

## Contents

This is the Annual Report of the Limerick Institute of Technology. The Report covers the period 1st September 2004 to 31st August 2005.

## Annual Report 2004 - 2005

<b>Section 1:</b>	Chairman's Statement Director's Statement
<b>Section 2:</b>	Governance & Management
<b>Section 3:</b>	Academic Development & Student Affairs
<b>Section 4:</b>	Research and Development Activities
<b>Section 5:</b>	Personnel
<b>Section 6:</b>	Financial Report
<b>Section 7:</b>	Equal Opportunities
<b>Section 8:</b>	News & Events 2004/2005
<b>Appendix 1:</b>	Student Statistics / Progression and Transfer
<b>Appendix 2:</b>	Staff Numbers and Schools/Departments

### Chairman's Statement

The Institute traces its origins back to 1852, as was marked in the official launch in October 2004 of the book *From Small Beginnings – the Limerick School of Art and Design 1852-2002*. At the launch, the Director asked the audience a number of quiz questions in relation to this history. One of them was:

Q: The longest serving Head of School was Nicholas Brophy, who was Master from 1860 to 1911. When he eventually did retire, he took his employers (the Limerick Corporation) to court. Why?

A: They wouldn't pay him a pension (then amounting to £50 per annum).

The Institute of Technology sector has come a long way since then, with a plethora of legislative acts, government regulations and national agreements with the relevant unions. The Institutes are highly regarded providers of third-level education, delivering graduates to the labour market with excellent prospects of employment and, in themselves, the Institutes provide secure employment to several thousand academics and support staff. Developments in the Higher Education sector were exciting over 2004-2005. The OECD completed its report as commissioned by the Irish Government, offering a thorough analysis and 52 recommendations. One key change that was set in motion as a result of the OECD report was the preparation of a transition to the HEA, which will in future lead to more transparent governance and funding models in line with the University sector. At the same time, the OECD report provided clarity as to the role of each third-level sector on the binary divide, or spectrum as many stakeholders prefer to see it. Limerick Institute of Technology fully endorses this OECD recommendation, as reflected in its mission statement approved by Governing Body in 2004:

"LIT will prepare students for productive and challenging careers. LIT will achieve this by providing an environment that fosters the professional, intellectual and personal development of students and staff. We will support this with the highest quality courses delivered in the best possible manner, using all appropriate technological supports."

This is done in the context of regional needs, and over the past year LIT has continued to work with industry and services in the region, the local community, development agencies and IBEC Mid-West.

Mr Vincent McCarthy, Acting Director since February 2003, retired in September 2004. This was the conclusion of a long career with LIT spanning several decades, in various roles. I would like to pay tribute to the professional manner in which he managed the transition towards the appointment of a new Director. The appointment of Dr Maria Hinfelaar, who joined LIT from The Netherlands, was well received throughout the Institute. She has made an excellent start, for instance in commencing the process for developing the new Strategic Plan for the Institute.

Finally, I would like to compliment the management and staff of the Institute for their excellent work over the past year, and to thank my colleagues on the Governing Body for their cooperation.

**Cllr. John Gallahue**  
Chairman Governing Body

### Directors Statement

It was an honour and a privilege for me to take up the role of Director with Limerick Institute of Technology from the 1st of September 2004. I am fully committed to driving the Institute forward over my ten-year appointment, and I have discovered over the past academic year that there is tremendous potential. I wish to thank the outgoing Director, Vincent McCarthy, for handing over the Institute in such excellent shape.

In spite of the demographic decline in the number of school leavers, which is set to continue for another few years, Limerick Institute of Technology was again successful in attracting healthy numbers. Our total student population, including apprentices and part-time students, now stands at well over 5000.

A range of new courses was offered which demonstrate innovativeness and strong links with industry and professional bodies, such as a Bachelor of Business (Hons) in Legal Studies and Taxation, a Bachelor of Science (Hons) in Logistics and Supply Chain Management, and a Bachelor of Arts (Hons) in Business Studies with Event Management.

In December 2004 I wrote a position paper outlining important external developments, the status of the current Strategic Plan (2001-2006), and the 'cherries on the cake' in LIT's academic provision and support services. This position paper was developed on the basis of discussions with management, Governing Body, departments throughout the Institute and external contacts, and it was to form the basis for the Strategic Planning Process going forward. The key challenges we have identified are focused on developing an educational philosophy that is suitable for our student profile and widening participation of under-represented groups, such as mature learners in the workplace and socio-economically disadvantaged students. These key points are to be fully translated into a new Strategic Plan for the Institute and in Implementation Plans for the Schools and Central Services Departments.

We aim to strengthen collaboration with other third-level institutions in the region. There is already a track record of successful and highly pragmatic cooperation in joint advertising and joint Open Days for prospective students in Limerick. In December we set up a task force with the University of Limerick, aiming to explore further areas of collaboration in our course provision and research.

The year was marked by fantastic achievements in the sporting arena, and we are now the proud holders of the Fitzgibbon Senior Hurling Cup and the All Ireland Colleges Rugby Cup.

We have plenty to look forward to for the next academic year.

**Dr Maria Hinfelaar**  
Director

## Section 2 Governance & Management



## Section 2

**2.1 Governing Body**

The fourth Governing Body of Limerick Institute of Technology was appointed for five years from 1st April 2000 to 31st March 2005. 8 Ordinary Meetings of this Governing Body and 4 Audit Sub-Committee Meetings were held during the year under review.

**Members**

1 September 2004 to 31 March 2005

Cllr. John Gallahue	-	Chairman
Dr. Maria Hinfelaar	-	Director

*Six V.E.C. Nominees under Section 4(1) (a) & (b) of Regional Technical Colleges (Amendment Act) 1994*

Cllr. J. Ryan	-	City of Limerick V.E.C.
Mr. R. Sadlier	-	City of Limerick V.E.C.
Cllr. J. Griffin	-	Co. Limerick V.E.C.
Mr. M. O'Kelly	-	Co. Limerick V.E.C.
Cllr. T. Prendeville	-	Co. Clare V.E.C. (Vice-Chairman)
Mr. D. Smyth	-	Co. Tipperary N.R. V.E.C.

*Five Elected Nominees under Section 4(1) (c) (d) & (e) of Regional Technical Colleges (Amendment) Act 1994*

Mr. J. Mc Nicholas	-	Student
Ms. A Dunne	-	Student
Mr. A. Quinn	-	Academic Staff
Ms. T. Bradley	-	Academic Staff
Ms. B. Ronan	-	Non Academic Staff

*One I.C.T.U. Nominee under Section 4(1) (f) of Regional Technical Colleges (Amendment) Act 1994*

Ms. K. O'Loughlin	-	I.C.T.U.
-------------------	---	----------

*Five VEC Nominees under Section 4(1) (g) of Regional Technical Colleges (Amendment) Act 1994*

Mr. P. Daly	-	Shannon Free Airport Development Company
Mr. P. McKenna	-	Irish Co-Operative Organisation Society Ltd
Mr. A. Goggin	-	I.B.E.C. (Mid-West Branch)
Ms. O. Downes	-	Institution of Engineers of Ireland
Vacant	-	Arts Council

The fifth Governing Body of the Limerick Institute of Technology was appointed for five years from 1st April 2005 to 31st March 2010 on 4th July 2005. As their appointment was made close to the year end, the new Governing Body did not meet until 20th September 2005 which falls in the year 2005/06.

## Members

1st April 2005 to 31st March 2010

Cllr. John Gallahue	-	Chairman (to 3rd February 2006)
Mr. Joe Ryan	-	Chairman (from 25th April 2006)
Dr. Maria Hinfelaar	-	Director

### *Six V.E.C. Nominees under Section 4(1) (a) & (b) of Regional Technical Colleges (Amendment Act) 1994*

Cllr. M Byrne	-	City of Limerick V.E.C.
Mr. R. Sadlier	-	City of Limerick V.E.C.
Cllr. J. Griffin	-	Co. Limerick V.E.C.
Mr. M. O'Kelly	-	Co. Limerick V.E.C.
Cllr. T. Prendeville	-	Co. Clare V.E.C. (Vice-Chairman)
Cllr. J. Hogan	-	Co. Tipperary N.R. V.E.C.

### *Five Elected Nominees under Section 4(1) (c) (d) & (e) of Regional Technical Colleges (Amendment) Act 1994*

Mr. S. Murphy	-	Student
Ms. A Dunne	-	Student
Mr. D. Sims	-	Academic Staff
Ms. T. Bradley	-	Academic Staff
Ms. M. Considine	-	Non Academic Staff

### *One I.C.T.U. Nominee under Section 4(1) (f) of Regional Technical Colleges (Amendment) Act 1994*

Ms. E. Harnett	-	I.C.T.U.
----------------	---	----------

### *Five VEC Nominees under Section 4(1) (g) of Regional Technical Colleges (Amendment) Act 1994*

Mr. P. Daly	-	Shannon Free Airport Development Company
Ms. O. Downes	-	Institution of Engineers of Ireland
Ms. M. Coll	-	Arts Council
Mr. F. O Driscoll	-	Teagasc
Ms. G. Power	-	IBEC

## Section 2

**2.2 Management**

---

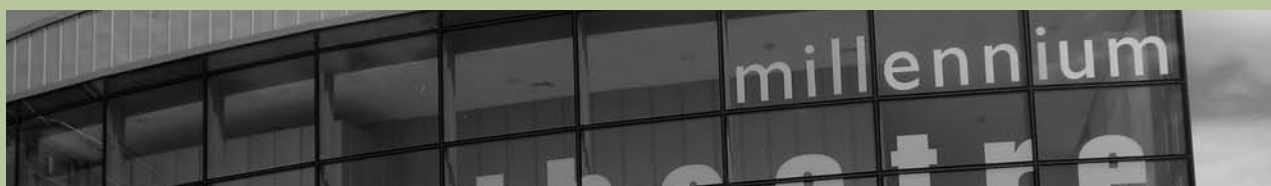
Director:	Maria Hinfelaar
Registrar:	Terry Twomey
Secretary/Financial Controller:	Michael O Connell
Head of Development:	Fergal Barry
Head of School of Art & Design:	Richard Ruth
Head of Department of Fine Art:	Bob Baker
Head of Department of Design:	Jim Dennison
School of Business & Humanities Head of School: (Acting) Head of Department of Humanities (Acting)	Helen Chadda Tomás Mangan
School of the Built Environment: Head of School: Head of Department:	John Healy Paul Greaney
Head of School of Engineering:	Edward Hayes
Head of Department of Electrical & Electronic Engineering incorporating the Department of Communications:	Brendan Callan William Hurley
Head of Dept. of Mechanical & Automobile Engineering:	Philip Ryan
Head of Department of Information Technology:	Ita Kavanagh
Head of Department of Science:	Michelle Mc Keon
Librarian:	Jerald Cavanagh
Academic Administration & Student Affairs Manager:	Mary Costello
Human Resources Manager:	Anne Twomey
Finance Manager:	Jimmy Browne
Estates Manager:	Ultan Gogarty
IT Manager:	Niall Corcoran
External Services Manager:	Colin Mc Lean

2004 - 2005

07 / Section 3

Section 3

Academic Development & Student Affairs



## Section 3

**3.1.1 Membership of Academic Council (2004 – 2005)**

The third Academic Council of Limerick Institute of Technology was elected in accordance with the regulations of the Governing Body for a three year period from December 2001. The Academic Council completed its term of office in December 2004.

## Membership of the Academic Council 2004/2005

**Elected**

Mr. Michael Fox  
 Dr. Kieran Meagher  
 Ms. Patricia McKenna  
 Dr. Jim Healy  
 Ms. Majella O'Donoghue  
 Ms. Louise Nugent  
 Mr. John Quigley  
 Mr. Richard Sadlier  
 Mr. Liam Kelly  
 Mr. Jim Wallace  
 Mr. Brian Murray  
 Mr. Joe Collier  
 Mr. Tony Wallace  
 Mr. John Corcoran  
 Ms. Patricia Burke  
 Mr. Tom Costello  
 Mr. Gerry Guinane  
 Ms. Angela Gaine  
 Ms. Ann Murray  
 Ms. Maria O'Brien

Total: 20

**Ex-Officio**

Dr. Maria Hinfelaar (Presiding)  
 Mr. Terry Twomey  
 Mr. Michael O'Connell  
 Mr. Richard Ruth  
 Mr. Jim Dennison  
 Mr. Bob Baker  
 Mr. Edward Hayes  
 Dr. Philip Ryan  
 Mr. Brendan Callan  
 Mr. Tomás Mangan  
 Ms. Ita Kavanagh  
 Mr. Bill Hurley  
 Ms. Helen Chadda  
 Dr. Fergal Barry  
 Mr. John Healy  
 Mr. Paul Greaney  
 Mr. Jerald Cavanagh

Total: 17

**Students**

Mr. Eamon Clancy (Moylish Park)  
 Ms. Joanne McCarhy (Art & Design)

Total: 2

Overall Total: 39

Meetings of this Academic Council took place as follows:

15th October 2004  
 3rd December 2004



Membership of the Academic Council 2004/2005

Following the close of nominations on Friday, 21st January, 2005, the following were the nominations received and the candidates duly elected.

The following is a list of members for Academic Council 2005 - 2007

**Ex-Officio (18)**

1 Director (Chairperson)  
1 Registrar  
1 Secretary/Financial Controller.  
1 Head of Development.  
4 Heads of School  
9 Heads of Department  
1 Institute Librarian.

**Elected Members;**

**Students (2)**

Mr. Eamon Clancy (1 year)  
Ms. Joanne McCarthy (1 year)

**Elected Staff:**

**School of Art & Design (3)**

Mr. Michael Byrne.  
Ms. Suzanne O Shea  
Ms. Patricia Keilthy

**School of Business (3)**

Mr. Eoghan Sadlier  
Mr. John Quigley  
Ms. Louise Nugent

**School of the Built Environment (3)**

Mr. Michael Mooring  
Ms. Maria Kyne  
Mr. Anthony Wallace

**Department of Information Technology (3)**

Mr. Seamus Doyle  
Ms. Eilish O'Donnell  
Mr. Nicholas Brady

**Department of Applied Science (2)**

Dr. Elaine Raggett  
Dr Jim Healy

**Department of Humanities (2)**

Ms. Majella O'Donoghue  
Mr. Michael Sheehan

**Department of Electrical & Electronic Engineering (3)**

Mr. Paschal Meehan  
Mr Laim Kelly  
Mr. Gerry Hussey

**Department of Mechanical & Automobile Engineering (1)**

Mr. Eoin Fitzgerald

**General Constituency (3)**

Ms. Marian Duggan  
Mr. Joe Dunk  
Ms. Maria O'Brien

<b>Total Elected Staff</b>	23
<b>Total Students</b>	2
<b>Total Ex-Officio</b>	18
<b>Total Academic Council</b>	43

## Section 3

**3.1.2 Academic Council Sub-Committees 2004-2005 (September - December 2004)**

It was agreed that the Terms of Reference for all sub-committees should be approved by Academic Council and that the Registrar, as an ex-officio member of all sub-committees should be responsible for convening all meetings.

There were eight sub-committees of the Academic Council as follows:

**(September – December 2004)****Academic Quality**

Mr. Terry Twomey - Presiding  
 Ms. Patricia Burke  
 Mr. Bill Hurley  
 Mr. Jim Brislane  
 Mr. Michael Conway  
 Mr. Richard Ruth  
 Mr. Edward Hayes  
 Mr. Tomás Mangan  
 Ms. Helen Chadda  
 Mr. Richard Nolan  
 Mr. Eoin Fitzgerald  
 - Co-opted by AC 15th October 2005

**Admissions & Academic Progress**

Mr. Terry Twomey - Presiding  
 Mr. Nick Brady  
 Ms. Patricia Burke  
 Mr. Brendan Callan  
 Mr. Jim Dennison  
 Ms. Marian Duggan  
 Mr. Mike Fox  
 Ms. Miriam Grimes  
 Mr. Tomas Mangan  
 Mr. Michael Mooring  
 Mr. Donnacha McNamara  
 Ms. Anne O'Donovan  
 Dr. Philip Ryan  
 Mr. Jim Wallace  
 Ms. Marie Walsh

**Academic Reviews**

Mr. Terry Twomey - Presiding  
 Ms. Patricia Burke  
 Mr. John Healy  
 Ms. Helen Chadda  
 Dr. Philip Ryan  
 Mr. Jim Dennison  
 Mr. Tomas Mangan  
 Mr. Michael Geary  
 Ms. Laura Morrissey

**Apprenticeship & Craft Education**

Mr. Tony Wallace - Presiding  
 Mr. Terry Twomey - A/Registrar  
 Mr. Seamus Fitzgerald  
 Mr. Sean Mc Loughlin  
 Mr. Liam Kelly  
 Ms. Majella O Donoghue  
 Mr. Brian Murray  
 Mr. Kenneth Switzer

**International Dimensions**

Ms. Angela Gaine - Presiding  
 Mr. Terry Twomey - A/Registrar  
 Mr. Bob Baker  
 Mr. Joe Collier  
 Ms. Brid Crotty  
 Ms. Frances Egan  
 Mr. Eoin Fitzgerald  
 Mr. Gerry Guinane  
 Dr. Jim Healy  
 Mr. Colin McLean  
 Mr. John Quigley  
 Ms. Karen Sugrue  
 Ms. Ursula Walsh

**Research & Development**

Dr. Fergal Barry - Presiding  
 Mr. Terry Twomey  
 Mr. Bob Baker  
 Mr. Seamus Doyle  
 Mr. John Cosgrove  
 Mr. John Corcoran  
 Mr. Jerald Cavanagh  
 Ms. Louise Nugent  
 Mr. Joe Dunk  
 Ms. Anne O'Donovan  
 Ms. Ursula Walsh  
 Mr. Gerry Guinane  
 Mr. Sean Taylor  
 Mr. Edward Hayes  
 Dr. Siobhan Moane  
 Dr. Kieran Meagher  
 Mr. Tomás Mangan  
 Dr. Ann Murphy  
 Mr. Pat Dillon  
 Ms. Caitriona Murphy  
 Mr. Colin McLean  
 Ms. Carmel McKenna  
 - Co-opted by AC 15th October 2004

**Staff Development**

Mr. Terry Twomey - Presiding  
 Mr. Michael Conway  
 Mr. Michael Fox  
 Mr. John Healy  
 Ms. Patricia McKenna  
 Mr. Tomás Mangan  
 Mr. Ger Moynihan  
 Mr. Joe Mulcahy  
 Dr. Richard Nolan  
 Mr. Evan O'Keeffe  
 Mr. John Quigley  
 Mr. Joe Sullivan  
 Ms. Anne Twomey

**Student Support, Access and Equality issues**

Mr. Terry Twomey - Presiding  
 Fr. Alphonsus Cullinan  
 Ms. Linda Barry  
 Mr. Michael Bennett  
 Ms. Patricia Burke  
 Ms. Teresa Bradley  
 Mr. Michael Butler  
 Mr. Jerald Cavanagh  
 Mr. Eamon Clancy  
 Mr. John Corcoran  
 Ms. Mary Costello  
 Ms. Michelle Dempsey  
 Ms. Frances Egan  
 Ms. Eithne Gavigan  
 Ms. Miriam Grimes  
 Mr. Bill Hurley  
 Ms. Cathy Jones  
 Ms. Audrey Keane  
 Ms. Noreen Keane  
 Mr. Tony Mahon  
 Ms. Joanne McCarthy  
 Ms. Alice Meagher  
 Dr. Siobhan Moane  
 Ms. Ann Murray  
 Ms. Anne O'Donovan  
 Ms. Teresa O'Sullivan  
 Mr. Tony Wallace

## Section 3

### Academic Council Sub-Committees 2004-2005 (January - August 2004)

It was agreed that the Terms of Reference for all Sub-Committees should be approved by Academic Council and that the Registrar, as an ex-officio member for all sub-committees should be responsible for convening all meetings.

There were eight sub-committees of Academic Council. The following members were approved at a meeting of the newly elected Academic Council on Friday, 11th March, 2005, with additional members to be co-opted as appropriate.

#### Academic Quality

Mr. Terry Twomey - Presiding  
Mr. Richard Ruth  
Mr. Paschal Meehan  
Ms. Helen Chadda  
Ms. Eleanor Fitzmaurice  
Mr. Richard Boylan  
Mr. Michael Hayes  
Dr. Daniel Walsh  
Mr. Kevin O'Riordan  
Mr. Ailbe Burke  
- Co-opted by AC 13th May, 2005  
Ms. Patricia Burke  
- Co-opted by AC 13th May, 2005  
Mr. Sean deBhulbh  
- Co-opted by AC 20th June, 2005

#### Admissions & Academic Progress

Mr. Terry Twomey - Presiding  
Dr. Fergal Barry  
Mr. Brendan Callan  
Mr. Jim Dennison  
Mr. John Meskell  
Ms. Marian Duggan  
Mr. Martin Neville  
Mr. Donnacha McNamara  
Ms. Ita Kavanagh  
Ms. Marie Walsh  
Mr. Bert O'Brien  
Mr. Tony Mahon  
- Co-opted by AC 13th May, 2005  
Ms. Patricia Burke  
- Co-opted by AC 13th May, 2005  
Ms. Anne O'Donovan  
Ms. Miriam Grimes

#### Academic Reviews

Mr. Terry Twomey - Presiding  
Dr. Fergal Barry  
Mr. Jim Dennison  
Mr. Eddie O'Gorman  
Mr. John Quigley  
Ms. Laura Morrissey  
Ms. Sara Jame Kickham  
Ms. Maria O'Brien  
Mr. Seamus Doyle  
Dr. Michael Geary  
Ms. Roz Whelan  
Ms. Patricia Burke  
- Co-opted by AC 13th May, 2005  
Mr. Eoin Fitzgerald  
- Co-opted by AC 13th May, 2005

#### Apprenticeship & Craft Education

Mr. Tony Wallace - Presiding  
Mr. Terry Twomey  
Mr. Liam Kelly  
Mr. Jim Riordan

Mr. Kenneth Switzer  
Ms. Majella O'Donoghue  
Mr. Sean McLoughlin  
Ms. Miriam Grimes  
Ms. Anne O'Donovan  
Mr. Gerry O'Brien  
- Co-opted by AC 13th May, 2005  
Ms. Brid Foste  
- Co-opted by AC 20th June, 2005

#### International Dimensions

Mr. Colin McLean - Presiding  
Mr. Terry Twomey - A/Registrar  
Ms. Ursula Walsh  
Mr. Kevin Carey  
Ms. Brid Crotty  
Ms. Karen Sugure  
Ms. Marie Hackett  
Ms. Angela Gaine  
Ms. Eilish O'Donnell  
Dr. Jim Healy  
Mr. Niall Enright  
Mr. Sean Armstrong

#### Research & Development

Dr. Fergal Barry - Presiding  
Mr. Terry Twomey  
Mr. Colin McLean  
Ms. Anne O'Donovan  
Ms. Ursula Walsh  
Dr. Suzanne O'Shea  
Mr. John Cosgrove  
Ms. Louise Nugent  
Mr. Pauric O'Rourke  
Mr. Tomas Mangan  
Ms. Caitriona Murphy  
Mr. Seamus Doyle  
Ms. Ita Kavanagh  
Ms. Siobhan Moane  
Ms. Michelle McKeon  
Mr. John Corcoran  
Mr. John Healy  
Ms. Carmel McKenna  
Mr. George Walsh  
- Co-opted by AC 13th May, 2005  
Mr. Dave Higgins  
- Co-opted by AC 13th May, 2005

#### Staff Development

Mr. Terry Twomey - Presiding  
Ms. Anne Twomey  
Mr. Bob Baker  
Mr. Michael Conway  
Mr. Gerry Hussey  
Mr. Michael Mooring  
Mr. Ger Moynihan  
Mr. Joe Mulcahy  
Mr. Evan O'Keefe

Mr. John Quigley  
Dr. Fergal Barry  
Mr. Jerald Cavanagh  
- Co-opted by AC 13th May, 2005

#### Student Support, Access and Equality issues

Mr. Terry Twomey - Presiding  
Ms. Linda Barry  
Mr. Michael Bennett  
Ms. Theresa Bradley  
Mr. Michael Butler  
Mr. Jerald Cavanagh  
Mr. Eamon Clancy  
Mr. Jim Clear  
Ms. Clodagh Costello  
Ms. Mary Costello  
Fr. Alphonsus Cullinan  
Ms. Michelle Dempsey  
Ms. Frances Egan  
Ms. Etienne Gavigan  
Ms. Miriam Grimes  
Ms. Cathy Jones  
Ms. Audrey Keane  
Ms. Noreen Keane  
Ms. Joanne McCarthy  
Ms. Alice Meagher  
Dr. Siobhan Moane  
Ms. Ann Murray  
Mr. Mike O'Connell  
Ms. Anne O'Donovan  
Ms. Theresa O'Sullivan  
Ms. Patricia Burke  
- Co-opted by AC 13th May, 2005

#### Teaching & Learning Resources

Mr. Jerald Cavanagh - Presiding  
Mr. Terry Twomey  
Ms. Brid Foster  
Mr. Adrian Byrne  
Ms. Theresa Bradley  
Mr. Eoin Fitzgerald  
Mr. Ken O'Brien  
Ms. Majella O'Donoghue  
Ms. Brid Crotty  
Mr. Niall Corcoran  
Mr. Eamon Clancy  
Ms. Maureen Falvey  
Dr. Daniel Walsh  
Ms. Liz Fahy  
Ms. Maria Kyne  
Ms. Joanne McCarthy  
Mr. Paul Sharpe  
Mr. Pat Gill

## Section 3

**3.2 Academic Developments 2004/2005**

---

Below are highlights of Academic Development during the year.

**Academic Reviews**

The following new course proposals were progressed

- B.Sc. in Civil Engineering Management
- B.Sc. in Computer Networks & Systems
- B.Sc. in Logistics & Supply Chain Management
- Bachelor of Engineering in Electronic Engineering
- Bachelor of Engineering in Automation and Control Technology
- Bachelor of Engineering in Music Technology

A working group was established to update the Course Development and Review Handbook (CDRH).

**Admissions and Academic Progress**

A working group was established under the aegis of the Admissions and Academic Progress sub-committee to draft an Institute policy on prior experiential learning, incorporating a marking system which can be measured against achievements of learning outcomes.

A working group was established under the aegis of the Admissions and Academic Progress sub-committee to look at the existing system of fee waivers, and to look at drafting a formal application form for waiver of fees.

A working group was established under the aegis of the Admissions and Academic Progress sub-committee to draft a policy on Students withdrawing from a Course in the Institute who wish to recommence their studies at a later date.

The draft policy on waiver of fees will also look at preparing a draft policy to cover the above.

**Academic Quality**

The External Examiners Policy and Procedures document was revised.

**Teaching and Learning Resources**

An Academic Council Sub-Committee on Teaching and Learning Resources was established.

## Section 3

### 3.3.1 List of Full-Time & Craft Apprentice Courses Offered 2004/2005

---

#### **School of Art & Design**

First year Art & Design

Bachelor of Arts in Fine Art in Painting, Printmaking & Sculpture

Bachelor of Arts (Hons) in Fine Art in Painting, Printmaking & Sculpture

Bachelor of Arts in Design in Communications, Product Design & Fashion Design

Bachelor of Arts (Hons) in Design in Communications, Product Design & Fashion Design

Graduate Diploma for Art & Design Teachers

Masters of Art by Research

#### **School of Business & Humanities**

Higher Certificate in Business in Accounting & Finance

Bachelor of Business in Accounting & Finance

Bachelor of Business (Hons) in Accounting & Finance

Higher Certificate in Business in Marketing

Bachelor of Business in Marketing

Bachelor of Business (Hons) in Marketing

Bachelor of Business (Hons) in Legal Studies & Taxation

Masters of Business by Research

Bachelor of Arts (Hons) in Business Studies with Tourism

Bachelor of Arts (Hons) in Applied Social Studies in Social Care

Higher Certificate in Business in Front Office Management

Bachelor of Arts (Hons) in Business Studies with Event Management

#### **Department of Information Technology**

Higher Certificate in Science in Computer Programming

Bachelor of Science in Computing in Software Engineering

Bachelor of Science (Hons) in Information Systems

Higher Certificate in Business in Business Computing

Bachelor of Business in Business Computing

Bachelor of Business (Hons) in Business Computing

Bachelor of Science in (Hons) Software Development

Bachelor of Science (Hons) in Multimedia Computing with Design

Bachelor of Science in Computing in Information Technology Support

Bachelor of Science (Hons) in Computer Services Management

Bachelor of Arts in e-Office Administration Systems

Masters of Science in Computing in Education

Masters of Science by Research

#### **School of the Built Environment**

Higher Certificate in Construction

Bachelor of Science in Construction in Site Management

Bachelor of Science in Construction in Health & Safety

Higher Certificate in Engineering in Civil Engineering

Bachelor of Engineering in Civil Engineering

B.Sc. (Hons) in Construction Economics (Quantity Surveying)

B.Sc. (Hons) in Property Valuation & Management

B.Sc. (Hons) in Construction Management

Carpentry & Joinery, Bricklaying & Stone-Cutting Trade Apprentice Courses

#### **Department of Electrical & Electronic Engineering incorporating the Dept. of Communications**

Higher Certificate in Engineering in Electronic Engineering

Bachelor of Engineering in Electronic Engineering

Bachelor of Science (Hons) in Electronic Systems

Higher Certificate in Engineering in Automation & Robotic Systems

Bachelor of Engineering in Automation & Control Technology

Higher Certificate in Engineering in Electronics & Communications Systems

Higher Certificate in Engineering Electronics & Computer Engineering

Higher Certificate in Engineering in Technology in Video & Sound Technology

Bachelor of Engineering in Video & Sound Technology

Higher Certificate in Engineering in Quality & Automated Process Technology

Master of Science in Electronics by Research

Electrical Trade Apprenticeship Courses

**Department of Mechanical & Automobile Engineering**

Higher Certificate in Engineering in Automobile Technology  
Higher Certificate in Engineering in Mechanical & Manufacturing Engineering  
Higher Certificate in Engineering in Computer Aided Engineering  
Higher Certificate in Technology in Agricultural Mechanisation  
Bachelor of Engineering in Mechanical Engineering  
Motor Mechanic and Fitter Trade Apprenticeship Courses

**Department of Applied Science**

Higher Certificate in Science in Applied Chemistry  
Bachelor of Science in Chemical Instrumentation/Analytical Methods  
Bachelor of Science (Hons) in Chemical Instrumentation & Analysis  
Higher Certificate in Science in Environmental & Analytical Science  
Higher Certificate in Science in Applied Biology  
Bachelor of Science in Applied Biosciences  
Bachelor of Science (Hons) in Bioanalysis & Biotechnology  
Bachelor of Science (Hons) in Pharmaceutical & Forensics Analysis  
Masters of Science by Research

## Section 3

### 3.3.2 List of Part-Time Courses Offered 2004/2005

---

#### (Adult & Continuing Education)

##### School of Business & Humanities

Certificate in Business Studies  
Diploma in Business Studies (IPA)  
Bachelor of Business Studies (BBS Hons) (IPA)

##### Department of Humanities:

Certificate in Irish Home Hospitality (FETAC)  
Certificate in Tourism and Customer Care (FETAC)  
Certificate in Marketing for Small Tourism Enterprises (FETAC)  
Pastry – Pastries, Breads and Gateaux

##### School of Engineering

Department of Electrical & Electronic Engineering  
Bachelor of Technology  
Module 1 Manufacturing Technology  
Module 2 Project Management  
Module 3 Programmable Controller Systems  
Module 4 Advanced PLCs  
Module 5 Information Systems  
Module 6 Computer Control of Manufacturing Systems

##### School of Engineering

##### Department of Mechanical & Automobile Engineering

Technician Certificate Awards in Mechanical, Electrical & Electronic Eng. Theory  
Technician Certificate in Mechanical Engineering  
Technician Certificate in Electrical & Electronic Engineering  
Technician Certificate in Mech., Electrical & Electronic Eng. Applications  
Technician Diploma Awards in Mechanical & Electrical Theory  
Technician Diploma Awards in Engineering Theory, Manufacturing Option  
Technician Diploma Awards in Mechanical & Electrical Engineering Theory - Design & Manufacturing option  
Technician Diploma Awards in Mechanical & Electrical Eng. Theory - Mechatronics option  
Advanced Technician Diploma Awards in Electrical Engineering Theory - Design & Manufacturing option  
Advanced Diploma in Mechanical Engineering Theory - Manufacturing option  
Advanced Diploma in Mechanical & Electrical Engineering Theory - Design & Manufacturing option  
Diploma in Industrial Engineering (IIE) Part 1, Part 2 and Part 3  
Graduate Diploma in Industrial Engineering Management, Part 1 and Part 2  
AutoCAD - Mechanical Engineering (City & Guilds 4351-01)  
CNC Machining (City & Guilds International 2565-03-035/1 & 2565-03-035/2)  
Plant Hydraulics & Pneumatics (City & Guilds International 2565-03-040)  
3D CAD Solid Modelling  
Society of Manufacturing Engineers Certification Programme (SME)  
Arc & Gas Welding (Basic)  
Stainless Steel Welding

##### Department of Information Technology

Cisco Certified Network Associate  
ECDL European Computer Driving Licence  
HETAC Higher Certificate in Computing in IT Support (Level 6) Stage 2 ACCS  
Advanced ECDL European Computer Driving Licence  
AutoCAD (2000) - Architectural  
Diploma in Purchasing & Materials Management 9IIPMM)  
Managing Small Business Computer Networks  
Computers for Beginners

##### Department of Applied Science

Certificate in Quality Management (Excellence Ireland)  
Diploma in Quality Management (Excellence Ireland)  
Occupational Health & Safety (NISO)  
Certificate in Safety & Health at Work (UCD)

Section 3

3.4 External Examiners 2004/2005

Courses in the School of Art & Design

**Bachelor of Arts in Fine Art in Painting**

Mr. Dan Shippide  
Mr. Peter Jordan

**Bachelor of Arts in Fine Art in Printmaking**

Mr. Brian Kennedy  
Mr. Peter Jordan

**Bachelor of Arts in Fine Art in Sculpture**

Mr. Alan Phelan  
Mr. Peter Jordan

**Bachelor of Arts (Hons) in Fine Art (Painting)**

Mr. Fergus Martin  
Dr. Siun Hanrahan

**Bachelor of Arts (Hons) in Fine Art (Printmaking)**

Mr. Morgan Doyle  
Dr. Siun Hanrahan

**Bachelor of Arts (Hons) in Fine Art (Sculpture)**

Mr. Peter Richards  
Dr. Siun Hanrahan

**Bachelor of Arts in Design in Visual Communications**

Mr. Paul Nash  
Ms. Anne Hartnett  
Ms. Anna Moran

**Bachelor of Arts in Product Design**

Ms. Kathryn Hearn  
Ms. Anna Moran

**Bachelor of Arts in Fashion Design**

Mr. Russell Sage  
Ms. Anna Moran

**Bachelor of Arts (Hons) in Graphic Design**

Mr. Phil Baines  
Ms. Anna Moran

**Bachelor of Arts (Hons) in Ceramic Design**

Mr. Alex McErlain  
Ms. Anna Moran

**Bachelor of Arts (Hons) in Fashion Design**

Ms. Heather Sproat  
Ms. Anna Moran

**Graduate Diploma for Art and Design Teachers**

Ms. Marian McCarthy  
Mr. Mart Janssens

Courses in the School of Business & Humanities

**Higher Certificate in Business in Accounting & Finance**

Ms. Sinead McNamara

**Higher Certificate in Business in Accounting & Finance – French**

Ms. Vicky Leahy

**Bachelor of Business in Accounting & Finance**

Mr. Nathy Walsh

**Bachelor of Business (Hons) in Accounting & Finance**

Mr. Nathy Walsh

**Higher Certificate in Business in Marketing & Management**

Ms. Sinead McNamara

**Bachelor of Business in Marketing & Management**

Dr. Damien Roche  
Dr. T.J. Rigney

**Bachelor of Business (Honours) in Marketing & Management**

Dr. Damien Roche  
Dr. T.J. Rigney

**Bachelor of Business (Honours) in Legal Studies & Taxation**

Mr. Tom Stone

**Bachelor of Arts (Honours) in Business Studies with Tourism**

Mr. Gerard O'Donnell  
Ms. Frances McGettigan  
Mr. Peter Bohan

**Bachelor of Arts (Honours) in Applied Social Studies in Social Care**

Mr. John Gaffney  
Mr. Colm O'Doherty  
Ms. Joan Dinneen  
Mr. Jim Nestor

**Bachelor of Arts (Honours) in Business Studies with Event Management**

Mr. Kevin Burns

**Higher Certificate in Business Studies in Front Office Management**

Ms. Dymphna Scanlon  
Ms. Frances McGettigan

Courses in the Department of Information Technology

**Higher Certificate in Science in Computer Programming**

Mr. Thomas C. Dowling  
Dr. Cornelius Mulvihill  
Comdt. Mark Staunton

**Bachelor of Science in Computing and Software Engineering**

Mr. Thomas C. Dowling  
Dr. Cornelius Mulvihill  
Comdt. Mark Staunton

**Bachelor of Science (Honours) in Information Systems**

Mr. Thomas C. Dowling  
Dr. Cornelius Mulvihill  
Comdt. Mark Staunton

**Higher Certificate in Science in Information Technology Support**

Mr. Thomas C. Dowling



**Bachelor of Science in Computing in Information Technology Support**

Mr. Thomas C. Dowling  
Dr. Cornelius Mulvihill  
Comdt. Mark Staunton

**Bachelor of Science (Honours) in Computer Services Management**

Mr. Thomas C. Dowling  
Dr. Cornelius Mulvihill  
Comdt. Mark Staunton

**Higher Certificate in Business in Business Computing**

Mr. Joe McGouran  
Mr. Louis Finegan  
Ms. Vera Mortell  
Mr. David Palcic

**Bachelor of Business in Business Computing**

Mr. Joe McGouran  
Mr. Louis Finegan  
Mr. David Palcic

**Bachelor of Business (Honours) in Business Computing**

Mr. Joe McGouran  
Mr. Louis Finegan  
Mr. David Palcic

**Higher Certificate in Business in Business Computing/French**

Ms. Vicky Leahy

**Bachelor of Business Studies in Business Computing/French**

Ms. Vicky Leahy

**Bachelor of Business (Honours) in Business Computing/French**

Ms. Vicky Leahy

**Higher Certificate in Business in Business Computing/German**

Mr. Dermot Cavanagh

**Bachelor of Business Studies in Business Computing/French**

Mr. Dermot Cavanagh

**Bachelor of Business (Honours) in Business Computing**

Mr. Dermot Cavanagh

**Bachelor of Science (Honours) in Software Development**

Mr. Thomas C. Dowling  
Dr. Cornelius Mulvihill  
Comdt. Mark Staunton

**Bachelor of Science (Honours) in Multimedia Computing with Design**

Mr. Thomas C. Dowling  
Dr. Cornelius Mulvihill  
Comdt. Mark Staunton

**M.Sc./Graduate Diploma in Computing in Education**

Dr. Hugh Gibbons

**Bachelor of Arts in e-Office Administration Systems**

Ms. Vera Mortell  
Mr. David Palcic

**Courses in the School of the Built Environment**

**Higher Certificate in Science in. Construction**

Mr. Tom White  
Mr. Brendan Shelly

**Bachelor of Science in Construction in Site Management**

Mr. Tom White  
Mr. Brendan Shelly

**Bachelor of Science in Construction in Health & Safety**

Mr. John Kennedy

**Higher Certificate in Engineering in Civil Engineering**

Mr. John Turner  
Mr. Ray Kennedy

**Bachelor of Engineering in Civil Engineering**

Mr. John Turner  
Mr. Ray Kennedy

**Bachelor of Science (Honours) in Construction Management**

Dr. Joseph Gerard Gunning  
Mr. Joe Byrne

**Bachelor of Science (Honours) in Property Valuation & Management**

Mr. John P. Buckley  
Mr. Thomas A. Dunne

**Bachelor of Science in Construction Economics**

Dr. Daniel Cahill  
Mr. Norman Craig

**Courses in the Department of Electrical & Electronic Engineering**

**Higher Certificate in Engineering in Electronic Engineering**

Dr. Noel Barry  
Mr. John O'Dowd

**Higher Certificate in Engineering in Electronics & Communications Systems**

Dr. Noel Barry  
Mr. John O'Dowd

**Higher Certificate in Engineering in Electronics and Computer Engineering**

Dr. Noel Barry  
Mr. John O'Dowd

**Bachelor of Engineering in Electronic Engineering**

Dr. Noel Barry  
Mr. John O'Dowd

**Bachelor of Science (Honours) in Electronic Systems**

Mr. James O'Riordan  
Dr. Sean McGrath

**Higher Certificate in Engineering in Automation and Robotic Systems**

Dr. Daniel Toal  
Mr. Peter White

**Bachelor of Engineering in Automation & Control Technology**

Dr. Daniel Toal  
Mr. Peter White

**Higher Certificate in Engineering in Technology in Video & Sound Technology**

Dr. Paul Comiskey  
Mr. Niall Hogan

**Bachelor of Engineering in Video and Sound Technology**

Mr. Niall Hogan

**Bachelor of Engineering in Technology in Manufacturing Technology**

Mr. Sean O'Loughlin

**Higher Certificate in Engineering in Quality & Automated Process**

Mr. Sean O'Loughlin

**Courses for the Department of Mechanical & Automobile Engineering**

**Higher Certificate in Engineering in Automobile Technology**

Mr. John Joe O'Sullivan  
Prof. John Monaghan

**Higher Certificate in Engineering in Mechanical & Manufacturing Engineering**

Mr. Kenneth N. Corless  
Mr. Colm Conlon

**Higher Certificate in Engineering in Computer Aided Engineering**

Mr. Kenneth N. Corless  
Mr. Colm Conlon

**Higher Certificate in Engineering in Agricultural Mechanisation**

Mr. Dermot Forristal  
Prof. Shane Ward

**Courses in the Department of Science**

**Higher Certificate in Science in Applied Chemistry**

Mr. James Walsh  
Dr. Marc O'Donoghue  
Mr. Kevin J. Kelly

**Higher Certificate in Science in Environmental & Analytical Science**

Mr. James Walsh  
Dr. Marc O'Donoghue  
Mr. Kevin J. Kelly

**Bachelor of Science in Chemical Instrumentation/Analytical Methods**

Mr. James Walsh  
Dr. Marc O'Donoghue

**Bachelor of Science (Honours) in Chemical Instrumentation and Analysis**

Mr. James Walsh  
Dr. Marc O'Donoghue

**Higher Certificate in Science in Applied Biology**

Dr. Maura Grealy  
Dr. Ned Barrett  
Mr. Kevin J. Kelly

**Bachelor of Science in Applied Biosciences**

Dr. Maura Grealy  
Dr. Ned Barrett

**Bachelor of Science (Honours) in Bio-Analysis & Biotechnology**

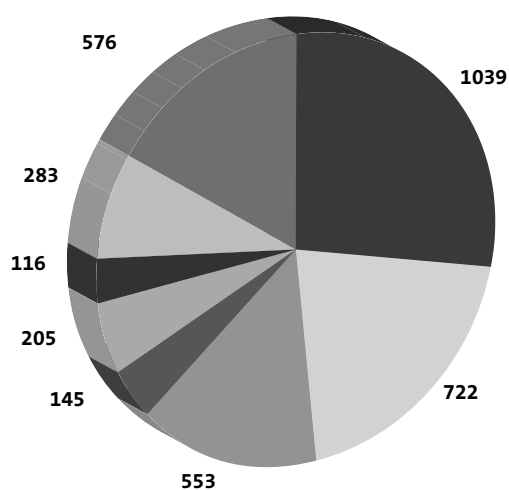
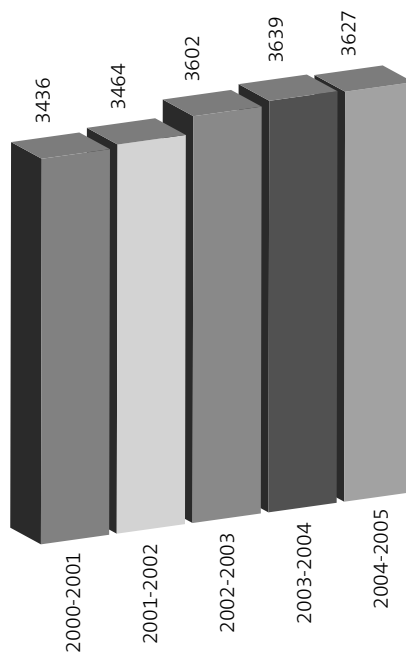
Mr. Kevin J. Kelly  
Dr. Maura Grealy  
Dr. Ned Barrett

**Bachelor of Science in Pharmaceutical & Forensic Analysis**

Dr. Malachy Thompson  
Mr. Kevin J. Kelly  
Dr. Sean McDermott

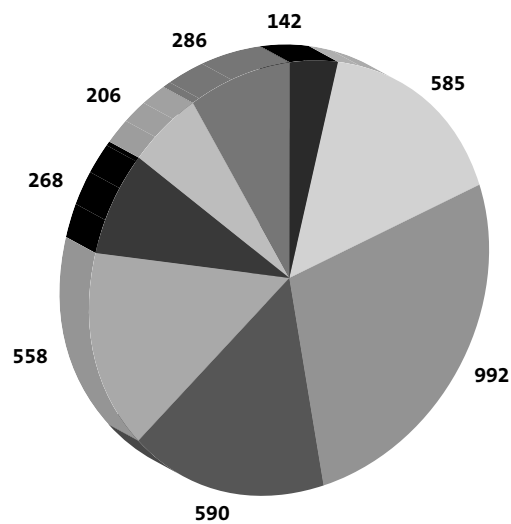
## Section 3

### 3.5.1 Students registered on full-time third level courses by year



#### 2003/2004

School of Art & Design	576
School of the Built Environment	1,039
Department of Information Technology	722
School of Business & Humanities	553
Department of Humanities	145
Department of Electrical & Electronic Engineering (incorporating the Dept. of Communications)	205
Department of Science	283
Department of Mechanical & Automobile Engineering	116
<b>Total</b>	<b>3639</b>



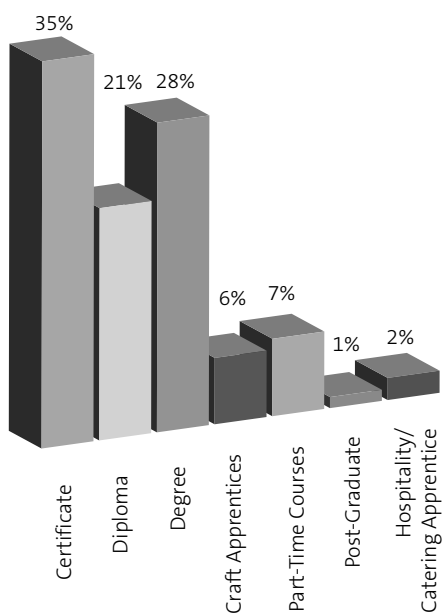
#### 2004/2005

School of Art & Design	585
School of the Built Environment	992
Department of Information Technology	590
School of Business & Humanities	558
Department of Humanities	268
Department of Electrical & Electronic Engineering (incorporating the Dept. of Communications)	206
Department of Science	286
Department of Mechanical & Automobile Engineering	142
<b>Total</b>	<b>3627</b>

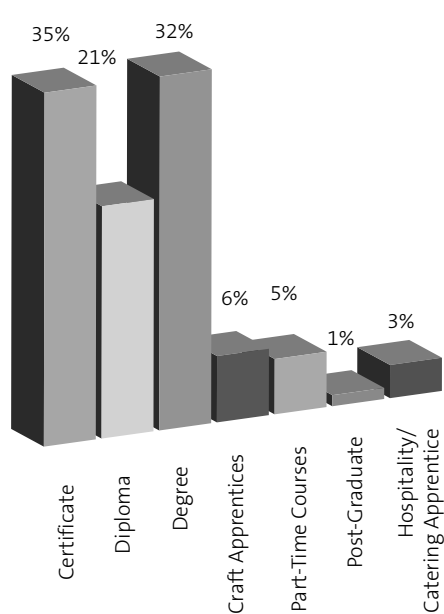
## Section 3

## 3.5.2 Whole-Time Equivalent students registered on all courses by year &amp; by qualification type

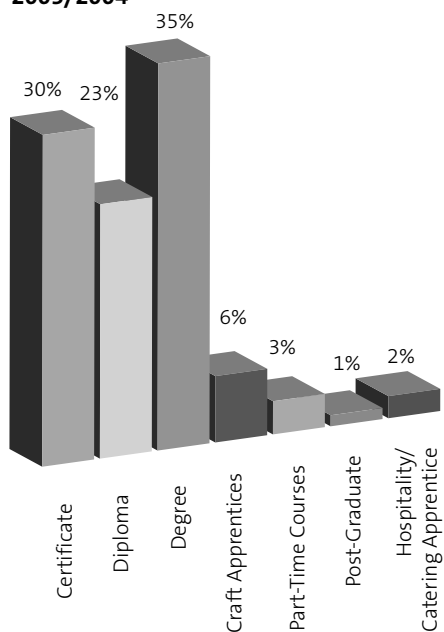
2001/2002



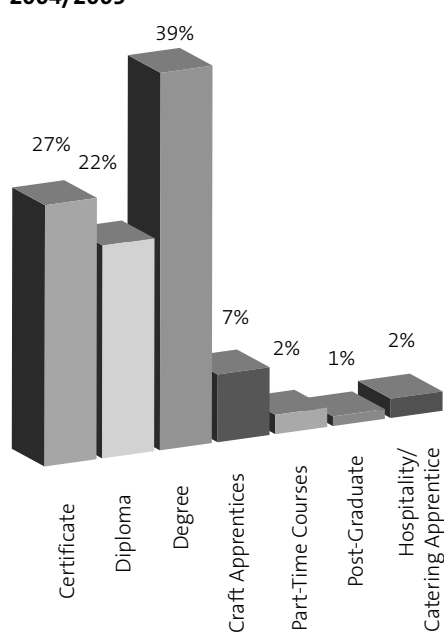
2002/2003



2003/2004



2004/2005

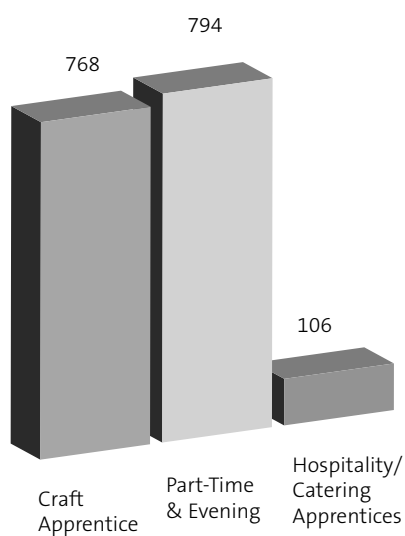


## Section 3

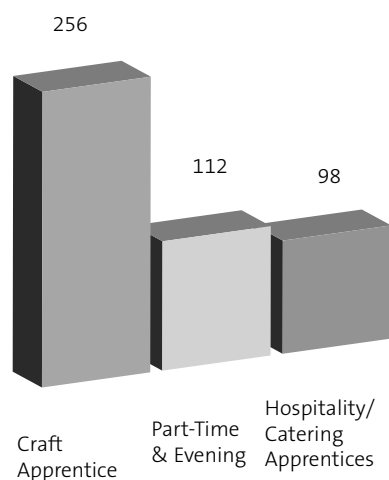
### 3.5.3 Students registered on part-time courses or full-time Craft or Apprentices by year

---

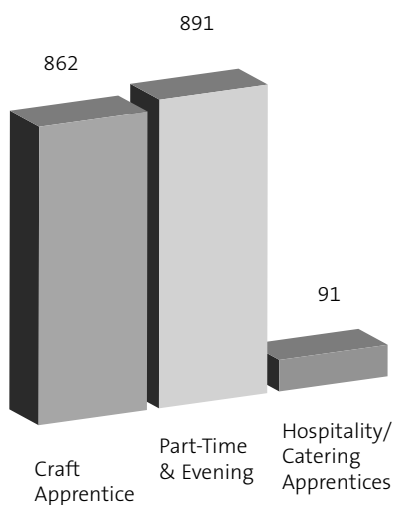
**2003/04 Student Numbers**



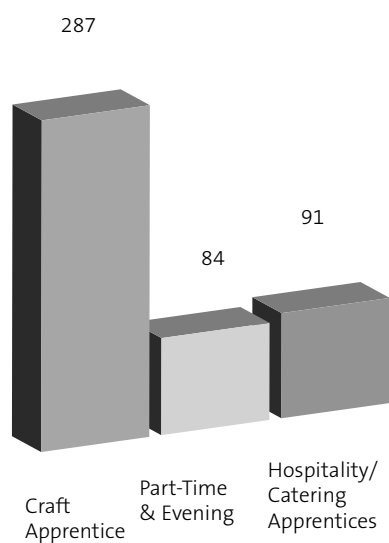
**2003/04 Whole-Time Equivalent**



**2004/05 Student Numbers**



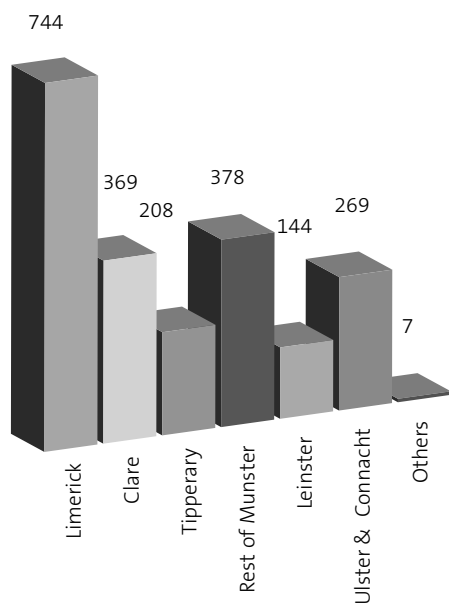
**2004/05 Whole-time equivalent**



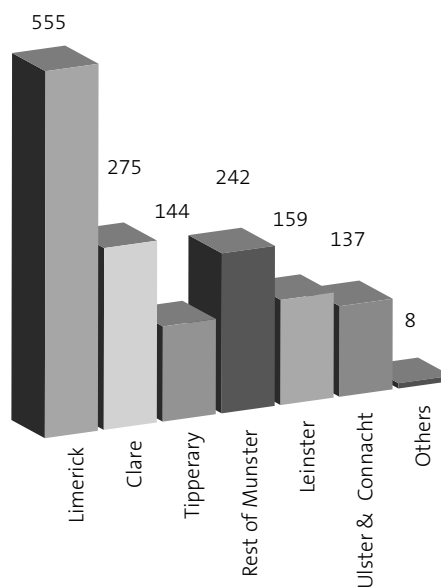
## Section 3

## 3.5.4 Domiciliary Origin and Gender of Full-Time Students

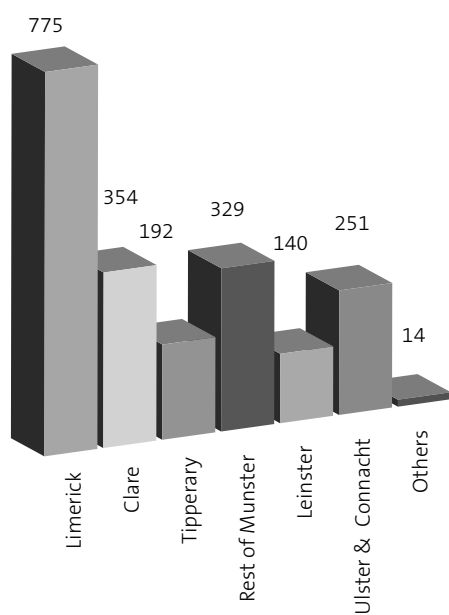
2003/04 Male



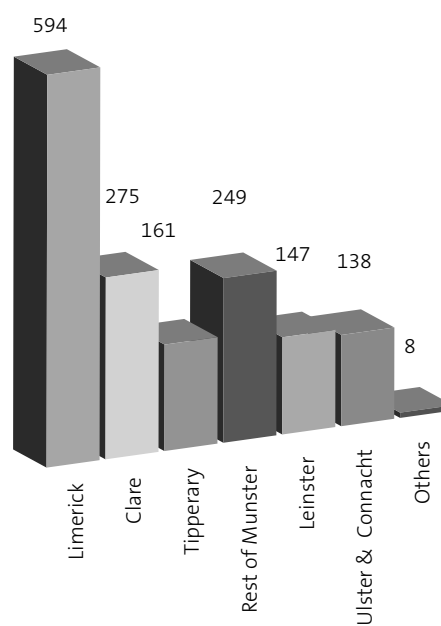
2003/04 Female



2004/05 Male



2004/05 Female



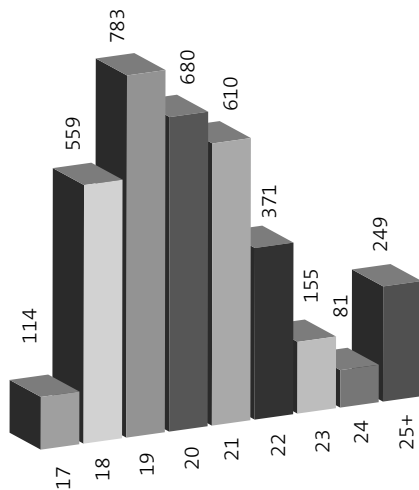
## Section 3

### 3.5.5 Age Profile of full time students

---

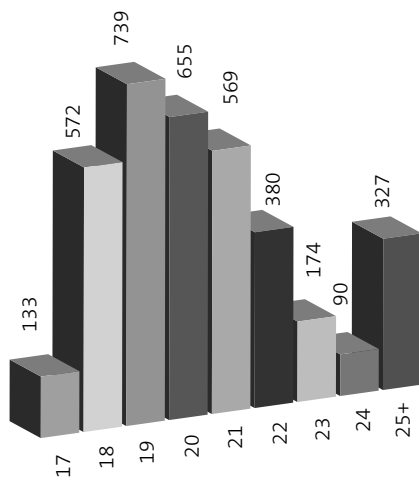
**2002-2003**

Total=3602



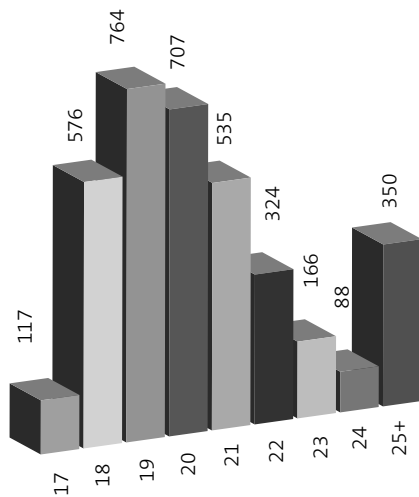
**2003-2004**

Total=3439



**2004-2005**

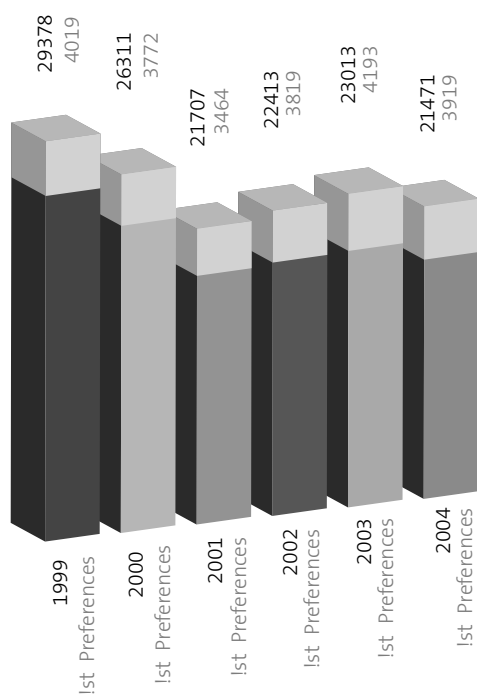
Total=3627



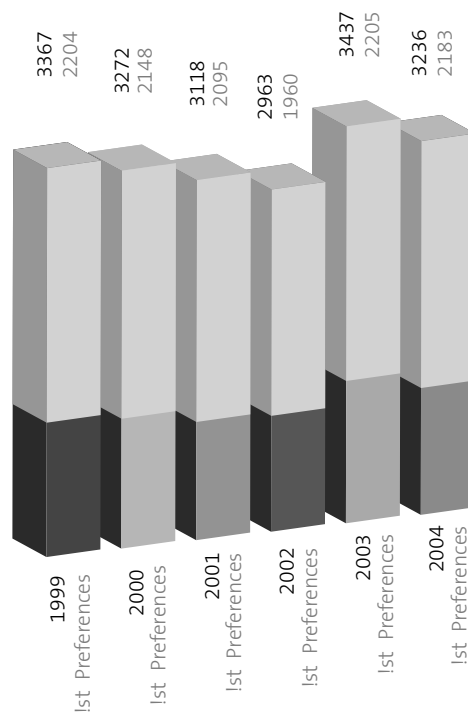
## Section 3

## 3.5.6 Applications, Offers &amp; Acceptances - Full Time Third Level

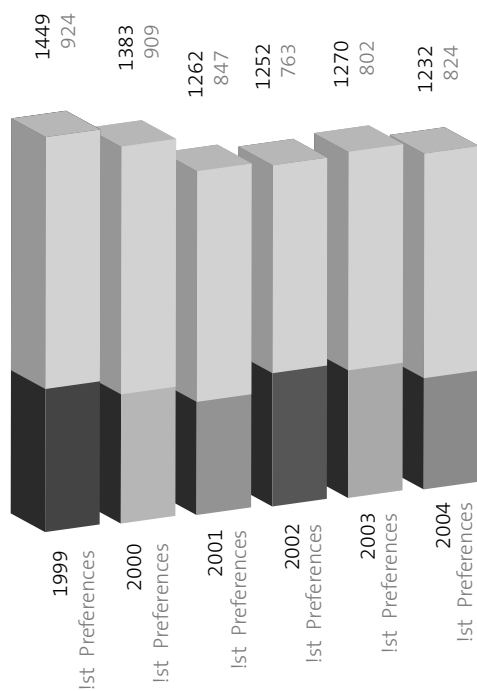
## Applications



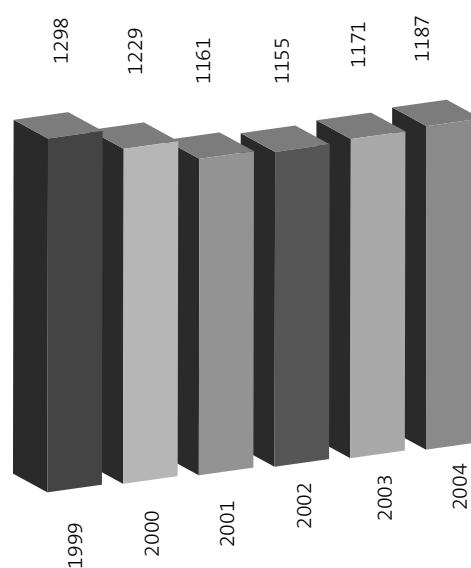
## Offers



## Acceptances



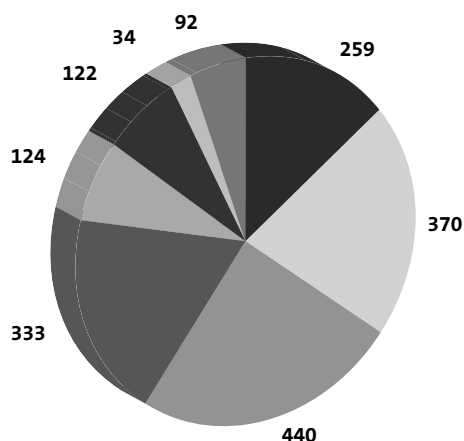
## 1st Year registrations





## Section 3

### 3.5.7 Graduates



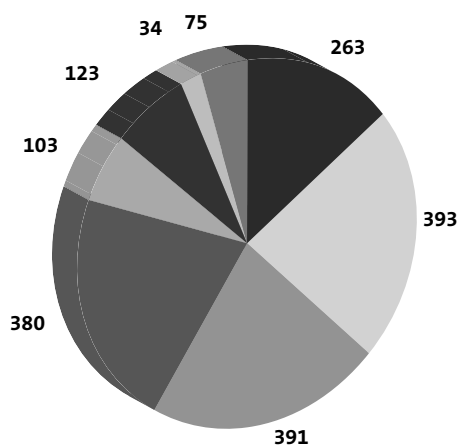
#### 2003

#### Total

School of Art & Design	259
School of the Built Environment	370
Department of Information Technology	440
School of Business & Humanities	333
Department of Electrical/Electronic Engineering	124
Department of Science	122
Department of Mechanical & Automobile Engineering	34
Others - IPA, DELL, CERT etc.	92

#### Total

**1,774**



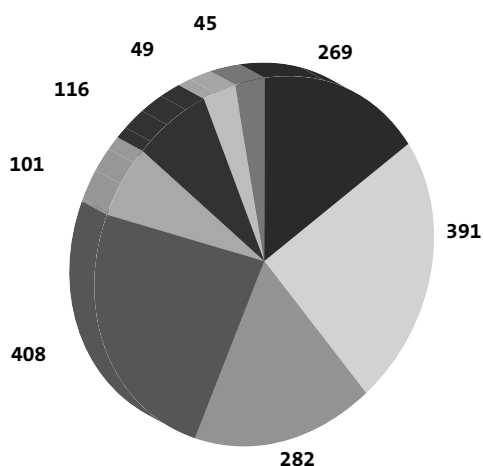
#### 2004

#### Total

School of Art & Design	263
School of the Built Environment	393
Department of Information Technology	391
School of Business & Humanities	380
Department of Electrical/Electronic Engineering	103
Department of Science	123
Department of Mechanical & Automobile Engineering	34
Others - IPA, DELL, CERT etc.	75

#### Total

**1,762**



#### 2005

#### Total

School of Art & Design	269
School of the Built Environment	391
Department of Information Technology	282
School of Business & Humanities	408
Department of Electrical/Electronic Engineering	101
Department of Science	116
Department of Mechanical & Automobile Engineering	49
Others - FETAC etc.	45

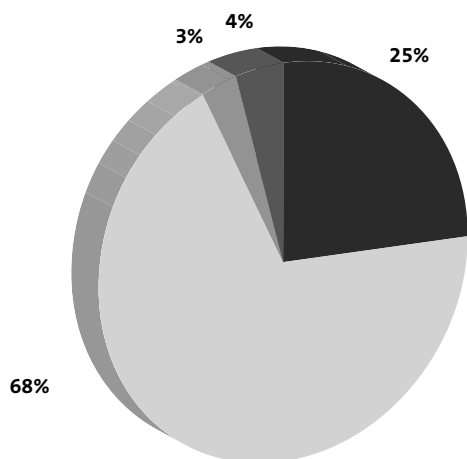
#### Total

**1,661**

## Section 3

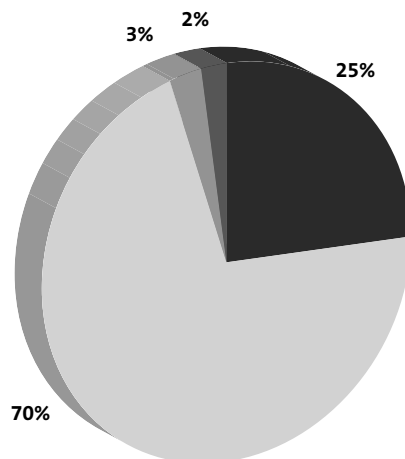
## 3.6 First Destination of Graduates

2001



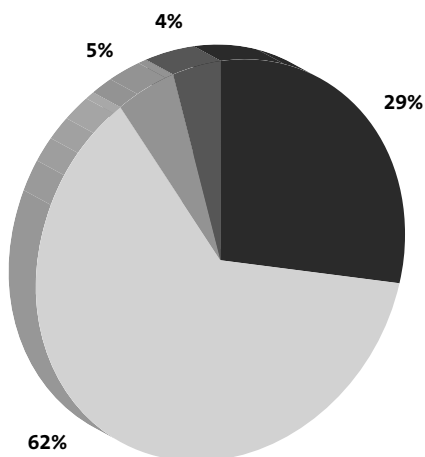
In Employment	25%
In Further Study or Training	68%
Seeking Employment	3%
Not Available	4%

2002



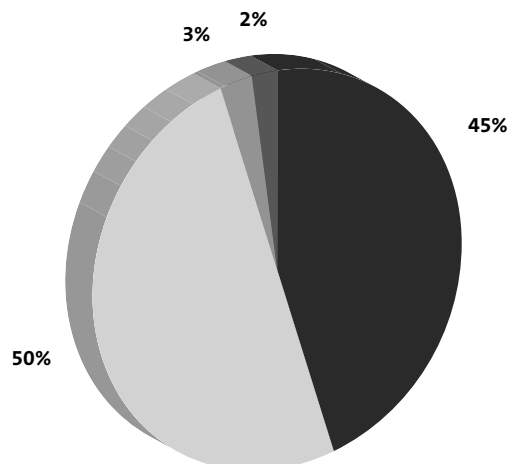
In Employment	25%
In Further Study or Training	70%
Seeking Employment	3%
Not Available	2%

2003



In Employment	29%
In Further Study or Training	62%
Seeking Employment	5%
Not Available	4%

2004



In Employment	45%
In Further Study or Training	50%
Seeking Employment	3%
Not Available	2%

## Section 3

### 3.7 Special Merit Awards for the year 2004/2005

#### Presented at Conferring Ceremonies November/December 2005

Failte Ireland Award for Excellence in Hospitality Skills on the Advanced National Certificate in Hospitality Skills	<b>Karen Ferris</b>
Failte Ireland Award for Culinary excellence on the Advanced National Certificate in Professional Cookery	<b>Shane Redfern</b>
Irish Hotels Federation Award for excellence on National Certificate in Professional Cookery (Day Release)	<b>Alexis O'Shea</b>
Allied Irish Banks Award for excellence on the Higher Certificate in Business in Accounting/Finance Level 6	<b>Ms Deirdre Flynn</b>
French Embassy Award for excellence in French on the Higher Certificate in Business Studies in Accounting/Finance	<b>Niamh O'Dwyer</b>
Chartered Institute of Management Accountants /Kostal Ireland GMBh Award for excellence in Management Accounting on the Bachelor of Business in Accounting/Finance	<b>Ms Colette Kenny</b>
Ernst & Young, Chartered Accountants Award to the for excellence on the Bachelor of Business in Accounting/Finance	<b>Ms Colette Kenny</b>
Aer Rianta International Award for excellence on the Bachelor of Business (Honours) in Accounting/Finance	<b>Ms Marie Sheanon</b>
Collector General Revenue/Commissioners Award for excellence in Tax and Law on the Bachelor of Business (Honours) in Accounting/Finance	<b>Ms Marie Sheanon</b>
Southern Advertising Award for excellence on the Bachelor of Business in Marketing Ordinary Degree Level 7	<b>Ms Louise O'Loughlin</b>
O2/Chartered Institute of Management Accountants Award for excellence in Management Accounting/Financial Management on the Bachelor of Business in Marketing	<b>Ms. Caroline Bourke</b>
The Marketing Institute Award For excellence on the Bachelor of Business in Marketing - (Honours) Degree	<b>Ms Marie Stakelum</b>
Shannon Heritage Award for excellence on Bachelor of Arts in Business Studies with Tourism	<b>Ms. Sinead Cowhey</b>
Brothers of Charity, Limerick Award for excellence on the Bachelor of Arts in Social Care (C.I.T.)	<b>Ms Sheila Twomey</b>
The Allied Irish Banks Award for excellence on the National Certificate in Construction	<b>Mr. Anthony O'Regan</b>
The McNerney Award for excellence on the National Diploma in Construction in Site Management	<b>Mr. James Hennigar</b>
The P.J. Hegarty & Sons Award for excellence on the National Diploma in Construction in Health & Safety	<b>Mr. David Quirke</b>
The Roadstone Award for excellence on the National Certificate in Engineering in Civil Engineering	<b>Mr. Aran Power</b>
The Michael Punch & Partners Award for excellence on the National Diploma in Engineering in Civil Engineering	<b>Mr. Brian Fahy</b>

The Aidan Feeney Perpetual Award for excellence in the subject "Highways" on the National Diploma in Engineering in Civil Engineering	<b>Mr. Brian Fahy</b>
The John Cuddy & Partners Award for excellence on Year 1 of the B.Sc. in Construction Economics	<b>Mr. Ronan Hynes</b>
The Royal Institute of Chartered Surveyors (RICS) Education Prize for excellence on Year 1 of the B.Sc. in Construction Economics	<b>Mr. Diarmaid Connolly</b>
The Brendan F. Bermingham & Associates Quantity Surveyors Award for excellence on Year 2 of the B.Sc. in Construction Economics	<b>Ms. Linda Chirwa</b>
The Davis Langdon PKS Award for excellence on the Final Year of the B.Sc. in Construction Economics	<b>Ms. Marion Neville</b>
The Bruce Shaw Partnership Award for excellence in the Dissertation in Final Year of the B.Sc. in Construction Economics	<b>Mr. Gary Woods</b>
The Royal Institute of Chartered Surveyors (RICS) Education Prize For excellence on the Year 1 of the B.Sc. in Property Valuation & Management	<b>Mr. William Lambe</b>
The Society of Chartered Surveyors (SCS) Award for excellence on the Final Year of the B.Sc. in Property Valuation & Management	<b>Ms. Deirdre Faherty</b>
The John Sisk & Son Ltd. Award for excellence on Year 2 of the B.Sc. in Construction Management	<b>Mr. Sean Carroll</b>
The Construction Industry Federation (CIF) Award for excellence on the Final Year of the B.Sc. in Construction Management	<b>Mr. Kevin Carroll</b>
The Muster Branch of the Irish Auctioneers & Valuers Institute Award Sponsored by the Irish Examiner for excellence on Year 1 of the B.Sc. in Property Valuation & Management	<b>Ms. Joanne Duggan</b>
The Muster Branch of the Irish Auctioneers & Valuers Institute Award Sponsored by the Irish Examiner for excellence on Year 2 of the B.Sc. in Property Valuation & Management	<b>Mr. Liam O'Reilly</b>
The Muster Branch of the Irish Auctioneers & Valuers Institute Award Sponsored by the Irish Examiner for excellence on the Final Year of the B.Sc. in Property Valuation & Management	<b>Mr. Eoin Ryan</b>
The C.I.O.B. Award for excellence in the Dissertation on the Final Year of the B.Sc. in Construction Management	<b>Mr. Michael Gallagher</b>
HETAC Student of the Year Award for a student on the Higher Certificate in Engineering in Mechanical & Manufacturing Engineering	<b>Mr. Mark Glancy</b>
The VW AUDI Award in association with Motor Distributors (IRL) LTD. for excellence on the National Certificate in Technology in Automobile Technology	<b>Ms. Jessica Duffy</b>
The Farm Tractor and Machinery Trade Association for excellence on the National Certificate in Technology in Agricultural Mechanisation	<b>Mr. David O Lone</b>
Limerick Institute of Technology Award for excellence on the Higher Certificate in Computer Aided Engineering	<b>Mr. Sean O'Brien</b>
DELL Award for excellence on the Higher Certificate in Business Studies in Business Computing	<b>Mr. Ciaran Cussen</b>

DELL Award for excellence on the Bachelor of Business in Business Studies in Business Computing	<b>Mr. Sean Harrison</b>
French Embassy Award for excellence in the subject "French" on the Bachelor of Business (Honours) in Computing	<b>Ms. Elaine Kiely</b>
Fitzpatrick Computer Group Award for excellence on the Bachelor of Business Studies (Honours) in Business Computing	<b>Ms. Natalie Joyce and Mr. Eugene Gibbons</b>
Irish Computer Society Award for excellence in Project Work the Bachelor of Business Studies (Honours) in Business Computing	<b>Mr. Eugene Gibbons and Ms. Aisling Concagh</b>
EDS GFS Award for excellence on the Higher Certificate in Science in Computer Programming	<b>Mr. Stephen Mulcahy</b>
BÓRD na gCON for excellence on the Bachelor of Science in Computing in Software Engineering	<b>Mr. John Healy</b>
O2 Award for excellence on the Bachelor of Science (Honours) in Information Systems	<b>Mr. Gerard Mulligan</b>
EDS GFS Award for excellence in Dissertation on the Bachelor of Science (Honours) in Information Systems	<b>Mr. Gerard Mulligan</b>
N.C.K. Ltd. AWARD for excellence on the Bachelor of Science (Honours) in Software Development	<b>Ms. Julie Anne Wall</b>
AVOCENT International Award for excellence in Project work on the Bachelor of Science (Honours) in Software Development	<b>Mr. David Cremins</b>
INTEL for excellence on the Masters in Computing in Education	<b>Ms. Marguerite Trench Linnane</b>
INTEL for excellence on Project work on the Masters in Computing in Education	<b>Ms. Siobhan McLaren</b>
Limerick Institute of Technology Award for excellence on the Bachelor of Science (Honours) in Multimedia Computing with Design	<b>Ms. Elena Garcia Sampedro</b>
Limerick Institute of Technology for excellence in Project Work on the Bachelor of Science (Honours) in Multimedia Computing with Design	<b>Mr. Robert O'Halloran</b>
Limerick Institute of Technology Award for excellence on the Bachelor of Science in Computing in IT Support	<b>Mr. Gavin Liston</b>
Limerick Institute of Technology Award for excellence on the Bachelor of Science (Honours) in Computer Services Management and for excellence in Project Work	<b>Ms. Aoife Moloney</b>
Schneider Electric Award for excellence on the Higher Certificate in Engineering in Automation and Robotic Systems	<b>Mr. Brendan Cahill</b>
Proctor & Gamble Manufacturing (IRL) Ltd Award for excellence on project work on the Bachelor of Engineering in Automation & Control Technology	<b>Mr. Barry Hartnett</b>
Analog Devices B.V. Award for excellence on the Bachelor of Engineering in Automation & Control Technology	<b>Mr. Benjamin Okechukwundu</b>
Kirby Group Engineering Ltd. Award for excellence on the Bachelor of Engineering in Engineering in Electronic Engineering	<b>Mr. Michael Lynch</b>

ANALOG Devices B.V. LTD. Award for excellence in project work on the Bachelor of Science (Honours) in Electronic Systems	<b>Mr. Alexander Russo</b>
Aughinish Alumna Award for excellence on the Bachelor of Science (Honours) in Electronic Systems	<b>Mr Anthony O'Brien</b>
O'Mahony Booksellers Award in recognition of Academic Excellence on the Higher Certificate in Engineering in Technology in Video and Sound Technology, and as an aid to future studies	<b>Mr. Diego Perez Olaskooga</b>
Allied Irish Banks Award for excellence in Electronics at Certificate Stage	<b>Mr. Patrick Forde</b>
Sky Television Award for excellence on the Bachelor of Engineering in Video and Sound Technology	<b>Mr. Michael Kelleher</b>
Vistakon Ireland Award for excellence on the Higher Certificate in Science in Environmental & Analytical Science	<b>Ms. Mary O'Sullivan</b>
Reagecon Diagnostics Limited Award for excellence on the Higher Certificate in Science in Applied Chemistry	<b>Ms. Caroline Griffin</b>
A.G.B. Scientific Award for excellence on the Bachelor of Science in Chemical Instrumentation/Analytical Methods	<b>Ms. Emer Tobin</b>
J.V.A. Analytical Award for excellence in project work on the Bachelor of Science in Chemical Instrumentation/Analytical Methods	<b>Ms. Karen Downing</b>
Allied Irish Banks Award for excellence on the Bachelor of Science in Chemical Instrumentation & Analysis	<b>Ms. Nicola Shine</b>
Vistakon Ireland Award for excellence in project work on the Bachelor of Science in Chemical Instrumentation & Analysis	<b>Ms. Aoife Carney</b>
B.H.P. Laboratories Award for excellence on the Higher Certificate in Science in Applied Biology	<b>Mr. Tony Skerritt</b>
Limerick Institute of Technology Science Society Award for excellence on the Bachelor of Science in Applied Biosciences, including excellence in project work	<b>Mr. John Walsh</b>
Analytica Limited Award for merit in project work on the Bachelor of Science in Applied Biosciences	<b>Ms. Carmel Boyce</b>
Kerry Group Award for excellence on the Bachelor of Science (Honours) in Bio-analysis and Bio-technology, including excellence in project work	<b>Ms. Joanne O'Connor</b>
Alpha Technologies Award For merit in project work on the Bachelor of Science (Honours) in Bio-analysis and Bio-technology	<b>Ms. Sarah Matthews</b>
Roche Ireland Limited Award for overall outstanding excellence in Science	<b>Ms. Nicola Shine</b>
The Revenue Commissioners Award Purchase Prize Award presented for overall excellence shown during the B.A. (Honours) Degree in Fine Art in Painting	<b>Ms. Rachel Thompson</b>
The Revenue Commissioners Award presented for excellence shown during the B.A. (Honours) Degree in Fine Art in Painting (2 Awards)	<b>Olatz Aizpuru Ms. Catriona Ni Chonchuir</b>
The Revenue Commissioners Award presented for excellence shown during the B.A. (Ordinary) Degree in Fine Art in Painting	<b>Mr. Donough McNamara and Ms. Jennifer Hanley</b>

The Irish Times Award for excellence shown on the Higher Diploma in Art for Art & Design Teachers

**Mr. Keith O'Rahilly**

Limerick Printmakers Award for excellence shown on the B.A. (Honours in Printmaking

**Mr. Paul Nash**

Cork Printmakers Award for excellence shown on the B.A. (Honours) in Fine Art in Printmaking

**Ms. Sinead Campbell**

Screenway Award for most creative use of Technology on the Honours Degree in Graphic Design

**Mr. George Simkin**

Scarva Pottery Supplies Award for excellence shown on the B.A. (Ordinary) Degree in Design in Ceramics

**Ms. Marie Hanley**

Davern & Bell Award Graduate Selection Award

**Mr. Timothy Noonan**

## Section 3

**3.8 Student Services 2004/2005**

The Institute's excellent Student Support Services continued to develop and provide a professional and caring support for students. An excellent Induction Programme was delivered and further developed to ensure that all students were aware of the services available to them earlier in the academic year. This put additional pressure on the service-providers during the year.

**Learning Support**

A new Learning Support Unit was opened in February 2004 to develop a non-judgemental, open door Learning Support Unit offering academic support to all students.

The LSU provides a range of learning support services to learners including:

- Additional Group Tuition
- Individual Tuition
- Peer Assisted learning
- Study Skills Support
- English Language Support

**Chaplaincy**

The Institute welcomes students of all faiths, and none, of all ethnic backgrounds and origin to study courses. The Institute provides for the pastoral and spiritual needs of these students through the Chaplaincy Service. We were sorry to see our Chaplain, Fr. Noel Kirwan leave the Institute and move back to the Parish of St. Michael's in the city. He was replaced by Fr. Alphonsus Cullinan who had previously worked as Chaplain at the Regional Hospital. Fr. Phonsie was based at the Moylish Park Campus, and covered all locations including the Clare Street Campus and George's Quay. This work included:

- Links with local representatives and facilities of the world's major faiths.
- Access to the Quiet Room at the Moylish Park Campus.
- Mass offered at certain times for the intentions of the students and staff, and on a daily basis during Lent and during examination periods.
- Access to all events and activities promoted by this service, regardless of denomination/faith or religious beliefs.
- A pastoral counselling bridge to professional counselling.
- Support at moments of particular difficulty, e.g. Bereavement, Sickness, Court Appearances, etc.

In addition to the above, the Chaplain had responsibility for administering the Hardship Fund, Child Care Subsidy Funds and other such supports which assist the students.

**Nursing/Medical**

The Student Health Unit continued to offer a confidential medical service to students led by the Institute Nurse, Ms. Alice Meagher. Facilities included a surgery and medical room and the Nurses played an important role in the whole health promotion aspect of health screening and generally providing a professional health care service for all students. The nurses co-ordinated and participated in a successful induction programme for all First year students.

Health Promotion Days were organised and included stands from:

- Meningitis Awareness
- Asthma
- Family Planning and Sexual Health
- Cura
- Parents Support Group
- Aware
- Community Garda
- Alcoholics Anonymous
- Rape Crisis
- Slainte
- Dietician and Nutrition advice

A stand showing all of LIT's own Student Support Services was used to promote and publicise these services.

The Nurse also attended regular meetings with Heads of Schools and Departments. She was a member of the Health & Safety Committee and some of the Academic Council Sub-Committees. She provided back up support at examination time, with a large increase in the number of students requesting Special Needs assistance. She also provided medical attention and immunisation during a threat of Meningitis, and co-ordinated all visits to the doctors.

A part-time nurse, Kay Dunne, was available at the Clare Street campus.

**Counselling**

The LIT Student Counselling Service Mission Statement :  
"To provide a non-judgemental, confidential service in a safe environment in order to enable students' work through any difficulty, explore possibilities and make decisions for themselves."

The overall aim of the service is to support student learning and development and maximise students' potential to benefit from their college experience.

The Counselling service continued to develop in 2004/5 with the appointment of two part-time counsellors: Niamh Murphy and Alan Rodgers in January '05, increasing the weekly number of available counselling hours to 44. Prior to this development only 24 hours were available per week. Noreen Keane, Counsellor, provided 20 hours of Counselling with an additional 16 hours spread between the two part-time Counsellors, while a trainee counsellor on placement with the service provided up to 8 hours per week.

The Student Counselling service assisted students on many levels:

- Provided Counselling and therapeutic support
- Responded to crises, as appropriate
- Acted as a referral source for other relevant services, both within and outside the college
- Provided staff training and consultation
- Played a role in prevention, education and evaluation.

In total 903 direct counselling hours were provided on an individual counselling basis across two campuses. This is an increase of 132 hours (14.6%) from last year's figures (771 hrs.) There were also 69 cancellations and 120 no show appointments.



All initial no-shows were followed up by phone, text or letter offering an alternative appointment. Therefore a total of 1092 hours of appointments were offered to students between September and May.

In total 156 (59 males, 97 females) students benefited from the service from September 2004 to May 2005. In addition 70 members of staff were supported in their work with students over the year. Five students were scheduled to continue attending over the summer period. The service continued to be available for drop-ins seen by the Counsellor over the summer period as they arose.

### Careers & Appointment

#### Student Activity

The Careers Service is availed of by a range of students from pre-entry, current to post graduate as well as current and potential employers of graduates and students.

Presentations are delivered to final year classes and individual meeting take place in the Careers office. These meetings may be Quick Query drops in or arranged Careers Guidance sessions where students are seeking career directions and course options.

#### Graduate Recruitment

Recruitment of graduates commences with the Careers Fairs in October and many of the larger companies complete their graduate recruitment by early February while other companies recruit graduates all year. The graduate labour market is strong but very competitive. The majority of graduates will seek employment from companies in the immediate region or in Ireland. Some students prefer to travel on completion of their studies and to date I am aware of 6 graduates travelling to Dubai, 8 have been offered positions in India, 4 have secured positions in Canada and 3 students from Science have been offered 6 months internship with the FAS/NASA programme in Florida. This is very significant for the Biosciences degree course as LIT is the only Institute of Technology to have graduates placed on this programme.

The Construction sector is the strongest sector nationally and this is reflected in the number of vacancies notified to LIT for Built Environment. There is good demand for Business, Science and Engineering while IT recruiters have returned to the market and the number of IT positions advertised is continuing to increase. Employer links are strong and during the year in excess of 200 companies notified vacancies to LIT  
50 attended the Built Environment Fair  
18 attend the Hospitality Fair  
33 gave presentations  
35 conducted interviews on campus.

### Access Service

A new Access Officer, Ms. Linda Barry joined Limerick Institute of Technology in August 2004 from Cork IT.

The aim of the service is to promote, facilitate entry to and participation in the academic programmes and student life of the Institute for:

1. Mature Students,
2. Students with Special Needs
3. Students from Groups currently under-represented.

The role of the Access Service is:

1. To encourage and promote Access for Social Inclusion among prospective students in LIT.
2. To meet with LIT students to ascertain which interventions may be required to enable entry to, and participation in the Academic Programmes offered by the Institute.
3. To ensure potential students' expectations are grounded in reality to enable an informed choice to be made.
4. To source and put in position reasonable accommodations that may be required by students to enable them to participate in their chosen programme.
5. To liaise with internal Management, Student Support Services Team, Administrative and Academic Schools/ Departments.
6. To liaise with other Higher Education Institutions, statutory and voluntary agencies.

A detailed and comprehensive report of the Access Service was produced at the end of this academic year. This was the first Annual Report compiled on the Access Service in LIT. The report was circulated to Senior Management. The Access Service delivered four key services during 2004 – 2005.

#### 1. Student Mentoring (coordinated by the Access Service)

The Mentoring Service at Limerick Institute of Technology has improved the interface between students and the Institute. During the academic year 2004-2005 there were 52 mentors in LIT. Mentors comprise of full-time academic staff. Each mentor is allocated to 30 first year students by their Head of Department. During 2004-2005 mentors were also assigned to the Phase 4 apprentice students.

The training and structure for the mentoring programme at LIT for 2004 – 2005 is coordinated by the Access Officer. Meetings/ workshops are held throughout the academic year. An optional training workshop organised by the LIT Counselling Service on 'Applied Suicide Intervention Skills Training' (ASSIST), was offered to all mentors in January 2005.

The total cost of providing a mentoring service at LIT for 2004 - 2005 is €67678.90 Each mentor signs a 'Memo of Understanding' at the beginning of the academic year which is approved by the Registrar. A payment of €1310 was made in two separate instalments to each mentor during the academic year.

2004 - 2005 signals a very active, positive and robust mentoring service at the Institute. The dedicated mentoring staff are committed and humanistic in their approach and contact with students. The effects of the mentoring service will undoubtedly contribute to the Institutes strategic aims for the future.

#### 2. Student Assistance Fund

The Student Assistance Fund (SAF) is funded by the Department of Education and Science under the National Development Plan 2000-2006, with assistance from the European Social Fund.

Students are informed of the fund during their induction programme. During the academic year students are referred to the fund by LIT Counsellors, Nurse, Chaplain, Mentors, Course Directors and Students' Union Officers. A poster advertising the fund was forwarded to all mentors in January for display throughout the campus.

A Student Funding Advisory Committee was established by the Academic Council in 2004-2005 which approved payments made to students. This committee comprised of the following members / representatives:

- Academic Administrator and Student Affairs Manager
- Chaplain
- Students Union Representative
- Academic Staff members (2xMoylish 1xLSAD)
- Student Support Services Administrator
- Finance Representative
- Access Officer

### 3. Mature Student Support

At the first meeting of mature students in September 2004 a 'Mature Student Society Committee' was formed for 2004 - 2005. The Access Officer advertised seven meetings during the academic year. Attendance at these meetings varied considerably. The total number of mature students who registered with the access service during the year was thirty-five.

### 4. Students with a Disability and/or Specific Learning Difficulty

The needs of students presenting with disability are ever changing as their needs depend on the demands of their course at any given time. In 2004 - 2005 130 students registered with the Access Service. 111 students (including apprentice's) presented with learning difficulties while 19 presented with a physical and or medical condition.

During 2004 - 2005 thirty six first-time applications were made to the National Access Office. The combined total gross allocation approved to LIT for all applicants to the fund in 2004 - 2005 was €95,110.91

### Accommodation Service

The Accommodation Service continued to be co-ordinated by Ms. Lily Goggin, who assisted students to secure accommodation and she also followed up in assisting students with difficulties encountered in this area. Lily operated a referral service, so there is no duplication of people going to the same location. As a result of this, she has become very familiar with all the accommodation and landlords in the immediate area, so she is in an ideal position to advise students when they first come to Limerick. This service is also available to Apprentices.

1. Personal Referral - whereby each student is referred to a given address, and
2. Personal Inspection - whereby each students inspects his/her accommodation

### Students Union

The Union continued to act as an independent representative and support service for students through the Governing Body and Academic Council, and at School, Department and class level. Co-operation developed between Management and students has given rise to much of the development outlined in the report. The Student Union provided support, advice and information on a wide variety of issues. The Student Union is an organisation run by students to cater for the students' needs. The day-to-day running of the Union was carried out by the Executive Committee, who are all elected by student ballot. There are two separate unions, the School of Art & Design SU and the Moylish Park SU, each with their own elected officers who were sabbatical officers for the year.

The overall policy and direction of the Union is decided by students at their union annual general meeting

- to represent and protect the rights of students
- to afford a recognised means of communications between the students and Institute authorities
- to provide social and recreational facilities for students
- Students are encouraged to become involved in the sporting and cultural aspect of Institute life

The Union continued to organise Rag Week, Freshers Week and other entertainment and assisted clubs and societies throughout the year. Profits from many of these events were donated to local charities. Events as diverse as Bunjee jumping to go-karting, to a glittering ball were all part of Rag Week. On Valentine's Day, 14th February, they kicked the week off to an energetic start by participating in a bunjee jump for charity where 100 students did their jumps from 11 - 4 pm in the car park of Supermacs on the Ennis Road. Some students also participated in full speed "round the track" out in Kilcornan in a go-carting race and they also staged their own "You're a Star" contest in LIT as part of a national competition with the Finals being held in Cork. Other events included a Romeo and Juliet style Valentine's Ball, as well as a leg waxing option for charity.

The highlight of the year for the Student Body was the opening of the new Student Centre at the Moylish Park complex, giving students an opportunity to relax in a place free from the stress of studying, according to the SU President, Eamon Clancy.

Eamon spoke at the official opening of the Centre and said it is a major step forward for LIT Students. The new centre consisted of offices, recreation areas and a fully-licensed Radio Station, Wired FM. It also included storage rooms for sports equipment, a Board Room and a state-of-the-art games room with machines and several pool tables. It was officially opened by the Director of LIT., Dr. Maria Hinfelaar. It was noted that the Student Centre was funded purely by the students, with money taken from the Capitation Fees they pay each year, and Mr. Clancy paid particular tributes to previous SU Officers who had the vision to set this money aside.

## Sports Council

The Sports Council is representative of all students and staff and provided the framework to support many sports. Institute teams were particularly successful in Rugby, Camogie and GAA competitions throughout this period. A full-time GAA Development Officer was appointed to the Institute and GAA scholarships are awarded to outstanding students under a scheme organised by the Munster Council of the G.A.A. Other sports offered during the year included Soccer, Gaelic Football, Hurling, Swimming, Camogie, Hockey, Rugby, Athletics, Badminton, Golf, Handball, Outdoor Pursuits, Ladies Football, Basketball and Tae Kwon Do. The Sports Council, similar to the other Student Support Services, was funded for the year from the Student Services Fees paid for by students. Additional facilities came on stream during the year, leading to increased participation.

Highlights of the year 2004/5 included the following:

FITZGIBBON CUP glory for LIT -

Come and join us at LIT pleads Davy Fitzgerald

On the foot of winning the Fitzgibbon Cup for the first time, LIT embarked on a major initiative to encourage more budding young hurlers from the city and county to attend the College. LIT claimed their first ever Datapac Fitzgibbon Cup success with an impressive 2-13 to 3-4 final win over city rivals, the University of Limerick.

Annual Colours Rugby Match

For the 10th year in a row, the two Limerick Colleges of LIT and UL faced each other in the final of the Colours Rugby Match. The fixture is dedicated to the memory of John and Andrew O'Brien who are past students of LIT. Limerick were thrilled to win the match by beating their old rivals, UL.

LIT bridge seven year gap in taking the All Ireland Cup

LIT bridged a seven year gap when they captured the All Ireland Colleges' Rugby trophy at Musgrave Park, when they overcame CIT 21-20. Special tributes were paid to the coaches John Staunton, Donnacha McNamara and Thomas Cronin, not overlooking the great contribution from Jim Brisland and Tony Wallace.

Another first for LIT on the sports field was the fielding of the first ever Women's Soccer team in the local league.

## Student Facilities

The All Weather Pitch continued to be a great asset to the Institute. It was open throughout the week and was heavily booked at weekends, with many top class games taking place there. Other specific areas supported were a concession for students from the School of Art & Design to visit the Hunt Museum and grants were also provided for the School of Art & Design Students Annual Show catalogue. The first exhibition of the Shinnors Selection of Artwork by current Art & Design students took place in the Church Gallery at the Clare Street Campus, and John Shinnors said it was a daunting task to be asked to decide on a selection of works from a student body and he said the works chosen reaffirmed his conviction of the importance of the imagination and of artists' appreciation of materials in the making of artworks.

The LIT Sports and Fitness Centre was the proverbial hive of activity during the year, with the full range of sporting activities taking place on the all-weather and various grass pitches. Ballynanty Rovers had access to the LIT pitches and facilities for all their home games and for training purposes, which made an

enormous difference to the team's performance. The Sports and Fitness Centre also offered indoor facilities on week days and week-ends to Clubs and Community Groups which include the hall, gym and dance studio, and these facilities were also ideal for children's parties and events.

## Banking Service

Allied Irish Banks continued to provide a full banking service and cash dispensing facility at the Moylish Park campus.

## Student Restaurant

Full restaurant facilities were available to students at the Moylish Park campus and the Clare Street campus during the academic year, and the following rules of the restaurant were published:

- Smoking is not permitted in the Restaurant
- Furniture and trays should not be removed from the Restaurant
- Each student is required to maintain a clean and hygienic approach to the use of these facilities – use rubbish bins provided, place used trays and contents on trolleys provided
- Persistent failure to carry out the rules could result in confiscation of id cards

## Students with Special Learning Needs

Students with special learning needs were encouraged at Induction to make their needs known to their Head of School/ Department, and/or any of the Student Services Team, i.e. Chaplain, Nurse, Counsellor, Access Officer as soon as possible so that adequate support and services could be put in place at the earliest possible opportunity. This worked very successfully and the number being assisted increased from previous years, particularly in relation to support at Examination times.

Section 3

**3.9 External Academic Links (a) National (b) International**

---

LIT continues to have links with all local development agencies and organisations. This includes Shannon Development, Industrial Development Authority and IBEC.

Individual departments and Schools have extensive links with professional, trade, and business associations.

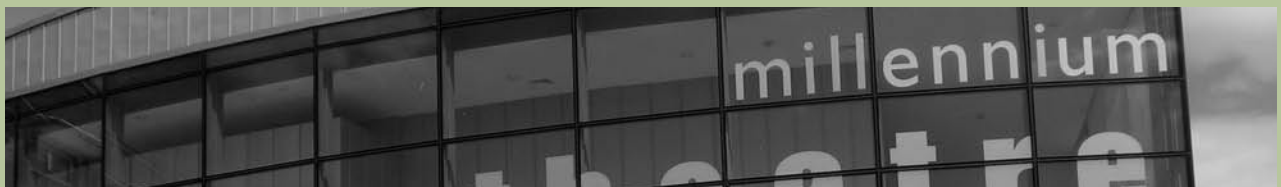
The Institute has continued to develop links with organisations in Europe and further afield. Students are able to study part of their courses abroad under the Erasmus programme. Lecturers are also able to have exchanges under this programme.

A feature of many courses in LIT is that they have a work placement element. Links have been made with companies in Ireland and in Europe. Leonardo funds are used to finance student placements in European companies.

2004 - 2005

37 / Section 4

Section 4  
Research & Development Activities



## Section 4

### 4.1 Introduction

---

The Development Office was represented on a wide range of local, regional and national policy committees. By way of example these included:

#### **Shannon Development**

The Institute was involved in a European funded project called Innovative Actions. This involved the placement of staff for up to 6 days within local small to medium enterprises.

#### **Enterprise Ireland**

The Institute received Enterprise Ireland funding of € 2.54 million for a Business Incubator to be located on the Moylish Campus. During this period the design work was carried out for the centre.

The Institute also participated in a number of EI initiatives including Innovation Partnerships.

#### **Mid Western Regional Authority (MWRA)**

The Mid-West Regional Authority is one of the Republic of Ireland's eight statutory regions comprising of about 10% of the national land area and population of the country. The Authority encompasses the administrative areas of Clare, North Tipperary & Limerick County and Limerick City Councils. The Authority has responsibility to promote the co-ordinated delivery of Public Services in the Mid-West Region.

#### **Irish Development Agency (IDA)**

The Institute was involved with the IDA on a number of Itineraries whereby possible Foreign Direct Investment companies looking to locate in the Mid West region visited the institute. They were given presentations on the Institute, specific departments and the skills sets of their graduates.

#### **Limerick City Development Board (LCDB)**

The Institute is represented on the Limerick City Development Board. The Limerick City Development Board was launched in response to the Government's commitment to the renewal of local Government. This initiative sought to give local Government a new impetus by generating better co-operation/co-ordination of services by Local Government, State Agencies and local development. LIT is represented on the main board and on the City of Learning sub-group.

## Section 4

### 4.2 Research and Development Activities

The Institute continues to develop its research capabilities. Staff have submitted a wide range of proposals to funding agencies. During the course of the year we have been successful in securing the following funding:

Project Code	Staff Member	Value (Euros)	Title
P 0109 Council of Directors Strand 1 2004-2006	John Cosgrove	33,500	Auto coded generation of embedded systems
P 110 Analog Devices	John Cosgrove	5,000	Analog I/O Prototype Board for DCS
P 111 EI Innovation Partnership IP-2004-0633 with Marine Informatics	John Cosgrove	124,500	Seamless Design Flow
P 0112 TEMPUS IM	Bob Baker	1,050	Curricula Restructuring
EI Innovation Partnership IP-2004-0646-Y	Michael Geary	9,000.00	Size Exclusion Chromatography
P 0114 IRCSET Embark Initiative	Marian Carcary	42,862.50	Evaluation Mechanism of IT Investment
P 0115 Leonardo 2004-119-014	Various	14,000	
P 0116 SFI 05/IPG/778	Dr. Siobhan Moane	2,000	Institute Planning
P 0117 ITS Cord	Various	4,500	
LIT Internal Fund	Dr. Siobhan Moane	5,000	Development of Analytical Methods for Detection of Drugs of Abuse
LIT Internal Fund	Dr. David Sutton	12,000	ISLO Technique for TEM Forensic Analysis
LIT Internal Fund	Dr. Elaine Raggett	27,000	Development Forensic Drug Analysis - Capillary Electrochromatography of Benzodiazepine Drugs using Molecularly Imprinted Polymers
LIT Internal Fund	Mr. Joe Dunk	18,000	Wind Turbine Assisted Geothermal Heat Pumps
LIT Internal Fund	Ms. Louise Nugent	25,000	Strategic Analysis of Potential for Virtual Delivery of Business Programmes
LIT Internal Fund	Ms. Tara Kelly	13,000	Content Analysis. The insight it provides for Software Development/Evolution
LIT Internal Fund	Dr. Siobhan Moane	5,000	Development of Analytical Methods for the Detection of Drugs of Abuse
P 0132 Council of Directors Strand 1 2004-2006 Postgraduate Research and Skills Development Applications	Dr Anne Murphy	34,000	Enzyme conjugated MIP hydrogels

## Section 4

## 4.3 Post-Graduate Students

The following Post-Graduate Students were in attendance during the year 2004/2005:

Name	Award
------	-------

**School of Art & Design**

Philippa Little	PhD
Regina Corcoran	MA
Philip Kenny	MA
John Langan	MA

**School of Built Environment**

Joanne Neville	MSc.
----------------	------

**School of Business & Humanities****Department of Business:**

Jean Doyle	MBS
Debra McDonald	MBS
Gerard O Connor	MBS
Claire Phelan	MBS

**Department of Humanities:**

Aoife Cowman	MA
--------------	----

**School of Science, Engineering & Information Technology****Department of Applied Science:**

Brendan Daly	PhD
Sinead Hennessy	PhD
Gerard Clancy	MSc
David Fennell	MSc
Niall Kelly	MSc
James Ring	MSc

**Department of Electrical & Electronic Engineering:**

Steven Lynch	MSc
John McDonald	MSc
Margaret Spillane	MSc

**Department of Information Technology:**

Marian Carcary	PhD
Tara Kelly	PhD
Bill Lyons	MSc
Kevin Murphy	MSc
Philip O'Brien	MSc

Graduated November 2004:

Name	Award
------	-------

**School of Art & Design**

Jennifer Comber	MA
Justin Walsh	MA

**School of Business & Humanities****Department of Business:**

Daniel Murphy	MBS
Conor O'Donovan	MBS

**School of Science, Engineering & Information Technology****Department of Applied Science:**

Donna Leamy	PhD
Anne Moran	PhD

**Department of Electrical & Electronic Engineering:**

Brendan Donnelly	MSc
Aodhán MacAleer	MSc
Patrick O'Callaghan	MSc
Rachel O'Toole	MSc

**Department of Information Technology:**

Michael Breen	MSc
Marian Carcary	MSc



## Section 4

### 4.4 Campus Development

---

In the year under review there was no further progression with Clare Street Campus Refurbishment and Departmental approval to go to tender was not received.

In general it was a relatively quiet time in regards to campus development. Planning permission for our Pre-Fabricated buildings was sought which included the provision of two additional Pre-fabs and the conversion of existing Pre-Fabs to provide an additional four Classrooms at Moylish.

The Reception at Moylish was refurbished to provide a new user friendly environment incorporating staff pigeon holes and prominent display of LIT Mission Statement.

A Coffee Shop/ Served unit was installed in the Students Union to provide that area with a refreshment service.

Dust Extract Systems were installed in the Ceramics area of Clare Street Campus to improve the air quality for health and safety reasons.

A Pedestrian Litter Sweeper was purchased in order to improve the cleaning regime on the grounds of Moylish.

Wheel clamping was introduced at Moylish in order to improve the parking discipline.

Work commenced on the construction of the Litmus Centre which is a two-storey cellular office block with a floor area of 1338 sq. m.

### 4.5 Safety & Facilities

---

#### *Safety Advisory Committee*

The Safety Advisory Committee continued its work having met every term during the year.

#### *Legionella Control*

A Policy to ensure that the Institute's water systems are designed operated and maintained under conditions, which prevent or control the growth and multiplication of legionella bacteria was adopted.

#### *Out of Hours Working*

The Colleges Policy on "Out of Hours Working" which provides guidance to all staff and post graduates of the procedures required for lone or out of hours working, was introduced.

#### *Student Placement*

A policy document entitled "Work Placement for Students" was introduced, which provides personnel involved in the Institute's work experience programmes with guidance on insurance and health and safety matters.

#### *Contractors*

The Institutes policy for dealing with contractors is outlined in "Health & Safety Requirements for Contractors". The person employing outside services is responsible to ensure the requirements as set out in this document are adhered to and to control and pursue enforcement by conducting routine checks.

#### *Sports Hall*

New basket ball frames were fitted in the Sports Hall as existing ones were in a dangerous state.

#### *Extract System*

A system was installed in the Woodwork Room in Clare Street which ensures that the sawdust generated by the machines is captured at source and extracted from the workshop.

#### *Hazardous Substances*

A sheet of asbestos and some asbestos guttering was removed from Clare St. and disposed of in accordance with national legislation. Three coffins of fluorescent tubes were also disposed of.

#### *Signage*

Mandatory, emergency, directional and speed limit signs were provided.

#### *Training*

Training was provided to staff on Manual Handling, Occupational First Aid, Fire Marshal, Lift Rescue, Fire Detection and Alarm System and Gas Handling.

#### *Personal Alarm System*

An eight channel personal alarm system was installed for personnel in Student Services.

#### *Personal Protective Equipment*

Appropriate personal protective equipment was issued to Caretakers, Store Men and Technicians.

#### *Lifts*

Auto diallers were provided in the OTIS lifts in Moylish Campus and Clare St. Statutory testing was carried out on all lifts by Eagle Star Insurance Company.

#### *Eye Wash Facilities*

Eye wash facilities were installed in the Garage, Moylish Campus and in the Photography Dept. Georges Quay.

#### *Fire Safety*

Fire drills were successful undertaken in all Campuses. The Fire Alarm Panel in the Sports Hall was made operational together with the detector beam in the main hall. Zone charts are displayed in the Sports Hall, Plastering Workshop and Block 13.

#### *Accidents*

Sixty six accidents were reported in the period, forty six involving students, 14 staff accidents, four to contractors and two visitors. Lost time was associated with seven accidents, five student accidents and two staff accidents. Eight days were lost by students and two days by staff.

2004 - 2005

42 / Section 5

Section 5  
Personnel



## Section 5

### 5.1 Personnel Report Academic Year 2004/2005

Academic Year: 2004/2005

#### Number of staff by category (Permanent Wholetime)

	As at 31/08/04	As at 31/08/05
Academic Staff	198	210
Admin/Library/Senior Management	66	65
Technicians	26	25
Caretakers	14	14

#### Career Breaks

Alan Sheahan	Assistant Lecturer, Dept. of Information Technology (2nd year)
Martha Brennan	Assistant Staff Officer, Grade IV (2nd year)
Kay Fitzgerald Nolan	Staff Officer, Grade V (2nd year)
Helen Forde	Senior Staff Officer, Grade VI (1st year)
Catriona Browne	Assistant Staff Officer, Grade IV (1st year)
Louise Masterson	Assistant Lecturer, School of Art & Design (1st year)
Alan Ryan	Assistant Lecturer, Dept. of Information Technology (1st year)
Catherine Bates	Assistant Lecturer, School of Art & Design (1st year) (on special leave 03/04)

#### Staff confirmed for appointment (PWT)

Maria Hinfelaar	Director
Joseph Lane	Assistant Lecturer, School of Art & Design
Sean Armstrong	Assistant Lecturer, School of the Built Environment
James Collins	Assistant Lecturer, School of the Built Environment
Mike McGuire	Assistant Lecturer, School of the Built Environment (formerly Technician grade)
Colm Prenderville	Assistant Lecturer, School of the Built Environment
Sajjad Sajjadi	Assistant Lecturer, School of the Built Environment
Michael Monaghan	Assistant Lecturer, Department of Applied Science
Elaine Raggett	Assistant Lecturer, Department of Applied Science
Thomas Martin	Assistant Lecturer, Department of Electrical & Electronic Engineering
Liam Walsh	Assistant Lecturer, Department of Electrical & Electronic Engineering
Margaret O'Sullivan	Assistant Lecturer, School of the Bissness
Patrick O'Rourke	Assistant Lecturer, School of Business
Eleanor Fitzmaurice	Lecturer, Department of Humanities
Sara Jane Kickham	Assistant Lecturer, Department of Humanities
Martin Neville	Assistant Lecturer, Department of Humanities
Elizabeth Bourke	Assistant Lecturer, Department of Information Technology
Caroline McAlister	Assistant Lecturer, Department of Information Technology
Seamus O'Ciardhuain	Assistant Lecturer, Department of Information Technology
Carol Rainsford	Assistant Lecturer, Department of Information Technology
Thomas Meade	Assistant Lecturer, Department of Mechanical & Automobile Engineering
Frances Egan	Careers Officer
Dawn Kennedy	Technician

#### Leavers

Vincent McCarthy	Acting Director (Retired)
Naresh Chaudri	(RIP) Assistant Lecturer – School of the Built Environment (death in service)
Marion Collins	Senior Lecturer 1 (Teaching) – School of the Built Environment (Retired)
Martin Collins	Lecturer – School of the Built Environment (Retired)
Tom Brennan	Lecturer II – School of Business (Retired)
William Leeson	Assistant Lecturer – Department of Information Technology (resigned)
William Jo Freeman	Lecturer 1 – Department of Mechanical & Automobile Eng (retired)
Dougal McKenzie	Assistant Lecturer - School of Art & Design (resigned while on special leave)
Pat Gill	Acting Estates Manager (contract ended)
Brian Harty	Technician (resigned)
Deirdre Quaid	Assistant Staff Officer – Grade IV (resigned while on a career break)

## Section 5

## 5.2 ESF Aided Staff Development Scheme

## Outside short training Courses/seminars attended by staff 2004/2005

Name	Date	Course/Seminar Details
Noonan A.	07/09/2004	H&S Seminar, NIFAST, Galway
Brislane J	08-9/09/2004	Maintenance Course, DIT
Gaine A	14/09/2004	Customer Care Course, Limerick
Ryan P	06/10/2004	Conference IEI, Dublin
Management Team	12-13/10/2004	Senior Management Development days, Killarney Court Hotel
Cosgrove J	13/10/2004	Wind Turbine Course
Ryan P	16/10/2004	Inst of Engineers Conference, Dublin
Browne J	18/10/2004	Mentec IAUG Conference, Dublin
Bradley T	20/10/2004	LSU Conference, University College Dublin
Real C	29/10/2004	AGI Seminar, Acquisitions Group of Ireland
Barry L	29/10/2004	H&S Refresher, Irish Red Cross
Bradley T	03/11/2004	E. Learning, DIT
Tuohy M	08/11/2004	Linux Training, Dundalk
Foster B	15/11/2004	Profess. Devel Colloquium, UL
Landy S	18/11/2004	Dreamweaver Course, Professional Training Solutions
Higgins N	24/11/2004	NITL Conference, Logistics
Staunton C	24/11/2004	NITL Conference, Logistics
Carney H	29/11/2004	Consultancy & Training FOI
Management Team	29/11/2004	Central Services Managers Development day, Dunraven Arms Hotel
Morton J	07/12/2004	Music, Berkley College
Director/Executive	07/12/2004	HRM Consulting, Lane Kelly Associates
Barry F	15/12/2004	American Chamber of Commerce
Geary M	16/12/2004	LC Workshop, Mason Technology Ltd
Mangan T	17/12/2004	Project Management - Irish Times Training
Morton J	22/12/2004	Adobe
Daly M	17/01/2005	CMP Information-Irish Property Conference
Ryan P	04/02/2005	Laser Technology Workshop, SME Ireland
Brady N	22/02/2005	Inst of Logistics+Transport
Kickham SJ	23/02/2005	IFEA
Walsh D	04/03/2005	Safe Food Biotoxin Course - Cork
Greaney M	10/03/2005	CAD, ICS Skills
Greaney M	10/03/2005	ECDL, ICS Skills
Vaughan N	30/03/2005	Irish Internet Association
Browne J/careyJ	01/04/2005	BDO-Management Performance.
Noonan A.	04/04/2005	IBEC
Kerley D	04/04/2005	MCSA Bootcamp
Nic Giolla Coda A	05/04/2005	ELIA Teachers Academy
Lane J	13/04/2005	Dreamweaver Course
Computer Staff	21/04/2005	Training Computer Staff, Waterford.
Meade T	26/04/2005	ITAC Conference - Dublin
McLaren S	04/05/2005	University of Ulster, N.I.
Cavanagh G	17/05/2005	EICA Conference, UK
Byrne A	18/05/2005	Edtech 2005, Carlow
O Donnell E	27/05/2005	Edtech 2005, Carlow
2 x Admissions Staff	14/06/2005	CAO Training Course
Ruth R	15/06/2005	Design Actions
Morrison C	15/06/2005	Council for Graduate Training , UK
2 x HR Staff	16/06/2005	IBEC - Employment LawLimerick
Management Team, Internal Advisory Group	17/06/2005	Strategy Day, Bunratty Castle Hotel
2 x Library Staff	22/6 & 4/7/2005	Irish Innovative User Group.
Noonan A.	30/06/2005	Conf. Continuing Education .NUI Maynooth
Wallace T	04/07/2005	ITAC
Winterburn M	08/08/2005	IAC Dreamweaver
Forde H	08/08/2005	Banner Training
Foster B	23/08/2005	UNULS Conference
Nugent L	13/09/2005	American Marketing Association Conf

## Section 5

### 5.3 ESF Aided Staff Development 2004/2005

---

#### Internal short training Courses attended by staff 2004/2005

Induction Courses for Academic & Non Academic Staff	1-2/9/04	22
	11/11/2004	50
Pedagogy Skills	6-7/9/2004	11
	25-26/11/2004	30
	9-10/12/2004	25
Emergency Release Procedures	26/11/2004	10
Training for Gas Handling	17/02/2005	15
Fire Alarm Panel Training	10/12/2004	13
Lift Rescue Training Course	26/11/2004	9
Manual Handling Training Course	11/10/2004	8
	21/01/2005	14
	28/01/2005	16
	04/02/2005	18
	11/02/2005	19
	18/02/2005	24
	25/02/2005	12
Fire Extinguisher Training Course	24/11/2004	8
Occupational First Aid Course	01/10/2004	8
Fire Marshal Training Course	28/10/2004	10
Training Combination Woodworking Machine	03/06/2004	4

2004 - 2005

46 / Section 6

Section 6  
Financial Report



Section 6

**6 Financial Report 2004/2005**

---

The Financial Statements for the year ended 31st August 2005 were audited by the Comptroller and Auditor General and approved without qualification on 29/06/2006. Extracts from the financial statements are attached.

**Income and Expenditure**

The Institute brought forward accumulated reserves of €2.371m at 1st September 2004. These reserves had risen to €2.893m by the end of the period because of an operating -surplus for the year of €0.522m. It should be noted that reserves include for the first time €1.227m of committed but unspent State Grant for Minor Capital Works. The core accumulated reserves now stand at €1.666m compared with €2.371m in 2004. Current income amounted to €32.518m, which included €18.845m for recurrent grants. Current expenditure amounted to €31.996m, which included €24.226m in staff costs. Annual recurrent cost per student amounted to €6,683 for the year. Recurrent cost per student has continued to be maintained at competitive levels.

**Balance Sheet**

The value of tangible assets shows a net increase of €1.531m from €52.240m to €53.371m by the end of the year. Additions of €3.240m represent an investment of €1.051m in educational and information technology equipment and €2.189m in accommodation infrastructure. These additions less a depreciation charge of €1.709m give the net increase.

**Prompt Payment Act 1997**

The Institute continues to meet its obligations under the Prompt Payment Act 1997.

Section 6

6.2 Limerick Institute of Technology Financial Statements 2005

Income and expenditure account for the year ended 31 August 2005

	Note	2005 IR€000'S	2004 IR€000'S
<b>Income</b>			
State Grant	1	18,845	15,650
Release from Capital Account	18	1,709	1,345
Tuition Fees	2	5,775	5,261
Research Consultancy and Development	4	871	550
Interest Income		92	127
Student Registration	6	2,643	2,738
Student Access Support	7	217	251
National Partnership Forum	3	879	1,174
Other Income	5	1,487	1,391
		<b>32,518</b>	<b>28,487</b>
<b>Expenditure</b>			
Academic Departments	8	19,634	17,717
Academic Services	9	1,563	1,295
Premises	10	2,411	2,266
Central Administration and Services	11	2,619	2,678
General Educational Expenses	12	721	635
Services to Students	6	1,262	1,321
Student Access Support	7	217	251
Research Consultancy and Development	4	871	550
National Partnership Forum	3	879	1,174
Depreciation	15	1,709	1,345
		<b>31,886</b>	<b>29,232</b>
<b>Operating surplus</b>		632	(745)
<b>Transferred to restricted reserve</b>	6	(110)	(420)
<b>Accumulated surplus at start of year</b>		2,371	3,536
		<b>2,893</b>	<b>2,371</b>

Signed on behalf of the Governing Body    Joe Ryan    Maria Hinfelaar

The Statement of Accounting Policies, Cashflow Statement and Notes 1-25 form part of the Financial Statements.

There were no Recognised gains or losses other than those recognised in the Income and Expenditure Account.



## Section 6

## 6.2 Limerick Institute of Technology Financial Statements 2005

## Balance sheet as at 31 August 2005

	Note	2005 IR€000'S	2004 IR€000'S
<b>Fixed Assets</b>			
Tangible Assets	15	53,771	52,240
<b>Current Assets</b>			
Debtors	16	2,365	4,347
Cash at Bank and in Hand		7,239	5,227
		<b>9,604</b>	<b>9,574</b>
<b>Creditors</b>			
Amounts Falling Due Within One Year	17	(4,338)	(4,500)
<b>Net Current Assets</b>		<b>5,266</b>	<b>5,074</b>
<b>Total assets less current liabilities</b>		<b>59,037</b>	<b>57,314</b>
<b>Net Assets</b>			
Represented by:		59,037	57,314
<b>Reserves</b>			
Capital Account	18	53,771	52,240
Income and Expenditure Account	25	2,893	2,371
Restricted Reserve	24	2,373	2,703
		<b>59,037</b>	<b>57,314</b>

Signed on behalf of the Governing Body    *Joe Ryan*    *Maria Hinfelaar*

The Statement of Accounting Policies, Cashflow Statement and Notes 1-26 form part of the Financial Statements.

Section 6

6.3 Limerick Institute of Technology Financial Statements 2005

Cash flow statement for the year ended 31 August 2005

	Note	2005 IR€000'S	2004 IR€000'S
<b>Income</b>			
<b>Cash received from:</b>			
State Grants for Recurrent Expenditure		20,375	17,281
Allocation from State Capital Grant for Recurrent Expenditure		85	13
State Grants for Minor Capital Works		1,227	-
Superannuation Deductions Retained		1,566	1,188
Tuition Fees		5,883	4,584
Research Consultancy and Development		2,724	1,310
Interest Income		92	146
Student Registration Fee		3,216	2,623
Other Income		106	203
		<b>35,274</b>	<b>27,348</b>
Cash Payments to and on behalf of Employees		(24,227)	(22,207)
Cash Payments to Suppliers	19(A)	(7,785)	(7,217)
<b>Net Cash (Outflow) From Operations</b>		<b>3,262</b>	<b>(2,076)</b>
<b>Capital Expenditure</b>			
<b>Grants received</b>			
State Grants for Capital Expenditure		290	835
Allocated from State Recurrent Grant for Capital Expenditure		1,314	1,748
Allocated from state Grant for Minor Capital Works		204	-
Other Grants		497	1,124
		<b>2,305</b>	<b>3,707</b>
Payments to acquire Tangible Fixed Assets		(3,225)	(3,429)
Net Cash Inflow/(Outflow) From Capital Expenditure		(920)	278
Net Cash Inflow/(Outflow) Before Student Grants And Restricted Reserve		<b>2,342</b>	<b>(1,798)</b>
Net Cash Inflow/(Outflow) From Student Grants	19(b)	-	<b>1</b>
Net Cash Inflow/(Outflow) From Restricted Reserve		<b>(330)</b>	<b>(511)</b>
Increase/(Decrease) In Cash And Cash Equivalents	19(C)	<b>2,012</b>	<b>(2,308)</b>

Signed on behalf of the Governing Body     Joe Ryan     Maria Hinfelaar

The Statement of Accounting Policies and Notes 1-25 form part of the Financial Statements.

2004 - 2005

51 / Section 7

Section 7  
Equal Opportunities



## Section 7

### 7.1 Equal opportunities policy

---

#### **Policy statement**

Limerick Institute of Technology is an Equal Opportunity Employer. Limerick Institute of Technology is committed to providing equal opportunities in education, employment and training. No course applicant, student, job applicant or employee will receive less favourable treatment on grounds of sex or marital status. The Institute rejects any direct or indirect discrimination because of colour, religion, race, nationality, ethnic or national origins, gender or marital status. All decisions to do with recruitment, training, promotion, career development and conditions of service will be based solely on suitability.

#### **Aims & Objectives of the Policy**

Limerick Institute of Technology is committed to creating an awareness of the need for non discriminatory attitudes. The purpose of the Equal Opportunities Policy is to state clearly L.I.T.'s commitment to equality of opportunity. It is recognised that it is crucial that the L.I.T. staff and student body endorse non-discriminatory attitudes.

The objectives of the policy are to ensure that L.I.T. does not discriminate against any employee or applicant for education, or employment in relation to:

- Access to Education
- Access to Employment or Promotion
- Advertising of Vacancies
- Recruitment and Selection
- Conditions of Employment
- Training and Development

2004 - 2005

53 / Section 7

Section 8  
News & Events 2004/2005



## Section 8

### 8.1 News & Events - 2004/2005

---

#### **New LIT Director takes up her role**

When the incoming director of Limerick Institute of Technology first came to this country, it was as a cycling tourist. And Dr. Maria Hinfelaar loved Limerick and Clare so much, she went looking for a job in the region. "I am relocating to Ireland and particularly choosing to pursue a career in Irish higher education because of many challenging developments here", said Dr. Hinfelaar.

Before taking the job of Director of LIT, Dr. Hinfelaar was Head of Retail Business School at CHN Professional University, based at Leeuwarden in the north of the Netherlands. She holds a Bachelor's Degree in English language and Literature from Leiden University in the Netherlands, a Master of Arts Degree in Modern English and American Literature from Leicester University in the UK and a post-graduate certificate in Education, also from Leicester University. Her Doctorate was conferred by Maastricht University, the Netherlands and her thesis was entitled "Key Success Factors in International Retailing." Dr. Hinfelaar took over from the former Director, Mr. Vincent McCarthy.

#### **Recruitment Fair**

Limerick Institute of Technology held a Recruitment Fair for prospective employers aimed at the graduates and third year placement students from the School of the Built Environment. The fair was very well supported by various companies in the building industry and the Munster IAVI for the second year had a stand at the fair. The main purpose of the Munster IAVI stand was to encourage both students and graduates to become members of the IAVI and to highlight the assistance that is available from the IAVI in securing employment.

#### **Mal's 30th final broadcast in his 30th year**

One of the most instantly recognisable voices in Limerick sporting circles is Mal Keaveney. On October 17th, the date of the county Hurling decider, the much loved GAA commentator on Limerick's Live 95 FM will celebrate the live broadcast of his 30th county senior final. Coincidentally, he is also celebrating his 30th birthday.

A winner of a McNamee Award in the early 1990s and the Limerick VEC Millennium Media Award, Mal undertook an Electronics course in Limerick Institute of Technology, where he qualified in Instrumentation and Robotics. So how did an Electronics Technician end up as a broadcaster? After leaving LIT, Mal did a one year course in Media Studies at HSI and what started out as a part-time job when attending the Moylish campus, thankfully a full-time position arose within the local radio sector.

#### **Major Art Exhibition**

A major exhibition, featuring the work of two of Limerick's best loved artists has opened in the City Gallery of Art. John Donovan and Tom Fitzgerald, both have long and distinguished associations with the Limerick School of Art & Design. The retrospective celebrates Mr. Donovan's 70th year and shows a wide variety of his paintings created over the past 45 years. Architect Sean O Laoire, who opened the exhibition, said Mr. Fitzgerald's work was "full of irony, wit and craft" Tom's art has always had a political dimension, he accepts and rejoices in the fact that real Art is always political.

#### **Bachelor of Business (Honours) in Legal Studies & Taxation**

Limerick Institute of Technology recently launched a new four year ab-initio Honours Degree in Legal Studies & Taxation, a programme which will equip learners with the knowledge, skills and competencies necessary for professionals with an understanding of the links between taxation and legal processes. The intellectual ability of learners will be nurtured in a manner that will enable them to make a meaningful contribution to their personal and professional lives. A supportive student learning environment is assured where the development of the individual student is closely monitored to ensure that each one receives that individual attention and personal support that in turn should enable them to achieve maximum potential, while in the college and in their future careers.

#### **Higher Certificate in Business in Front Office Management**

Limerick Institute of Technology recently launched a new two year full-time Higher Certificate in Business in Front Office Management, to incorporate a period of work placement.

To focus on providing the learner with the knowledge, skill and competencies necessary for effective supervisory management in hotel front office, while affording them the opportunity of access and progression to a wide range of alternative employments. On completion of the HETAC programme, learners can expect to work in positions of responsibility in hotels, or, indeed, other enterprises within the tourism and hospitality industry.

#### **Olympic glory for LIT Art Lecturer**

A Limerick-based artist is to represent Ireland at the Olympics in Athens this summer in a special exhibition accompanying the games. Amanda Dunsmore, who is originally from England, but now living in Pallasgreen, will have her piece Billy's Museum on Display as part of ARTIADE – Olympics of Visual Art. Six hundred artists from countries taking part in the Olympic Games will have their work exhibited.

**Limerick student off to work in sunny France**

A twenty two year old local student has beaten off stiff competition to work and play on the French Riviera for 12 months. Paul Mackessey is nearing the end of his Degree in Graphic Design at the Limerick School of Art & Design and has been selected for a year long placement with Irish company Amideon in France. Out of a class of 30, Paul was selected to work in the Communications Department of Amideon Systems based in Nice on the luxurious Cote d'Azur. The scholarship is awarded to suitable graduates to give them an opportunity to work in a foreign environment. It is administered by IBEC and funded equally by the Government and the sponsor company.

**Science is brought to life for local students**

A week-long summer school, which brought Science to life for second level students was held in LIT. Students from schools such as the Presentation, St. Nessan's, etc learned about soap manufacture, forensic science and curing bee and wasp stings in modern labs. "We are keen to keep talk and chalk to an absolute minimum so there is only a small amount of lecturing said the Chemistry lecturer and organiser. Groups of 16, ranging from second to fifth year, spent a week taking part in a number of hands-on workshops aimed to give them a taste of the different areas of Science.

**LIT Bachelor of Arts in Office Administration Systems**

A new three year ab-initio course was recently launched at Limerick Institute of Technology, Bachelor of Arts in Office Administration Systems. This course specifically aims to address immediate local requirements for graduates to work in an office environment. The course will provide a broad and forward-looking education in e-Office Administration Systems, using state-of-the-art technologies in end-user roles to administer and deliver e-business capability to the office environment.

**Thanks to the Tax Man**

Ten years of help and support from the Revenue Commissioners were acknowledged recently by the Limerick School of Art & Design with the presentation of a limited edition print to Collector General Liam Irwin. The print of a rowing scene, Secured Place, by Charles Harper, is one of only 150. The Art College is presenting these to organisations throughout the city, which have supported and helped it down through the years. The presentation was made by Bob Baker and Richard Ruth.

**Permission sought for cellular buildings at LIT**

The Governing Body of Limerick Institute of Technology intends to apply for permission for development of a new two storey cellular office building at LIT Moylish Park campus. The development will consist of cellular office units on the ground and first floor level, with a single reception area, and general offices on the ground floor, the provision of breakout spaces, a cafeteria, seminar and meeting rooms, mechanical plant room, electrical data and communication rooms, the provision of a new vehicular entrance, 18 No. car parking spaces and ancillary pedestrian paths, a bin shelter and a delivery yard, enclosed with a 2.1m high gate and the provision of a signature sign on the western building elevation.

**New Paintings and Prints by C  il  n Murray at the Courthouse Arts Centre**

The Courthouse Arts Centre will host an exhibition of new works by C  il  n Murray entitled "Paintings and Prints 2004" which will open on Sunday, 21st November, with a reception . Gerry Walker, a lecturer in the National College of Art & Design will open the exhibition. Coil  n was born in Dublin and studied at NCAD and lived in Canada before beginning his teaching career at Dun Laoghaire College of Art, NCAD and the Limerick School of Art & Design.

**Magic performance wins Lisa the title**

A teenage accountancy student from Caherdavin is following in her grandfather's footsteps after winning the top Irish Magician Award. Lisa Hogan is a granddaughter of the Great Padini, Paddy Ward, beat off competition from 30 Magicians to win the most prestigious national award open to Magicians in Ireland. She is a student of Accounting and Finance at Limerick Institute of Technology.

**Conference predicts shortage of Researchers**

There will be a severe shortage of researchers in Ireland in the coming years, a major international conference hosted in the Mid West last week was told. Delegates from Ireland, India, Thailand, Denmark, Indonesia, Germany and the UK attended the 4th annual Information Technology and Telecommunications (IT&T) conference at the Limerick Institute of Technology. The two day conference was organised by TecNet, the Institute of Technology research network which has its head office at Glanmire in Cork, and also has a regional office in Corofin in Clare.

A study carried out by the Expert Group on Future Skills Needs (EGFSN) and Forfas on the future supply and demand for researchers and research personnel in Ireland, concluded that, based on current trends, Ireland may experience a shortage of at least 3,500 researchers over the period 2010. Areas where the shortages can be expected are in Information Communications Technology (ICT) and Biotechnology/Pharmaceutical related disciplines.

## **Spot the Daddy Longlegs for Science Week**

Science week will offer something for everyone with a huge number of events planned for Limerick. From November 7 – 14th, there will be 370 events run nationwide, and an impressive 37 of these – or 10% - are being held in Limerick.

Among the subjects covered will be forensics and crime detection and the greenhouse effect on Mars, with NASA scientists from America in attendance. In addition, the week will see one of Ireland's largest mass experiments ever taking place with children all over the country asked to report sightings of the Daddy Longlegs spider. Scientists believe that the Daddy Longlegs spider is becoming more common in Ireland and that this may be as a result of climate change.

Most of the events are taking place in the Limerick Institute of Technology in Moylish or in the University of Limerick.

## **Beauties with Brains**

Whoever said that models were nothing but bimbos certainly has not visited Limerick recently. The current Miss Limerick, Olivia Stapleton is another in a long line of Limerick beauties to graduate with top honours from a degree. Olivia graduated with a 2.1 degree in Business and Marketing from Limerick Institute of Technology. She models with the Celia Holman Lee agency.

## **LIT gets extra €840,000 grant from Minister**

Limerick Institute of Technology got an early Christmas present recently with the announcement that they are to get €840,000 from the Minister for Education. The grant comes as part of a national €12.5 million scheme to give Institutes of Technology cash for small building and repair projects. The scheme was re-introduced following a decision by the Minister for Education and Science, Mary Hanafin, to end the freeze on spending on capital projects in the higher education sector. It is understood that the LIT grant will be spent on various small building projects, and it is one of the largest grants in the country.

## **LIT awaiting funds to complete its very own works in Art & Design building**

Major refurbishment is set to begin at the buildings of Limerick School of Art & Design next Summer, the Director of LIT Dr. Maria Hinfelaar told graduating students recently. Dr. Hinfelaar said that we sometimes take Government funding for granted but, were it not for Government and EU funding, we would not have this fine campus that we see here today, including the new Student Services Centre.

Limerick School of Art & Design has undergone construction changes in recent years and another contract is expected to begin soon. Clare Street is only half-refurbished and there are ambitious plans to complete the project. Subject to Government estimates, major building work is to commence by Summer.

## **Hats off to the LIT's 1,700 new graduates**

Hours of study and hard work paid off for more than 1,700 students who donned their caps and gowns at LIT's graduation ceremonies. The three days of ceremonies saw students graduating at all levels, with Certificate, Diplomas, Degrees, Masters and Doctorates. Students from all over the country graduated in a variety of disciplines at the college, from Construction Technology to Art & Philosophy. This was the first formal graduation for Dr. Maria Hinfelaar as Director of LIT. She took over the post from Vincent McCarthy in September. Two students graduated with Doctorate of Philosophy awards, Donna Leamy from Carey Park, and Anne Moran from Askeaton in Limerick.

## **Radio Station wins Award**

Wired FM won one of the only three national awards in Broadcasting Commission of Ireland's New Adventures in Broadcasting. Set up to encourage creativity and innovation in broadcasting in the independent radio sector, Wired FM beat stiff competition from the country's 27 local and 18 community radio stations all around the country. The series is called "Fonn na Seachtaine" and it offers just that – a tune a week. Listeners receive the notes each week by email from the station on [Wiredluimnigh@mic.ul.ie](mailto:Wiredluimnigh@mic.ul.ie) and are expected to tape the programme so that they can listen over and over again.

Conceived of and produced by Dr. Rosemary Day of Mary Immaculate College, the project has won national recognition and the hard work paid off. Wired is a partnership of Mary Immaculate College and Limerick Institute of Technology.

## **Superb sporting facilities at LIT**

The LIT Sports and Fitness Centre is the proverbial hive of activity at this moment in time as the full range of sporting activities take place on the all-weather and various grass pitches. For example, the LIT Hurling team is in full flight with a number of key games under their belt and some huge games to come. Next week, LIT will be taking on UCC in the semi-final of the division one colleges' league. Ballynanty Rovers are currently using the LIT pitches and facilities for all their home games and for training purposes and these have made an enormous difference to the team's performance.

The LIT Sports and Fitness Centre can also offer indoor facilities on week days and week-ends to Clubs and Community Groups which include the hall, gym and dance studio. These facilities are ideal for children's parties and events.



**Working to promote Art for Art's sake**

For someone who never studied Art during her school days, Lucina Russell has done pretty well for herself. She has risen to a senior position in her field through hard work and commitment, as well as a love for the Arts.

It was a love that did not really manifest itself until her college days, when she decided to study textile design and IT in Galway. From there, she worked on a Community Arts programme in Finglas, before going back to college at Limerick School of Art & Design, where she undertook a post-graduate teaching diploma. Her teaching career included stints working with secondary school children and on community arts in inner city Dublin. A Masters Degree in Art, Design and Education followed before she got the post of Kildare Co. Arts Officer four and a half years ago.

**Martin is to continue as Santa Claus at LIT**

Castletroy's Martin Collins may have retired from 25 years of lecturing at Limerick Institute of Technology, but is not giving up on his other important role at the Moylish Park campus, i.e. SANTA CLAUSE

Martin, a lecturer in Building and Construction, Technical Drawing and Quantity Surveying, was one of five members of the academic staff at LIT to be honoured at a recent reception at Pery's Hotel. Also celebrating their retirement from lecturing posts were Thom Brennan, Accountancy, Marian Desmond Collins, School of the Built Environment, Joe Freeman, Motor Engineering and George Kelly Accounting. The retirees were each presented with travel vouchers by LIT Director, Dr. Maria Hinfelaar.

**Shinnors Selection**

An exhibition of artwork by current Art students of the Limerick School of Art & Design is currently showing at Church Gallery. Students were asked to submit artworks from which renowned artist, John Shinnors, selected and curated the exhibition. He said it was a daunting task to be asked to decide on a selection of works from a student body and he said the works chosen reaffirmed his conviction of the importance of the imagination and of artists' appreciation of materials in the making of artworks.

**Parish man Joe has clear vision**

Joe Ryan's personality is stamped all over the Vistakon plant in Castletroy. Walking through the door, one immediately gets a sense of quiet, efficiency. From the immaculate reception area to the high tech production floor, the plant has the feel of a well-oiled machine. Joe originally joined Vistakon 10 years ago in a Human Resources role. He later took on extra responsibility for manufacturing, before becoming General Manager this year.

Overall, Joe is optimistic about the prospects for Limerick and for the Mid West in general. Young people no longer have to leave the area for third level education, with two excellent institutions, Limerick Institute of Technology and UL providing qualifications equal to any, while sports facilities in general have been vastly improved and the Belltable and the Millennium theatre provide top class facilities for music and the arts.

**Childrens' clay models go on display**

An innovative exhibition held recently at Dean Crowe Theatre put the talent of Athlone's future artists on display for the whole town to see. The exhibition was the culmination of four weeks of work by children all aged between 8 – 12 years of age.

The purpose of the workshop was to make miniature sculptures, using clay. The children were asked to choose a place in Athlone, or near their homes, somewhere they knew well and then had to imagine and design a sculpture that would represent something particular to them in that area. The children mostly based their sculptures around local history stories like Luan and Eistiu, the pinnacle and the castle. All of the models were painted and displayed in the Theatre for their proud parents.

Local girl Emily Campbell, having recently graduated from the Limerick School of Art & Design, ran the workshops for the children and told the Athlone Topic that she was delighted with the outcome.

**Limerick students are among culinary all stars**

Two Limerick third level students have had their talent as aspiring chefs recognised by the Tourist organisation, Fáilte Ireland. Joanne Flaherty and Patrick Mulvihill, students of Limerick Institute of Technology have scooped awards at the Culinary All-Stars ceremony held in Dublin recently. Both Joanne and Patrick were among 24 students and trainees who were recognised at the ceremony as young chefs of the future also received prizes in Fáilte Ireland Dine and Wine Awards.

Patrick Mulvihill was one of three students who were honoured by representing Ireland on a scholarship to the renowned Lycee d'Hotalleria in St. Quentin in France, where each student took part in a 13 week skill course, after which they were placed in hotels and restaurants in their area of study for work experience.

## **Fitzgibbon Cup glory for LIT**

### **Come and join us at LIT, pleads Davy Fitzgerald**

Limerick Institute of Technology is hoping to launch a major initiative to encourage more budding young hurlers from the city and county to attend the College. LIT claimed their first ever Datapac Fitzgibbon Cup success with an impressive 2-13 to 3-4 final win over city rivals the University of Limerick. However, not a single Limerick player made it into LIT's 31 strong squad.

Successful coach, Davy Fitzgerald, revealed that the college was planning an initiative to help address that situation. Chairman, Liam Kelly, said they hoped the fact that two Limerick sides reached the Fitzgibbon Cup final would provide a boost for hurling and will see some players from Limerick starting to come and make their way on to county teams.

## **Murphy's Law**

Having enjoyed his best year to date, event rider, Joseph Murphy spoke to the Irish Field about his new yard and his hopes for the future. "Improving each day and gaining as much experience as I can, that's what is most important to me". This philosophy is what has made Joseph Murphy one of the most prominent up and coming event riders in the country. Introduced to riding at the age of 13, when neighbour Clarissa Croll was injured and asked him to exercise her hunter, it was not long before Joseph had caught the riding bug. The Westmeath Foxhounds often crossed the land of his family farm in Mullingar and Joseph and his twin brother Ciaran were soon seduced by the thrill of the hunt.

The progression from hunting to eventing began when the twins were asked if they would be interested in competing at some hunter trials and events and they jumped at the chance. Shortly after this, the brothers bought their first eventer, Silken Ash, a gelding by Florida Son – Silken Ash was only at pre-novice level at that stage and he progressed through the grades along with the lads. When Joseph left school, he attended Limerick Institute of Technology where he graduated in 2001 in Quantity Surveying, and for the next couple of years he worked as a surveyor and confined riding to a hobby.

Joseph currently has seven horses in work and this allows him to give each horse the attention it deserves. In keeping with his policy of learning all the time, having this number of horses also means he can attend a couple of training sessions a week. His two top horses are Skibereen Eagle and Ringfort Ra Ra, the latter is currently competing at intermediate level and he feels she has the ability to go much further.

## **Annual Colours Rugby Match**

For the 10th year in a row, the two Limerick colleges of UL and LIT will clash in the annual "Colours" match. This college fixture is dedicated to the memory of John and Andrew O'Brien who are past students of LIT. Following last year's enthralling encounter which ended with UL victorious by 36-29, this year's event promises to be equally, if not more exciting. Players on both teams will have lined out with clubs including UL/Bohemians, Young Munster, Shannon, Garryowen, Old Crescent, Newcastle West, Kilfeakle, Cashel, Clonakilty and Kilkenny. With the kick-off at 5.30, what better way for Limerick Rugby fans to enjoy a Wednesday night but in Thomond Park.

## **Students pack fun and charity into Rag Week**

From bungee jumping to go-karting to a glittering ball, the students of Limerick Institute of Technology are packing a variety into their RAG week, which is running all week. On Valentine's Day, February 14, they kicked the week off to an energetic start by participating in a bungee jump for charity where 100 students did their jumps from 11 am to 4 pm in the car park at Supermacs, Ennis Road. Some students also participated in full speed "round the track" out in Kilcornan in a go-carting race, and they also staged their own "You're a Star" contest at LIT as part of a national competition with the finals being held in Cork. Other events included a Romeo and Juliet style Valentine's Ball in the Trinity Rooms, as well as a leg-waxing option for charity.

## **Arty ARRIVALS at Shannon Airport**

Limerick School of Art & Design, LIT, has announced that its ARRIVALS exhibition will be launched by the Minister of Defence, Willie O'Dea. This promises to be a pioneering show on different levels and could be viewed by a potential 150,000 passengers/airport personnel, based on statistics issued by Aer Rianta. Apparently, such a footfall past the works was the main impetus for the students to organise the airport as an exhibition venue.

The initiative for this multi-media exhibition is from the students of the Sculpture and Combined Media department, who were as challenged in the curating and organisation aspect of exhibition installation as much as the making of their works. Another aim of the exhibition is to showcase work being produced in the Sculpture department of LSAD. Ruth Carroll of the RHA Gallagher Gallery is chief curator of ARRIVALS and the catalogue introduction is by Dr. Suzanne O'Shea of LSAD. A warm tribute to Aer Rianta has come from participating students for the support of the management team in accommodating the exhibition.

**LIT Students get stress free centre to “chill”**

The new Student Centre at LIT gives students an opportunity to relax in a place free from the stress of studying according to the Student Union. Eamonn Clancy, SU President believes the centre is a major step forward for LIT students. The new centre consists of offices, recreation areas and a radio station. It also includes storage rooms for sports equipment, a board room and a state-of-the-art games room with machines and seven pool tables. It was officially opened by the Director of LIT, Dr. Maria Hinfelaar.

This fabulous new facility provides more space for us and will give an extra slant to the professionalism of the Union, said Mr. Clancy. He said the building was funded purely by the students and was taken from the capitation fees they pay every year, and he paid tribute to past student union officers who had the vision to set this money aside.

**Students and firms build bridges at LIT**

Construction firms were building bridges in Moylish recently as the School of the Built Environment at LIT hosted its annual recruitment fair. College staff said that by the end of the day, they expected almost all of the student to have received offers of employment, despite the fact that they have not even graduated yet. Some 50 companies in total were head-hunting for Quantity Surveyors, Construction Managers and Property Valuers from the 300 final year students and a further 150 looking for work placements. Companies came from all over Ireland and further afield, looking for talent, with Canadian, American and British firms represented. LIT's Director, Dr. Maria Hinfelaar, told students that the construction industry has experienced year-on-year growth in Ireland over the last ten years and there is no indication that that will stop. She said the building industry employs some one quarter of a million people here with an output of €25 billion.

**Thomas proves his culinary skill**

A second year students at Limerick Institute of Technology came second in the Knorr Student Chef of the year competition in 2005. Thomas Moloney (19) of Abbey Court, Rathkeale, was one of the second year students from 11 participating catering colleges who were required to create a recipe for both a starter and main course using two Knorr products and any other Unilever Food products such as Hellman's Mayonnaise, Flora Margarine or Coleman's mustard. Thomas's culinary creation consisted of a starter of lightly braised saddle of rabbit with wild mushrooms on a potato celeriac mash, creamed savoy cabbage with a chicory tart and a balsamic glaze jus. His main course was boneless saddle of rabbit stuffed with its liver and wild mushroom duxelle and briefly braised in its own stock, served with mash of potato and celeriac raised on a bed of creamy savoy cabbage chiffonade and a Belgian chicory tart tatin style. The braising juice is finished with an infusion of a Balsamic and shallot glaze.

The competition was judged by a panel of experts including Joe Mulcahy, Culinary arts lecturer at Limerick Institute of Technology, Owen Moyles, Executive Chef, Castle Oaks Hotel, Limerick, John Kelly, Executive Chef, Ardilaun House Hotel Galway and Willie Somers, Executive Chef, Unilever Foods.

**Call for City's third level to work together**

The Director of Limerick Institute of Technology, Dr. Maria Hinfelaar, has called on all third level institutions in the city to work together to meet industry's need for highly qualified people. Dr. Hinfelaar is proposing a joint approach by third level institutions aimed at the development of Limerick as a city of Learning. In a position paper published recently, she said all third level institutions in Limerick had to work together to minimise duplication of courses to develop joint programmes, share facilities and to help students and staff to move freely from college to college in order to progress their careers. Dr. Hinfelaar also welcomed the establishment of a task force by LIT and the University of Limerick to advance these objectives and affirmed that existing co-operation with Mary Immaculate College in marketing activities would continue. The rationale for formalising co-operation between LIT and UL is underpinned by strong external forces. The Mid West is a designated hub in the national spatial strategy and key stakeholders such as IBEC and Shannon Development would appreciate a concerted effort from the major third level institutions to meeting industry's need for highly qualified people.

**Amanda signs art – a Brick in the Handbag**

The hearing impaired have a chance to enjoy Queen's operatic classic Bohemian Rhapsody – in sign language, as former city Art student, Amanda Coogan, returns to Shannonside.

The Dublin native has been a frequent visitor to the city since graduating from the Limerick School of Art & Design in 1992, and her latest work “A Brick in the Handbag” includes the mini opera. The work is aimed at the hearing and the hearing impaired alike. Speaking at the launch in the City Art Gallery, which featured a troupe of headbangers and a signed performance from the artist herself, Amanda explained why sign language is so important to her. Both of her parents are deaf, so Irish Sign Language is her first language and sitting around the dinner table, that is what they would use.

For this project, Amanda translated the lyrics of Bohemian Rhapsody into ISL. The language is very iconic and lends itself well to a song that is so full of pathos. It is easy to sign along when Fredy Mercury sings. Amanda was last year's winner in the prestigious AIB artists of promise competition and her latest project is accessible to all and not aimed specifically at deaf people.

### **How bog plants could make Michelle the first Irish woman in space**

When a young Irish woman turned up unannounced at the Kennedy Space Centre in Florida, accompanied by her mother and clutching a bag of Irish bog plants, NASA staff could have been forgiven for calling security. Particularly when Michelle McKeon said she had futuristic ideas about food production which their highly paid team of scientists might not have thought of.

But four years later, Michelle, a lecturer in Limerick Institute of Technology, is poised to become the first Irish woman in space. Her ideas might just be what is needed to reach Mars without having a spaceship so laden with food for the two year journey that it could never get off the ground. That day in 2001, Michelle told NASA she was dedicated to growing plants without soil, the science of hydroponics, which she first studied for almost a decade ago, initially in the wetland bog near her home in Clara, Co. Offaly. The Americans already know potatoes, wheat and tomatoes did not need soil to flourish, just nutrients, but what grabbed their attention was that Michelle said she could use every ounce of waste water produced by the astronauts to provide all the nutrients for the plants on board. It would be a complete ecology sustained almost indefinitely and would produce oxygen for the astronauts to breath while absorbing deadly carbon dioxide and rendering safe their waste liquids.

### **Renewable Energy offers a ray of sunshine for the future.**

The Minister for Labour Affairs, Tony Kileen, has warned that Ireland will have to address its over-dependence on fuel exports – especially oil – now that the Kyoto protocol has come into effect. Speaking at a Renewable Energy Conference in Limerick recently, Deputy Kileen said that the arrival of the deadline for Kyoto was in many respects bad news for Ireland. He said that one has to wonder why we have such difficulties when it transpires that, if done properly, we could be energy exporters. Currently, Ireland is over 90% dependent on fuel imports and just over 60% dependent on oil.

The Renewable Energy Heating Conference took place in the Millennium Theatre in LIT and it was the first of its kind to take place in Ireland and attracted a wide range of speakers addressing different topics relating to all aspects of renewable energy. Over 100 delegates heard that the sun provides as much energy in 20 minutes as is need on Earth in one year.

### **Work begins at LIT on €3.1 million centre**

A high tech business incubation centre costing more than €3 million is on the way to Limerick Institute of Technology. The third level college has just signed a contract for the construction of the new centre known as LITMUS (Limerick Mid-West Unit Start-ups).

The initiative is a key part of LIT's five year plan to improve the range and accessibility of it's services by forging closer links with industry and the wider community. Just over €2.5 million funding is being provided by Enterprise Ireland under the EU infrastructure support programme. Within five years, LITMUS is expected to lead to the development of 20 sustainable sources of quality employment generating 75 local jobs of which 75% will be graduates. In ten years, it is projected that LITMUS will have nurtured 40 sustainable enterprises generating 350 local jobs, spin-off four new enterprises on an annual basis and have 100 % collegiate occupancy from the graduate, postgraduate, research or academic staff segments.

LIT Director, Dr. Maria Hinfelaar said "The concept of incubator units has worked successfully elsewhere, particularly on US university campuses, and we are confident that it will work in Limerick. We are targeting a mix of enterprises including Information and Communication Technology, Biotechnology and Value added Commercial Enterprises which can be traded internationally.

### **The Future of Fashion**

The Limerick School of Art & Design/LIT fashion dept has established itself as the premier fashion school in the country!!! The list of awards is exceptional and stretches from 1982 and includes both national and international prizes. Smirnoff International, Persil and Jim Kemmy to name but a few. The prestigious Persil award, valued at €10,000 has been snapped up by Limerick students for the past four years and this year they have four participants out of the total 8 contestants. This not only reflects well on the students, the school and the Institute, but is seen with pride as one of the gems in Limerick's reputation.

The Fashion industry thrives on the new and the innovative, so the ethos of the department which is to combine the cutting edge with the commercial, means that Limerick graduates are highly thought of within the Industry, both nationally and internationally. As part of the course, students go on work placements to experience and learn about the reality of the fashion world. They have successfully worked with designers like John Rocha, Vivienne Westwood, Paul Costello and Calvin Klein, to name but a few. This facet of the course is invaluable to the students' education and also spreads the reputation of Limerick far and wide.

The Department is also actively involved in encouraging entrepreneurial skills and has led to the growth of a cluster of young Knitwear designers establishing their businesses in Limerick. Names like Caroline Mitchel, Margaret Ryan and Linda Wilson, to name just a few. Names like Joanne Hynes, Tim Ryan and Michelle Molly feature significantly in the fashion magazines and all are graduates of the Limerick School of Art & Design. With all this positive work been achieved by the Department, the future of the Irish Fashion industry is in safe hand.

**Everyday lateral thinking**

For Limerick poet and author, Ciaran O Driscoll, the playground of his childhood was not the source of countless happy memories. Instead, his memories recount his troubled relationship with his father, which led Ciaran to rewrite his past in *A Runner Among Falling Leaves*. "It was very hard to talk about some of the negative things. I had glossed over a lot of it and had to be a bit creative in expressing the sadness". The memoir was originally published three years ago by the Liverpool University Press for Ireland and the UK. The University of Chicago Press have now taken it up for marketing in the US and they have a huge distribution network there.

Originally from Kilkenny, Ciaran moved to Limerick in 1986 and has been actively involved in the poetry scene here since. Ciaran has been working in the School of Art & Design at Limerick Institute of Technology since he came to Limerick, first on a part-time basis and now he is a full-time lecturer. He lectures in what used to be called the History of Art, but is now known as critical and contextual studies. It is a creative environment so that helps. Some of the classes are about Art and the unconscious. It has a surrealist nature and has provided spin-offs for poems. Ciaran was the first recipient of the Patrick and Katherine Kavanagh Fellowship in Poetry Award in 2000 and with the €5000 prize fund, travelled to Italy for ten weeks where he worked in a country retreat on poetry.

**LIT bridge seven year gap in taking All Ireland Cup**

Limerick Institute of Technology bridged a seven year gap when they captured the All Ireland Colleges' Rugby trophy in Musgrave Park, they overcame CIT 21-20. They took the lead early on when, after some good work for the forwards, Willie Staunton dropped a goal. CIT hit back almost immediately. Mid-way through the first half, LIT stepped up a gear with an excellent break from Willie Staunton up the middle of the field. LIT lifted the cup through their captain, James "Taz" Clifford, and a special mention went to LIT coaching staff, John Staunton, Donnacha McNamara and Thomas Cronin, not overlooking the great contribution from Jim Brisland and Tony Wallace.

**Lismore Designer is turning heads on the catwalks.**

Lismore Design Student, Angela Nevin has been turning heads with her creative fashion designs and her creative talents were finally recognised when she was chosen as one of the eight finalists in the Persil Irish Fashion awards. Angela (20) has been studying at the Limerick School of Art & Design for the past four years and her creation was a big hit at the recent Catwalks Fashion events which in the Woodlands Hotel, Wexford. While she failed to win the overall prize of €10,000, it is clear that she has a bright future in the fashion industry. Angela's design is inspired by the glasswork of Dale Chihule, an American artist who visited Lismore before using the castle and its gardens to display his sculptural pieces. Angela's top layers and glass beads create patterns, inspired by Chihule's "Macchia" series, as is the dying and the top stretching on the pants. The silhouettes are also directly inspired by Chihule's organic forms.

**Greg and Brian making their mark at Roberts Auctioneers**

Making their mark on the local auctioneering scene are Bruff's Brian Sheehan and Killonan's Greg O Connor, both attached to the offices of Roberts Auctioneers, under the command of John O Doherty. Greg has inherited his interest in the business from his grandfather, Tom O Connor, who held a very high profile in the Dublin property world of the 1960s onwards. Greg, whose brief at Roberts includes residential sales and rentals, is looking for more city centre apartments to meet the demands of his client base. He says "good apartments in the city centre are scarce now, with the better quality ones commanding from €650 to €725 per month. He said Limerick has become very cosmopolitan with growing numbers coming in from Eastern European countries, as well as China. With the local economy on a high, he said Limerick was a magnet for young people from many parts of Ireland.

Brian, who qualified in Property Valuation at Limerick Institute of Technology, and who has good experience of the Dublin market following a stint there with Young Auctioneers, confirmed that residential sales in all parts of Limerick are on a high.

**Limerick Institute of Technology lecturer awarded**

A Limerick Institute of Technology lecturer has been awarded an Honorary Fellowship of the Marketing Institute of Ireland at the annual President's Function of the Marketing Institute in recognition of his contribution to Marketing in Ireland. Mr. Denis Stokes, a lecturer in Business Studies at LIT, and has been a member of the Marketing Institute for 25 years, and has served as an Educational Officer for seven years on the Mid West Council of the Institute. Mr. Stokes is also a Senior Lecturer in Marketing at LIT where he lectures at both Degree and Post-graduate level.

2004 - 2005

62 / Appendix 1

## Appendix 1 General Information



## Appendix 1

## Student Statistics Progression/Transfer 2003/2004

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
<b>School of Art &amp; Design</b>											
Art & Design	155	135	139	0	0	429	0	429	0	0	
B. Design /BA	0	0	0	110	0	110	0	0	110	0	
Dip. A.D.T.	0	0	0	0	27	27	0	0	0	27	
M.A.	0	0	0	0	4	4	0	0	0	4	
EPP Knitwear	0	0	0	0	6	6	0	0	0	6	
<b>Total</b>	<b>155</b>	<b>135</b>	<b>139</b>	<b>110</b>	<b>37</b>	<b>576</b>	<b>0</b>	<b>408</b>	<b>110</b>	<b>37</b>	<b>556</b>
<b>School of Professional &amp; Management Studies</b>											
Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
Cert B.S. Mktg.	86	67	0	0	0	153	153	0	0	0	
Dip. B.S. Mktg.	0	0	79	0	0	79	0	79	0	0	
Deg. B.S. Mktg.	0	0	0	67	0	67	0	0	67	0	
M.B.S. Mktg.	0	0	0	0	0	3	3	0	0	0	3
B.S. (Acc/Fin)	82	60	0	0	0	142	142	0	0	0	
Dip. B.S. (Acc/Fin)	0	0	61	0	0	61	0	61	0	0	
B.B.S.	0	0	0	48	0	48	0	0	48	0	
<b>Total</b>	<b>168</b>	<b>127</b>	<b>140</b>	<b>115</b>	<b>3</b>	<b>553</b>	<b>295</b>	<b>140</b>	<b>115</b>	<b>3</b>	<b>553</b>
<b>Department of Humanities</b>											
Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
BA in BS Tourism	45	33	31	0	0	109	0	0	109	0	
BA Social Care	36	0	0	0	0	36	0	0	36	0	
<b>Total</b>	<b>81</b>	<b>33</b>	<b>31</b>	<b>0</b>	<b>0</b>	<b>145</b>	<b>0</b>	<b>0</b>	<b>145</b>	<b>0</b>	<b>145</b>
<b>Department of Information Technology</b>											
Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
Computing	43	33	0	0	0	76	76	0	0	0	
Dip. Computing	0	0	52	0	0	52	0	52	0	0	
B.Sc. Soft. Eng.	0	0	0	47	0	47	0	0	47	0	
M.Sc.	0	0	0	0	4	4	0	0	0	4	
B.Studies C.A.	103	82	0	0	0	185	185	0	0	0	
Dip. B.S. C.A.	0	0	69	0	0	69	0	69	0	0	
Deg. B.S.	0	0	0	70	0	70	0	0	70	0	
Deg. Soft. Dev.	17	19	27	42	0	105	0	0	105	0	
B.Sc. Multimedia	40	28	20	0	0	88	0	0	88	0	
IT Support	0	0	13	0	0	13	0	13	0	0	
Comp. Serv.Mg.	0	0	0	13	0	13	0	0	13	0	
<b>Total</b>	<b>203</b>	<b>162</b>	<b>181</b>	<b>172</b>	<b>4</b>	<b>722</b>	<b>261</b>	<b>134</b>	<b>323</b>	<b>4</b>	<b>722</b>
<b>School of the Built Environment</b>											
Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
Con. Studies	112	54	0	0	0	166	166	0	0	0	
Site Management	0	0	27	0	0	27	0	27	0	0	
Measurment/Est.	0	0	0	0	0	0	0	0	0	0	
Health & Safety	0	0	24	0	0	24	0	24	0	0	
Civil Eng.	80	75	0	0	0	155	155	0	0	0	
Dip. Civil Eng.	0	0	70	0	0	70	0	70	0	0	
Arch. Tech.	0	0	0	0	0	0	0	0	0	0	
Qty. Surveying	65	57	71	108	0	301	0	0	301	0	
Val. Surveying	48	32	35	35	0	150	0	0	150	0	
Building Mgmt	41	31	42	32	0	146	0	0	146	0	
<b>Total</b>	<b>346</b>	<b>249</b>	<b>269</b>	<b>175</b>	<b>0</b>	<b>1039</b>	<b>321</b>	<b>121</b>	<b>597</b>	<b>0</b>	<b>1039</b>

## Appendix 1

### Student Statistics Progression/Transfer 2003/2004

#### Department of Electrical & Electronic Engineering (incorporating the Dept. of Communications)

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
Electronics	16	12	0	0	0	28	28	0	0	0	
Dip. Electronics	0	0	32	0	0	32	0	32	0	0	
Deg. Elect. Syst.	0	0	0	22	0	22	0	0	22	0	
Electro-Mech.	12	8	0	0	0	20	20	0	0	0	
Dip. Auto/Control	0	0	18	0	0	18	18	0	0	0	
Eng. Comm. Syst.	8	0	0	0	0	8	8	0	0	0	
Eng. Comp. Eng.	7	8	0	0	0	15	15	0	0	0	
Comm. Tech. Marine	0	0	8	0	0	8	0	8	0	0	
Video & Sound Tech	22	20	0	0	0	42	42	0	0	0	
Quality/Auto Pr.	8	0	0	0	0	8	8	0	0	0	
M.Sc. in Elect.	0	0	0	0	4	4	0	0	0	4	
<b>Total</b>	<b>73</b>	<b>48</b>	<b>58</b>	<b>22</b>	<b>4</b>	<b>205</b>	<b>139</b>	<b>40</b>	<b>22</b>	<b>4</b>	<b>205</b>

#### Department of Applied Science

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
Chemistry	19	18	0	0	0	37	37	0	0	0	
Dip. Chem. Inst.	0	0	25	0	0	25	0	25	0	0	
B.Sc.	0	0	0	23	0	23	0	0	23	0	
Science (Env/Anay)	24	5	0	0	0	29	29	0	0	0	
Biology	40	17	0	0	0	57	57	0	0	0	
Dip. Biosciences	0	0	20	0	0	20	0	20	0	0	
Degree Bio	0	0	0	23	0	23	0	0	23	0	
M.Sc.	0	0	0	0	6	6	0	0	0	6	
Forensics/Phar.	32	31	0	0	0	63	0	0	63	0	
<b>Total</b>	<b>115</b>	<b>71</b>	<b>45</b>	<b>46</b>	<b>6</b>	<b>283</b>	<b>123</b>	<b>45</b>	<b>109</b>	<b>6</b>	<b>283</b>

#### Department of Mechanical & Automobile Engineering

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
Motor Ind. Tech.	20	14	0	0	0	34	34	0	0	0	
Mech. Eng. Tech.	28	10	0	0	0	38	38	0	0	0	
Comp. Aided Eng.	7	4	0	0	0	11	11	0	0	0	
Agri. Mech.	18	15	0	0	0	33	33	0	0	0	
<b>Total</b>	<b>73</b>	<b>43</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>116</b>	<b>116</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>116</b>

### Student Statistics Progression/Transfer 2003-2004

Dept./School	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
Art & Design	155	135	139	110	37	576	0	429	110	37	576
S.O.P.S.	168	127	140	115	3	553	295	140	115	3	553
Humanities	81	33	31	0	0	145	0	0	145	0	145
I.T.	203	162	181	172	4	722	261	134	323	4	722
Built Env.	346	249	269	175	0	1039	321	121	597	0	1039
Elect. Eng. (inc Comms)	73	48	58	22	4	205	139	40	22	4	205
Science	115	71	45	46	6	283	123	45	109	6	283
Mech/Auto	73	43	0	0	0	116	116	0	0	0	116
<b>Total</b>	<b>1214</b>	<b>868</b>	<b>863</b>	<b>640</b>	<b>54</b>	<b>3639</b>	<b>1255</b>	<b>909</b>	<b>1421</b>	<b>54</b>	<b>3639</b>



## Appendix 1

## Student Statistics Progression/Transfer 2004/2005

<b>School of Art &amp; Design</b>											
<b>Title</b>	<b>Yr.1</b>	<b>Yr.2</b>	<b>Yr.3</b>	<b>Yr.4</b>	<b>Yr.5</b>	<b>Total</b>	<b>Cert</b>	<b>Dip</b>	<b>Deg</b>	<b>P.G.</b>	<b>Total</b>
Art & Design	157	147	136	0	0	440	0	440	0	0	
B. Design /BA	0	0	0	118	0	118	0	0	118	0	
Dip. A.D.T.	0	0	0	0	26	26	0	0	0	26	
M.A.	0	0	0	0	1	1	0	0	0	1	
<b>Total</b>	<b>157</b>	<b>147</b>	<b>136</b>	<b>118</b>	<b>27</b>	<b>585</b>	<b>0</b>	<b>440</b>	<b>118</b>	<b>27</b>	<b>585</b>

<b>School of Business &amp; Humanities - Department of Business</b>											
<b>Title</b>	<b>Yr.1</b>	<b>Yr.2</b>	<b>Yr.3</b>	<b>Yr.4</b>	<b>Yr.5</b>	<b>Total</b>	<b>Cert</b>	<b>Dip</b>	<b>Deg</b>	<b>P.G.</b>	<b>Total</b>
Cert B.S. Mktg.	86	66	0	0	0	152	152	0	0	0	
Dip. B.S. Mktg	0	0	76	0	0	76	0	76	0	0	
Deg. B.S. Mktg.	0	0	0	51	0	51	0	0	51	0	
M.B.S. Mktg.	0	0	0	0	2	2	0	0	0	2	
B.S. (Acc/Fin)	63	76	0	0	0	139	139	0	0	0	
Dip. B.S. (Acc/Fin)	0	0	71	0	0	71	0	71	0	0	
B.B.S.	0	0	0	48	0	48	0	0	48	0	
B. B. (Hon) Leg.	19	0	0	0	0	19	0	0	19	0	
<b>Total</b>	<b>168</b>	<b>142</b>	<b>147</b>	<b>99</b>	<b>2</b>	<b>558</b>	<b>291</b>	<b>147</b>	<b>118</b>	<b>2</b>	<b>558</b>

<b>School of Business &amp; Humanities - Department of Humanities</b>											
<b>Title</b>	<b>Yr.1</b>	<b>Yr.2</b>	<b>Yr.3</b>	<b>Yr.4</b>	<b>Yr.5</b>	<b>Total</b>	<b>Cert</b>	<b>Dip</b>	<b>Deg</b>	<b>P.G.</b>	<b>Total</b>
BA in BS Tourism	25	43	38	0	0	106	0	0	106	0	
BA Social Care	39	35	18	0	0	92	0	0	92	0	
H.C in B FOM	15	0	0	0	0	15	15	0	0	0	
BA Event Mg.	54	0	0	0	0	54	0	0	54	0	
Masters	0	0	0	0	1	1	0	0	0	1	
<b>Total</b>	<b>133</b>	<b>78</b>	<b>56</b>	<b>0</b>	<b>1</b>	<b>268</b>	<b>15</b>	<b>0</b>	<b>252</b>	<b>1</b>	<b>268</b>

<b>Department of Information Technology</b>											
<b>Title</b>	<b>Yr.1</b>	<b>Yr.2</b>	<b>Yr.3</b>	<b>Yr.4</b>	<b>Yr.5</b>	<b>Total</b>	<b>Cert</b>	<b>Dip</b>	<b>Deg</b>	<b>P.G.</b>	<b>Total</b>
Computing	27	18	0	0	0	45	45	0	0	0	
Dip. Computing	0	0	26	0	0	26	0	26	0	0	
B.Sc. Soft. Eng.	0	0	0	41	0	41	0	0	41	0	
M.Sc.	0	0	0	0	2	2	0	0	0	2	
B.Studies C.A.	85	66	0	0	0	151	151	0	0	0	
Dip. B.S. C.A.	0	0	35	0	0	35	0	35	0	0	
Deg. B.S.	0	0	0	54	0	54	0	0	54	0	
Deg. Soft. Dev.	19	18	12	29	0	78	0	0	78	0	
B.Sc. Multimedia	30	30	25	22	0	103	0	0	103	0	
IT Support	0	0	10	0	0	10	0	10	0	0	
Comp. Serv.Mg.	0	0	0	17	0	17	0	0	17	0	
BA eOff. Adm	20	0	0	0	0	20	0	20	0	0	
M.Sc. in Comp.Ed	0	0	0	0	8	8	0	0	0	8	
<b>Total</b>	<b>179</b>	<b>130</b>	<b>108</b>	<b>163</b>	<b>10</b>	<b>590</b>	<b>196</b>	<b>91</b>	<b>293</b>	<b>10</b>	<b>590</b>

## Appendix 1

### Student Statistics Progression/Transfer 2004/2005

#### School of the Built Environment

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
Con. Studies	62	64	0	0	0	126	126	0	0	0	
Site Management	0	0	30	0	0	30	0	30	0	0	
Health & Safety	0	0	16	0	0	16	0	16	0	0	
Civil Eng.	72	73	0	0	0	145	145	0	0	0	
Dip. Civil Eng.	0	0	65	0	0	65	0	65	0	0	
Qty. Surveying	54	58	65	79	0	256	0	0	256	0	
Val. Surveying	53	44	33	34	0	164	0	0	164	0	
Building Mgmt	57	51	33	49	0	190	0	0	190	0	
<b>Total</b>	<b>288</b>	<b>290</b>	<b>242</b>	<b>162</b>	<b>0</b>	<b>992</b>	<b>271</b>	<b>111</b>	<b>610</b>	<b>0</b>	<b>992</b>

#### Department of Electrical & Electronic Engineering (incorporating the Dept. of Communications)

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
Electronics	17	7	0	0	0	24	24	0	0	0	
Dip. Electronics	0	0	23	0	0	23	0	23	0	0	
Deg. Elect. Syst	0	0	0	18	0	18	0	0	18	0	
HC Auto & Rob.	11	14	0	0	0	25	25	0	0	0	
Dip. Auto/Control	0	0	13	0	0	13	0	13	0	0	
Eng. Comm. Syst.	13	4	0	0	0	17	17	0	0	0	
Eng. Comp. Eng.	11	14	0	0	0	25	25	0	0	0	
HC in Video & Sound	22	16	0	0	0	38	38	0	0	0	
B.Eng in Video & S	0	0	16	0	0	16	0	16	0	0	
Quality/Auto Pr.		0	4	0	0	0	4	40	0	0	
M.Sc. in Elect.	0	0	0	0	3	3	0	0	0	3	
<b>Total</b>	<b>74</b>	<b>59</b>	<b>52</b>	<b>18</b>	<b>3</b>	<b>206</b>	<b>133</b>	<b>52</b>	<b>18</b>	<b>3</b>	<b>206</b>

#### Department of Applied Science

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
Chemistry	10	16	0	0	0	26	26	0	0	0	
Dip. Chem. Inst	0	0	16	0	0	16	0	16	0	0	
B.Sc.	0	0	0	22	0	22	0	0	22	0	
Science (Env/Anay)	14	18	0	0	0	32	32	0	0	0	
Biology	40	20	0	0	0	60	60	0	0	0	
Dip. Biosciences	0	0	16	0	0	16	0	16	0	0	
Degree Bio	0	0	0	15	0	15	0	0	15	0	
M.Sc.	0	0	0	0	5	5	0	0	0	5	
Forensics/Phar.	37	27	30	0	0	94	0	0	94	0	
<b>Total</b>	<b>101</b>	<b>81</b>	<b>62</b>	<b>37</b>	<b>5</b>	<b>286</b>	<b>118</b>	<b>32</b>	<b>131</b>	<b>5</b>	<b>286</b>

#### Department of Mechanical & Automobile Engineering

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
Motor Ind. Tech.	20	15	0	0	0	35	35	0	0	0	
Mech. Eng. Tech.	21	28	0	0	0	49	49	0	0	0	
Comp. Aided Eng.	7	5	0	0	0	12	12	0	0	0	
Agri. Mech.	14	17	0	0	0	31	31	0	0	0	
B. Eng. In Mech.	15	0	0	0	0	15	15	0	0	0	
<b>Total</b>	<b>77</b>	<b>65</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>142</b>	<b>142</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>142</b>

## Appendix 1

## Student Statistics Progression/Transfer 2004/2005

---

Dept./School	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	Cert	Dip	Deg	P.G.	Total
Art & Design	157	147	136	118	27	585	0	440	118	27	585
Sch. Of Business	168	142	147	99	2	558	291	147	118	2	558
Dept. of Humanities	133	78	56	0	1	268	15	0	252	1	268
I.T.	179	130	108	163	10	590	196	91	293	10	590
Built Env	288	290	242	162	0	992	271	111	610	0	992
Elect. Eng. (inc Comms)	74	59	52	18	3	206	133	52	18	3	206
Science	101	81	62	37	5	286	118	32	131	5	286
Mech/Auto	77	65	0	0	0	142	142	0	0	0	142
<b>Total</b>	<b>1187</b>	<b>992</b>	<b>803</b>	<b>597</b>	<b>48</b>	<b>3627</b>	<b>1166</b>	<b>873</b>	<b>1540</b>	<b>48</b>	<b>3627</b>

2004 - 2005

68 / Appendix 2

## Appendix 2 Staff Lists



## Appendix 2

## Academic staff as at 31/08/05

**School Of Art & Design (36)**

R. Ruth	(Head of School)	B. Lynch
J. Dennison	(Head of Department)	L. Masterson
R. Baker	(Head of Department)	P. McKenna
C. Bates ~		D. McMahon
J. Baker		K. Meagher
G. Byrne #		A. Melinn
U. Brick Walsh		P. Morgan
M. Byrne		A. NicGiolla Coda
V. Dennison		C. O'Driscoll
A. Dunsmore		M. O'Kelly
P. Fitzgerald		N. Oxley
M. Fox		E. Ryan
C. Harper		J. Savage
M. Healy		J. Sheehy
J. Hynes		G. Smyth Higgins
A. Keane		E. Spelman
P. Keilthy		S. Taylor
J. Lane		C. Twomey
T. Leahy		K. Whitelaw

# Job Sharing ~ Career Break

**School of the Built Environment (40)**

J. Healy	(Acting Head of School)	P. McCoolle
P. Greaney	(Acting Head of Department)	A. McDonnell
S. Armstrong		M. McGuire
M. Beasley		S. McLoughlin
G. Byrnes		T. Molyneaux
J. Clear		B. O'Brien
J. Collier		M. O'Connor
J. Collins		M. O'Kelly
J. Corcoran		K. O'Riordan
M. Daly		S. O'Sullivan
J. Flynn		C. Prenderville
I. Frazer		A. Quinn
J. Gallahue		P. Ronan
G. Harty		G. Ryan
P. Kirwan		S. Sajjadi
M. Kyne		R. Scully
C. Lucey		P. Sharpe
T. Mannix		A. Wallace
E. Matthews		R. Whelan
K. Maughan		
M. Mooring		

## Appendix 2

### Academic staff as at 31/08/05

---

#### School of Business & Humanities (29)

H. Chadda	(Acting Head of School)	B. McBrearty
T. Mangan	(Acting Head of Dept)	T. McMahon
M. Conway		D. McNamara
B. Crotty		C. Murphy
M. Duggan		M. Neville
E. Fitzmaurice		L. Nugent
T. Galvin		K. O'Brien
E. Gavigan		K.M. O'Donoghue
P. Guinane		P. O'Rourke
J. Jones		M. O'Sullivan
C. Jones		J. Quigley
S.J. Kickham		R. Sadlier
L. Morrissey		D. Stokes
J. Mulcahy		K. Sugrue
		K. Switzer

---

#### School of Engineering (1)

E. Hayes	(Head of School)
----------	------------------

#### Dept Of Electrical & Electronic Engineering (Incorporating Dept Of Communications)

---

##### Department of Electrical & Electronic Engineering (30)

B. Callan	(Head of Department)	G. Hussey
M. Bennett		A. Kavanagh
T. Bradley		L. Kelly
K. Carey		P. Kennedy
P. Carroll		T. Martin
J. Concannon		P. Meehan
F. Condon		J. Morton
J. Cosgrove		E. O'Gorman
J. Dunk		P. O'Halloran
D. Foley		J. Riordan
T. Gallery		M.J. Ryan
O. Gleeson		D. Sims
P. Grace		J. Sullivan
D. Hartnett		L. Walsh
P. Henehan		C. Wharton

---

##### Department of Communications (5)

W. Hurley	(Head of Department)	D. Riordan
M. Gleeson		J. Wallace
J. Meskill		

## Appendix 2

## Academic staff as at 31/08/05

**Department Of Mechanical & Automobile Engineering (15)**

P. Ryan	(Head of Department)	T. Meade
J. Brislane		B. Murray
C. Costello		E. Nolan
S. Fitzgerald		G. O'Brien
E. Fitzgerald		C. O'Loughlin
D. Higgins		N. O'Shaughnessy
B. Kelleher		G. Walsh
T. Mahon		

**Department Of Applied Science (19)**

M. McKeon	(Head of Department)	M. Morrin
A. Culhane #		A. Murphy
M. Dempsey		B. Murphy
E. Fahey		R. Nolan
W. Fitzgerald		M. O'Callaghan
M. Geary		J. O'Kelly
J. Healy		E. Raggett
S. Moane		N. Shanley
M. Monaghan		D. Sutton
E. Moore		

# Job Sharing

**Department Of Information Technology (35)**

I. Kavanagh	(Acting Head of Department)	W. Lyons
E. Bourke		C. McAlister
N. Brady		A. Murray
P. Burke		M. O'Brien
L. Callanan		D. O'Carroll
M. Clarke		S. O'Ciardhuain
C. Corcoran		E. O'Donnell
T. Costello		R. O'Keefe
S. Doyle		E. Quane
A. Gaine		C. Rainsford
M. Greaney		A. Ryan~
P. Green		M. Ryan
G. Guinane		M. Ryan
J. Hayden		A. Sheahan ~
N. Higgins		C. Staunton
J. Holohan		M. Twomey #
O. Hyde		W. Ward
J. Lynam		B. Watson
M. Lynch		

# Job Sharing, ~ Career Break

## Appendix 2

### Senior Management as at 31/08/05 (4)

---

M. Hinfelaar	Director
M. O'Connell	Secretary/Financial Controller
T. Twomey	Registrar
F. Barry	Head of Development

### Managers/Administration/Finance/Library Staff as at 31/08/05

---

#### Central Services Managers/officers (8)

J. Browne	Finance Manager
J. Cavanagh	Institute Librarian
N. Corcoran	IT Manager
M. Costello	Academic Administrator and Student Affairs Manager
U. Gogarty	Estates Manager/Partnership Facilitator (halftime)
C. McLean	Acting External Services Manager
A. Noonan	Health & Safety Officer
A. Twomey	Human Resources Manager

---

#### Administration/Finance/Library Staff (49)

K. Bourke	S. Landy
C. Brennan	A. Long
M. Brennan ~	R. Malone
A. Briggs	C. McKenna
C. Browne ~	M. MacMahon
K. Cahill	A. O'Donovan
H. Carney	M. O'Dwyer
S. Casey	S. O'Keeffe
A. Costello	A. O'Leary
A. Culhane	G. O'Sullivan
M. Cummins	M. O'Sullivan
M. Daly	T. O'Sullivan
S. DeBhulbh	C. Pearse
M. Devitt	E. Quinn
M. Dinneen	C. Real #
K. Fitzgerald ~	A. Reidy
L. Flanagan	B. Ronan
B. Fleming	C. Ryan
H. Forde ~	Mgt Ryan
B. Foster	M. Ryan
K. Gannon #	M. Shannon
M. Grimes	E. Tucker
S. Grace	O. Vaughan
F. Hedderman	F. Williams
A. Hennessy #	N. Wixted
A. Keane	
N. Keogh	
P. Kirby	

~ Career Break, # Job Sharer



## Appendix 2

Technicians as at 31/08/05

---

**PWT (25)**

A. Barry  
A. Bowman  
J. Browne  
S. Collins #  
R. Corrigan  
M. Dawson  
D. Farrell  
G. Fitzgibbon  
A. Fleming  
G. Hartigan  
G. Healy Lyons  
G. Irwin  
D. Kennedy

D. Kerley  
J. McCarthy  
N. O'Donnell  
B. O'Heney  
T. O'Mahony  
N. O'Regan  
E. Ryan #  
W. Ryan  
S. Teefy  
M. Tuohy  
A. Twomey #  
N. Vaughan

# Job Sharing

**Caretaking staff as at 31/08/05**

---

**PWT (14)**

B. Bennett  
J. Clancy  
T. Ferguson  
N. Foley  
P. Foley  
P. McGrath  
J. Nolan

(Foreman)

J. O'Neill  
J. O'Reilly  
P. O'Shaughnessy  
C. Ryan  
J. Reynolds  
E. Stapleton  
D. Ward





