0	0	30
Bachelor of Business in Accounting and Finance	0	0	38	0	0	0	0	38	0	38	0	0	0	38
Bachelor of Business in Marketing and Management	0	0	41	0	0	0	0	41	0	41	0	0	0	41
Bachelor of Business Studies (Honours) in Accounting and Finance	10	0	0	0	0	0	0	10	0	0	10	0	0	10
Bachelor of Business Studies (Honours) in Marketing Management	12	0	0	0	0	0	0	12	0	0	12	0	0	12
Higher Certificate in Business in Accounting and Finance	43	45	0	0	0	0	0	88	88	0	0	0	0	88
Higher Certificate in Business in Marketing and Management	100	71	0	0	0	0	0	171	171	0	0	0	0	171
Master of Business in Business Studies	0	0	0	0	2	0	0	2	0	0	0	2	0	2
Advanced Certificate in Tourism in Hospitality	11	8	0	0	0	0	0	19	19	0	0	0	0	19
Advanced National Certificate in Professional Cookery in Professional Cookery	27	25	0	0	0	0	0	52	52	0	0	0	0	52
Bachelor of Art (Honours) in Business with Tourism Management	14	26	15	0	0	0	0	55	0	0	55	0	0	55
Bachelor of Arts (Honours) in Applied Social Studies in Social Care	138	77	77	50	0	0	0	342	0	0	342	0	0	342
Bachelor of Arts (Honours) in Business Studies with Event Management	52	39	33	0	0	0	0	124	0	0	124	0	0	124
Bachelor of Arts (Honours) in Business Studies with Sports Management	25	0	0	0	0	0	0	25	0	0	25	0	0	25
Higher Certificate in Business in Front Office Management	14	15	0	0	0	0	0	29	29	0	0	0	0	29
Master of Arts in Tourism and Marketing	0	0	0	0	0	2	0	2	0	0	0	2	0	2

Program	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Total	NQAI L6	NQAI L7	NQAI L8	NQAI L9	NQAI L10	Total by Level
Bachelor of Science (Honours) in Bio-Analysis and Bio-Technology	0	0	0	8	0	0	0	8	0	0	8	0	0	8
Bachelor of Science (Honours) in Chemical Instrumentation and Analysis	0	0	0	17	0	0	0	17	0	0	17	0	0	17
Bachelor of Science (Honours) in Drug and Medicinal Product Analysis	13	6	4	0	0	0	0	23	0	0	23	0	0	23
Bachelor of Science (Honours) in Pharmaceutical and Forensics Analysis	13	26	31	24	0	0	0	94	0	0	94	0	0	94
Bachelor of Science in Applied Biosciences	0	0	20	0	0	0	0	20	0	20	0	0	0	20
Bachelor of Science in Chemical Instrumentation/ Analytical Methods	0	0	4	0	0	0	0	4	0	4	0	0	0	4
Bachelor of Science in Pharmaceutical and Forensics Analysis	11	8	0	0	0	0	0	19	0	19	0	0	0	19
Doctor of Science in Science	0	0	0	0	0	0	1	1	0	0	0	0	1	1
Higher Certificate in Good Manufacturing Practice & Technology	13	0	0	0	0	0	0	13	13	0	0	0	0	13
Higher Certificate in Science in Applied Biology	28	20	0	0	0	0	0	48	48	0	0	0	0	48
Higher Certificate in Science in Applied Chemistry	10	3	0	0	0	0	0	13	13	0	0	0	0	13
Higher Certificate in Science in Environmental and Analytical Science	21	13	0	0	0	0	0	34	34	0	0	0	0	34
Master of Science in Science	0	0	0	0	4	13	0	17	0	0	0	17	0	17
Master of Engineering in Electronics	0	0	0	0	2	2	1	5	0	0	0	5	0	5
Bachelor of Engineering in Automation & Control Engineering	16	20	1	0	0	0	0	37	0	37	0	0	0	37
Bachelor of Engineering in Electronic Engineering	18	15	29	0	0	0	0	62	0	62	0	0	0	62
Bachelor of Engineering in Video and Sound Technology	0	0	15	0	0	0	0	15	0	15	0	0	0	15
Bachelor of Science (Honours) in Audio & Video Production	0	0	0	13	0	0	0	13	0	0	13	0	0	13
Bachelor of Science (Honours) in Electronic Systems	0	0	0	12	0	0	0	12	0	0	12	0	0	12
Bachelor of Science (Honours) in Music Production	0	0	0	9	0	0	0	9	0	0	9	0	0	9
Bachelor of Science (Honours) in Sustainable Energy Management	0	0	0	23	0	0	0	23	0	0	23	0	0	23

Program	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Total	NQAI L6	NQAI L7	NQAI L8	NQAI L9	NQAI L10	Total by Level
Bachelor of Science in Music Technology & Production	35	35	24	0	0	0	0	94	0	94	0	0	0	94
Bachelor of Science in Renewable & Electrical Energy Systems	96	65	35	0	0	0	0	196	0	196	0	0	0	196
Higher Certificate in Engineering in Automation & Control Technology	1	2	0	0	0	0	0	3	3	0	0	0	0	3
Higher Certificate in Engineering in Electronic Engineering	2	1	0	0	0	0	0	3	3	0	0	0	0	3
Higher Certificate in Technology in Video and Sound Technology	20	13	0	0	0	0	0	33	33	0	0	0	0	33
Bachelor of Arts in e-Office Administration Systems	41	29	19	0	0	0	0	89	0	89	0	0	0	89
Bachelor of Business (Honours) in Business Computing	0	0	0	13	0	0	0	13	0	0	13	0	0	13
Bachelor of Business (Honours) in Office Management Systems	0	0	0	21	0	0	0	21	0	0	21	0	0	21
Bachelor of Business in Business Computing	0	0	14	0	0	0	0	14	0	14	0	0	0	14
Bachelor of Science (Honours) in Computer Networks and Systems Management	20	13	12	10	0	0	0	55	0	0	55	0	0	55
Bachelor of Science (Honours) in Information Systems	0	0	0	7	0	0	0	7	0	0	7	0	0	7
Bachelor of Science (Honours) in Logistics & Supply Chain Management	0	0	0	5	0	0	0	5	0	0	5	0	0	5
Bachelor of Science (Honours) in Multimedia Programming and Design	24	19	13	7	0	0	0	63	0	0	63	0	0	63
Bachelor of Science (Honours) in Software Development	28	13	9	9	0	0	0	59	0	0	59	0	0	59
Bachelor of Science (Ordinary) in Internet Systems Development	33	14	9	0	0	0	0	56	0	56	0	0	0	56
Bachelor of Science in Computing in Software Engineering	0	0	12	0	0	0	0	12	0	12	0	0	0	12
Higher Certificate in Business in Business Computing	40	29	0	0	0	0	0	69	69	0	0	0	0	69
Master of Computing in Computing	0	0	0	0	0	4	0	4	0	0	0	4	0	4
Master of Science in Computing	0	0	0	0	23	0	0	23	0	0	0	23	0	23
Bachelor of Engineering (Honours) in Facilities Engineering	0	0	0	25	0	0	0	25	0	0	25	0	0	25
Bachelor of Engineering in Mechanical Engineering	39	39	24	0	0	0	0	102	0	102	0	0	0	102

Program	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Total	NQAI L6	NQAI L7	NQAI L8	NQAI L9	NQAI L10	Total by Level
Bachelor of Engineering in Road Transport Technology	12	7	16	0	0	0	0	35	0	35	0	0	0	35
Higher Certificate in Engineering in Agricultural Mechanisation	30	26	0	0	0	0	0	56	56	0	0	0	0	56
Higher Certificate in Engineering in Automobile Technology	19	6	0	0	0	0	0	25	25	0	0	0	0	25
Higher Certificate in Engineering in Mechanical and Manufacturing Engineering	11	11	0	0	0	0	0	22	22	0	0	0	0	22
Grand Total	1,440	1,155	925	656	69	22	2	4,269	838	979	2,389	62	1	4,269

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Total	NQAL L6	NQAI L7	NQAL L8	NQAI L9	NQAI L10	Total by level
School Art and Design	179	175	136	132	37	1	0	660	0	0	652	8	0	660
Built Environment	202	225	280	188	1	0	0	896	160	145	590	1	0	896
Business * Humanities	465	322	218	133	2	2	0	1,142	359	79	700	4	0	1,142
SEIT	594	433	291	203	29	19	2	1,571	319	755	447	49	1	1,571
Total	1,440	1,155	925	656	40	22	2	4,269	838	979	2,389	62	1	4,269

STUDENT STATISTICS PROGRESSION AND TRANSFER 2010-2011

	Year								Total NOAI					Total by level	
Title	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8		06	07	08	09	10	
Bachelor of Art (Honours) in Business with Tourism Management		23	22	14	0	0	0	0	59	0	0	59	0	0	59
Bachelor of Arts (Honours) in Applied Social Studies in Social Care	111	139	77	77	0	0	0	0	404	0	0	404	0	0	404
Bachelor of Arts (Honours) in Business Studies with Event Management	44	45	38	0	0	0	0	0	127	0	0	127	0	0	127
Bachelor of Arts (Honours) in Business Studies with Sports Management	69	25	0	0	0	0	0	0	94	0	0	94	0	0	94
Bachelor of Arts (Honours) in Business Studies with Tourism Management	11	0	0	0	0	0	0	0	11	0	0	11	0	0	11
Bachelor of Business (Honours) in Accounting and Finance	20	7	0	30	0	0	0	0	57	0	0	57	0	0	57
Bachelor of Business (Honours) in Law and Taxation	14	14	15	15	0	0	0	0	58	0	0	58	0	0	58
Bachelor of Business (Honours) in Marketing and Management	27	0	0	38	0	0	0	0	65	0	0	65	0	0	65
Bachelor of Business in Accounting and Finance	0	0	65	0	0	0	0	0	65	0	65	0	0	0	65
Bachelor of Business in Marketing and Management	0	0	52	0	0	0	0	0	52	0	52	0	0	0	52
Bachelor of Business Studies (Honours) in Marketing Management	0	11	0	0	0	0	0	0	11	0	0	11	0	0	11
Higher Certificate in Arts in Culinary Arts	32	20	0	0	0	0	0	0	52	52	0	0	0	0	52
Higher Certificate in Arts in Hospitality Studies	10	5	0	0	0	0	0	0	15	15	0	0	0	0	15
Higher Certificate in Business in Accounting and Finance	28	34	0	0	0	0	0	0	62	62	0	0	0	0	62
Higher Certificate in Business in Hotel Front Office Management	11	0	0	0	0	0	0	0	11	11	0	0	0	0	11
Higher Certificate in Business in Front Office Management	0	8	0	0	0	0	0	0	8	8	0	0	0	0	8
Higher Certificate in Business in Marketing and Management	55	85	0	0	0	0	0	0	141	141	0	0	0	0	141
Master of Arts in Tourism and Marketing	0	0	0	0	0	3	0	0	3	0	0	0	3	0	3
Master of Business in Business Studies	0	0	0	0	1	1	0	0	2	0	0	0	2	0	2
Master of Business in Marketing and Management Strategy	0	0	0	0	14	0	0	0	14	0	0	0	14	0	14
Total	432	416	270	174	15	4	0	0	1,311	289	117	886	19	0	1,311
Bachelor of Arts (Honours) in Design (Ceramics)	0	27	23	16	0	0	0	0	66	0	0	66	0	0	66
Bachelor of Arts (Honours) in Design (Fashion)	0	20	25	20	0	0	0	0	65	0	0	65	0	0	65
Bachelor of Arts (Honours) in Design (Visual Communications)	0	31	36	25	0	0	0	0	92	0	0	92	0	0	92

	Year								Total NQAI					Total by level	
Title	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8		06	07	08	09	10	
Bachelor of Arts (Honours) in Fine Art (Common First Year)	168	0	0	0	0	0	0	0	168	0	0	168	0	0	168
Bachelor of Arts (Honours) in Fine Art (Painting)	0	31	32	28	0	0	0	0	91	0	0	91	0	0	91
Bachelor of Arts (Honours) in Fine Art (Printmaking)	0	30	26	20	0	0	0	0	76	0	0	76	0	0	76
Bachelor of Arts (Honours) in Fine Art (Sculpture & Combined Media)	0	29	22	13	0	0	0	0	64	0	0	64	0	0	64
Doctor of Arts in Art	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1
Higher Diploma in Arts in Art and Design Teachers	0	0	0	0	30	0	0	0	30	0	0	30	0	0	30
Master of Art in Art	0	0	0	0	7	6	0	0	13	0	0	0	13	0	13
Masters of Art in Art and Design Education	0	0	0	0	15	0	0	0	15	0	0	0	15	0	15
Masters of Arts in Art & Design Social Practice & the Creative Environment	0	0		0	20	0	0	0	20	0	0	0	20	0	20
Total	168	168	164	122	72	6	0	1	701	0	0	652	48	1	701
Bachelor of Arts in E-Office Administration Systems	24	39	24	0	0	0	0	0	87	0	87	0	0	0	87
Bachelor of Business (Honours) in Business Computing	0	0	0	14	0	0	0	0	14	0	0	14	0	0	14
Bachelor of Business (Honours) in Office Management Systems	0	0	0	13	0	0	0	0	13	0	0	13	0	0	13
Bachelor of Business in Business Computing	0	0	21	0	0	0	0	0	21	0	21	0	0	0	21
Bachelor of Engineering (Honours) in Facilities Engineering	0	0	0	26	0	0	0	0	26	0	0	26	0	0	26
Bachelor of Engineering in Automation & Control Engineering	24	18	18	0	0	0	0	0	60	0	60	0	0	0	60
Bachelor of Engineering in Electronic Engineering	19	18	20	0	0	0	0	0	57	0	57	0	0	0	57
Bachelor of Engineering in Mechanical Engineering	45	33	49	0	0	0	0	0	127	0	127	0	0	0	127
Bachelor of Engineering in Road Transport Technology	12	7	13	0	0	0	0	0	32	0	32	0	0	0	32
Bachelor of Engineering in Video and Sound Technology	0	0	14	0	0	0	0	0	14	0	14	0	0	0	14
Bachelor of Science (Honours) in Audio & Video Production	0	0	0	9	0	0	0	0	9	0	0	9	0	0	9
Bachelor of Science (Honours) in Bio-Analysis and Bio-Technology	0	0	0	15	0	0	0	0	15	0	0	15	0	0	15
Bachelor of Science (Honours) in Chemical Instrumentation and Analysis	0	0	0	11	0	0	0	0	11	0	0	11	0	0	11
Bachelor of Science (Honours) in Computer Networks and Systems Management	15	20	7	12	0	0	0	0	54	0	0	54	0	0	54
Bachelor of Science (Honours) in Drug and Medicinal Product Analysis	16	12	6	3	0	0	0	0	37	0	0	37	0	0	37
Bachelor of Science (Honours) in Electronic Systems	0	0	0	16	0	0	0	0	16	0	0	16	0	0	16
Bachelor of Science (Honours) in Information Systems	0	0	0	3	0	0	0	0	3	0	0	3	0	0	3

	Year								Total NOAI					Total by level	
Title	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8		06	07	08	09	10	
Bachelor of Science (Honours) in Internet Systems Development	0	0	0	7	0	0	0	0	7	0	0	7	0	0	7
Bachelor of Science (Honours) in Multimedia Programming and Design	20	16	20	9	0	0	0	0	65	0	0	65	0	0	65
Bachelor of Science (Honours) in Music Production	0	0	0	13	0	0	0	0	13	0	0	13	0	0	13
Bachelor of Science (Honours) in Pharmaceutical and Forensics Analysis	16	17	25	29	0	0	0	0	87	0	0	87	0	0	87
Bachelor of Science (Honours) in Software Development	20	15	10	7	0	0	0	0	52	0	0	52	0	0	52
Bachelor of Science (Honours) in Sustainable Energy Management	0	0	0	22	0	0	0	0	22	0	0	22	0	0	22
Bachelor of Science (Ordinary) in Internet Systems Development	24	29	10	0	0	0	0	0	63	0	63	0	0	0	63
Bachelor of Science in Applied Biology	29	0	0	0	0	0	0	0	29	0	29	0	0	0	29
Bachelor of Science in Applied Biosciences	0	0	18	0	0	0	0	0	18	0	18	0	0	0	18
Bachelor of Science in Chemical Instrumentation/ Analytical Methods	0	0	14	0	0	0	0	0	14	0	14	0	0	0	14
Bachelor of Science in Computing in Software Engineering	0	0	1	0	0	0	0	0	1	0	1	0	0	0	1
Bachelor of Science in Environmental & Chemical Analysis	10	0	0	0	0	0	0	0	10	0	10	0	0	0	10
Bachelor of Science in Music Technology & Production	27	31	31	0	0	0	0	0	89	0	89	0	0	0	89
Bachelor of Science in Pharmaceutical and Forensics Analysis	11	6	0	0	0	0	0	0	17	0	17	0	0	0	17
Bachelor of Science in Renewable & Electrical Energy Systems	68	81	48	0	0	0	0	0	197	0	197	0	0	0	197
Doctor of Science in Science	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1
Higher Certificate in Business Computing	58	37	0	0	0	0	0	0	95	95	0	0	0	0	95
Higher Certificate in Engineering in Agricultural Mechanisation	43	30	0	0	0	0	0	0	73	73	0	0	0	0	73
Higher Certificate in Engineering in Automobile Technology	19	17	0	0	0	0	0	0	36	36	0	0	0	0	36
Higher Certificate in Engineering in Mechanical and Manufacturing Engineering	16	20	0	0	0	0	0	0	36	36	0	0	0	0	36
Higher Certificate in Good Manufacturing Practice & Technology	0	9	0	0	0	0	0	0	9	9	0	0	0	0	9
Higher Certificate in Science in Applied Biology	2	24	0	0	0	0	0	0	26	26	0	0	0	0	26
Higher Certificate in Science in Applied Chemistry	1	10	0	0	0	0	0	0	11	11	0	0	0	0	11
Higher Certificate in Science in Environmental and Analytical Science	8	13	0	0	0	0	0	0	21	21	0	0	0	0	21

	Year								Total						Total by level
Title	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8		06	07	08	09	10	
Higher Certificate in Technology in Video and Sound Technology	44	14	0	0	0	0	0	0	58	58	0	0	0	0	58
Master of Computing in Computing	0	0	0	0	0	3	0	1	3	0	0	0	0	0	3
Master of Engineering in Electronics	0	0	0	0	1	2	2	0	5	0	0	0	5	0	5
Master of Engineering in Mechanical	0	0	0	0	3	0	0	0	3	0	0	0	3	0	3
Master of Science in Computing	0	0	0	17	0	0	0	0	17	0	0	0	17	0	17
Master of Science in science	0	0	0	5	11	0	0	0	16	0	0	22	16	0	16
Total	571	516	349	208	26	16	3	1	1,690	365	836	444	44	1	1,690
Bachelor of Engineering in Civil Engineering	14	8	41	0	0	0	0	0	63	0	63	0	0	0	63
Bachelor of Science (Honours) in Building Surveying	9	0	0	0	0	0	0	0	9	0	0	9	0	0	9
Bachelor of Science (Honours) in Civil Eng Management	18	29	35	44	0	0	0	0	126	0	0	126	0	0	126
Bachelor of Science (Honours) in Construction Management	11	29	33	57	0	0	0	0	130	0	0	130	0	0	130
Bachelor of Science (Honours) in Property Valuation & Management	4	9	0	0	0	0	0	0	13	0	0	13	0	0	13
Bachelor of Science (Honours) in Quantity Surveying	17	34	62	46	0	0	0	0	159	0	0	159	0	0	159
Bachelor of Science (Honours) in Real Estate	0	0	12	23	0	0	0	0	35	0	0	35	0	0	35
Bachelor of Science in Construction Health and Safety	15	0	0	0	0	0	0	0	15	0	15	0	0	0	15
Bachelor of Science in Constructioin Site Management	0	0	20	0	0	0	0	0	20	0	20	0	0	0	20
Bachelor of Science in Construction in Health and Safety	0	0	6	0	0	0	0	0	6	0	6	0	0	0	6
Bachelor of Science in Construction Site Management	3	3	0	0	0	0	0	0	6	0	6	0	0	0	6
Bachelor of Science in Health & Safety in Construction	0	4	0	0	0	0	0	0	4	0	4	0	0	0	4
Bachelor of Science in Management (Craft)	0	0	49	0	0	0	0	0	49	0	49	0	0	0	49
Bachelor in Science in Management Craft	0	0	25	0	0	0	0	0	25	0	25	0	0	0	25
Certificate in Technology Enhanced Teaching & Learning in Higher Education	0	0	0	0	22	0	0	0	22	0	0	0	22	0	22
Higher Certificate in Construction Studies	2	15	0	0	0	0	0	0	17	17	0	0	0	0	17
Higher Certificate in Engineering in Civil and Environmental Engineering	11	0	0	0	0	0	0	0	11	11	0	0	0	0	11
Higher Certificate in Engineering in Civil Engineering	3	30	0	0	0	0	0	0	33	33	0	0	0	0	33
Higher Certificate in Science in Construction Studies	11	0	0	0	0	0	0	0	11	11	0	0	0	0	11
Master of Building	0	0	0	0	3	1	0	0	4	0	0	0	4	0	4

	Year								Total					Total by level	
Title	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8		06	07	08	09	10	
Total	118	161	283	170	25	1	0	0	758	72	188	472	26	0	758
Grand Total	1,289	1,261	1,066	674	138	27	3	2	4,460	726	1,141	2,454	137	2	4,460

	2017/18														Total by level
Title	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7/8	Total	NQAI L6	NQAI L7	NQAI L8	NQAI L9	NQAI L10		
School of Art & Design	168	168	164	122	72	6	1	701	0	0	652	48	1	701	
Built Environment	118	161	283	170	25	1	0	758	72	188	472	26	0	758	
Business* Humanities	432	416	270	174	15	4	0	1,311	289	117	886	19	0	1,311	
SEIT	571	516	349	208	26	16	4	1,690	365	836	444	44	1	1,690	
Total	1,289	1,261	1,066	674	138	27	5	4,460	726	1,141	2,454	137	2	4,460	



APPENDIX 2

STAFF NUMBERS AND SCHOOLS/DEPARTMENTS

ACADEMIC STAFF AS AT 31/08/11

SCHOOL OF ART & DESIGN (58)

Permanent (32)

M. Fitzpatrick
(Head of School)
T. Fahey
(Head of Department
of Art & Design)
D. Brancaleone
A. Byrne
M. Byrne
A. Dunsmore
M. Finucane
M. Fox
P. Green
(transferred from
Dept of I.T. 01/09/10)
S. Halvey
M. Healy
A. Keane
" P.Keilthy
(Long term sick leave)
J. Lane
M. Lennon
R. Lewis
B. Lynch

L. Masterson
D. McMahon
K. Meagher
A. Melinn
M. Molloy
P. Morgan
C. Morrison
A. NicGiolla Coda
M. O'Kelly
N. Oxley
E. Riordan
G. Smyth Higgins
E. Spelman
S. Taylor
C. Twomey
K. Whitelaw

Pro-Rata (Fixed Term/ Specified Purpose Contracts/CID's) (26)

A. Barry (15/11/10)
F. Bourke
H. Byrne

M. Canning
K. Cashell
M. Clery (03/11/10)
M. Dawson
P. Gardiner
G. Giache (01/11/10)
S. Hanley
P. Heaney (18/10/10)
C. Kilfeather (10/01/11)
R. Mulhern (20/09/10)
S. Lynch (10/01/11)
K. Maguire
A. Molloy
M. Nagle
N. Noonan
M.J. Parslow (01/11/10)
S. O'Flaherty
S. Sahin (01/11/10)
S. Shorthall
L. Spillane
P. Tarpey
J. Waldron
F. Woods (08/11/10)

SCHOOL OF THE BUILT ENVIRONMENT (50)

Permanent (39)

M. Kyne
(Head of School)
J. Collins
(Head Dept of Built Environment
Management)
P. Gill
(Head Dept of Construction & Civil
Engineering)
P. Armstrong
* S. Armstrong
S. Barron
M. Beasley
D. Canavan
A. Carr
J. Corcoran
J. Costigan
M. Daly
P. Greaney
G. Harty
G. Irwin

C. Lucey
T. Mannix
E. Matthews
K. Maughan
A. McDonnell
M. McGuire
N. McPartlin
G. Moore
M. Mooring
J. D.D. O'Brien
A. O'Connor
M. O'Kelly
E. O'Riordan
K. O'Riordan
S. O'Sullivan
A. Quinn
P. Ronan
G. Ryan
S. Sajjadi
R. Scully
P. Sharpe

P. Vesey
A. Wallace
B. Wallace
R. Whelan

Pro-Rata's (Fixed Term/ Specified Purpose Contracts/CID's) (11)

J. Blackmore
R. Condon
M. Geary
S. Guinane
D. Honan
N. Kenny
O. Kirwan
G. Loughrey (29/09/10)
J. McDonald
A. O'Flaherty
M. O'Shea
~ J. Ryan

SCHOOL OF BUSINESS & HUMANITIES (58)

Permanent (1)

M. Duggan
(Head of School)

Permanent (21)

DEPARTMENT OF HUMANITIES

C. Murphy
(Acting Head of Department)
M. Conway
P. Cremen
B. Crotty
E. Fitzmaurice
E. Gavigan
K.M. Golden
F. Houghton
C. Jones
S.J. Kickham
D. McInerney
L. McInerney
J. Mulcahy
M. Neville
N. O'Connor
M. O'Flanagan
S. O'Leary
L. Scott
J. Stritch
K. Sugrue
K. Switzer

Permanent (20)

DEPARTMENT OF BUSINESS

D. McNamara
(New Head of Department
06/09/10)
R. Boylan
H. Chadda
G. Cunneen
A.M. Dooley
T. Frawley
T. Galvin
J. Griffin
(transfer from Tipperary Institute
01/07/11)
T. McMahon
L. Nugent
K. O'Brien
R. O'Brien
E. O'Leary
P. O'Rourke
M. O'Sullivan
J. Quigley
P.J. Ryan
(transfer from Tipperary Institute
01/07/11)
E. Sadlier
R. Sadlier
M. M. Sheehan

Pro-Rata (Fixed Term/ Specified Purpose Contracts/CID's) (16)

BUSINESS (6)

G. Clogan
C. Foley
M. Hackett
N. O'Connell (07/02/11)
E. O'Donnell (20/09/10)
E. O'Halloran (18/10/10)

HUMANITIES (10)

A Boucher Hayes
M. Dillane
~X. Duran
M. Hogan (04/10/10)
M.C. Kiely
D. Maleney (01/11/10)
M. Mitchell (23/09/10)
A. Murphy
J. O'Meara
K. O'Neill
C. Shanley

SCHOOL OF SCIENCE, ENGINEERING & INFORMATION TECHNOLOGY (142)

P. Meehan
(Head of School)

DEPARTMENT OF ELECTRICAL & ELECTRONIC ENGINEERING (46)

Permanent (30)

D. Sims
(Head of Department)
T. Bradley
K. Carey
P. Carroll
J. Concannon
F. Condon
J. Cosgrove
J. Dunk

S. Fogarty
D. Foley
T. Gallery
M. Gleeson
P. Grace
B. Hayes
P. Henahan
G. Hussey
A. Kavanagh
L. Kelly
M. King
T. Martin
K. Moloney
T. Mulcahy
E. Mullen
J. O'Callaghan
G. O'Farrell
M. O'Flanagan

E. O'Gorman
D. O'Shea
J. Sullivan
L. Walsh

Pro-Rata (Fixed Term/ Specified Purpose Contracts/CIDs) (16)

R. Crowley
I. Foley (01/09/10)
P. Gorman
T. Jones
J. Kennedy
L. MacCarthaigh
S. McGuire
G. Meagher(01/09/10)
P. Morrow

F. Neff
N. NiFhlatharta
W. O'Halloran
C. O'Sullivan
R. Quinn (10/01/11)
D. Sims (01/09/10)
A. Steen

**DEPARTMENT OF
MECHANICAL &
AUTOMOBILE
ENGINEERING (24)**

Permanent (14)

P. Ryan
(Head of Department)
E. Fitzgerald
F. Hardiman
D. Higgins
B. Kelleher
T. Mahon
S. McAuliffe
T. Meade
C. Moore
E. Nolan
G. O'Brien
C. O'Loughlin
N. O'Shaughnessy
G. Walsh

**Pro-Rata (Fixed Term/
Specified Purpose
Contracts/CIDs) (10)**

G. Breen
A. Burke
B. Clarke
C. Crowe (01/11/10)
N. Enright
F. McDonnell
G. Moynihan
M. D. Naughton
J. Walsh (22/09/10)
P. Walsh

**DEPARTMENT OF APPLIED
SCIENCE (27)**

Permanent (23)

M. McKeon Bennett
(Head of Department)
#A. Culhane
S. Curtin
M. Dempsey
E. Fahey
W. Fitzgerald
M. Geary
J. Healy
S. Moane
(50% working as EI Head of Research
& Technology Transfer)
M. Monaghan
E. Moore
M. Morrin
A. Murphy
B. Murphy
M. O'Callaghan
M. O'Keeffe
J. O'Kelly
E. Raggett
N. Shanley
D. Sutton
J. Treacy
D. Walsh
(50% working as Strand Leader
Shannon ABC)
M. Walsh

**Pro-Rata (Fixed Term/
Specified Purpose
Contracts/CID's) (4)**

B. Cashin
T. Larkin
B. Madden
L. Wallace

**DEPT OF INFORMATION
TECHNOLOGY (43)**

Permanent (37)

J. O'Connell
(Head of Department
PW 20/10/08)
E. Bourke

N. Brady
L. Callanan
M. Clarke
T. Costello
P. Donohue
(transferred from TI 01/07/11)
S. Doyle
A. Gaine
M. Greaney
G. Guinane
J. Hayden
N. Higgins
J. Holohan
O. Hyde
J. Jennings
(transferred from TI 01/07/11)
I. Kavanagh
J. Lynam
M. Lynch
W. Lyons
C. McAlister
D. McEvoy
K. Oakley
M. O'Brien
D. O'Carroll
S. O'Ciardhuain
E. O'Donnell
R. O'Keeffe
E. Quane
C. Rainsford
A. Ryan
Mary Ryan
M. Ryan
A. Sheahan
C. Staunton
W. Ward
B. Watson

**Pro-Rata (Fixed Term/
Specified Purpose
Contracts/CID's) (6)**

M. Falvey O'Doherty
~L. Farmer
M. Hayes
M. O'Connell
S. O'Gorman
E. O'Keeffe
M. Winterburn

ACTING HEAD OF ACADEMIC QUALITY (1)

E. Hayes

SELF FINANCED ACADEMIC POSTS AS AT 31/08/11 (3)

SPECIFIED PURPOSE CONTRACT

L. Boyle
(Teaching & Learning Champion)

PW STAFF WORKING ON SELF-FINANCED PROJECTS

A. Murray
(Modularisation Project Manager)

M. Twomey
(LSU Manager)

EXECUTIVE MANAGEMENT AS AT 31/08/11 (4)

M. Hinfelaar
President
T. Twomey
Registrar
F. Barry
Head of Development

J. Browne
Secretary/Financial
Controller
M.O'Connell
Executive in Strategic Change
(on Secondment to Tipperary
Institute as Acting CEO)

CENTRAL SERVICES MANAGERS / ADMINISTRATION / FINANCE / LIBRARY STAFF/ STUDENT & EXTERNAL SERVICES AS AT 31/08/11 (108)

CENTRAL SERVICES MANAGERS (8)

Permanent (6)

J. Cavanagh
Institute Librarian
N. Corcoran
IT Manager
M. Costello
Academic Administration and
Student Affairs Manager
U. Gogarty
Estates Manager
C. McLean
External Services Manager
A. Twomey
Human Resources Manager

Fixed Term/Specified Purpose Contracts (2)

G. Barry Enterprise
Development & Business Liaison
Manager (new post 01/11/10)
G. O'Neill

Acting Finance Manager

Officers (2)

Permanent
A. Noonan
Health & Safety Officer
R. O'Brien
Buildings Officer

Student /External Services (11)

Permanent (4)

A. Meagher
Nurse
N. Keane
Counsellor
L. Barry
Access Officer

J. Holland
Careers Officer

Fixed Term/Specified Purpose/Self Financed Contracts (7)

E. Barrett
Access Project Officer
M. Donaldson
Counsellor (pt) (14/09/10)
N. Murphy
Counsellor
S. Bulfin
Sports & Recreation Manager
A. Flaherty
Sports Administration Support pt
B. O'Donovan
Disability Officer
E. O'Sullivan
GAA Games Promotion Officer

Job Sharing / ~ Career Break / " Unpaid Leave / * Secondment

ADMINISTRATION/FINANCE/LIBRARY STAFF (87) (INCLUDING STAFF ON SELF FINANCED PROJECTS)

Permanent (50)

C. Allen
#K. Bourke
#A. Briggs
#K. Cahill
H. Carney
M. Casey
S. Casey
A. Costello
A. Culhane
M. Cummins
M. Daly
S. DeBhulbh
M. Devitt
M. Dinneen
L. Flanagan
B. Fleming
H. Forde
K. Gannon
T. Garvey
(formerly McDarby)
S. Grace
M. Grimes
M. Hanrahan
(formerly Shannon)
A. Hassett
" F. Hedderman
(carers leave)
A. Hennessy
A. Keane
#N. Keogh
P. Kirby
S. Landy
R. Malone

C. McKenna
A. O'Donoghue
A. O'Donovan
M. O'Dwyer
S. O'Keeffe
A. O'Leary
C. O'Meara
(transferred from TI 09/08/11)
G. O'Sullivan
#M. O'Sullivan
T. O'Sullivan
#C. Pearse
C. Real
A. Reidy
B. Ronan
C. Ryan
Mgt Ryan
M. Ryan
E. Tucker
O. Vaughan
F. Williams
N. Wixted

Fixed Term/Specified Purpose/Self Financed/ Contracts of Indefinite Duration (32)

L. Boland
M. Bukowska
C. Campbell
K. Cashin
B. Coleman
D. Coleman
D. Dore (15/11/10)

P. Doyle
L. Ferris
E. Fitzgerald
G. Gabbett
A. Griffin
C. Halloran
T. Hickey
A. Higgins
C. Keevey
M. Khan
J. Leddin
K. Leamy
" K. Lee
(special leave)
J. Lees
C. McKie
A.M. McNamara
M. Moloney
A. Murphy
K. Nolan
S. Myers
G. Royce
J. Ryan
L. Shaughnessy
C. Taylor
J. Wall
C. Wright

Part-Time Contracts/ CID's (5)

E. Fennessy
M. Fogarty
A. Morrissey
A. O'Donnell
C. O'Reilly

TECHNICAL STAFF AS AT 31/08/11 (41)

Permanent (25)

A. Barry
#A. Bowman
J. Brown
S. Collins
~R. Corrigan
M. Curtin
M. Dawson
P. Diffley
D. Farrell
G. Fitzgibbon
A. Fleming

G. Hartigan
#G. Healy Lyons
F. Hennessy
D. Kennedy
~D. Kerley
J. McCarthy
B. O'Heney
T. O'Mahony
N. O'Regan
#E. Ryan
W. Ryan
L. Scully

G. Slevin
M. Tuohy
#A. Twomey
N. Vaughan

Fixed Term/Specified Purpose/Self Financed/ CID's (13)

A. Browne
(transferred from computer aide
01/12/10)
K. Cullinan

D. Daly
L. Everard
M. Gidney
S. Hayden
J. Hughes
A. Kennedy
J. Leonard (05/01/11)

D. Neville
(transferred from computer aide
04/01/11)
J. O’Gorman
~L. O’Reilly
M. Twomey
(transferred from computer aide
01/12/10)
M. Wharton

Part-Time Contracts/ CID’s (3)

P. Biesty
D. O’Sullivan
R. Slade

CARETAKERS (16)

Permanent (14)

B. Bennett
(Foreman)
J. Clancy
T. Ferguson
N. Foley
J. Henry
R. Kearney

P. McGrath
J. Nolan
J. O’Neill
J. O’Reilly
P. O’Shaughnessy
J. Reynolds
N. Ryan
D. Ward

Fixed Term/Specified Purpose/CID’s (2)

P. Ahern
J. Murphy

PART-TIME GENERAL OPERATIVES (INCLUDING SUPPORT STAFF) AS AT 31/08/11 (21)

Fixed Term/Specified Purpose/Self Financed/ Contracts of Indefinite Duration

CLEANERS (7)

C. Barry
M. Delahunty
C. Keogh
E. Meehan
B. Neill

T. O’Neill
G. Williams
STORESMEN (7)
P. Carney
J. Dillon
O. Fitzgerald
G. Hayes
M. Higgins
P. Hennessy
J. Ryan

COMPUTER AIDES (6)

M. Bermingham (04/01/11)
G. Costello (04/01/11)
S. Fitzgerald
J. Hannon (04/01/11)
G. O’Loughlin
C. Regan

ART MODELS (1)

I. Oberlander (20/09/10)

RESEARCH STAFF AS AT 31/08/11 (4)

Post Doc Researchers (3)

Sushanta Kumar Saha
(01/04/11)
Patrick Murray
Thippeswami Sannaveerappa

Research Assistants (1)

Tanya Beletskaya









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