

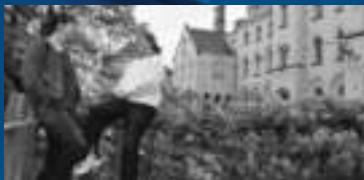
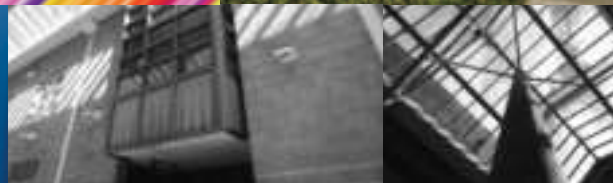


Limerick Institute of Technology
Institiúid Teicneolaíochta Luimnigh

Limerick Institute of Technology

Annual Report

2002-2003 & 2003-2004



Contents

This is the Annual Report of the Limerick Institute of Technology. The Report covers the period 1st September 2002 to 31st August 2003.

Annual Report 2002 - 2003

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Chairman's Statement

While the College traces its origins back to 1852, it was established as a Regional Technical College on 1st January 1993 under the Regional Technical Colleges' Act 1992. A further milestone has been the designation of the College as Limerick Institute of Technology on 28th January 1998 by the Minister for Education & Science, Mr. Michéal Martin T.D.

The College Mission Statement states that "this College is dedicated to maintaining and enhancing the quality, relevance, variety and flexibility of its educational provision nationally and internationally for the people of Ireland, particularly the Mid-West region and for the benefit of students in general". The contents of this report show very clearly that this mission is being increasingly and effectively fulfilled.

The work and progress of the Institute over the period has been greatly assisted by many people and organisations. I wish to thank the Minister for Education & Science, Mr. Noel Dempsey T.D. and his Officials, Ms. Ruth Carmody and Ms. Ann Killian in particular who have done trojan work for the Institute during the period.

There was a major transition in the Governance and Management of the Institute during the present year. The Chairman, Mr. Jack Bourke retired in December 2002 and the Director, Mr. J.P. (Pat) MacDonagh retired in August 2003.

Cllr. Bourke has been Chairman of the Governing Body since 1998 and had chaired the Governing Body very effectively during that time. His wide experience in public services, his business like approach and his commitment to the Institute were major factors in our progress over the last 5 years.

Pat MacDonagh has been Director of the Institute since its establishment under the RTC in 1992 and in fact had been Principal of its predecessor college, Limerick College of Art, Commerce & Technology since 1977.

Over the 26 year period, Pat led and presided over the greatest period of development in the Institute's 152 year history with student numbers growing from under 1,000 in 1977 to over 4,000 in 2002/03. Staff numbers and facilities grew to meet the demands of this provision. The Institute as it is today is a testimony to his vision and leadership.

Pat MacDonagh was succeeded on a temporary basis by the Registrar, Mr. Vincent McCarthy. Vincent has brought a fresh impetus to the work of the Institute, managed the transition very well and will continue in this position until a new Director is appointed.

The Management and staff of the Institute have performed admirably in a time of great change and I wish to record my thanks to them.

In conclusion, I would like to thank my colleagues on the Governing Body for their co-operation during the period and look forward to continuing to work with them in the future.

John Gallahue
Chairman Governing Body

Directors Statement

The year under review, which runs from 1st September 2002 to 31st August 2003, was a further period of growth and development for the Institute.

The Institute has again reviewed its course portfolio taking cognisance of the interests of students and of the needs of the community. This year saw the following new courses introduced:-

Bachelor of Science in Forensic & Pharmaceutical Science
National Certificate in Agricultural Mechanisation

Overall, full-time third level student numbers increased from 3,436 to 3,602 students during the year.

The Institute recognises that it will face many new and exciting challenges over the next 5 years. The profile of the student population will change and new demands for wider access non-standard and offsite programmes will emerge. The Institute has reviewed its Strategic Plan for 2001/06 during the year.

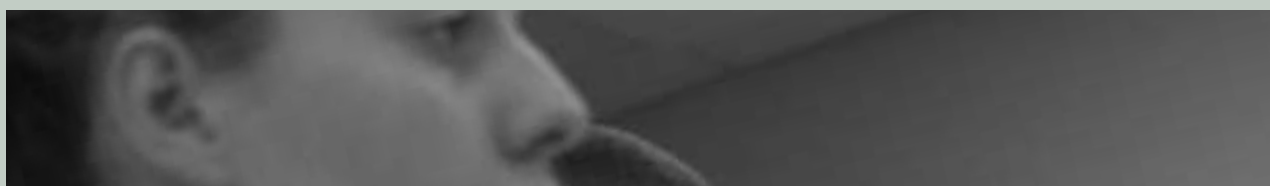
I would like to pay particular tribute to my predecessor, Mr. J.P. (Pat) MacDonagh who retired at the end of the year. Pat has made an enormous and substantial contribution to the Institute during the 26 years at the helm. We wish him a long and happy retirement.

I would like to thank our former Chairman Cllr Jack Bourke, the new Chairman, Cllr. John Gallahue and the other members of the Governing Body for their support during the period. I would also like to record my appreciation to the management team and staff for their sterling service to the Institute during this exciting era of development.

The Institute recognises that it has a crucial role to play in a knowledge based economy in providing the quality higher education that our people require, and is firmly committed to continuing to respond to this challenge in the future.

Vincent McCarthy
Director

Section 2 Governance & Management



Section 2

2.1 Governing Body

The fourth Governing Body of Limerick Institute of Technology was appointed for five years from 1st April 2000. 10 Ordinary Meetings of this Governing Body, one Special Meeting and two Audit Sub-Committee Meetings were held during the year under review.

Members

1 September 2002 to 31 August 2003

Cllr. Jack Bourke	-	Chairman to 31st December 2002
Cllr. John Gallahue	-	Chairman from 1st January 2003
Mr. J.P. MacDonagh	-	Director to 10th February 2003
Mr. Vincent McCarthy	-	Acting Director from 10th February 2003

Six V.E.C. Nominees under Section 4(1)(a) & (b) of Regional Technical Colleges (Amendment) Act 1994

Cllr. J. Ryan	-	City of Limerick V.E.C.
Cllr. R. Sadlier	-	City of Limerick V.E.C.
Cllr. J. Griffin	-	Co. Limerick V.E.C.
Cllr. M. O'Kelly	-	Co. Limerick V.E.C.
Cllr. T. Prendeville	-	Co. Clare V.E.C. (Vice-Chairman)
Mr. D. Smyth	-	Co. Tipperary N.R. V.E.C.

Five Elected Nominees under Section 4(1) (c) (d) & (e) of Regional Technical Colleges (Amendment) Act 1994

Ms. A. Leahy	-	Student
Mr. A. O'Sullivan	-	Student
Mr. A. Quinn	-	Academic Staff
Ms. T. Bradley	-	Academic Staff
Ms. B. Ronan	-	Non Academic Staff

One I.C.T.U. Nominee under Section 4(1) (f) of Regional Technical Colleges (Amendment) Act 1994

Ms. K. O'Loughlin	-	I.C.T.U.
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Five VEC Nominees under Section 4(1) (g) of Regional Technical Colleges (Amendment) Act 1994

Mr. P. Daly	-	Shannon Free Airport Development Company
Mr. P. McKenna	-	Irish Co-Operative Organisation Society Ltd
Ms. A. Goggin	-	I.B.E.C. (Mid-West Branch)
Ms. O. Downes	-	Institution of Engineers of Ireland
Ms. M. Nunan	-	The Arts Council

Section 2

2.2 Management and Senior Staff

Director:	James P. MacDonagh <i>to 10th February 2003</i>
Acting Director:	Vincent McCarthy <i>from 10th February 2003</i>
Registrar:	Vincent McCarthy <i>to 10th February 2003</i>
Acting Registrar:	Ruaidhri Neavyn <i>from 10th February 2003</i>
Secretary/Financial Controller:	Michael O'Connell
Head of Development:	Ruaidhri Neavyn <i>from 1st September 2002 to 10th February 2003</i>
Head of School of Art & Design:	Richard Ruth
Head of Department of Fine Art (Acting):	Bob Baker
Head of Department of Design:	Jim Dennison
Head of Department of Information Technology:	Terry Twomey
Head of Department of Business:	Charles Quaid
Head of School of Engineering:	Edward Hayes
Head of School of the Built Environment (Acting):	Michael Mooring
Head of Department of Electrical & Electronic Engineering incorporating the Department of Communications:	Brendan Callan William Hurley
Head of Dept. of Mechanical & Automobile Engineering:	Philip Ryan
Head of Department of Science (Acting):	Michael Geary
Librarian (Acting):	Neil Darbey
Academic Administration & Student Affairs Manager:	Mary Costello
Human Resources Manager:	Anne Twomey
Finance Manager:	Jimmy Browne
Estates Manager: (Acting)	Ultan Gogarty <i>to 31st December 2002</i> Pat Gill <i>from 1st January 2003</i>
IT Manager:	Niall Corcoran
External Services Manager (Acting):	Fergal Barry

2002 - 2003

06 / Section 3

Section 3
Academic Development & Student Affairs



Section 3

3.1.1 Membership of Academic Council (2002 – 2003)

The third Academic Council of Limerick Institute of Technology was elected in accordance with the regulations of the Governing Body for a three year period from December 2001. The Academic Council will complete its term of office in December 2004.

Membership of the Academic Council 2002/2003:

Elected

Mr. Michael Fox
Dr. Kieran Meagher
Ms. Patricia McKenna
Dr. Fergal Barry
Ms. Majella O'Donoghue
Ms. Louise Nugent
Mr. John Quigley
Mr. Richard Sadlier
Mr. Liam Kelly
Mr. Colin McLean
Mr. Jim Wallace
Mr. Brian Murray
Mr. Joe Collier
Mr. Tony Wallace
Mr. John Corcoran
Ms. Patricia Burke
Mr. Tom Costello
Mr. Gerry Guinane
Ms. Helen Chadda
Ms. Angela Gaine
Ms. Ann Murray

Ex-Officio

Mr. Vincent McCarthy (Presiding)
Dr. Ruaidhri Neavyn
Mr. Brendan Callan
Mr. Neil Darbey
Mr. Edward Hayes
Mr. Bill Hurley
Mr. Michael O'Connell
Dr. Philip Ryan
Dr. Charles Quaid
Mr. Michael Mooring
Mr. Terry Twomey
Mr. Jim Dennison
Mr. Bob Baker
Dr. Michael Geary
Mr. Richard Ruth

Students

Mr. Kevin McAllen, Moylish Park
Mr. Alan O'Sullivan, Art & Design

Total 21

Total 15

Total 2

Overall Total = 38

Meetings of the Academic Council took place as follows:

27th September, 2002
25th October, 2002
6th December, 2002
14th March, 2003
14th May, 2003
17th June, 2003

Section 3

Academic Council Sub-Committees 2002-2003

It was agreed that the Terms of Reference for all sub-committees should be approved by Academic Council and that the Registrar, as an ex-officio member of all sub-committees should be responsible for convening all meetings.

There were eight sub-committees of the Academic Council:

The following members were approved at the first meeting on 18th January 2002, with additional members to be co-opted as appropriate.

Academic Quality

Dr. Ruaidhri Neavyn (*Presiding*)

Ms. Patricia Burke

Ms. Marion Collins

Mr. Bill Hurley

Mr. Richard Ruth

Mr. Jim Brislane

Mr. Edward Hayes

Dr. Charles Quaid

Mr. Daithi Sims

Admissions & Academic Progress

Dr. Ruaidhri Neavyn (*Presiding*)

Ms. Patricia Burke

Mr. Jim Dennison

Mr. Michael Mooring

Dr. Philip Ryan

Mr. Jim Wallace

Ms. Anne O'Donovan

Mr. Brendan Callan

Mr. Mike Fox

Mr. Terry Twomey

Ms. Katie Bourke

Ms. Miriam Grimes

Academic Reviews

Dr. Ruaidhri Neavyn (*Presiding*)

Ms. Patricia Burke

Mr. Jim Dennison

Mr. Michael Mooring

Mr. Tomas Mangan

Ms. Helen Chadda

Mr. Colin Mc Lean

Dr. Philip Ryan

Ms. Michelle McKeown

Apprenticeship & Craft Education

Mr. Tony Wallace (*Presiding*)

Mr. Liam Kelly

Dr. Ruaidhri Neavyn

Ms. Majella O'Donoghue

Mr. Seamus Fitzgerald

Mr. Brian Murray

Mr. Sean Mc Loughlin

International Dimensions

Ms. Angela Gaine (*Presiding*)

Dr. Ruaidhri Neavyn

Dr. Fergal Barry

Mr. Joe Collier

Mr. Tomás Mangan

Mr. John Quigley

Ms. Ursula Walsh

Ms. Frances Egan

Mr. Bob Baker

Mr. Eoin Fitzgerald

Mr. Gerry Guinane

Mr. Peter Ronan

Ms. Brid Crotty

Research & Development

Mr. John Cosgrove (*Presiding*)

Mr. Bob Baker

Mr. Joe Dunk

Mr. Gerry Guinane

Dr. Kieran Meagher

Dr. Ruaidhri Neavyn

Dr. Fergal Barry

Ms. Anne O'Donovan

Mr. Sean Taylor

Ms. Ursula Walsh

Mr. Neil Darbey

Dr. Michael Geary

Mr. Edward Hayes

Ms. Louise Nugent

Dr. Fiona Regan

Mr. Terry Twomey

Staff Development

Dr. Ruaidhri Neavyn (*Presiding*)

Mr. Tomás Mangan

Mr. Ger Moynihan

Mr. Michael Fox

Mr. Joe Sullivan

Mr. Terry Twomey

Dr. Richard Nolan

Ms. Patricia McKenna

Mr. John Healy Mr. John Quigley

Ms. Anne Twomey

Student Support, Access and Equality issues

Fr. Noel Kirwan (*Presiding*)

Mr. Michael Bennett

Mr. Tomas Mangan

Ms. Ann Murray

Mr. Eddie Ryan

Ms. Miriam Grimes

Ms. Pauline Lenihan

Ms. Kathryn Wilusz

Dr. Ruaidhri Neavyn

Ms. Patricia Burke

Mr. John Corcoran

Mr. Neil Darbey

Ms. Frances Egan

Mr. Bill Hurley

Ms. Marion McMahon/

Mr. Tony Mahon

Ms. Alice Meagher

Ms. Anne O'Donovan

Mr. Tony Wallace

Mr. George Kelly

Ms. Margaret Ryan

Ms. Teresa Bradley

Ms. Mary Costello

Ms. Michelle Dempsey

Ms. Eithne Gavigan

Ms. Avril Leahy

Ms. Kate Wrixon

Section 3

3.2 Academic Developments 2002/2003

Below are highlights of Academic Development during the year.

Academic Success

- A student of LIT, John Walsh winner of the National Apprentice Fitting Championships went on to represent the Institute and Ireland in the World Skills Competition in St. Gallen, Switzerland in June.
- A panel of ten students represented the Institute in the CATEx 2003 competition held in the RDS. The team achieved a total of 7 prizes, including a Gold Medal to Clifford Ryan, a Bronze Medal to Thomas McKeown, and five Certificates of Merit.
- Institute students Jenny Reid and Tammy Meaney were the winners in the very prestigious CERT Wine and Dine Competition in March 2003.

Student Support

- The procedures for Special Needs Students – New Admission were approved by Academic Council.
- Induction for Special Needs Students in September 2003 was led by academic staff rather than support services.

Academic Reviews

- A Certificate of Course Approval was received from HETAC for the B.A. in Applied Social Studies in Social Care.
- The National Certificate in Technology in Production and Operations Management was approved by HETAC on 29th April 2003.
- The National Certificate in Technology in Quality and Automated Processes was approved by HETAC on 29th April 2003.
- The BSc. in Computer Services Management (Consortium Course – APT) was approved by HETAC on 29th April 2003.

Apprenticeship & Craft Education

The concept of including apprentices as full members of the student body including the introduction of Student Services Fee for apprentices was supported by the the Student Support committee. Student Services Fee for Apprentices was levied.

Intellectual Property Rights Policy

An Institute policy on Intellectual Property was adopted. This policy is only applicable to research activities and includes both a non-disclosure agreement and confidentiality agreement. Approval was given by the Academic Council for the formal adoption of this policy.

Section 3

3.3.1 List of Full-Time & Craft Apprentice Courses Offered 2002/2003

School of Art & Design

National Diploma in Fine Art (Painting, Printmaking & Sculpture)
 National Diploma in Design (Communications, Product Design & Fashion Design)
 B.A. in Fine Art (Painting, Printmaking & Sculpture)
 B. Design (Communications, Product Design & Fashion Design)
 Master of Arts (By Research)
 Enterprise Development in Fashion Knitwear
 Post Graduate Diploma for Art & Design Teaching

School of Professional Management Studies

National Certificate in Business Studies in Accounting & Finance
 National Diploma in Business Studies in Accounting & Finance
 B.B.S. in Accounting & Finance
 National Certificate in Business Studies in Marketing
 National Diploma in Business Studies in Marketing
 B.B.S. in Marketing
 Masters of Business Studies

Department of Information Technology

National Certificate in Computing in Applied Computing
 National Diploma in Computing in Software Engineering
 B. Sc. In Information Systems
 National Certificate in Business Studies with Computer Applications
 National Diploma in Business Studies in Business Computing
 B.B.S. in Business Computing
 B.Sc. in Software Development
 B.Sc. in Multimedia Computing with Design
 M.Sc./Graduate Diploma in Computing in Education

Department of Applied Science

National Certificate in Science in Applied Chemistry
 National Certificate in Science in Environmental & Analytical Science
 National Diploma in Science in Chemical Instrumentation/Analytical Methods
 B.Sc. in Science in Chemical Instrumentation & Analysis
 National Certificate in Science in Applied Biology
 National Diploma in Science in Applied Biosciences
 B.Sc. in Bio-Analysis & Biotechnology
 B.Sc. in Pharmaceutical & Forensic Analysis
 M. Sc. & PH.D Research Programmes
 B.A. in Business Studies with Tourism
 Certificate in Professional Cookery
 Certificate in Hospitality Skills

School of the Built Environment

National Certificate in Construction
 National Diploma in Construction in Site Management, Measurement & Estimating or Health & Safety
 National Certificate in Engineering in Civil Engineering
 National Diploma in Engineering in Civil Engineering
 B.Sc. in Construction Economics (Quantity Surveying)
 B.Sc. in Property Valuation & Management
 B.Sc. in Construction Management
 Stone Cutting, Bricklaying, Carpentry & Joinery Trade Apprentice Courses

Department of Electrical & Electronic Engineering incorporating the Dept. of Communications

National Certificate in Engineering in Electronic Engineering
 National Certificate in Engineering in Electronics & Communications Systems
 National Certificate in Engineering in Electronics & Computer Engineering
 National Diploma in Engineering in Electronic Engineering
 National Certificate in Engineering in Electro-Mechanical Systems
 National Diploma in Engineering in Automation & Control Technology
 Bachelor of Science in Electronics in Electronics Systems
 National Certificate in Technology in Video & Sound Technology
 National Diploma in Technology in Marine Communications Systems
 Global Maritime Distress & Safety Course (G.M.D.S.S.)
 Advanced Electrical Maintenance Course
 Electrical Trade Apprentice Courses and Accelerated Technology Programmes

Department of Mechanical & Automobile Engineering

National Certificate in Technology in Automobile Technology
National Certificate in Engineering in Mechanical & Manufacturing Engineering
National Certificate in Engineering in Computer Aided Engineering
Motor Mechanic and Fitter Trade Apprenticeship Courses

Section 3

3.3.2 List of Part-Time Courses Offered 2002/2003 (*Adult & Continuing Education*)

Department of Applied Science

Certificate in Quality Management (Excellence Ireland)
Diploma in Quality Management (Excellence Ireland)
Occupational Health & Safety (NISO)
Certificate in Safety & Health at Work (UCD)

Department of Information Technology

European Computer Driving Licence (ECDL)
Computer Programming & Information Processing (City & Guilds 418)
Basic Introduction to Computers
Visual Basic for Beginners
Object Oriented Programming (Visual C++ with MFC)
Introduction to Programming in JAVA
AutoCAD (2000) Architectural / Civil Engineering
Diploma in Purchasing & Materials Management (IIPMM)
Managing Small Business Computer Networks

Department of Mechanical & Automobile Engineering

Technician Certificate in Mechanical, Electrical & Electronic Engineering Theory (City & Guilds Int. 2565-01)
Technician Diploma in Mechanical, Electrical Engineering Theory (City & Guilds Int. 2565-02)
Advanced Technician Diploma Awards in Mechanical Engineering Theory (City & Guilds Int. 2565-02)
Diploma in Industrial Engineering (IIE)
Graduate Diploma in Industrial Engineering Management (IIE)
AutoCAD – Mechanical Engineering (City & Guilds 4351-01)
CNC Machining (City & Guilds Int. 2565-03-035/1 & 2565-03-035/2)
Plant Hydraulics & Pneumatics (City & Guilds Int. 2565-03-040)
Certificate of Professional Competence in Road Transport Operations
Society of Manufacturing Engineers Certification Programme (SME)
Arc & Gas Welding (Basic)
Stainless Steel Welding

School of Professional & Management Studies

Bachelor of Business Studies (BBS Hons) (IPA)
Diploma in Business Studies (IPA)
Chartered Institute of Management Accountants (CIMA)

Section 3

3.4 External Examiners 2002/2003

Courses in Business Studies

National Certificate in Business Studies in Computer Applications

Mr. Joe McGouran
Mr. Louis Finegan
Mr. Dudley Dolan

National Diploma in Business Studies in Business Computing

Mr. Joe McGouran
Mr. Louis Finegan
Mr. Dudley Dolan

Bachelor of Business Studies in Business Computing

Mr. Joe McGouran
Mr. Louis Finegan
Mr. Dudley Dolan

National Certificate in Business Studies in Accounting & Finance

Mr. Gerard O'Donnell

National Diploma in Business Studies in Accounting & Finance

Dr. Damien Roche

Bachelor of Business Studies in Accounting & Finance

Dr. Damien Roche

National Certificate in Business Studies in Marketing

Mr. Gerald O'Donnell

National Diploma in Business Studies in Marketing

Mr. Nathy Walsh
Mr. T.J. Rigney

Bachelor of Business Studies in Marketing

Mr. Nathy Walsh
Mr. T.J. Rigney

Bachelor of Arts in Business Studies with Tourism

Mr. Raymond Keaney
Ms. Frances McGettigan
Mr. Peter Bohan

Courses in Engineering & Technology

National Certificate in Construction

Mr. Patrick Carter
Mr. Brendan Shelly

National Diploma in Construction in Site Management

Mr. Patrick Carter
Mr. Brendan Shelly

National Diploma in Construction in Measurement & Estimating

Mr. Patrick Carter
Mr. Brendan Shelly

National Diploma in Construction in Health & Safety

Mr. Patrick Carter
Mr. Michael Copues

National Certificate in Engineering in Civil Engineering

Mr. Eamonn Cannon
Mr. Joseph Kindregan

National Diploma in Engineering in Civil Engineering

Mr. Eamonn Cannon
Mr. Joseph Kindregan

Bachelor Of Science in Construction Economics (Quantity Surveying)

Professor David Michael Jaggar
Mr. Norman Craig

Bachelor of Science in Property Valuation & Management

Mr. John P. Buckley
Mr. Thomas A. Dunne

Bachelor of Science in Construction Management

Mr. Martin Davidson
Mr. Ken Thomas
Mr. Joseph G. Gunning

Professional Diploma in Architectural Technology

Mr. Martin J. Meehan
Mr. Sam Allwinkle

National Certificate in Engineering in Electronic Engineering

Mr. Patrick O'Donnell
Mr. John O'Dowd

National Certificate in Engineering in Electronics & Communications Systems

Mr. Patrick O'Donnell
Mr. John O'Dowd

National Certificate in Engineering in Electronics & Computer Engineering

Mr. Patrick O'Donnell
Mr. John O'Dowd

National Diploma in Engineering in Electronic Engineering

Mr. Patrick O'Donnell
Mr. John O'Dowd

National Certificate in Engineering in Electro-Mechanical Systems

Mr. Donal Heffernan
Mr. Peter White

National Diploma in Engineering in Automation & Control Technology

Mr. Donal Heffernan
Mr. Peter White

Bachelor of Science in Electronics in Electronic Systems

Mr. Brendan O'Sullivan
Prof Annraoi de Paor

National Certificate in Technology in Video & Sound Technology

Dr. P. Comiskey
Mr. Jim Sadlier

National Diploma in Technology in Marine Communications Systems

Mr. Eamonn Corry
Mr. Donie Heffernan

National Certificate in Technology in Manufacturing Technology

Mr. Sean O Loughlin

National Certificate in Technology in Automobile Technology

Mr. Walter J. Brennan
Mr. Liam Donovan

National Certificate in Engineering in Mechanical & Manufacturing Engineering

Mr. Raymond Kazmierczak
Dr. Denis C. O'Mahoney

National Certificate in Engineering in Computer Aided Engineering

Mr. David Bradshaw
Dr. John Lohan

National Certificate in Technology in Agricultural Mechanical

Mr. Dermot Forristal
Prof. Shane Ward

Courses in Humanities

National Diploma in Fine Art (Painting, Printmaking, Sculpture or CCS)

Mr. Andrew Boyle
Ms. Aisling O'Beirn
Mr. Martin Wedge
Mr. Peter Jordan

National Diploma in Design in Communications or CCS

Mr. Paul Nash
Ms. Anne Hartnett
Ms. Linda King

National Diploma in Design in Fashion Design

Mr. Russell Sage

National Diploma in Design in Product Design

Ms. Sasha Wardell

Bachelor of Arts in Fine Art (Painting, Printmaking, Sculpture or CCS)

Ms. Elizabeth Magill
Mr. Andrew Boyle
Mr. Andrew Kearney
Dr. Siun Hanrahan

Bachelor of Design in Ceramics, Fashion, Graphics or CCS

Mr. Alex McErlain
Ms. Sharon Wauchob
Mr. Phil Baines
Ms. Catherine O'Hara

M.A. in Fine Art (Printmaking & Sculpture)

Mr. Tim O'Reilly
Mr. Brian Connelly

Diploma for Art & Design Teachers

Mr. Stephen Long
Mr. Thomas Mullins

Courses in Science & Computing

National Certificate in Computing in Applied Computing

Mr. Desmond Chambers
Mr. Thomas C. Dowling
Mr. Patrick O'Connor

National Diploma in Computing in Software Engineering

Mr. Desmond Chambers
Mr. Thomas C. Dowling
Mr. Patrick O'Connor

Bachelor of Science in Information Systems

Mr. Desmond Chambers
Mr. Thomas C. Dowling
Mr. Patrick O'Connor

Bachelor of Science in Software Development

Mr. Desmond Chambers
Mr. Thomas C. Dowling
Mr. Patrick O'Connor

Bachelor of Science in Multimedia Computing with Design

Mr. Desmond Chambers
Mr. Thomas C. Dowling
Mr. Patrick O'Connor

M.Sc. Grad Diploma in Computing in Education

Dr. Hugh Gibbons

National Certificate in Science in Applied Chemistry

Professor Martin Newell

National Certificate in Science in Environmental & Analytical Science

Dr. John Mulvihill
Dr. Malachy Thompson
Professor Martin Newell
Dr. Kenneth Glass

National Diploma in Science in Chemical Instrumentation\Analytical Methods

(Option 1 : Environmental Management & Monitoring Systems)
Professor Martin Newell
Dr. Kenneth Glass
Dr. John Mulvihill
Dr. Malachy Thompson

National Diploma in Science in Chemical Instrumentation\Analytical Methods

(Option 2 : Applied Instrumentation & Physics Systems)
Professor Martin Newell
Dr. Kenneth Glass
Dr. John Mulvihill
Dr. Malachy Thompson

Bachelor of Science in Chemical Instrumentation and Analysis

Dr. John Mulvihill
Dr. Malachy Thompson
Professor Martin Newell
Dr. Kenneth Glass

National Certificate in Science in Applied Biology

Professor Richard O'Kennedy
Mr. Michael Hickey
Professor Martin Newell

National Diploma in Science in Applied Biosciences

Professor Richard O'Kennedy
Mr. Michael Hickey
Professor Martin Newell

Bachelor of Science in Bio-Analysis & Biotechnology

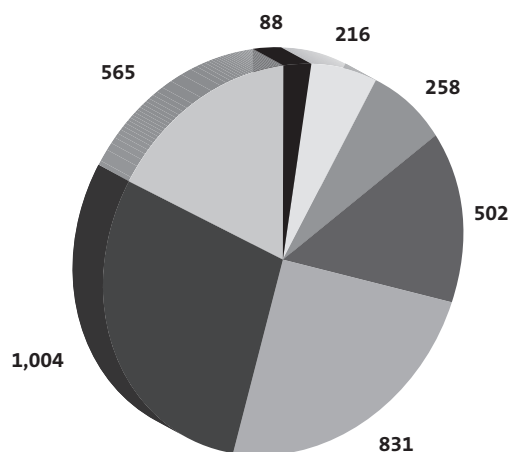
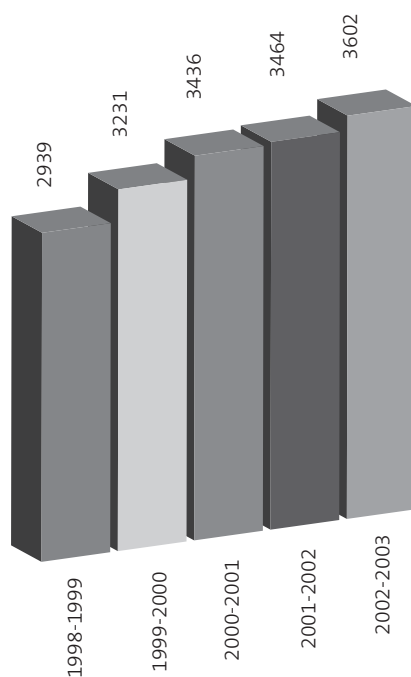
Mr. Michael Hickey
Professor Richard O'Kennedy
Professor Martin Newell

Bachelor of Science in Pharmaceutical & Forensic Analysis

Dr. Malachy Thompson
Mr. Michael Hickey

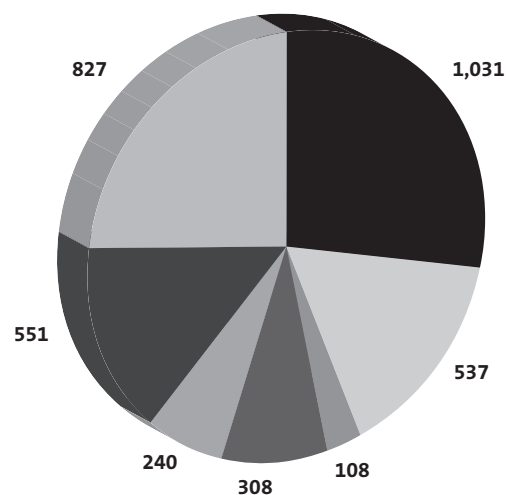
Section 3

3.5.1 Students registered on full-time third level courses by year

**2001/02**

School of Art & Design	565
School of the Built Environment	1,004
Department of Information Technology	831
School of Professional Management Studies	502
Department of Electrical & Electronic Engineering (incorporating the Dept. of Communications)	216
Department of Science	258
Department of Mechanical & Automobile Engineering	88

Total 3,464

**2002/03**

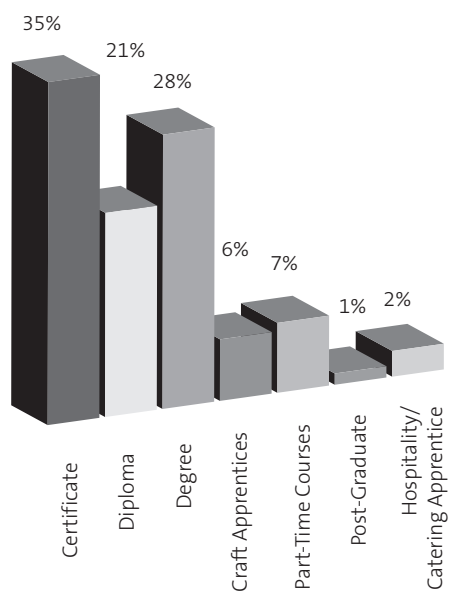
School of Art & Design	551
School of the Built Environment	1,031
Department of Information Technology	827
School of Professional Management Studies	537
Department of Electrical & Electronic Engineering (incorporating the Dept. of Communications)	240
Department of Science	308
Department of Mechanical & Automobile Engineering	108

Total 3,602

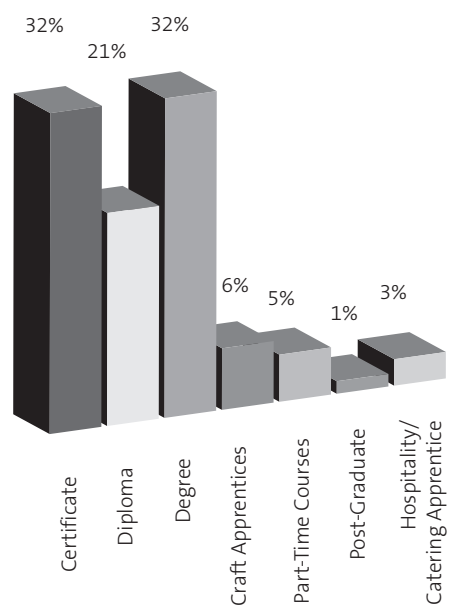
Section 3

3.5.2 Whole-Time Equivalent students registered on all courses by year & by qualification type

2001/2002



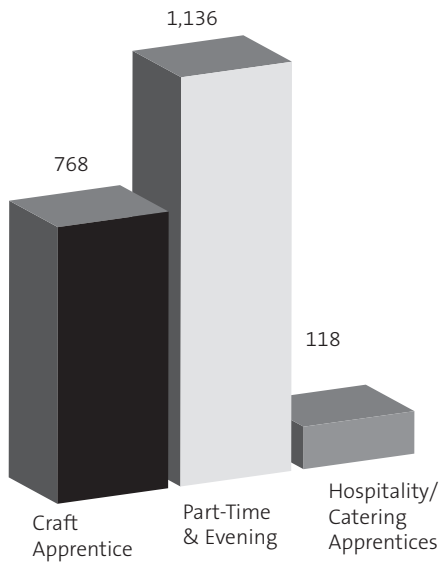
2002/2003



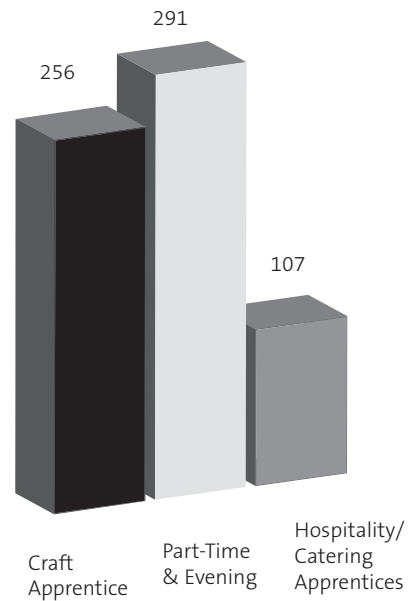
Section 3

3.5.3 Students registered on part-time courses or full-time Craft or Apprentices by year

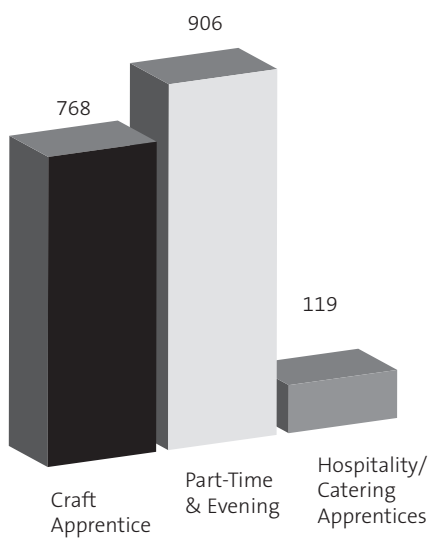
2001/02 Student Numbers



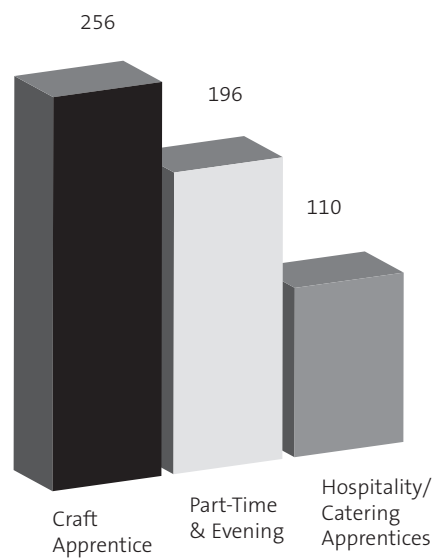
2001/02 Whole-Time Equivalent



2002/03 Student Numbers



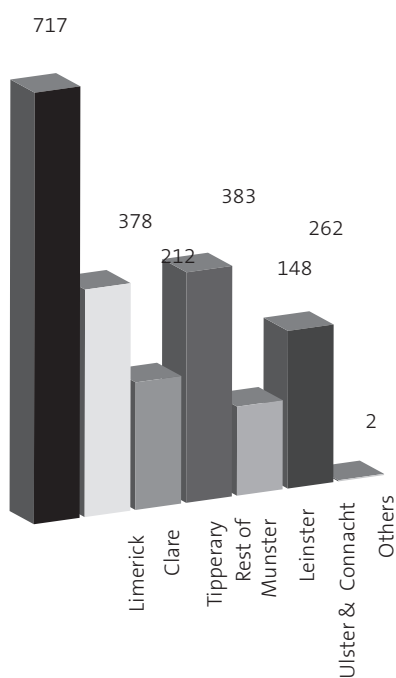
2002/03 Whole-time equivalent



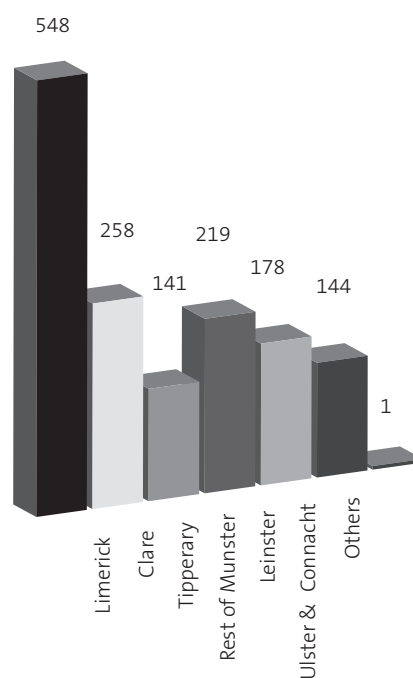
Section 3

3.5.4 Domiciliary Origin and Gender of Full-Time Students

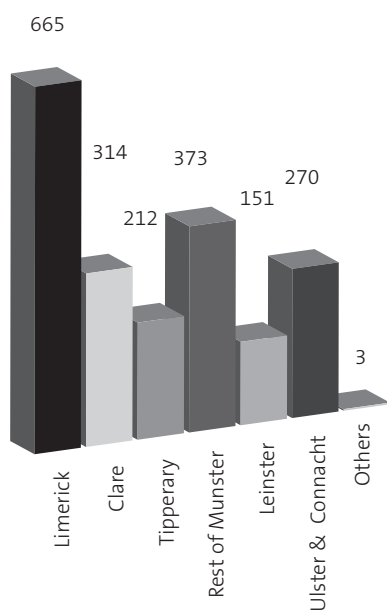
2002/03 Male



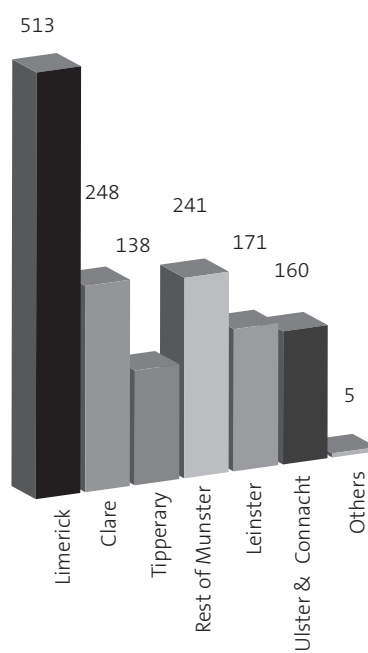
2002/03 Female



2001/02 Male



2001/02 Female

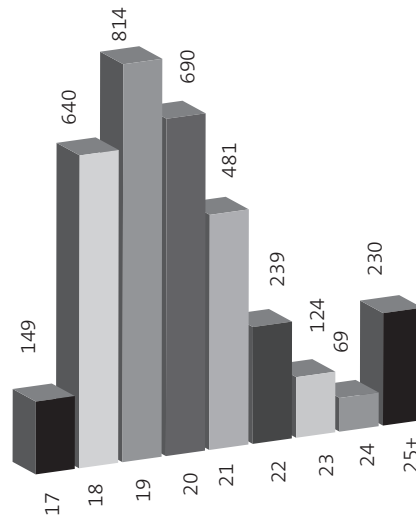


Section 3

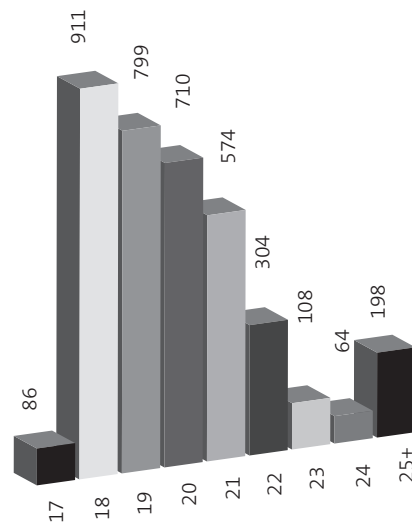
3.5.5 Age Profile of full time students

2000-2001

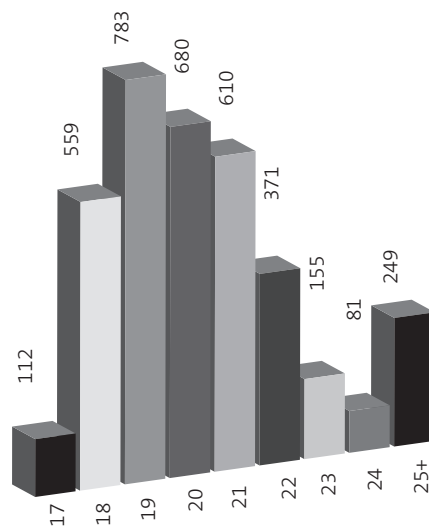
Total=3436

**2001-2002**

Total=3464

**2002-2003**

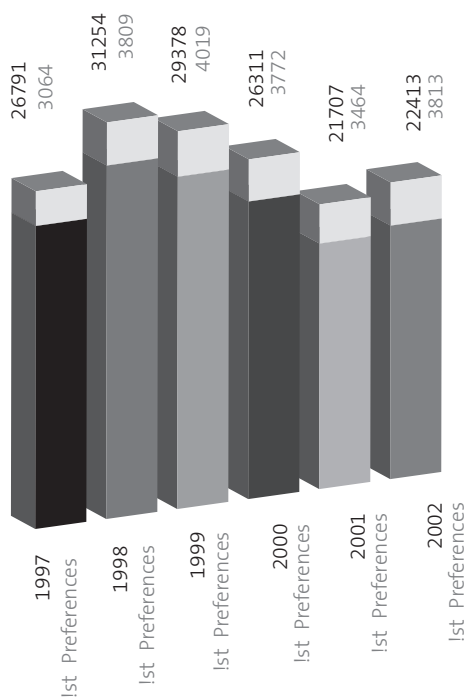
Total=3600



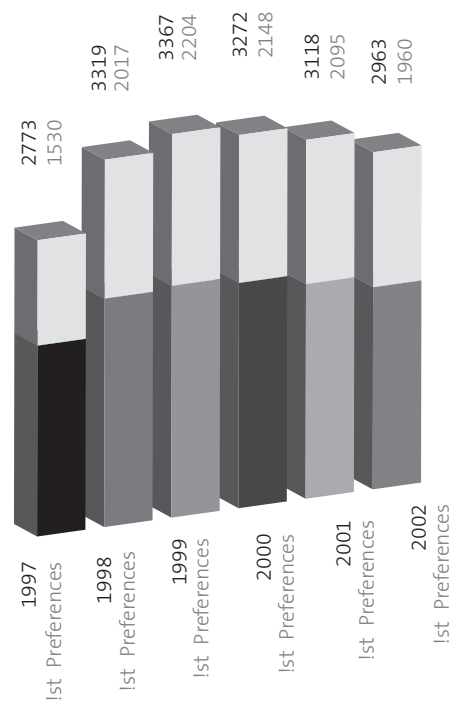
Section 3

3.5.6 Applications, Offers & Acceptances - Full Time Third Level

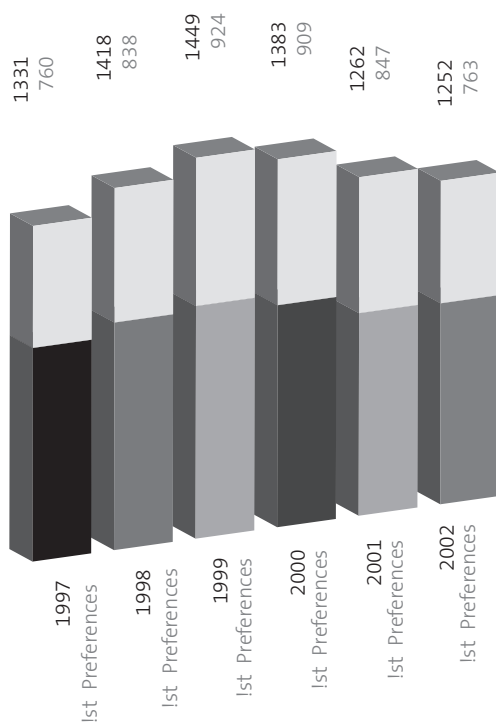
Applications



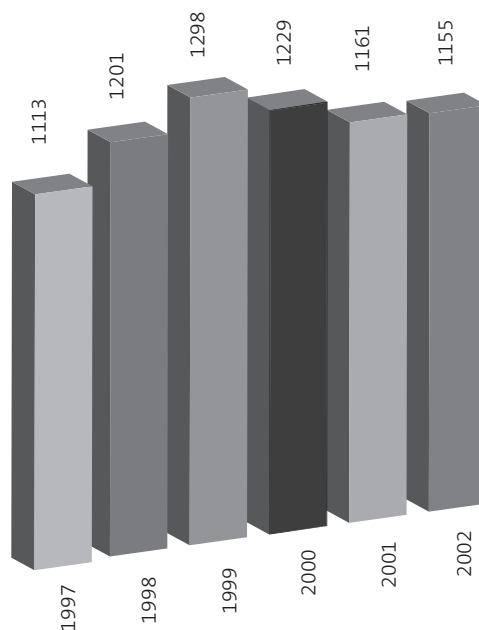
Offers



Acceptances

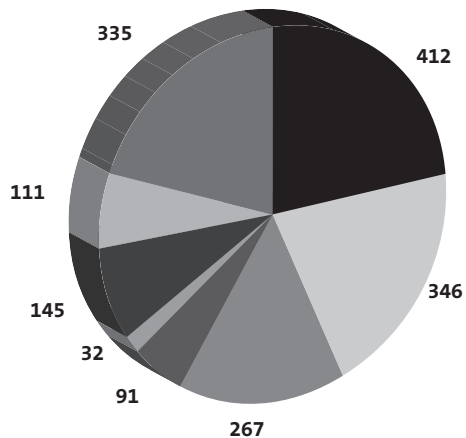


1st Year registrations



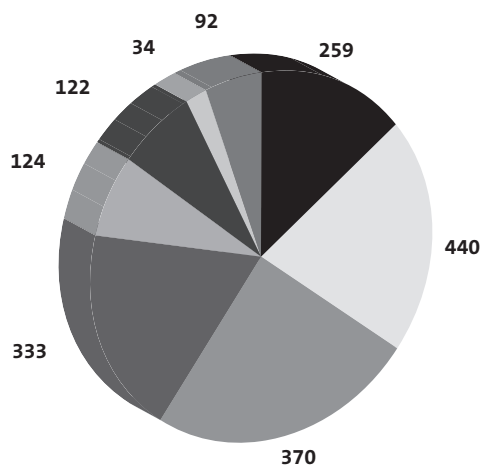
Section 3

3.5.7 Graduates



2002

	N.C.E.A.	Heriot Watt	Others Total	Total
School of Art & Design	267			267
School of the Built Environment	198	148		346
Department of Information Technology	412			412
School of Professional Management Studies	335			335
Dept. of Electrical/Electronic Engineering	111			111
Dept. of Applied Science	145			145
Dept. of Mechanical & Automobile Engineering	32			32
Others – IPA, DELL, CERT etc			91	91
Total	1500	148	91	1739



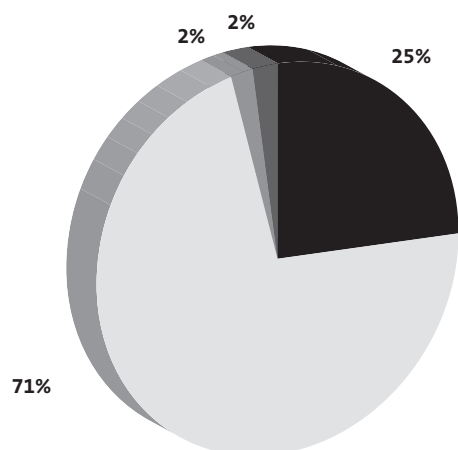
2003

	N.C.E.A.	Other	Total
School of Art & Design	259		259
School of the Built Environment	370		370
Department of Information Technology	440		440
School of Professional Management Studies	333		333
Dept. of Electrical/Electronic Engineering	124		124
Dept. of Applied Science	122		122
Dept. of Mechanical & Automobile Engineering	34		34
Others – IPA, DELL, CERT etc		92	92
Total	1682	92	1774

Section 3

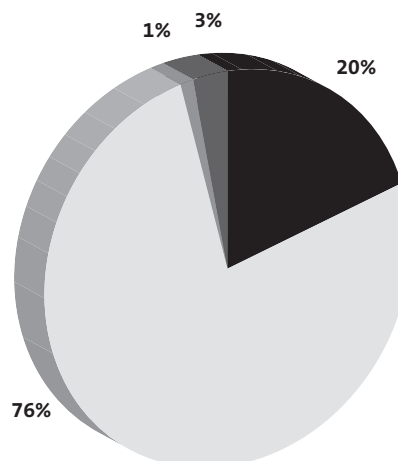
3.6 First Destination of Graduates

1999



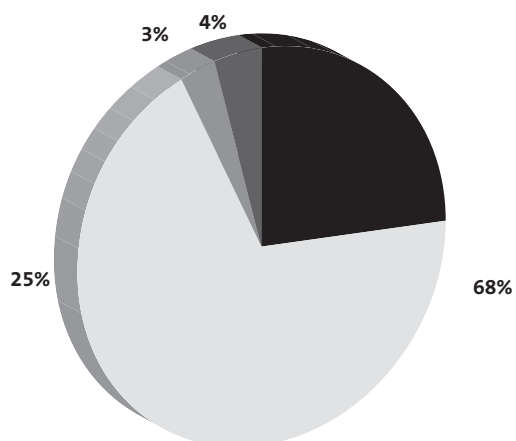
In Employment	25%
In Further Study or Training	71%
Seeking Employment	2%
Not Available	2%
Total	100%

2000



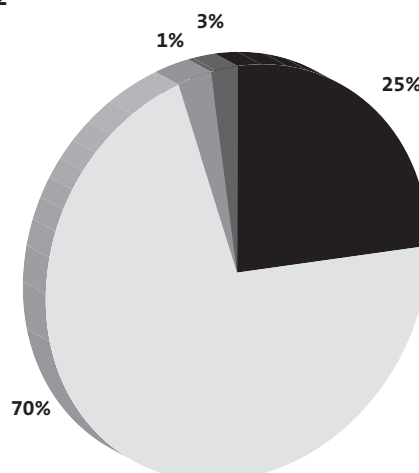
In Employment	20%
In Further Study or Training	76%
Seeking Employment	1%
Not Available	3%
Total	100%

2001



In Employment	25%
In Further Study or Training	68%
Seeking Employment	3%
Not Available	4%
Total	100%

2002



In Employment	25%
In Further Study or Training	70%
Seeking Employment	3%
Not Available	2%
Total	100%

Section 3

**3.7 Limerick Institute of Technology - Special Merit Awards for the year 2002/2003
Presented at Conferring Ceremonies November/December 2003**

Dell Award for most outstanding student on the National Certificate in Business Studies in Business Computing	Eugene Gibbins
Dell Award for most outstanding student on the National Diploma in Business Studies in Business Computing	Patricia Fennelly
French Embassy Award for the most outstanding student result in the subject "French" on the Bachelor of Business Studies in Business Computing	Bláthnaid Bourke
Fitzpatrick Computer Group Award for the most outstanding student on the Bachelor of Business Studies in Business Computing	Peter Donelan
Designers Ink Award for the best Dissertation in the Bachelor of Business Studies in Business Computing	Michael Clarke & Jonjo Sheehy
BHP Laboratories Award for the most outstanding student on the National Certificate in Science in Environmental & Analytical Science	Elaine O'Grady
Reagecon Diagnostics Limited Award for the most outstanding student on the National Certificate in Science in Applied Chemistry	Nicola Shine
AGB Scientific Award for the most outstanding student on the National Diploma in Science in Chemical Instrumentation/Analytical Methods	Mary Wharton
JVA Analytical Award for the best project work on the National Diploma in Science in Chemical Instrumentation /Analytical Methods	Linda Mortimer
Allied Irish Banks Award for the most outstanding student on the Bachelor of Science in Chemical Instrumentation & Analysis	Sheila Browne
LIT Science Society Award for the best project work on the Bachelor of Science in Chemical Instrumentation & Analysis	Robert Gleeson
Shannon Development Award for the most outstanding student on the National Certificate in Science in Applied Biology	Sonya Keenan
Kerry Group Award for the most outstanding students on the National Diploma in Science in Applied Biosciences	Anthony Kelly
Cameron Laboratory Furniture Award for the most outstanding student on the Bachelor of Science in Bioanalysis & Biotechnology	Colette Brooks
Collector General – Revenue Commissioners Award for purchase	Mary Claire O'Brien Rachel Flavin
Collector General – Revenue Commissioners Award for the most outstanding studentship shown during the B.A. in Fine Art in Painting	Emmet Kierans Ruth Hogan
Collector General – Revenue Commissioners Award for the most outstanding studentship shown during the Diploma in Fine Art in Painting	Sheila Kelleher Joe McNicholas Collette Kearney
Cregal Art Award for the student with the highest studio grades on the B.A. in Fine Art	Rachel Flavin
Irish Times Award for the student with the most outstanding performance on the HETAC Diploma for Art & Design Teachers	Mary Fahy
Allied Irish Banks Award for the most outstanding student on the National Certificate in Business Studies Accounting/Finance	Marie Sheanon
CIM Accountants / Kostal Ireland GMBh Award for the most outstanding student in Management Accounting on the National Diploma in Business Studies in Accounting/Finance	Mark Kelliher

Ernst & Young, Chartered Accountants Award for the most outstanding student on the National Diploma in Business Studies in Accounting/Finance	Deirdre Power
Aer Rianta International Award for the most outstanding student on the Bachelor of Business Studies in Accounting/Finance	Anna O'Callaghan
Collector General – Revenue Commissioners Award for the most outstanding student in Tax and Law on the Bachelor of Business Studies in Accounting/Finance	Joanne Bourke
HETAC Award for the student of the year	Marie Sheanon
O2 / CIM Accountants Award for the best overall student in Management Accounting / Financial Management on the National Diploma in Business Studies in Marketing	Tracey Maguire
Southern Advertising Award to the most outstanding student on the Bachelor of Business Studies in Marketing	Nolette Callinan
French Embassy Award to the best student in French on the National Certificate in Business Studies in Marketing	Rose Margaret Quinn
Kirby Group Engineering Ltd Award for the best overall student on the National Diploma in Engineering in Electronic Engineering	Gerard Malone
Aughinigh Alumina Ltd Award for the most outstanding student on the National Diploma in Engineering in Automation & Control Technology	Ludivine Amiaud
Proctor & Gamble Manufacturing (IRL) Ltd Award for the best project work on the National Diploma in Engineering in Automation & Control Technology	Ludivine Amiaud
Analog Devices BV Ltd Award for excellence in integrating the educational elements of the National Diploma in Engineering in Automation & Control Technology with the demands of manufacturing industry	Glen McCarthy
Analog Devices BV Ltd Award for the best student in the Department of Electrical & Electronic Engineering	Cathal Prendeville
O'Mahony's Booksellers Award in recognition of Academic Performance and as an aid to future studies	Anthony O'Brien
Allied Irish Banks Award for the most outstanding student in Electronics	Derek Brennan
Boart Longyear Ltd Award for the most outstanding student on the National Certificate in Engineering in Mechanical & Manufacturing Engineering	Paul Conroy
Mohawk Europa Ltd Award for the most outstanding student on the National Certificate in Engineering in Computer Aided Engineering	Barry Pilkington
VW Audi (Motor Distributors (Irl) Ltd) Award for the most outstanding student on the National Certificate in Technology in Automobile Technology	Niall O'Keeffe
Bruce Shaw Partnership Award for best Dissertation on the Final Year of the B.Sc. in Construction Economics & Management	Eadaoin Nic Dhonnchadha
John Cuddy & Partners Award for outstanding performance on Year 1 of the B.Sc. in Construction Economics & Management	Sinead Whitaker
RICS Education Prize in recognition of academic achievement on Year 1 of the B.Sc. in Construction Economics & Management	Brendan Sheehan
RICS Education Prize in recognition of academic achievement on the Final Year of the B.Sc. in Property Valuation & Management	Natasha O'Gara
Davis Langdon PKS Award for outstanding performance on Year 2 of the B.Sc. in Construction Economics & Management	Marion Neville
Society of Chartered Surveyors (SCS) Award for the most outstanding student on the Final year of the B.Sc. in Property Valuation & Management	Gary McGahon

IAVI Awards Sponsored by The Limerick Leader, The Kerryman & The Irish Examiner for the overall highest results on the Final Year of the BSc in Property Valuation & Management

Gary McGahon

IAVI Awards Sponsored by The Limerick Leader, The Kerryman & The Irish Examiner for the overall highest results on Year 2 of the BSc in Property Valuation & Management

Eoin Ryan

IAVI Awards Sponsored by The Limerick Leader, The Kerryman & The Irish Examiner for the overall highest results on Year 1 of the BSc in Property Valuation & Management

Eugene Broderick

CIF Award for outstanding performance on the Final year of the BSc in Construction Management

Ronan Malone

SFAD Co/CIOB Award for best Dissertation on the Final year of the B.Sc. in Construction Management

Mark Shorley

John Sisk & Son Ltd Award for outstanding performance on Year 2 of the BSc in Construction Management

Kevin Carroll

Memorex Telex Ireland Ltd Award for the most outstanding student on the National Certificate in Computing in Computer Programming

Ursula Kearney

Bord na Gcon Award for the most outstanding student on the National Diploma in Computing in Software Engineering

Keith O'Donoghue

Justin Herbert Ltd Award for the most outstanding student on the Bachelor of Science in Information Systems

Sean Hanley

Memorex Telex Ireland Ltd Award for the best Dissertation on the Bachelor of Science in Information Systems

Paul Murphy

Avocent International Award for the most outstanding student on the M.Sc. in Computing in Education

Marcella Carolan

NCK Ltd Award for the most outstanding student on the Bachelor of Science in Software Development

Enda McKenna

SES Digital Video Production Award for the best research project on the Bachelor of Science in Software Development

Philip O'Brien

Failte Ireland Student on the Year

Eileen Keating

Restaurant Association of Ireland Award for Excellence in Restaurant Service

Tammy Meaney

Shannon Development Award for the Limerick Food Centre Graduate of the year

Dawn McCoy

Irish Hotels Federation Graduate Award

Anita Cremin

Panel of Chefs Award for Best Culinarian

Michael Hayes

Dromoland Castle Award for Student Led Culinary Event of the year

Gerard O'Connor

Craft Guild of Chefs Award for overall consistence in Culinary Craft

Jennifer Moran

British Epicurean Award for the most progressive Culinary Student

Elizabeth Condon

Section 3

3.8 Student Services 2002/2003

Our excellent Student Support Services introduced some years ago continued to provide a professional and caring support for students. Due also to the excellent Induction, particularly for first year students, more and more students were aware of the availability of this support and began to avail of it in growing numbers.

Chaplaincy

The Institute welcomes students of all faiths, and none, of all ethnic backgrounds and origin to study courses. We provide for the pastoral and spiritual needs of these students through the Chaplaincy Service. Again, for the year 2002/3, Fr. Noel Kirwan remained as Chaplain, based at the Moylish Park Campus, but covering all locations including the Clare Street Campus and George's Quay. Among his roles included :

- Links with local representatives and facilities of the world's major faiths.
- Access to the Quiet Room at the Moylish Park Campus.
- Mass offered at certain times for the intentions of the students and staff, this is on a daily basis during Lent and during examination periods.
- Access to all events and activities promoted by this service, regardless of denomination/faith or religious beliefs.
- A pastoral counselling bridge to and support for professional counselling.
- Support at moments of particular difficulty, e.g. Bereavement, Sickness, Court Appearances, etc.

In addition to the above, the Chaplain had responsibility for administering the Hardship Fund, Child Subsidy Funds and any other such supports which assist the students.

Nursing/Medical

The Student Health Unit continued to offer a confidential medical service to students led by the Institute Nurse, Ms. Alice Meagher. Facilities included a surgery and medical room and the Nurses play an important role in the whole health promotion aspect of health screening and generally providing a professional health care service for all students.

Health Promotion Days were organised and included stands from:

- Meningitis Awareness
- Asthma
- Family Planning and Sexual Health
- Cura
- Parents Support Group
- Aware
- Community Garda
- Alcoholics Anonymous
- Rape Crisis
- Slainte
- Dietician and Nutrition advice

Plus a stand showing all of LIT's own Student Support Services. The Nurse also attended regular meetings with Heads of Schools and Departments. She is a member of the Health & Safety Committee and provided back up support at examination time, with a large increase in the number of students requesting Special Needs assistance.

Counselling

A counselling service continued to develop over recent years and this service provided general and personal development programmes for students. Three part-time Counsellors were employed to cover all locations in the Institute, Moylish Park, Clare Street and George's Quay. Some problems which were encountered included:

- stress
- loneliness
- lack of confidence
- family problems
- bereavement
- abuse
- health problems
- relationship problems, etc.

Support Groups were set up to deal with many of these issues and students were encouraged to participate in the group sessions. No problem was considered too big or small for the Counsellors and students did not need to be in a crisis to avail of this free service. Students were encouraged to drop in at the times notified at the beginning of term.

Careers & Appointment

Ms. Frances Egan continued to provide the Careers & Appointments Service for students entering the workforce. This involved assisting students preparing for interviews, C.V.s. and Interview Techniques, but also liaising with Industries, both locally, nationally and internationally. Recruitment Fairs were organised and many industries were represented to recruit our graduates. In addition to this, Frances was involved with :

- (i) Constant meetings with individual students.
- (ii) Meetings and co-ordination with the Student Support Team.
- (iii) Attending meetings of Careers Officers of Institutes of Technology or other groups which might benefit LIT.
- (iv) Organising and delivering Induction Programmes.
- (v) A proactive approach to establishing links with Employers for Student Placements and ensuring a Quality service is delivered at all times.

Access Service

The Institute's Access policy flows from a philosophy of integration and social inclusiveness, which is dedicated to providing necessary support services wherever possible. The aim of the Access Service is to promote, facilitate entry to and participation in the academic programmes and student life of the Institute for mature students, students with special needs and students from groups currently under-represented.

The Role of LIT's Access Service during 2002/2003 was :

- to encourage and promote access for social inclusion among prospective students.
- to meet with students to ascertain which interventions may be required to enable entry to and participation in the academic programmes offered by the Institute.
- to ensure potential students' expectations were grounded in reality to enable an informed choice to be made.
- to source and put in position reasonable accommodations that may be required by students to enable them to avail of their chosen programme.

- to liaise with various Institute Officers, Schools and Departments and the Student Services Team of the Institute.
- To represent the Access Service on the Students with Special Needs sub-committee of Academic Council.

The Access Service was established in May 2000 and Ms. Pauline Lenihan was contracted to provide the service. The support is provided in a number of ways, i.e. Financial Support, Tutorial Support, and individual and group support. Funding continued to be received from the Department of Education & Science in 2002/03, together with contributions from other sources, including staff deductions.

The following is a list of the support provided to students :

- Specific Dyslexia Tutorial Support
- Dyslexia Support Group
- Individual Support
- Examination Support
- Policy on Equal Opportunity and Accessibility for Students with Disabilities
- Staff Training

In addition, a Parent Group and a Mature Students Group were initiated and the main issues emerging were accommodation difficulties and the cost and availability of childcare.

Accommodation Service

The Accommodation Service continued to be co-ordinated by Ms. Lily Goggin, who assisted students to secure accommodation and she also followed up in assisting students with difficulties encountered in this area. Lily operated a referral service, so there is no duplication of people going to the same location. As a result of this, she has become very familiar with all the accommodation and landlords in the immediate area, so she is in an ideal position to advise students when they first come to Limerick. This service is also available to Apprentices.

Students Union

The Union continued to act as an independent representative and support service for students through the Governing Body and Academic Council, and at School, Department and class level. Co-operation developed between Management and students has given rise to much of the development outlined in the report. The Union continued to organise Rag Week, Freshers Week and other entertainment and assisted clubs and societies throughout the year. Profits from many of these events were donated to local charities.

Sports Council

The Sports Council is representative of all students and staff and provided the framework to support many sports. Institute teams were particularly successful in Rugby, Camogie and GAA competitions throughout this period. A full-time GAA Development Officer was appointed to the Institute and GAA scholarships are awarded to outstanding students under a scheme organised by the Munster Council of the G.A.A.

Student Facilities

The All Weather Pitch continued to be a great asset to the Institute. It was open throughout the week and was heavily booked at weekends, with many top class games taking place there. Other specific areas supported were a concession for students from the School of Art & Design to visit the Hunt Museum and grants were also provided for the School of Art & Design Students Annual Show catalogue. Plans are ongoing for Playing Pitches and these should be coming on stream within the next year.

Section 3

3.9 External Academic Links (a) National (b) International

LIT continues to have links with all local development agencies and organisations. This includes Shannon Development, Industrial Development Authority and IBEC.

Individual departments and Schools have extensive links with professional, trade, and business associations.

The Institute has continued to develop links with organisations in Europe and further afield. Students are able to study part of their courses abroad under the Erasmus programme. Lecturers are also able to have exchange under this programme.

A feature of many courses in LIT is that they have a work placement element. Links have been made with companies in Ireland and in Europe. Leonardo funds are used to finance student placements in European companies.

2002 - 2003

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Section 4 Research & Development Activities



Section 4

4.1 Introduction

The Development Office was represented on a wide range of local, regional and national policy committees.

By way of example these included :

Mid Western Regional Authority (MWRA)

The Mid-West Regional Authority is one of the Republic of Ireland's eight statutory regions comprising of about 10% of the national land area and population of the country. The Authority comprises the administrative areas of Clare, North Tipperary & Limerick County Councils and Limerick City Council. The Authority has responsibility to promote the co-ordinated delivery of Public Services in the Mid-West Region. The Institute was represented by Dr Fergal Barry.

Shannon Development

The Institute was involved in a European funded project called Innovative Actions. This involved the placement of staff within local small to medium Enterprises.

Enterprise Ireland

The Institute submitted proposals to Enterprise Ireland for a Business Incubator to be located on the Moylish Campus.

Section 4

4.2 Research and Development Activities

The Institute continues to develop its research capabilities. Staff have submitted a wide range of proposals to funding agencies. During the course of the year we have been successful in securing the following funding :

Project Code	Staff Member	Value (Euros)	Title
3 Shannon Development/ LIT MBS Graduate Training Programmes	Fergal Barry Charlie Quaid Pat O'Neil	120,000	
Shannon Development P0088	John Cosgrove	6,500	Innovative Actions
Shannon Development P0087	Joe Dunk	6,500	Innovative Actions
Strand II P0084	Patricia Kielty	132,053	Enterprise Platform Programme 2003
Postgraduate Research and Skills Development Applications	Gerry Guinne Terry Twomey	33,800	Integrated Computer Forensics Workstation
Postgraduate Research and Skills Development Applications	Fergal Barry	33,500	One pot Apatite Preparation
Postgraduate Research and Skills Development Applications	Siobhan Moane Anne Murphy	34,000	Food Toxin Analysis
Curatorial Museum Based Research Project	Kieran Meagher Mike Fitzpatrick	22,000	Shinnors Scholarship at LCGA
EI Innovation Partnership IP-2003-0609-Y	Siobhan Moane	9,000	Development of Novel Analytical Techniques For the Analysis of Drugs of Abuse
Commercialisation Fund (EI) PC/2003/109	John Cosgrove	88,600	LX.PLC Linux Based Virtual PLC for Distributed Automation

4.3 Post-Graduate Students

The following Post-Graduate Students were in attendance during the year 2002/2003:

Name	School/Department	Award	Name	School/Department	Award
Michael Breen	Information Technology	MSc	Marian Carcary	Information Technology	MSc
Brendan Donnelly	Electrical & Electronic Engineering	MSc	Sinead Hennessy	Applied Science	MSc
Niall Kelly	Applied Science	MSc	Aodhán MacAleer	Electrical & Electronic Engineering	MSc
Kevin Murphy	Information Technology	MSc	Joanne Neville	Built Environment	MSc
Patrick O Callaghan	Electrical & Electronic Engineering	MSc	Rachel O Toole	Electrical & Electronic Engineering	MSc
Jennifer Comber	Art & Design	MA	Philip Kenny	Art & Design	MA
John Langan	Art & Design	MA	Regina Corcoran	Art & Design	MA
Niamh O Hara	Art & Design	MA	Daniel Murphy	Business Studies & Humanities	MBS
Conor O Donovan	Business Studies & Humanities	MBS	Brendan Daly	Applied Science	PhD
Donna Leamy	Applied Science	PhD	Anne Moran	Applied Science	PhD
Justin Walsh	Art & Design	MA	Philippa Little	Art & Design	MA
James Ring	Applied Science	MSc	Margaret Spillane	Electrical & Electronic Engineering	MSc
Claire Phelan	Business Studies & Humanities	MBS	Philip O'Brien	Information Technology	MSc
David Fennell	Applied Science	MSc	Ger Clancy	Applied Science	MSc
Tara Kelly	Information Technology	PhD	Stephen Lynch	Electrical & Electronic Engineering	MSc

**** Additional Progress Reports Received - Graduates 2003**

Nathaniel Young
Jayne Foley
Yvonne costin

Martin Shannon
Kevin Delaney
Kathleen O Mally

Suzanne Geraghty
Declan Gleeson
Fiona Walsh

Martin Folan
Tara Kelly

Section 4

4.4 Campus Development

There has been significant investment in the Institute Campuses over the past year, such as :

- (a) Ongoing fit-out work in the Millennium Theatre
- (b) The new Administration extension building was completed
- (c) Refurbishment began on two of the four Academic Support Units
- (d) The LIT private telephone network was expanded further; Audio Visual and data projection equipment were installed in lecture theatre facilities
- (e) The Woodview Sports Centre was acquired from Limerick City Council
- (f) The Examinations Office and the Finance Office areas were refurbished
- (g) The Staff Restaurant expansion commenced

4.5 Safety & Facilities

Safety Advisory Committee

The Institute's Safety Advisory Committee continued its work during the year having meetings each term. A Health & Safety Committee was established for the Limerick School of Art and Design.

Health & Safety Officer

The Institute appointed a Health & Safety Officer to oversee the development and maintenance of its Safety Policies and Strategies.

Signage

Appropriate signs were put in place for the All Weather Pitch regarding the wearing of appropriate footwear, prohibiting smoking, chewing gum, etc.

Risk Management Action Plan/Risk Assessments

A considerable amount of work has been completed as a result of the Risk Management Action Plan carried out by our Insurers and the Risk Assessments carried out in the Limerick School of Art & Design, Clare Street and George's Quay and the Hospitality Department in Moylish Campus. This work included the provision of a hot plate in Fine Art, which resulted in the elimination of LPG. The provision of fire retardant dustbins, stepladders, fume extraction in welding booths in Georges Quay, first aid kits, fire blankets, fire extinguishers, flammable liquid cabinets etc.

Health & Safety Authority

The issues requiring attention as outlined by the Inspector of the Health & Safety Authority have been satisfactorily completed. These included the provision of a new store, fire extinguisher, shelf lips, labelling, spill kits, etc. A Risk Assessment was carried out and a sign in/sign out procedure was put in place.

Training

The Director, Senior Management, Heads of Departments/Schools and Section Heads attended three Health & Safety Seminars. A Health & Safety Seminar was held in Clare Street for all staff in the Limerick School of Art and Design. The Safety Advisory Committee attended a one-day seminar, which covered the role of the Safety Representative, Health & Safety Legislation, Accident Reporting, Fire Safety etc. A seminar on Dignity and Respect was also held. Health & Safety Training on the use of Fire Extinguishers, Fire Marshal duties, Manual

Handling and Lift Rescue procedures was provided. Twelve members of staff successfully completed an Occupational First Aid Course and staff engaged on cleaning duties were provided with appropriate training.

Safety with Machinery

To harmonise the colour coding of machinery in use within the Limerick School of Art & Design, the system in place in Clare Street was extended to Georges Quay.

The colour coding is as follows :

Red Circle	staff use only
Orange Circle	may be used by students with staff supervision
Yellow Circle	may be used by students, having had suitable training and then with due care, understanding and attention.

Fire Safety

A Code of Practice on Fire Safety Management was completed with the object of bringing together, into one document, the many aspects of fire safety, which apply to the different Departments so that a common approach towards fire prevention practices can be established.

A Chief Fire Marshal and Fire Marshals have been appointed, in Moylish, Clare Street and Georges Quay, to assist with the evacuation of the premises. A fire evacuation drill was carried out in Moylish Campus. The fire extinguishers and hose reels were maintained in compliance with I.S. 291. The fire hydrants were also tested to ensure that the flow rate of the water is adequate. The Fire Detection and Alarm Systems, in Moylish and Clare Street were serviced in accordance with I.S. 3218.

Emergency Lighting was provided in Georges Quay.

An FM 200 fire suppression system was installed in the Computer Control Room.

Statutory Testing

All passenger lifts, air compressors, steam irons (George's Quay) and the garage crane were tested and examined in compliance with Health & Safety legislation.

Personal Protective Equipment

All personnel on cleaning duties were provided with personal protective equipment. The Caretakers were supplied with safety footwear. Some Lecturers and Technicians were provided with protective clothing and equipment.

Accidents

Thirty-seven accidents were reported in the period, which involved twenty-five students, two visiting students, eight staff members and two contractor's employees. Lost time was associated with two accidents to staff members, both were reported to the Health & Safety Authority.

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Section 5 Personnel



Section 5

5.1 Personnel Report Academic Year 2002/2003

Academic Year: 2002/2003

Number of staff by category (Permanent Wholetime)

	As at 31/08/02	As at 31/08/03
Academic Staff	193	195
Admin/Library/Senior Management/Services	44	58
Technicians/Craft Assistants	24	24
Caretakers	13	14

Career Breaks

Ms. Eilish O'Donnell	Lecturer, Dept of Information Technology
Mr. Michael Ryan	Lecturer, Dept of Information Technology
Mr. Alan Sheahan	Assistant Lecturer, Dept. of Information Technology
Ms. Martha Brennan	Assistant Staff Officer, Grade IV
Ms. Kay Fitzgerald Nolan	Staff Officer, Grade V
Mr. Ultan Gogarty	Estates Manager, (Secondment)
Ms. Michelle McKeon	Assistant Lecturer Science, (Secondment)

Staff confirmed for appointment (PWT)

Ms. Joanne Hynes	AL, School of Art & Design
Mr. Des McMahon	AL, School of Art & Design
Mr. Mark O'Kelly	AL, School of Art & Design
Mr. Eamon Spelman	AL, School of Art & Design
Ms. Maria O'Kelly	AL, School of the Built Environment
Mr. Paul Sharpe	AL, School of the Built Environment
Mr. Patrick Dillon	AL, Dept of Electrical & Electronic Engineering
Ms. Clodagh Costello	AL, Dept. of Mechanical & Automobile Engineering
Mr. Donnacha McNamara	AL, Hospitality Studies
Ms. Mary Morrin	AL, Dept of Science
Ms. Catriona Murphy	AL, Dept of Science
Mr. Tim Galvin	AL, School of Professional & Management Studies
Mr. Alan Ryan	AL, Dept. of Information Technology
Ms. Ciara Staunton	AL, Dept. of Information Technology
Mr. William Leeson	AL, Dept of I.T
Mr. Austin Noonan	Safety Officer
Ms. Alice Meagher	Institute Nurse
Mr. Sean Casey	Assistant Staff Officer, Grade IV
Ms. Bronagh Fleming	Assistant Staff Officer, Grade IV
Ms. Kate Gannon	Assistant Staff Officer, Grade IV
Ms. Noreen Keogh	Assistant Staff Officer, Grade IV
Ms. Carmel McKenna	Assistant Staff Officer, Grade IV
Ms. Deirdre Quaid	Assistant Staff Officer, Grade IV
Ms. Anne O'Leary	Assistant Staff Officer, Grade IV
Ms. Concellia Pearse	Assistant Staff Officer, Grade IV
Ms. Marie Ryan	Library Assistant, Grade IV
Ms. Stephanie O'Keeffe	Library Assistant, Grade IV
Ms. Fiona Hedderman	Clerical Officer, Grade III
Ms. Ann Long	Clerical Officer, Grade III
Ms. Colette Real	Clerical Officer, Grade III
Ms. Noreen Wixted	Clerical Officer, Grade III
Ms. Fiona Williams	Clerical Officer, Grade III
Mr. Pius McGrath	Caretaker

Leavers

Mr. James P. MacDonagh	Director(Retired)
Mr. Gerry O'Loughlin	Acting Head of School of Built Environment
Mr. Deitrich Blodau	Course Leader (Fine Art Print), School of Art & Design (Retired)
Mr. Jim Ewins	Lecturer, Dept of Electrical & Electronic Engineering (Retired)
Mr. Michael Skehan	Lecturer, Dept of Electrical & Electronic Engineering (Retired)
Mr. John Keane	Lecturer, Dept. of Communications (Retired)
Mr. Gerry Mulhern	Lecturer, Dept of Mechanical & Automobile Engineering (Retired)
Ms. Fiona Regan	Lecturer, Dept. of Science
Ms. Eithne Martin	Assistant Staff Officer, Grade IV (Retired following Career Break)
Ms. Joan Minihan	Institute Librarian (Resigned on Career Break)

Section 4

5.2 ESF Aided Staff Development Scheme

Courses	Date	Participants
Safety Training		
Gas Safety Training for Art & Design Technicians	15/10/2002	7
Safety Training for Art & Design Technicians	2&3/10/2002(8 Hrs)	6
Fire Marshal Seminar (U. Gogarty/T. Leahy)	31/10/2002	2
Manual Handling Training	06/12/2002	12
Safety Awareness for all Management	15/10/02 & 15/11/2002	21
Managerial Training		
Probationary Review Training for Managers/Heads	08/10/2002	13
Grievance & Disciplinary Procedures Course	30/01/2003	14
Administration Training		
Minute Taking Course for Admin Staff (2nd Group)	04/12/02	11
Training on introduction of MIS System	Ongoing/	
Student & Finance Phase (Banner& Agresso)	Fulltime	7
National Certificate in Business Studies/B.B.S.	2002-03	4
I.M.I. Supervisory Management Certificate	2002-03	6
B.B.S. (U.C.D.)	2002-03	1
Diploma in Personnel Management (U.L.)	2002-03	1
P.G. Dip/MSc in Info & Library Studies	2002-03	1
M.Phil	2002-03	1
Academic Training		
Induction Training for Academic/Admin Staff	05&06/09/2002	28
Induction for Part-time Academic Staff	22/11/2002	60
Induction Review (of September '02 Course)	29/04/2003	13
Ongoing Degrees under HESDN		
BSc In Applied Technology		3
MA in Management in Education		9
MSc in Computing		5
Total		225

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Section 6
Financial Report



Section 6

6 Financial Report 2002/2003

The Financial Statements for the year ended 31st August 2003 were audited by the Comptroller and Auditor General and approved without qualification on 23/02/2005. Extracts from the financial statements are attached.

Income and Expenditure

The Institute brought forward accumulated reserves of €2.828m at 1st September 2002. These reserves had risen to €3.536m by the end of the period because of an operating surplus for the year of €0.708m. Current income amounted to €29.158m, which included €16.751m for recurrent grants. Current expenditure amounted to €28.450m, which included €19.819m in staff costs. Annual recurrent cost per student amounted to €5,913 for the year. Recurrent cost per student has continued to be maintained at competitive levels.

Balance Sheet

The value of tangible assets shows a net increase of €6.483m from €43.348m to €49.831m by the end of the year. Additions of €7.644m represent an investment of €1.418m in educational and information technology equipment and €6.226m in accommodation infrastructure. These additions less a depreciation charge of €1.161m give the net increase.

Prompt Payment Act 1997

The Institute continues to meet its obligations under the Prompt Payment Act 1997.

Section 6

6.2 Limerick Institute of Technology Financial Statements 2003

6.2 Income and Expenditure Account for the Year Ended 31 August 2003

	Note	2003 IR€000'S	2002 IR€000'S
Income			
State Grant	1	16,751	15,793
Release from Capital Account	18	1,161	1,779
Tuition Fees	2	4,993	4,631
Research Consultancy and Development	4	875	349
Interest Income		197	140
Services to Students	6	2,988	1,426
Student Access Support	7	250	218
National Partnership Forum	3	705	401
Other Income	5	1,238	1,020
		29,158	25,757
Expenditure			
Academic Departments	8	16,630	14,971
Academic Services	9	1,097	859
Premises	10	2,035	1,904
Central Administration and Services	11	2,973	2,687
General Educational Expenses	12	554	165
Services to Students	6	942	777
Student Access Support	7	250	218
Research Consultancy and Development	4	952	349
National Partnership Forum	3	705	401
Depreciation	15	1,161	1,779
		27,299	24,110
Operating Surplus/(Deficit)		1,859	1,647
Transfer to Restricted Reserve	6	(1,151)	(649)
Accumulated surplus at start of year		2,828	1,830
Accumulated surplus at end of year		3,536	2,828

Signed on behalf of the Governing Body

John Gallahue

Vincent McCarthy

There were no recognised gains or losses, other than those dealt with in these Accounts.

The Statement of Accounting Policies, Cashflow Statement and Notes 1-25 form part of the Financial Statements.

Section 6

6.3 Limerick Institute of Technology Financial Statements 2003

Balance sheet as at 31 August 2003

	Note	2003 IR€000'S	2002 IR€000'S
Fixed Assets			
Tangible Assets	15	49,831	43,348
Current Assets			
Debtors	16	4,385	6,960
Cash at Bank and in Hand		7,535	4,235
		11,920	11,195
Creditors			
Amounts Falling Due Within One Year	17	(5,170)	(5,796)
Net current assets		6,750	5,399
Total assets less current liabilities		56,581	48,747
Net assets			
Represented by:-		56,581	48,747
Reserves			
Capital Account	18		
Income and Expenditure Account		49,831	43,348
Account	24	3,536	2,828
Restricted Reserve		3,214	2,571
		56,581	48,747

Signed on behalf of the Governing Body

John Gallahue

Vincent McCarthy

The Statement of Accounting Policies, Cashflow Statement and Notes 1-25 form part of the Financial Statements.

Section 6

6.4 Limerick Institute of Technology Financial Statements 2003

Cash flow statement for the year ended 31 August 2003

	Note	2003 IR€000'S	2002 IR€000'S
Income			
Cash received from:			
State Grants for Recurrent Expenditure		19,627	16,048
Allocation from State Capital Grant for Recurrent Expenditure		44	-
Superannuation Deductions Retained		1,033	853
Tuition Fees		5,413	5,092
Research Consultancy and Development		2,048	514
Interest Income		190	147
Other Income		1,867	1,038
		30,222	23,692
 Cash Payments to and on behalf of Employees		(19,920)	(16,986)
Cash Payments to Suppliers		(5,894)	(5,066)
Net cash (Outflow) from operations		(4,408)	(1,640)
 Capital Expenditure			
Grants received from:			
State Grants for Capital Expenditure		5,201	5,999
Allocation from State Capital Grant for Recurrent Expenditure		-	-
Allocated from State Recurrent Grant for Capital Expenditure		999	615
Other Grants		770	30
Payments to Acquire Tangible Fixed Assets		(8,078)	(5,919)
Net cash inflow/(outflow) from capital expenditure		(1,108)	725
Net cash (outflow) before student grants		3,300	2,365
Net cash outflow from other sources	19(a)		722
Increase /(Decrease) in cash and cash equivalents 19(b)		3,300	3,087

Signed on behalf of the Governing Body John Gallahue

Vincent McCarthy

The Statement of Accounting Policies and Notes 1-25 form part of the Financial Statements.

Section 7 Equal Opportunities



Section 7

7.1 Equal opportunities policy

Policy statement

Limerick Institute of Technology is an Equal Opportunity Employer. Limerick Institute of Technology is committed to providing equal opportunities in education, employment and training. No course applicant, student, job applicant or employee will receive less favourable treatment on grounds of sex or marital status. The Institute rejects any direct or indirect discrimination because of colour, religion, race, nationality, ethnic or national origins, gender or marital status. All decisions to do with recruitment, training, promotion, career development and conditions of service will be based solely on suitability.

Aims and objectives of the policy

Limerick Institute of Technology is committed to creating an awareness of the need for non discriminatory attitudes. The purpose of the Equal Opportunities Policy is to state clearly LIT's commitment to equality of opportunity. It is recognised that it is crucial that the LIT staff and student body endorse non-discriminatory attitudes.

The objectives of the policy are to ensure that LIT does not discriminate against any employee or applicant for education, or employment in relation to:-

- Access to Education
- Access to Employment or Promotion
- Advertising of Vacancies
- Recruitment and Selection
- Conditions of Employment
- Training and Development

Section 8 News & Events 2002 - 2003



Section 8

8.1 News & Events - 2002/2003 (Extracts from Local and National Media)

Limerick Institute of Technology launch celebrations

Limerick Institute of Technology is planning a live showing of its prestigious Annual Fashion Show as part of its 150th year anniversary celebrations.

Subject to planning permission, the hugely-successful fashion extravaganza will be broadcast by live video link to Arthur's Quay Park in the city where the public can watch it for free. The plan for the live link-up is just one of the many events revealed at the LIT's launch of the 150th anniversary celebrations. Some highlights from the Programme of Events include the RDS Art Student Award Scheme and the Travelling Exhibition 2002. The exhibition will include work by students from across the country and also a painting by Limerick student Yvonne Lee, who won €5,000 as joint winner of the Tailor Art Award.

Another highlight on the programme of events is the official opening of the LIT Millennium Theatre. The state-of-the-art theatre has a capacity for 350 people and cost €3.5 million to build.

Another contribution to the celebrations was the publication of the specially commissioned 150th anniversary book, written by local author Jack Hogan, which traces the history of the Limerick School of Ornamental Art and its evolution to Limerick Institute of Technology.

Art School is to get a €3.3 million revamp

The Limerick School of Art & Design is to receive €3.3 million to revamp its campus in Clare Street from the Department of Education & Science. The announcement was made at the launch of LIT's 150th anniversary celebrations.

A glittering array of former pupils gathered at the launch to give support to their Alma Mater, or as Cllr. Jack Bourke, Chairman of the Governing Body, put it "an impressive cross-section of past pupils".

John Shinnors, the toast of the art world, with his successful exhibition running at the City Gallery, was present, along with artist Una Heaton, Limerick hurler John Meskill, Tipperary hurler Eoin Kelly, fashion designer Fiona Whyte and Michelle McInerney of Copper Reed Studio.

Pat MacDonagh, LIT Director, commented "the School of Ornamental Art was established 150 years ago and has evolved and grown into the LIT. Over this time, it has had a major influence, not only on Art & Design education in Ireland, but through its expansion into Science and Technology, made a powerful contribution to the economic and social development of the nation."

The Art faculty was the first to take root, and the original name was The Limerick School of Ornamental Art and it started with just one teacher and 26 students.

Dave set to "Smile" at launch of new single

Singing sensation Dave Caplice launched his new single at HMV recently. The handsome hunk was signed to Telstar Records for a worldwide recording deal and he looks destined to make it to the top of the music industry.

Dave was born in Australia, brought up in Cork and moved to Limerick to study at Limerick Institute of Technology some years ago. Although he had played with many bands in Limerick, he always longed to become a solo artist and with this in mind, honed his voice and stage skills over the past few years. Dave has already performed in the US to a distinguished gathering including the former Vice President Al Gore. Dave's new single, Smile, will be available from record shops shortly.

G.I. Bill vets meet at LIT

Two old soldiers, whose education was part-funded by Uncle Sam under the G.I. Bill of Rights, met in Limerick recently. The occasion was an Ambassadorial visit to Limerick Institute of Technology by US envoy Richard J. Egan, accompanied by his wife Maureen. Mr. Egan took up his appointment in Ireland one year ago and was given a tour of the high technology campus at Moylish Park by the Director and staff. Among the staff was Dr. Charles Quaid, Acting Head of the School of Professional & Management Studies who served in the US Army from 1960 - 1962 before returning to Ireland to go to University. He later studied at post-graduate level in America at Fordham University under the provision of the GI Bill of Rights, which grant-aids US ex-servicemen at third level education.

Dr. Quaid, a former President of the IRFU, was asked his opinion on the subject of neutrality by Ambassador Egan. He replied "I'm neutral on the subject of neutrality".

Mr. Egan said Limerick Institute of Technology had played an important part in bringing Ireland up to speed in the international high-technology sector and added that in his business career, he had been impressed by the speed with which they had adapted to the needs of the market-place.

Major software donation

Limerick Institute of Technology announced this week that it has received a donation of Enterprise Resource Planning Software worth over US\$100,000 from QAD in Limerick and Seabrook Research Ltd, the QAD distributor for Ireland. The software package MFG/PRO is widely used by companies in Ireland and throughout the world and is recognised as one of the top software systems for medium sized manufacturing companies.

In LIT, students will learn the fundamental business techniques of manufacturing and distribution by using the software in case study environments. They will also gain experience in manufacturing costing and financial management. The presentation was made by Mr. Sean O'Sullivan and Ms. Deirdre O'Brien of QAD.

Terry Twomey, Head of Information Technology at LIT, welcomed the continuing support from Software companies as recognition of the Institute's high standing within the Computing Industry. "This addition to our state-of-the-art Computing facilities will enable the Institute to offer a new Degree course in Office Information Systems, as well as enhancing the existing Graduate and Post-Graduate programmes", he said.

Top chef Ramsey to judge Cookery Contest

The heat will be turned up in Limerick when more than 100 top chefs arrive for an International Chef's Conference. Now in its third year, the conference gives the top Irish and International chefs a forum to discuss developments and important issues in the industry and share best practices. The conference is also the occasion for keen competition between six finalists to find a chef to represent Ireland at the Gordon Ramsey Scholar 2002 final in London. Gordon Ramsey, one of the speakers at the conference, is owner of a string of highly successful restaurant in the UK, including the trendy Petrus in St. James' Street, London.

Gordon will be one of the judges of the Irish Final which will be held at the conclusion of the Conference at LIT.

City's new Gallery hosts top exhibition

Limerick's newest exhibition centre, the Church Gallery at the Limerick Institute of Technology in Clare Street, is now hosting its first major show, the 2002 RDS Student Awards and Travelling Exhibition. Richard Ruth, Head of the School of Art & Design, said the fact that such a prestigious exhibition has come to Limerick was a major boost for arts in the city and a recognition of the standing of LSAD whose students had supplied one third of the entire selection.

Fashion Designer, Niamh, Runner-Up in "Miss Ireland"

Dundalk Fashion Designer, Niamh Russell, was perhaps the only contestant to feel even a little relieved when she was announced the runner-up in the Miss Ireland competition where she represented Limerick. Although she was not able to reveal her actual home address as Blackrock, Niamh proudly carried the flag for her home county when she was selected as Miss Ireland runner-up. "Of course it would have been excellent to have been crowned Miss Ireland, but the contract is for eighteen months and I am hoping to move to New York to work with designer Donna Karan, well before then", remarked Niamh from her temporary home in Limerick.

The girl was selected to represent Limerick after she completed her BA Fashion Design from Limerick Institute of Technology in June and opted to stay on in the city to work for the Summer.

Dressed to distress

Joanne Hynes designs clothes you might not want to wear, but that is the whole point!

Some clothes elicit the shock of a traffic accident: you don't want to stare, but you can't help yourself. Faced with experimental fashion, the mind races from outrage (a glass dress! Ridiculous (to wonder (Wow, how'd they do that?) to intrigue (Could I wear those?) and maybe even to envisioning the possibility of a discount version (Will The Gap do them?)

The initial moment of bewilderment is the essence of fashion. In Ireland, cut the copies, and copies, and copies and there are a few designers who, although they don't sell in large quantities, are making clothes that are less referenced than the rest.

One of these is 26 year old Joanne Hynes, a graduate of the Limerick School of Art & Design, where she now lectures, and St. Martin's College of Art. Hynes has sold in such influential stores as Fred Segal in LA and London's Pineal Eye. Her work has been photographed for style magazines such as Dazed & Confused and Sleazenation.

Workshops and talks to mark visit of Derrynaflan Board to Museum

The outreach programme accompanying the Derrynaflan board exhibition aims to encourage students to enjoy an active interest in Irish history and archaeology.

Early Christian Art, presented by Karol O'Loughlin, a graduate of the Limerick School of Art & Design, she is currently teaching a children's art course for STAG.

David Leads Masterchef Team at LIT – Queen's Chef David comes home

Limerick Man, David Mulcahy, returned to his native city as Chairperson of the prestigious British Craft Guilds of Chefs to prepare a banquet in celebration of the 150th anniversary of the foundation of the Limerick Institute of Technology.

His mother and brother were on hand to cheer him on at the banquet. Originally from the North Circular Road in Limerick, David, a group executive chef with Eurest/Compass, the largest food service company in the world and his brief involved the training and development of chefs and the design of menus for almost 600 contacts in and around the greater London area, including those in all major city banks and the stock exchange area in Britain.

David oversaw all the food for Queen Elizabeth's Jubilee Garden Party.

Kiltoom designer's new collection

The cream of young Irish designers showed their collection in front of the television cameras and an appreciative audience of one thousand people at the RTE Taispeantas Fashion Show at Athlone Institute of Technology. Among the designers was Cheryl Prendergast, a student at the School of Art & Design. Her collection, called 'Short and Sweet' was inspired by underwear and the photographic work of Ian Saudek. Her aim is to create a quirky, feminine collection, incorporating fully-fashioned knitwear and pieces of cheeky French-styled knitted underwear as outer wear.

Limerick mums avail of further education

Three Limerick mums who pioneered an open access study programme for women interested in going on to third level education, took centre stage at LIT's graduation ceremonies in November 2002. Helen Conway, Mary Wharton and Marion O'Connor donned their caps and gowns to receive certificates for advanced studies. The three women who have more than seven children between them, are now going on to study for their Degrees and are the first graduates of a foundation course in Science & Technology introduced by Limerick Institute of Technology and the University of Limerick.

LIT boss attacks course monopoly

The Director of Limerick Institute of Technology, Mr. J.P. MacDonagh, has questioned the decision to grant courses such as Pharmacy and Physiotherapy exclusively to the University sector. Speaking at the Conferring Ceremony, Mr. MacDonagh said "Universities already have a monopoly for all practical purposes, in courses on Medicine and Dentistry". LIT was celebrating two days of graduations to honour 1,562 students and it was the largest number of awards ever made at an LIT ceremony.

Fitzgerald takes the top job at LIT

Goalkeeping great David Fitzgerald is taking charge of the Limerick Institute of Technology's two Hurling teams for the current year. The brilliant Clare netminder succeeds former Limerick Hurling star Pat Heffernan in the post. Fitzgerald will be assisted in the new position by Sixmilebridge club-mate John O'Meara. LIT are one of the favourites to claim the prestigious Fitzgibbon Cup next Spring.

First PhD awarded in LIT

The first PhD Award was presented at the Annual Conferring Ceremonies in November. Barbara Fogarty was awarded a Doctorate of Philosophy. Speaking at the Ceremonies, Mr. J.P. MacDonagh, Director of LIT said it was an historic year in which to graduate, as it is the 150th anniversary of the founding of the School of Ornamental Art in Limerick in 1852, from which the Institute can trace its origins. He said 1,562 awards would be conferred, including 342 Bachelor Degrees and 47 Post-Graduate and Masters' Degrees and the Institute's first ever PhD. He said that the past year had been very busy for the Institute, with the construction of an Aula Maxima and the 350 seat Millennium Theatre which is the first theatre to be purpose built in Limerick in over half a century. New playing fields have been provided on the property purchased to the north of the campus and major work has begun on a Student Centre to provide a range of services and social facilities in co-operation and consultation with the LIT Student Union.

Addressing the graduates, Mr. MacDonagh expressed a hope that they would have fond memories of their years in LIT and he looked forward to welcoming them back to study at Diploma, Degree or Post-Graduate level, or to take courses to update their skills or to prepare for a change of career. In conclusion, he paid tribute to the Chaplain, Fr. Noel Kirwan "who has always been there for both students and staff when a word of consolation or encouragement was needed."

Máiread builds a future with inspiration from the past

Award-winning Limerick Designer, Máiread Neill, is fast becoming one of the country's most prominent up-and-coming talents. Having graduated from the Limerick School of Art & Design, she is now pursuing her Masters in Fashion. Máiread took inspiration from the eccentric life of a famed dancer. She based her latest designs, which won the top prize of €10,000 at the recent Taispeantas Awards, on the Irish born courtesan Eliza Gilbert, better known as Lola Montez. Máiread tried to create garments which reflected her strong-willed personality and individual style and love propelled her at an exciting pace through life. She used a mixture of fabrics like suede, leather, cotton and Irish linen to create interesting garments with plenty of individual style and appeal. She also used an interesting colour palette to create a modern collection that would reflect the essence of Lola's personality.

Potter Anne proves she does not have feet of clay

Potter, Anne Larkin, believes in dreams. For more than 20 years during which time she qualified and worked as a nurse, married a farmer and reared four children, she kept alive a dream of Art College. Five years ago, she took her first step towards making that dream come true and a fortnight ago, was conferred with her Degree from Limerick School of Art & Design. Now, somewhat to her surprise, she spends her days "throwing pots" at her home in Reens Pike. Initially she thought it would be painting she would pursue, but when she got to College, she just loved clay, the feel of it, and by second year she knew it was what she wanted to do full-time. The clay itself is expensive and is only available from two sources, Down and Cork. Anne is also adamant about not using bought-in industrial glazes and instead makes up her own using the constituent material, which she specialised in, in her last year in College. Anne has already exhibited her work at LSAD shows, at the Limerick Craft Fair and the Hunt Museum.

The world's a stage and all the men are players

Lots of people love performing but not many are in the position to say they have made a living out of it and still love doing it. Comedian, Actor, Singer and Playwright, John Geraghty, is one person who has been lucky enough to do just that. John originally comes from Tuam in Co. Galway, but has been living in Limerick now for over 30 years. He traces his interest in all things dramatic to an English teacher he had in School. He says she was a marvellous English teacher who was very much involved in the amateur drama scene and with operas. I remember him appearing in a number of shows with the Tuam Theatre Guild and I thought the plays were fabulous. When John came to Limerick initially, he was very lonely, but then he joined the Icarus Drama Group in Shannon, started performing in a cabaret in Cruises Hotel and was one of the singers in Knappogue Castle, including the Irish night in Bunratty. John subsequently got involved with Tops of the Town and Jury's Cabaret and more recently he has worked as a Guest Relations Manager with the Clare Inn for eight months of the year.

In the past two years, John has been actively involved in setting up a Dramatic Society at Limerick Institute of Technology and he was one of the first Actors to appear on stage at the new Millennium Theatre, which he describes as a state-of-the-art theatre and another great venue for Limerick. He got involved with a very successful Induction programme for new students, in which the problems of drink, drugs, loneliness, depression, etc., were acted out in a short play, and appeared to have a much more lasting impression on students away from home for the first time, rather than "lectures" with the same information.

Eleven joint Teagasc/IT courses

Eleven third level Diploma and Certificate courses in Agriculture and Horticulture, provided by Teagasc/Institutes of Technology partnerships are listed on the current CAO Handbook. This is an increase of two on last year. One of these new courses is a National Certificate in Agricultural Mechanisation, provided jointly by Pallaskenry Agricultural College and Limerick Institute of Technology. This is a two year course and it is focused on the provision of skilled technicians for the Machinery Industry. Graduates who go back to farming are also eligible for stamp duty exemption and installation aid. It is planned that an add-on Diploma in Agricultural Mechanisation will start in September 2004, subject to HETAC and Department of Education & Science approval.

Students jump high for charity

College life is full of ups and downs, but Limerick Institute of Technology were jumping with joy after breaking the Irish and British Records for the most Bungee Jumps in one day. Two hundred students took a leap into the unknown from a 170 feet high crane on the Ennis Road. The event was part of LIT's Rag Week Celebrations as the Moylish Campus took the plunge to raise cash for charity. The students broke their own record - topping the 180 jumps made last year. The cash raised will be divided between the Limerick-based Charities Children at Risk in Ireland and the Irish Hospice Foundation.

Close-knit class celebrate graduation

Knitwear students at Limerick Institute of Technology celebrated completing their courses at their recent graduation ceremony. After a year of study, five students on the Enterprise Platform Programme in Fashion Knitwear received their certificates. The course is run at the Limerick School of Art & Design by Liz Spillane and Lucy Erridge and provides the back-up and training for graduates to develop a business idea in the area. The five graduates presented the business ideas they had come up with during the year and got feedback from business people and retailers.

At the graduation, two new Women's Knitwear Labels were launched by Liadán de Buitlear and Giordana Giache, both these collections are now available in shops throughout the country. Two of the graduates, Anne Hyland and Paula Hanly have already designed lines of knitwear for Irish companies, Edel McBride, Fishermen, Out of Ireland and Ireland's Eye.

Students turn junk to high-tech fashion

What happens to your Computer when you get rid of it?

Students at the Limerick School of Art & Design in LIT had a good idea after launching an exhibition of their work using recycled computer parts. After only a single term on the Sculpture and Combined Media Department course, the group opened the 'In Touch Computer Art Exhibition.' It includes some pretty startling items such as an all-over suit made of computer wire designed by Denise MacKessy. According to course tutor Amanda Dunsmore, the students have put together a very professional exhibition. Local computer company In Touch came up with the idea for the exhibition in order to highlight the after-effects of the massive global computer industry. Apparently, thousands of old computers are shipped out to the Far East where they are stripped of precious components by poverty-stricken people.

Chef Jenny in national final

A young Limerick Chef has shown she has the right ingredients to represent the city at a prestigious national event. Jenny Reid, a 20 year old student of Limerick Institute of Technology, found her way into the hearts of the judges in the CERT Young Ireland Wine and Dine competition. She has been chosen to represent Limerick in the National finals in Dublin in March. The talented young chef prepared a mouth-watering menu, started with a puree of smoked bacon and parsnip soup, followed by a supreme of chicken stuffed with tapenades, mixed olives, capers, garlic and olive oil and feta cheese. For desert, she served up a chocolate brownie with maple syrup, ginger, ice cream and a berry compote. Jenny said she was nervous putting the menu together but got lots of encouragement from her lecturer chefs, Joe Mulcahy and Eithne Gavigan.

My Space Dream Lives On - Columbia disaster does not deter Science Lecturer who aims to be the first Irish Astronaut

A Limerick-based Scientist, who hopes to become Ireland's first astronaut said she would not be deterred by the Columbia space shuttle tragedy. Michelle McKeon is to travel to Florida later this year to take part in a space technology programme at the Kennedy Space Centre as a result of links developed between FÁS and the US space agency NASA Research she has carried out could help facilitate longer-distance space travel and has caught the attention of NASA scientists. Participation in the Florida Programme could ultimately lead to her selection for NASA's astronaut training programme according to FÁS. Michelle, a lecturer in Environmental Science at Limerick Institute of Technology, is not divulging all the details of her research at this stage. Her discoveries, however, could advance the use of plants on board space missions to produce food and at the same time dispose of human waste.

Ballylanders Councillor appointed Chairman of Limerick I.T.

Ballylanders Councillor John Gallahue has been appointed Chairman of the Governing Body of Limerick Institute of Technology by Education Minister Noel Dempsey. "This is a very prestigious position as the Institute has some 6,000 students and is widely acknowledged as one of the leading Institutes of Technology in the country". Mr. Gallahue was already a Section Head of the Institute's Department of the Built Environment prior to his recent appointment.

New Jobs on the way as firms expand

Two Limerick-based companies have bucked the trend of job losses and instead are planning expansions this year. One company is to employ 20 additional staff, while another is planning a €1.5 million expansion and to spend €2 million on a Research and Development block, which will lead to more jobs.

Vistakon Ireland, located at Castletroy, plans to recruit 20 staff from Engineering and Technical backgrounds. Established in Limerick in 1995, Vistakon's total investment in Limerick will reach €400 million later this year. The Vistakon contribution to the local economy is in the order of €30 million per year. They manufacture a range of disposable contact lenses, providing customers with a choice of daily, bi-weekly and monthly lenses. The company has just announced a co-operative venture with the Limerick Institute of Technology to launch a new full-time National Certificate programme in Automation. Students on the programme will be offered industrial placement with Vistakon.

Clifford Wins Gold at Catex

Limerick won Gold at the Chef Ireland Catex Exhibition in Dublin when Clifford Ryan from the Ennis Road was victorious. He was one of the successful student chefs from Limerick Institute of Technology who went for Gold at the exhibition in the RDS in Dublin. The bi-annual event is the largest catering exhibition in the country, It incorporates the National Chefs Competition with International teams also participating.

First year Clifford Ryan was awarded the Gold medal in vegetable preparation, while second year Thómas McKeown from Pallaskenry took the Bronze medal in the Cold Soufflé category. LIT lecturer, Ken Switzer, said he was very pleased with his students' achievements and was pleased that they performed so well and to such a very high standard against very tough competition.

Our new Theatre gets top marks from 'Six' woman

Pop superstar, Emma O'Driscoll, has given top marks out of six to Limerick's newest performing venue. Emma was invited to visit the new 350 seat Millennium Theatre at the Limerick Institute of Technology and said the lighting is fantastic and so are the acoustics. Emma said that the stage in the new theatre was "really big and it is a wonderful new facility." Vincent McCarthy, Acting Director at LIT said he hoped the venue would become an integral part of cultural life in the city and county. It was built to mark the 150th anniversary of the LIT, and will host its first event shortly when the critically acclaimed Oslo String Quartet will perform, together with the Limerick Music Association. Upcoming events include Phantom and the Opera, Ronnie Drew with Mike Hanrahan and the Celtic Tenors. The University Concert Hall has been invited to provide the administration and management of the new theatre.

Mop look cleans up

A Kildare Fashion student who used kitchen mops, scouring pads and dish cloths – everything bar the kitchen sink – won the top prize at an International Fashion contest in memory of a former Labour T.D. Limerick School of Art & Design student, Niamh Ryder, won the Jim Kemmy Young Designer of the year award at a gala event recently. Fashion colleges from Italy, Poland, Denmark and the UK took part in the contest, which was judged by a panel of leading style-experts including international Irish Designer Richard Lewis.

Ten colleges from across Ireland also competed for the top prize of €4,000, which was awarded to Ms. Ryder from Celbridge. The 21 year old dazzled judges with her innovative design which was made entirely from kitchen mops, scouring pads, dish cloths and curtain voile. Danish Design student, Louise Kaussen, from the Designskolen Kolding, Denmark, was awarded the runner-up prize for her eye-catching ensemble which was inspired by ethnic tribes. The Environmental prize for the most ecologically-friendly creation also went to Denmark. Organised in memory of the late Labour T.D. Jim Kemmy, the Young Designer of the Year Awards has grown into an international event over the past few years.

Students cook up two gold medals

Two students at Limerick Institute of Technology have won a prestigious National Catering Award. To mark the success, catering students at the college put on a gala dinner at the Moylish Park Campus. The successful students were Jenny Reeves and Tammy Meaney and each received gold medals in the National competition.

Jenny studies Professional Cookery and Tammy studies Hospitality Skills for the Catering industry. The two year course includes both skills. Their prize will include a visit to a leading US university where they will take part in a Catering courses there. The National finals of the competition presented a daunting task for the two Limerick students. They had to prepare and serve up a four-course meal from a mystery basket of ingredients and this had to be completed within a two and a half hour time-frame.

Mayor greets Derry group at Annual Ball

Mayor John Cronin extended a cross-border welcome at the Mayor's annual Charity Ball to a delegation from Derry. The Derry group was led by Deputy Mayor, Cllr. Mary Hamilton. More than 300 people attended the gala ball in the South Court Hotel and guests included the Mayor of Co. Limerick, Cllr. Bridget Teefey. During his address, Mayor Cronin referred to the huge ongoing development of the city centre in the past year and the Limerick Main Drainage Scheme now nearing completion, which will result in a new Marina development near the Hunt Museum. Mayor Cronin also noted that Limerick is now very much a young person's city, through the many thousands of third level students whom come to study at UL, Mary Immaculate and Limerick Institute of Technology.

Minister warns study of science must grow

Students of Science from Universities and Institutes of Technology all over Ireland took part in a special competition in Limerick. The aim was to find the brightest young analysis in the country. The Minister of State at the Department of Education, Ms. Sile deValera warned that the serious decline in numbers studying the physical and natural sciences at all educational levels could leave this country unprepared to cope with future developments. The Minister said that the percentage of the economy devoted to "manufacturing" is falling and needs re-balancing. The Minister made this statement while on a visit to LIT.

Hopes high for Moyvane man's chances in world skills finals

John Walsh has been selected to represent Ireland in the Fitting Section of the 2003 World Skills competition in Switzerland in June. Twenty-year old John, from Lower Aughrim, won the National Apprentice Competition in the Trade of Fitting last December, having come through the preliminary stage in September. A student at Limerick Institute of Technology in the Mechanical & Automobile Engineering Department, John completed his Phase 4 and Phase 6 "off the job" Block Release course with the honour of merit. He said he was delighted to have been chosen by LIT to compete in the National competition. It gave him the chance to represent his country which is a huge honour.

The facilities at LIT are top of the range and provided him with a great opportunity to train for such events. John has worked for the last four years at Aughinish Alumina in Askeaton where he says he has received unstinting support.

City greets Vietnam visitors

It was smiles all-round when Eastern visitors were shown the Cultural delights of Limerick. One of the highlights was viewing a statue, sculpted by local artist Christy Keely at Limerick School of Art & Design. The men and women from Hai Duong, Vietnam, were amazed when told that some years ago, the late Princess Diana had commissioned Mr. Keely to sculpt a bust of Prince Charles.

The Vietnamese visitors were here for the third transnational meeting of the EU-Asia URBS project which was hosted by the Treaty City. The aim is to assist Hai Duong officials to develop the potential of their town.

Persil Irish Fashion Awards

Congratulations to Abu Sufyan, winner of the Persil Irish Fashion Awards 2003 is a final year students at the Limerick School of Art & Design. Abu scooped the top prize of €10,000 on the Late Late Show. Entrants in the prestigious awards were asked to create stylish, wearable Summer outfits that could be washed at home. Designers Louise Kennedy and Paul Costelloe and AWear buyer Ann Marie Flood judged Abu the clear winner because his easy-to-wear design was innovative, while still being machine-washable.

Winning Irish International Banqueting Team

The members of the winning Irish International Banqueting team were hosted by the Radisson SAS Hotel Limerick on their return from the Sweden-based competition. Included in the team was LIT lecturer, Kenneth Switzer.

Victory for LIT in HETAC inter colleges golf tourney tournament

An eight-man team from the Limerick Institute of Technology (LIT) Golf Society had a spectacular victory in the Inter-Colleges HETAC IT outing played at Tramore Golf Club.

LIT has chased this coveted perpetual trophy for the past ten years since the competition began in 1993. Cork IT struggled in second place with a 12 point deficit and this is the second time in the recent past that Limerick have beaten Cork in the sporting arena, except in this event, there was no back door. The weather conditions on the day were anything but ideal for golf. Atlantic gales swept relentless horizontal rain across the course, but when the going got tough, the tough got going. The team members were Michael Bennett, Tom Gallery, Neil Higgins, Joe Lynam, Paschal Meehan, Niall O'Shaughnessy, Eddie O Gorman (Captain) and Michael McGuire.

Special suite marks LIT's 150th year

Most have little or no chance of being invited to a 150th birthday party. But institutions have better luck in the way of growing old gracefully. The latest event to mark the 150th anniversary of Limerick Institute of Technology was the first performance of a specially commissioned music piece. The fabulous new Millennium Theatre opened to mark the prestigious anniversary this year was the setting for the Curragour Falls Suite, a specially commissioned piece to mark the anniversary. The work was composed by Denis Carey, who was commissioned last year by LIT. The suite was performed for the first time by Denis himself on piano and orchestrated by Bryan Meehan. It was performed by the Limerick Senior School of Music Orchestra, conducted by Principal David O'Connell.

800+ wowed by LSAD Fashion Show 2003

Limerick School of Art & Design Fashion Students were rewarded by a packed house at the South Court Hotel for the renowned School of Art & Design Fashion Show. People spilled into the back and surrounding aisles to view the collections put forward by almost 60 students from second year, diploma and degree courses in fashion.

Highlight of the three hour show included the second years' stunning Black & White project of elegant and wacky tailoring and millinery. The European Wool Association knitwear collections were proof positive of the wonderful structure and palette in dramatic day and evening wear that becomes possible in talented hands. Phil Coulter and his backing band, Sweet Charity, looked hot in white for a night in which they selected outfits for their upcoming Coulter and Company series which will be recorded in 10 concerts at UCH. Riverdance and Actress Jean Butler brought her Fashion Designer husband, Cuan Hanly, along and LSAD's Governing Body was represented. The Fashion Design clothes can be viewed in an exhibition at the Clare Street Campus after the Diploma/Degree Show.

Michael's Landscape is top in the country

A Limerick artist has scooped the top award of €10,000 at the Royal Hibernian Academy for one of his landscapes. Michael was also awarded €2,500 at the same prize-giving ceremony. Landscape is a painting of the twilight sky above the village of Ballingarry, with thousands of crows dominating much of the scene. A native of Murroe, Michael Canning studied at the Limerick School of Art & Design and most recently he has had solo exhibitions in the Vanguard Gallery Cork and the Bourne Vincent Gallery, University of Limerick. A second prize, the Elizabeth Fitzpatrick Bursary of €2,500, went to another School of Art & Design graduate, Amy O Riordan.

Limerick artists reflect on their lives in Spain

Two Limerick men, a writer and an artist, have joined creative forces to produce an illustrated book of poems. The new volume titled 'Cast-a-Net' is a combination of John Liddy's reflection on his life in Spain and Gavin Hogg's evocative mono-chromatic etchings. Both men were born in Limerick and currently spend much of their time in Spain. Gavin has done a series of ten prints in greys and blacks to try to encapsulate the spirit of the poems. John took a degree in Librarianship with the University of Wales and worked in Madrid where he is raising a family with his Spanish wife. Gavin Hogg is a well-known local artist who studied for a Diploma at Limerick School of Art & Design and completed an MA in Fine Art Painting in Birmingham Institute of Art.

Orlagh wins graphic design competition

A Limerick Graphic Design student has come up trumps in a prestigious National Design Competition. Orlagh Reidy won the Graphic Design category of the Institute of Designers in Ireland Awards for designing an informative CD Rom on Aspergers Syndrome, the condition her own nine-year-old brother was diagnosed with last year. In addition to this award, Orlagh also clinched the overall Grand Prix Award for the best Graduate Designer of 2002. Orlagh graduated from the School of Art & Design and now works in her home town of Killarney working with the Killarney Advertiser.

Dick's route to top office

Dick Sadlier has just started his third term of office as Mayor of Limerick. He wore the chain in 1991 and 2001. A lecturer with the Limerick Institute of Technology, Dick says "that the city has the most marvellous third level facilities".

VEC Chair goes to South Roscommon

Taughmaconnell based Cllr. Ollie Moore was recently made Chairman of Roscommon V.E.C. at the Committee's AGM in Roscommon. The Fine Gael politician, who is the second youngest Councillor in the country, has been a VEC member since he was first elected to the Roscommon County Council in 1999. Cllr. Moore intends to concentrate on youth issues for the next year and to see the third level grants increased as very poor amounts of money are offered. The Fine Gael Councillor is a past pupil of Garbally College, Ballinasloe, and Limerick Institute of Technology where he completed a four-year degree in Property Valuation & Management.

Appendix 1 General Information



Section 9

Student Statistics Progression /Transfer 2001/2002

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
School of Art & Design											
Art & Design	150	142	135	0	0	427	0	427	0	0	
B. Design /BA	0	0	0	106	0	106	0	0	106	0	
Dip. A.D.T.	0	0	0	0	24	24	0	0	0	24	
M.A.	0	0	0	0	8	8	0	0	0	8	
Total	150	142	135	106	32	565	0	427	106	32	565
School of Professional & Management Studies											
Cert B.S. Mktg.	87	72	0	0	0	159	159	0	0	0	
Dip. B.S. Mktg.	0	0	73	0	0	73	0	73	0	0	
Deg. B.S. Mktg.	0	0	0	54	0	54	0	0	54	0	
M.B.S. Mktg.	0	0	0	1	1	0	0	0	1	0	
B.S. (Acc/Fin)	60	82	0	0	0	142	142	0	0	0	
Dip. B.S. (Acc/Fin)	0	0	52	0	0	52	0	52	0	0	
B.B.S.	0	0	0	21	0	21	0	0	21	0	
Total	147	154	125	75	1	502	301	125	75	1	502
Department of Information Technology											
Computing	105	75	0	0	0	180	180	0	0	0	
Dip. Computing	0	0	37	0	0	37	0	37	0	0	
B.Sc. Soft. Eng.	0	0	0	29	0	29	0	0	29	0	
M.Sc.	0	0	0	0	9	9	0	0	0	9	
B.Studies C.A.	151	127	0	0	0	278	278	0	0	0	
Dip. B.S. C.A.	0	0	58	0	0	58	0	58	0	0	
Deg. B.S.	0	0	0	49	0	49	0	0	49	0	
Deg. Soft. Dev.	36	50	40	32	0	158	0	0	158	0	
B.Sc. Multimedia	33	0	0	0	0	33	0	0	33	0	
Total	325	252	135	110	9	831	458	95	269	9	831
School of the Built Environment											
Con. Studies	83	54	0	0	0	137	137	0	0	0	
Site Management	0	0	14	0	0	14	0	14	0	0	
Measurment/Est.	0	0	24	0	0	24	0	24	0	0	
Health & Safety	0	0	3	0	0	3	0	3	0	0	
Civil Eng.	101	66	0	0	0	167	167	0	0	0	
Dip. Civil Eng.	0	0	43	0	0	43	0	43	0	0	
Arch. Tech.	0	0	18	22	0	40	0	40	0	0	
Qty. Surveying	49	72	114	67	0	302	0	0	302	0	
Val. Surveying	38	37	37	33	0	145	0	0	145	0	
Building Mgmt	33	36	31	29	0	129	0	0	129	0	
Total	304	265	284	151	0	1004	304	124	576	0	1004
Department of Electrical & Electronic Engineering (incorporating the Dept. of Communications)											
Electronics	17	19	0	0	0	36	36	0	0	0	
Dip. Electronics	0	0	33	0	0	33	0	33	0	0	
Deg. Elect. Syst.	0	0	0	7	0	7	0	0	7	0	
Electro-Mech.	22	13	0	0	0	35	35	0	0	0	
Dip. Auto/Control	0	0	14	0	0	14	0	14	0	0	
Eng. Comm. Syst.	4	13	0	0	0	17	17	0	0	0	
Eng. Comp. Eng.	24	22	0	0	0	46	46	0	0	0	
Comm. Tech. Marine	0	0	8	0	0	8	0	8	0	0	
Video & Sound Tech	20	0	0	0	0	20	20	0	0	0	
Total	87	67	55	7	0	216	154	55	7	0	216

Appendix 1

Student Statistics Progression /Transfer 2001/2002

Department of Applied Science											
Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
Chemistry	6	14	0	0	0	20	20	0	0	0	
Dip. Chem. Inst.	0	0	32	0	0	32	0	32	0	0	
B.Sc.	0	0	0	21	0	21	0	0	21	0	
Science (Env/Anay)	13	11	0	0	0	24	24	0	0	0	
Biology	47	31	0	0	0	78	78	0	0	0	
Dip. Biosciences	0	0	31	0	0	31	0	31	0	0	
Degree Bio	0	0	0	12	0	12	0	0	12	0	
M.Sc.	0	0	0	0	5	5	0	0	0	5	
B.S. Tourism	35	0	0	0	0	35	0	0	35	0	
Total	101	56	63	33	5	258	122	63	68	5	258

Department of Mechanical & Automobile Engineering

Motor Ind. Tech.	16	14	0	0	0	30	30	0	0	0	
Mech. Eng. Tech.	19	13	0	0	0	32	32	0	0	0	
Comp. Aided Eng.	12	14	0	0	0	26	26	0	0	0	
Total	47	41	0	0	0	88	88	0	0	0	88

Student Statistics Progression /Transfer 2001-2002

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
Art & Design	150	142	135	106	32	565	0	427	106	32	565
S.O.P.S.	147	154	125	75	1	502	301	125	75	1	502
I.T.	352	252	135	110	9	831	458	95	269	9	831
Built Env.	304	265	284	151	0	1004	304	124	576	0	1004
Elect. Eng. (inc Comms)	87	67	55	7	0	216	154	55	7	0	216
Science	101	56	63	33	5	258	122	63	68	5	258
Mech/Auto	47	41	0	0	0	88	88	0	0	0	88
Total	1161	977	797	482	47	3464	1427	889	1101	47	3464

Student Statistics Progression /Transfer 2002/2003

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
School of Art & Design											
Art & Design	149	139	120	0	0	408	0	408	0	0	
B. Design /BA	0	0	0	111	0	111	0	0	111	0	
Dip. A.D.T.	0	0	0	0	26	26	0	0	0	26	
M.A.	0	0	0	0	6	6	0	0	0	6	
Total	149	139	120	111	32	551	0	408	111	32	551
School of Professional & Management Studies											
Cert B.S. Mktg.	89	76	0	0	0	1665	165	0	0	0	
Dip. B.S. Mktg.	0	0	77	0	0	77	0	77	0	0	
Deg. B.S. Mktg.	0	0	0	78	0	78	0	0	78	0	
M.B.S. Mktg.	0	0	0	0	3	0	0	0	0	3	
B.S. (Acc/Fin)	74	53	0	0	0	127	127	0	0	0	
Dip. B.S. (Acc/Fin)	0	0	55	0	0	55	0	55	0	0	
B.B.S.	0	0	0	32	0	32	0	0	32	0	
Total	163	129	132	110	3	537	292	132	110	3	537

Appendix 1

Student Statistics Progression /Transfer 2002/2003

Department of Information Technology

Computing	39	77	0	0	0	116	116	0	0	0	
Dip. Computing	0	0	53	0	0	53	0	53	0	0	
B.Sc. Soft. Eng.	0	0	0	46	0	46	0	0	46	0	
M.Sc.	0	0	0	0	6	6	0	0	0	6	
B.Studies C.A.	126	101	0	0	0	227	227	0	0	0	
Dip. B.S. C.A.	0	0	78	0	0	78	0	78	0	0	
Deg. B.S.	0	0	0	54	0	54	0	0	54	0	
Deg. Soft. Dev.	27	34	42	40	0	143	0	0	143	0	
B.Sc. Multimedia	38	29	0	0	0	67	0	0	67	0	
IT Support	0	0	27	0	0	27	0	27	0	0	
Gr. Dip. Comp.	0	0	0	0	10	10	0	0	0	10	
Total	230	241	200	140	16	827	343	158	310	16	827

School of the Built Environment

Con. Studies	89	47	0	0	0	136	136	0	0	0	
Site Management	0	0	10	0	0	10	0	10	0	0	
Measurment/Est.	0	0	4	0	0	4	0	4	0	0	
Health & Safety	0	0	11	0	0	11	0	11	0	0	
Civil Eng.	97	68	0	0	0	165	165	0	0	0	
Dip. Civil Eng.	0	0	58	0	0	58	0	58	0	0	
Arch. Tech.	0	0	0	19	0	19	0	19	0	0	
Qty. Surveying	57	66	114	103	0	340	0	0	340	0	
Val. Surveying	33	36	36	35	0	140	0	0	140	0	
Building Mgmt	36	47	37	28	0	148	0	0	148	0	
Total	312	264	270	185	0	1031	301	83	647	0	1031

Department of Electrical & Electronic Engineering (incorporating the Dept. of Communications)

Electronics	14	15	0	0	0	29	29	0	0	0	
Dip. Electronics	0	0	40	0	0	40	0	40	0	0	
Deg. Elect. Syst.	0	0	0	25	0	25	0	0	25	0	
Electro-Mech.	18	19	0	0	0	37	37	0	0	0	
Dip. Auto/Control	0	0	10	0	0	10	0	10	0	0	
Eng. Comm. Syst.	6	0	0	0	0	6	6	0	0	0	
Eng. Comp. Eng.	10	16	0	0	0	26	26	0	0	0	
Comm. Tech. Marine	0	0	6	0	0	6	0	6	0	0	
Video & Sound Tech	48	10	0	0	0	58	58	0	0	0	
M.Sc. in Elect.	0	0	0	0	3	3	0	0	0	3	
Total	96	60	56	25	3	240	156	56	25	3	240

Department of Applied Science

Chemistry	12	11	0	0	0	23	23	0	0	0	
Dip. Chem. Inst.	0	0	27	0	0	27	0	27	0	0	
B.Sc.	0	0	0	17	0	17	0	0	17	0	
Science (Env/Anay)	23	10	0	0	0	33	33	0	0	0	
Biology	34	25	0	0	0	59	59	0	0	0	
Dip. Biosciences	0	0	22	0	0	22	0	22	0	0	
Degree Bio	0	0	0	21	0	21	0	0	21	0	
M.Sc.	0	0	0	0	8	8	0	0	0	8	
B.S. Tourism	34	31	0	0	0	65	0	0	65	0	
Forensics/Phar.	33	0	0	0	0	33	0	0	33	0	
Total	136	77	49	38	8	308	115	49	136	8	308

Department of Mechanical & Automobile Engineering

Motor Ind. Tech.	23	13	0	0	0	36	36	0	0	0	
Mech. Eng. Tech.	23	16	0	0	0	39	39	0	0	0	
Comp. Aided Eng.	6	10	0	0	0	16	16	0	0	0	
Agri. Mech.	17	0	0	0	0	17	17	0	0	0	
Total	69	39	0	0	0	108	108	0	0	0	108

Appendix 1

Student Statistics Progression /Transfer 2002/2003

Dept./School	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
Art & Design	149	139	120	111	32	551	0	408	111	32	551
S.O.P.S.	163	129	132	110	3	537	292	132	110	3	537
I.T.	230	241	200	140	16	827	343	158	310	16	827
Built Env.	312	264	270	185	0	1031	301	83	647	0	1031
Elect. Eng. (inc Comms)	96	60	56	25	3	240	156	56	25	3	240
Science	136	77	49	38	8	308	115	49	136	8	308
Mech/Auto	69	39	0	0	0	108	108	0	0	0	108
Total	1155	949	827	609	62	3602	1315	886	1339	62	3602

2002 - 2003

55 / Appendix 1

Appendix 2 Staff Lists



Appendix 2

Senior Management as at 31/08/03

Vincent N. McCarthy	M.Sc., F.C.I.O.B.	Acting Director
Ruaidhri Neavyn	B.Sc., Ph.D., M.I.C.I	Acting Registrar
Michael O'Connell	B.Comm, F.C.A.	Secretary/Financial Controller
Vacant		Head of Development

Academic Staff as at 31/08/03

School of Art & Design (38)

R. Ruth	(Head of School) D.T.D., M.S.D.I.
J. Dennison	(Head of Department) N.D.D., A.T.C.(London)
C. Harper	(Head of Department) A.N.C.A. (Hons), A.T.C.
R. Baker	(Acting Head of Department) Dip. AD (Hons), H. Dip. AD (Dist)
C. Bates	B.A., M.A., ANCAD
J. Baker	Dip. A&D (hons)
# G. Byrne	B.A., M.A.
U. Brick (Walsh)	ATC (Hons)
M. Byrne	N.Dip.Design
V. Dennison	Nat. Dip. Des/Cer. (G.B.)
A. Dunsmore	B.A. M.A. (Interactive Media)
P. Fitzgerald	Dip. AD Textiles, A.T.C.
M. Fox	National Diploma in Fine Art
P. Green	Dip. Graphic Design
J. Hynes	B. Des (Hons), M.A.
A. Keane	A.T.C. (Hons)
P. Keilthy	ANCAD
T. Leahy	A.T.C. (hons)
B. Lynch	B.A., M.A.
L. Masterson	B.A., M.A.
P. McKenna	B.A., M.A.,
D. McKenzie	B.A., M.A.
D. McMahon	Dip. Fine Art, M.A.
K. Meagher	Nat. Dip.Art (Dist.), A.T.C. M. Phil.
A. Melinn	Degree in Fashion Inst. Tech. (N.Y.)
P. Morgan	B.A. App. Photography
A. NicGiolla Coda	M.A.
C. O'Driscoll	B.A., M.A.
M. O'Kelly	B.A., H.Dip (Fine Art)
N. Oxley	B.A., D.Phil, M.Sc.
E. Ryan	M.A.
J. Savage	B.A., H.D.F.A. (SLADE)
J. Sheehy	B.A., M.S.A. (Pratt Institute)
G. Smyth-Higgins	Dip. Fine Art
E. Spelman	B. Des. (Hons)
S. Taylor	N. Dip./M.A. in Fine Art
C. Twomey	Nat. Dip. Des. (Graphic)
K. Whitelaw	B.A. Ceramics, M.A. Cer.Des.

Job Sharing

School of the Built Environment (35)

M. Mooring	(Acting Head of School) L.L.M., Dip Arb, M.S.C.S., M.R.I.C.S.
M. Beasley	B.Tech (Ed), M.Tech, A.I.W.Sc.
G. Byrnes	M.A.S.I.
N. Chaudri	B.Sc., B.Ed.
J. Clear	M.I., Assoc., CIOB
J. Collier	A.S.C.S., A.R.I.C.S., L.L.B.(Hons), M.C.I.O.B.
M. Collins	A.I.M.A., A.C.E.A.
M. Collins	M.I., C&J, Hons. Blog.
J. Corcoran	B. Eng, M.Eng.
M. Daly	B.Sc. Surv, ASCS, ARICS, MIAVI
J. Flynn	F.R.I.C.S., F.S.C.S., MB Eng. Aclarb
I. Frazer	B.Arch
J. Gallahue	B.B.S. Dip.Soc. Stud. L.C.G., M. Inst, A.M.
P. Greaney	M. Sc., B. Sc., ARICS, ASCS
G. Harty	B.E., M.I.E.I., C. Eng.
J. Healy	B.E., B.B.S., M.I.E., C.Eng., M.I.E.I.
P. Kirwan	Woodworker Teacher
M. Kyne	B.E., M.Eng.Sc, H.Dip.Ed, C.Eng.
C. Lucey	Senior Trades Cert.
T. Mannix	M.A., A.R.I.C.S., A.S.C.S.
E. Matthews	Dip. Arch., M.R.I.A.I.
P. McCool	B.E. Elect.(Hons)MASHRAE, C. Eng., M.E.I.E.,
A. McDonnell	B.E., M.I.E.I., C.Eng.
S. McLoughlin	W.B.T., Adv. Tnlg.
T. Molyneaux	M.I.
B. O'Brien	F.R.I.C.S.
M. O'Kelly	B.Sc. Quantity Surveying
M. O'Connor	A.C.I.B.S.E.
K. O'Riordan	B.Sc., M.Sc.
A. Quinn	Dip. Arch., B. Arch Sc., M.A.
P. Ronan	B.E., M.Sc., M.I.E.I.
G. Ryan	B.E., M.I.E.I., C. Eng.
P. Sharpe	B. Tech.(Education)
A. Wallace	S.T.C., M.G.B.
R. Whelan	B.A, H.Dip, M.A., BCSC Dip.

Appendix 2

Department of Electrical & Electronic Engineering (31)

B. Callan	(Head of Department)B. Sc., H.Dip.Ed.
M. Bennett	B.Sc. (Elect.Sys.)
T. Bradley	B.Sc. (Hons), AFIMA, BCS(I)
K. Carey	B.Sc., MENG COMPSYS.QCA
P. Carroll	M.R.G.C., F.T.C.
J. Concannon	M.I.E.I., M.Eng., Junior & Senior Trades Cert
F. Condon	Junior & Senior Trades Cert, C&G A,B, & C
J. Cosgrove	Dip. Elect Eng, B.Sc., Dip E.E., B.Sc. (Eng),M.I.E.I
P. Dillon	B. Eng. (Hons), M. Eng.
J. Dunk	B.Sc. (Eng.), M.B.A.
D. Foley	F.T.C. (E.E.P.), B.Tech., El. Prod.
T. Gallery	B.Tech, Elect.Eng.
O. Gleeson	T.Eng. (E.I.), PMGI, M.E.D., M.R.M.C.
P. Grace	B.Eng., M.I., M.E.M.T.A.
D. Hartnett	F.T.C., (E.E.P.)
P. Henehan	Metalwork,Teach.Cert. (Hons), B.Tech. (Man.)
G. Hussey	B.E.
A. Kavanagh	B.Eng, Ph.D.
L. Kelly	M.B.A., HNC (Elect. Eng), F.T.C., E.E.P.
P. Kennedy	F.T.C., (E.E.P.)
C. McLean	B.Sc., Post Grad Diploma
P. Meehan	B.Eng., M.I.E.I., F.T.C., (E.E.P.), M.I.I.T.D.
J. Morton	B.Sc., M.R.M.C., P.M.G.I., I.Eng.
E. O'Gorman	B.Sc., Elect.Sys.
P. O'Halloran	M.I. Hons, M.E.M.T.A.
J. Riordan	M.I.E.I.E., F.T.C. (E.E.P.)
M.J. Ryan	B.E., M.S.E.E.
D. Sims	F.T.C., (E.E.P.)
J. Sullivan	B.Eng.
F. Walsh	F.T.C.
C. Wharton	F.T.C., (E.E.P.)

Department of Communications(6)

W. Hurley	(Head of Department)B.Tech (Electronics), P.M.G.I., F.T.C.
E. Hayes	(Head of School)B.E., M.Sc., M.B.A., Dip. C.A., C.Eng., M.C.I.B.S.E., M.B.C.S.
M. Gleeson	M.R.G.C., F.T.C., H.N.C.
J. Meskill	M.R.G.C., M.R.M.C., A.D.M.E., G.M.D.S.S., GOC
D. Riordan	P.M.G.I., M.R.M.C., A.D.M.E., F.T.C., (Telecom) B.Eng.(Hons)
J. Wallace	A.Dip.M.E., P.M.G.I., M.R.M.C.

Appendix 2

Department of Mechanical & Automobile Engineering (15)

P. Ryan	(Head of Department) B.Sc., M.E., Ph.D.
J. Brislane	M.I.
C. Costello	B. Eng. (Hons)
S. Fitzgerald	M.I.M.I., F.T.C.
E. Fitzgerald	B. Eng., M. Eng. (Mechanical)
J. Freeman	Snr. Trades CG PT 1,2,3, Cert., M.I.M.I.
	Dip. Soc. Sc.
D. Higgins	OND Eng Tech, B.Sc., M.Sc.
B. Kelleher	B.Sc.
T. Mahon	B.E. (Mech), M.I.E.I.
B. Murray	F.T.C., B.Sc. (Econ.)
	ICS Refrig. & Air Cond.
E. Nolan	S.T.C., Welding C&G I&II, Welding
G. O'Brien	M.I., B.Sc. Econ. & Mgmt), Hons. M.E.M.T.A.
C. O'Loughlin	B.Tech.
N. O'Shaughnessy	B.E., (Mech)
G. Walsh	Snr. Trades, Certs. C&G Full T.Cert, 255
	NCEA Dip.Prod.Eng.

Department of Science - Incorporating Hospitality (24)

M. Geary	(Acting Head of Department) B.Sc., Ph.D., M.R.S.C., C.Chem.
M. Conway	706/1, 706/2
B. Crotty	B.Sc. (Mgmt), M.Sc. (Hotel & Catering Mgmt),
	H.Dip in Hotel & Catering Management
A. Culhane	Ph.D.
M. Dempsey	B.Sc.
# E. Fahey	B.Sc., H.Dip (Hons)
W. Fitzgerald	Ph.D.
E. Gavigan	C&G 706/1, 706/2 & 706/3; N.T.C.B. Fish & Sauce Module,
	Licenced Hygiene Trainer (level 2), Cert in Bus Mgtmt
J. Healy	B.Sc., Ph.D.
I M. McKeon	B.Sc., M.Sc.
D. McNamara	Dip. Hotel Mgt, B. Comm. (Hons), MBS (Hons)
T. Mangan	Dip Hotel Mgmt, M.Sc. Hotel & Catering,
	Teachers Cert
S. Moane	B.Sc., Ph.D
L. Morrissey	C&G 705, 706/1 & 706/2 Diploma in Travel & Tourism, Cert in Info. Tech.
M. Morrin	B.Sc, Ph.D.
J. Mulcahy	706/1, 706/2
A. Murphy	B.Sc., Ph.D.
B. Murphy	B.Sc., Ph.D
C. Murphy	B.Sc., M.Sc.
R. Nolan	B.Sc., Ph.D., M.I.E.I. C.Eng.
M. O'Callaghan	B.Sc., H.Dip.Ed., M.Sc.
K.M. O'Donoghue	B.A. (hons), M.Ed., T.Dip. I.T, MIHCI, MHCIMA, A.CHRIE
J. O'Kelly	Ph.D
N. Shanley	B.Sc. (Hons), Ph.D., C.Biol., M.I.Biol
K. Switzer	C&G 706/1, 706/2 & 706/3
# Job Sharing	
~ Career Break	
I Secondment	

Appendix 2

School of Professional & Management Studies incorporating

Department of Information Technology (46)

C. Quaid	(Acting Head of School) B.A. H.Dip. Ed., M.A., Ph.D., T.T.G.
T. Twomey	(Acting Head of Dept) B.A., H.Dip.Ed., M.Sc., M.B.A.
T. Brennan	F.C.C.A., A.I.T.I., M.M.I.I.
N. Brady	B.B.S, Grad. Dip, M.Sc.
P. Burke	B.Sc., P.G.C.E., M.B.C.S.
L. Callanan	M.Sc.
H. Chadda	B.Comm, H.Dip.Ed., Dip IT, CIMA 2 & 3
M. Clarke	B.Sc. HDE
C. Corcoran	B.A., H.Dip.Ed, M.I.I.E.
T. Costello	B.Sc. HDE, B.Eng. (Comp.Eng)
S. Doyle	B.Eng, Grad Dip Comp Eng, M.Eng Computer
M. Duggan	B.B.S.(Hons), A.C.A, A.I.T.I.
A. Gaine	B.B.S. (hons), M.A. (hons)
T. Galvin	B. Comm (Hons), MBS (Hons)
M. Greaney	B.Sc. HDE, B.A. (German), B.B.S.
P. Guinane	A.C.A.
G. Guinane	B.Sc, M.Eng (Computer Systems)
J. Hayden	B.Sc., C.Eng., M.B.C.S, M.I.C.S.
N. Higgins	M.I. (hons), B.Sc. (Econ.)
J. Holohan	Dip Adv Comp Prog, Dip Systems Analysis, MBA
O. Hyde	B.Sc., Ph.D.
J. Jones	B. Comm., A.C.A., A.I.T.I.
I. Kavanagh	B.Sc., M.Sc.
G. Kelly	B.A., H.Dip.Ed.
W. Leeson	B.Sc, Ph.D.
J. Lynam	M.R.G.C., M.R.M.C., A.Dip.M.E.
M. Lynch	B.Sc., (Econ), Grad Dip in Business Admin
W. Lyons	B.Sc.
B. McBrearty	M.I.W.S.P., B.B.S. (Hons)
T. McMahon	B.B.S.
A. Murray	M.Sc., MBCS
L. Nugent	B.B.S., M.B.S.
M. O'Brien	MBCS, Dip. Soc. Stud., Teach.Dip.Shorthand/Typ
K. O'Brien	M.B.A, F.A.C.E.A.
D. O'Carroll	B.Sc.
* E. O'Donnell	B.Comm. Grad., Dip.Computing
R. O'Keeffe	B.B.S., M.B.A.
E. Quane	B.A., H.Dip.Ed., T.E.F.L., O.H.S.
J. Quigley	B.A., M.A.(Econ), L.L.B. (N.U.I & Maine)B.L.
A. Ryan	B.Sc.(Hons), M.Sc.
* M. Ryan	B.A. Mod (Econ/Admin), M.Rd
M. Ryan	B.Sc., Teaching Dip in W.P.
R. Sadlier	A.C.M.A., B. Comm.
* A. Sheahan	B.Sc, H.Dip, Grad.Dip.Computing, M.Sc.
C. Staunton	B.B.S, M.B.S.
D. Stokes	M.B.A., B.Sc., M.M.I.I., M.C.I.M.
M. Twomey	B.A., H.Dip, M.Sc.
W. Ward	B.Sc., M.B.A.
B. Watson	B.E., M.Eng.Sc.

* Career Break

Job Sharer

Appendix 2

Administration/Finance /Library Staff/Technicians/Caretaking Staff as at 31/08/03

Student Services (5)	Administration/Finance/ Library Staff (46)	Technicians (24), PWT.	Caretaking Staff (14), PWT.
F. Egan <i>Careers & Appointments</i>	K. Bourke C. Brennan * M. Brennan A. Briggs C. Browne K. Cahill H. Carney S. Casey A. Costello M. Cummins M. Daly S. DeBhulbh M. Devitt M. Dinneen * K. Fitzgerald L. Flanagan B. Fleming H. Forde B. Foster K. Gannon M. Grimes F. Hedderman A. Hennessy A. Keane N. Keogh S. Landy A. Long R. Malone C. McKenna M. MacMahon A. O'Donovan M. O'Dwyer S. O'Keeffe A. O'Leary G. O'Sullivan M. O'Sullivan C. Pearse D. Quaid C. Real A. Reidy B. Ronan C. Ryan Mgt. Ryan M. Ryan M. Shannon N. Vaughan F. Williams N. Wixted	A. Barry A. Bowman J. Browne # S. Collins R. Corrigan M. Dawson D. Farrell G. Fitzgibbon A. Fleming G. Hartigan G. Healy Lyons G. Irwin D. Kerley J. McCarthy M. McGuire N. O'Donnell B. O'Heney T. O'Mahony N. O'Regan # E. Ryan W. Ryan S. Teefy # A. Twomey N. Vaughan	B. Bennett (Foreman) J. Clancy T. Ferguson N. Foley P. Foley P. McGrath J. Nolan J. O'Neill J. O'Reilly P. O'Shaughnessy C. Ryan J. Reynolds E. Stapleton D.Ward
Officers / Managers (8)			
F. Barry <i>External Services Manager (Acting)</i>			
J. Browne <i>Finance Manager</i>			
N. Corcoran <i>Information Technology Manager</i>			
M. Costello <i>Academic Administration & Student Affairs Manager</i>			
N. Darbey(twt) <i>Institute Librarian</i>			
P. Gill (twt) <i>Acting Estates Manager</i>			
A. Noonan <i>Health & Safety Officer</i>			
A. Twomey <i>Human Resource Manager</i>			
U. Gogarty <i>Estates Manager (Secondment)</i>			
			* Career Break # Job Sharer

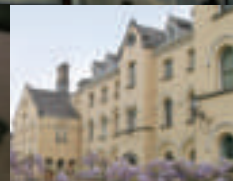


Limerick Institute of Technology
Institiúid Teicneolaíochta Luimnigh

Limerick Institute of Technology

Annual Report

2003-2004



Contents

This is the Annual Report of the Limerick Institute of Technology. The Report covers the period 1st September 2003 to 31st August 2004.

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Chairman's Statement

While the Institute traces its origins back to 1852, it was established as a Regional Technical College on 1st January 1993 under the Regional Technical Colleges' Act 1992. A further milestone was the designation of the Institute as Limerick Institute of Technology on 28th January 1998 by the Minister for Education & Science, Mr. Micheal Martin T.D.

The Institute's Mission Statement for 2001-2006 states that "this Institute is dedicated to maintaining and enhancing the quality, relevance, variety and flexibility of its educational provision nationally and internationally for the people of Ireland, particularly the Mid-West region and for the benefit of students in general". The contents of this report show very clearly that this mission is being increasingly and effectively fulfilled.

The work and progress of the Institute over the period has been greatly assisted by many people and organisation. I wish to thank the Minister for Education & Science and his Officials who have done Trojan work for the Institute during the period.

The change in Governance and Management of the Institute which commenced last year continued, and Mr. Vincent McCarthy continued as Director and brought a fresh impetus to the work of the Institute, and he managed the transition extremely well, pending the appointment of a new Director.

The Management and staff of the Institute have performed admirably in continued times of great change and I wish to again record my appreciation to them.

Again, I would like to thank my colleagues on the Governing Body for their co-operation during the year 2003/4 and I look forward to their continued support in working with them in the future.

John Gallahue
Chairman Governing Body

Directors Statement

The year under review, which runs from 1st September 2003 to 31st August 2004, was a further period of growth and development for the Institute.

The Institute has again reviewed its course portfolio taking cognizance of the interests of students and of the needs of the community. The contribution to skill needs was not confined to Engineering. (The number of apprentices was the same as previous year.) and a number of other programmes were at an advanced state of preparation for 2004/05.

Overall, full-time third level student numbers increased from 3,602 to 3,639 students during the year.

The Institute recognises that it will face many new and exciting challenges over the next 5 years. The profile of the student population has started to, and will continue to change and new demands for wider access non-standard and offsite programmes will emerge. The Institute's Strategic Plan for 2001/06 was monitored and updated during the year.

I would like to thank the Chairman of our Governing Body, Cllr. John Gallahue, and the other members of the Governing Body for their support during the period. I would also like to record my appreciation to the Management team and staff for their sterling service to the Institute during this exciting era of development.

The Institute recognises that it has a crucial role to play in a knowledge-based economy in providing the quality higher education that our people require, and is firmly committed to continuing to respond to this challenge in the future.

Vincent McCarthy
Director

Section 2 Governance & Management



Section 2

2.1 Governing Body

The fourth Governing Body of Limerick Institute of Technology was appointed for five years from 1st April 2000. 10 Ordinary Meetings of this Governing Body and two Internal Audit Sub-Committee Meetings were held during the year under review.

Members

1 September 2003 to 31 August 2004

Cllr. John Gallahue	Chairman
Mr. Vincent McCarthy	Director

Six V.E.C. Nominees under Section 4(1)(a) & (b) of Regional Technical Colleges (Amendment Act) 1994

Cllr. J. Ryan	City of Limerick V.E.C.
Cllr. R. Sadlier	City of Limerick V.E.C.
Cllr. J. Griffin	Co. Limerick V.E.C.
Cllr. M. O'Kelly	Co. Limerick V.E.C.
Cllr. T. Prendeville	Co. Clare V.E.C. (Vice-Chairman)
Mr. D. Smyth	Co. Tipperary N.R. V.E.C.

Five Elected Nominees under Section 4(1) (c) (d) & (e) of Regional Technical Colleges (Amendment) Act 1994

Mr. E. Clancy	Student
Ms. C. Walsh	Student
Mr. A. Quinn	Academic Staff
Ms. T. Bradley	Academic Staff
Ms. B. Ronan	Non Academic Staff

One I.C.T.U. Nominee under Section 4(1) (f) of Regional Technical Colleges (Amendment) Act 1994

Ms. K. O'Loughlin	I.C.T.U.
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Five VEC Nominees under Section 4(1) (g) of Regional Technical Colleges (Amendment) Act 1994

Mr. P. Daly	Shannon Free Airport Development Company
Mr. P. McKenna	Irish Co-Operative Organisation Society Ltd
Ms. A. Goggin	I.B.E.C. (Mid-West Branch)
Ms. O. Downes	Institution of Engineers of Ireland

Section 2

2.2 Management and Senior Staff

Director:	Vincent McCarthy
Registrar (Acting):	Terry Twomey
Secretary/Financial Controller:	Michael O'Connell
Head of Development (Acting):	Dr. Ruaidhri Neavyn
Head of School of Art & Design:	Richard Ruth
Head of Department of Fine Art (Acting):	Bob Baker
Head of Department of Design:	Jim Dennison
School of Business & Humanities Head of School (Acting):	Helen Chadda
Head of Department (Acting):	Tomás Mangan
School of the Built Environment: Head of School (Acting):	John Healy
Head of Department (Acting):	Paul Greaney
Head of School of Engineering:	Edward Hayes
Head of Department of Electrical & Electronic Engineering incorporating the Department of Communications:	Brendan Callan William Hurley
Head of Dept. of Mechanical & Automobile Engineering:	Dr. Philip Ryan
Department of Information Technology Head of Department (Acting):	Ita Kavanagh
Department of Science: Head of Department (Acting):	Dr. Fergal Barry
Librarian:	Jerald Cavanagh
Academic Administration & Student Affairs Manager:	Mary Costello
Finance Manager:	Jimmy Browne
Estates Manager (Acting):	Pat Gill
IT Manager:	Niall Corcoran
External Services Manager (Acting):	Colm McLean

2003 - 2004

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Section 3
Academic Development & Student Affairs



Section 3

3.1.1 Membership of Academic Council (2003 – 2004)

The third Academic Council of Limerick Institute of Technology was elected in accordance with the regulations of the Governing Body for a three year period from December 2001. The Academic Council will complete its term of office in December 2004.

Membership of the Academic Council 2003/2004:

Elected

Mr. Michael Fox
Dr. Kieran Meagher
Ms. Patricia McKenna

Mr. Jim Healy
Ms. Majella O'Donoghue
Ms. Louise Nugent
Mr. John Quigley
Mr. Richard Sadlier
Ms. Helen Chadda /
Ms. Maria O'Brien
Mr. Liam Kelly
Mr. Jim Wallace
Mr. Brian Murray
Mr. Joe Collier
Mr. Tony Wallace
Mr. John Corcoran
Ms. Patricia Burke
Mr. Tom Costello
Mr. Gerry Guinane
Ms. Angela Gaine
Ms. Ann Murray

Ex-Officio

Mr. Vincent McCarthy (Presiding)
Dr. Ruaidhri Neavyn
Mr. Michael O'Connell

Mr. Richard Ruth
Mr. Jim Dennison
Mr. Bob Baker
Mr. Terry Twomey
Dr. Philip Ryan
Mr. Michael Mooring
Dr. Michael Geary
Mr. Brendan Callan
Mr. Neil Darbey /
Mr. Jerald Cavanagh
Mr. Tomás Mangan
Mr. John Healy
Mr. Paul Greaney
Ms. Ita Kavanagh
Mr. Edward Hayes
Mr. Bill Hurley
Ms. Helen Chadda
Dr. Michael Geary /
Dr. Fergal Barry

Students

Ms. Deborah McDonnell (Moylish Park)
Mr. Edward Price / Ms. Caoimhe Walsh
(Art & Design)

Total : 21

Total : 20

Total : 2

Overall Total : 43

Meetings of the Academic Council took place as follows:

14th October 2003
12th December 2003
27th February 2004
2nd April 2004 (Special Meeting)
14th May 2004
18th June 2004

Section 3

Academic Council Sub-Committees 2003-2004

It was agreed that the Terms of Reference for all sub-committees should be approved by Academic Council and that the Registrar, as an ex-officio member of all sub-committees should be responsible for convening all meetings.

There were eight sub-committees of the Academic Council:

The following members were approved at the first meeting on 18th January 2002, with additional members to be co-opted as appropriate.

Academic Quality

Mr. Terry Twomey (*Presiding*)

Ms. Patricia Burke
Ms. Marion Collins
Mr. Daithi Sims

Mr. Bill Hurley
Mr. Richard Ruth
Ms. Helen Chadda

Mr. Jim Brislane
Mr. Edward Hayes
Mr. Richard Nolan

Mr. Michael Conway
Mr. Tomás Mangan

Admissions & Academic Progress

Mr. Terry Twomey (*Presiding*)

Ms. Patricia Burke
Mr. Jim Dennison
Mr. Michael Mooring

Dr. Philip Ryan
Mr. Jim Wallace
Mr. Donnacha McNamara

Mr. Brendan Callan
Mr. Mike Fox
Mr. Nick Brady

Ms. Marian Duggan
Ms. Anne O'Donovan
Ms. Marie Walsh

Academic Reviews

Mr. Terry Twomey (*Presiding*)

Ms. Patricia Burke
Mr. Tomas Mangan

Mr. Michael Mooring
Ms. Helen Chadda
Mr. Michael Geary

Mr. John Healy
Dr. Philip Ryan
Ms. Laura Morrissey

Mr. Jim Dennison

Apprenticeship & Craft Education

Mr. Tony Wallace (*Presiding*)

Mr. Seamus Fitzgerald
Mr. Liam Kelly

Mr. Terry Twomey
Mr. Sean Mc Loughlin
Ms. Majella O Donoghue

Mr. Brian Murray

Mr. Kenneth Switzer

International Dimensions

Ms. Angela Gaine (*Presiding*)

Dr. Fergal Barry
Mr. Joe Collier
Ms. Frances Egan
Ms. Karen Sugrue

Mr. Terry Twomey
Mr. John Quigley
Ms. Ursula Walsh
Mr. Gerry Guinane

Mr. Bob Baker
Mr. Eoin Fitzgerald
Mr. Colin McLean

Mr. Peter Ronan
Ms. Brid Crotty
Mr. Jim Healy

Research & Development

Dr. Fergal Barry (*Presiding*)

Mr. Bob Baker
Mr. Jerald Cavanagh
Dr. Michael Geary
Mr. Edward Hayes
Dr. Ann Murphy

Mr. Terry Twomey
Mr. Seamus Doyle
Ms. Louise Nugent
Ms. Ursula Walsh
Dr. Siobhan Moane
Mr. Pat Dillon

Mr. John Cosgrove
Mr. Joe Dunk
Mr. Gerry Guinane
Dr. Kieran Meagher
Ms. Caitriona Murphy

Mr. John Corcoran
Ms. Anne O'Donovan
Mr. Sean Taylor
Mr. Tomás Mangan
Mr. Colin McLean

Staff Development

Mr. Terry Twomey (*A/Registrar (Presiding)*)

Mr. Michael Fox
Mr. Tomás Mangan
Mr. Ger Moynihan

Dr. Richard Nolan
Mr. Joe Sullivan
Mr. Evan O'Keeffe

Mr. John Healy
Ms. Patricia McKenna
Mr. Michael Conway

Mr. John Quigley
Ms. Anne Twomey
Mr. Joe Mulcahy -

Student Support, Access and Equality

Fr. Noel Kirwan (<i>Presiding</i>)	Mr. Terry Twomey	Mr. Michael Bennett	Mr. Bill Hurley
Ms. Patricia Burke	Mr. Tony Mahon	Ms. Teresa Bradley	Mr. Tomás Mangan
Mr. John Corcoran	Ms. Alice Meagher	Ms. Mary Costello	Ms. Ann Murray
Ms. Sarah Landy	Ms. Anne O Donovan	Ms. Noreen Keane	Ms. Michelle Dempsey
Mr. Eddie Ryan	Ms. Frances Egan	Mr. Tony Wallace	Ms. Audrey Keane
Ms. Eithne Gavigan	Ms. Pauline Heffernan	Ms. Miriam Grimes	Ms. Siobhan Moane
Mr. George Kelly	Mr. Eddie Price	Ms. Deborah McDonald	Mr. Eamon Clancy
Ms. Cathy Jones	Mr. Michael Butler	Ms. Caoimhe Walsh	

Section 3

3.2 Academic Developments 2003/2004

Below are highlights of Academic Development during the year.

High level discussions took place between LIT, University of Limerick and Mary Immaculate College whereby strategic collaborative opportunities have been discussed and are under continuing review.

Apprenticeship & Craft Education

-A uniform induction process for apprentices took place, which will be further expanded and will have a similar format as that given to full time students.

-The Launch of the NQAI Framework of awards took place in 2004. The Institute revalidated all its courses under the new framework in April 2004.

Learning Support Unit

The Academic Council approved the establishment of a Steering Committee for the Learning Support Unit and the unit opened in March 2004.

Academic Reviews

The following new course proposals were progressed

- BA in Business Studies with Event Management
- B.Eng in Road Transport Technology & Management
- BA in e-Office Administration Systems
- BA in Legal Studies and Taxation
- BA in Applied Social Studies in Social Care
- BSc. In Renewable & Electrical Energy Systems

Staff Development

A policy on Postgraduate Research by LIT Staff was developed and approved by Academic Council.

The first comprehensive review of staff development plans and budgets was presented to Academic Council.

A working group was established under the aegis of the Staff Development sub-committee to compile a Staff Development Policy to contribute to the overall development of the Institute.

International Students Night

An International Students Night was organised in October 2003, and a Christmas Lunch in Moylish Park Campus, which was held in December 2003.

The Institute entered an agreement with an American organisation, Campus International, for the recruitment of international students.

Section 3

3.3.1 List of Full-Time & Craft Apprentice Courses Offered 2003/2004

School of Art & Design

First year Art & Design

National Diploma in Fine Art (Painting, Printmaking & Sculpture)

Bachelor of Arts Degree in Fine Art (Painting, Printmaking & Sculpture)

National Diploma in Design (Communications, Product Design & Fashion Design)

Bachelor Degree in Design (Communications, Product Design & Fashion Design)

Graduate Diploma for Art & Design Teachers

Fashion Knitwear (Enterprise Development Programme)

Research in Art & Design

School of Professional Management Studies (incorporating the department of Information Technology)

National Certificate in Business Studies in Accounting & Finance

National Diploma in Business Studies in Accounting & Finance

Bachelor of Business Studies in Accounting & Finance

National Certificate in Business Studies in Marketing

National Diploma in Business Studies in Marketing

Bachelor of Business Studies in Marketing

Post-Graduate Studies & Research Opportunities

Department of Information Technology

National Certificate in Computing in Computer Programming

National Diploma in Computing in Software Engineering

Bachelor of Science in Information Systems

National Certificate in Business Studies in Business Computing

National Diploma in Business Studies in Business Computing

Bachelor of Business Studies in Business Computing

Bachelor of Science in Software Development

Bachelor of Science in Multimedia Computing with Design

M.Sc./Graduate Diploma in Computing in Education

Post-Graduate Studies & Research Opportunities

School of the Built Environment

National Certificate in Construction

National Diploma in Construction in Site Management, Measurement &

Estimating or Health & Safety

National Certificate in Engineering in Civil Engineering

National Diploma in Engineering in Civil Engineering

B.Sc. in Construction Economics (Quantity Surveying)

B.Sc. in Property Valuation & Management

B.Sc. in Construction Management

Carpentry & Joinery, Bricklaying & Stone-Cutting Trade Apprenticeship Courses

Department of Electrical & Electronic Engineering incorporating the Dept. of Communications*Electronic Engineering*

National Certificate in Electronics

National Certificate in Electronics & Communications Systems

National Certificate in Electronics & Computer Engineering

National Diploma in Electronic Engineering

National Diploma in Marine Communication Systems

Bachelor of Science in Electronics Systems

Automation & Robotic Systems

National Certificate in Automation & Robotic Systems

National Diploma in Automation & Robotic Systems

Bachelor of Science in Electronics Systems

Video & Sound Technology

National Certificate in Video & Sound Technology

Electrical Trade Apprenticeship Courses

Post-Graduate Studies & Research Opportunities

Department of Mechanical & Automobile Engineering

National Certificate in Technology in Automobile Technology

National Certificate in Engineering in Mechanical & Manufacturing Engineering

National Certificate in Engineering in Computer Aided Engineering

National Certificate in Technology in Agricultural Mechanisation

Motor Mechanic and Fitter Trade Apprenticeship Courses

Department of Applied Science

National Certificate in Science in Applied Chemistry
National Certificate in Science in Environmental & Analytical Science
National Diploma in Science in Chemical Instrumentation/Analytical Methods
Bachelor of Science in Chemical Instrumentation & Analysis
National Certificate in Science in Applied Biology
National Diploma in Science in Applied Biosciences
Bachelor of Science in Bio-Analysis & Biotechnology
Bachelor of Science in Pharmaceutical & Forensic Analysis
M. Sc. & PH.D Research Programmes
Bachelor of Arts in Business Studies with Tourism
Certificate in Professional Cookery
Certificate in Hospitality Skills
Certificate in Professional Cookery (Day Release)
Post-Graduate Studies & Research Opportunities

Section 3

3.3.2 List of Part-Time Courses Offered 2003/2004 (Adult & Continuing Education)

School of Art & Design

Portfolio Preparation	Painting	Contemporary Art Appreciation	Life Drawing
Pottery & Ceramics	Printmaking	Video Film Production	

School of Business:

Bachelor of Business Studies (BBS Hons) (IPA)	Diploma in Business Studies (IPA)
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Department of Humanities:

Certificate in Irish Home Hospitality (FETAC)	Certificate in Tourism and Customer Care (FETAC)
Certificate in Marketing for Small Tourism Enterprises (FETAC)	

Department of Electrical & Electronic Engineering:

National Diploma in Technology – Modules in Manufacturing Technology
National Certificate in Engineering – Modules in Automation & Robotic Systems

Department of Mechanical & Automobile Engineering:

Technician Certificate in Mechanical, Electrical & Electronic Engineering Theory (City & Guilds 2565-01)
Technician Diploma in Mechanical & Electrical Engineering Theory (City & Guilds 2565-02)
Advanced Diploma in Mechanical & Electrical Engineering Theory (City & Guilds 2565-03)
Diploma in Industrial Engineering (IIE) Part 1 & Part 2
Graduate Diploma in Industrial Engineering Management, Part 1 & Part 2
AutoCAD – Mechanical Engineering (City & Guilds 4351-01)
CNC Machining (City & Guilds Int. 2565-03-035/1 & 2565-03-035/2)
Plant Hydraulics & Pneumatics (City & Guilds Int. 2565-03-040)
Certificate of Professional Competence in Road Transport Operations
Society of Manufacturing Engineers Certification Programme (SME)
Certified Manufacturing Technologist (CMfgT)
Certified Manufacturing Engineer (CMfgT)
Arc & Gas Welding (Basic)
Stainless Steel Welding

Department of Information Technology:

ECDL European Computer Driving Licence
Advanced ECDL European Computer Driving Licence
AutoCAD (2000) Architectural / Civil Engineering
Diploma in Purchasing & Materials Management (IIPMM)
Managing Small Business Computer Networks

Department of Applied Science:

Certificate in Quality Management (Excellence Ireland)
Diploma in Quality Management (Excellence Ireland)
Occupational Health & Safety (NISO)
Certificate in Safety & Health at Work (UCD)

Section 3

3.4 External Examiners 2003/2004

Courses in the School of Art & Design

National Diploma in Fine Art in Painting

Mr. Dan Shippside
Mr. Peter Jordan

National Diploma in Fine Art in Printmaking

Mr. Andrew Boyle
Mr. Peter Jordan

National Diploma in Fine Art in Sculpture

Mr. Andrew Kearney
Mr. Peter Jordan

Bachelor of Arts Degree in Fine Art in Painting

Ms. Elizabeth Magill
Dr. Siun Hanrahan

Bachelor of Arts Degree in Fine Art in Printmaking

Mr. Morgan Doyle
Dr. Siun Hanrahan

Bachelor of Arts Degree in Fine Art in Sculpture

Mr. Andrew Kearney
Dr. Siun Hanrahan

National Diploma in Design in Communications (Graphics)

Mr. Paul Nash
Ms. Anne Hartnett
Ms. Linda King

National Diploma in Design in Product Design (Ceramics)

Ms. Kathryn Hearn
Ms. Linda King

National Diploma in Design in Fashion Design

Mr. Russell Sage
Ms. Linda King

Bachelor of Design in Communications (Graphics)

Mr. Phil Baines
Ms. Susan Rodgers

Bachelor of Design in Product Design (Ceramics)

Mr. Alex McErlain
Ms. Susan Rodgers

Bachelor of Design in Fashion Design

Ms. Heather Sproat
Ms. Susan Rogers

Graduate Diploma for Art and Design Teachers

Ms. Marian McCarthy
Mr. Stephen Long

Courses in the School of Business & Humanities

National Certificate in Business Studies in Accounting & Finance

Mr. Gerard O'Donnell

National Diploma in Business Studies in Accounting & Finance

Mr. Nathy Walsh

Bachelor of Business Studies in Accounting & Finance

Mr. Nathy Walsh

National Certificate in Business Studies in Marketing

Mr. Gerald O'Donnell

National Diploma in Business Studies in Marketing

Dr. Damien Roche
Mr. T.J. Rigney

Bachelor of Business Studies in Marketing

Dr. Damien Roche
Mr. T.J. Rigney

Bachelor of Arts in Business Studies with Tourism

Mr. Raymond Keaney
Ms. Frances McGettigan
Mr. Peter Bohan

Bachelor of Arts Social Studies in Social Care

Mr. Raymond Keaney
Ms. Nicola Barry
Mr. Colm O'Doherty
Ms. Joan Dinneen

Courses in the School of the Built Environment

National Certificate in Construction

Mr. Tom White
Mr. Brendan Shelly

National Diploma in Construction in Site Management

Mr. Tom White
Mr. Brendan Shelly

National Diploma in Construction in Health & Safety

Mr. Michael Copues

National Certificate in Engineering in Civil Engineering

Mr. John Turner
Mr. Ray Kennedy

National Diploma in Engineering in Civil Engineering

Mr. John Turner
Mr. Ray Kennedy

**Bachelor of Science in Construction Economics
(Quantity Surveying)**

Dr. Dan Cahill
Mr. Norman Craig

Bachelor of Science in Property Valuation & Management

Mr. John P. Buckley
Mr. Thomas A. Dunne

Bachelor of Science in Construction Management

Mr. Joseph Gerard Gunning
Mr. Joe Byrne

Courses in the Department of Information Technology

National Certificate in Computing in Computer Programming

Mr. Desmond Chambers
Mr. Thomas C. Dowling
Mr. Patrick O'Connor

National Diploma in Computing in Software Engineering

Mr. Desmond Chambers
Mr. Thomas C. Dowling
Mr. Patrick O'Connor

Bachelor of Science in Information Systems

Mr. Desmond Chambers
Mr. Thomas C. Dowling
Mr. Patrick O'Connor

National Certificate in Computing in IT Support

Mr. Desmond Chambers
Mr. Thomas C. Dowling
Mr. Patrick O'Connor

National Diploma in Computing in IT Support

Mr. Desmond Chambers
Mr. Thomas C. Dowling
Mr. Patrick O'Connor

National Certificate in Business Studies in Business Computing

Mr. Joe McGouran
Mr. Louis Finegan
Mr. Dudley Dolan

National Diploma in Business Computing

Mr. Joe McGouran
Mr. Louis Finegan
Mr. Dudley Dolan

Bachelor of Business Studies in Business Computing

Mr. Joe McGouran
Mr. Louis Finegan
Mr. Dudley Dolan

National Certificate in Business Studies in Computing/French

Ms. Vicky Leahy

National Diploma in Business Studies in Computing/French

Ms. Vicky Leahy

Bachelor of Business Studies in Business Computing/French

Ms. Vicky Leahy

**National Certificate in Business Studies with
Computer Applications – German**

Mr. Dermot Cavanagh

Bachelor of Science in Software Development

Mr. Patrick O'Connor
Mr. Thomas C. Dowling
Mr. Desmond Chambers

Bachelor of Science in Multimedia Computing with Design

Mr. Patrick O'Connor
Mr. Thomas C. Dowling
Mr. Desmond Chambers

M.Sc./Graduate Diploma in Computing in Education

Dr. Hugh Gibbons

Courses in the Department of Electrical & Electronic Engineering

National Certificate in Electronics

Dr. Noel Barry
Mr. John O'Dowd

National Certificate in Electronics & Communications Systems

Dr. Noel Barry
Mr. John O'Dowd

National Certificate in Electronics and Computer Engineering

Dr. Noel Barry
Mr. John O'Dowd

National Diploma in Electronic Engineering

Dr. Noel Barry
Mr. John O'Dowd

Bachelor of Science in Electronic Systems

Mr. James O'Riordan
Prof. Annraoi do Paor

National Certificate in Automation and Robotic Systems

Dr. Donal A. Heffernan
Mr. Peter White

National Diploma in Automation & Robotic Systems

Mr. Donal Heffernan
Mr. Peter White

National Certificate in Video & Sound Technology

Dr. Paul Comiskey
Mr. Jim Sadlier

National Certificate in Manufacturing Technology

Mr. Sean O'Loughlin

National Diploma in Manufacturing Technology

Mr. Sean O'Loughlin

National Certificate in Quality & Automated Process

Mr. Sean O'Loughlin

Courses for the Department of Communications

National Diploma in Marine Communications Systems

Mr. Eamon Corry
Mr. Donie Heffernan

Courses in the Department of Science

National Certificate in Science in Applied Chemistry

Mr. James Walsh
Dr. Marc O'Donoghue
Mr. Kevin J. Kelly

National Certificate in Science in Environmental & Analytical Science

Mr. James Walsh
Dr. Marc O'Donoghue
Mr. Kevin J. Kelly

National Diploma in Science in Chemical Instrumentation\Analytical Methods

Mr. James Walsh
Dr. Marc O'Donoghue

Bachelor of Science in Chemical Instrumentation and Analysis

Mr. James Walsh
Dr. Marc O'Donoghue

National Certificate in Science in Applied Biology

Dr. Maura Grealy
Dr. Ned Barrett
Mr. Kevin J. Kelly

National Diploma in Science in Applied Biosciences

Dr. Maura Grealy
Dr. Ned Barrett

Bachelor of Science in Bio-Analysis & Biotechnology

Mr. Kevin J. Kelly
Professor Richard O'Kennedy
Mr. Michael Hickey

Bachelor of Science in Pharmaceutical & Forensic Analysis

Dr. Malachy Thompson
Mr. Kevin J. Kelly
Dr. Sean McDermott

Courses for the Department of Mechanical Engineering

National Certificate in Technology in Automobile Technology

Mr. John Joe Sullivan
Prof. John Monaghan

National Certificate in Engineering in Mechanical & Manufacturing

Mr. Kenneth N.Coreless
Mr. Colm Conlon

National Certificate in Engineering in Computer Aided Engineering

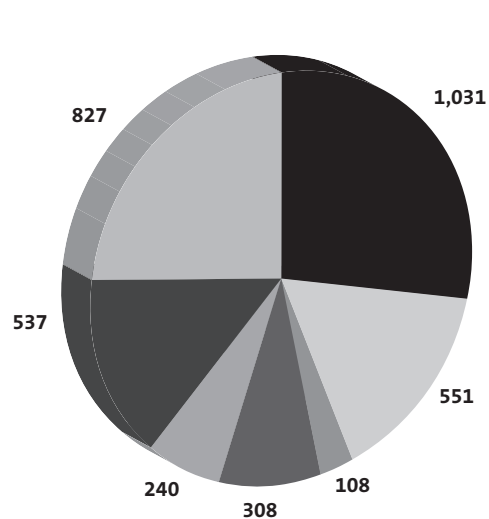
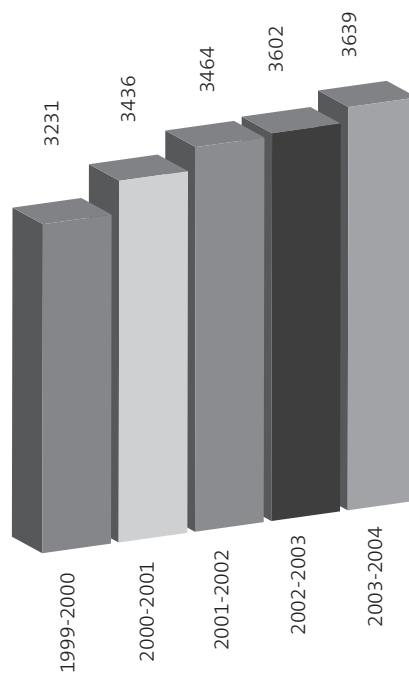
Mr. Kenneth N.Coreless
Mr. Colm Conlon

National Certificate in Technology in Agricultural Mechanisation

Mr. Dermot Forristal
Prof. Shane Ward

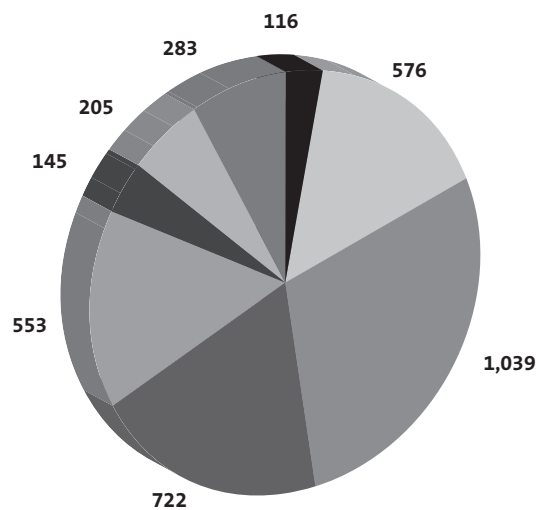
Section 3

3.5.1 Students registered on full-time third level courses by year



2002/03

School of Art & Design	551
School of the Built Environment	1,031
Department of Information Technology	827
School of Professional Management Studies	537
Department of Electrical & Electronic Engineering (incorporating the Dept. of Communications)	240
Department of Science	308
Department of Mechanical & Automobile Engineering	108
Total	3,602



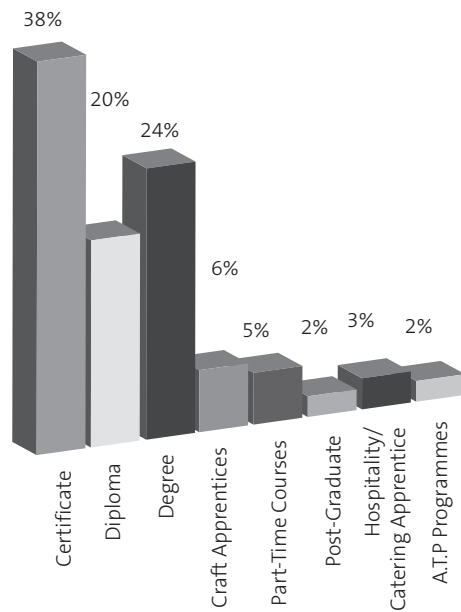
2003/04

School of Art & Design	576
School of the Built Environment	1,039
Department of Information Technology	722
School of Business & Humanities	553
Department of Humanities	145
Department of Electrical & Electronic Engineering including the Department of Communications	205
Department of Science	283
Department of Mechanical & Automobile Engineering	116
Total	3,639

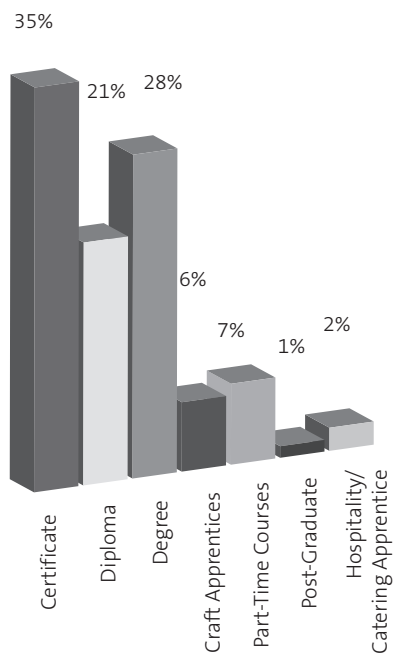
Section 3

3.5.2 Whole-Time Equivalent students registered on all courses by year & by qualification type

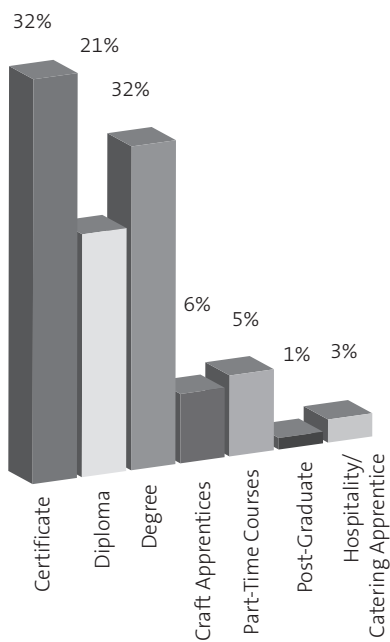
2000/01



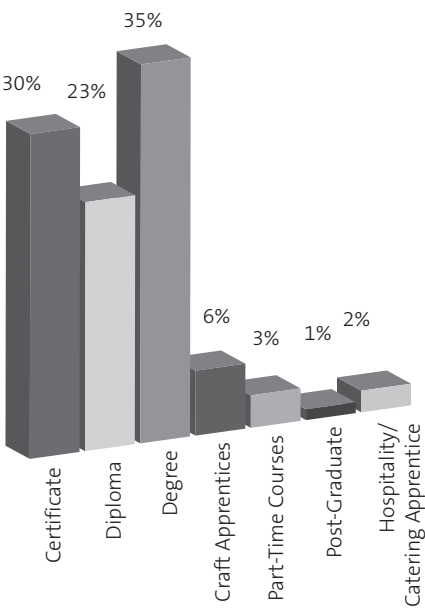
2001/02



2002/03



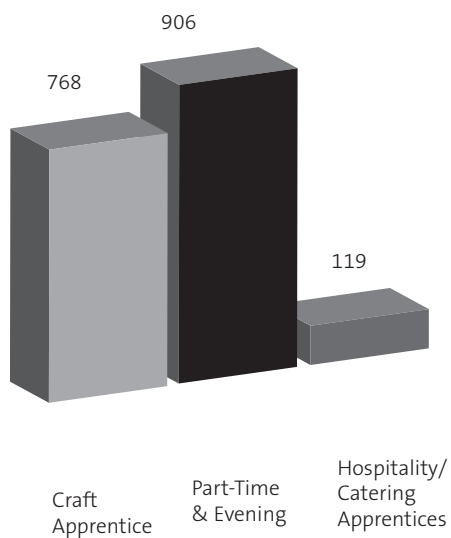
2003/04



Section 3

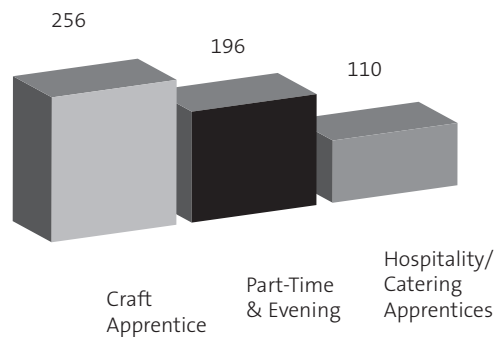
3.5.3 Students registered on part-time courses or full-time Craft or Apprentices by year

2002/03 Student Numbers

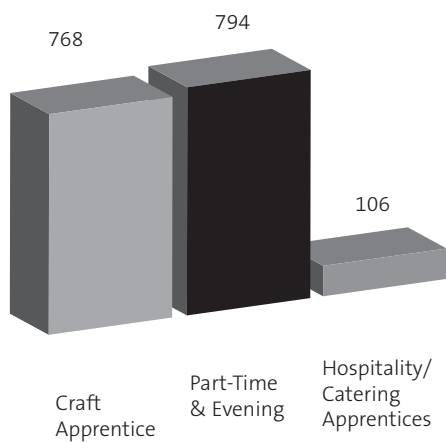


2002/03 Student Numbers

Whole Time Equivalent

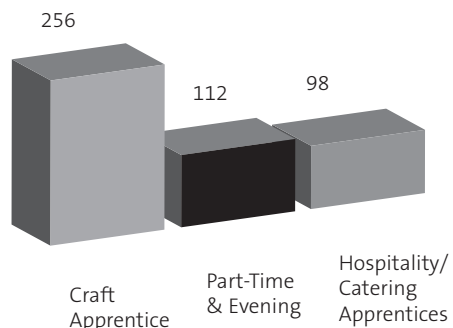


2003/04 Student Numbers



2003/04 Student Numbers

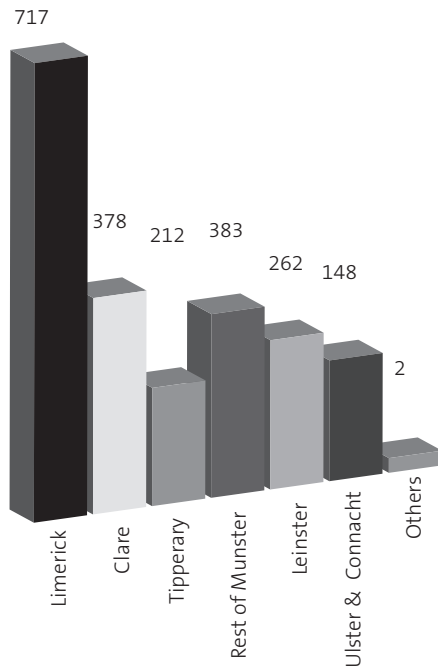
Whole Time Equivalent



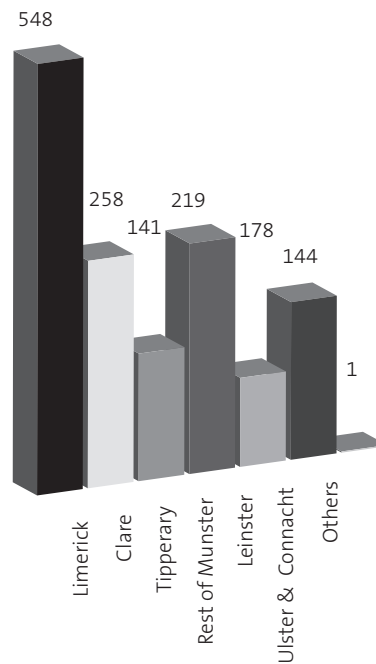
Section 3

3.5.4 Domiciliary Origin and Gender of Full-Time Students

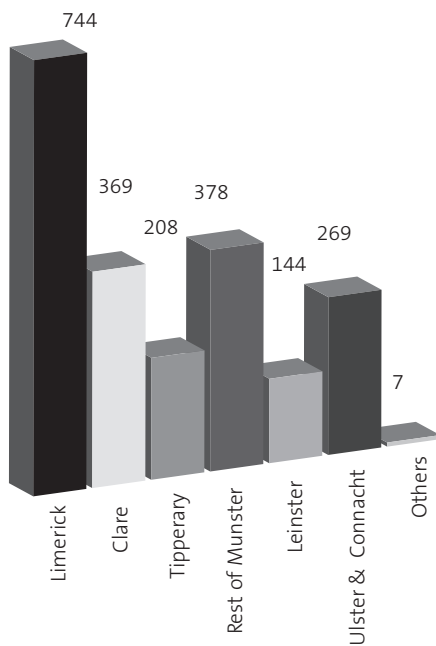
2002/03 Male



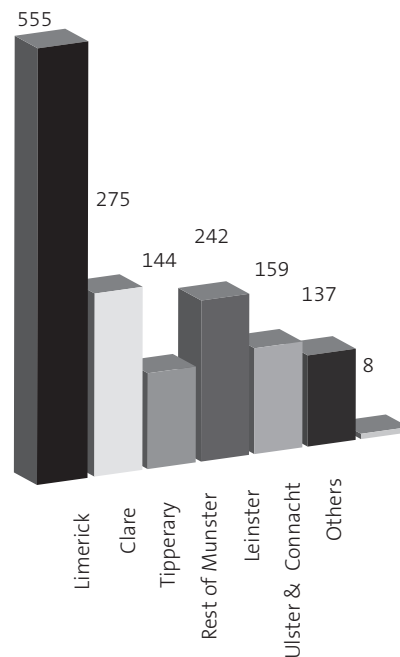
2002/03 Female



2003/04 Male



2003/04 Female

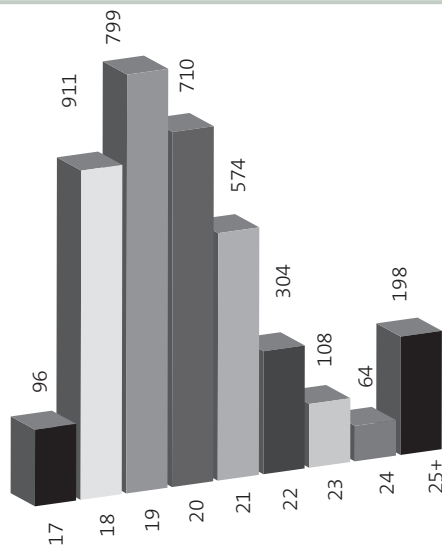


Section 3

3.5.5 Age Profile of full time students

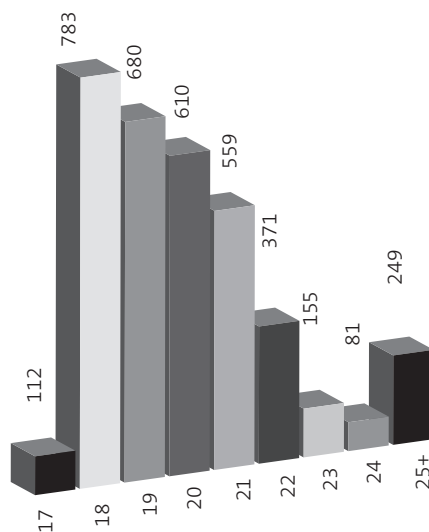
2001-2002

Total=3464



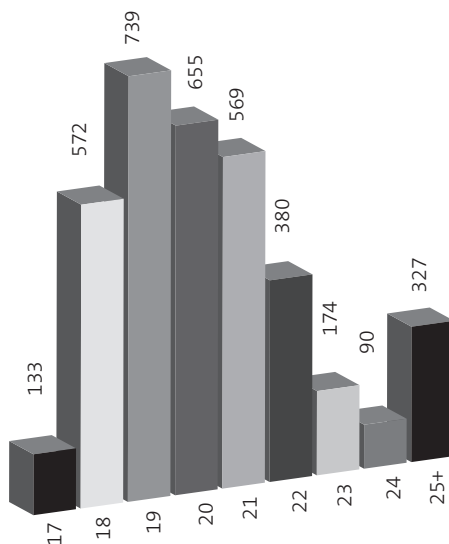
2002-2003

Total=3602



2003-2004

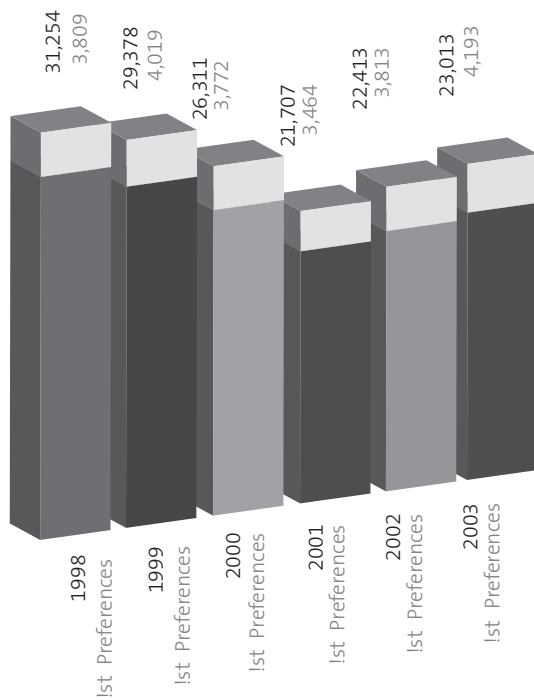
Total=3639



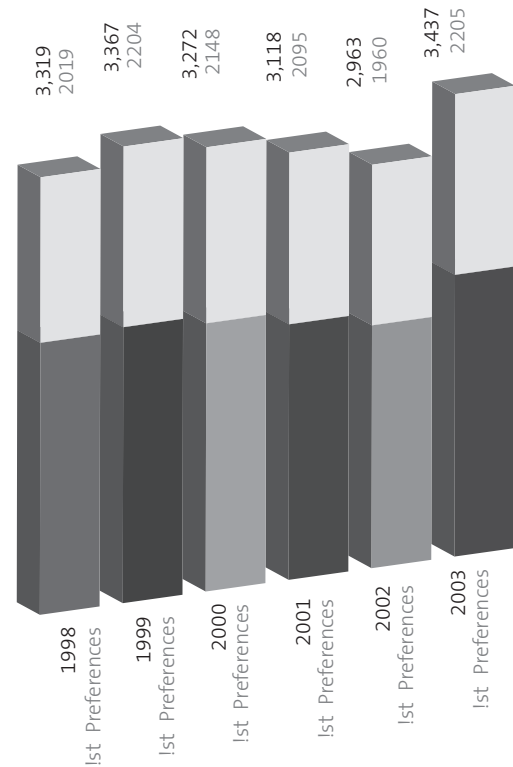
Section 3

3.5.6 Applications, Offers & Acceptances - Full Time Third Level

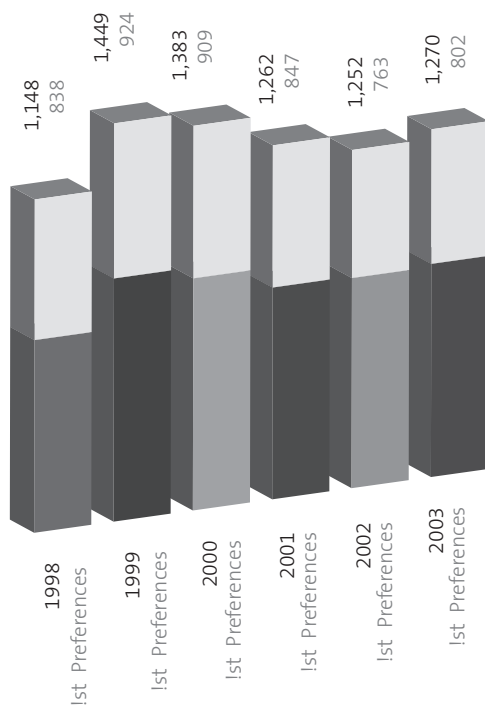
Applications



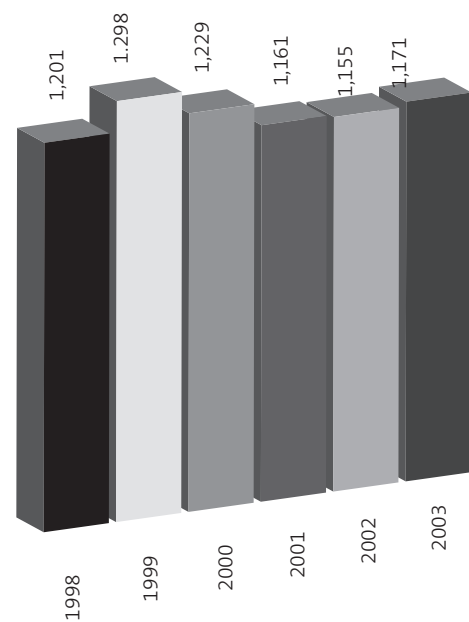
Offers



Acceptances

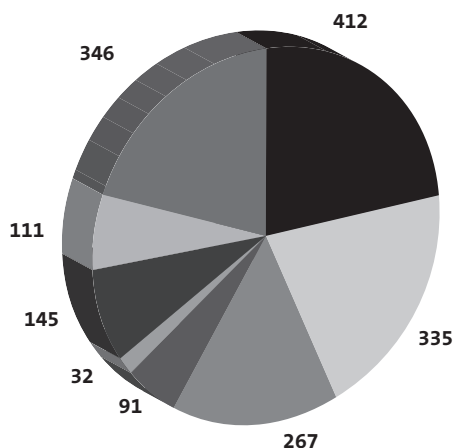


1st Year registrations



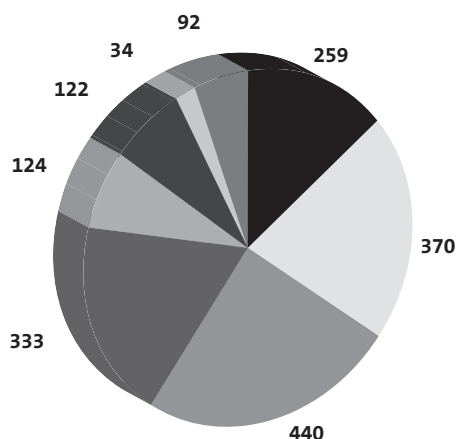
Section 3

3.5.7 Graduates



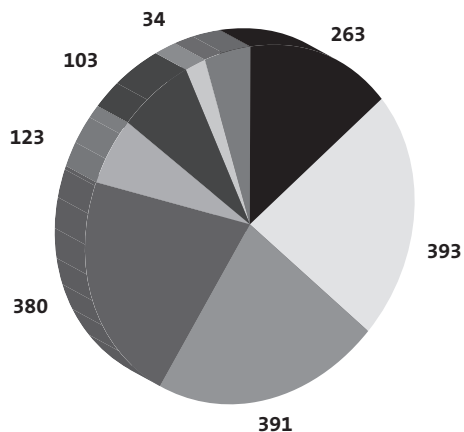
2002

	N.C.E.A.	Heriot Watt	Others Total	Total
School of Art & Design	267			267
School of the Built Environment	198	148		346
Department of Information Technology	412			412
School of Professional Management Studies	335			335
Dept. of Electrical/Electronic Engineering	111			111
Dept. of Applied Science	145			145
Dept. of Mechanical & Automobile Engineering	32			32
Others – IPA, DELL, CERT etc			91	91
Total	1,500	148	91	1,739



2003

	N.C.E.A.	Others Total	Total
School of Art & Design	259		259
School of the Built Environment	370		370
Department of Information Technology	440		440
School of Professional Management Studies	333		333
Dept. of Electrical/Electronic Engineering	124		124
Dept. of Applied Science	122		122
Dept. of Mechanical & Automobile Engineering	34		34
Others – IPA, DELL, CERT etc		92	92
Total	1,682	92	1,774



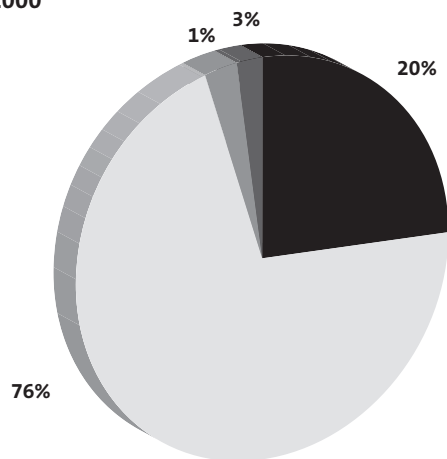
2004

	HETAC	Others Total	Total
School of Art & Design	263		263
School of the Built Environment	393		393
Department of Information Technology	391		391
School of Business & Humanities	380		380
Dept. of Electrical/Electronic Engineering	103		103
Dept. of Applied Science	123		123
Dept. of Mechanical & Automobile Engineering	34		34
Others – IPA, DELL, CERT etc	0	75	75
Total	1,687	75	1,762

Section 3

3.6 First Destination of Graduates

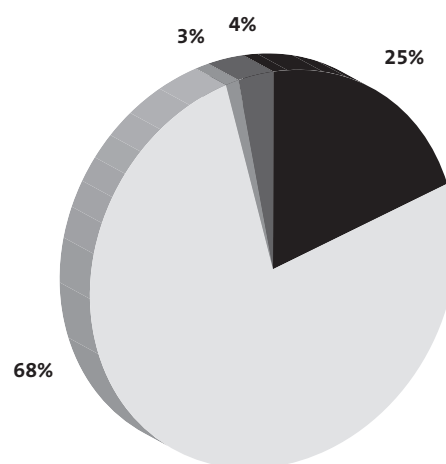
2000



In Employment	20%
In Further Study or Training	76%
Seeking Employment	1%
Not Available	3%

100%

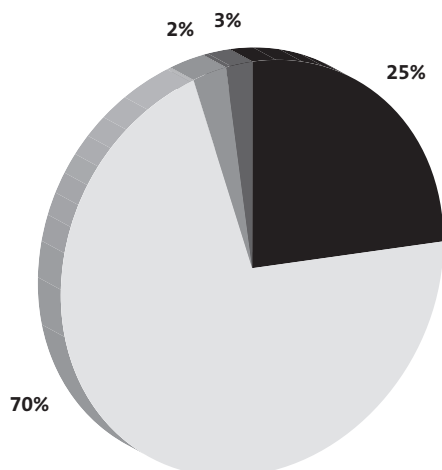
2001



In Employment	25%
In Further Study or Training	68%
Seeking Employment	3%
Not Available	4%

100%

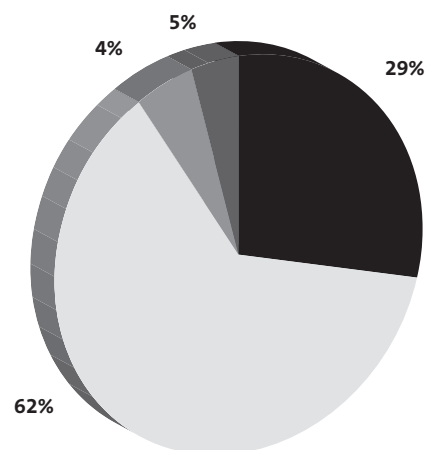
2002



In Employment	25%
In Further Study or Training	70%
Seeking Employment	3%
Not Available	2%

100%

2003



In Employment	29%
In Further Study or Training	62%
Seeking Employment	5%
Not Available	4%

100%

Section 3

3.7 Limerick Institute of Technology - Special Merit Awards for the year 2003/2004 Presented at Conferring Ceremonies November/December 2004

A.G.B. Scientific Award for excellence on the National Diploma in Science in Chemical Instrumentation /Analytical Methods	Caroline Kenny
Aer Rianta International Award for excellence on the Bachelor of Business Studies in Accounting and Finance	Brian Fitzgerald
Aidan Feeney Perpetual Award for excellence in the subject 'Highways' on the National Diploma in Engineering in Civil Engineering	Michael Doody
Allied Irish Bank Award for excellence in the National Certificate in Business Studies in Accounting and Finance	Gillian Carmody
Allied Irish Banks Award for excellence in Electronics at the Certificate stage	Peter Enright
Allied Irish Banks Award for excellence on the National Certificate in Construction	Sean Carroll
Allied Irish Banks Award for excellence on the Bachelor of Science in Chemical Instrumentation and Analysis	Georgina Slevin
Alpha Technologies Award for excellence in Project work on the Bachelor of Science in Bioanalysis and Biotechnology	Jean O'Flynn
Analog Devices B.V. Ltd Award for excellence in the Department of Electrical & Electronic Engineering	Gerard Malone
Analog Devices B.V. Ltd Award for excellence in integrating the educational elements of the National Diploma in Engineering in Automation & Control Technology with the demands of manufacturing industry	Jason Roche
Analytica Ltd Award for excellence in Project work on the National Diploma in Science in Applied Biosciences	Amy Waters
Aughinish Alumina Ltd Award for excellence on the National Diploma in Engineering in Automation & Control Technology	William Hanrahan
Avocent International Award for excellence in Research project on the Bachelor of the Science in Software Development	Barry Morkan
B.H.P. Laboratories Award for excellence on the National Certificate in Science in Applied Biology	Sarah Frost
Boart Longyear Limited Award for excellence on the National Certificate in Engineering in Mechanical & Manufacturing Engineering	William Slattery
Brendan F. Bermingham & Associates Quantity Surveyors Award for excellence in year 2 of the B.Sc. In Construction Economics	Brendan Sheehan
Bruce Shaw Partnership Award for excellence in the Dissertation in Final year of the Bachelor of Science in Construction Economics	Patrick O'Connor
Chartered Institute of Management Accountants/Kostal Ireland GMBh Award for excellence in Management Accounting on the National Diploma in Business Studies in Accounting and Finance	James McDonnell
Collector General / Revenue Commissioners Award for excellence in Tax and Law on the Bachelor of Business Studies in Accounting and Finance	Siobhan Dunne
Construction Industry Federation (CIF) Award for excellence in the Final year of the Bachelor of Science in Construction Management	Eoin O'Grady
Davis Langdon PKS Award for excellence in the Final year of the Bachelor of Science in Construction Economics	David Cuddy
Dell Award for excellence on the National Certificate in Business Studies in Business Computing	Louise O'Loughlin
Dell Award for excellence on the National Diploma in Business Studies in Business Computing	Michelle Wallace
Dell Ireland Award for excellence in the National Certificate in Manufacturing Technology	Maria Reyes
Faite Ireland Student of the year Award in Hospitality Skills	Mork Lee
Faite Ireland Student of the year Award in Professional Cookery	Clifford Ryan

Fitzpatrick Computer Group Award for excellence on the Bachelor of Business Studies in Business Computing	Patricia Fennelly
French Embassy Award for excellence in French on the National Certificate in Business Studies in Marketing	Melissa Sheppard
French Embassy Award for excellence in the subject French on the Bachelor of Business Studies in Business Computing	Eoin McGrath
HETAC student of the year Award for excellence on the National Certificate in Engineering in Civil Engineering	Brian Fahy
Irish Times Award for excellence on the Post-Graduate Diploma for Art & Design Teachers	Maria Finucane
J.V.A. Analytical Award for excellence in Project work on the National Diploma in Science in Chemical Instrumental/Analytical Methods	Nicola Shine
John Cuddy & Partners Award for excellence in year 1 of the Bachelor of Science in Construction Economics	Linda Chirwa
John Sisk & Son Ltd. Award for excellence in year 2 of the Bachelor of Science in Construction Management	Trevor Whelton
Kerry Group Award for excellence on the Bachelor of Science in Bioanalysis and Biotechnology	Claire O'Donoghue
Kirby Group Engineering Ltd Award for excellence on the National Diploma in Engineering in Electronic Engineering	Anthony O'Brien
Limerick Institute of Technology Science Society Award for excellence in the National Diploma in Science in Applied Biosciences	Amy Waters
Limerick Printmakers Yearly Bursary for excellence on the Bachelor of Art in Fine Art in Printmaking	Cecily Kenny
Marketing Institute Award for excellence in Marketing on the Bachelor of Business Studies in Marketing	David Walsh
McInerney Award for excellence on the National Diploma in Construction in Site Management	Aiden Cunningham
Memorex Telex Ireland Limited Award for excellence in the Dissertation on the Bachelor of Science in Information Systems	Madhu Kambamettu
Memorex Telex Ireland Limited Award for excellence on the National Certificate in Computing in Computer Programming	Elizabeth Daly
Michael Punch & Partners Award for excellence on the National Diploma in Engineering in Civil Engineering	Michael Doody
Mohawk Europa Limited Award for excellence on the National Certificate in Engineering in Computer Aided Engineering	Alan Scanlan
N.C.K. Limited Award for excellence on the Bachelor of Science in Software Development	Michelle Barry
O2 Award for excellence on the Bachelor of Science in Information Systems	Keith O'Donoghue & Brian Thompson
O2/Chartered Institute of Management Accountants Award for excellence in Management Accounting /Finance Management on the National Diploma in Business Studies in Marketing	Marie Stakelum
O'Mahony Booksellers Award in recognition of Academic Excellence and as an aid to future studies	Benjamin Okechukwu-Ndu
P.J. Hegarty & sons Award for excellence on the National Diploma in Construction in Health & Safety	Eugene McMahon
Proctor and Gamble Manufacturing (Irl) Ltd Award for excellence on Project Work in the National Diploma in Engineering in Automation & Control Technology	Jason Roche & William Hanrahan
Reageon Diagnostics Limited Award for excellence on the National Certificate in Science in Applied Chemistry	Declan Kenny
Revenue Commissioners Awards for excellence on the Bachelor of Arts in Fine Art in Painting	Colette Kearney & Maura O'Connor
Revenue Commissioners Awards for excellence on the National Diploma in Fine Art in Painting	Ian Castles & Dawn Stafford
Revenue Commissioners Purchase Prize Award for excellence on the Bachelor of Arts in Fine Art in Painting	Donal Ward

Roadstone Award for excellence on the National Certificate in Engineering in Civil Engineering	Brian Fahy
Roche Ireland Ltd Award for outstanding excellence in Science	Mary Wharton
Royal Institute of Chartered Surveyors (RICS) Education Prize for excellence in the core subject 'Property Valuation' in year 1 of the Bachelor of Science in Property Valuation and Management	Liselott Adamson
Royal Institute of Chartered Surveyors (RICS) Education Prize for excellence in year 1 of the Bachelor of Science in Construction Economics	Linda Chirwa
S.F.A.D.Co/ C.I.O.B Award for excellence in the Dissertation in the Final Year of the Bachelor Science in Construction Management	Christopher Barry
Screenway Award for excellence on the Bachelor of Design in Graphic Design	Audrey Kieran
Society of Chartered Surveyors (SCS) Award for excellence in the Dissertation in the Final Year of the Bachelor of Science in Property Valuation & Management	Ivan Conaughton
Southern Advertising Award for excellence in the Bachelor of Business Studies in Marketing	Marie Stakelum
The Munster Branch of the Irish Auctioneers & Valuers Institute Award sponsored by the Irish Examiners for excellence in the Final year of the Bachelor of Science in Property Valuation & Management	Danielle Kavanagh
The Munster Branch of the Irish Auctioneers & Valuers Institute Awards sponsored by the Irish Examiners for excellence in year 1 of the B.Sc. In Property Valuation & Management	Liam O'Reilly
The Munster Branch of the Irish Auctioneers & Valuers Institute Awards sponsored by the Irish Examiners for excellence in year 2 of the Bachelor of Science in Property Valuation & Management	Eugene Brodeick
VW. Audi Award - Motor Distribution (Irl) Ltd. For excellence on the National Certificate in Technology in Automobile Technology	Adrian Supple
Vistakon Ireland Award for excellence in Project Work on the Bachelor of Science in Chemical Instrumentation and Analysis	Gavin Yelverton
Vistakon Ireland Award for excellence on the National Certificate in Science in environmental & Analytical Science	Catherine O'Keefe

Section 3

3.8 Student Services 2003/2004

Our excellent Student Support Services continued to provide a professional and caring support for students. Induction, which was introduced previously, was further developed and ensured that more and more students were aware of the services available to them earlier in the academic year. However, this put additional pressure on the service providers during the year.

Chaplaincy

The Institute welcomes students of all faiths, and none, of all ethnic backgrounds and origin to study courses. The Institute provides for the pastoral and spiritual needs of these students through the Chaplaincy Service. Again, for the year 2003/4, Fr. Noel Kirwan remained as Chaplain, based at the Moylish Park Campus, but covering all locations including the Clare Street Campus and George's Quay. Among his roles included :-

- Links with local representatives and facilities of the world's major faiths.
- Access to the Quiet Room at the Moylish Park Campus.
- Mass offered at certain times for the intentions of the students and staff, this is on a daily basis during Lent and during examination periods.
- Access to all events and activities promoted by this service, regardless of denomination/faith or religious beliefs.
- A pastoral counselling bridge to and support for professional counselling.
- Support at moments of particular difficulty, e.g. Bereavement,
- Sickness, Court Appearances, etc.

In addition to the above, the Chaplain had responsibility for administering the Hardship Fund, Child Subsidy Funds and any other such supports which assist the students.

Nursing/Medical

The Student Health Unit continued to offer a confidential medical service to students led by the Institute Nurse, Ms. Alice Meagher. Facilities included a surgery and medical room and the Nurses play an important role in the whole health promotion aspect of health screening and generally providing a professional health care service for all students. The nurses co-ordinated and participated in a very successful induction programme for all First year students.

Health Promotion Days were organised and included stands from :-

- Meningitis Awareness
- Asthma
- Family Planning and Sexual Health
- Cura
- Parents Support Group
- Aware
- Community Garda
- Alcoholics Anonymous
- Rape Crisis
- Slainte
- Dietician and Nutrition advice

Plus a stand showing all of LIT's own Student Support Services. The Nurse also attended regular meetings with Heads of Schools and Departments. She is a member of the Health & Safety Committee and some of the Academic Council Sub-Committees. She provided back up support at examination time, with a large increase in the number of students requesting Special Needs assistance. She also provided medical attention and

immunisation during a threat of Meningitis, and co-ordinated all visits to the doctors.

A part-time nurse was also available at the Clare Street campus.

Counselling

The LIT Student Counselling Service Mission Statement :

"To provide a non-judgemental, confidential service in a safe environment in order to enable students' work through any difficulty, explore possibilities and make decisions for themselves."

The overall aim of the service is to support student learning and development and maximise students' potential to benefit from their college experience. The role of the student Counsellor is a multifaceted one as follows:

Developmental, Supportive, Practical, Crisis Management, Development and Evaluation of the service, Staff training and consultation Referral, Preventative, Therapeutic

The Counselling service continued to develop in 2003/4 with the appointment of a full-time permanent Counsellor, Noreen Keane, during the year. Noreen provided 20 hours of Counselling with an additional 12 hours spread between three part-time Counsellors. The Student Counselling service assisted students on many levels:

- Provided Counselling and therapeutic support
- Responded to crises, as appropriate
- Acted as a referral source for other relevant services, both within and outside the college
- Provided staff training and consultation
- Played a role in prevention, education and evaluation.

Support Groups (Bereavement, Parent Support, etc) continued to function effectively and students were encouraged to participate in the group sessions. No problem was considered too big or small for the Counsellors and students did not need to be in a crisis to avail of this free service. Students were encouraged to drop in at the times notified at the beginning of term. Slainte (Drug and Alcohol Service MWHB) and support staff hope to put an alcohol policy in place. NA and AA meetings are to be established and a student evaluation feedback questionnaire. Students ages ranged from 17 – 51, while the mean age was 22. It was noted that 49.7% students self-referred to the service, which reflects their openness to attending the Counselling service.

Categories of student presenting were as follows:

Abuse 16, Academic 39, Anxiety 26, Addictive Behaviours 9, Depression/Mood Disorder 32, Other Mental Health conditions 4, Physical Health 9, Eating Disorders 4, Relationships 38, Self and Identity 11, Sexual Issues 4, Transitions 1, Loss 22 and Self-Harm 9

Developments during 2003/04

During 2003/04, three part-time counsellors attended the IAUCS Annual Conference in Maynooth. The full-time Counsellor attended a conference on Sexual Violence hosted by the Cork Rape Crisis Centre and the UL Counselling service hosted a workshop on Family Therapy and the Counsellor and two part-time Counsellors attend this also. Through the Special Needs Academic Council sub-committee, the Counselling service contributed to the proposed Student Charter. One of the part-time Counsellors carried out some research entitled "Stress and College Students with Jobs" which she submitted as part of her BA in Counselling and Psychotherapy. Her conclusion was that all students are stressed, but that a significant number who have jobs are more stressed.

Conclusion: With the ongoing changes and developments, the service was very productive in 2003/4, seeing 169 students with a multitude of issues and it is hoped to further develop a quality model of practice in the coming year.

Careers & Appointment

The Careers service continued to be provided by Ms. Frances Egan, and during the year she moved to a new location which was considered excellent, with an additional "Information Room" where students could access material, even when Frances was not available.

The following is a list of the activities in Careers during 2003/4

- Class presentations were made to all Degree students
- Regular group sessions were given on Interview Preparation, as well as participation in Interview Role Play and Mock interviews
- In addition to individual visits to Careers, email was widely used for information and general queries.
- During the year, Computer Services set up Class emails for Degree students, thereby providing an excellent method for directly contacting students re events or job advertising.
- A number of Fairs were held, 500 students attended the LIT Recruitment Fair for the Built Environment, 140 Degree students attended the UL Careers Fair in October
- LIT students also attended the AISEC Careers Fair in the RDS, FAS Opportunities 2004 in Croke Park and Postgraduate Fairs in UL and the RDS
- FAS graduates Overseas programme received renewed interest with a number of students currently being considered for placements in the US and China
- FAS/NASA Science & Engineering Programme – this project was conducted at the Florida Institute of Technology in the Kennedy Space Centre. 70 students from universities and IoTs throughout the country applied, 14 were selected and these included two LIT students, Clare O Donoghue and Nicole O Mara.
- Two students received bursaries to work with the Marine Institute for 8 weeks
- IAESTE – the International Association for the Exchange of Students for Technical Experience (IAESTE) is a non-political, independent and non-governmental organisation representing academics, industrial and student interests. Last year three students from LIT participated and one was in the final six for Trainee of the Year. This year LIT students also participated two students got placements in Macedonia and another in Denmark.
- LIT was responsible for issuing Work Visas for Canada in 2004 and also for issuing Internships Visas for the US. Initially problems were encountered, but the Careers service now plans to meet with USIT to avoid such problems in the future.
- Careers Web page was very successful and Computer Services
- redesigned the site and included direct links to the Careers --
- page of companies recruiting graduates.

During the academic year, in excess of 173 companies notified vacancies to the Institute.

35 companies gave presentations to students,
34 companies conducted interviews in the Institute,
35 companies (66 executives) attended the Build Environment Recruitment Fair
41 companies (unable to attend the Fair) notified vacancies.

The Association of Graduate Careers Service in Ireland represents Careers Services in the Universities and DIT, but membership was not available to the IoT sector. During the year, the Careers officers met and established ITCAN (Institute of Technology Careers Advisers Network), and in January, the AGCSI opened its membership to include IoTs. Both changes will have a significant impact on the provision of Careers service by improving the level of information available and by having access to relevant publications and training, as well as seeking funding for research and exchange programmes.

The Careers officer attended the following events during the year:

- Get Ahead – National Forum for Employment of Graduates with Disabilities in UL
- Adult Education Guidance Service Launch – Limerick Region
- FAS Opportunities Fair – Croke Park
- ITCAN Training Course – re Prospects Net – Dundalk IT
- AGCSI Training course – Employability Skills – DCU
- AGCAS Training Course in Letterkenny IT
- Access Service

Access Service

The Institute's Access policy flows from a philosophy of integration and social inclusiveness, which is dedicated to providing necessary support services wherever possible. The aim of the Access Service is to promote, facilitate entry to and participation in the academic programmes and student life of the Institute for mature students, students with special needs and students from groups currently under-represented.

The Role of LIT's Access Service during 2003/2004 was :-

- to encourage and promote access for social inclusion among prospective students.
- to meet with students to ascertain which interventions may be required to enable entry to and participation in the academic programmes offered by the Institute.
- to ensure potential students' expectations were grounded in reality to enable an informed choice to be made.
- to source and put in position reasonable accommodations that may be required by students to enable them to avail of their chosen programme.
- to liaise with various Institute Officers, Schools and Departments and the Student Services Team of the Institute.
- To represent the Access Service on the Students with Special Needs sub-committee of Academic Council.

Ms. Pauline Lenihan was contracted to provide the Access Service in May 2000 and continued during the academic year 2003/4. The support is provided in a number of ways, i.e. Financial Support, Tutorial Support, and individual and group support. Funding continued to be received from the Department of Education & Science in 2003/04, together with contributions from other sources, including staff deductions.

The following is a list of the support provided to students :-

- Specific Dyslexia Tutorial Support
- Dyslexia Support Group
- Individual Support
- Examination Support
- Policy on Equal Opportunity and Accessibility for Students with Disabilities
- Staff Training

In addition, a Parent Group and a Mature Students Group were initiated and the main issues emerging were accommodation difficulties and the cost and availability of childcare.

Accommodation Service

The Accommodation Service continued to be co-ordinated by Ms. Lily Goggin, who assisted students to secure accommodation and she also followed up in assisting students with difficulties encountered in this area. Lily operated a referral service, so there is no duplication of people going to the same location. As a result of this, she has become very familiar with all the accommodation and landlords in the immediate area, so she is in an ideal position to advise students when they first come to Limerick. This service is also available to Apprentices.

Students Union

The Union continued to act as an independent representative and support service for students through the Governing Body and Academic Council, and at School, Department and class level. Co-operation developed between Management and students has given rise to much of the development outlined in the report. The Student Union provided support, advice and information on a wide variety of issues. The Student Union is an organisation run by students to cater for the students' needs. The day-to-day running of the Union was carried out by the Executive Committee, who are all elected by student ballot. There are two separate unions, the School of Art & Design SU and the Moylish Park SU, each with their own elected officers who were sabbatical officers for the year.

The overall policy and direction of the Union is decided by students at their union annual general meeting

- to represent and protect the rights of students
- to afford a recognised means of communications between the students and Institute authorities
- to provide social and recreational facilities for students
- Students are encouraged to become involved in the sporting and cultural aspect of Institute life

The Union continued to organise Rag Week, Freshers Week and other entertainment and assisted clubs and societies throughout the year. Profits from many of these events were donated to local charities.

Sports Council

The Sports Council is representative of all students and staff and provided the framework to support many sports. Institute teams were particularly successful in Rugby, Camogie and GAA competitions throughout this period. A full-time GAA Development Officer was appointed to the Institute and GAA scholarships are awarded to outstanding students under a scheme organised by the Munster Council of the G.A.A. Other sports offered during the year included Soccer, Gaelic Football, Hurling, Swimming, Camogie, Hockey, Rugby, Athletics, Badminton, Golf, Handball, Outdoor Pursuits, Ladies Football, Basketball and Tae Kwon Do. The Sports Council, similar to the other Student Support Services, was funded for the year from the Student Services Fees paid for by students. Additional facilities came on stream during the year, leading to increased participation.

Student Facilities

The All Weather Pitch continued to be a great asset to the Institute. It was open throughout the week and was heavily booked at weekends, with many top class games taking place there. Other specific areas supported were a concession for students from the School of Art & Design to visit the Hunt Museum and grants were also provided for the School of Art & Design Students Annual Show catalogue. Plans are ongoing for Playing Pitches and these should be coming on stream within the next year.

Banking Service

Allied Irish Banks continued to provide a full banking service and cash dispensing facility at the Moylish Park campus.

Student Restaurant

Full restaurant facilities were available to students at the Moylish Park campus and the Clare Street campus during the academic year, and the following rules of the restaurant were published:

- Smoking is not permitted in the Restaurant
- Furniture and trays should not be removed from the Restaurant
- Each student is required to maintain a clean and hygienic approach to the use of these facilities – use rubbish bins provided, place used trays and contents on trolleys provided
- Persistent failure to carry out the rules could result in confiscation of id cards

Students with Special Learning Needs

Students with special learning needs were encouraged at Induction to make their needs known to their Head of School/Department, and/or any of the Student Services Team, i.e. Chaplain, Nurse, Counsellor, Access Officer as soon as possible so that adequate support and services could be put in place at the earliest possible opportunity. This worked very successfully and the number being assisted increased from previous years, particularly in relation to support at Examination times.

Section 3**3.9 External Academic Links (a) National (b) International**

LIT continues to have links with all local development agencies and organisations. This includes Shannon Development, Industrial Development Authority and IBEC.

Individual departments and Schools have extensive links with professional, trade, and business associations.

The Institute has continued to develop links with organisations in Europe and further afield. Students are able to study part of their courses abroad under the Erasmus programme. Lecturers are also able to have exchanges under this programme.

A feature of many courses in LIT is that they have a work placement element. Links have been made with companies in Ireland and in Europe. Leonardo funds are used to finance student placements in European companies.

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Section 4
Research & Development Activities



Section 4

4.1 Introduction

The Development Office was represented on a wide range of local, regional and national policy committees. By way of example these included :-

Mid Western Regional Authority (MWRA)

The Mid-West Regional Authority is one of the Republic of Ireland's eight statutory regions comprising of about 10% of the national land area and population of the country. The Authority comprises the administrative areas of Clare, North Tipperary & Limerick County Councils and Limerick City Council. The Authority has responsibility to promote the co-ordinated delivery of Public Services in the Mid-West Region.

Shannon Development

The Institute was involved in a European funded project called Innovative Actions. This involved the placement of staff for up to 6 days within local small to medium Enterprises.

Enterprise Ireland

The institute received Enterprise Ireland funding of € 2.54 million for a Business Incubator to be located on the Moylish Campus. LITMUS will be a new, modern, flexible 1200 m2 facility which will nominally comprise 24 incubator units and 6 integrated dedicated research units for the commercialisation of LIT's R&D activity under programmes such as CORD and the Commercialisation Fund or preferably jointly with SME's under the Innovation Partnership Programme. A full range of shared and charged services will be provided to clients. Clients of LITMUS will normally be offered a flexible licensing arrangement, with a maximum residency of three years, paying accommodation charges and costs in proportion to the size of the unit.

Section 4

4.2 Research and Development Activities

The Institute continues to develop its research capabilities. Staff have submitted a wide range of proposals to funding agencies. During the course of the year we have been successful in securing the following funding :-

Project Code	Staff Member	Value (Euros)	Title
Innovation Partnership	Siobhan Moane	9,000.00	Development of Novel Analytical Techniques for the Analysis of Drugs of Abuse
FAS P0097	Lucy Erridge,		
	Liz Spillane	27,500.00	Whole Garment Technology
FAS P0105	Lucy Erridge,		
	Liz Spillane	51,000.00	Training Needs of Designers
Shannon Development P0102	John Cosgrove	12,000.00	Automation Research
Shannon Development P0103	John Cosgrove	7,500.00	Automation Seminar
Shannon Development P0104	Various	55,000.00	Innovation Actions
Postgraduate Research and Skills Development Applications P0109	John Cosgrove	33,500.00	Auto Code Generation in Embedded Systems
Postgraduate Research and Skills Development Applications P0108	Louise Nugent	32,000.00	Disintermediation effect of WWW
Faite Ireland P0107	Catrina Murphy	32,000.00	Tourism Destination Imagery
FAS S024	Ciaran O'Loughlin	67,105.00	Curriculum Development – Fitting

4.3 Post-Graduate Students

The following Post-Graduate Students were in attendance during the year 2003/2004:

Name	School/Department	Award	Name	School/Department	Award
Jennifer Comber	Art & Design	MA	Niall Kelly	Engineering & I.T	MSc
Regina Corcoran	Art & Design	MA	James Ring	Engineering & I.T	MSc
Philip Kenny	Art & Design	MA	Brendan Donnelly	Electrical & Electronic Engineering	MSc
John Langan	Art & Design	MA	Aodhán MacAleer	Electrical & Electronic Engineering	MSc
Philippa Little	Art & Design	MA	Patrick O Callaghan	Electrical & Electronic Engineering	MSc
Justin Walsh	Art & Design	MA	Rachel O Toole	Electrical & Electronic Engineering	MSc
Joanne Neville	Built Environment	MSc	Margaret Spillane	Electrical & Electronic Engineering	MSc
Daniel Murphy	Business & Humanities	MBS	Steven Lynch	Electrical & Electronic Engineering	MSc
Conor O Donovan	Business & Humanities	MBS	Tara Kelly	Information Technology	PhD
Claire Phelan	Business & Humanities	MBS	Michael Breen	Information Technology	MSc
Brendan Daly	Engineering & I.T.	PhD	Marian Carcary	Information Technology	MSc
Donna Leamy	Engineering & I.T.	PhD	Kevin Murphy	Information Technology	MSc
Anne Moran	Engineering & I.T.	PhD	Philip O'Brien	Information Technology	MSc
David Fennell	Engineering & I.T.	MSc	Michael Breen	Information Technology	MSc
Sinead Hennessy	Engineering & I.T.	MSc			
Michael Breen	Information Technology	MSc			

Graduated November 2003

Name	School/Department	Award
Kevin Delaney	Art & Design	MA
Martin Folan	Art & Design	MA
Jayne Foley	Art & Design	MA
Suzanne Geraghty	Art & Design	MA
Martin Shannon	Art & Design	MA
Nathaniel Young	Art & Design	MA
Yvonne Costin	Information Technology	MBS
Kathleen O Malley	Applied Science	MSc
Fiona Walsh	Applied Science	PhD
Declan Gleeson	Business	MBS

Section 4

4.4 Campus Development

In the year under review, further work was done on the final phase of refurbishment in Clare Street and a planning permission was obtained. Department of Education & Science approval to go to tender is now awaited.

Meanwhile, work was carried out to a gable and to the roof areas to deal with dampness problems and work on repair of the heating system in the un-refurbished areas was carried out.

A presentation of capital project priorities was made to the H.E.A. A Forensic Science Laboratory was constructed and the Pneumatics Lab was relocated. A Sound & Vision Studio was constructed. The refurbishment and fit-out of two of the four Academic Support Units was completed and the Student's Union, Student Services, Wired FM Radio, MIS and other staff moved into these buildings, which also have some classroom space that was put into use.

The Cycle Shelter of the Campus was expanded in conjunction with the completion of the Staff Restaurant extension. Area work on extending the CCTV system to the Academic Support Unit began. Old PTZ CCTV cameras were replaced by dome type cameras covering the Moylish Park Campus. The Woodview Sports Centre was refurbished and a boundary wall was constructed on that perimeter.

Preparatory work was done on the introduction of wheel clamping to the Campus. New pre-fabs were installed to prepare for extra apprentice blocks commencing in 2004/05. An existing pre-fab was refurbished for the introduction of a plastering trades course. Draught exclusion doors were fitted to the older part of the main building in Moylish Park. A design team was appointed for the LITMUS building.

A number of safety projects were completed particularly in the Science Lab areas where gas detection and proving systems were installed. RCD and Legionella testing were carried out for the first time. The provision of electricity in Moylish Park Campus was tendered out and a new supplier was appointed to take advantage of deregulation. The Institute was represented on a national evaluation group for a new timetabling software system. I.T. Laboratory areas were set up for the Multi-Media course and for the Department of the Built Environment.

Additional Campus signage was installed. Extra security measures were installed at the main restaurant service area. Extra equipment was obtained for the Millennium Theatre. Some of the grounds of the Clare Street Campus were tarmaced. Upgrading of areas in the main Library were carried out.

Section 4

4.5 Safety & Facilities**Safety Advisory Committee**

The Safety Advisory Committee continued its work having held five meetings during the year.

Training

Training was provided on Manual Handling, Lift Rescue, Fall Arrest Equipment, Fire Marshal Duties and on the Fire Alarm Panel to appropriate personnel.

Safety Statement

The Parent Safety Statement was revised and issued to all staff, permanent and part-time.

Fire Safety

The Fire Alarm system in George's Quay was extended to the Chubb Monitoring in Dublin. This will ensure that in the event of a fire after normal duty hours, a representative from Chubb will call to the premises and summon the Fire Brigade if necessary. Fire extinguishers were provided in the new Science laboratories, offices and gas compounds. A comprehensive bell test was carried out in Clare Street Campus and additional sounders were provided following the test so that the fire alarm would be heard throughout the building. Fourteen additional appliances were connected to the fire alarm panel in the Moylish Campus. The Life Drawing Area in Clare Street was connected to the Fire Alarm Panel. Additional sounders were provided in the Science laboratories to ensure that the fire alarm would be heard by all occupants of the laboratories. Cable and service openings in the Computer Control Room Moylish Campus were sealed to ensure the effective operation of the Suppression System and to prevent the ingress of smoke and fumes to the room. The smoke vents on the roofs were serviced to ensure satisfactory operation. Fire drills were carried out at all Institute buildings in compliance with National Legislation and Institute Policy. The fire extinguishers and hose reels were maintained in compliance with I.S. 291. The fire hydrants in Moylish Campus and Clare Street were tested to ensure that there is a sufficient supply of water available. The Fire Detection and Alarm Systems, in Moylish Campus, Clare Street and George's Quay were serviced in accordance with I.S. 3218.

Emergency Lighting

A contract for the maintenance of the emergency lighting systems was awarded to Pat Woods Electrical Ltd., who will maintain the systems in compliance with I.S. 3217.

Floors

The terrazzo floors and stairs in Clare Street and George's Quay were treated with a "non slip" solution to increase the co-efficient of friction of the floors.

Fall Arrest System

The fall arrest systems on the roofs of the Aula Maxima, Millennium Theatre and Administration Block were inspected, serviced and tested to ensure satisfactory operation.

Personal Protective Equipment

Safety Glasses were issued to all students on brick/block laying courses to prevent eye injuries. Pro-food cut resistant gloves were issued to catering students to prevent cuts to hands and fingers while using knives.

First Aid

First Aid Kits were provided in a number of Science Laboratories, Student Centre Block 14 and the Caretakers Offices, Moylish Campus.

Risk Assessments

Risk assessments were carried out in the Limerick School of Art and Design, 1st year Print Department and in the Electrical Department, Moylish Campus.

Contractors

All contractors/sub-contractors employed or providing services to the Institute submitted evidence of their Insurance cover which was forwarded to O'Malley Griffin Insurers for assessment.

Lifts

The auto diallers provided in the lifts in Moylish Campus are programmed to call a direct exchange line number which is independent of the PABX system. This ensures that the telephone line is operational in the event of a mains failure.

Roof Access

To ensure a safe means of access to the roofs in George's Quay, three cat ladders were provided.

Statutory Testing

An additional steam press which was provided in George's Quay was inspected, tested and certified by a representative of Eagle Star Insurance.

Policy Documents

The Institute's "Smoke Free Workplace" Policy was issued, in compliance with the "Smoke Free at Work" initiative, to protect all employees, students, service providers, visitors, etc., from exposure to environmental tobacco smoke.

The Institute's policy on the provision of Eye and Eyesight Tests to PC/VDU Users was also issued. This policy satisfies the requirements of the Safety, Health and Welfare at Work, General Application, Regulations 1993, Work with Display Screen Equipment.

Signage

Suitable and sufficient "no smoking" signs were erected throughout all Institute Buildings in compliance with the Office of Tobacco Control Guidelines.

Gas

A gas pressure proving system incorporating detection units were installed in the Science Laboratories. These units will detect any leakage of gas and on actuation will automatically shut off the gas supply and will also provide an audio alarm. The gas taps in all the fume hoods in the Science Laboratories were replaced. The gas cylinders in both gas shelters were relocated and an additional shelter was provided in the Science area ensuring that our gas distribution systems comply with the requirements of the British Compressed Gases Association Codes of Practice.

Accidents

Seventy-six accidents were reported in the period, fifty seven accidents involved students, staff were involved in twelve, six involved contractors and a visitor was involved in one.

Lost time was associated with nine accidents, three accidents involving staff and six where students were involved. Twenty one days were lost by personnel involved in the accidents, eleven by staff and ten by students.

The Health & Safety Authority was notified about two accidents involving members of staff.

2003 - 2004

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Section 5
Personnel



Section 5

5.1 Personnel Report Academic Year 2003/2004

Academic Year: 2003/2004

Number of staff by category (Permanent Wholetime)

	As at 31/08/03	As at 31/08/04
Academic Staff	195	198
Admin/Library/Senior Management	58	66
Technicians/Craft Assistants	24	26
Caretakers	14	14

Career Breaks

Mr. Alan Sheahan	Assistant Lecturer, Dept. of Information Technology
Ms. Martha Brennan	Assistant Staff Officer, Grade IV
Ms. Kay Fitzgerald Nolan	Staff Officer, Grade V
Mr. Ultan Gogarty	Estates Manager (Secondment)
Ms. Michelle McKeon	Assistant Lecturer, Science (Secondment)

Special Leave

Ms. Catherine Bates	AL Art & Design
Mr. Dougal McKenzie	AL Art & Design

Staff confirmed for appointment (PWT)

Mr. Martin Healy	Assistant Lecturer, School of Art & Design
Ms. Katherine Maughan	Lecturer, School of the Built Environment
Mr. Seamus O'Sullivan	Lecturer, School of the Built Environment
Ms. Rita Scully	Assistant Lecturer School of the Built Environment
Ms. Catherine Jones	Assistant Lecturer, Business & Humanities
Ms. Karen Sugrue	Assistant Lecturer, Business & Humanities
Ms. Elizabeth Moore	Assistant Lecturer, Dept of Science
Mr. David Sutton	Assistant Lecturer, Dept of Science
Mr. Jerald Cavanagh	Institute Librarian
Ms. Noreen Keane	Student Counsellor
Ms. Linda Barry	Access Officer, Grade VII
Ms. Anne Culhane	Assistant Librarian
Ms. Siobhan Grace	Clerical Officer, Grade III
Mr. Pdraig Kirby	Library Assistant, Grade 2
Ms. Teresa O'Sullivan	Staff Officer, Grade VI
Ms. Edel Quinn	Clerical Officer, Grade III
Ms. Elaine Tucker	Clerical Officer, Grade III
Mr. Michael Tuohy	Computer Services Technician
Mr. Brian Harty	Computer Services Technician

Leavers

Mr. Pat Dillion	Assistant Lecturer, Dept of Electrical & Electronic Eng
Mr. Frank Walsh	Lecturer, Dept. of Electrical & Electronic Engineering (retired)
Dr. Ruaidhri Neavyn	Acting Registrar
Dr. Charles Quaid	Acting Head of Department, SOPS (retired)
Mr. George Kelly	Lecturer, SOPS (retired)
Mr. Neil Darbey	Institute Librarian(twt)

Section 4

5.2 ESF Aided Staff Development Scheme

Courses	Date	Participants
Safety Training		
Fire Marshal Training Courses		
NISO Conference 2003		
Refresher Manual Handling Training		
Lift & Fire Alarm Training for Caretakers		
Estates Managers Meetings		
Administration Training		
Induction Training for Admin Staff	04/09/03	
MIS Training for Admin Staff		
Ongoing Training for Project Team Admissions System		
Training on Agresso		
Minute Taking Course (Irish Times Training)		
National Certificate in Business Studies/B.B.S.	2003-04	3
I.M.I. Supervisory Management Certificate	2003-04	7
B.B.S. (U.C.D.)	2003-04	1
Diploma in Personnel Management (U.L.)	2003-04	1
P.G. Dip/MSc in Info & Library Studies	2003-04	1
M.Phil, NUI	2003-04	1
B.Sc. in Management	2003-04	1
Adv. Dip. In HR (ICM)	2003-04	1
Academic Training		
Induction Training for Academic Staff	04/09/03	
Pedagogy Skills Training for New Academic Staff	02&03/09/03	12
1 Day Follow-up to Induction Course for Academics	24/10/03	11
M.Sc. in Construction Management	2003-04	1
Computer Services Department Training		
Microsoft Exchange Server		2
Optical Fibre Installation & Testing		1
Administering Windows 2000 Networks		1
Alcatel Networks		4
Presentation Techniques		1
Appraisal Techniques		1
Assertiveness Skills		1
Library Training		
Marrying Effective Learning & Teaching with Online Technology		
Tools & Techniques for Project Management		
Performance Indicators		
In Times of Trouble – Disaster Planning for Academic Libraries		
Library Systems Foundation Course		1
Human Resources Training		
Seminars via Council of Directors		2
Employment Law – IBEC		2
General Training		
3 Days Training for Contact/Designated people under		
Dignity & Respect Policy LIT including staff briefing		
Seminar for HOS/HOD/Managers on Preparation of Training Budget		
Student Support Services Training		
Outside Consultation for Student Support Services Team		
Total		56

Section 6 Financial Report



Section 6

6 Financial Report 2003/2004

The Financial Statements for the year ended 31st August 2004 were audited by the Comptroller and Auditor General and approved without qualification on 15/06/2006. Extracts from the financial statements are attached.

Income and Expenditure

The Institute brought forward accumulated reserves of €3.536m at 1st September 2003. These reserves had declined to €2.371m by the end of the period because of an operating deficit for the year of €1.165m. Current income amounted to €28.487m, which included €15.650m for recurrent grants. Current expenditure amounted to €29.652m, which included €22.140m in staff costs. Annual recurrent cost per student amounted to €6.421 for the year. Recurrent cost per student has continued to be maintained at competitive levels.

Balance Sheet

The value of tangible assets shows a net increase of €2.409m from €49.831m to €52.240m by the end of the year. Additions of €3.754m represent an investment of €1.299m in educational and information technology equipment and €2.455m in accommodation infrastructure. These additions less a depreciation charge of €1.345m give the net increase.

Prompt Payment Act 1997

The Institute continues to meet its obligations under the Prompt Payment Act 1997.

Section 6

6.2 Limerick Institute of Technology Financial Statements 2004

6.2 Income and Expenditure Account for the Year Ended 31 August 2004

	Note	2004 IR€000'S	2003 IR€000'S
Income			
State Grant	1	15,650	16,751
Release from Capital Account	18	1,345	1,161
Tuition Fees	2	5,261	4,993
Research Consultancy and Development	4	550	875
Interest Income		127	197
Services to Students	6	2,738	7,988
Student Access Support	7	251	250
National Partnership Forum	3	1,174	705
Other Income	5	1,391	1,238
		28,487	29,158
Expenditure			
Academic Departments	8	17,717	16,630
Academic Services	9	1,295	1,097
Premises	10	2,266	2,035
Central Administration and Services	11	2,678	2,973
General Educational Expenses	12	635	554
Services to Students	6	1,321	942
Student Access Support	7	251	250
Research Consultancy and Development	4	550	952
National Partnership Forum	3	1,174	952
Depreciation	15	1,345	1,161
		29,232	27,299
Operating Surplus/(Deficit)		(745)	1,859
Transfer to Restricted Reserve		(420)	(1,151)
Accumulated surplus at start of year		3,536	2,828
Accumulated surplus at end of year		2,371	3,536

Signed on behalf of the Governing Body

John Gallahue

Vincent McCarthy

The Statement of Accounting Policies, Cashflow Statement and Notes 1-25 form part of the Financial Statements.

There were no Recognised gains or losses other than those recognised in the Income and Expenditure Account

Section 6

6.3 Limerick Institute of Technology Financial Statements 2004

Balance sheets as at 31 August 2004

	Note	2004 IR€000'S	2003 IR€000'S
Fixed Assets			
Tangible Assets	15	52,240	49,831
Current Assets			
Debtors	16	4,465	4,385
Cash at Bank and in Hand		5,227	7,535
		9,692	11,920
Creditors			
Amounts Falling Due Within One Year	17	(4,618)	(5,170)
Net current assets		5,074	6,750
Total assets less current liabilities		57,314	56,581
Net assets		57,314	56,581
Represented by:-			
Reserves			
Capital Account	18	52,240	49,831
Income and Expenditure Account		2,371	3,536
Restricted Reserve	24	2,703	3,214
		57,314	56,581

Signed on behalf of the Governing Body

John Gallahue

Vincent McCarthy

The Statement of Accounting Policies, Cashflow Statement and Notes 1-26 form part of the Financial Statements.

Section 6

6.4 Limerick Institute of Technology Financial Statements 2004

Cash flow statement for the year ended 31 August 2004

	Note	2004 IR€000'S	2003 IR€000'S
Income			
Cash received from:			
State Grants for Recurrent Expenditure		17,281	19,627
Allocation from State Capital Grant for Recurrent Expenditure		13	44
Superannuation Deductions Retained		1,189	1,033
Tuition Fees		4,584	5,413
Research Consultancy and Development		1,310	2,048
Interest Income		146	190
Other Income		3,246	1,224
		27,756	29,579
Cash Payments to and on behalf of Employees		(22,207)	(19,920)
Cash Payments to Suppliers		(7,625)	(5,894)
Net cash (Outflow) from operations		(2,076)	3,765
Capital Expenditure			
Grants received from:			
State Grants for Capital Expenditure		883	5,201
Allocated from State Recurrent Grant for Capital Expenditure		1,748	999
Other Grants		1,124	770
Payments to Acquire Tangible Fixed Assets		(3,477)	(8,078)
Net cash inflow/(outflow) from capital expenditure		278	(1,108)
Net Cash Inflow/(outflow) Before Student Grants and Restricted Reserve	19(a)	(1,797)	9,657
Net cash (outflow) from student grants	19(b)	1	0
Net cash outflow from Restricted Reserve		(512)	643
Increase /(Decrease) in cash and cash equivalents	19(c)	(2,308)	3,300

Signed on behalf of the Governing Body

John Gallahue

Vincent McCarthy

The Statement of Accounting Policies and Notes 1-26 form part of the Financial Statements.

Section 7 Equal Opportunities



Section 7

7.1 Equal opportunities policy

Policy Statement

Limerick Institute of Technology is an Equal Opportunity Employer. Limerick Institute of Technology is committed to providing equal opportunities in education, employment and training. No course applicant, student, job applicant or employee will receive less favourable treatment on grounds of sex or marital status. The Institute rejects any direct or indirect discrimination because of colour, religion, race, nationality, ethnic or national origins, gender or marital status. All decisions to do with recruitment, training, promotion, career development and conditions of service will be based solely on suitability.

Aims & Objectives of the Policy

Limerick Institute of Technology is committed to creating an awareness of the need for non discriminatory attitudes. The purpose of the Equal Opportunities Policy is to state clearly L.I.T.'s commitment to equality of opportunity. It is recognised that it is crucial that the L.I.T. staff and student body endorse non-discriminatory attitudes.

The objectives of the policy are to ensure that L.I.T. does not discriminate against any employee or applicant for education, or employment in relation to:-

- Access to Education
- Access to Employment or Promotion
- Advertising of Vacancies
- Recruitment and Selection
- Conditions of Employment
- Training and Development

Section 8 News & Events 2003 - 2004



Section 8

8.1 News & Events - 2003/2004 (Extracts from Local and National Media)

Space – The Final Frontier

In June, Limerick Institute of Technology environmental lecturer Michelle McKeon won a place on a year long NASA programme at Cape Canaveral that could ultimately lead to her becoming the first Irish person in space. Initially, NASA turned her down for the programme because she is not a US citizen but then relented because of the quality of her hydroponics work. This is the science of growing plants without soil and McKeon has made huge strides in the field by examining plants that grow in Offaly's Clara bog.

Eventually, her work could develop a method of producing food and disposing of human waste on board a spacecraft. This would allow for longer-distance manned space missions. In order to take her work a step further, McKeon may be asked by NASA to train as an astronaut and thus perform her experiments outside of earth's atmosphere.

Treasa O'Brien's live Artwork

Limerick School of Art and Design graduate, Treasa O'Brien will be participating in this year's Mayo festival. This year's festival aims to present an interesting and alternative approach to art.

Treasa's work spans a number of disciplines, including printmaking, installation, sculpture and performance art and she has participated in a number of high profile art events, such as the EV+A 2001 and the Kilkenny Arts Festival – Sculpture at Kells Event 2002. Treasa project entitled "The Art of Dreaming" is live artwork which will be performed each day of the festival at a designated location around the town.

Time is running out to approach the art

The Limerick School of Art and Design Church Gallery on Clare Street is showcasing an art exhibition called the 'Chapters of Approach' until the 26th September. The Exhibition consists of work from 23 artists. The majority of the artists are graduates of the Limerick School of Art and Design and have used the studios as a platform to continue their emergence as practising artists. The exhibition focuses on the individual approaches of each artist and their connection to a common workplace.

Art Show highlights Kildare environment

A graduate from the Limerick School of Art and Design, Turlough Rynne, will be showing a joint exhibition with fellow artist Bríd óg Norrby at the Old Mill Naas. The exhibition is titled Timpeallacht and is described as a range of fine examples of each artist at work. The exhibition provides a unique opportunity to purchase art from promising young artists at the start of their career.

Clash of opinion on Clare Street wall

Limerick Institute of Technology put in an application for permission to construct a new entrance and extend the car park at the School of Art and Design on Clare St. Cllr Kieran O'Hanlon urged the City Council to demolish the wall as it is unattractive and a security risk. Cllr Richard Sadlier advised the council that it is one of the last remaining walls of its type in Limerick and that it should not be demolished.

Don't worry about the Important Things

Limerick Printmakers are opening the 'Don't Worry about the Important Things' by Derek O'Sullivan at Limerick Printmakers Gallery from October 8th till the 9th. Terry Gravitt, artist and Fine Art lecturer in LSAD and GMIT, will officially open the exhibition at 8pm on Wednesday.

O'Sullivan is the 2002/03 recipient of the Limerick Printmakers Bursary for Graduates from the Printmaking Department of the Limerick School of Art and Design. The Bursary takes the form of one-year membership that includes the use of the studio facilities and culminates in a solo exhibition at the end of the year.

Musical extravaganza proves a show-stopper

A unique merger of classic songs from various musicals provided a magical evening for some lucky Limerick citizens. Following a sell-out performance earlier this year, Phantom and the Opera returned to the Limerick Institute of Technology's Millennium theatre to entertain fans of musical numbers last week.

College unions join force

Students at the Limerick Institute of Technology have voted overwhelmingly to be part of a body which will represent all of the city's third-level colleges. A huge 92.5% majority this week voted in favour of joining the Limerick Association of Students Unions (LASU). LASU will now have representatives from LIT, the University of Limerick, Mary Immaculate College and the Limerick School of Art and Design. LIT students union vice-president Eamon Clancy said "We in the Students union believe that this association can only benefit student life in Limerick."

Senator Engineering presents bursaries to Mannix graduates

The Managing Director of Senator Engineering Company was in Mannix College in Charleville to present bursaries to two successful students based on their results in the 2003 Leaving Certificate. The two students were Ciara Twomey and Michael Morrissey who are both presently studying in the Limerick Institute of Technology.

New Ross designer wins major award

A graduate from the Limerick School of Art and Design won a major national award for her work at a ceremony in Belfast last week. She studied Communication Design at Limerick School of Art and Design for four years and gained a first class honours degree in 1996. She won the award for her work on a book entitled 'Brown Morning'.

New exhibition from Down Under logs on

An exhibition of paintings inspired by a Limerick artist's experience of Australian logging will open in Limerick. Kieran Carey graduate from the Limerick School of Art and Design in 1998 and went on to complete a masters in fine art at the University of Ulster.

Caring students' toy plea

Students from the Limerick Institute of Technology's Humanities department got a first hand lesson in their chosen subject this month. The caring students organised a Christmas toy appeal among their fellow students and staff members. More than 200 boxes were collected and sent to Limerick organisers of Operation Christmas child, the charity that sends thousands of boxes to needy children every year.

Director of LIT praises grads at awards event

Designers, artists, scientists and engineers of the future all gathered at the Limerick Institute of Technology last week for the 2003 graduations. Speaking at the ceremonies the director of LIT, Vincent McCarthy said that the key asset of a knowledge based economy is people and that he also wanted to compliment the help LIT has received from the EU and the Government, both of which have contributed to the 'fine college that we see today'.

Aladdin's Lamp is set to light up the city

LIT millennium theatre and Centre Stage Theatre School are getting together to bring some Christmas panto fun to the city over the festive season.

Student to put on the style

The opportunity of a lifetime for the city's young fashion designers has been launched with a massive prize jackpot of €10,000. For the fourth year running, students from the Limerick School of Art and Design will compete in the Persil Irish Fashion Awards 2004. LSAD students will be hoping to follow in the footsteps of past pupils Abu Sufyan last year's winner and Liadain Butler who scooped the title in 2001.

UL and LIT are key to region's success

The mid-west region's advance into knowledge technology has been hailed by the IDA in an end of year review. Emmanuel Dowdall, IDA area director said the mid-west is building on the region's transformation into a knowledge technology. He said there was also scope for the region to grow as a centre of excellence in research activity because of the strengths of the third level education infrastructure through University of Limerick and Limerick Institute of Technology.

New Course Studies Health Issues

There are some new additions at Limerick Institute of Technology. The college is to begin a four-year Degree in Applied Social Studies (Social Care).

Also new at LIT is a Diploma in Technology (Quality and Auto Process Technology) for people who want to work as process technicians in the food; pharmacy and microelectronic fabrication industries.

Another addition is a Diploma in Technology (Production and Operations Management). Graduates of this will work as planners, managers and assistants to engineering/manufacturing/logistics and operations staff.

Art School play

The Limerick School of Art and Design will stage their production of Eve Ensler's The Vagina Monologues later this month. The play will take place for 3 days at the Church Gallery. All proceeds for this event will go to the Limerick Rape Crisis Centre.

Late LIT push gives UL a fright

University of Limerick were made fight all the way to the finish in their Annual Colours Match against local rivals Limerick Institute of Technology before emerging winners by 36 to 29 at Thomond Park last evening. The spirited LIT team never threw in the towel right up to the final whistle.

€6 million revamp for City Centre College

Limericks College of Art and Design will finally be able to house all its facilities under the one roof, after years of being spread out across the city. A planning application for the €6 million refurbishment of the main Clare Street campus is currently being reviewed by Limerick City Council.

The Director Mr. Vincent McCarthy said that they are hoping to secure the funding from the Department of Education and Science when they hold their higher education capital review later this month. "Six years ago, the College of Art and Design was based in five different locations around the city, and now we have it down to just two locations. But it will be great for everyone when we get all the courses under the one roof," said Mr. McCarthy.

The Munster Irish Auctioneers and Valuers Institute bursary prizes presentation

The Munster Irish Auctioneers and Valuers Institute recently presented three bursary prizes to the overall highest results for year 1, year 2 and year 4 of the B. Sc. In Property Valuation Management course at the Limerick Institute of Technology. The presentation formed part of the Annual Conferring Ceremonies 2003 at the Limerick Institute of Technology.

County Awaits Visit of Polish Hero Lech

Lech Walesa, the man who in the 1970's drove in the first wedge that crumbled communism arrives in Limerick next week to view the St. Patrick's Day celebrations and to have a mini-tour of the city and county. During his short visit from next Tuesday to Friday, Mr. Walesa will attend Mass in Ballylanders and the St. Patrick's Day Parade in Kilmallock, visit King John's Castle, Limerick County Council, the Hunt Museum, Foynes, the University of Limerick and Limerick Institute of Technology.

Amanda scoops first place in AIB Art Prize

Former Limerick School of Art and Design student Amanda Coogan scooped first place in the prestigious AIB Art Prize. The talented performance art student who was nominated for the award by Limerick City Gallery of Art took the overall award in this year's prestigious competition winning €20,000 in prize money.

Limerick is the Capital of Euro style for a night

Limerick took over from Paris and Milan as the fashion capital of Europe last night, when the Jim Kemmy international Young Student of the Year Awards was hosted in the city. The Limerick School of Art and Design performed well when student Stephen Kiely picked up a top award in the competition, which was held in the Trinity Rooms.

Spring Festival at the LIT in Moylish

St. Patrick will be celebrated in the true Irish style as part of the Spring Fest with an Irish Rambling House Concert packed with the best of traditional music, song, dance, stories and the Craic.

The show featuring 15 of Limerick's most talented entertainers will take place at the Millennium Theatre, Moylish on Friday, March 19 at 8pm.

First Year LIT Students showing Humanity

Students from the newest department at the Limerick Institute of Technology have given some of their time to helping local charities. The LIT Humanities department, which amalgamated with Tourism and Hospitality Department with the Social Care Department last year, collected over €3,500 as well as 250 shoe boxes of toys. The money was donated to local charities as part of the Christmas appeal. These achievements and others in the department were celebrated at a ball in the Castletroy Park Hotel. The night also celebrated a prestigious award for one of the department's students. Patrick Collins won first prize in the Knorr Chef of the Year Tournament.

Knorr student Chef of the year contest

The Final of the Knorr student chef of the year contest was held in the Dublin Institute of Technology. Second year students from 10 participating catering colleges were asked to create a recipe for both a starter and main course using two Knorr products and any other UBF Food solutions products such as Hellmann's, Flora or Colman's.

Chef Patrick Collins (20), from Bunratty, Co. Clare, a second year student at the Limerick Institute of Technology won the competition and was presented with a gold medal.

LIT graduates snapped up by construction industry

Limerick Institute of Technology attracted the second largest volume of national and international interest for their annual recruitment fair. Established as an annual fixture in the recruitment calendar of many employers in the construction and property sectors over 35 firms from Ireland, the UK and Canada were represented at the event. Agreeing that the event is mutually beneficial to both the construction industry and the students and graduates of LIT, Vincent McCarthy, Director of LIT. Current graduates from the school are working in the UK, Europe, US, Canada, Australia and both the Middle and Far East and many of those representing their firms at the fair are themselves past graduates of LIT.

LIT fly Limerick flag in Fitzgibbon Cup weekend

Limerick Institute of Technology will be attempting to reach their first Fitzgibbon Cup final this weekend. Managed by Clare senior hurling goalkeeper Davy Fitzgerald, LIT includes a number of Limerick players in their talented squad. Fitzgibbon cup traditionalists, UCC are the opponents for LIT in the semi final in the grounds of Athlone IT on Friday.

All Style for top Limerick Fashion

A night of Holly glitz and glamour awaits those heading to the Limerick School of Art & Design annual fashion show on Thursday. The Show, at the South Court Hotel, Raheen at 8pm will feature cutting edge designs from the college's fashion students. Outfits inspired by such diverse subjects as Hollywood starlet, Jayne Mansfield, bikers and county and western superstar, Dolly Parton, are just some of the designs to be sent down the catwalk. The College's award winning students including Anna Casey, who recently won €10,000 in the Persil Design Competition, will also be showing their creations.

Around 65 students will be displaying their work in the hope of winning one of the sponsored cash prizes on the night. Joint fashion course leader Patricia Keilthy promised a stylish show. "This year's show is going to be spectacular. There are lots of metallics in the show so there is going to be some real bling-bling. The outfits shown on the night are available to be borrowed from the students. The students are all very excited to be involved" said Patricia.

LIT GAA Club reflect on a season of success and high quality

Limerick Institute of Technology took time off from their studies to celebrate a most successful season. In the Fitzgibbon Cup, the senior team, managed by Clare senior hurling goal keeper, defeated the much fancied CIT team in the First round and QUB in the quarter final. They narrowly lost in the semi final to UCC.

2003/04 also saw the first home games for LIT played on its own campus with the development of a state of the art sand based playing pitch.

The development also included floodlighting which has ensured that training as well as matches can take place on campus. This has increased the interest within the Institute as well as ensuring that we have our teams prepared to the highest standard. Facilities are of such a high standard that a number of inter-county teams have used them for training and challenge matches. The season witnesses a number of notable successes.

On the hurling front the senior team won Division 2 of the Higher Education league and gained promotion to Division 1.

"This is a huge break-through for us", said Davey, Fitzgerald, "this success ensures that LIT will be playing in the top flight for the first time, with high quality games from the start of the year".

The Freshers team also made a historic break-through by winning the Division 1 title for the first time. The team which was captained by Niall Callanan (Galway) had representatives from Galway, Clare, Tipperary, Limerick, Kilkenny, Cork and Wexford.

In 2004 the Freshers football team reached the final of Division 2, despite the defeat to DKIT, this augurs well for the future. Shane Flanagan (Eire Og) has put in a huge amount of work and this will pay dividends in future.

The LIT ladies football team had a tremendous year with the following roll of honour: Munster League (Division 3), All Ireland League (Division 3), All Ireland Championship Donhey Cup, Runners up in Munster Division 2 championship.

This is a very notable achievement given the fact that eight of the players are not playing at club level. The commitment and work put in by the coach Eddie O'Sullivan.

2004 is the centenary of the camogie association, LIT put a lot of emphasis on competing at as high a level as possible in 2004. Under coach Noel Hartigan the team competed in Division 1 and competed well at this level. LIT qualified for the Purcell Cup finals and beat the Garda College in the semi final and were defeated by Athlone IT after extra time.

Graduating with a degree of romance

It all began in college for this young couple, who met while studying in the Limerick Institute of Technology. While she had her head in the science books, Catriona Cahill from Kildimo was also keeping an eye on Noel Howard from County Wicklow, who was studying mechanical engineering.

"We knew each other for almost six years before we got engaged," said Catriona, who walked down the aisle in her home town of Kildimo.

"I was delighted to have my wedding in my home town," said Caitriona who now lives in Naas, Co. Kildare, where she works in Quality Assurance. Her new husband Noel works in the family business in Carlow. Their wedding ceremony on March 12, was held at Kildimo Church and followed at a reception at the Dunraven Hotel in Adare.

Art student all fired up to go public

For the first time ever ceramics students at the Limerick School of Art and Design will be exhibiting their work outside of the college. "We want to promote ceramics among the general public and also learn as part of our course how to put on exhibitions ourselves" said Siobhan Murphy, ceramics student. LSAD's Head of Department, Jim Dennison adds: "This is a fantastic opportunity for our students to show their work to a wider audience and as they have had to organise the exhibition themselves, they will benefit enormously from the experience for their future careers".

Award for Wired FM

Wired Luimnigh, an Irish language radio programme run at Limerick's student radio station Wired FM, which is a partnership between LIT and Mary I received an award from Glór na nGeal this week.

The weekend Irish language service won the award for its outstanding promotion of the Irish language in the community radio sector. The award, sponsored by the Broadcasting Commission of Ireland, was presented at a special ceremony in Dublin.

Project Co-ordinator Etain MacConghail said that this recognition is a testament to the commitment and work put into the project by all involved.

Wired Luimnigh now broadcasts from 5pm to 7.30pm, with a repeat broadcast on Sundays from 11am to 1.30pm.

Roscrea Student in Ceramics Display

For the first time, 32 Diploma and Degree Ceramic students from the Limerick School of Art & Design will be exhibiting their exciting and innovative work in the prominent city centre venue, Doordoyle Library, Limerick.

Included in the group will be P.J. Wright, a mature student from Roscrea, now in his final year studying for a degree in ceramics. The group show entitled 'Fired UP' and supported by Limerick County Council will highlight the breadth of work produced by students of the LSAD's ceramics department, which has, for many years enjoyed national and international acclaim.

Double for LIT in Ladies football event in Galway

Limerick Colleges fared very well last weekend at the Higher Education Championships finals hosted by NUI Galway. Limerick IT, having secured the league title two weeks previous, completed the double when they defeated Castlebar IT in the Donaghry Cup Final on a score line of 2-13 to 3-1.

Olivia crowned Miss Limerick

Student Olivia Stapleton was last night crowned Miss Limerick in front of an audience of 500 supporters.

21 year old Olivia, from Castletroy has just finished a Business Studies degree at Limerick Institute of Technology. The Miss Limerick Beauty Pageant 2004 was held at the South Court Hotel and 40 girls competed for the title.

Olivia will now go on to represent Limerick in the Miss Ireland contest to see who will represent Ireland in the Miss World Pageant.

Fashion Design Student wins €10,000 at Persil Irish Fashion Awards 2004

The grand final of the Persil Irish Fashion Awards 2004 took place on the Late Late Show on Friday the 30th April 2004. Ms. Anna Casey from Sligo, a final year student at the Limerick School of Art and Design scooped €10,000 and won the prestigious Persil Irish Fashion Award.

The judges for the Persil Irish Fashion Awards 2004 are awards winning Irish designers Louise Kennedy and Paul Costelloe, as well as Director of Buying for A/wear, Ms. Anne-Marie Flood. Designs were assessed on criteria such as workmanship, design skills and potential to develop a career in fashion. The judges were also looking for individuality and an understanding of today's fabrics and current fabric developments in relation to machine washing.

The challenge was to design a casual outfit for Spring/Summer 2004 that was machine washable and incorporated the colours of the rainbow. Design boards were submitted by colleges across the country from which the judges selected eight finalists.

Of the eight finalists Anna's attention to detail and creative designs made her stand out as a true winner said award winning Irish designer, Ms. Louise Kennedy.

Thom's Directory

LIT lecturer Thom Brennan has launched a new textbook for accountancy students. Entitled Fundamental Financial Accounting, the book aims to give a student grounding in all areas of accounting. It was launched at a reception in LIT last Thursday.

Mr. Brennan has spent the past 26 years as a lecturer in financial accounting in the School of Business and Humanities at Limerick Institute of Technology.

Thanks to the Tax Man

Ten years of help and support from the Revenue Commissioners were acknowledged this week by the Limerick School of Art & Design, with the presentation of a limited edition print to Collector General Liam Irwin. The print of a rowing scene, *Secure Place* by Charles Harper, is one of only 150. The art college is presenting these to organisations throughout the city which have helped and supported it down the years. The presentation was made by Bob Baker and Richard Ruth.

Since decentralising to Sarsfield House, Limerick, 10 years ago, the Revenue Commissioners have been staunch supporters of the art college students, awarding several valuable prizes each year. The Revenue commissioners stage an annual exhibition of paintings for final year painting degree students, and they select one painting to add to their permanent collection. The student whose painting is selected is awarded a medal and a cash prize of 1,000 euro.

Two studentship prizes of 500 euro each are also awarded to final year students, and four studentship prizes of 250 euro each to third year students. The prizes are announced in November at the annual conferring of degrees.

"The Revenue Commissioners are celebrating 10 years in Limerick this year. The School of Art and Design celebrated 150 years in 2002. And we wanted to say thank you for the support," explained Bob Baker, acting head of the fine arts (painting).

"In 2002 we had a series of 150 prints made. It is a limited edition and we are presenting them to prominent organisations which have helped us".

"The Revenue Commissioners have helped us by sponsoring prizes to students each year to the value of 3,000 euro. This is our thank you".

LIT Batchelor of Arts in Office Administration Systems

Course Code: LC371. Course Duration: Three Years (Ab-initio) Also available under ACCS.

What is the course about: This degree specifically aims to address immediate local requirements for graduates to work in an office environment. Graduates will be conversant with and comfortable in a modern e-office. The course will provide a broad and forward looking education in e-Office Administration Systems using state of the art technologies in end user roles to administer and deliver e-business capability to the office environment. The course also reflects the move towards ebusiness and egovernment initiatives that are transforming the electronic office environment.

Research Opportunities for Local Firms Highlighted

Companies in the Mid-West have been urged to take advantage of expertise available in Limerick Institute of Technology to boost their research capabilities.

Following the publication of a report by a Government working group which has called for a significant increase in research and development (R&D) nationally, the head of LIT's external services department, Colin McLean, pointed out that there were numerous opportunities for local businesses to work together with the college.

With the support of Enterprise Ireland and Shannon Development, researchers in LIT are building strong links with local industry in a range of disciplines thorough science, engineering and business. By working together to carry out R&D, both sides from the sharing of knowledge and experience.

"Generally, they are very receptive as long as they can see a positive side for them and it is not just a benevolent thing," Mr. McLean explained.

He cited a recent survey by the Atlantic Technology Corridor which indicated that two thirds of companies locally do not carry out any R&D.

"We want to try and encourage these companies to develop their own products and there is a good bank of expertise here in the college he aid.

According to John Cosgrove of the college's electronic and electrical engineering department, building up good relationships with industry is a priority. "We are particularly interested in company-based research projects, particularly with SMEs – it is something we should be doing more of," he said.

100 Kids to attend first LIT Camp

More than 30 kids are enjoying a whole range of fun activities at the first ever Limerick Institute of Technology Summer Camp this week. Over the course of the month, more than 100 children will attend the camp. The camp caters for children aged between five and 13. The youngsters have been busy playing games like tag rugby, uni-hoc and soccer while also perfecting their arts and crafts skills.

"We've a good mix of boys and girls attending and most of them are from areas around LIT itself," said PE teacher Kathy Kirwan who, along with three primary school teachers, is organising the camp.

"Thankfully the weather's been good so far so we have been able to hold events inside and outside. All the children seem to be having a great time," she added.

When the camp finishes, each child will get a special certificate and a prize such as sweets and sports gear.

Limerick Student off to work in sunny France

A twenty-two year old local student has beaten off stiff competition to work and play on the French Riviera for twelve months. Paul Mackessy from Bowman Street, is nearing the end of his Degree in Graphic Design in the Limerick School of Art & Design and has been selected for a year long placement with Irish company Amideon in France.

Out of a class of 30, Paul was selected to work in the Communications Department of Amideon Systems, based in Nice on the luxurious Côte d'Azur.

"It is the best opportunity I could ask for, I'll be thrown in at the deep end, which is the best way to learn," he stated.

"I will be in charge of a 700 page website and will have to learn lots of computer programmes before I start working on that," said Paul. The Scholarship is awarded to suitable graduates to give them an opportunity to work in a foreign environment. It is administered by IBEC and funded equally by the government and the sponsor company.

Amideon's Head Office is in Limerick, based in the National Technology Park. Outside of regular recruitment, the company has a policy of hiring a number of university graduates with degrees in Business, Marketing, and Creative Design. The idea is that, after a period of training and experience they should be able to move into more senior positions as managers in engineering, marketing and sales.

Barry Lunn, Design and Marketing Manager of the company, originally from Caherconlish is confident that Paul will enjoy his time in France. "Paul will liaise with our marketing and sales team in order to maximise the development of the company. He certainly won't be bored," said Mr. Lunn.

Beginning the scholarship on September 1, Paul is looking forward to the challenges that he will encounter as a member of the Graphic Design team there. "I can't wait, I would start tomorrow if I could," he concluded.

Appendix 1 General Information



Section 9

Student Statistics Progression /Transfer 2002/2003

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
School of Art & Design											
Art & Design	149	139	120	0	0	408	0	408	0	0	
B. Design /BA	0	0	0	111	0	111	0	0	111	0	
Dip. A.D.T.	0	0	0	0	26	26	0	0	0	26	
M.A.	0	0	0	0	6	6	0	0	0	6	
Total	149	139	120	111	32	551	0	408	111	32	551
School of Professional & Management Studies											
Cert B.S. Mktg.	89	76	0	0	0	1665	165	0	0	0	
Dip. B.S. Mktg.	0	0	77	0	0	77	0	77	0	0	
Deg. B.S. Mktg.	0	0	0	78	0	78	0	0	78	0	
M.B.S. Mktg.	0	0	0	0	0	3	0	0	0	0	3
B.S. (Acc/Fin)	74	53	0	0	0	127	127	0	0	0	
Dip. B.S. (Acc/Fin)	0	0	55	0	0	55	0	55	0	0	
B.B.S.	0	0	0	32	0	32	0	0	32	0	
Total	163	129	132	110	3	537	292	132	110	3	537
Department of Information Technology											
Computing	39	77	0	0	0	116	116	0	0	0	
Dip. Computing	0	0	53	0	0	53	0	53	0	0	
B.Sc. Soft. Eng.	0	0	0	46	0	46	0	0	46	0	
M.Sc.	0	0	0	0	6	6	0	0	0	6	
B.Studies C.A.	126	101	0	0	0	227	227	0	0	0	
Dip. B.S. C.A.	0	0	78	0	0	78	0	78	0	0	
Deg. B.S.	0	0	0	54	0	54	0	0	54	0	
Deg. Soft. Dev.	27	34	42	40	0	143	0	0	143	0	
B.Sc. Multimedia	38	29	0	0	0	67	0	0	67	0	
IT Support	0	0	27	0	0	27	0	27	0	0	
Gr. Dip. Comp.	0	0	0	0	10	10	0	0	0	10	
Total	230	241	200	140	16	827	343	158	310	16	827
School of the Built Environment											
Con. Studies	89	47	0	0	0	136	136	0	0	0	
Site Management	0	0	10	0	0	10	0	10	0	0	
Measurment/Est.	0	0	4	0	0	4	0	4	0	0	
Health & Safety	0	0	11	0	0	11	0	11	0	0	
Civil Eng.	97	68	0	0	0	165	165	0	0	0	
Dip. Civil Eng.	0	0	58	0	0	58	0	58	0	0	
Arch. Tech.	0	0	0	19	0	19	0	19	0	0	
Qty. Surveying	57	66	114	103	0	340	0	0	340	0	
Val. Surveying	33	36	36	35	0	140	0	0	140	0	
Building Mgmt	36	47	37	28	0	148	0	0	148	0	
Total	312	264	270	185	0	1031	301	83	647	0	1031
Department of Electrical & Electronic Engineering (incorporating the Dept. of Communications)											
Electronics	14	15	0	0	0	29	29	0	0	0	
Dip. Electronics	0	0	40	0	0	40	0	40	0	0	
Deg. Elect. Syst.	0	0	0	25	0	25	0	0	25	0	
Electro-Mech.	18	19	0	0	0	37	37	0	0	0	
Dip. Auto/Control	0	0	10	0	0	10	0	10	0	0	
Eng. Comm. Syst.	6	0	0	0	0	6	6	0	0	0	
Eng. Comp. Eng.	10	16	0	0	0	26	26	0	0	0	
Comm. Tech. Marine	0	0	6	0	0	6	0	6	0	0	
Video & Sound Tech	48	10	0	0	0	58	58	0	0	0	
M.Sc. in Elect.	0	0	0	0	3	3	0	0	0	3	
Total	96	60	56	25	3	240	156	56	25	3	240

Appendix 1

Student Statistics Progression /Transfer 2002/2003

Department of Applied Science

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
Chemistry	12	11	0	0	0	23	23	0	0	0	
Dip. Chem. Inst.	0	0	27	0	0	27	0	27	0	0	
B.Sc.	0	0	0	17	0	17	0	0	17	0	
Science (Env/Anay)	23	10	0	0	0	33	33	0	0	0	
Biology	34	25	0	0	0	59	59	0	0	0	
Dip. Biosciences	0	0	22	0	0	22	0	22	0	0	
Degree Bio	0	0	0	21	0	21	0	0	21	0	
M.Sc.	0	0	0	0	8	8	0	0	0	8	
B.S. Tourism	34	31	0	0	0	65	0	0	65	0	
Forensics/Phar.	33	0	0	0	0	33	0	0	33	0	
Total	136	77	49	38	8	308	115	49	136	8	308

Department of Mechanical & Automobile Engineering

Motor Ind. Tech.	23	13	0	0	0	36	36	0	0	0	
Mech. Eng. Tech.	23	16	0	0	0	39	39	0	0	0	
Comp. Aided Eng.	6	10	0	0	0	16	16	0	0	0	
Agri. Mech.	17	0	0	0	0	17	17	0	0	0	
Total	69	39	0	0	0	108	108	0	0	0	108

Student Statistics Progression /Transfer 2002-2003

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
Art & Design	149	139	120	111	32	551	0	408	111	32	551
S.O.P.S.	163	129	132	110	3	537	292	132	110	3	537
I.T.	230	241	200	140	16	827	343	158	310	16	827
Built Env.	312	264	270	185	0	1031	301	83	647	0	1031
Elect. Eng. (inc Comms)	96	60	56	25	3	240	156	56	25	3	240
Science	136	77	49	38	8	308	115	49	136	8	308
Mech/Auto	69	39	0	0	0	108	108	0	0	0	108
Total	1155	949	827	609	62	3602	1315	886	1339	62	3602

Appendix 1

Student Statistics Progression /Transfer 2003/2004

School of Art & Design

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
Art & Design	155	135	139	0	0	429	0	429	0	0	
B. Design /BA	0	0	0	110	0	110	0	0	110	0	
Dip. A.D.T.	0	0	0	0	27	27	0	0	0	27	
M.A.	0	0	0	0	4	4	0	0	0	4	
EPP Knitwear	0	0	0	0	6	6	0	0	0	6	
Total	155	135	139	110	37	576	0	408	110	37	556

School of Professional & Management Studies

Cert B.S. Mktg.	86	67	0	0	0	153	153	0	0	0	
Dip. B.S. Mktg.	0	0	79	0	0	79	0	79	0	0	
Deg. B.S. Mktg.	0	0	0	67	0	67	0	0	67	0	
M.B.S. Mktg.	0	0	0	0	3	3	0	0	0	3	
B.S. (Acc/Fin)	82	60	0	0	0	142	142	0	0	0	
Dip. B.S. (Acc/Fin)	0	0	61	0	0	61	0	61	0	0	
B.B.S.	0	0	0	48	0	48	0	0	48	0	
Total	168	127	140	115	3	553	295	140	115	3	553

Appendix 1

Student Statistics Progression /Transfer 2003/2004

Department of Humanities

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
BA in BS Tourism	45	33	31	0	0	109	0	0	109	0	
BA Social Care	36	0	0	0	0	36	0	0	36	0	
Total	81	33	31	0	0	145	0	0	145	0	145

Department of Information Technology

Computing	43	33	0	0	0	76	76	0	0	0	
Dip. Computing	0	0	52	0	0	52	0	52	0	0	
B.Sc. Soft. Eng.	0	0	0	47	0	47	0	0	47	0	
M.Sc.	0	0	0	0	4	4	0	0	0	4	
B.Studies C.A.	103	82	0	0	0	185	185	0	0	0	
Dip. B.S. C.A.	0	0	69	0	0	69	0	69	0	0	
Deg. B.S.	0	0	0	70	0	70	0	0	70	0	
Deg. Soft. Dev.	17	19	27	42	0	105	0	0	105	0	
B.Sc. Multimedia	40	28	20	0	0	88	0	0	88	0	
IT Support	0	0	13	0	0	13	0	13	0	0	
Comp. Serv.Mg.	0	0	0	13	0	13	0	0	13	0	
Total	203	162	181	172	4	722	261	134	323	4	722

School of the Built Environment

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
Con. Studies	112	54	0	0	0	166	166	0	0	0	
Site Management	0	0	27	0	0	27	0	27	0	0	
Measurment/Est.	0	0	0	0	0	0	0	0	0	0	
Health & Safety	0	0	24	0	0	24	0	24	0	0	
Civil Eng.	80	75	0	0	0	155	155	0	0	0	
Dip. Civil Eng.	0	0	70	0	0	70	0	70	0	0	
Arch. Tech.	0	0	0	0	0	0	0	0	0	0	
Qty. Surveying	65	57	71	108	0	301	0	0	301	0	
Val. Surveying	48	32	35	35	0	150	0	0	150	0	
Building Mgmt	41	31	42	32	0	146	0	0	146	0	
Total	346	249	269	175	0	1039	321	121	597	0	1039

Appendix 1

Student Statistics Progression /Transfer 2003/2004

Department of Electrical & Electronic Engineering (incorporating the Dept. of Communications)

Electronics	16	12	0	0	0	28	28	0	0	0	
Dip. Electronics	0	0	32	0	0	32	0	32	0	0	
Deg. Elect. Syst.	0	0	0	22	0	22	0	0	22	0	
Electro-Mech.	12	8	0	0	0	20	20	0	0	0	
Dip. Auto/Control	0	0	18	0	0	18	18	0	0	0	
Eng. Comm. Syst.	8	0	0	0	0	8	8	0	0	0	
Eng. Comp. Eng.	7	8	0	0	0	15	15	0	0	0	
Comm. Tech. Marine	0	0	8	0	0	8	0	8	0	0	
Video & Sound Tech	22	20	0	0	0	42	42	0	0	0	
Quality/Auto Pr.	8	0	0	0	0	8	8	0	0	0	
M.Sc. in Elect.	0	0	0	0	4	4	0	0	0	4	
Total	73	48	58	22	4	205	139	40	22	4	205

Department of Applied Science

Chemistry	19	18	0	0	0	37	37	0	0	0	
Dip. Chem. Inst.	0	0	25	0	0	25	0	25	0	0	
B.Sc.	0	0	0	23	0	23	0	0	23	0	
Science (Env/Anay)	24	5	0	0	0	29	29	0	0	0	
Biology	40	17	0	0	0	57	57	0	0	0	
Dip. Biosciences	0	0	20	0	0	20	0	20	0	0	
Degree Bio	0	0	0	23	0	23	0	0	23	0	
M.Sc.	0	0	0	0	6	6	0	0	0	6	
Forensics/Phar.	32	31	0	0	0	63	0	0	63	0	
Total	115	71	45	46	6	283	123	45	109	6	283

Department of Mechanical & Automobile Engineering

Motor Ind. Tech.	20	14	0	0	0	34	34	0	0	0	
Mech. Eng. Tech.	28	10	0	0	0	38	38	0	0	0	
Comp. Aided Eng.	7	4	0	0	0	11	11	0	0	0	
Agri. Mech.	18	15	0	0	0	33	33	0	0	0	
Total	73	43	0	0	0	116	116	0	0	0	116

Dept./School	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
Art & Design	155	135	139	110	37	576	0	429	110	37	576
S.O.P.S.	168	127	140	115	3	553	295	140	115	3	553
I.T.	203	162	181	172	4	722	261	134	323	4	722
Built Env.	346	249	269	175	0	1039	321	121	597	0	1039
Elect. Eng. (inc Comms)	73	48	58	22	4	205	139	40	22	4	205
Science	115	71	45	46	6	283	123	45	109	6	283
Mech/Auto	73	43	0	0	0	116	116	0	0	0	116
Total	1214	868	863	640	54	3639	1255	909	1421	54	3639

2003 - 2004

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Appendix 2 Staff Lists



Appendix 2

Senior Management as at 31/08/04

Vincent N. McCarthy	M.Sc., F.C.I.O.B.	Acting Director
Terry Twomey,	B.A., H.Dip.Ed, M.Sc., M.B.A.	Acting Registrar
Michael O'Connell	B.Comm, F.C.A.	Secretary/Financial Controller
Vacant		Head of Development

Academic Staff as at 31/08/04

School of Art & Design (36)

R. Ruth	(Head of School) D.T.D., M.S.D.I.
J. Dennison	(Head of Department) N.D.D., A.T.C.(London)
R. Baker	(Acting Head of Department) Dip. AD(Hons), H. Dip. AD (Dist)
/ C. Bates	B.A., M.A., ANCAD
J. Baker	Dip. A&D (hons)
#	G. Byrne B.A., M.A.
U. Brick (Walsh)	ATC(Hons)
M. Byrne	N.Dip.Design
V. Dennison	Nat. Dip. Des/Cer. (G.B.)
A. Dunsmore	B.A. M.A. (Interactive Media)
P. Fitzgerald	Dip. AD Textiles, A.T.C.
M. Fox	National Diploma in Fine Art
C. Harper	A.N.C.A. (Hons), A.T.C.
J. Hynes	B. Des (Hons), M.A.
M. Healy	B.A., M.A.
A. Keane	A.T.C. (Hons)
P. Keilthy	ANCAD
T. Leahy	A.T.C. (hons)
B. Lynch	B.A., M.A.
L. Masterson	B.A., M.A.
P. McKenna	B.A., M.A.,
/ D. McKenzie	B.A., M.A.
D. McMahon	Dip. Fine Art, M.A.
K. Meagher	Nat. Dip.Art(Dist.), A.T.C. M. Phil.
A. Melinn	Degree in Fashion Inst. Tech. (N.Y.)
P. Morgan	B.A. App. Photography
A. NicGiolla Coda	M.A.
C. O'Driscoll	B.A., M.A.
M. O'Kelly	B.A., H.Dip (Fine Art)
N. Oxley	B.A., D.Phil, M.Sc.
E. Ryan	M.A.
J. Savage	B.A., H.D.F.A. (SLADE)
J. Sheehy	B.A., M.S.A. (Pratt Institute)
G. Smyth-Higgins	Dip. Fine Art
E. Spelman	B. Des. (Hons)
S. Taylor	N. Dip./M.A. in Fine Art
C. Twomey	Nat. Dip. Des. (Graphic)
K. Whitelaw	B.A. Ceramics, M.A. Cer.Des.

Job Sharing
/ Special Leave

Appendix 2

School of the Built Environment (38)

J. Healy	(Acting Head of School) B.E., B.B.S., M.I.E., C.Eng., M.I.E.I.
P. Greaney	(Acting Head of Dept) M.Sc., B. Sc., ARICS, ASCS
M. Beasley	B.Tech (Ed), M.Tech, A.I.W.Sc.
G. Byrnes	M.A.S.I.
N. Chaudri	B.Sc., B.Ed.
J. Clear	M.I., Assoc., CIOB
J. Collier	A.S.C.S., A.R.I.C.S., L.L.B.(Hons), M.C.I.O.B.
M. Collins	A.I.M.A., A.C.E.A.
M. Collins	M.I., C&J, Hons. Blog _
J. Corcoran	B. Eng, M.Eng.
M. Daly	B.Sc. Surv, ASCS, ARICS, MIAVI
J. Flynn	F.R.I.C.S., F.S.C.S., MB Eng. Aclarb
I. Frazer	B.Arch
J. Gallahue	B.B.S. Dip.Soc. Stud. L.C.G., M. Inst, A.M.
G. Harty	B.E., M.I.E.I., C. Eng.
P. Kirwan	Woodworker Teacher
M. Kyne	B.E., M.Eng.Sc, H.Dip.Ed, C.Eng.
C. Lucey	Senior Trades Cert.
T. Mannix	M.A., A.R.I.C.S., A.S.C.S.
E. Matthews	Dip. Arch., M.R.I.A.I.
K. Maughan	B.A., M.A.
M. Mooring	L.L.M., Dip Arb, M.S.C.S., M.R.I.C.S.
P. McCoole	B.E. Elect.(Hons)MASHRAE, C. Eng., M.E.I.E.,
A. McDonnell	B.E., M.I.E.I., C.Eng.
S. McLoughlin	W.B.T., Adv. Tnlg.
T. Molyneaux	M.I.
B. O'Brien	F.R.I.C.S.
M. O'Kelly	B.Sc. Quantity Surveying
M. O'Connor	A.C.I.B.S.E.
K. O'Riordan	B.Sc., M.Sc.
S. O'Sullivan	B.E., Post Grad. Dip.
A. Quinn	Dip. Arch., B. Arch Sc., M.A.
P. Ronan	B.E., M.Sc., M.I.E.I.
G. Ryan	B.E., M.I.E.I., C. Eng.
P. Sharpe	B. Tech.(Education)
R. Scully	B.Sc., Dip. Q.S.
A. Wallace	S.T.C., M.G.B.
R. Whelan	B.A, H.Dip, M.A., BCSC Dip.

Appendix 2

School of Engineering

E. Hayes, (Head of School) B.E., M.Sc., M.B.A., Dip. C.A., C.Eng., M.C.I.B.S.E., M.B.C.S.

Department of Electrical & Electronic Engineering Incorporating Dept of Communications (28)

B. Callan	(Head of Department B. Sc., H.Dip.Ed.
M. Bennett	B.Sc. (Elect.Sys.)
T. Bradley	B.Sc. (Hons), AFIMA, BCS(I)
K. Carey	B.Sc., MENG COMP.SYS.QCA
P. Carroll	M.R.G.C., F.T.C.
J. Concannon	M.I.E.I., M.Eng., Junior & Senior Trades Cert
F. Condon	Junior & Senior Trades Cert, C&G A,B, & C
J. Cosgrove	Dip. Elect Eng, B.Sc., Dip E.E., B.Sc. (Eng),M.I.E.I
J. Dunk	B.Sc. (Eng.), M.B.A.
D. Foley	F.T.C. (E.E.P.), B.Tech., El. Prod.
T. Gallery	B.Tech, Elect.Eng.
O. Gleeson	T.Eng. (E.I.), PMGI, M.E.D., M.R.M.C.
P. Grace	B.Eng., M.I., M.E.M.T.A.
D. Hartnett	F.T.C., (E.E.P)
P. Heneghan	Metalwork,Teach.Cert. (Hons), B.Tech. (Man.)
G. Hussey	B.E.
A. Kavanagh	B.Eng, Ph.D.
L. Kelly	M.B.A., HNC (Elect. Eng), F.T.C., E.E.P.
P. Kennedy	F.T.C., (E.E.P)
P. Meehan	B.Eng., M.I.E.I., F.T.C., (E.E.P), M.I.I.T.D.
J. Morton	B.Sc., M.R.M.C., P.M.G.I., I.Eng.
E. O'Gorman	B.Sc., Elect.Sys.
P. O'Halloran	M.I. Hons, M.E.M.T.A.
J. Riordan	M.I.E.I.E., F.T.C. (E.E.P)
M.J. Ryan	B.E., M.S.E.E.
D. Sims	F.T.C., (E.E.P)
J. Sullivan	B.Eng.
C. Wharton	F.T.C., (E.E.P)

Department of Communications(5)

W. Hurley	(Head of Department) B.Tech (Electronics), P.M.G.I., F.T.C.
M. Gleeson	M.R.G.C., F.T.C., H.N.C.
J. Meskill	M.R.G.C., M.R.M.C., A.D.M.E., G.M.D.S.S., GOC
D. Riordan	P.M.G.I., M.R.M.C., A.D.M.E., F.T.C., (Telecom) B.Eng.(Hons)
J. Wallace	A.Dip.M.E., P.M.G.I., M.R.M.C.

Appendix 2

Department of Mechanical & Automobile Engineering (15)

P. Ryan	(Head of Department) B.Sc., M.E., Ph.D.
J. Brislane	M.I.
C. Costello	B. Eng. (Hons)
S. Fitzgerald	M.I.M.I., F.T.C.
E. Fitzgerald	B. Eng., M. Eng. (Mechanical)
J. Freeman	Snr. Trades CG PT 1,2,3, Cert., M.I.M.I. Dip. Soc. Sc.
D. Higgins	OND Eng Tech, B.Sc., M.Sc.
B. Kelleher	B.Sc.
T. Mahon	B.E. (Mech), M.I.E.I.
B. Murray	F.T.C., B.Sc. (Econ.) ICS Refrig. & Air Cond.
E. Nolan	S.T.C., Welding C&G I&II, Welding
G. O'Brien	M.I., B.Sc. (Econ. & Mgmt), Hons. M.E.M.T.A.
C. O'Loughlin	B.Tech.
N. O'Shaughnessy	B.E., (Mech)
G. Walsh	Snr. Trades, Certs. C&G Full T.Cert, 255

Appendix 2

Department of Science - (17)

F. Barry	(Acting Head of Department) B.Sc. (Hons), Ph.D.
# A. Culhane	Ph.D.
M. Dempsey	B.Sc.
E. Fahey	B.Sc., H.Dip (Hons)
W. Fitzgerald	Ph.D.
M. Geary	B.Sc., Ph.D., M.R.S.C., C.Chem.
J. Healy	B.Sc., Ph.D.
I M. McKeon	B.Sc., M.Sc.
S. Moane	B.Sc., Ph.D.
E. Moore	B.Sc, Ph.D
M. Morrin	B.Sc, Ph.D.
A. Murphy	B.Sc., Ph.D.
B. Murphy	B.Sc., Ph.D
R. Nolan	B.Sc., Ph.D., M.I.E.I. C.Eng.
M. O'Callaghan	B.Sc., H.Dip.Ed., M.Sc.
J. O'Kelly	Ph.D
N. Shanley	B.Sc. (Hons), Ph.D., C.Biol., M.I.Biol
D. Sutton	B.Sc., Msc, Ph.D
K. Switzer	B.Sc., MSc., Ph.D.

Job Sharing
I Secondment

Appendix 2

School of Business & Humanities (Formerly Sops & Hospitality) (25)

H. Chadda	(Acting Head of School) B.Comm, H.Dip.Ed., Dip IT, CIMA 2 & 3
T. Mangan	(Acting Head of Dept) Dip Hotel Mgt, M.Sc. Hotel & Catering, Teaching Cert.
T. Brennan	F.C.C.A., A.I.T.I., M.M.I.I.
M. Conway	Dip. in Culinary Arts, Cert. In Hotel & Catering Management, Adv. Ethnic, Pastry, Fish, Sauce, Larder, C&G 706/1, 706/2, Cert.En Cuisine Perfectionment

B. Crotty
M. Duggan
T. Galvin
E. Gavigan

P. Guinane
J. Jones
C. Jones
L. Morrissey
J. Mulcahy

B. McBrearty
T. McMahon
D. McNamara
C. Murphy
L. Nugent
K. O'Brien
K.M. O'Donoghue
J. Quigley
R. Sadlier
D. Stokes
K. Sugrue
K. Switzer

B.Sc. (Mgmt), M.Sc. (Hotel & Catering Mgmt), H.Dip in Hotel & Catering Management
B.B.S.(Hons), A.C.A., A.I.T.I.
B. Comm (Hons), MBS (Hons)
C&G 706/1, 706/2 & 706/3; N.T.C.B. Fish & Sauce Module, Licenced Hygiene Trainer (level 2),
Cert in Bus Mgtmt
A.C.A.
B. Comm., A.C.A., A.I.T.I.
B.A. (Hons), M.A.
C&G 705, 706/1 & 706/2 Diploma in Travel & Tourism, Cert in Info. Tech.
C&G 706/1, 706/2, CERT Trainer Skills, Trainers in Industry, Supervisory, NTCB Adv. Larder,
Adv. Fish, Adv. Sauce, Cert ADV Sugar Craft
M.I.W.S.P., B.B.S. (Hons)
B.B.S.
Dip. Hotel Mgt, B. Comm. (Hons), M.B.S. (Hons)
B.Sc., M.Sc.
B.B.S., M.B.S.
M.B.A, F.A.C.E.A.
B.A. (Hons), M.Ed., T.Dip. I.T, M.I.H.C.I., M.H.C.I.M.A., A.CHRIE
B.A., M.A.(Econ), L.L.B. (N.U.I & Maine) B.L.
A.C.M.A., B. Comm.
M.B.A., B.Sc., M.M.I.I., M.C.I.M.
B.A., M.A.
C&G 706/1, 706/2 & 706/3

Appendix 2

Department of Information Technology (33)

I. Kavanagh	(Acting Head of Dept) B.Sc., M.Sc.
N. Brady	B.B.S, Grad. Dip, M.Sc.
P. Burke	B.Sc., P.G.C.E., M.B.C.S.
L. Callanan	M.Sc.
M. Clarke	B.Sc. H.D.E.
C. Corcoran	B.A., H.Dip.Ed, M.I.I.E.
T. Costello	B.Sc. H.D.E., B.Eng. (Comp.Eng)
S. Doyle	B.Eng, Grad. Dip. Comp. Eng., M.Eng. Computer
A. Gaine	B.B.S. (Hons), M.A. (Hons)
M. Greaney	B.Sc. H.D.E., B.A. (German), B.B.S.
P. Green	Dip. in Graphic Design
G. Guinane	B.Sc. M.Eng (Computer Systems)
J. Hayden	B.Sc., C.Eng., M.B.C.S, M.I.C.S.
N. Higgins	M.I. (Hons), B.Sc. (Econ.)
J. Holohan	Dip. Adv. Comp. Prog., Dip. Systems Analysis, M.B.A.
O. Hyde	B.Sc., Ph.D.
W. Leeson	B.Sc, Ph.D.
J. Lynam	M.R.G.C., M.R.M.C., A.Dip.M.E.
M. Lynch	B.Sc., (Econ), Grad Dip in Business Admin
W. Lyons	B.Sc.
A. Murray	M.Sc., M.B.C.S.
M. O'Brien	M.B.C.S., Dip. Soc. Stud., Teach. Dip. Shorthand/Typing
D. O'Carroll	B.Sc.
E. O'Donnell	B. Comm. Grad. Dip. Computing
R. O'Keeffe	B.B.S., M.B.A.
E. Quane	B.A., H. Dip.Ed., T.E.F.L., O.H.S.
A. Ryan	B.Sc. (Hons), M.Sc.
M. Ryan	B.A. Mod (Econ/Admin), M.Rd
M. Ryan	B.Sc., Teaching Dip in W.P.
* A. Sheahan	B.Sc., H. Dip., Grad. Dip. Computing, M.Sc.
C. Staunton	B.B.S., M.B.S.
M. Twomey	B.A., H. Dip., M. Sc.
W. Ward	B.Sc., M.B.A.
B. Watson	B.E., M. Eng. Sc.

* Career Break

Appendix 2

Administration/Finance /Library Staff/Technicians/Caretaking Staff as at 31/08/04

Student Services (5)*(3PW)	Administration/Finance/ Library Staff (52)	Technicians (26), PWT.	Caretaking Staff (14), PWT.
L. Barry <i>Access Officer(pw)</i>	K. Bourke	A. Barry	B. Bennett (Foreman)
F. Egan <i>Careers & Appointments(pw)</i>	C. Brennan	A. Bowman	J. Clancy
N. Keane <i>Counsellor(pw)</i>	* M. Brennan	J. Browne	T. Ferguson
N. kirwan <i>Chaplain</i>	A. Briggs	# S. Collins	N. Foley
A. Meagher <i>Nurse(pw)</i>	C. Browne	R. Corrigan	P. Foley
* <i>The Institute also provides services in Accommodation and Sport</i>	K. Cahill	M. Dawson	P. McGrath
	H. Carney	D. Farrell	J. Nolan
	S. Casey	G. Fitzgibbon	J. O'Neill
	A. Costello	A. Fleming	J. O'Reilly
	A. Culhane	G. Hartigan	P. O'Shaughnessy
	M. Cummins	B. Harty	C. Ryan
	M. Daly	G. Healy Lyons	J. Reynolds
	S. DeBhulbh	G. Irwin	E. Stapleton
	M. Devitt	D. Kerley	D.Ward
	M. Dinneen	J. McCarthy	
	* K. Fitzgerald	M. McGuire	
	L. Flanagan	N. O'Donnell	
	B. Fleming	B. O'Heney	
	H. Forde	T. O'Mahony	
	B. Foster	N. O'Regan	
	K. Gannon	# E. Ryan	
	M. Grimes	W. Ryan	
	S. Grace	S. Teefy	
	F. Hedderman	M. Tuohy	
	A. Hennessy	# A. Twomey	
	A. Keane	N. Vaughan	
	N. Keogh		
	P. Kirby		
	S. Landy		
	A. Long		
	R. Malone		
	C. McKenna		
	M. MacMahon		
	A. O'Donovan		
	M. O'Dwyer		
	S. O'Keeffe		
	A. O'Leary		
	G. O'Sullivan		
	M. O'Sullivan		
	T. O'Sullivan		
	C. Pearse		
	D. Quaid		
	E. Quinn		
	C. Real		
	A. Reidy		
	B. Ronan		
	C. Ryan		
	Mgt. Ryan		
	M. Ryan		
	M. Shannon		
	E. Tucker		
	O. Vaughan		
	F. Williams		
	N. Wixted		
			* Career Break
			# Job Sharer



Institiúid Teicneolaíochta Luimnigh

Pairc Maighlis, Luimneach, Éire.

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